

Tennessee Department of Transportation

2017

Federal Title VI Implementation Plan



John Schroer
Commissioner of Transportation

Deborah Luter
Civil Rights Division Director





U.S. Department
of Transportation
**Federal Highway
Administration**

Tennessee Division

October 26, 2016

404 BNA Drive, Suite 508
Nashville, Tennessee 37217
Phone (615) 781-5770

In Reply Refer To:
HDA-TN

Mr. John Schroer
Commissioner
Tennessee Department of Transportation
James K. Polk Building, Suite 700
Nashville, TN 37243



Subject: Tennessee Department of Transportation Title VI Implementation Plan

Dear Mr. Schroer:

The Federal Highway Administration's (FHWA) Tennessee Division Office is in receipt of the Tennessee Department of Transportation's (TDOT) Title VI Implementation Plan. After review, the Division Office approves and accepts the Implementation Plan. We commend the TDOT for efforts to involve the entire Department in Title VI activities through Advisory Boards, Title VI newsletters, compliance reviews and training.

I would like to thank you for your commitment to Title VI and look forward to your continued support of Title VI initiatives.

Sincerely,

Sabrina David
Acting Division Administrator

cc: Mr. Joseph Galbato, Deputy Commissioner/Chief Financial Officer, TDOT
Ms. Deborah Luter, Civil Rights Director, TDOT
Ms. Cynthia Howard, Title VI Director, TDOT
Ms. Nichole McWhorter, Division Manager, FHWA Office of Civil Rights



**STATE OF TENNESSEE
DEPARTMENT OF TRANSPORTATION**

CIVIL RIGHTS DIVISION
SUITE 1800, JAMES K. POLK BUILDING
505 DEADERICK STREET, NASHVILLE, TENNESSEE 37243-1402
(615) 741-3681 TOLL FREE (888) 370-3647
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JOHN C. SCHROER
COMMISSIONER

BILL HASLAM
GOVERNOR

September 30, 2016

Ms. Pamela M. Kordenbrock
Division Administrator
Tennessee Division, FHWA
404 BNA Drive, Suite 508
Nashville, TN 37217

Subject: Tennessee Department of Transportation's 2017 Title VI Implementation Plan

Dear Ms. Kordenbrock:

As a recipient of federal-aid funding, TDOT strives to achieve nondiscrimination in all of its programs and activities. Please find enclosed a copy of the Tennessee Department of Transportation's 2017 Federal Title VI Implementation Plan. The plan details the TDOT efforts to comply with federal nondiscrimination mandates.

Should you have questions, please contact Cynthia Howard at 615-253-1066 or Cynthia.Howard@TN.Gov.

Best Regards,

Deborah Luter
Civil Rights Division Director

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I. Policy Statement

Tennessee Department of Transportation
Title VI Nondiscrimination Statement

Departamento de Transportate de Tennessee
Título VI Declaración de Prohibición de Discriminación



TN **TDOT**
Department of
Transportation



**CIVIL
RIGHTS
DIVISION**
OFFICE OF THE
STATE ATTORNEY GENERAL

The Tennessee Department of Transportation ensures compliance with Title VI of the Civil Rights Act of 1964; 49 CFR, part 21; related statutes and regulations to the end that no person shall be excluded from participation in or be denied the benefits of, or be subjected to discrimination under any program or activity receiving federal financial assistance from the U.S. Department of Transportation on the grounds of race, color, sex, or national origin.

El Departamento de Transporte del Estado de Tennessee asegura el cumplimiento del Título VI del Acto de Derechos Civiles de 1964; 49 CFR, Parte 21, relacionados estatutos y normas para asegurar que ninguna persona sea excluida o discriminada, o que se le nieguen los beneficios de cualquier programa o actividad la cual reciba ayuda financiera federal del Departamento de Transporte de los Estados Unidos sin importar su raza, color, sexo, o origen nacional.

Any person who believes he or she has been discriminated against should contact:
Cualquier persona quien crea que ha sido discriminada deberá comunicarse con el:

Tennessee Department of Transportation
Departamento de Transporte de Tennessee

Civil Rights Office – La Oficina de Derechos Civiles

505 Deaderick Street Suite 1800, James K. Polk Building Nashville, TN 37243-0347

TELEPHONE (615) 741-3681 or Toll Free 1-888-370-3647

TELÉFONO (615) 741-3681 or Llamada Gratis 1-888-370-3647

www.tn.gov/tdot/topic/title6

FIGURE 1: POLICY STATEMENT

II. Standard USDOT Title VI Assurances

Tennessee Department of Transportation Title VI Assurances

The Tennessee Department of Transportation (hereinafter referred to as the "Recipient") HEREBY AGREES THAT as a condition to receiving and Federal financial assistance from the Tennessee Department of Transportation it will comply with Title VI of the Civil Rights Act of 1964, 78 Stat.252, 42 U.S.C. 2000d-42 U.S.C. 2000d-4 (hereafter referred to as the Act), and all requirements imposed by or pursuant to Title 49, Code of Federal Regulations, Department of Transportation, Subtitle A, Office of the Secretary, Part21, Nondiscrimination in Federally-Assisted Programs of the Department of Transportation– Effectuation of Title VI of the Civil Rights Act of 1964 (hereinafter referred to as the Regulations) and other pertinent directives, to the end that in accordance with the Act, Regulations, and other pertinent directives, no person in the United States shall, on the grounds of race, color, sex, or national origin, be excluded from participation in, be denied the benefits of, or be otherwise subjected to discrimination under any program or activity for which the Recipient receives Federal financial assistance from the program or activity for which the Recipient receives Federal financial assistance from the Tennessee Department of Transportation, including the Federal Highway Administration, and HEREBY GIVES ASSURANCE THAT it will promptly take any measures necessary to effectuate this agreement. This assurance is required by subsection 21.7 (a) (1) of the Regulations, a copy of which is attached.

More specifically and without limiting the above general assurance, the Recipient hereby gives the following specific assurances with respect to its Federal-Aid Highway Program:

The United States Department of Transportation (US DOT)

Standard Title VI/Nondiscrimination Assurances

DOT Order No.: 1050.2A

The *Tennessee Department of Transportation* (herein referred to as the "Recipient"), HEREBY AGREES THAT, as a condition to receiving any Federal financial assistance from the U.S. Department of Transportation (DOT), through the *Federal Highway Administration (FHWA)/United States Department of Transportation (USDOT)*, is subject to and will comply with the following:

Statutory/Regulatory Authorities

- Title VI of the Civil Rights Act of 1964 (42 U.S.C. § 2000d et seq., 78 stat. 252). (prohibits discrimination on the basis of race, color, national origin);
- 49 C.F.R. Part 21 (entitled *Nondiscrimination In Federally-Assisted Programs Of The Department Of Transportation—Effectuation Of Title VI Of The Civil Rights Act Of 1964*);
- 28 C.F.R. section 50.3 (U.S. Department of Justice Guidelines for Enforcement of Title VI of the Civil Rights Act of 1964);

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Modal Operating Administration may include additional Statutory/Regulatory Authorities here.

The preceding statutory and regulatory cites hereinafter are referred to as the "Acts" and "Regulations," respectively.

General Assurances

In accordance with the Acts, the Regulations, and other pertinent directives, circulars, policy, memoranda, and/or guidance, the Recipient hereby gives assurance that it will promptly take any measures necessary to ensure that:

"No person in the United States shall, on the grounds of race, color, or national origin, be excluded from participation in, be denied the benefits of, or be otherwise subjected to discrimination under any program or activity," for which the Recipient receives Federal financial assistance from DOT.

The Civil Rights Restoration Act of 1987 clarified the original intent of Congress, with respect to Title VI and other Nondiscrimination requirements (The Age Discrimination Act of 1975, and Section 504 of the Rehabilitation Act of 1973), by restoring the broad, institutional-wide scope and coverage of these nondiscrimination statutes and requirements to include all programs and activities of the Recipient, so long as any portion of the program is Federally assisted.

Modal Operating Administration may include additional General Assurances in this section, or reference an addendum here.

Specific Assurances

More specifically, and without limiting the above general Assurance, the Recipient agrees with and gives the following Assurances with respect to its federally assisted programs and activities:

1. The Recipient agrees that each "activity," "facility," or "program," as defined in §§ 21.23 (b) and 21.23 (e) of 49 C.F.R. § 21 will be (with regard to an "activity") facilitated, or will be (with regard to a "facility") operated, or will be (with regard to a "program") conducted in compliance with all requirements imposed by, or pursuant to the Acts and the Regulations.
2. The Recipient will insert the following notification in all solicitations for bids, Requests For Proposals for work, or material subject to the Acts and the Regulations made in connection with all Federal-aid funds and, in adapted form, in all proposals for negotiated agreements regardless of funding source:

"The Tennessee Department of Transportation, in accordance with the provisions of Title VI of the Civil Rights Act of 1964 (78 Stat. 252, 42 U.S.C. §§ 2000d to 2000d-4) and the Regulations, hereby notifies all bidders that it will affirmatively insure that any contract entered into pursuant to this advertisement, disadvantaged business enterprises will be afforded full opportunity to submit bids in response to this invitation and will not be discriminated against on the grounds of race, color, or national origin in consideration for an award."

3. The Recipient will insert the clauses of Appendix A and E of this Assurance in every contract or agreement subject to the Acts and the Regulations.
4. The Recipient will insert the clauses of Appendix B of this Assurance, as a covenant running with the land, in any deed from the United States effecting or recording a transfer of real property, structures, use, or improvements thereon or interest therein to a Recipient.
5. That where the Recipient receives Federal financial assistance to construct a facility, or part of a facility, the Assurance will extend to the entire facility and facilities operated in connection therewith.
6. That where the Recipient receives Federal financial assistance in the form, or for the acquisition of real property or an interest in real property, the Assurance will extend to rights to space on, over, or under such property.
7. That the Recipient will include the clauses set forth in Appendix C and Appendix D of this Assurance, as a covenant running with the land, in any future deeds, leases, licenses, permits, or similar instruments entered into by the Recipient with other parties:
 - a. for the subsequent transfer of real property acquired or improved under the applicable activity, project, or program; and
 - b. for the construction or use of, or access to, space on, over, or under real property acquired or improved under the applicable activity, project, or program.
8. That this Assurance obligates the Recipient for the period during which Federal financial assistance is extended to the program, except where the Federal financial assistance is to provide, or is in the form of, personal property, or real property, or interest therein, or structures or improvements thereon, in which case the Assurance obligates the Recipient, or any transferee for the longer of the following periods:
 - a. the period during which the property is used for a purpose for which the Federal financial assistance is extended, or for another purpose involving the provision of similar services or benefits; or
 - b. the period during which the Recipient retains ownership or possession of the property.
9. The Recipient will provide for such methods of administration for the program as are found by the Secretary of Transportation or the official to whom he/she delegates specific authority to give reasonable guarantee that it, other recipients, sub-recipients, sub-grantees, contractors, subcontractors, consultants, transferees, successors in interest, and other participants of Federal financial assistance under such program will comply with all requirements imposed or pursuant to the Acts, the Regulations, and this Assurance.
10. The Recipient agrees that the United States has a right to seek judicial enforcement with regard to any matter arising under the Acts, the Regulations, and this Assurance.

Modal Operating System may include additional Specific Assurances in this section.

By signing this ASSURANCE, Tennessee Department of Transportation also agrees to comply (and require any subrecipients, sub-grantees, contractors, successors, transferees, and/or assignees to

comply) with all applicable provisions governing the *FHWA/USDOT* access to records, accounts, documents, information, facilities, and staff. You also recognize that you must comply with any program or compliance reviews, and/or complaint investigations conducted by *FHWA/USDOT*. You must keep records, reports, and submit the material for review upon request to *FHWA/USDOT*, or its designee in a timely, complete, and accurate way. Additionally, you must comply with all other reporting, data collection, and evaluation requirements, as prescribed by law or detailed in program guidance.

Tennessee Department of Transportation gives this ASSURANCE in consideration of and for obtaining any Federal grants, loans, contracts, agreements, property, and/or discounts, or other Federal-aid and Federal financial assistance extended after the date hereof to the recipients by the U.S. Department of Transportation under the *Federal-aid Highway Program*. This ASSURANCE is binding on Tennessee Department of Transportation, other recipients, sub-recipients, sub-grantees, contractors, subcontractors and their subcontractors', transferees, successors in interest, and any other participants in the *Federal-aid Highway program*. The person(s) signing below is authorized to sign this ASSURANCE on behalf of the Recipient.

Name of Recipient: Tennessee Department of Transportation

By: 
John C. Schroer, Commissioner

Dated: 9-30-2016

Appendix A

During the performance of this contract, the contractor, for itself, its assignees, and successors in interest (hereinafter referred to as the "contractor") agrees as follows:

1. **Compliance with Regulations:** The contractor (hereinafter includes consultants) will comply with the Acts and the Regulations relative to Non-discrimination in Federally-assisted programs of the U.S. Department of Transportation, (US DOT) and the Federal Highway Administration (FHWA), as they may be amended from time to time, which are herein incorporated by reference and made a part of this contract.
2. **Non-discrimination:** The contractor, with regard to the work performed by it during the contract, will not discriminate on the grounds of race, color, or national origin in the selection and retention of subcontractors, including procurements of materials and leases of equipment. The contractor will not participate directly or indirectly in the discrimination prohibited by the Acts and the Regulations, including employment practices when the contract covers any activity, project, or program set forth in Appendix B of 49 CFR Part 21.[include Modal Operating Administration specific program requirements.]
3. **Solicitations for Subcontracts, Including Procurements of Materials and Equipment:** In all solicitations, either by competitive bidding, or negotiation made by the contractor for work to be performed under a subcontract, including procurements of materials, or leases of equipment, each potential subcontractor or supplier will be notified by the contractor of the contractor's obligations under this contract and the Acts and the Regulations relative to Non-discrimination on the grounds of race, color, or national origin. [Include Modal Operating Administration specific program requirements.]
4. **Information and Reports:** The contractor will provide all information and reports required by the Acts, the Regulations, and directives issued pursuant thereto and will permit access to its books, records, accounts, other sources of information, and its facilities as may be determined by the Recipient or the FHWA/USDOT to be pertinent to ascertain compliance with such Acts, Regulations, and instructions. Where any information required of a contractor is in the exclusive possession of another who fails or refuses to furnish the information, the contractor will so certify to the Recipient or the (FHWA/USDOT, as appropriate, and will set forth what efforts it has made to obtain the information.
5. **Sanctions for Noncompliance:** In the event of a contractor's noncompliance with the Non-discrimination provisions of this contract, the Recipient will impose such contract sanctions as it or the FHWA/USDOT may determine to be appropriate, including, but not limited to:
 - a. withholding payments to the contractor under the contract until the contractor complies; and/or,
 - b. cancelling, terminating, or suspending a contract, in whole or in part.
6. **Incorporation of Provisions:** The contractor will include the provisions of paragraphs one through six in every subcontract, including procurements of materials and leases of

Tennessee Department of Transportation Federal Title VI Implementation Plan for FY 2017

equipment, unless exempt by the Acts, the Regulations and directives issued pursuant thereto. The contractor will take action with respect to any subcontract or procurement as the Recipient or the FHWA/USDOT may direct as a means of enforcing such provisions including sanctions for noncompliance. Provided, that if the contractor becomes involved in, or is threatened with litigation by a subcontractor, or supplier because of such direction, the contractor may request the Recipient to enter into any litigation to protect the interests of the Recipient. In addition, the contractor may request the United States to enter into the litigation to protect the interests of the United States.

Appendix B

CLAUSES FOR DEEDS TRANSFERRING UNITED STATES PROPERTY

The following clauses will be included in deeds effecting or recording the transfer of real property, structures, or improvements thereon, or granting interest therein from the United States pursuant to the provisions of Assurance 4:

NOW, THEREFORE, the U.S. Department of Transportation as authorized by law and upon the condition that the Tennessee Department of Transportation (TDOT) will accept title to the lands and maintain the project constructed thereon in accordance with the laws of the State of Tennessee, the Regulations for the Administration of all programs, and the policies and procedures prescribed by the Federal Highway Administration (FHWA), Federal Transit Authority (FTA), Federal Aviation Administration (FAA), and the Federal Motor Carrier Safety Administration (FMCSA) of the U.S. Department of Transportation in accordance and in compliance with all requirements imposed by Title 49, Code of Federal Regulations, U.S. Department of Transportation, Subtitle A, Office of the Secretary, Part 21, Non-discrimination in Federally-assisted programs of the U.S. Department of Transportation pertaining to and effectuating the provisions of Title VI of the Civil Rights Act of 1964 (78 Stat. 252; 42 U.S.C. § 2000d to 2000d-4), does hereby remise, release, quitclaim and convey unto the TDOT all the right, title and interest of the U.S. Department of Transportation in and to said lands described in Exhibit A attached hereto and made a part hereof.

(HABENDUM CLAUSE)

TO HAVE AND TO HOLD said lands and interests therein unto Tennessee Department of Transportation (TDOT) and its successors forever, subject, however, to the covenants, conditions, restrictions and reservations herein contained as follows, which will remain in effect for the period during which the real property or structures are used for a purpose for which Federal financial assistance is extended or for another purpose involving the provision of similar services or benefits and will be binding on the TDOT its successors and assigns.

The TDOT in consideration of the conveyance of said lands and interests in lands, does hereby covenant and agree as a covenant running with the land for itself, its successors and assigns, that (1) no person will on the grounds of race, color, or national origin, be excluded from participation in, be denied the benefits of, or be otherwise subjected to

discrimination with regard to any facility located wholly or in part on, over, or under such lands hereby conveyed [,] [and]* (2) that the TDOT will use the lands and interests in lands and interests in lands so conveyed, in compliance with all requirements imposed by or pursuant to Title 49, Code of Federal Regulations, U.S. Department of Transportation, Subtitle A, Office of the Secretary, Part 21, Non-discrimination in Federally-assisted programs of the U.S. Department of Transportation, Effectuation of Title VI of the Civil Rights Act of 1964, and as said Regulations and Acts may be amended[, and (3) that in the event of breach of any of the above-mentioned non-discrimination conditions, the Department will have a right to enter or re-enter said lands and facilities on said land, and that above described land and facilities will thereon revert to and vest in and become the absolute property of the U.S. Department of Transportation and its assigns as such interest existed prior to this instruction].*

(*Reverter clause and related language to be used only when it is determined that such a clause is necessary in order to make clear the purpose of Title VI.)

Appendix C

CLAUSES FOR TRANSFER OF REAL PROPERTY ACQUIRED OR IMPROVED UNDER THE ACTIVITY, FACILITY, OR PROGRAM

The following clauses will be included in deeds, licenses, leases, permits, or similar instruments entered into by the Tennessee Department of Transportation (TDOT) pursuant to the provisions of Assurance 7(a):

- A. The (grantee, lessee, permittee, etc. as appropriate) for himself/herself, his/her heirs, personal representatives, successors in interest, and assigns, as a part of the consideration hereof, does hereby covenant and agree [in the case of deeds and leases add "as a covenant running with the land"] that:
 - 1. In the event facilities are constructed, maintained, or otherwise operated on the property described in this (deed, license, lease, permit, etc.) for a purpose for which a U.S. Department of Transportation activity, facility, or program is extended or for another purpose involving the provision of similar services or benefits, the (grantee, licensee, lessee, permittee, etc.) will maintain and operate such facilities and services in compliance with all requirements imposed by the Acts and Regulations (as may be amended) such that no person on the grounds of race, color, or national origin, will be excluded from participation in, denied the benefits of, or be otherwise subjected to discrimination in the use of said facilities.
- B. With respect to licenses, leases, permits, etc., in the event of breach of any of the above Non-discrimination covenants, TDOT will have the right to terminate the (lease, license, permit, etc.) and to enter, re-enter, and repossess said lands and facilities thereon, and hold the same as if the (lease, license, permit, etc.) had never been made or issued.*

- C. With respect to a deed, in the event of breach of any of the above Non-discrimination covenants, the TDOT will have the right to enter or re-enter the lands and facilities thereon, and the above described lands and facilities will there upon revert to and vest in and become the absolute property of the (Title of Recipient) and its assigns.*

(*Reverter clause and related language to be used only when it is determined that such a clause is necessary to make clear the purpose of Title VI.)

Appendix D

CLAUSES FOR CONSTRUCTION/USE/ACCESS TO REAL PROPERTY ACQUIRED UNDER THE ACTIVITY, FACILITY OR PROGRAM

The following clauses will be included in deeds, licenses, permits, or similar instruments/agreements entered into by Tennessee Department of Transportation (TDOT) pursuant to the provisions of Assurance 7(b):

- A. The (grantee, licensee, permittee, etc., as appropriate) for himself/herself, his/her heirs, personal representatives, successors in interest, and assigns, as a part of the consideration hereof, does hereby covenant and agree (in the case of deeds and leases add, "as a covenant running with the land") that (1) no person on the ground of race, color, or national origin, will be excluded from participation in, denied the benefits of, or be otherwise subjected to discrimination in the use of said facilities, (2) that in the construction of any improvements on, over, or under such land, and the furnishing of services thereon, no person on the ground of race, color, or national origin, will be excluded from participation in, denied the benefits of, or otherwise be subjected to discrimination, (3) that the (grantee, licensee, lessee, permittee, etc.) will use the premises in compliance with all other requirements imposed by or pursuant to the Acts and Regulations, as amended, set forth in this Assurance.
- B. With respect to (licenses, leases, permits, etc.), in the event of breach of any of the above Non- discrimination covenants, TDOT will have the right to terminate the (license, permit, etc., as appropriate) and to enter or re-enter and repossess said land and the facilities thereon, and hold the same as if said (license, permit, etc., as appropriate) had never been made or issued.*
- C. With respect to deeds, in the event of breach of any of the above Non-discrimination covenants, TDOT will there upon revert to and vest in and become the absolute property of TDOT and its assigns.*

(*Reverter clause and related language to be used only when it is determined that such a clause is necessary to make clear the purpose of Title VI.)

Appendix E

During the performance of this contract, the contractor, for itself, its assignees, and successors in interest (hereinafter referred to as the "contractor") agrees to comply with the following non-discrimination statutes and authorities; including but not limited to:

Pertinent Non-Discrimination Authorities:

- Title VI of the Civil Rights Act of 1964 (42 U.S.C. § 2000d et seq., 78 stat. 252), (prohibits discrimination on the basis of race, color, national origin); and 49 CFR Part 21.
- The Uniform Relocation Assistance and Real Property Acquisition Policies Act of 1970, (42 U.S.C. § 4601), (prohibits unfair treatment of persons displaced or whose property has been acquired because of Federal or Federal-aid programs and projects);
- Federal-Aid Highway Act of 1973, (23 U.S.C. § 324 et seq.), (prohibits discrimination on the basis of sex);
- Section 504 of the Rehabilitation Act of 1973, (29 U.S.C. § 794 et seq.), as amended, (prohibits discrimination on the basis of disability); and 49 CFR Part 27;
- The Age Discrimination Act of 1975, as amended, (42 U.S.C. § 6101 et seq.), (prohibits discrimination on the basis of age);
- Airport and Airway Improvement Act of 1982, (49 USC § 471, Section 47123), as amended, (prohibits discrimination based on race, creed, color, national origin, or sex);
- The Civil Rights Restoration Act of 1987, (PL 100-209), (Broadened the scope, coverage and applicability of Title VI of the Civil Rights Act of 1964, The Age Discrimination Act of 1975 and Section 504 of the Rehabilitation Act of 1973, by expanding the definition of the terms "programs or activities" to include all of the programs or activities of the Federal-aid recipients, sub-recipients and contractors, whether such programs or activities are Federally funded or not);
- Titles II and III of the Americans with Disabilities Act, which prohibit discrimination on the basis of disability in the operation of public entities, public and private transportation systems, places of public accommodation, and certain testing entities (42 U.S.C. §§ 12131-12189) as implemented by Department of Transportation regulations at 49 C.F.R. parts 37 and 38;
- The Federal Aviation Administration's Non-discrimination statute (49 U.S.C. § 47123) (prohibits discrimination on the basis of race, color, national origin, and sex);
- Executive Order 12898, Federal Actions to Address Environmental Justice in Minority Populations and Low-Income Populations, which ensures discrimination against minority populations by discouraging programs, policies, and activities with disproportionately high and adverse human health or environmental effects on minority and low-income populations;

- Executive Order 13166, Improving Access to Services for Persons with Limited English Proficiency, and resulting agency guidance, national origin discrimination includes discrimination because of limited English proficiency (LEP). To ensure compliance with Title VI, you must take reasonable steps to -ensure that LEP persons have meaningful access to your programs (70 Fed. Reg. at 74087 to 74100);
- Title IX of the Education Amendments of 1972, as amended, which prohibits you from discriminating because of sex in education programs or activities (20 U.S.C. 1681 et seq).

Statement of Commitment

Tennessee Department of Transportation Disadvantaged Business Enterprise Program

Each state that has Department of Transportation (DOT)-assisted contracts must have a Disadvantaged Business Enterprise (DBE) program that conforms to Moving Ahead for Progress in the 21st Century (MAP-21). The Federal Highway Administration (FHWA) is responsible for ensuring implementation of state programs in accordance with certain laws and regulations.

The Small Business Development Program, within the Civil Rights Office, is charged with the responsibility of assuring the enforcement of 49 CFR Part 26 for the Disadvantaged Business Enterprise (DBE) program. Federal Regulation 49 CFR Part 26 is the Code of the U.S. Department of Transportation (DOT). The Tennessee Department of Transportation (TDOT) receives federal financial assistance from the DOT, and as a condition of receiving this assistance, the Civil Rights Office has signed an assurance that it will comply with 49 CFR Part 26.

The DBE program is intended to remedy past and current discrimination against disadvantaged business enterprises, to ensure a "level playing field," to foster equal opportunity in DOT-assisted contracts, improve the flexibility and efficiency of the DBE program, and to reduce burdens on small businesses.

"The integrity and credibility of the Disadvantaged Business Enterprise (DBE) Program depends upon the establishment of systematic procedures to ensure that only bona fide small business firms owned and controlled by socially and economically disadvantaged individuals participate in the Department of Transportation (DOT) DBE program." Therefore, ascertaining the eligibility of prospective DBEs is a critically important component of a state's DBE program. The procedure established to fulfill this aspect of the DBE program is what is known as the Certification Process. This process consists of four sequential steps to certify that the prospective DBE is eligible to participate in the program. The four steps are:

1. Collecting the specified and necessary information from the prospective DBE;
2. Performing an on-site review to ascertain true ownership, management, control and capacity to operate in their selected work category or NAICS code;
3. Applying the criteria for eligibility set forth in the state's program; and
4. Certifying (or denying) that the prospective DBE is eligible to participate in the state's DBE program.

Implementation of the DBE program is accorded the same priority as compliance with all other legal obligations incurred by TDOT in its financial agreements with the DOT.

This administration is committed to be open to "outside-the-box" thinking and proposals to develop a climate of support and inclusion. We intend to involve prime contractors and their association representatives in forums to develop workable alternatives with DBEs, to address matters unique to the industry.

Finally, with the help of the FHWA stewardship initiative, we will continue to direct a new emphasis of "leveling the playing field" in the TDOT construction process.



John C. Schroer, Commissioner

FIGURE 2: STATEMENT OF COMMITMENT

State Assurances with Regard to Equal Employment Opportunity (EEO)

Pursuant to the requirements of Section 22(a) of the Federal-Aid Highway Act of 1968, the State of Tennessee desiring to avail itself of the benefits of Chapter 1, Title 23, United States Code (USC), and as a condition to obtaining the approval of the Secretary of Transportation of any programs for projects as provided for in Title 23, USC, Section 140(a), hereby gives its assurance that employment in connection with all proposed projects approved on or after August 23, 1968, will be provided without regard to race, color, creed, national origin, or sex.

More specifically, and without limiting the above general assurance the Tennessee Department of Transportation (TDOT) hereby gives the following specific assurances:

1. TDOT has established an External EEO/AA Plan in furtherance of the above general assurance, which shall include a system to ascertain whether contractors and subcontractors are complying with their EEO/AA contract obligations and the degree to which such compliance is producing substantial progress, in terms of minority group employments, on the various project sites. TDOT will furnish such information and reports regarding contractor and subcontractor compliance as may be required/requested by the FHWA.
2. The TDOT program includes effective procedures to assure that discrimination in employment on the grounds of race, color, creed, national origin, or sex will not be permitted on any projects and if discrimination exists at the time this assurance is made, it will be corrected promptly.
3. TDOT has appointed an EEO Officer whose primary duty shall be to administer the State's EEO/AA Program as established pursuant to these assurances.
4. TDOT will, on its own initiative, take AA, including the imposition of contract sanctions and the initiation of appropriate legal proceedings under any applicable State or Federal law, to achieve EEO on Federal-Aid highway projects and will actively cooperate with FHWA in all investigations and enforcement actions undertaken by FHWA.
5. TDOT will establish and maintain effective liaisons with public and private agencies and organizations which are, or should be, involved in EEO programs. Such agencies and organizations include, but are not limited to labor unions, contractor associations, minority group organizations, the U.S. and State Employment Services and the U.S. and State Departments of Labor.
6. TDOT hereby agrees that it will seek the cooperation of unions, contractors, appropriate State agencies and other related organizations in the establishment of skilled training programs, and will assure that all persons will have an opportunity to participate in such programs without regard to race, color, creed, national origin, or sex.

FIGURE 3: STATE ASSURANCE WITH REGARD TO EEO

7. TDOT hereby agrees that its own employment policies and practices with regard to its employees, any part of which compensation is reimbursed from Federal funds, will be without regard to race, color, creed, national origin, or age.
8. TDOT shall include in the advertised specifications, notification of the specific equal employment opportunity responsibilities of the successful bidder, as those responsibilities are currently defined and required by FHWA. No requirement or obligation shall be imposed as a condition precedent to the award of contract of a project unless such requirement or obligation is otherwise lawful and is specifically set forth in the advertised specifications. Procedures for the prequalification of Federal-Aid contractors and subcontractors, as to determine their capability to comply with their equal employment opportunity contract obligations, will be issued as a supplement to this interim assurance.
9. TDOT will obtain and furnish to FHWA such information and reports as may be required/requested to enable the Federal Highway Administration to determine compliance by TDOT with this assurance.



Commissioner, TN Department of Transportation

EQUAL EMPLOYMENT OPPORTUNITY COMMITMENT STATEMENT

Facility/Location: Tennessee Department of Transportation
505 Deaderick Street
Suite 1800
Nashville, TN 37243

Affirmative Action Program/
Deputy Director: Sherree Hall Crowder
(615) 741-5996

I am personally committed to and support the Equal employment Opportunity Program. The Tennessee Department of Transportation's (TDOT) internal employment practices are an integral part of the agency' total commitment and support of its Equal Employment Opportunity Program.

TDOT executed a Certificate of Assurances with regard to the Equal e employment Opportunity (EEO) Program and is therefore legally obligated to ensure equal employment opportunities for all persons regardless of race, color, religion, sex, national origin, age, or disability as a fundamental agency policy.

For effective administration and implementation of the EEO Program, there shall be involvement, commitment and support of executives, managers, supervisors and employees. Responsibility for positive implementation of the Affirmative Action Plan shall be expected of and shared by all, management, supervisory personnel and employees. You have been further advised that you shall be held accountable for your actions or inactions in this area and will be evaluated in carrying out the measurable goals and responsibilities of this program.

The major responsibility shall be recognition and removal of any barriers to equal employment opportunity, identification of problem areas, and of persons unfairly excluded or held back and action enabling them to compete for jobs on an equal basis.

This type of commitment not only benefits those who have been denied equal employment opportunity, but will also greatly benefit the organization by attaining maximum utilization of the great reservoir of untapped human resources and skills, especially among women, and minorities.

Therefore, TDOT shall implement equal opportunity in all employment practices, including but not limited to recruitment hiring, transfers, promotions, training, compensation, benefits, recognition, lay-offs and other termination within your area of authority.



Commissioner, TN Department of Transportation

FIGURE 4: EEO COMMITMENT STATEMENT

III. Organization & Staffing

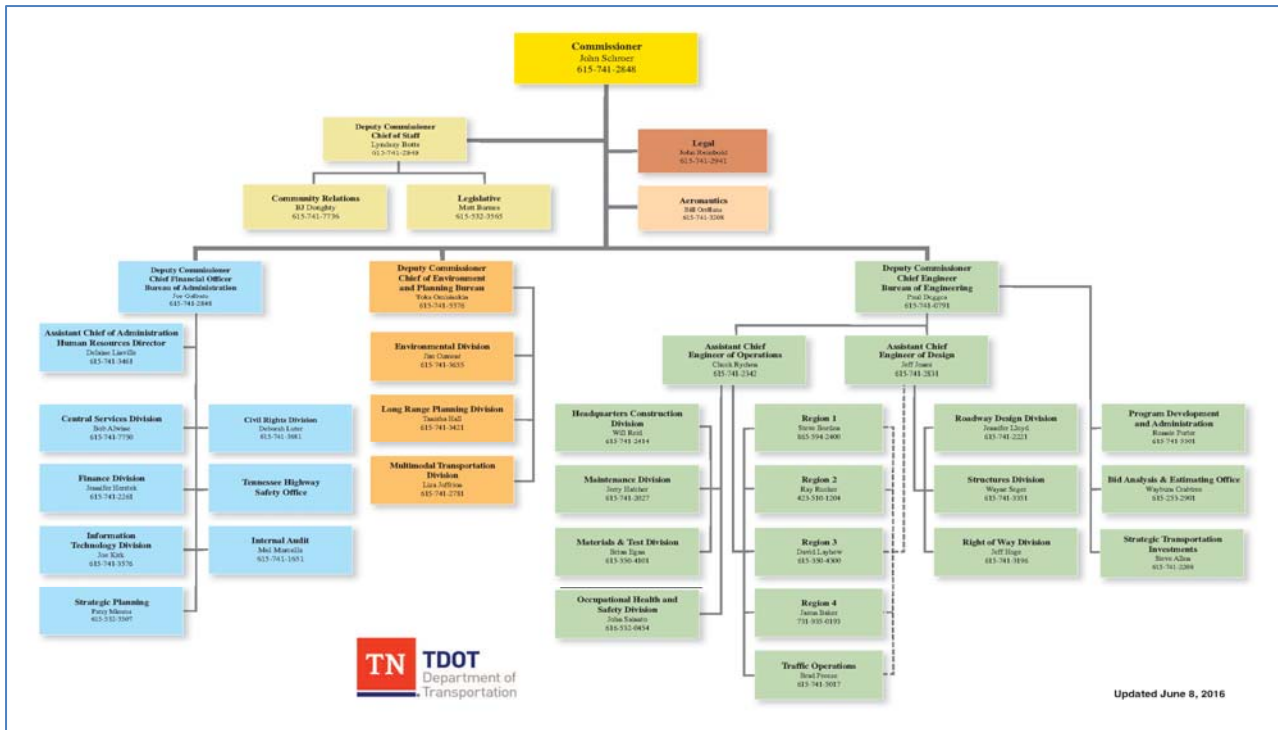


FIGURE 5: ORGANIZATION OF TDOT

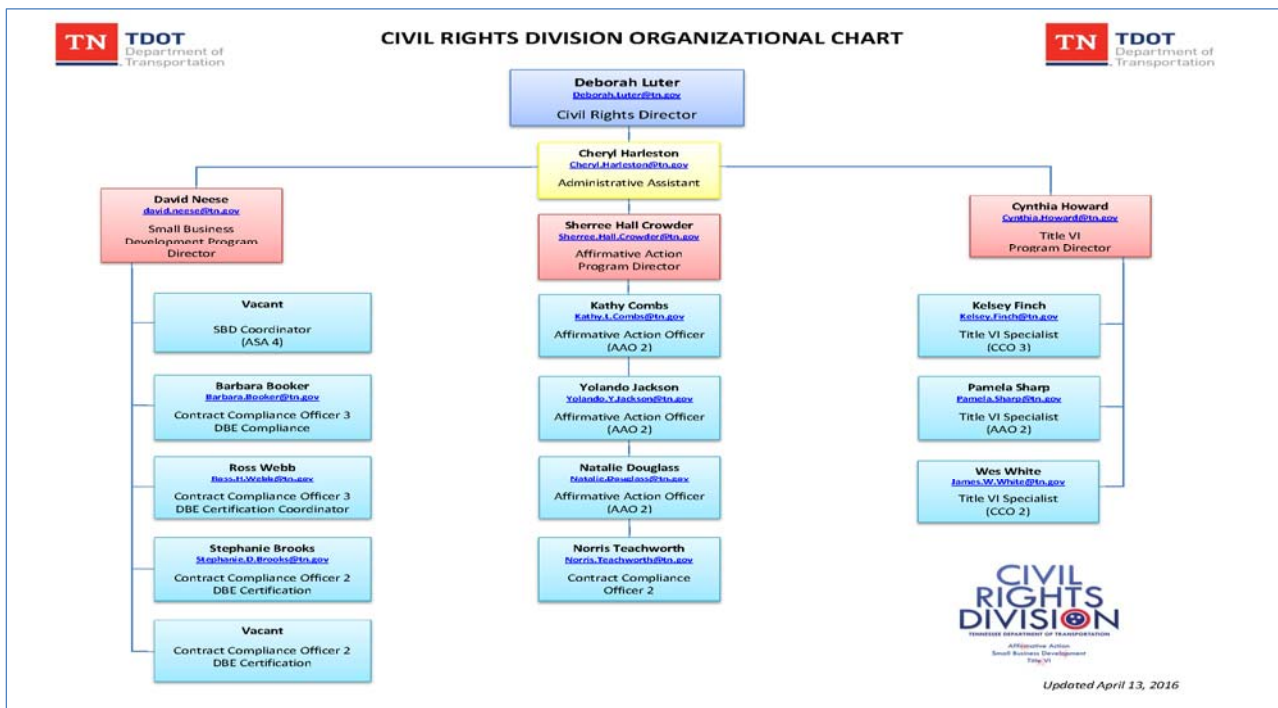


FIGURE 6: ORGANIZATION OF THE CIVIL RIGHTS DIVISION

Duties and Responsibilities of the Title VI Program Staff

A. Civil Rights Division Director

The Tennessee Department of Transportation's (TDOT) Civil Rights Division's (CRD) Director is responsible for ensuring full compliance with the provisions of Title VI of the Civil Rights Act of 1964 and has directed that nondiscrimination is required in all TDOT programs and services. The Director, who reports directly to the Deputy Commissioner of TDOT, provides leadership, guidance, direction, and support for TDOT's Title VI Program. Pursuant to 23 CFR 200.9 (b) (1), the Director has established an adequately staffed Civil Rights Division to fulfill the Title VI statutory and regulatory requirements.

B. Title VI Program Director

The Title VI Program Director oversees the Title VI Program, providing day-to-day guidance and support. The Title VI Program is located in the Civil Rights Division. The Title VI Program Director, who reports directly to the CRD Director, is charged with the responsibility for training, implementing, monitoring, investigating and resolving Title VI complaints, and ensuring TDOT and its sub-recipients are in compliance with Title VI regulations. The Title VI Program is staffed by a Title VI Coordinator, 2 Title VI Specialists, and an Administrative Assistant.

The Title VI Program Director:

- Develops and coordinates the implementation of TDOT's Title VI and Nondiscrimination Program;
- Processes, investigates, and resolves all Title VI complaints in accordance with the Title VI complaint procedure and time limitation;
- Coordinates the Title VI and Nondiscrimination Program with all TDOT Divisions and other program area managers or designees, including sub-recipients;
- Prepares annual reports to Federal Highway Administration (FHWA), Federal Transit Administration (FTA), and the Tennessee Human Rights Commission (THRC)
- Resolves any deficiencies which may be discovered in TDOT's Title VI/Nondiscrimination Program;
- Collects statistical data necessary to evaluate the effectiveness of compliance with Title VI requirements of TDOT's sub-recipients;
- Develops Title VI information for dissemination to the public in its education and outreach program, where appropriate;
- Monitors TDOT procedures and programs for compliance with Title VI requirements in all program areas;
- Establishes procedures for resolving Title VI problem areas;

- In accordance with 23 CFR 200.9 (a) (4), conduct reviews of program areas and sub-recipients annually to determine the effectiveness of Title VI programs;
- Advices on Title VI matters;
- Reviews TDOT's divisions and sub-recipients procedures and guidelines as they relate to various program directives, manuals, and other regulations to determine compliance with Title VI Civil Rights provisions. Where corrections are necessary, the Title VI Program Director will coordinate with the appropriate actions;
- Provides and prepares data, information, and reports as requested by the ED; and
- Maintains knowledge of and adheres to TDOT's Title VI and Nondiscrimination Program.

C. *Title VI Specialist*

- Works closely with the Title VI Program Director to develop and implement policies and procedures to monitor and ensure Title VI compliance in all of TDOT's programs and activities;
- Conducts Title VI training and provides technical assistance;
- Assists sub-recipients (contractors, consultants, suppliers, vendors, universities, colleges, planning agencies, cities, counties and all TDOT's Divisions) in devising and implementing Title VI programs;
- Reviews TDOT's divisions and sub-recipients procedures for Title VI compliance;
- Makes recommendations on corrective action;
- Reviews Public Meeting transcripts for Environment Justice and Title VI issues; Where necessary, make recommendations to Title VI Program Director for corrective action;
- Conducts pre-award and post award reviews;
- Conducts onsite;
- Identifies deficiencies and remedies in Sub-recipients Title VI Program;
- Maintains Title VI Program Website; and
- Develops, writes, and disseminates quarterly E-Newsletter.

IV. Program Area Review Procedures

The Title VI Program Staff works in a collaborative effort throughout the year to ensure there is cohesion in the application of Title VI of the Civil Rights Act of 1964 and all nondiscrimination mandates within the various internal divisions, regions, and departments within TDOT. This is accomplished by working closely with the Title VI Liaisons who serve as extensions of the CRD in the respective areas represented.

During the quarterly meetings, the Title VI Staff and Title VI Liaison discuss various issues e.g., TDOT's LEP Plan and how to ensure program staff are aware of resources, Title VI training logistics, etc. Through this close-knit relationship the CRD Title VI Program staff is able to make assessments of the effectiveness and fluidity of its policies, training, etc. and just as important, take corrective action when necessary, quickly. Additionally, the relationship allows staff to readily observe and have input on issues that involve Title VI and other related nondiscrimination laws, rules and regulations, to include Environmental Justice issues.

The Title VI Program staff does conduct an annual assessment of the various internal departments, divisions and regions within TDOT. This is accomplished by providing Annual Title VI Assessments to the Title VI Liaisons to complete and return to the Civil Rights Division for evaluation. Most of the internal division, departments, and regions receive a General Assessment, which is predicated on role/duties of the respective office. The 5 Core divisions receive program division specific Title VI Assessments.

General information. It is the responsibility of TDOT to promote compliance with Title VI of the Civil Rights Act of 1964. The CRD Title VI Program will conduct Title VI internal reviews and monitor program areas for compliance.

Each of the following areas is monitored by the Title VI program for compliance with Title VI requirements (not all inclusive):

- a. Advertisements.
- b. Bid proposals.
- c. Title VI reports, issues, and complaints.
- e. Public meeting/transcripts.
- f. Title VI contract provisions and other legal documents.
- g. DBE Utilization.

A. Planning

General Information. The Planning and Research Division has a primary responsibility for ensuring that planning and research activities are executed in accordance with Title VI requirements. This process entails the consideration of all possible social, economic, and

environmental effects of a proposed plan or program on identified groups in order to avoid the unintended creation of inappropriate and biased programs.

CRD Responsibilities: The Title VI Program Staff reviews all planning documents for e.g., the TN 25 Year Statewide Long Range Plan, State Transportation Improvement Program (STIP) etc. for Title VI issues, to include effective public Involvement and outreach efforts, consideration of the minority and low income populations input in transportation decisions, whether the potential for disproportionate or discriminatory impacts have been adequately addressed, and if there are in suggested mitigation to lessen adverse impacts throughout the year.

Annually, the Title VI Program staff reviews the Title VI activities of the Planning and Research Divisions. The following items are considered in the review and will be reported to the FHWA in TDOT's annual Title VI update:

- Strategies used to ensure that all components of the transportation planning process comply with Title VI;
- Whether a demographic profile of the State that includes identification of minority and low-income populations has been developed.
- Whether a process has been developed to identify the needs of minority and low-income populations and whether demographic information has been used to assess the distribution of benefits across these groups;
- Whether there is an analytical process in place to assess the benefits/burdens of transportation system investment on minority and low-income populations, and what data source and tools are used to support such an analysis;
- Whether there is a public involvement strategy for engaging minority and low-income populations in transportation decision-making and reducing participation barriers;
- Whether the public involvement process is routinely evaluated and whether any efforts were made to improve the process, especially with regard to minority and low-income populations;
- Efforts made to engage minority and low-income populations in the public outreach effort and public outreach efforts made to utilize media targeted to these groups;
- Methods used to ensure that issues/concerns raised by minority and low-income populations as well as other affected groups are considered in the decision-making process;
- Number of consultant planning agreements awarded and the dollar value; number of female and minority-owned firms with dollar value;
- Methods used to encourage the use of female and minority planning contractors and sub-contractors;
- Amount of Federal money passed to individual Metropolitan Planning Organizations (MPO) and Transportation Planning Organizations (TPO) through TDOT for transportation planning;
- Status of any Title VI complaints received regarding transportation planning or the public involvement process; and,
- Any significant accomplishments made during the review period.

Tennessee Department of Transportation Federal Title VI Implementation Plan for FY 2017

B. Research


General Information. The Research Division has a primary responsibility for ensuring that all aspects of transportation-related research projects are executed in accordance with Title VI. The Research Division works to improve the effectiveness and efficiency of the planning, design, construction, operation, and maintenance for the public need for safe, accountable, flexible, efficient, economical, convenient, and environmentally compatible transportation services.

The Title VI Program Staff reviews all planning documents for e.g., the TN 25 Year Statewide Long Range Plan, State Transportation Improvement Program (STIP) etc. for Title VI issues, to include effective public Involvement and outreach efforts, consideration of the minority and low income populations input in transportation decisions, whether the potential for disproportionate or discriminatory impacts have been adequately addressed, and if there are in suggested mitigation to lessen adverse impacts throughout the year.

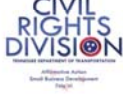
Annually, the Title VI Program staff reviews the Title VI activities of the Planning and Research Divisions. The following items are considered in the review and are reported to the FHWA in TDOT's annual Title VI update:

- Number of research agreements currently underway by universities/and or consultants and the dollar amount;
- Efforts made to ensure equal employment opportunity for participation of female and minority consultants in obtaining research contracts;
- Possible concerns/barriers for female and minority consulting firms in obtaining research contracts;
- Amount of Federal funds
- Amount of Federal funds spent on contract research;
- Actions taken to encourage universities to utilize female and minority student participants on highway research projects;
- Percentage of female and minority participation in research projects;
- Status of any Title VI complaints received regarding research projects; and,
- Any significant accomplishments made during the review periods.

See Long Range Planning's Title VI Assessment below.



Tennessee Department of Transportation
2016 TITLE VI LONG RANGE LANNING ASSESSEMENT



The 2016 TITLE VI LONG RANGE LANNINGASSESEMENT is due on August 29, 2016. Please submit to the TDOT Civil Rights Division by the deadline. Thank you.

I. Division/Office Information

Division/Office: Long Range Planning Division

Title VI Liaison: Brianna Benson **Official Title:** Assistant to Director

Mailing Address:
505 Deaderick Street, Suite 900
Nashville, TN 37243

Phone: 615-741-3421
Fax: 615-532-8451
Email: brianna.benson@tn.gov

Indicate the funding source(s) utilized by your division/office/Region along with the dollar amount for this reporting period, e.g., FAA, FTA, FHWA, NHTSA: If none, indicate "N/A". (If needed, add addendum sheet(s).)

Federal: _____ **Amt:** \$ 18,355,054 **State:** _____ **Amt:** \$ 4,588,764

Provide a brief description of program/activity funded:
Statewide Planning and Research Funds 80% Federal and 20% State

Federal: _____ **Amt:** \$ 9,054,411 **State:** _____ **Amt:** _____

Provide a brief description of the program/activity funded:
Metropolitan Planning Funds 80% Federal and 20% Local Match

Federal: _____ **Amt:** _____ **State:** _____ **Amt:** _____

Provide a brief description of program/activity funded:

Federal: _____ **Amt:** _____ **State:** _____ **Amt:** _____

Provide a brief description of program/activity funded:

Revised 02/2016

FIGURE 7: COMPLETED LONG RANGE PLANNING TITLE VI ASSESSMENT

II. Data Collection is a required activity of the USDOT as it is the key to ensuring that transportation programs, services, facilities and projects effectively meet the needs of "all persons" without discrimination; i.e., disproportionately benefiting or harming one group over another is a violation of Title VI.

In the delivery of the services please provide any data collected and its analysis, as it relates to any surveys, reports and/or project studies conducted during FY 2016.

III. Dissemination of Title VI Information

1. Is the Title VI Non-discrimination statement/poster displayed in your division/office/region?

Yes No

2. Are posters or program brochures available in languages other than English as needed?

Yes No

3. Is information about Title VI disseminated to your contractor(s) and/or sub-contractor(s)?

Yes No

IV. Limited English Proficiency (LEP)

1. What steps are taken to ensure "meaningful" access in your programs, activities and services to LEP individuals?

TDOT has contracted with a firm to assist with Limited English Proficiency Issues. The Long Range Planning Division will develop a process to use these tools to identify LEP needs. The process will address both Headquarters and public meeting LEP needs. This includes language cards at all public

2. Did your department/office/region incur any cost for translation and/or interpreting services this FY?

Yes No

If yes, provide dollar amount _____.

Provide a brief description of services and attach copies of any documents your department/office/region had translated.

V. Procurement of Contracts

1. Describe outreach efforts utilized to ensure minorities and women are notified of contracting opportunities for planning studies, corridor studies, or other work:

TDOT's Legal Office publishes Letters of Interest for upcoming projects, as well as posting information on TDOT's website. All contractors interested in working with TDOT are required to complete a form "Notice to Firms Doing Business w/ TDOT," whereby they are agreeing to work with various groups. All proposals

2. How are consultants/contractors monitored for Title VI compliance?

The engineer firm selected agree in writing to report all monthly subcontractors, amounts paid that are certified by the State as DBE (disadvantaged business enterprises). They are also required to report all subcontractors that are Women owned business Enterprises (WBE) or minority owned.

3. Provide a sample (1) of any invitations to bid, public meeting/hearing notices, request for proposals and/or any advertisements issued to the public (with nondiscriminatory language). Also, briefly list media used to publish such document(s), e.g., radio, television, magazines, website, newspaper. Highlight any minority advertisers used.

TDOTS Community Relations Division has prepared a public involvement plan that was approved by FHWA, which has required procedures for public meetings along with Appendix listing Environmental Justice Resources, Advocacy Groups and Special Interest Groups that are to receive information/notices

VI. Boards, Committees and Commissions

1. List all advisory board(s), committee(s), commission(s) or any transportation decision-making body(ies) and provide a breakdown by race and gender of the membership. (If needed, use addendum sheet.)

Name of Board or Commission		
Race	Total #	%
African American		0.00%
Caucasian		0.00%
Asian		0.00%
Hispanic		0.00%
Native American/Indian		0.00%
Pacific Islander		0.00%
Other		0.00%

2. Briefly describe how members are selected to the listed committee/board, e.g., by title/position, appointment, etc.

VII. Complaint Information

List any Title VI complaints of discrimination filed with your division/office/region for the reporting period to include the following:

Date of complaint: _____

Name of person who filed the complaint: _____

Nature and Resolution of the complaint (brief statement)

VIII. Major Accomplishments

Please list and provide a summary of accomplishments within your division/office relative to any or all of the following:

- 1. Providing opportunity for the public, particularly Environmental Justice (EJ) persons, neighborhoods and communities to participate in the decision-making process;**

- 2. Promoting and providing diversity in the membership of decision-making bodies;**

Assistant to Director, Brianna Benson
Assistant Director of Comprehensive Planning, Larry McGoogin
Assistant Director of Data Management, David Lee

- 3. Addressing/mitigating any possible disparate impacts on EJ communities; and**

- 4. Ensuring effective communications with persons with Limited English Proficiency (LEP).**

IX. Public Involvement

- 1. Provide documentation describing efforts to identify and involve minority, low-income, and LEP residents and communities within the project service area in the decision making process:**

We use GIS mapping to identify EJ communities to target them for outreach in all studies. Please see sample map attached for I-65 corridor study

- 2. Provide a description of the methods used to inform low-income and minority communities of planning efforts for transportation projects and/or improvements:**

On our current I-65 Corridor Study, we have identified low-income and minority areas along the corridor to target for additional outreach and public engagement. The Office of Community Transportation has set-up meetings in these communities to target these groups.

3. Are minority and diverse language media appropriately included in all notification processes for public meetings or public review of agency documents?

Yes No

It is the policy of TDOT Community Outreach to advertise all TDOT public announcements in minority newspapers. All public meeting announcements are done through TDOT Community Relations.

4. Briefly describe efforts utilized to contact minority groups or leaders to identify information needs and planning/programming issues of concern:

We work with our consultants when working on grants (Community Transportation Planning Grants, etc.) to help us identify and target minority groups in the local area. In addition, we use data to plot EJ areas in order to assure we are reaching as many groups as possible.

5. Is technical information available in formats and at places and times conducive to review by minorities, e.g., visual impairments, non-English and LEP speakers, or to persons without extensive formal schooling?

Yes No

6. Briefly describe how meeting formats encourage participation by minorities or people with disabilities?

All locations must be ADA accessible. MPO, RPO, or any TDOT public meeting locations must be accessible to everyone. In addition, Long Range Planning makes sure that meeting locations are always in the neighborhood that is directly involved in any planning process. We go to them and not the other way around.

7. Does the LRPD perform a review of their public involvement processes periodically to assess its effectiveness and to ensure that the process provides full and open access to all?

Yes No

If yes, briefly describe the LRPD process.

LRPD follows the overall TDOT policy on public involvement adopted by the office of Community Relations

- 8. Please describe accomplishments achieved in FY 2016 to increase the participation of Historically Black Colleges & Universities (HBCUs)/Minority Institutes of Higher Education, (MIHEs) in federally sponsored programs/ activities.**

- 9. Please list any Federal Funds awarded in FY 2016 in the area of research to local HBCUs/MIHEs. Additionally, indicate what the grants/funds are for.**

Total Planned Awards to each group (HBCU/MIHEs, etc.)

- 10. Please describe all planned and accomplished outreach efforts that focus on the Hispanic community; i.e., promoting and encouraging the development of language, culture, and traditions, and educational efforts directed towards early childhood development and elementary and secondary students. ([Executive Order 13230](#))**

- 11. Describe any plans to increase participation in HBCUs/MIHEs Partnerships.**

C. Environmental

General Information. The Environmental Division has the responsibility for assuring that the National Environmental Policy Act (NEPA) requirements are executed in accordance with Title VI requirements. The Environmental Division is responsible for integrating environmental considerations and regulatory requirements into TDOT's transportation programs and operations; providing a broad range of technical expertise in the natural and human environment; providing environmental (NEPA) documents and permit for TDOT projects and activities; and liaise with regulatory agencies to streamline the environmental review and permit process.

The Environmental Division is also responsible for assuring that the determination of environmental effects and any resulting impacts and measures are executed in accordance with Title VI requirements. A systematic process is used to study and evaluate all necessary environmental aspects of a proposed project, including social and economic aspects. The Environmental Division is also responsible for providing environmental documentation and permits for TDOT projects and activities, assisting in compliance with environmental rules and regulations, and providing technical expertise in the natural and human environment.

CRD Responsibilities: The Title VI Program Staff will annually review the Title VI activities of the Environmental Division. The following items will be considered in the review and will be reported to the FHWA and THRC in TDOT's annual Title VI update:

- Strategies used to ensure that all components of the environmental process comply with Title VI;
- Efforts made to ensure public involvement strategies for engaging minorities and low-income populations in decision-making and for reducing participation barriers;
- Efforts made to engage minority and low-income populations in the public outreach effort, and public outreach efforts to reach media targeted to these groups;
- Number and type of environmental actions completed;
 - Number of public hearings/information meetings that were held concerning the location of a project;
 - Efforts made to take Environmental Justice concerns into consideration in the environmental process;
- Composition of the Environmental section workforce by position title, race, and gender;
- Status of any Title VI complaints received regarding environmental projects; and
- Any significant accomplishments made during the review periods.

See Environmental Assessment below.



Tennessee Department of Transportation
2016 TITLE VI ENVIRONMENTAL INTERNAL ASSESSEMENT



The 2016 TITLE VI ENVIRONMENTAL ASSESSEMENT
is due on August 29, 2016. Please submit to the TDOT Civil Rights Division
by the deadline. Thank you.

I. Division/Office Information

Division/Office: Environmental Division

Title VI Liaison: Janice Shellington-Jenkins Official Title: Trans Program Monitor 1

Mailing Address:
505 Deaderick Street, Suite 900
Nashville, TN 37243

Phone: 615.253.2451
Fax: N/A
Email: janice.shellingtonjenkins@tn.gov

Indicate the funding source(s) utilized by your division/office/Region along with the dollar amount for this reporting period, e.g., FAA, FTA, FHWA, NHTSA: If none, indicate "N/A". (If needed, add addendum sheet(s).)

Federal: Amt: State: Amt:

Provide a brief description of program/activity funded:

Please Note: Environmental studies are performed by Division staff and/or consultants. The Division does not have a direct Federal or State allocation for performing these studies. All work is charged to various federally funded (including FHWA and NHTSA) and state funded project numbers as well as

Federal: Amt: State: Amt:

Provide a brief description of the program/activity funded:

Federal: Amt: State: Amt:

Provide a brief description of program/activity funded:

Federal: Amt: State: Amt:

Provide a brief description of program/activity funded:

Revised 2/2016

FIGURE 8: COMPLETED ENVIRONMENTAL TITLE VI ASSESSMENT

II. Data Collection is a required activity of the USDOT as it is the key to ensuring that transportation programs, services, facilities and projects effectively meet the needs of “all persons” without discrimination; i.e., disproportionately benefiting or harming one group over another is a violation of Title VI.

In the delivery of the services provided, please include one project where data was collected and analyzed, as it relates to any surveys, reports and/or project studies conducted during FY 2016.

III. Dissemination of Title VI Information

1. Is the Title VI Non-discrimination statement/poster displayed in your division/office/region?

Yes No

2. Are posters or program brochures available in languages other than English as needed?

Yes No

3. Is information about Title VI disseminated to your contractor(s) and/or sub-contractor(s)?

Yes No

IV. Limited English Proficiency (LEP)

1. What steps are taken to ensure “meaningful” access in your programs, activities and services to LEP individuals?

Environmental Division activities, reports, and services are driven by the type of environmental document required for each individual transportation project. When LEP individuals are identified within the project area, the Division will complete the necessary steps to notify each LEP individual to ensure information is made available

2. Did your division incur any cost for translation and/or interpreting services this FY?

Yes No

If yes, provide dollar amount_____.

Provide a brief description of services and attach copies of any documents your department/office/region had translated.

N/A

V. Procurement of Contracts

1. Briefly describe the methods used to solicit certified Disadvantaged Business Enterprises (DBEs) and other small, minority and women-owned businesses.

The Environmental Division procures services in accordance with TDOT Policy 301-01. All of our advertise

2. How are consultants/contractors monitored for Title VI compliance?

The Environmental Division relies on the staff of the TDOT Civil Rights Office to monitor our consultants and contractors for Title VI compliance.

3. Provide a sample (1) of any invitations to bid, public meeting/hearing notices, request for proposals and/or any advertisements issued to the public (with nondiscriminatory language). Also, briefly list media used to publish such document(s), e.g., radio, television, magazines, website, newspaper. Highlight any minority advertisers used.

Please see attached documentation at end of document. Our last advertisement for On-Call Consultants was published to the TDOT website in January 2016.

VI. Boards, Committees and Commissions

1. List all advisory board(s), committee(s), commission(s) or any transportation decision-making body(ies) and provide a breakdown by race and gender of the membership. (If needed, use addendum sheet.)

Name of Board or Commission		
Race	Total #	%
African American		0.00%
Caucasian		0.00%
Asian		0.00%
Hispanic		0.00%
Native American/Indian		0.00%
Pacific Islander		0.00%
Other		0.00%

2. Briefly describe how members are selected to the listed committee/board, e.g., by title/position, appointment, etc.

N/A

VII. Complaint Information

List any Title VI complaints of discrimination filed with your division/office/region for the reporting period to include the following:

Date of complaint: 06/10/2016

Name of person who filed the complaint: Mwafaq Aljabarry

Nature and Resolution of the complaint (brief statement)

Individual filed complaint stating that he was denied promotions based on the premise of his race, origin, and religion. There were no findings to collaborate Mr. Aljabarry's complaint, so the issue was dismissed.

We also had a complaint filed by Jan Hughes in May 2016 that cited age discrimination because she was not chosen for a position in a higher grade. There were no findings to collaborate her complaint. so it was dismissed.

VIII. Major Accomplishments

Please list and provide a summary of accomplishments within your division/office relative to any or all of the following:

- 1. Providing opportunity for the public, particularly Environmental Justice (EJ) persons, neighborhoods and communities to participate in the decision-making process;**

None at this time

- 2. Promoting and providing diversity in the membership of decision-making bodies;**

None at this time

- 3. Addressing/mitigating any possible disparate impacts on EJ communities;**

None at this time

- 4. Ensuring effective communications with persons with Limited English Proficiency (LEP); and**

None at this time

- 5. Increasing procurement/contracting opportunities for certified Disadvantaged Business Enterprises (DBEs) and other small, minority and women-owned businesses.**

None at this time

IX. Public Involvement

- 1. Provide documentation describing efforts to identify and involve minority and low-income residents and communities within the project service area in the decision making process:**

N/A

2. Provide a description of the methods used to inform low-income and minority communities of planning efforts for transportation projects and/or improvements:

N/A

3. Describe measures taken to prevent disproportionately high and adverse effects on the minority and low income populations.

N/A

4. Describe measures taken to mitigate high and adverse effects on the minority and low income populations. Provide a sample of a burdens and benefits analysis that was conducted on a project.

N/A

5. Describe outreach efforts taken to ensure that minority and low income populations are involved in the decision-making process.

N/A

**NOTICE TO ENVIRONMENTAL SERVICES FIRMS
REGARDING A REQUEST FOR LETTERS OF INTEREST**

December 29, 2015

(Environmental Division)

The Tennessee Department of Transportation (TDOT), an Equal Opportunity, Affirmative Action Employer, seeks to retain the services of professional environmental services firms for on-call environmental services in one or more of the disciplines described below.

Initial maximum contract amounts for each discipline are indicated within the descriptions of each discipline below. The method of payment for each contract will be cost plus fixed fee.

Each agreement shall be effective as of July 1, 2016, and shall terminate June 30, 2021, except to the extent necessary to allow completion of previously issued work orders. No new work orders shall be issued after June 30, 2018.

Qualified firms may submit letters of interest on any or all of the disciplines listed below:

1. **Archaeology services**, which may include survey, testing, preparation of data recovery plans and data recovery field work; and preparation of technical reports meeting State and Federal legal standards. **To be considered, a prospective firm must provide documentation demonstrating that it meets all of the following minimum criteria:** (a) has conducted Phase I surveys, Phase II testing and Phase III data recovery on archaeological projects using in-house full-time, permanently employed professional archaeological Principal Investigators and Field Directors that meet or exceed the Secretary of Interior's Guidelines for Archaeological and Historical investigations, and (b) have Section 106 experience as demonstrated by the successful completion of archaeological investigations on five (5) transportation projects within the last five years (provide citations for two technical reports). The initial maximum contract amount will be set at \$750,000.00. **The contract may be amended, as needed, to increase the maximum contract amount, but in no event shall the maximum contract amount exceed \$1,125,000.00.**
2. **Historic Preservation**, which may include historical surveys; records searches at the Tennessee Historical Commission; field surveys of properties potentially eligible for the National Historic Register; compliance activities associated with Section 106 of the National Historic Preservation Act, Tennessee Public Law 699 and Section 4(f) of the U.S. DOT Act; mitigation plans for historic properties impacted by planned transportation projects; and various reports related to historic properties in Tennessee. **To be considered, a prospective firm must provide documentation demonstrating that it meets all of the following minimum criteria:** (a) has an in-house staff member who is an architectural historian with an advanced degree in History, Historic Preservation, or Architectural History that meets the Secretary of the Interior's Standards and Guidelines for Architectural History and has two years of Section 106 experience involving transportation projects, and (b) has in-house staff that thoroughly understand the Tennessee State Historic Preservation Office guidelines for Section 106 projects as demonstrated by the successful completion of five (5) Section 106 projects for above-ground resources within the last five (5) years. The initial maximum contract amount will be set at \$500,000.00. The contract may be amended, as needed, to increase the maximum contract amount, but in no event shall the maximum contract amount exceed \$750,000.00.
3. **Ecology Services**, which may include conducting ecological and environmental surveys; stream channel monitoring; wetland identification, delineation and monitoring; water quality surveys; finding stream and wetland locations for mitigation purposes; watercourse identifications (VWVCs, ephemeral, intermittent, perennial streams, springs/seeps); endangered species surveys; stream mitigation plans; stream restorations; construction oversight for ecological concerns; aquatic and terrestrial surveys; design, prepare plans, build, provide oversight and monitor stream relocations; providing ecological expertise and training and ecological planning reports preparation. **To be considered, a prospective firm must provide**

FIGURE 9: SAMPLE REQUEST FOR LETTERS OF INTEREST

documentation demonstrating that it meets all of the following minimum criteria: (a) has on staff a minimum of three full-time degreed biologists with at least three (3) years of experience on ecological studies related to TDOT or other state departments of transportation projects, (b) has successfully completed at least five (5) ecology projects related to TDOT or other state departments of transportation studies within the past two years (c) has on staff a wetland specialist, and (d) has successfully completed at least five stream or wetland mitigation projects within the last five (5) years. The initial maximum contract amount will be set at \$1,500,000.00. The contract may be amended, as needed, to increase the maximum contract amount, but in no event shall the maximum contract amount exceed \$2,250,000.00.

4. **Preparation of NEPA Documentation: Categorical Exclusions (CE), Environmental Assessments (EA), and Environmental Impact Statements (EIS) and Re-Evaluations of CEs, EAs, or EISs**, which may include the preparation or review of environmental documents in accordance with the Tennessee Environmental Procedures Manual, the Tennessee Environmental Streamlining Agreement (TESA), Federal Highway Administration, and other state and federal requirements; the collection of information/data on the natural, cultural, social and economic areas of the project; the performance of technical studies/analyses relative to archaeological, Native American and historical resources, ecology (streams, wetlands and endangered species), hazardous materials, air and noise, floodplain information, the use of GIS for analysis; and the preparation of graphics. The Environmental Division is seeking firms that have in-house full-time, experienced NEPA and technical study staff with the capability to complete any NEPA document. **To be considered, a prospective firm must provide documentation in tabular form demonstrating that it meets all of the following minimum criteria:**

- (a) Prospective firm has a Quality Control system in place for document review, state system type;
- (b) Prospective firm has experience in the completion of various Categorical Exclusions documents including PCEs, C-list, and D-list, and within the last three (3) years has successfully completed ten (10) Categorical Exclusion documents for linear transportation projects, include the name and location of the project for each listed; and
- (c) Prospective firm has prepared various Environmental Assessments, Environmental Impact Statements and/or EA/EIS Re-Evaluation documents. To demonstrate depth of experience, in tabular form, prospective firms must provide a list of up to five (5) EAs, EISs, and/or EA/EIS Re-Evaluation documents for linear transportation projects that were completed or worked on within the last six (6) years for which the prospective firm was the lead NEPA writer, include the name and location of the project for each listed. Additionally, provide the total of each type (EA, EIS, and EA/EIS Re-Evaluation) for linear transportation projects that the prospective firm has worked on in the past six (6) years for which the prospective firm was the lead NEPA writer. For those totals, indicate how many have been completed with federal and state approval within the past six (6) years.
- (d) Identify any NEPA expertise that must be subcontracted.

The initial maximum contract amount will be set at \$1,500,000.00. The contract may be amended, as needed, to increase the maximum contract amount, but in no event shall the maximum contract amount exceed \$2,250,000.00.

5. **Hazardous Materials**, which may include the preparation of work plans and reports for environmental investigations and remedial actions at contaminated or potentially contaminated sites according to federal and state requirements. **To be considered, a prospective firm must provide documentation demonstrating that it meets all of the following minimum criteria:** (a) has at least one in house staff member that is a senior, licensed, professional geologist in Tennessee; (b) has at least one AHERA-trained in house staff member qualified to oversee asbestos surveys and abatement; (c) has successfully completed within the last five years at least four each of the following studies: Phase I Environmental Site Assessment; Phase II Environmental Site Assessment; UST equipment and soil removal actions (or similar); asbestos inspections (structures and/or bridges) and oversight of asbestos abatements (structures only); (d) can demonstrate its ability to respond onsite to an emergency project within 6 hours of notification in at least two of the four TDOT regions; and (e) can demonstrate its ability to coordinate and work with various state and local agencies. The initial maximum contract amount will be set at \$1,000,000.00. The contract may be amended, as needed, to increase the maximum contract amount, but in no event shall the maximum contract amount exceed \$1,500,000.00.
6. **Environmental Permitting**, which may include the development of water quality permit applications and Storm Water Pollution Prevention Plans (SWPPPs); review of stream and wetland mitigation plans; preparation and review of Erosion Prevention and Sedimentation Control (EPSC) Plans; technical advice

of Tennessee; development of corrective action plans to address removal and restoration activities associated with accumulated sediments and related material; assistance in the preparation of permit applications to state and federal agencies for any corrective action activities; construction of any necessary in-stream and site sediment removal/ remediation activities to obtain regulatory compliance for the TDOT site; technical expertise guidance regarding site environmental issues as needed and through a competitive bid process obtaining the services of an experienced contractor to conduct remediation activities including sediment removal and associated stream channel restoration; and providing TDOT with a written report/summary of each corrective action project. **To be considered, a prospective firm must provide documentation demonstrating that it meets all of the following minimum criteria:** (a) has at least two staff that have TDEC Level 1 Certification (Fundamentals of Erosion Prevention and Sediment Control for Construction Sites); (b) have at least 2 staff that have TDEC Level 2 Certification (Design Principals for Erosion Prevention and Sediment Control for Construction Sites) or CPESC (Certified Professional in Erosion and Sediment Control) Certification; (c) has successfully completed five QA projects within the last five years; and (d) has successfully completed five sediment removal and associated stream channel restoration projects with the last five years. The initial maximum contract amount will be set at \$750,000.00. The contract may be amended, as needed, to increase the maximum contract amount, but in no event shall the maximum contract amount exceed \$1,125,000.00.

In addition to the discipline specific factors noted above, the following will be considered in the evaluation of letters of interest:

- a. Ability and relevant expertise of the firm's personnel to be used in performing the service;
- b. Past experience in the required disciplines with TDOT and other clients;
- c. Qualification and availability of staff;
- d. Demonstrated ability to meet schedules without compromising sound professional practices;
- e. Evaluations on prior TDOT projects, if available;
- f. Size of project and limited or unlimited pre-qualification status;
- g. Amount of work under contract with TDOT;
- h. Whether the consultant can perform the work efficiently without compromising sound professional practices; and
- i. Other factors including interviews and demonstrations as approved by the applicable chief.

Firms may request consideration by submitting a letter of interest **for each discipline** for which they wish to propose. Each letter must include a one to three page attachment that (1) briefly addresses how the firm meets the minimum criteria of the specific discipline; and (2) indicates if any sub-consultants are anticipated to perform a portion of the work. The letter of interest shall not specifically identify sub-consultant(s), but rather indicate the scope of services anticipated to be completed by sub-consultant(s). Letters of interest must also include the following information: point of contact, telephone number and a valid email address.

TDOT will evaluate the current pre-qualification statements on file for those submitting letters of interest and, based on the criteria described in this request, choose several firms in each discipline who would make viable candidates from which to invite proposals and/or presentations. The firm and any sub-consultants will be evaluated as a team. Any sub-consultants must be pre-qualified by TDOT to perform their specific portion of the work. Please note: New or updated pre-qualification forms must be received before the deadline for letters of interest. A pending pre-qualification status for the prime and sub-consultants will be acceptable for the letter of interest, however only pre-qualified firms will be considered responsive to a Request for Proposals.

Firms interested in pre-qualifying with the Department of Transportation shall submit the appropriate pre-qualification forms to Ms. Christine Smotherman, Design Division, Suite 1300, James K. Polk Building, 505 Deaderick Street, Nashville, Tennessee 37243. Additional pre-qualification procedures, example letters of

interest, list of pre-qualified firms and Disadvantaged Business Enterprises (DBEs); TDOT's standard procurement policy and additional information can be found at <http://www.tn.gov/tdot/topic/consultantinfo>. Interested firms without internet access can obtain this information by contacting Ms. Smotherman at (615) 741-4460 or by email at Christine.Smotherman@tn.gov.

Letters of Interest should be addressed to **Mr. Jim Ozment, Director, TDOT Environmental Division, Suite 900, James K. Polk Building, 505 Deaderick Street, Nashville, Tennessee 37243**. Submittals must be provided in .pdf format and submitted in person on CD or by email to TDOT.Env.BusinessServices@tn.gov. All letters of interest must be received by the Environmental Division on or before **4:00 p.m. (Central Time), January 25, 2016**. For additional details regarding the services requested in this notice, please contact Ms. Holly Cantrell at 615-532-5869 or by email to TDOT.Env.BusinessServices@tn.gov.

Evaluation proceedings will be conducted within the established guidelines regarding equal employment opportunity and nondiscriminatory action based upon the grounds of race, color, religion, national origin, sex, creed, age and disability. Interested certified Disadvantaged Business Enterprise (DBE) firms as well as other minority-owned and women-owned firms are encouraged to respond to all advertisements by TDOT. For information on DBE certification, please contact the Civil Rights Office Small Business Development Program at (615) 741-3681. Details and instructions for DBE certification can be found at the following website <https://tn.gov/tdot/topic/small-business>.

John C. Schroer
Commissioner

JCS/JO/CS/JL

D. Right-of-Way

General Information. The Right-of-Way (ROW) Division has a primary responsibility for assuring that property appraisals, negotiations with property owners, acquisition of properties, and relocation of people and businesses are executed in accordance with Title VI requirements.

CRD Responsibilities: The Title VI Program Staff will annually review the Title VI activities of Right-of-Way Division. The following items will be considered in the review and will be reported to the FHWA and THRC in TDOT's annual Title VI update:

- Strategies used to ensure that all components of the ROW Division process comply with Title VI;
- Ensure all outdoor advertising follow provisions of the Title VI;
- Number of consultant fee appraisers, staff appraisers, and negotiators;
- Ensure equal opportunities to participate in bidding is made to minorities, females and LEP persons;
- The number of relocations involving females, minority persons and families, low income persons and families, Limited English Proficient persons and families, and persons with disabilities;
- Status of any Title VI complaints received regarding the ROW Division process; and
- Any significant accomplishments made during the review periods.



Tennessee Department of Transportation
2016 TITLE VI RIGHT-OF-WAY ASSESSEMENT



The 2016 TITLE VI RIGHT-OF-WAY ASSESSEMENT is due on August 29, 2016. Please submit to the TDOT Civil Rights Division by the deadline. Thank you.

I. Division/Office Information

Division/Office: Right of Way

Title VI Liaison: Benjamin Greeson Official Title: Trans. Project Specialist Sr.

Mailing Address: Benjamin Greeson, 505 Deaderick Street, Suite 600, Nashville, TN 37243

Phone: 615-741-2892, Fax: , Email: ben.greeson@tn.gov

Indicate the funding source(s) utilized by your division/office/Region along with the dollar amount for this reporting period, e.g., FAA, FTA, FHWA, NHTSA: If none, indicate "N/A". (If needed, add addendum sheet(s).)

Federal: Amt: State: Amt:

Provide a brief description of program/activity funded:

Federal: Amt: State: Amt:

Provide a brief description of the program/activity funded:

Federal: Amt: State: Amt:

Provide a brief description of program/activity funded:

Federal: Amt: State: Amt:

Provide a brief description of program/activity funded:

This information is not readily available per our Finance Division.

Revised 2/2016

FIGURE 10: COMPLETED RIGHT-OF-WAY TITLE VI ASSESSMENT

II. Data Collection is a required activity of the USDOT as it is the key to ensuring that transportation programs, services, facilities and projects effectively meet the needs of “all persons” without discrimination; i.e., disproportionately benefiting or harming one group over another is a violation of Title VI.

1. Describe the acquisitions during this reporting period (Federal, Oct 1 – Sept 30)/State, July 1 – June 30 FY 2016):

A. Real Property Acquisition Under the Uniform Act	State FY	Federal FY	Demographic % W / AA/ Hispanic/other			
1. Total Number of Parcels Acquired (Ownership)		728.00	0.0%	0.0%	0.00%	0.00%
2. Number of Parcels in line (1) acquired by condemnation		81.00	0.0%	0.0%	0.00%	0.00%
3. Number of Parcels in line (1) acquired by Administrative Settlement		240.00	Audits are	0.0%	0.0%	0.0%
4. Compensation – Total Cost (Exclude appraisal costs, negotiator fee and other administrative expenses)		30,356,840.00				
B. Residential Relocation Under the Uniform Act	State FY	Federal FY	Demographic % W / AA/ Hispanic/other			
5. Total Number Residential Displacements (Household)		67.00	94.0%	4.5%	1.50%	0.00%
6. Residential Moving Payments (Total Cost)		371,760.00	99.0%	1.0%	0.00%	0.00%
7. Replacement Housing Payments (Total Cost)		2,087,251	94.0%	6.0%	0.00%	0.00%
8. Number of Last Resort Housing Displacements (in Line 5 “Households”)		42.00	93.0%	5.0%	2.00%	0.00%
9. Number of Tenants converted to Homeowners in Line 5 (Households using 24.402(c))		7.00	100.0	0.0%	0.00%	0.00%
10. Total Costs for Residential Relocation Expenses and Payments (Sum of lines 6 and 7; excluding administrative costs.)		2,459,011.00				
C. Non Residential Relocation Under the Uniform Act	State FY	Federal FY	Demographic % W / AA/ Hispanic/other			
11. Total Number Non Residential Displacements		23.00	91.0%	4.00%	0.00%	4.00%
12. Non Residential Moving Payments (Total Cost including 24.305)		468,760.00	96.0%	0.00%	0.00%	4.00%
13. Non Residential Reestablishment Payments (Total Cost)		136,826.00	95.0%	0.00%	0.00%	5.00%
14. Total Costs for Non Residential Relocation Expenses and Payments (Sum of lines 12 and 13; excluding administrative costs.)		605,586.00				
D. Relocation Appeals Under the Uniform Act	State FY	Federal FY				
15. Total Number of Relocation Appeals (Residential and Non Residential)		0.00				

III. Dissemination of Title VI Information

1. Is the Title VI Non-discrimination statement/poster displayed in your division/office/region?

Yes No

2. Are posters or program brochures available in languages other than English as needed?

Yes No

3. Is information about Title VI disseminated to your contractor(s) and/or sub-contractor(s)?

Yes No

IV. Limited English Proficiency (LEP)

1. What steps are taken to ensure "meaningful" access in your programs, activities and services to LEP individuals?

ROW staff members are informed that the LEP translation services are available. LEP Service signage is posted in the regional offices and staff members are provided with program cards. The brochures most commonly provided clients for acquisition and relocation are provided in English as well as Hispanic.

2. Did your department/office/region incur any cost for translation and/or interpreting services this FY?

Yes No

If yes, provide dollar amount_____.

Provide a brief description of services and attach copies of any documents your department/office/region had translated.

V. Procurement of Contracts

1. Describe outreach efforts utilized to ensure minorities and women are notified of contracting opportunities for consulting or other work:

Advertisement for consultant services are solicited in the major grand division papers as well as Hispanic publications that are available.

2. How are consultants/contractors monitored for Title VI compliance?

Audits are performed on sample consultant projects by Department staff who review compliance with the State and Federal rules, regulations, and procedures. As well as customer satisfaction surveys are sent to property owners, which would indicate if they were perceived they were treated unfairly.

3. Provide a sample (1) of any invitations to bid, public meeting/hearing notices, request for proposals and/or any advertisements issued to the public (with nondiscriminatory language). Also, briefly list media used to publish such document(s), e.g., radio, television, magazines, website, newspaper. Highlight any minority advertisers used.

All planning efforts occur well before the ROW Division is tasked with the acquisition of properties. The Department Planning and Development Divisions establish and develop the plans defining the tasks of the Right Of Way Division acquisitions. Acquisition services are provided by the ROW Division staff and/or consultants in accordance with those plans developed after the decisions have been completed.

3

VI. Boards, Committees and Commissions

- 1. List all advisory board(s), committee(s), commission(s) or any transportation decision-making body(ies) and provide a breakdown by race and gender of the membership. (If needed, use addendum sheet.)**

Name of Board or Commission		
Race	Total #	%
African American		0.00%
Caucasian		0.00%
Asian		0.00%
Hispanic		0.00%
Native American/Indian		0.00%
Pacific Islander		0.00%
Other		0.00%

- 2. Briefly describe how are members selected to the listed committee/board, e.g., by title/position, appointment, etc.**

Membership on these panels is determined by the position held and area of functional responsibility therefore the department's diversity in hiring efforts will determine the diversity of the panels.

VII. Complaint Information

List any Title VI complaints of discrimination filed with your division/office/region for the reporting period to include the following:

Date of complaint: _____

Name of person who filed the complaint: _____

Nature and Resolution of the complaint (brief statement)

No complaints were made this calendar year.

VIII. Major Accomplishments

Please list and provide a summary of accomplishments within your division/office relative to any or all of the following:

1. ensuring equity in the delivery of services without regard to race, color or national origin;
 2. providing opportunity for the public, particularly Environmental Justice (EJ) persons, neighborhoods and communities to participate in the decision making process;
 3. promoting and providing diversity in the membership of decision-making bodies:
- 1. Providing opportunity for the public, particularly Environmental Justice (EJ) persons, neighborhoods and communities to participate in the decision-making process;**

All planning efforts occur well before the ROW Division is tasked with the acquisition of properties. The Department Planning and Development Divisions establish and develop the plans defining the tasks of the Right Of Way Division acquisitions. Acquisition services are provided by the ROW Division staff and/or consultants in accordance with those plans developed after the decisions have been completed

E. Construction

General Information. The Construction Division has the primary responsibility for assuring that TDOT construction projects are accomplished in accordance with Title VI.

CRD Responsibilities: The Title VI Program Staff annually reviews the Title VI activities of Construction Division. The following items are considered in the reviews and are reported to the FHWA in TDOT's annual Title VI update.

- Strategies used to ensure that all components of construction comply with Title VI;
- Ensure all subcontracts include an attachment of the Title VI provisions;
- Identify areas of concerns or barriers to equal participation by female, minority firms, and Limited English Proficient persons on construction projects;
- Ensure equal opportunities to participate in bidding is made to females, minorities, and Limited English Proficient persons;
- Status of any Title VI complaints received regarding the construction procedure;
- Number of construction contracts awarded and the dollar amount;
- Number of female and minority firms utilized and the dollar amount; and
- Any significant accomplishments made during the recording periods.

Additionally, the CRD's Equal Employment/Affirmative Action Program collects data, monitors and reviews contractors for compliance with federal nondiscrimination mandates and Disadvantage Businesses Enterprise (DBE) utilization.



Tennessee Department of Transportation
2016 TITLE VI CONSTRUCTION/MAINTENANCE ASSESSEMENT



The 2016 TITLE VI CONSTRUCTION/MAINTENANCE ASSESSEMENT is due on August 29, 2016. Please submit to the TDOT Civil Rights Division by the deadline. Thank you.

I. Division/Office Information

HQ Division: Construction

Title VI Liaison: Grant Heintzman Official Title: Transportation Specialist

Mailing Address:

505 Deaderick St Suite 700
Nashville, TN 37243

Phone: 615-741-0787

Fax:

Email: joseph.heintzman@tn.gov

Indicate the funding source(s) utilized by your division/office/Region along with the dollar amount for this reporting period, e.g., FAA, FTA, FHWA, NHTSA: If none, indicate "N/A". (If needed, add addendum sheet(s).)

Federal: Amt: State: Amt:

Provide a brief description of program/activity funded:

See attached DBE report for August 2016

Federal: Amt: State: Amt:

Provide a brief description of the program/activity funded:

Federal: Amt: State: Amt:

Provide a brief description of program/activity funded:

Federal: Amt: State: Amt:

Provide a brief description of program/activity funded:

Revised 2/2016

FIGURE 11: COMPLETED CONSTRUCTION TITLE VI ASSESSMENT

II. Data Collection is a required activity of the USDOT as it is the key to ensuring that transportation programs, services, facilities and projects effectively meet the needs of "all persons" without discrimination; i.e., disproportionately benefiting or harming one group over another is a violation of Title VI.

1. Does this office collect/maintain data on the ethnicity of its contractors, subcontractors, and DBEs?

Yes No *ROSS WFB MAINTAINS THE LIST*

If yes, please attach a breakdown, by category, of your office's contractors, subcontractors, and DBEs.

2. Does this office collect/maintain data its DBE utilization?

Yes No

III. Dissemination of Title VI Information

1. Is the Title VI Non-discrimination statement/poster displayed in your division/office/region?

Yes No

2. Are posters or program brochures available in languages other than English as needed?

Yes No

3. Is information about Title VI disseminated to your contractor(s) and/or sub-contractor(s)?

Yes No

IV. Limited English Proficiency (LEP)

1. What steps are taken to ensure "meaningful" access in your programs, activities and services to LEP individuals?

Our staff is instructed to serve LEP's and use Avara when needed

2. Did your department incur any cost for translation and/or interpreting services this FY?

Yes No

If yes, provide dollar amount _____.

Provide a brief description of services and attach copies of any documents your Department had translated.

V. Procurement of Contracts

1. Briefly describe the methods used to solicit certified Disadvantaged Business Enterprises (DBEs) and other small, minority and women-owned businesses.

DBE goals are set and advertised for our construction contracts.

2. How are consultants/contractors monitored for Title VI compliance?

TDOT Construction uses special provisions 1246 (DBE Participation), 1247 (DBE Goals) and 1290 (Non-Discrimination in employment)

3. Attach a sample (1) of any invitations to bid, public meeting/hearing notices, request for proposals and/or any advertisements issued to the public (with nondiscriminatory language). Also, briefly list media used to publish such document(s), e.g., radio, television, magazines, website, newspaper. Highlight any minority advertisers used, if any.

See attached notice to contractors

4. How does your office monitor to ensure that its bidding and contract award procedures are consistent with the nondiscrimination requirements of Title VI?

Each low bidder has three business days from the letting day to submit a certification regarding sub contractor bid quotes. This is to ensure bidders are following DBE rules and the the special provisions are being followed. This form is attached for your viewing.

5. Briefly describe how your office monitors to identify any requirements or procedures that may present barriers or obstacles to DBE firms attempting to seek contract opportunities?

We post a list of Plan Holders for each contract in a letting for subs to see who might be interested in bidding prime. We also post a DBE interested parties list to help prime contractors find DBE's that are interested in specific contracts.

VI. Boards, Committees and Commissions

1. List all advisory board(s), committee(s), commission(s) or any transportation decision-making body(ies) and provide a breakdown by race and gender of the membership. (If needed, use addendum sheet.)

Name of Board or Commission		
Race	Total #	%
African American	N/A	0.00%
Caucasian		0.00%
Asian		0.00%
Hispanic		0.00%
Native American/Indian		0.00%
Pacific Islander		0.00%
Other		0.00%

2. Briefly describe how are members selected to the listed committee/board, e.g., by title/position, appointment, etc.

VII. Complaint Information

List any Title VI complaints of discrimination filed with your division/office/region for the reporting period to include the following:

Date of complaint: NA

Name of person who filed the complaint: NA

Nature and Resolution of the complaint (brief statement)

VIII. Major Accomplishments

Please list and provide a summary of accomplishments within your division/office relative to any or all of the following:

1. Providing opportunity for the public, particularly Environmental Justice (EJ) persons, neighborhoods and communities to participate in the decision-making process;

NA

2. Promoting and providing diversity in the membership of decision-making bodies;

NA

3. Addressing/mitigating any possible disparate impacts on EJ communities;

NA

4. Ensuring effective communications with persons with Limited English Proficiency (LEP); and

AVERA AS MENTIONED ON PAGE 2

5. Increasing procurement/contracting opportunities for certified Disadvantaged Business Enterprises (DBEs) and other small, minority and women-owned businesses.

Our division attends the annual DBE conference and DBE goal setting meetings.

Letting: AUGUST 19, 2016
DBE INTERESTED PARTIES LIST

Tennessee Department of Transportation | Civil Rights Division | Nashville, Tennessee
 Main: (615) 741-3681 or Fax: (615) 741-3169

“DBEs Interested in Participating in TDOT Lettings”

This list may not include all interested parties; please refer to a complete listing of other available certified DBEs at: <https://www.tdot.tn.gov/APPLICATIONS/DBEDirect/>

For more information, please review the TDOT Small Business DBE Program website at:
<http://www.tn.gov/tdot/topic/small-business>

KNOX COUNTY (Contract No. CNQ933) Call No. 002		
TKM Inc.	712	Tkminc2001@twlakes.net
Road Runner Highway Signs, LLC	713	jdelagarza.rrhs@att.net
First Place Finish Inc.	712, 713, 715	Lpatrick@firstplacefinish.us
CARROLL COUNTY (Contract No. CNQ228) Call No. 009		
Contractor's Name	Work Classification	Email
CARTER, UNICOI, AND WASHINGTON COUNTY (Contract No. CNQ286) Call No. 010		
Contractor's Name	Work Classification	Email
Road Runner Highway Signs, LLC	713	jdelagarza.rrhs@att.net
First Place Finish Inc.	713	Lpatrick@firstplacefinish.us
CROCKETT, FAYETTE, AND HAYWOOD COUNTY (Contract No. CNQ257) Call No. 013		
Contractor's Name	Work Classification	Email
Road Runner Highway Signs, LLC	713	jdelagarza.rrhs@att.net
FENTRESS, OVERTON, AND PICKETT COUNTY (Contract No. CNQ252) Call No. 018		
Contractor's Name	Work Classification	Email
Road Runner Highway Signs, LLC	713	jdelagarza.rrhs@att.net
First Place Finish Inc.	713	Lpatrick@firstplacefinish.us

FIGURE 13: DBE INTERESTED PARTIES LIST

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GREEN COUNTY (Contract No. CNQ256) Call No. 021		
Contractor's Name	Work Classification	Email
First Place Finish Inc.	712	Lpatrick@firstplacefinish.us
HICKMAN AND HUMPHREYS COUNTY (Contract No. CNQ285) Call No. 023		
Contractor's Name	Work Classification	Email
JACKSON COUNTY (Contract No. CNQ262) Call No. 024		
Contractor's Name	Work Classification	Email
Road Runner Highway Signs, LLC	713	jdelagarza.rrhs@att.net
First Place Finish Inc.	713	Lpatrick@firstplacefinish.us
JOHNSON COUNTY (Contract No. CNQ264) Call No. 025		
Contractor's Name	Work Classification	Email
Road Runner Highway Signs, LLC	713	jdelagarza.rrhs@att.net
First Place Finish Inc.	713	Lpatrick@firstplacefinish.us
LOUDON COUNTY (Contract No. CNQ290) Call No. 027		
Contractor's Name	Work Classification	Email
Road Runner Highway Signs, LLC	713	Jdelagarza.rrhs@att.net
First Place Finish Inc.	713	Lpatrick@firstplacefinish.us

**Letting: AUGUST 19, 2016
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MADISON COUNTY (Contract No. CNQ266) Call No. 029		
Road Runner Highway Signs, LLC	713	Jdelagarza.rrhs@att.net
MARSHALL COUNTY (Contract No. CNQ210) Call No. 030		
Contractor's Name	Work Classification	Email
First Place Finish Inc.	712, 713, 715	Lpatrick@firstplacefinish.us
SEVIER COUNTY (Contract No. CNQ269) Call No. 032		
Contractor's Name	Work Classification	Email
TKM Inc.	712	Tkminc2001@twlakes.net
Road Runner Highway Signs, LLC	713	Jdelagarza.rrhs@att.net
SULLIVAN COUNTY (Contract No. CNQ289) Call No. 033		
Contractor's Name	Work Classification	Email
Road Runner Highway Signs, LLC	713	Jdelagarza.rrhs@att.net
First Place Finish Inc.	712, 713, 715	Lpatrick@firstplacefinish.us
UNION COUNTY (Contract No. CNQ272) Call No. 035		
Contractor's Name	Work Classification	Email
Road Runner Highway Signs, LLC	713	Jdelagarza.rrhs@att.net
First Place Finish Inc.	712, 713, 715	Lpatrick@firstplacefinish.us

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VAN BUREN AND WHITE COUNTY (Contract No. CNQ265) Call No. 036		
Contractor's Name	Work Classification	Email
First Place Finish Inc.	712, 713, 715	Lpatrick@firstplacefinish.us
WILSON COUNTY (Contract No. CNQ258) Call No. 038		
Contractor's Name	Work Classification	Email

Letting: AUGUST 19, 2016
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TDOT Work Classifications with prior DBE participation	
Construction Stakes, Lines, etc. (105-01)	<u>BRIDGE ITEMS</u>
Clearing & Grubbing (201-01)	Reinforcing Steel (604-02.02 & 604-02.03)
Road & Drainage Excav. (Haul) (203)	Reinforcing Steel
Erosion Control (209)	(Bridge Deck) (604-03.02)
Haul (Stone & Asph) (303-01, 307, 411)	Texture Coating (604-04.01 & 604-04.02)
Scoring Pavement (411-10.01)	Rein, Concrete Median/Parapet (620-)
Pipe Culvert (607-)	Retaining Walls (604.07)
Conc Catchbasins, Endwalls, etc. (611-)	
Concrete Flatwork (701-702)	
Guardrail (705)	
Rip-Rap (709-)	
Concrete Median Barrier (711-)	
Traffic Control (712-)	
Pavement Markings (716-)	
Seed, Sod, Landscaping, etc. (801-805)	
Signalization Work (730-14.02) vehicle detection loops (incidental or miscellaneous items)	

Revised August 1, 2013

STATE OF TENNESSEE
NOTICE TO CONTRACTORS OF
STATE HIGHWAY CONSTRUCTION BIDS
TO BE RECEIVED AUGUST 19, 2016
INTERNET BIDDING MANDATORY ON ALL CONTRACTS

FRANKLIN COUNTY (Contract No.CNQ930) Call No. 001

Project No. 26016-4206-04 (PIN 119955.00)

The repair of the bridges on S.R. 476 over the Elk River (L.M. 3.39) and Hurricane Creek (L.M. 7.40).

Project Length - 0.000 miles

Completion Time - On or before 10/31/2017

KNOX COUNTY (Contract No.CNQ933) Call No. 002

Project No. PHSIP-I-275-3(134), 47005-3159-94 (PIN 120392.00)

The improvement of the interchange on I-275 at the I-640 eastbound ramp (Exit 3).

Project Length - 0.110 miles

Completion Time - On or before 11/30/2016 (See Special Provision 108B)

The DBE goal for this contract is 7%.

SHELBY COUNTY (Contract No.CNQ931) Call No. 003

Project No. 79006-4196-04 (PIN 121943.00)

The repair of the bridge on S.R. 385 over I-240 (L.M. 0.09).

Project Length - 0.000 miles

Completion Time - On or before 5/31/2017 (See Special Provision 108B)

ANDERSON, BLOUNT, CAMPBELL, CARTER, CLAIBORNE, COCKE, GRAINGER, GREENE, HAMBLLEN,
HANCOCK, JEFFERSON, JOHNSON, KNOX, LOUDON, MONROE, MORGAN, ROANE, SCOTT, SEVIER,
SULLIVAN, UNICOL, UNION, AND WASHINGTON COUNTIES (Contract No.CNQ281) Call No. 004

Project No. 98019-4150-04 (PIN 114543.06)

The random on-call cable barrier repair on various Interstate and State Routes.

Project Length - 0.000 miles

Completion Time - On or before 12/31/2017 (See Special Provision 108B)

BENTON, CROCKETT, DECATUR, DYER, FAYETTE, HAYWOOD, HENDERSON, MADISON, OBION, SHELBY,
AND TIPTON COUNTIES (Contract No.CNQ276) Call No. 005

Project No. 98049-4124-04 (PIN 114546.06)

The random on-call cable barrier repair on various Interstate and State Routes.

Project Length - 0.000 miles

Completion Time - On or before 12/31/2017 (See Special Provision 108B)

FIGURE 14: SAMPLE NOTICE TO CONTRACTORS

NOTICE TO CONTRACTORS AUGUST 19, 2016 LETTING

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BENTON, DECATUR, HARDIN, AND HENDERSON COUNTIES (Contract No.CNQ261) Call No. 006

Project No. HSIP-300(31), 03945-3490-94 (PIN 115370.55)
The miscellaneous safety improvements on various local roads in Benton County.
Project Length - 0.000 miles

Project No. HSIP-2000(16), 20945-3440-94 (PIN 115370.74)
The miscellaneous safety improvements on various local roads in Decatur County.
Project Length - 0.000 miles

Project No. HSIP-3600(37), 36945-3490-94 (PIN 115370.81)
The miscellaneous safety improvements on various local roads in Hardin County.
Project Length - 0.000 miles

Project No. HSIP-3900(25), 39945-3488-94 (PIN 115370.54)
The miscellaneous safety improvements on various local roads in Henderson County.
Project Length - 0.000 miles

Total Contract Length - 0.000 miles
Completion Time - On or before 5/31/2017

BRADLEY, COFFEE, CUMBERLAND, GRUNDY, HAMILTON, MARION, PUTNAM, AND SEQUATCHIE COUNTIES
(Contract No.CNQ282) Call No. 007

Project No. 98029-4125-04 (PIN 114544.06)
The random on-call cable barrier repair on various Interstate and State Routes.

Project Length - 0.000 miles
Completion Time - On or before 12/31/2017 (See Special Provision 108B)

BRADLEY, COFFEE, GRUNDY, HAMILTON, MARION, AND MCMINN COUNTIES (Contract No.CNQ287) Call No.
008

Project No. NH-I-098-2(17), 98029-3120-44 (PIN 103755.05)
The annual preventative and unscheduled maintenance on the Chattanooga Smartway I.T.S. System equipment, including the
Transportation Management Center (2016-2018).

Project Length - 0.000 miles
Completion Time - On or before 10/31/2019 (See Special Provision 108B)

CARROLL COUNTY (Contract No.CNQ228) Call No. 009

Project No. BRZE-900(35), 09946-3454-94 (PIN 116915.00)
The construction of a concrete box bridge on Auction Lane over the Rutherford Fork Obion River (L.M. 1.24).

Project Length - 0.099 miles
Completion Time - On or before 5/15/2017
The DBE goal for this contract is 10%.

CARTER, UNICOI, AND WASHINGTON COUNTIES (Contract No.CNQ286) Call No. 010

Project No. PHSIP-359(12), 10008-3220-94 (PIN 119594.00)
The miscellaneous safety improvements on S.R. 359 at Governor Alfred Taylor Road (L.M. 2.48).
Project Length - 0.000 miles

Project No. HSIP-107(23), 86006-3234-94 (PIN 119934.00)
The miscellaneous safety improvements on S.R. 107 from S.R. 395 (Tenth Street) (L.M. 1.40) to S.R. 173 (Unicoi Drive) (L.M. 5.45).
Project Length - 0.000 miles

Project No. PHSIP-1365(3), 90946-3452-94 (PIN 120143.00)
The miscellaneous safety improvements on Old Stagecoach Road from S.R. 75 (L.M. 0.00) to S.R. 81 (L.M. 4.19).
Project Length - 0.000 miles

Total Contract Length - 0.000 miles
Completion Time - On or before 5/31/2017
The DBE goal for this contract is 4%.

CHEATHAM, DAVIDSON, DICKSON, GILES, HICKMAN, HUMPHREYS, LAWRENCE, MAURY, RUTHERFORD, SMITH, SUMNER, WILLIAMSON, AND WILSON COUNTIES (Contract No.CNQ275) Call No. 011

Project No. 98302-4108-04 (PIN 114547.06)
The random on-call cable barrier repair on various Interstate and State Routes.

Project Length - 0.000 miles
Completion Time - On or before 12/31/2017 (See Special Provision 108B)

CHESTER, HARDEMAN, AND MCNAIRY COUNTIES (Contract No.CNQ254) Call No. 012

Project No. HSIP-1200(25), 12945-3436-94 (PIN 115370.73)
The miscellaneous safety improvements on various local roads in Chester County.
Project Length - 0.000 miles

Project No. HSIP-3500(40), 35946-3403-94 (PIN 115370.39)
The miscellaneous safety improvements on various local roads in Hardeman County.
Project Length - 0.000 miles

Project No. HSIP-5500(55), 55946-3446-94 (PIN 115370.76)
The miscellaneous safety improvements on various local roads in McNairy County.
Project Length - 0.000 miles

Total Contract Length - 0.000 miles
Completion Time - On or before 5/31/2017

NOTICE TO CONTRACTORS AUGUST 19, 2016 LETTING

Page 4 of 10

CROCKETT, FAYETTE, AND HAYWOOD COUNTIES (Contract No. CNQ257) Call No. 013

Project No. HSIP-1700(21), 17945-3425-94 (PIN 115370.37)
The miscellaneous safety improvements on various local roads in Crockett County.
Project Length - 0.000 miles

Project No. HSIP-2400(33), 24946-3403-94 (PIN 115370.38)
The miscellaneous safety improvements on various local roads in Fayette County.
Project Length - 0.000 miles

Project No. HSIP-3800(15), 38945-3462-94 (PIN 115370.51)
The miscellaneous safety improvements on various local roads in Haywood County.
Project Length - 0.000 miles

Total Contract Length - 0.000 miles
Completion Time - On or before 6/30/2017
The DBE goal for this contract is 1.5%.

CUMBERLAND COUNTY (Contract No. CNQ255) Call No. 014

Project No. 18006-3214-04 (PIN 101044.01)
The grading, drainage and paving on U.S. 127 (S.R. 28) from S.R. 68 (L.M. 9.76) to south of the bridge over Byrd's Creek (L.M. 10.70).

Project Length - 1.340 kilometers
Completion Time - On or before 5/31/2018 (See Special Provision 108B)

DAVIDSON COUNTY (Contract No. CNQ253) Call No. 015

Project No. 19005-4164-04 (PIN 123605.00)
The replacement of an overhead sign structure on I-40EB (L.M. 17.97).

Project Length - 0.000 miles
Completion Time - On or before 4/30/2017 (See Special Provision 108B)

DAVIDSON COUNTY (Contract No. CNQ220) Call No. 016

Project No. 19009-4189-04 (PIN 123589.00)
The installation of a cantilever sign on I-65NB (L.M. 7.072).

Project Length - 0.000 miles
Completion Time - On or before 4/30/2017 (See Special Provision 108B)

FAYETTE COUNTY (Contract No. CNQ283) Call No. 017

Project No. 24004-4223-04 (PIN 119960.00)
The repair of the bridge on U.S. 64 (S.R. 15) over Howell Creek (L.M. 19.55).

Project Length - 0.000 miles
Completion Time - On or before 5/15/2017

FENTRESS, OVERTON, AND PICKETT COUNTIES (Contract No.CNQ252) Call No. 018

Project No. HSIP/PHSIP-2500(27), 25945-3479-94 (PIN 115370.66)
The miscellaneous safety improvements on various local roads in Fentress County.
Project Length - 0.000 miles

Project No. HSIP/PHSIP-6700(32), 67945-3472-94 (PIN 115370.65)
The miscellaneous safety improvements on various local roads in Overton County.
Project Length - 0.000 miles

Project No. HSIP/PHSIP-6900(7), 69946-3434-94 (PIN 115370.77)
The miscellaneous safety improvements on various local roads in Pickett County.
Project Length - 0.000 miles

Total Contract Length - 0.000 miles
Completion Time - On or before 7/31/2017
The DBE goal for this contract is 2.5%.

GIBSON AND LAKE COUNTIES (Contract No.CNQ260) Call No. 019

Project No. HSIP-420(10), 27032-3210-94 (PIN 120130.00)
The miscellaneous safety improvements on S.R. 420 from Luck Madden Road (L.M. 2.12) to S.R. 186 (L.M. 4.57).
Project Length - 0.000 miles

Project No. HSIP/HRRR-2700(54), 27946-3401-94 (PIN 117204.00)
The miscellaneous safety improvements on various local roads in Gibson County.
Project Length - 0.000 miles

Project No. HSIP-4800(14), 48945-3417-94 (PIN 115370.53)
The miscellaneous safety improvements on various local roads in Lake County.
Project Length - 0.000 miles

Total Contract Length - 0.000 miles
Completion Time - On or before 6/30/2017

GRAINGER COUNTY (Contract No.CNQ267) Call No. 020

Project No. PHSIP/STP-SIP-131(36), 29007-3219-94 (PIN 120383.00)
The installation of school speed limit flashing signs on S.R. 131 at the entrance to Washburn School (L.M. 7.13 - L.M. 7.48).

Project Length - 0.350 miles
Completion Time - On or before 2/28/2017

GREENE COUNTY (Contract No.CNQ256) Call No. 021

Project No. NH/HSIP-107(26), 30011-8230-14 (PIN 117600.00), 30011-3230-94 (PIN 117600.00)
The resurfacing on S.R. 107 from U.S. 321 (S.R. 35) (L.M. 7.87) to U.S. 11E (S.R. 34) (L.M. 10.50).

Project Length - 2.630 miles
Completion Time - On or before 11/30/2016 (See Special Provision 108B)
The DBE goal for this contract is 6%.

NOTICE TO CONTRACTORS AUGUST 19, 2016 LETTING

Page 6 of 10

HICKMAN AND HUMPHREYS COUNTIES (Contract No.CNQ259) Call No. 022

Project No. HSIP/PHSIP-4100(17), 41945-3460-94 (PIN 115370.49)
The miscellaneous safety improvements on various local roads in Hickman County.
Project Length - 0.000 miles

Project No. HSIP/PHSIP-4300(29), 43946-3419-94 (PIN 115370.50)
The miscellaneous safety improvements on various local roads in Humphreys County.
Project Length - 0.000 miles

Total Contract Length - 0.000 miles
Completion Time - On or before 8/31/2017

HICKMAN AND HUMPHREYS COUNTIES (Contract No.CNQ285) Call No. 023

Project No. IM/NH-40-3(149), 41001-3151-44 (PIN 114156.00)
The grading, drainage and paving on I-40 WB near M.M. 161 for a truck climbing lane (L.M. 0.22 - L.M. 1.33).

Project Length - 2.053 miles
Completion Time - On or before 9/30/2017 (See Special Provision 108B)
The DBE goal for this contract is 5%.

JACKSON COUNTY (Contract No.CNQ262) Call No. 024

Project No. HSIP-135(19), 44945-3285-94 (PIN 118836.00)
The miscellaneous safety improvements on S.R. 135 from the Putnam County line (L.M. 0.00) to Lankford Hill Road (L.M. 3.79).
Project Length - 3.790 miles

Project No. HSIP-4400(53), 44945-3486-94 (PIN 115370.80)
The miscellaneous safety improvements on various local roads.
Project Length - 0.000 miles

Total Contract Length - 3.790 miles
Completion Time - On or before 6/30/2017
The DBE goal for this contract is 3%.

JOHNSON COUNTY (Contract No.CNQ264) Call No. 025

Project No. HSIP/PHSIP-4600(25), 46946-3407-94 (PIN 115370.82)
The miscellaneous safety improvements on various local roads.

Project Length - 0.000 miles
Completion Time - On or before 6/30/2017
The DBE goal for this contract is 3%.

NOTICE TO CONTRACTORS AUGUST 19, 2016 LETTING

Page 7 of 10

LEWIS COUNTY (Contract No.CNQ271) Call No. 026

Project No. 51003-4216-04 (PIN 121932.00)

The construction of a concrete box beam bridge on S.R. 48 over Rockhouse Creek (L.M. 9.08), including grading, drainage and paving.

Project Length - 0.117 miles

Completion Time - On or before 6/30/2018

LOUDON COUNTY (Contract No.CNQ290) Call No. 027

Project No. HSIP-72(15), 53007-3216-94 (PIN 120113.00)

The miscellaneous safety improvements on S.R. 72 from the Loudon City limits (L.M. 12.06) to near the Roane County line (L.M. 16.97).

Project Length - 0.000 miles

Completion Time - On or before 5/31/2017

The DBE goal for this contract is 5.5%.

MACON, SMITH, AND TROUSDALE COUNTIES (Contract No.CNQ263) Call No. 028

Project No. HSIP/PHSIP-5600(48), 56946-3439-94 (PIN 115370.71)

The miscellaneous safety improvements on various local roads in Macon County.

Project Length - 0.000 miles

Project No. HSIP/PHSIP-8000(22), 80945-3499-94 (PIN 115370.78)

The miscellaneous safety improvements on various local roads in Smith County.

Project Length - 0.000 miles

Project No. HSIP/PHSIP-8500(19), 85945-3469-94 (PIN 115370.42)

The miscellaneous safety improvements on various local roads in Trousdale County.

Project Length - 0.000 miles

Total Contract Length - 0.000 miles

Completion Time - On or before 7/31/2017

MADISON COUNTY (Contract No.CNQ266) Call No. 029

Project No. HSIP-1629(10), 57031-3418-94 (PIN 118855.00)

The miscellaneous safety improvements on Riverside Drive from S.R. 18 (L.M. 0.00) to Steam Mill Ferry Road (L.M. 8.90).

Project Length - 8.900 miles

Completion Time - On or before 5/31/2017

The DBE goal for this contract is 4%.

NOTICE TO CONTRACTORS AUGUST 19, 2016 LETTING

Page 8 of 10

MARSHALL COUNTY (Contract No. CNQ210) Call No. 030

Project No. R-PHSIP-373(12), 59007-3214-94 (PIN 120061.00)

The improvement of the intersection on S.R. 373 at Heil Quaker Avenue in Lewisburg (L.M. 8.25), including grading, drainage, signals and paving.

Project Length - 0.029 miles

Completion Time - On or before 4/30/2017 (See Special Provision 108B)

The DBE goal for this contract is 5%.

RUTHERFORD COUNTY (Contract No. CNQ277) Call No. 031

Project No. HSIP-I-24-1(112), 75100-3105-94 (PIN 120544.00)

The installation of longitudinal cable barrier on I-24 from S.R. 102 (L.M. 6.80) to S.R. 840 (L.M. 11.47).

Project Length - 4.670 miles

Completion Time - On or before 5/31/2017 (See Special Provision 108B)

SEVIER COUNTY (Contract No. CNQ269) Call No. 032

Project No. R-STP/HSIP-35(65), 78004-8234-14 (PIN 123524.00), 78004-3234-94 (PIN 123524.00)

The resurfacing on U.S. 411 (S.R. 35) from near Foothills Drive (L.M. 2.75) to Fred King Lane (L.M. 9.90).

Project Length - 7.150 miles

Completion Time - On or before 12/16/2016

The DBE goal for this contract is 3%.

SULLIVAN COUNTY (Contract No. CNQ289) Call No. 033

Project No. PHSIP/HSIP-93(16), 82010-3238-94 (PIN 120060.00)

The installation of longitudinal cable barrier on S.R. 93 from near S.R. 126 (L.M. 10.30) to near Orebank Road (L.M. 10.55).

Project Length - 0.000 miles

Project No. HSIP-1384(10), 82017-3406-94 (PIN 120115.00)

The miscellaneous safety improvements on Bloomingdale Pike from U.S. 11W (S.R. 1) (L.M. 0.00) to Bancroft Chapel Road (L.M. 5.35).

Project Length - 0.000 miles

Project No. HSIP-357(2), 82946-3255-94 (PIN 118776.00)

The miscellaneous safety improvements on S.R. 357 from S.R. 75 (L.M. 0.00) to I-81 (L.M. 2.34).

Project Length - 0.000 miles

Total Contract Length - 0.000 miles

Completion Time - On or before 5/31/2017 (See Special Provision 108B)

The DBE goal for this contract is 2.5%.

TROUSDALE COUNTY (Contract No. CNQ291) Call No. 034

Project No. 85945-3468-04 (PIN 120856.00)

The grading, drainage and paving on a S.I.A. route serving CCA & ARC Automotive.

Project Length - 0.703 miles

Completion Time - On or before 8/31/2017

NOTICE TO CONTRACTORS AUGUST 19, 2016 LETTING

Page 8 of 10

MARSHALL COUNTY (Contract No. CNQ210) Call No. 030

Project No. R-PHSIP-373(12), 59007-3214-94 (PIN 120061.00)

The improvement of the intersection on S.R. 373 at Heil Quaker Avenue in Lewisburg (L.M. 8.25), including grading, drainage, signals and paving.

Project Length - 0.029 miles

Completion Time - On or before 4/30/2017 (See Special Provision 108B)

The DBE goal for this contract is 5%.

RUTHERFORD COUNTY (Contract No. CNQ277) Call No. 031

Project No. HSIP-I-24-1(112), 75100-3105-94 (PIN 120544.00)

The installation of longitudinal cable barrier on I-24 from S.R. 102 (L.M. 6.80) to S.R. 840 (L.M. 11.47).

Project Length - 4.670 miles

Completion Time - On or before 5/31/2017 (See Special Provision 108B)

SEVIER COUNTY (Contract No. CNQ269) Call No. 032

Project No. R-STP/HSIP-35(65), 78004-8234-14 (PIN 123524.00), 78004-3234-94 (PIN 123524.00)

The resurfacing on U.S. 411 (S.R. 35) from near Foothills Drive (L.M. 2.75) to Fred King Lane (L.M. 9.90).

Project Length - 7.150 miles

Completion Time - On or before 12/16/2016

The DBE goal for this contract is 3%.

SULLIVAN COUNTY (Contract No. CNQ289) Call No. 033

Project No. PHSIP/HSIP-93(16), 82010-3238-94 (PIN 120060.00)

The installation of longitudinal cable barrier on S.R. 93 from near S.R. 126 (L.M. 10.30) to near Orebank Road (L.M. 10.55).

Project Length - 0.000 miles

Project No. HSIP-1384(10), 82017-3406-94 (PIN 120115.00)

The miscellaneous safety improvements on Bloomingdale Pike from U.S. 11W (S.R. 1) (L.M. 0.00) to Bancroft Chapel Road (L.M. 5.35).

Project Length - 0.000 miles

Project No. HSIP-357(2), 82946-3255-94 (PIN 118776.00)

The miscellaneous safety improvements on S.R. 357 from S.R. 75 (L.M. 0.00) to I-81 (L.M. 2.34).

Project Length - 0.000 miles

Total Contract Length - 0.000 miles

Completion Time - On or before 5/31/2017 (See Special Provision 108B)

The DBE goal for this contract is 2.5%.

TROUSDALE COUNTY (Contract No. CNQ291) Call No. 034

Project No. 85945-3468-04 (PIN 120856.00)

The grading, drainage and paving on a S.I.A. route serving CCA & ARC Automotive.

Project Length - 0.703 miles

Completion Time - On or before 8/31/2017

UNION COUNTY (Contract No.CNQ272) Call No. 035

Project No. HSIP-144(3), 87006-3215-94 (PIN 118829.00)

The miscellaneous safety improvements on S.R. 144 from S.R. 131 (L.M. 0.00) to S.R. 33 (S.R. 61) (L.M. 5.03).

Project Length - 5.030 miles

Completion Time - On or before 5/31/2017

The DBE goal for this contract is 3.5%.

VAN BUREN AND WHITE COUNTIES (Contract No.CNQ265) Call No. 036

Project No. HSIP/PHSIP-8800(10), 88945-3450-94 (PIN 115370.75)

The miscellaneous safety improvements on various local roads in Van Buren County.

Project Length - 0.000 miles

Project No. HSIP/PHSIP-9300(41), 93945-3472-94 (PIN 115370.64)

The miscellaneous safety improvements including HFST on various local roads in White County.

Project Length - 0.000 miles

Total Contract Length - 0.000 miles

Completion Time - On or before 7/31/2017

The DBE goal for this contract is 3%.

WILLIAMSON COUNTY (Contract No.CNQ163) Call No. 037

Project No. 94953-3501-04 (PIN 117457.00)

The grading, drainage, construction of a concrete box bridge, signals and paving on a S.I.A. route serving Mars Petcare in Thompson's Station.

Project Length - 0.606 miles

Completion Time - On or before 9/30/2017 (See Special Provision 108B)

WILSON COUNTY (Contract No.CNQ258) Call No. 038

Project No. R-PHSIP-10(62), 95002-3229-94 (PIN 120068.00)

The construction of turn lanes on U.S. 231 (S.R. 10) at the entrance to Parkland Flea Market (L.M. 6.07 to L.M. 6.25), including grading, drainage and paving.

Project Length - 0.099 miles

Completion Time - On or before 11/30/2016 (See Special Provision 108B)

The DBE goal for this contract is 4%.

Requests for Bid Authorization, Standard Specifications and Standard Drawing Books should be addressed to:

Construction Division
Suite 700 JKP Bldg.
Nashville, TN 37243-0326
Telephone No. (615) 741-2414

Requests for Plans, Cross-Sections, Grading Quantity Sheets, and Standard Drawings should be addressed to:

Tennessee Department of Transportation
Copy Center Level A
James K. Polk Building
Nashville, TN 37243-0330
Telephone No. (615) 741-2049
TDOT.CopyCenter@tn.gov

A Prime Contractor must prequalify with The Department of Transportation in accordance with Tennessee Code Annotated 54-5-117 and Tennessee Department of Transportation Rule 1680-5-3, Prequalification of Contractors, before bid authorization for highway contracts will be furnished.

Prime contractors, except mowing and litter removal contractors, are required to be licensed with the State of Tennessee, Department of Commerce and Insurance (TDCI), Board for Licensing Contractors (BLC). Prime contractors must be licensed in the general classification (e.g. Heavy Construction (HC), Highway, Railroad, Airport Construction (HRA), Specialty (S), Municipal and Utility Construction (MU), or Electrical Contracting (CE)) for the type of work in the project which they will perform. Bidders may submit a Proposal without having a license and will be considered for award for twenty-one (21) days after Proposals are opened. If the Bidder does not have a license with the TDCI, on or before twenty-one (21) days after Proposals are opened, the Bidder will be considered non-responsive and their Proposal will be rejected.

The Department will not execute any contracts or approve subcontracts with contractors that are domestic or foreign Corporations, Limited Liability Companies, Limited Partnerships, or Limited Liability Partnerships, who are not in good standing with the Secretary of State (i.e. have a valid Certificate of Existence/Authorization). If a Bidder is not in good standing with the Secretary of State (i.e. have a valid Certificate of Existence/Authorization) on or before twenty-one (21) days after Proposals are opened then the Bidder will be considered non-responsive and their Proposal will be rejected.

The Tennessee Department of Transportation hereby notifies all bidders that it will affirmatively insure that in any contract entered into pursuant to this advertisement, disadvantaged business enterprises will be afforded full opportunity to submit bids in response to this invitation and will not be discriminated against on the basis of age, race, color, religion, national origin, sex, or disability in consideration for an award.

The Department encourages the use of disadvantaged business enterprises on all contracts. A listing of Certified DBE's can be found at <http://www.tdot.state.tn.us/dbedirectinternet/Vendor.aspx>. A listing of those currently prequalified can be found at <http://www.tdot.state.tn.us/construction/prequal/prequal.pdf>.

BIDDING AUTHORIZATION WILL BE OBTAINABLE UNTIL 4:00PM (CENTRAL TIME) THE DAY BEFORE THE LETTING.

Sales tax will be added to the cost of bid authorization, plans, standard specifications and standard drawings, if applicable.

Will Reid, Director
Nashville, TN 37243-0326

Total Number of Contracts - 38
Total Number of Projects - 60
Total Number of Counties - 74

Publication No. DT-1390-V

F. Design (Roadway)

General Information. The Roadway Design Division consists of the Design Standards and Policy, Contract Management, Aerial Surveying, and Consultant Management sections. The key responsibility of the Design Standards and Policy Section is to provide guidance and oversight for TDOT personnel by establishing roadway design criteria, maintaining and developing roadway design standards and training manuals, ensuring roadway plans meet the state and federal policies as well as the targeted quality assurance and compliance standards. –

CRD Responsibilities: The Title VI Program Staff will annually review the Title VI activities of the Design Division. The following items will be considered in the review and will be reported to the FHWA and THRC in TDOT's annual Title VI update:

- Strategies used to ensure that all components of construction comply with Title VI;
- Ensure all subcontracts include an attachment of the Title VI provisions;
- Identify areas of concerns or barriers to equal participation by female, minority firms, and Limited English Proficient persons on construction projects;
- Ensure equal opportunities to participate in bidding is made to females, minorities, and Limited English Proficient persons;
- Status of any Title VI complaints received regarding the construction procedure;
- Number of construction contracts awarded and the dollar amount;
- Number of female and minority firms utilized and the dollar amount; and
- Any significant accomplishments made during the recording periods.



Tennessee Department of Transportation
2016 TITLE VI GENERAL ANNUAL INTERNAL ASSESSEMENT



The 2016 TITLE VI GENERAL ANNUAL INTERNAL ASSESSEMENT
Is due on August 29, 2016. Please submit to the TDOT Civil Rights Division
by the deadline. Thank you.

I. Division/Office Information

Division/Office: ROADWAY DESIGN

Title VI Liaison: SHIRLYNN CARTER **Official Title:** ASA2

Mailing Address:
505 DEADERICK STREET
JAMES K POLK BLDG SUITE 1300
NASHVILLE, TN 37243

Phone: 615-741-4480
Fax: 615-532-2799
Email: SHIRLYNN.CARTER@TN.GOV

Indicate the funding source(s) utilized by your division/office/Region along with the dollar amount for this reporting period, e.g., FAA, FTA, FHWA, NHTSA: If none, indicate "N/A". (If needed, add addendum sheet(s).)

Federal: _____ **Amt:** _____ **State:** _____ **Amt:** _____
Provide a brief description of program/activity funded:

Federal: _____ **Amt:** _____ **State:** _____ **Amt:** _____
Provide a brief description of the program/activity funded:

Federal: _____ **Amt:** _____ **State:** _____ **Amt:** _____
Provide a brief description of program/activity funded:

Federal: _____ **Amt:** _____ **State:** _____ **Amt:** _____
Provide a brief description of program/activity funded:

FIGURE 15: COMPLETED DESIGN TITLE VI ASSESSMENT

II. Data Collection is a required activity of the USDOT as it is the key to ensuring that transportation programs, services, facilities and projects effectively meet the needs of "all persons" without discrimination; i.e., disproportionately benefiting or harming one group over another is a violation of Title VI.

In the delivery of the services provided by your division/office/region which of the following demographic data is collected? Please check all that apply.

- A. Race
- B. National Origin
- C. Language other than English
- D. Sex
- E. Disabled
- F. Age
- G. None

H. DBE/MBE/WBE

If none, indicate why: _____

III. Dissemination of Title VI Information

1. Is the Title VI Non-discrimination statement/poster displayed in your division/office/region?

Yes No

2. Are posters or program brochures available in languages other than English as needed?

Yes No

3. Is information about Title VI disseminated to your contractor(s) and/or sub-contractor(s)?

Yes No

IV. Limited English Proficiency (LEP)

1. What steps are taken to ensure "meaningful" access in your programs, activities and services to LEP individuals?

THE ROADWAY DESIGN DIVISION'S LEP PLAN HAS BEEN REVIEWED BY THE TDOT TITLE VI OFFICE, "I SPEAK", POSTERS ARE AVAILABLE IN THE RECEPTION AREA. ACCESS TO THE STATE'S CONTRACTED INTERPRETER SERVICE IS AVAILABLE, AS WELL AS TDOT'S

2. Did your department/office/region incur any cost for translation and/or interpreting services this FY?

Yes No

If yes, provide dollar amount _____.

Provide a brief description of services and attach copies of any documents your department/office/region had translated.

V. Procurement of Contracts

1. Briefly describe the methods used to solicit certified Disadvantaged Business Enterprises (DBEs) and other small, minority and women-owned businesses.

PER THE BROOKS ACT, ALL QUALIFIED FIRMS ARE GIVEN EQUAL CONSIDERATION BASED ON QUALIFICATIONS DURING THE SELECTION PROCESS. ENCOURAGEMENT TO DBE, MBE AND WBE PARTICIPATION IS INCLUDED IN ALL NOTICES FOR ENGINEERING SERVICES. OUR

2. How are consultants/contractors monitored for Title VI compliance?

THE TITLE VI OFFICE IS INVITED TO ATTEND ALL SCOPE-OF-WORK MEETINGS WITH CONSULTANTS TO DISCUSS COMPLIANCE AND DISTRIBUTE TITLE VI POSTERS AND BROCHURES (ENGLISH AND SPANISH). ALL CONTRACTS (INCLUDING CONTRACTS BETWEEN PRIME AND SUB-CONSULTANTS) INCLUDE LANGUAGE PROVIDED BY THE TDOT CIVIL RIGHTS

3. Provide a sample (1) of any invitations to bid, public meeting/hearing notices, request for proposals and/or any advertisements issued to the public (with nondiscriminatory language). Also, briefly list media used to publish such document(s), e.g., radio, television, magazines, website, newspaper. Highlight any minority advertisers used.

ACCORDING TO POLICY, PUBLIC HEARING ANNOUNCEMENTS ARE PLACED IN LOCAL AND OTHER NEWSPAPERS (AS APPROVED BY THE TDOT CIVIL RIGHTS OFFICE), AND TDOT'S WEBSITE. THE PUBLIC RELATIONS OFFICE IS RESPONSIBLE FOR THESE NOTIFICATIONS & WOULD HAVE IDENTIFIED THE NEEDS BEFOREHAND.

VI. Boards, Committees and Commissions

1. List all advisory board(s), committee(s), commission(s) or any transportation decision-making body(ies) and provide a breakdown by race and gender of the membership. (If needed, use addendum sheet.)

Name of Board or Commission		
Race	Total #	%
African American		0.00%
Caucasian		0.00%
Asian		0.00%
Hispanic		0.00%
Native American/Indian		0.00%
Pacific Islander		0.00%
Other		0.00%

2. Briefly describe how are members selected to the listed committee/board, e.g., by title/position, appointment, etc.

VI. Boards, Committees and Commissions

1.) AASHTO Subcommittee On Design. 2 members, 1 female-Caucasian, on committee as Director of Roadway Design, 2nd person male-"other" from Turkey, on committee due to position over Roadway

VII. Complaint Information

List any Title VI complaints of discrimination filed with your division/office/region for the reporting period to include the following:

Date of complaint: _____

Name of person who filed the complaint: _____

Nature and Resolution of the complaint (brief statement)

VIII. Major Accomplishments

Please list and provide a summary of accomplishments within your division/office relative to any or all of the following:

SEE ATTACHED SHEET

1. Providing opportunity for the public, particularly Environmental Justice (EJ) persons, neighborhoods and communities to participate in the decision-making process;

1.) At any public Design Hearing, a notice is placed in the paper and on television to allow neighborhoods and communities to give feedback on a project. Recent Projects include Davidson/Williamson SR 11-Nolensville Road and a project in Perry County for safety improvements.

2. Promoting and providing diversity in the membership of decision-making bodies;

For each of the new groups in my division under Ali Hangul, each employee from the highest to the lowest position was asked to submit a list of changes/improvements. The entire group was asked to participate in a 2 day brainstorming session to discuss the and prioritize the tasks, set goals dates, and list personnel responsible for each tasks. This group was made up of males and females that were African American

3. Addressing/mitigating any possible disparate impacts on EJ communities;

NA

4. Ensuring effective communications with persons with Limited English Proficiency (LEP); and

We did discuss if we needed a Spanish speaking individual at the SR 11 meeting but we did not get feedback from the community that we needed it. We did have an Arabic speaking person from the roadway design division on hand. We also made sure that the people representing our division was diverse at this meeting. Male and Females that were Caucasian, Asian, and Arabic were in attendance to represent the department and answer questions

5. Increasing procurement/contracting opportunities for certified Disadvantaged Business Enterprises (DBEs) and other small, minority and women-owned businesses.

Due to the Brooks Act, we cannot put a DBE goal on the contracts

V. Special Emphasis Program Areas

TDOT CRD has not identified Special Emphasis Program Areas within the agency. The Title VI Program Staff endeavors to operate a proactive program that relies heavily on cooperation from the internal departments, division, and regions.

In the event that trends or patterns of discrimination are identified in an area, the Title VI Staff would work diligent to ensure corrective action is made by:

1. Fully evaluating and assessing the observed trends/patterns of discrimination;
2. File a written report with the CRD Director with recommendations;
3. The CRD Director would make recommendations to the Deputy Commissioner on corrective action; and,
4. Once corrective action has been implemented, the Title VI Program Staff would monitor the area closely, biannually.

VI. Subrecipient Review Procedures

During fiscal year 2009, Title VI Program staff implemented a staggered compliance review schedule. This staggered approach is used in compliance monitoring of airports, transit providers and other areas that lend itself to this schedule.

The Staggered Compliance Review Process (SCRП) was designed to assist the Title VI Program Staff in managing its monitoring and training workload; specifically, it staggers the desk assessment or onsite reviews over a three year period for subrecipients who have demonstrated a strong commitment to Title VI and its mandates; more importantly, it allows additional time for staff to provide technical assistance and training to the subrecipients who have marginal Title VI Programs.

Subrecipients with strong programs are required to submit an annual “No change Affidavit” and Assurance Statement. If changes occur in the existing Title VI program, the sub-recipient is required to notify the Civil Rights Division (CRD) within 7 calendar days.

Subrecipients with marginal programs are reviewed annually. Staff is available to assist the subrecipients with the implementation of program requirements (as needed), and training either onsite, regional or online is encouraged.

- Subrecipients are required to submit annual assurance, whether through a desk assessment, onsite review or with the submission of a “No change Affidavit”.
- The Title VI Program Staff conducted **227** compliance reviews during the calendar year. Staff reviewed **53.6%** of TDOT’s 423 subrecipients. See Appendix A – Subrecipients and Vendors.
- The Title VI Program Staff conducted 20 onsite reviews.
- The Title VI Program Staff requires all Title VI coordinators to participate in TDOT Title VI training triennially. The coordinators can attend a regional session offered by staff, an online subrecipient Title VI training, or request a specialized Title VI training, in which case, the Title VI Program Staff will schedule a time to train the coordinator and agency staff. TDOT subrecipients are required to conduct annual Title VI training with their respective agency’s employees and document the results.
- The Title VI Program Staff conducts pre and post reviews on its subrecipients, either by means of a desk assessment or onsite review. All reviews are conducted with the objective of ensuring TDOT’s subrecipients:

1. Are in compliance with all the Federal and State mandates governing the federally and state funded programs and activities, to include, and not limited to reviewing for whether subrecipients:
 - A. Conduct Title VI Training with employees;
 - B. Educate the public of their rights under Title VI;
 - i. Have Title VI Complaint Procedures
 - ii. Publish Title VI Complaint Procedures
 - iii. Maintain Title VI Complaint Log
 - C. Develop LEP Plan
 - i. Conduct Four Factor Analysis
 - ii. Have Brochures, documents translated in languages (if applicable)
 - D. Develop Public Participation Plan
 - i. Address what efforts are made to ensure the minority and/or low income population are made apart of the transportation decision making process
 - ii. Nondiscrimination Poster/Statement
 - E. Data Collection and Analysis
 - i. Provide demographics on the service area (city/county population)
 - ii. Provide demographics of board, committee members who make transportation related decisions
 - F. Certified Disadvantage Business Enterprises Utilization

The pages that follow contain copies of the Title VI Program Staff's Desk Assessments. The Assessments are specific to the entity that is being reviewed, with the exception of the General Desk Assessment. It is used to review the Title VI Programs of Local Governments. The Desk Assessments are used to evaluate a subrecipient's Title VI program, to include pre and post awards.

If an entity is found to be in compliance following a compliance review, a compliance letter is sent to that entity. The Title VI Program staff maintains records of all compliance reviews and provides a report annually to FHWA in the Title VI Implementation Plan Update.

The compliance reviews help the TDOT Title VI Program staff determine whether the respective subrecipient has the framework for a successful Title VI Program.

2015 - 2016 Title VI Compliance Reviews

Number	Entity Type	Type of Review	Date of Compliance	Title VI Trained/Assurance Rec'ed
Airports				
1	Monroe Co Airport	No Change & Assurance	8/1/2016	Trained & Assurance Rec'ed
2	Franklin County Airport	Assessment & Assurance	7/24/2015	Trained & Assurance Rec'ed
3	McMinn County Airport	Assessment & Assurance	8/3/2015	Trained & Assurance Rec'ed
4	Shelbyville Municipal Airport	Assessment & Assurance	8/19/2016	Trained & Assurance Rec'ed
5	Murfreesboro Municipal Airport	Assessment & Assurance	9/7/2016	Trained & Assurance Rec'ed
6	Portland Municipal Airport	Assessment & Assurance	9/7/2016	Trained & Assurance Rec'ed
7	Portland Municipal Airport	Assessment & Assurance	9/7/2016	Trained & Assurance Rec'ed
8	Smyrna/Rutherford Airport Authority	Assessment & Assurance	8/16/2016	Trained & Assurance Rec'ed
9	Arnold Field - Lauderdale Co	Assessment & Assurance	12/17/2015	Trained & Assurance Rec'ed
10	Henry Co	Assessment & Assurance	1/12/2016	Trained & Assurance Rec'ed
11	Bolivar-Hardeman Co Airport	Assessment & Assurance	12/16/2015	Trained & Assurance Rec'ed
12	Carroll Co Airport	Assessment & Assurance	12/16/2015	Trained & Assurance Rec'ed
13	Carroll County Airport	Assessment & Assurance	9/6/2016	Trained & Assurance Rec'ed
14	Gibson Co	Assessment & Assurance	12/18/2015	Trained & Assurance Rec'ed
15	Covington Municipal-Tipton Co	Assessment & Assurance	12/16/2015	Trained & Assurance Rec'ed
16	Covington Municipal-	Assessment &	8/11/2016	Trained & Assurance

	Tipton Co	Assurance		Rec'ed
17	McNairy Co Airport Authority (Robert Sibley)	Assessment & Assurance	1/12/2016	Trained & Assurance Rec'ed
18	McKellar Sipes	Assessment & Assurance	2/23/2016	Trained & Assurance Rec'ed
19	Dyersburg Regional Airport-Dyer Co	Assessment & Assurance	7/24/2015	Trained & Assurance Rec'ed
20	Dyersburg Regional Airport-Dyer Co	Assessment & Assurance	8/5/2016	Trained & Assurance Rec'ed
21	Millington Regional Airport	Assessment & Assurance	5/24/2016	Trained & Assurance Rec'ed
22	Benton Co. Airport	Assessment & Assurance	6/6/2016	Trained & Assurance Rec'ed
23	Dickson Co Municipal Airport	Assessment & Assurance	9/19/2016	Trained & Assurance Rec'ed
24	Beech River Regional Airport	Assessment & Assurance	6/28/2016	Trained & Assurance Rec'ed
25	Fayetteville-Lincoln Co Airport	Assessment & Assurance	9/19/2019	Trained & Assurance Rec'ed
26	McKinnon Airport	Assessment & Assurance	9/19/2019	Trained & Assurance Rec'ed
27	Lawrenceburg Airport	Assessment & Assurance	9/19/2019	Trained & Assurance Rec'ed
28	Springfield Robertson CO Airport	Onsite	9/20/2016	Trained & Assurance Rec'ed
28	Elizabethan airport	Onsite	9/22/2016	Trained & Assurance Rec'ed
29	Fayette County Airport	Onsite	8/31/2016	Trained & Assurance Rec'ed
30	Lebanon Municipal Airport	Assessment & Assurance	9/19/2019	Trained & Assurance Rec'ed
	Non-Profits			
31	Prospect, Inc.	Assessment & Assurance	9/19/2016	Trained & Assurance Rec'ed
32	Buffalo River Services Inc.	Assessment & Assurance	9/19/2019	Trained & Assurance Rec'ed
33	Dawn of Hope	Assessment & Assurance	10/23/2015	Trained & Assurance Rec'ed
34	Campbell County Senior CNT	Assessment & Assurance	9/2/2015	Trained & Assurance Rec'ed
35	Great Smoky Mountain Heritage Center	Assessment & Assurance	8/24/2015	Trained & Assurance Rec'ed
36	Ridgeview Behavioral Health Services	Assessment & Assurance	8/24/2015	Trained & Assurance Rec'ed
37	Cumberland Mountain	Assessment &	5/3/2016	Trained & Assurance

	IND	Assurance		Rec'ed
38	Scott Appalachian Industries	Assessment & Assurance	10/28/2015	Trained & Assurance Rec'ed
39	Pacesetters, Inc.	Assessment and Assurance	1/5/2016	Trained & Assurance Rec'ed
40	Van Buren Community Development	Assessment and Assurance	1/20/2016	Trained & Assurance Rec'ed
41	Skills Training and Rehabilitation	Assessment and Assurance	2/24/2016	Trained & Assurance Rec'ed
42	Fair Park Senior Center	Assessment and Assurance	3/10/2016	Trained & Assurance Rec'ed
43	Volunteer Behavioral Health Care System	Assessment and Assurance	3/10/2016	Trained & Assurance Rec'ed
44	New Life TN	Assessment and Assurance	3/4/2016	Trained & Assurance Rec'ed
45	South Central Tennessee Development District	Assessment & Assurance	8/24/2015	Trained & Assurance Rec'ed
46	Professional Care Services of West Tennessee	Assessment & Assurance	5/20/2016	Trained & Assurance Rec'ed
47	Shelby Residential & Vocational Services	Assessment & Assurance	4/19/2016	Trained & Assurance Rec'ed
48	Behavioral Health Initiatives	Assessment & Assurance	2/19/2016	Trained & Assurance Rec'ed
49	Easter Seals TN	Assessment & Assurance	2/29/2016	Trained & Assurance Rec'ed
50	St. Mary Manor	Assessment & Assurance	10/23/2015	Trained & Assurance Rec'ed
51	Henderson CO Senior Center	Assessment & Assurance	10/2/2015	Trained & Assurance Rec'ed
52	Carey Counseling Center Inc.	Assessment & Assurance	10/28/2015	Trained & Assurance Rec'ed
53	McNairy CO Developmental Services	Assessment & Assurance	10/19/2015	Trained & Assurance Rec'ed
54	Lauderdale CO Commission on Aging	Assessment & Assurance	11/12/2015	Trained & Assurance Rec'ed
55	Decatur CO Senior Center	Assessment & Assurance	9/2/2015	Trained & Assurance Rec'ed
56	City of Gallatin	Onsite	9/12/2016	Trained & Assurance Rec'ed
57	Carter County Administrative Dep.	Assessment & Assurance	9/25/2015	Trained & Assurance Rec'ed
58	City of Norris	Assessment & Assurance	12/15/2015	Trained & Assurance Rec'ed
59	Campbell County	Assessment &	9/30/2015	Trained & Assurance

Tennessee Department of Transportation Federal Title VI Implementation Plan for FY 2017

	Administration Department	Assurance		Rec'ed
60	City of Sweetwater (Admin. Dep.)	Assessment & Assurance	3/23/2016	Trained & Assurance Rec'ed
61	Town of Greeneville	No Change & Assurance	2/8/2016	Trained & Assurance Rec'ed
62	Johnson City TN	Assessment & Assurance	10/6/2015	Trained & Assurance Rec'ed
63	City of Alcoa Public Works and Engineering Dept.	Assessment & Assurance	5/19/2016	Trained & Assurance Rec'ed
64	Town of Tazewell	Assessment & Assurance	7/20/2015	Trained & Assurance Rec'ed
65	Jefferson City	No Change & Assurance	6/27/2016	Trained & Assurance Rec'ed
Local Government				
66	Knox CO Recreation Dept.	No Change & Assurance	3/29/2016	Trained & Assurance Rec'ed
67	Lenoir City	Assessment & Assurance	2/18/2016	Trained & Assurance Rec'ed
68	City of Etowah Public Service Dept.	Assessment & Assurance	11/17/2015	Trained & Assurance Rec'ed
69	Town of Decatur	Assessment & Assurance	10/30/2015	Trained & Assurance Rec'ed
70	Town of Benton	Assessment & Assurance	3/8/2016	Trained & Assurance Rec'ed
71	Chattanooga	Onsite	11/17/2015	Trained & Assurance Rec'ed
72	Knox County	Onsite	3/29/2016	Trained & Assurance Rec'ed
73	Johnson City	Onsite	10/6/2015	Trained & Assurance Rec'ed
74	City of Knoxville	Onsite	9/27/2016 - scheduled	Trained & Assurance Rec'ed
75	City of Bristol	Onsite	8/26/2015	Trained & Assurance Rec'ed
76	Selmer Local Government	Assessment & Assurance	8/31/2016	Trained & Assurance Rec'ed
77	Fayette Co Government	Onsite	8/31/2016	Trained & Assurance Rec'ed
78	Town of Signal Mountain Public Works Dep.	Assessment & Assurance	2/8/2016	Trained & Assurance Rec'ed
79	City of Crossville	No Change & Assurance	1/7/2016	Trained & Assurance Rec'ed
80	City of McMinnville	No Change &	2/25/2016	Trained & Assurance

	Public Works Dep.	Assurance		Rec'ed
81	City of Cleveland Administration Department	Assessment & Assurance	8/25/2016	Trained & Assurance Rec'ed
82	City of Red Bank	Assessment & Assurance	8/24/2016	Trained & Assurance Rec'ed
83	Pulaski	Assessment & Assurance	9/19/2016	Trained & Assurance Rec'ed
84	City of Gallatin	Onsite/Post	9/16/2016	Trained & Assurance Rec'ed
85	City of Nashville	No Change & Assurance	9/20/2016	Trained & Assurance Rec'ed
86	Shelbyville Public Works	Onsite	9/11/2016	Trained & Assurance Rec'ed
87	City of Fayetteville	No Change & Assurance	7/21/2015	Trained & Assurance Rec'ed
88	City of Hendersonville	No Change & Assurance	3/11/2016	Trained & Assurance Rec'ed
89	City of Clarksville	Onsite	8/11/2016	Trained & Assurance Rec'ed
90	Hamilton County Engineering Dept.	Assessment & Assurance	6/6/2016	Trained & Assurance Rec'ed
91	Town of Jasper	Assessment & Assurance	3/30/2016	Trained & Assurance Rec'ed
92	City of Athens Public Works Dept.	Assessment & Assurance	4/12/2016	Trained & Assurance Rec'ed
93	City of Ducktown Administration Dep.	Assessment & Assurance	6/10/2016	Trained & Assurance Rec'ed
94	White County Executive Government	No Change & Assurance	6/21/2016	Trained & Assurance Rec'ed
95	City of East Ridge Administration Dep.	Assessment & Assurance	6/1/2016	Trained & Assurance Rec'ed
96	Wayne County Administrative Department	No Change & Assurance	10/28/2015	Trained & Assurance Rec'ed
97	City of Berry Hill Admin Dep.	Assessment & Assurance	7/13/2016	Trained & Assurance Rec'ed
98	City of Mt. Juliet	No Change & Assurance	9/7/2016	Trained & Assurance Rec'ed
99	City of Dickson	Assessment & Assurance	8/16/2016	Trained & Assurance Rec'ed
100	Wayne County Administrative Department	Assessment & Assurance	9/29/2015	Trained & Assurance Rec'ed
101	Sumner County Administration	Assessment & Assurance	8/5/2016	Trained & Assurance Rec'ed

	Department			
102	Town of Smyrna	Assessment & Assurance	4/12/2016	Trained & Assurance Rec'ed
103	City of Portland Administration Department	Assessment & Assurance	2/11/2016	Trained & Assurance Rec'ed
104	City of Hohenwald	Onsite	2/11/2016	Trained & Assurance Rec'ed
105	Town of Nolensville	Assessment & Assurance	6/29/2016	Trained & Assurance Rec'ed
106	City of Franklin	Assessment & Assurance	3/11/2016	Trained & Assurance Rec'ed
107	City of Erin Administration Dep	Assessment & Assurance	9/30/2015	Trained & Assurance Rec'ed
108	Hartsville/Trousdale CO Govt.	Assessment & Assurance	9/30/2015	Trained & Assurance Rec'ed
109	City of Columbia Administration Dept.	No Change & Assurance	8/16/2016	Trained & Assurance Rec'ed
110	City of Germantown	No Change & Assurance	2/4/2016	Trained & Assurance Rec'ed
111	Crocket County Highway Dept.	Assessment and Assurance	4/26/2016	Trained & Assurance Rec'ed
112	Town of Atoka	No Change & Assurance	2/11/2016	Trained & Assurance Rec'ed
113	Town of Collierville	Assessment and Assurance	2/23/2016	Trained & Assurance Rec'ed
114	Lauderdale County Highway Department	Assessment and Assurance	2/25/2016	Trained & Assurance Rec'ed
115	Shelby County Engineering Dep.	Assessment and Assurance	3/14/2016	Trained & Assurance Rec'ed
116	City of Memphis Engineering Dept.	No Change & Assurance	3/17/2016	Trained & Assurance Rec'ed
117	City of Lexington	Assessment and Assurance	8/12/2015	Trained & Assurance Rec'ed
118	City of Lexington	No Change & Assurance	3/12/2016	Trained & Assurance Rec'ed
119	City of Jackson Administrative Dept.	No Change & Assurance	6/7/2016	Trained & Assurance Rec'ed
120	City of Ripley	Assessment and Assurance	8/12/2015	Trained & Assurance Rec'ed
121	City of Ripley	No Change & Assurance	8/4/2016	Trained & Assurance Rec'ed
122	City of Bells	Assessment and Assurance	12/16/2015	Trained & Assurance Rec'ed
123	City of Covington	Assessment & Assurance	11/12/2015	Trained & Assurance Rec'ed

124	City of Henderson	No Change & Assurance	8/30/2016	Trained & Assurance Rec'ed
125	Chester County Local Government	No Change & Assurance	7/20/2016	Trained & Assurance Rec'ed
126	Town of Trimble	No Change & Assurance	4/7/2016	Trained & Assurance Rec'ed
127	City of Dyersburg Engineering Department	Assessment & Assurance	7/24/2015	Trained & Assurance Rec'ed
128	City of Dyersburg Engineering Department	No Change & Assurance	7/20/2016	Trained & Assurance Rec'ed
129	Dyer County Administration Department	No Change & Assurance	7/24/2015	Trained & Assurance Rec'ed
130	City of Trenton Administration Dept.	No Change & Assurance	9/6/2016	Trained & Assurance Rec'ed
131	City of Humboldt Administration Dept.	No Change & Assurance	4/14/2016	Trained & Assurance Rec'ed
132	City of Medina	No Change & Assurance	9/7/2016	Trained & Assurance Rec'ed
133	City of Milan Finance Dept.	Assessment & Assurance	7/27/2016	Trained & Assurance Rec'ed
134	City of Savannah Administration Dept.	Assessment & Assurance	8/15/2016	Trained & Assurance Rec'ed
135	City of Brownsville Administration Dept.	No Change & Assurance	3/29/2016	Trained & Assurance Rec'ed
136	City of Lexington Administration Dept.	No Change & Assurance	4/12/2016	Trained & Assurance Rec'ed
137	City of Puryear Administration Dept.	No Change & Assurance	8/24/2016	Trained & Assurance Rec'ed
138	City of Ridgely	Assessment & Assurance	6/9/2016	Trained & Assurance Rec'ed
139	City of Millington Administration Dept.	No Change & Assurance	4/8/2016	Trained & Assurance Rec'ed
140	City of Bartlett	No Change & Assurance	7/16/2015	Trained & Assurance Rec'ed
	Local Government Continued			
141	City of Bartlett	No Change & Assurance	9/1/2016	Trained & Assurance Rec'ed
142	Shelby County Government Engineering Dept.	Assessment & Assurance	3/14/2016	Trained & Assurance Rec'ed
143	City of Dresden	Assessment & Assurance	12/16/2015	Trained & Assurance Rec'ed
144	City of Martin Administration Dept.	Assessment & Assurance	7/11/2016	Trained & Assurance Rec'ed

145	City of Paris Administration Dept.	Assessment & Assurance	4/7/2016	Trained & Assurance Rec'ed
146	Benton County Administration Department	Assessment & Assurance	6/6/2016	Trained & Assurance Rec'ed
147	Haywood County Administration Department	Assessment & Assurance	7/5/2016	Trained & Assurance Rec'ed
148	Town of Somerville	Assessment & Assurance	7/21/2016	Trained & Assurance Rec'ed
149	Fayette County Government	Assessment & Assurance	8/31/2016	Trained & Assurance Rec'ed
150	Knox County Sherriff's Dept.	Assurance & No Change	8/6/2015	Trained & Assurance Rec'ed
151	Hawkin's CO Sheriff Dept.	Assessment & Assurance	7/29/2015	Trained & Assurance Rec'ed
152	Knox County Sherriff's Dept.	Assessment & Assurance	2/3/2015	Trained & Assurance Rec'ed
153	Knox County Sherriff's Dept.	Assessment & Assurance	8/6/2015	Trained & Assurance Rec'ed
154	Dandridge Police Department	Assessment & Assurance	7/27/2016	Trained & Assurance Rec'ed
155	Monroe County Sherriff's Office	Assessment & Assurance	8/1/2016	Trained & Assurance Rec'ed
156	Greene CO Sheriff's Dep.	Assessment & Assurance	9/12/2016	Trained & Assurance Rec'ed
157	Lenoir City Police Dept.	Assessment & Assurance	9/12/2016	Trained & Assurance Rec'ed
158	City of Selmer PD	Onsite	8/31/2016	Trained & Assurance Rec'ed
159	City of Morristown P.D.	Assessment & Assurance	9/19/2016	Trained & Assurance Rec'ed
160	Johnson City Police Dept.	Assessment & Assurance	9/19/2016	Trained & Assurance Rec'ed
161	Dandridge Police Dept.	Assessment & Assurance	9/19/2016	Trained & Assurance Rec'ed
162	Sevier County Sheriff's Office	Assessment & Assurance	9/19/2016	Trained & Assurance Rec'ed
163	Roane Sheriff's Office	Assessment & Assurance	9/19/2016	Trained & Assurance Rec'ed
164	Cleveland P.D.	Assessment & Assurance	9/19/2016	Trained & Assurance Rec'ed
165	City of Benton P.D.	Assessment & Assurance	9/19/2016	Trained & Assurance Rec'ed
166	Town of Collierville P.D.	Assessment & Assurance	9/19/2016	Trained & Assurance Rec'ed

167	City of Memphis P.D.	Assessment & Assurance	9/19/2016	Trained & Assurance Rec'ed
168	City of Ripley P.D.	Assessment & Assurance	9/19/2016	Trained & Assurance Rec'ed
169	City of Brownsville P.D.	Assessment & Assurance	9/19/2016	Trained & Assurance Rec'ed
170	City of Milan P.D.	Assessment & Assurance	9/19/2016	Trained & Assurance Rec'ed
171	Crossville Police Department	Assessment & Assurance	9/20/2016	Trained & Assurance Rec'ed
172	Greene CO Sheriff's Dep.	Assessment & Assurance	9/12/2016	Trained & Assurance Rec'ed
173	City of Martin P.D.	Assessment & Assurance	9/19/2016	Trained & Assurance Rec'ed
174	Benton County Sheriff's Office	Assessment & Assurance	9/19/2016	Trained & Assurance Rec'ed
175	Blount Co Sheriff's Dept.	Assessment & Assurance	9/16/2016	Trained & Assurance Rec'ed
176	Greenville P.D.	Assessment & Assurance	9/16/2016	Trained & Assurance Rec'ed
177	City of Morristown P.D.	Assessment & Assurance	9/19/2016	Trained & Assurance Rec'ed
178	Chattanooga Police Dept.	Assessment & Assurance	7/29/2015	Trained & Assurance Rec'ed
179	Hamilton Co Sheriff's Office	Assessment & Assurance	5/21/2015	Trained & Assurance Rec'ed
180	City of Tullahoma Police Dept.	Assessment & Assurance	7/18/2016	Trained & Assurance Rec'ed
181	Jackson CO Sheriff's Office	Assessment & Assurance	8/24/2016	Trained & Assurance Rec'ed
182	Rhea County Government	Assessment & Assurance	9/7/2016	Trained & Assurance Rec'ed
183	Signal Mountain P.D.	Assessment & Assurance	9/16/2016	Trained & Assurance Rec'ed
184	Red Bank P.C.	Assessment & Assurance	9/16/2016	Trained & Assurance Rec'ed
185	Cleveland Police Department	Assessment & Assurance	9/19/2016	Trained & Assurance Rec'ed
186	City of Lafayette Police Dep	Assessment & Assurance	8/11/2016	Trained & Assurance Rec'ed
187	Metro Nashville Airport Authority	Assessment & Assurance	8/11/2016	Trained & Assurance Rec'ed
188	Sumner County Government	Assessment & Assurance	8/11/2016	Trained & Assurance Rec'ed
189	Davidson County Drug Court	Assessment & Assurance	8/11/2016	Trained & Assurance Rec'ed

190	Marshall County Sheriff's Dept.	Assessment & Assurance	8/11/2016	Trained & Assurance Rec'ed
191	City of White House	Assessment & Assurance	8/11/2016	Trained & Assurance Rec'ed
192	City of Milan Police Dept.	Assessment & Assurance	7/22/2015	Trained & Assurance Rec'ed
193	City of Bolivar	Assessment & Assurance	7/23/2015	Trained & Assurance Rec'ed
194	Town of Toone Police Dept.	Assessment & Assurance	7/22/2015	Trained & Assurance Rec'ed
195	City of Savannah	Assessment & Assurance	7/21/2015	Trained & Assurance Rec'ed
196	Hardin County Sheriff's Dept.	Assessment & Assurance	7/1/2015	Trained & Assurance Rec'ed
197	City of Lexington Police Dept. Saturation Patrols	Assessment & Assurance	7/1/2015	Trained & Assurance Rec'ed
198	Union City Police Dept. Alcohol Countermeasures Project	Assessment & Assurance	7/20/2015	Trained & Assurance Rec'ed
199	City of Memphis Alcohol Saturation Project	Assessment & Assurance	7/23/2015	Trained & Assurance Rec'ed
200	University of Memphis	Assessment & Assurance	7/22/2015	Trained & Assurance Rec'ed
201	Town of Collierville - overtime funding for traffic saturation	Assessment & Assurance	7/21/2015	Trained & Assurance Rec'ed
202	City of Dresden - Alcohol Saturation Project	Assessment & Assurance	8/3/2015	Trained & Assurance Rec'ed
203	Selmer PD	Onsite	8/31/2016	Trained & Assurance Rec'ed
204	City of Trenton Police Dept.	Assessment & Assurance	9/16/2016	Trained & Assurance Rec'ed
Small Urbans				
205	Pigeon Forge Fun Time Trolley	No Change & Assurance	8/24/2015	Trained & Assurance Rec'ed
206	Gatlinburg Transit	No Change & Assurance	3/8/2016	Trained & Assurance Rec'ed
207	Franklin City Transit Authority	No Change & Assurance	10/28/2015	Trained & Assurance Rec'ed
208	City of Whitwell	Assessment & Assurance	9/22/2016	Trained & Assurance Rec'ed
209	Clinton PD	Assessment & Assurance	9/22/2016	Trained & Assurance Rec'ed
210	Cleveland Urban Area Transit System	Assessment & Assurance	11/12/2015	Trained & Assurance Rec'ed

211	Jackson Transit Authority	No Change & Assurance	8/13/2015	Trained & Assurance Rec'ed
212	First TN HRA	No Change & Assurance	8/13/2015	Trained & Assurance Rec'ed
213	East TN HRA	No Change & Assurance	8/13/2015	Trained & Assurance Rec'ed
214	Murfreesboro Rover Transit	No Change & Assurance	11/15/2015	Trained & Assurance Rec'ed
215	Northwest HRA	Onsite	*9/30/2016 – scheduled	Trained & Assurance Rec'ed
216	Bristol Transit	Onsite	8/15/2016	Trained & Assurance Rec'ed
217	Southeast TN HRA	No Change & Assurance	10/26/2015	Trained & Assurance Rec'ed
Rurals				
218	Southwest HRA	No Change & Assurance	8/13/2015	Trained & Assurance Rec'ed
219	Delta HRA	No Change and Assurance	8/23/2015	Trained & Assurance Rec'ed
220	Northwest TN HRA	No Change and Assurance	8/14/2015	Trained & Assurance Rec'ed
MPO's				
221	Bristol MPO	Onsite	8/15/1016	Trained & Assurance Rec'ed
222	Lakewood Area MPO	No Change & Assurance	8/24/2015	Trained & Assurance Rec'ed
223	Johnson City MPO	No Change & Assurance	12/12/2015	Trained & Assurance Rec'ed
224	Lakewood Area MPO	No Change & Assurance	8/24/2015	Trained & Assurance Rec'ed
225	Jackson MPO	No Change & Assurance	2/16/2016	Trained & Assurance Rec'ed
226	Memphis MPO	Onsite	8/21/2015	Trained & Assurance Rec'ed
227	Memphis MPO	No Change/Assurance	9/16/2016	Trained & Assurance Rec'ed

In an effort to ensure cohesion in the compliance review process, the Title VI Program staff utilizes the Title VI Program Assessment Compliance Review Checklist as a general guide for reviewing subrecipient's Title VI Programs.

Title VI Program Assessment Compliance Review Checklist			
Date Reviewed:			
Entity/Type of Grant:			
Compliance Status:	Compliance	Non-Compliance	
Title VI Program Document Review			
Has the Title VI Coordinator participated in TDOT Title VI training	Yes	No	Comments
	Date:		
Are new employees trained on Title VI?	Yes	No	Comments
	How:		
Are there procedures in place for training existing employees?	Yes	No	Comments
Does the subrecipient have written procedures for communicating with LEP individuals?	Yes	No	Comments
Are Nondiscrimination posters/statements displayed?	Yes	No	Comments
Did subrecipient provide signed Title VI Assurances?	Yes	No	Comments
Does the subrecipient have a public involvement process (PIP)?	Yes	No	Comments

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FIGURE 16: TITLE VI PROGRAM ASSESSMENT COMPLIANCE REVIEW CHECKLIST

Does the subrecipient's PIP discuss outreach and notification procedures for ensuring the EJ communities have an opportunity to participate in Transportation related projects and activities?	Yes	No	Comments
Are subrecipient's benefactors made aware of their rights under Title IV?	Yes	No	Comments
Does the subrecipient have written Title VI Complaint & Hearing procedures that includes TDOT's CRD?	Yes	No	Comments
Does the subrecipient maintain a Title VI log that indicates bases for filing as "race, color, national origin?"	Yes	No	Comments
Does the subrecipient provide a sample of its contract's nondiscrimination/assurance language?	Yes	No	Comments
Does the subrecipient discuss how it monitors the ethnicity and gender of its contractors?	Yes	No	Comments
Does the subrecipient provide a method for soliciting DBEs?	Yes	No	Comments
Does the subrecipient provide a method for monitoring contractor's Title VI compliance?	Yes	No	Comments
Does the subrecipient provide procedures for ensuring diversity on transportation related boards and commissions?	Yes	No	Comments
Reviewed by:	Date:		
Approved by:	Date:		



provision, the Grantee shall not have any right to any actual general, special, incidental, consequential, or any other damages whatsoever of any description or amount.

- D.4. **Termination for Cause.** If the Grantee fails to properly perform its obligations under this Grant Contract in a timely or proper manner, or if the Grantee violates any terms of this Grant Contract, the State shall have the right to immediately terminate the Grant Contract and withhold payments in excess of fair compensation for completed services. Any liability of the Grantee to the State and third parties for any claims, losses, or costs arising out of or related to acts performed by the Grantee under this agreement shall be governed by the Tennessee Claims Commission Act, *Tennessee Code Annotated*, Section 9-8-301, *et seq.*
- D.5. **Subcontracting.** The Grantee shall not assign this Grant Contract or enter into a subcontract for any of the services performed under this Grant Contract without obtaining the prior written approval of the State. If such subcontracts are approved by the State, each shall contain, at a minimum, sections of this contract pertaining to "Lobbying," "Nondiscrimination," "Public Accountability," "Public Notice," and "Records" (as identified by the section headings). Notwithstanding any use of approved subcontractors, the Grantee shall be the prime contractor and shall be responsible for all work performed.
- D.6. **Lobbying.** The Grantee certifies, to the best of its knowledge and belief, that:
- a. No federally appropriated funds have been paid or will be paid, by or on behalf of the undersigned, to any person for influencing or attempting to influence an officer or employee of an agency, a Member of Congress, an officer or employee of Congress, or an employee of a Member of Congress in connection with the awarding of any Federal contract, the making of any Federal grant, the making of any federal loan, the entering into of any cooperative agreement, and the extension, continuation, renewal, amendment, or modification of any federal contract, grant, loan, or cooperative agreement.
 - b. If any funds other than federally appropriated funds have been paid or will be paid to any person for influencing or attempting to influence an officer or employee of any agency, a Member of Congress, an officer or employee of Congress, or an employee of a Member of Congress in connection with this contract, grant, loan, or cooperative agreement, the Grantee shall complete and submit Standard Form-LLL, "Disclosure Form to Report Lobbying," in accordance with its instructions.
 - c. The Grantee shall require that the language of this certification be included in the award documents for all sub-awards at all tiers (including subcontracts, sub-grants, and contracts under grants, loans, and cooperative agreements) and that all subrecipients shall certify and disclose accordingly.
- This certification is a material representation of fact upon which reliance was placed when this transaction was made or entered into and is a prerequisite for making or entering into this transaction imposed by section 1352, title 31, *U.S. Code*.
- D.7. **Nondiscrimination.** The Grantee hereby agrees, warrants, and assures that no person shall be excluded from participation in, be denied benefits of, or be otherwise subjected to discrimination in the performance of this Grant Contract or in the employment practices of the Grantee on the grounds of handicap or disability, age, race, color, religion, sex, national origin, or any other classification protected by Federal, Tennessee State constitutional, or statutory law. The Grantee shall, upon request, show proof of such nondiscrimination and shall post in conspicuous places, available to all employees and applicants, notices of nondiscrimination.
- D.8. **Public Accountability.** If the Grantee is subject to *Tennessee Code Annotated*, Title 8, Chapter 4, Part 4, or if this Grant Contract involves the provision of services to citizens by the Grantee on

FIGURE 17: SAMPLE OF CONTRACT WITH NONDISCRIMINATION LANGUAGE

Copies of the Title VI Program Staff’s desk assessments are displayed below. The assessments are specific to the entity that is being reviewed, with the exception of the General Desk Assessments that is used to review the Title VI Programs of Local Governments. The Desk Assessments are used to evaluate a subrecipient’s Title VI program, to include pre and post awards.



2016 Tennessee Department of Transportation Civil Rights Division - Airport Assessment



I. Airport Information

Airport Name	Manager Name
Title VI Coordinator	Address
City	County/ State
Telephone Number	Zip Code
	Email Address

II. Training Information

1. Has the Title VI Coordinator attended TDOT’s Title VI Program training within the past 3 years?

Yes No

If yes, provide date of last training completed. _____

If no, please visit the TDOT Title VI Program’s website to take the online training or you may register to attend an annual training: www.tn.gov/tdot/article/title6-training

III. Funding Information

1. List all funding sources to your airport (Federal, State, and Local).

TDOT Civil Rights Division

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Title VI Assessment
Revised 12/15

FIGURE 18: SAMPLE AIRPORT TITLE VI ASSESSMENT

2. List the total amount of federal funds received for funding year 2015 - 2016, including a description of the programs being funded, the funding amount, and a list of subrecipients (including Disadvantaged Business Enterprises (DBEs), minority and women-owned businesses).

3. List any current applications pending for federal funding and the amount.

None

IV. DBE Utilization Information

4. Describe contracting opportunities afforded to DBEs, minority, small businesses, and women-owned businesses.

5. Discuss outreach and notification efforts used to ensure that DBEs, minority, small businesses, and women-owned businesses are aware of bid opportunities.

V. Title VI Complaint Information

6. List any Title VI complaints or other Civil Rights lawsuits filed with your airport during the 2015 - 2016 calendar year. Include a summary of the findings and resolutions, if any.

None

7. Please provide a copy of your Title VI Complaint Log and complaint procedures.
8. List any airport related Title VI compliance review(s) received by the airport in the past three years. Include name(s) of the entity(ies) that conducted the review(s) and any findings of noncompliance.

None

VI. Demographics Information

9. Provide the racial and ethnic demographics of your service area (This information can be obtained at <http://www.census.gov/progrms-surveys/acs/about.html> or www.factfinder2.census.gov)

Service area population:

	Male Number	%	Female Number	%	
White					
Black or African American					
American Indian and Alaska Native					
Asian					
Native Hawaiian and Other Pacific Islander					
Hispanic or Latino					
Other					
	Male Number	%	Female Number	%	
Totals					Total Population

VII. Limited English Proficient (LEP) In Information

10. Has your agency conducted a Four Factor Analysis of your service area to determine the number of LEP individuals your agency provides services to or LEPs available to utilize your agency's services?

Yes No

If yes, please include a copy of the analysis with this assessment.

If no, contact your TDOT Title VI Program Title VI Coordinator/Specialist for assistance on conducting a four Factor Analysis.

11. Does your agency have an LEP Plan?

Yes No

If yes, please include a copy of your agency's LEP Plan.

If no, contact your TDOT Title VI Program Title VI Coordinator/Specialist for assistance on developing an LEP Plan.

12. Describe methods used to ensure that LEP individuals are aware of Title VI and its prohibitions; include discussion on any translation of notices and posters setting forth Title VI regulations and responsibilities. (Answer only if your service population includes ethnic groups representing 5% or more of your total area population.)

13. Describe the method used by your airport to eliminate any barriers for meaningful communication with LEP individuals. (Answer only if your service population includes ethnic groups representing 5% or more of your total area population.)

VIII. Required Documents/Posters

14. List locations where notices and posters setting forth Title VI regulations and responsibilities are placed. (Note – should be in areas readily accessible to employees and the public.)

15. Does the airport have Title VI Assurances?

Yes No

If yes, please include a copy of the assurance with this assessment.

If no, see attached Title VI sample document.

IX. Transportation – related boards and commissions

Provide the racial/ethnic composition of non-elected boards that are an integral part of the decision-making for planning or implementing the programs and activities of your airport. Also, describe how these members are recruited, date appointed, and the term end date. Please use the form below:

Member	Race	Gender	Date Appointed	Term End

X. Title VI Assurance

Please provide a Title VI Assurance on your letterhead. A sample Title VI Assurance follows:
 As required by the contractual agreement, _____ will comply with
 (Agency)
 the applicable laws and regulations relative to nondiscrimination in federally or state assisted
 programs of the Tennessee Department of Transportation.

XI. DECLARATION OF RESPONDENT

I declare that I have completed this Title VI Assessment to the best of my knowledge and believe
 it to be true and correct.

Title VI Coordinator

Date

XII. DECLARATION OF ADMINISTRATIVE HEAD

I declare that I have reviewed and approved the information provided in this assessment and to
 the best of my knowledge and believe it is true, correct and complete.

Administrative Head

Date

Please return completed form to:

Tennessee Department of Transportation
 Civil Rights Division - Title VI Program; 505 Deaderick Street, Suite 1800; Nashville, TN 37243 or you may
 email to TODOT.TITLEVIPROGRAM@TN.GOV



2016 Tennessee Department of Transportation
Civil Rights Division
Small Urban, Rural and Non-Profit Transit Providers
Title VI Assessment



I. Contact Information

Transit Name	Manager Name	
Title VI Coordinator	Address	
City	County/ State	Zip Code
Telephone Number	Email Address	

II. Training Information

1. Has the Title VI Coordinator attended TDOT's Title VI Program training within the past 3 years?
Yes No

If yes, provide date of last training completed. _____

If no, please visit the TDOT Title VI Program's website to take the online training or you may register to attend an annual training: <http://www.tn.gov/tdot/article/title6-training>

III. Funding Information

1. List all funding sources to your Agency (Federal, State, and Local).

2. List the total amount of federal funds received for funding year 2013, including a description of the programs being funded, the funding amount, and a list of sub-recipients (including Disadvantaged Business Enterprises (DBEs), minority and women-owned businesses).

FIGURE 19: SAMPLE URBAN, RURAL, AND NON-PROFIT TRANSIT PROVIDERS TITLE VI ASSESSMENT

3. List any current applications pending for federal funding and the amount.

Indicate if none

IV. DBE Utilization Information

1. Describe contracting opportunities afforded to DBEs, minority, small businesses, and women-owned businesses, if any. If none, explain why.

2. Discuss outreach and notification efforts used to ensure that DBEs, minority, small businesses, and women-owned businesses are aware of bid opportunities, if any. If none, explain why.

V. Complaint Information

1. List any Title VI complaints or other Civil Rights lawsuits filed with your agency during the 2013 calendar year. Include a summary of the findings and resolutions, if any. Include a copy of your agency's complaint Log.

Indicate if none

VI. Compliance Reviews

1. List any Transit related Title VI compliance review(s) received by your agency in the past three years. Include name(s) of the entity(ies) that conducted the review(s) and any findings of noncompliance.

Indicate if none

2. Provide a narrative or description of efforts your agency takes to ensure subrecipients are complying with Title VI. Provide a schedule of subrecipients Title VI Program submissions, if any.

VII. Demographics Information

1. Provide the racial and ethnic demographics of your service area (This information can be obtained at <http://www.census.gov/>).

Service area population:

	Male Number	%	Female Number	%	
White					
Black or African American					
American Indian and Alaska Native					
Asian					
Native Hawaiian and Other Pacific Islander					
Hispanic or Latino					
Other					
	Male Number	%	Female Number	%	
Totals					Total Population

TDOT Civil Rights Division

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Title VI Assessment
Revised 01/16

VIII. Public Participation Plan

1. Provide a copy of your agency's Public Participation Plan that includes an outreach plan to engage the minority and limited English proficient (LEP) population. Please include narrative on planned actions to eliminate language, mobility, temporal, and other obstacles to allow the minority and LEP population full participation in Federally-funded activities and programs.

IX. Limited English Proficient In Information

1. Has your agency conducted a **Four Factor Analysis** of your service area to determine the number of LEP individuals your agency provides services to or LEPs available to utilize your agency's services?

Yes No

If yes, please include a copy of the analysis with this assessment.

If no, contact your TDOT Title VI Program Title VI Coordinator/Specialist for assistance on conducting a four Factor Analysis.

2. Provide a copy of the agency's plan for providing language assistance to LEP persons.
3. Describe the method used by your agency to eliminate any barriers for meaningful communication with LEP individuals. (Answer only if your service population includes ethnic groups representing 5% or more of your total area population.)

X. Notifications - Required Documents/Posters

1. Provide a copy of your agency's Title VI notice that informs the public of the protections against discrimination afforded to them by Title VI. List locations where notices and posters setting forth Title VI regulations and responsibilities are placed. (Note - Posters should be in areas readily accessible to employees and the public.)

2. Provide a copy of your agency's instructions to the public regarding how to file a Title VI discrimination complaint, including a copy of the complaint form.

3. Does the agency have Title VI Assurances?

Yes No

If yes, please include a copy of the assurance with this assessment.
 If no, see attached Title VI sample document.

XI. Transportation – related boards and commissions

1. Provide the racial/ethnic composition of non-elected boards that are an integral part of the decision-making for planning or implementing the programs and activities of your agency. Also, describe how these members are recruited, date appointed, and the term- end date. Please use the form below:

Body	Caucasian	Latino	African American	Asian American	Native American
Population					
Committee 1					
Committee 2					
Committee 3					

*Add addendum sheets to record additional boards/committees.

2. Provide a narrative or description of efforts made to encourage the participation of minorities on such committees or decision-making boards.

XII. Title VI Service Equity Analysis

1. If there have been any major service changes, provide the Title VI equity analysis that was conducted during the planning stage for the particular change/project, i.e., fare changes, facility constructions (in regard to location), etc. with regard to facility location.
2. Provide passenger surveys.
3. Provide a copy of your agency's Set System-Wide Service Standard, i.e., non-discrimination policies, etc.
4. Submit any evaluations conducted on Service fare changes, if any.
5. Submit any analysis/monitoring of ridership data, minority routes, etc., if any.

DECLARATION OF RESPONDENT

I declare that I have completed this Title VI Assessment to the best of my knowledge and believe it to be true and correct.

Title VI Coordinator

Date

DECLARATION OF ADMINISTRATIVE HEAD

I declare that I have reviewed and approved the information provided in this assessment and to the best of my knowledge and believe it is true, correct and complete.

Administrative Head

Date

Please return completed form to:

Tennessee Department of Transportation
Civil Rights Office - Title VI Program; 505 Deaderick Street, Suite 1800; Nashville, TN 37243 or you may email to TDOT.TITLE.VIPROGRAM@TN.GOV



2016 Tennessee Department of Transportation
Civil Rights Division
General Compliance Assessment



I. Agency Information

_____ Administrative Head _____ Title

Grant Recipient: _____

Address: _____

City/State: _____ Zip Code /County: _____

Phone/Fax: _____ Email: _____

Name and Title of designated Title VI Coordinator

_____ Name _____ Title

Address: _____

City: _____ Zip Code/County: _____

Phone: _____ Email: _____

*** If your Title VI Coordinator changes, please contact the Title VI Program.**

Name of Provider and date of most recent Title VI training

_____ Provider _____ Date

II. General

Project Description	Dollar Amount
_____	_____

Revised 12/2015

FIGURE 20: SAMPLE GENERAL COMPLIANCE TITLE VI ASSESSMENT

City/County Population:

	Number	%		Number	%
Female			Male		
White			Black or African American		
American Indian/ Alaska Native			Native Hawaiian/ other Pacific Islander		
Asian			Hispanic		
Other					

Demographics of service area where grant to be used:

	Number	%		Number	%
Minority			Non Minority		
Low-Income			Non Low - Income		

III. Title VI Information

Are all posters regarding Title VI visible and accessible to staff and service beneficiaries?

Yes No

Do the posters show the name of the Title VI Coordinator to whom complaints should be referred?

Yes No

Is Title VI information disseminated to your employees, clients and constituents?

Yes No

If "yes" explain how disseminated:

IV. Limited English Proficiency (LEP)

Does your organization have a Limited English Proficiency (LEP) plan?

Yes No

(If "yes" provide documentation)

How does the agency ensure persons with LEP access to services?

V. Transportation-related boards or commissions

List transportation-related **appointed** board(s), commission(s), or advisory bodies, if any:

Ethnic/racial/gender breakdown of the transportation-related boards(s)/or commission(s):

Female		Male	
White		Black or African American	
American Indian/ Alaska Native		Native Hawaiian/ other Pacific Islander	
Asian		Hispanic	
Other			

How are the members of the boards(s)/or commissions(s) selected? (**attach by-laws**)

VI. Procurement of Contracts

Describe methods used to solicit Certified Disadvantaged Business Enterprises and other small, minority, and women-owned businesses.

Are contractees clearly aware of their commitment to Title VI compliance?

Yes No

3

TDOT Civil Rights Division
Title VI Compliance Assessment

How are consultants/contractors monitored for Title VI compliance?

Indicate the number of bids/proposals submitted by Certified Disadvantaged Business Enterprises and other small, minority and women-owned businesses for each transportation-related federally funded contract awarded for the past 2 years.

Ownership	Dollar Amount	Ownership	Dollar Amount
Caucasian		African American	
American Indian/ Alaskan Native		Native Hawaiian/ Other Pacific Islander	
Asian		Hispanic	
Female Owned Companies		Certified DBEs	

Do contracts contain non-discrimination assurance language?

Yes No
(If "yes" provide documentation)

VII. Public Involvement

Provide documentation describing efforts to identify and involve minority and low – income residents and communities within your service area in the development of this project and other decision making processes:

Provide a description of the methods used to inform low-income and minority communities of planning efforts for this Enhancement grant and other transportation related services and/or improvements:

List minority and/or community media sources utilized to ensure notification of public meetings or public review of agency documents for residents in minority and low-income communities:

4

List any adverse social, environmental, economic or demographic impacts identified on any planned or programmed transportation-related projects during the last two years:

VIII. Complaint Information

Provide complaint procedure and log form. (attach copy)

List any Title VI complaints on the basis of race, color, and national origin in your agency during the past three years?

Were the complaints, if any, investigated?

Yes No

By whom? _____

1. If "yes" provide a summary of the findings of the investigation, include a copy of the complaint and corrective action taken.
2. If "no" provide a reason for not investigating the complaint.

IX. Title VI Assurance

Please provide a Title VI Assurance on your letterhead. A sample Title VI Assurance follows:

As required by the contractual agreement, _____ will comply with
(Agency)

the applicable laws and regulations relative to nondiscrimination in federally or state assisted programs of the Tennessee Department of Transportation.

X. DECLARATION OF RESPONDENT

I declare that I have completed this Title VI Assessment to the best of my knowledge and believe it to be true and correct.

Title VI Coordinator

Date

XI. DECLARATION OF Administrative Head

I declare that I have reviewed and approved the information provided in this assessment and to the best of my knowledge and believe it is true, correct and complete.

Administrative Head

Date



**STATE OF TENNESSEE
DEPARTMENT OF TRANSPORTATION
Civil Rights Division**
Suite 1800, James K. Polk Building
505 Deaderick Street, Nashville, Tennessee 37243
Telephone No. 615-741-3681, Fax No. 615-741-3169



2016 ANNUAL TITLE VI "NO CHANGE" AFFIDAVIT



Agency Name _____

Current Address _____

City _____ County _____ State _____ Zip Code _____

Title VI Coordinator _____ Telephone# _____

Fax# _____ Email Address _____

I, _____, swear (or affirm) that there have been no changes in _____
(Administrative Head) (Agency Name)
 Title VI Program, and that the existing Title VI program is in accordance with the requirements of 49 CFR Part 21, 23 CFR Part 200 and all applicable non-discriminatory statutory and regulatory requirements.

I specifically swear (or affirm) that _____ has a complaint procedure; has
(Agency Name)
 nondiscriminatory language in contracts; has a Title VI Coordinator; the Title VI Coordinator has had training
 in the last three years _____; has a Limited English Proficiency Procedure; and has the required
(Date of Training)
 Title VI postings in visible places.

I further swear (or affirm) that the Tennessee Department of Transportation's (TDOT) Civil Rights
 Page | 1 (Revised 11/15)

FIGURE 21: SAMPLE ANNUAL TITLE VI NO CHANGE AFFIDAVIT

Office will be notified within 7 calendar days of any Title VI complaints/lawsuits filed against/with

(Agency Name)

I certify that the above information is true and complete to the best of my knowledge and understand that knowingly and willfully providing false information could result in the withholding of payments and/or cancellation, termination or suspension of the contract, in whole or in part.

After filing this affidavit, if there is any change in _____ Title VI Program,
(Agency Name)

_____ will notify the TDOT Civil Rights Office within 7 calendar days.
(Title VI Coordinator's Name)

It is the policy of the Tennessee Department of Transportation to ensure compliance with Title VI of the Civil Rights Act of 1964; related statutes and regulations to the end that no person shall be excluded from participation in or be denied the benefits of, or be subjected to discrimination under any program or activity receiving federal financial assistance from the U.S. Department of Transportation on the grounds of race, color, sex, age, disability or national origin.

Administrative Head Name (Print)

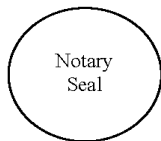
Administrative Head Signature

Title VI Coordinator Name (Print)

Title Coordinator Signature

Sworn to and subscribed before me this date _____ day of _____ 20____, at

(City/State)



Notary Public

My Commission Expires: _____

Sample

**Sub-Recipient
Title VI Assurance**

(To Be Placed on Sub-Recipient's Letterhead)

Insert Sub-Recipient Name assures that no person shall on the grounds of race, color, national origin, or sex, as provided by Title VI of the Civil Rights Act of 1964 and as amended, and the Civil Rights Restoration Act of 1987 (P.I. 100.259) be excluded from participation in, be denied the benefits of, or be otherwise subjected to discrimination under any program or activity receiving Federal financial assistance from the Tennessee Department of Transportation (TDOT).

Insert Sub-Recipient Name further assures every effort will be made to ensure nondiscrimination in all of its programs and activities, whether those programs or activities are federally funded or not.

In the event **Insert Sub-Recipient Name** distributes Federal Assistance to a consultant, contractor or subcontractor and other participants, **Insert Sub-Recipient Name** will include Title VI language in all written agreements and will monitor the consultant, contractor or subcontractor and other participants for compliance. The **Insert Sub-Recipient Name** Title VI Coordinator is responsible for initiating and monitoring Title VI activities, preparing required reports and other responsibilities as required by 23 CFR 200 and 49 CFR 21.

As required by the contractual agreement, **Insert Sub-Recipient Name** will comply with the applicable laws and regulations relative to nondiscrimination in federally or state assisted programs of the Tennessee Department of Transportation (TDOT).

Administrative Head

Date

Title VI Coordinator

Date

FIGURE 22: SAMPLE SUBRECIPIENT TITLE VI ASSURANCE

VII. Data Collection and Analysis

Data Collection and Analysis plays a critical role in the transportation industry. The process of collecting data and analyzing begins as early as the planning phase of a proposed project, and it is continuous throughout the project. Throughout TDOT the process is used to:

To evaluate the impact of federal and state funded programs and/or activities to ensure non-discrimination.

- TDOT, through its various divisions, collects demographic and social economic data. The data collected helps the divisions to:
 - a. Identify problem areas and prioritize projects, e.g., Limited English Proficiency (LEP) populates, low-income and minority communities affected by transportation decisions;
 - b. Initiate and evaluate the effectiveness of policies and programs to ensure non-discrimination, e.g., relocates, fare changes, route changes;
 - c. Assess the relationship between specific programs and beneficiaries to develop non-discrimination strategies, e.g., public meeting locations; and
 - d. Draw agency attention and resources to resolve issues and problems, e.g., local advocacy groups.



TDOT's **Long Range Planning Division** collects and analyzes data to aid in the planning, development and management of statewide transportation studies. Their planning tools help guide the policies and programs of TDOT and its various divisions. The division identifies transportation needs through the analysis of travel and safety data. Specific responsibilities include developing the statewide long range transportation plan, preparation of corridor studies, University research, travel data collection, feasibility studies and metropolitan and rural

transportation planning coordination. The division is also responsible for Geographic Information System Mapping.

The Title VI Program Staff reviews all planning documents for e.g., the TN 25 Year Statewide Long Range Plan, State Transportation Improvement Program (STIP) etc. for Title VI issues, to include effective public Involvement and outreach efforts, consideration of the minority and low income populations input in transportation decisions, whether the potential for disproportionate or discriminatory impacts have been adequately addressed, and if there are any suggested mitigation to lessen adverse impacts.



The **Environmental Division** is responsible for the preparation of environmental documents required for The National Environmental Policy Act (NEPA) for federal and state funded transportation projects in Tennessee. Data is collected and analyzed in the development of the environmental documents.

This office compiles and collates information on various social, economic and environmental issues for each transportation project. This information includes a discussion of the purpose and need, social and economic structure of the affected community, land use, farmland, energy, conservation, floodplains, hazardous waste, visual concerns as well as the construction impacts. This information, combined with the technical studies reports containing information about impacts to streams, wetlands and other ecological and water resources, historical and archaeological resources, air quality and noise, is presented in the environmental documents.

These documents can range from the most basic classification known as Categorical Exclusion (CE) for the projects through the more comprehensive Environmental Assessment (EA), to the most complex Environmental Impact Statement (EIS). The Environmental Documentation Office coordinates project development with federal, state, local officials and the public.

The Division of Environment's staff conducts on-site data collection, coordinates with resource agencies and other TDOT divisions to minimize impacts, prepares designs and conducts follow-up monitoring for mitigation sites, and prepares reports for inclusion in environmental documents or to satisfy specific statutes. Avoidance of impacts to social and cultural resources is the initial goal of this office. When unavoidable impacts to resources occur, the Environment Division works closely with internal and external entities to mitigate those impacts; it often requires preserving archaeological resources, providing vegetative screening to historic properties near highway projects, and designing noise barriers for neighborhoods affected by high levels of highway noise. Understanding the community makeup, its values and goals, is crucial to implementation of a transportation facility that meets both its transportation goals but also blends into and enhances the community.

The Title VI Program Staff reviews all Environmental documents e.g., Environmental Impact Studies (EIS), Environmental Assessment (ES), and Draft Environmental Impact Statements (DEIS) for Title VI issues, to include effective public Involvement and outreach efforts, consideration of the minority and low income populations input in transportation decisions, whether the potential for disproportionate or discriminatory impacts have been adequately addressed, and if there are in suggested mitigation to lessen adverse impacts.



The **Right-Of-Way Division** is responsible for the appraisal and acquisition of land needed for state highway construction and relocation of families and businesses affected. This division is also responsible for the coordination and relocation of utility and railroad facilities necessary for highway construction projects. Excess land is administered and disposed of through this division.

The Title VI Program Staff reviews Right-Of-Way processes and data, to determine whether there is diversification in the use of appraisers, and whether relocation advisory assistance was provided equitably and without discrimination to displaced individuals.



The **Construction Division** is responsible for preparing proposals and letting to contract all TDOT transportation highway and bridge projects. Contract administration on TDOT projects and writing TDOT specifications and special provisions are also the responsibility of this division. The Construction Division is also responsible for the pre-qualification of all contractors that perform TDOT projects. The division also approves all first tier subcontracts for our road and bridge construction.

The CRD's Equal Employment/Affirmative Action Program collects data, monitors and reviews contractors for compliance with federal nondiscrimination mandates and Disadvantage Businesses Enterprise (DBE) utilization.



The Roadway Design Division consists of the Design Standards and Policy, Contract Management, Aerial Surveying, and Consultant Management sections. The key responsibility of the Design Standards and Policy Section is to provide guidance and oversight for TDOT personnel by establishing roadway design criteria, maintaining and developing roadway design standards and training manuals, ensuring roadway plans meet the state and federal policies as well as the targeted quality assurance

and compliance standards.

The division's responsibilities include support activities such as maintaining the TDOT GNSS Reference Network for ground surveyors and providing CADD support and Microstation training and for TDOT personnel and consultant firms. This section also reviews locally administrated projects for the Program Development Division for Quality Assurance and Compliance. The Aerial Surveys office is tasked with the planning and acquisition of digital imagery, which is then used in the assembly of and the delivery of geo-referenced mosaics encompassing the entire geographic extent of the state of Tennessee, as well as high-resolution aerial images for use in precision corridor design for engineering projects. The Contract Management section performs the pre-qualification of consultant engineering firms, advertisement of consultant projects, oversight and payment of contracts, and provides pavement design, value engineering studies, plan sales, and file management. The Consultant Management section oversees consultant developed roadway projects.

In addition to the CRD Title VI Program staff analyzing the 5 Core Division's processes, procedures and subsequent documentation for Title VI implications/issues, this office collects and reviews all of the internal divisions for title VI implications/issues. This office evaluates the following areas, when applicable, to the specific division, department, and regions:

- Strategies used to ensure that all components of the transportation planning process comply

with Title VI;

- Whether a demographic profile of the State that includes identification of minority and low-income populations has been developed;
- Whether a process has been developed to identify the needs of minority and low-income populations and whether demographic information has been used to assess the distribution of benefits across these groups;
- Whether there is an analytical process in place to assess the benefits/burdens of transportation system investment on minority and low-income populations, and what data source and tools are used to support such an analysis;
- Whether there is a public involvement strategy for engaging minority and low-income populations in transportation decision-making and reducing participation barriers;
- Whether the public involvement process is routinely evaluated and whether any efforts were made to improve the process, especially with regard to minority and low-income populations
- Efforts made to engage minority and low-income populations in the public outreach effort and public outreach efforts made to utilize media targeted to these groups;
- Methods used to ensure that issues/concerns raised by minority and low-income populations as well as other affected groups are considered in the decision-making process;
- Number of consultant planning agreements awarded and the dollar value; number of female and minority-owned firms with dollar value;
- Methods used to encourage the use of female and minority planning contractors and sub-contractors;
- Status of any Title VI complaints received regarding transportation planning or the public involvement process; and
- Any significant accomplishments made during the review period.

The Title VI Program Staff collects data from TDOT’s subrecipients through the use of its Title VI Assessments. The Data collected is used to evaluate the strengths and weaknesses of the respective

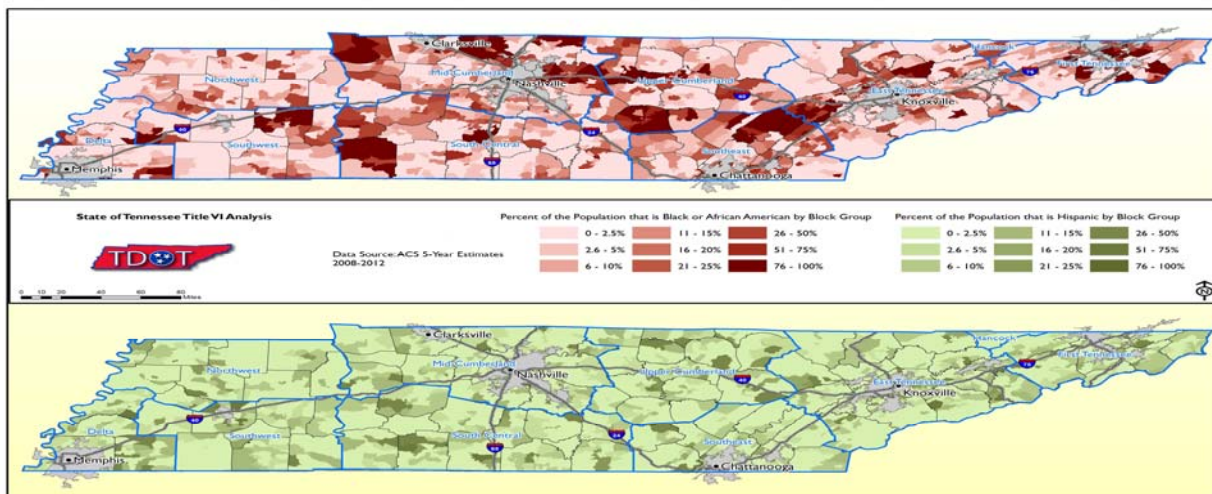


FIGURE 23: DEMOGRAPHIC MAP OF LOW-INCOME AND MINORITIES

subrecipients Title VI program. The assessments used to collect data from subrecipients can be viewed in section.

In accordance with Executive Order 12898 and DOT 5610.2(a), TDOT (in its data collection and analysis) pays particular attention:

- To avoid, minimize, or mitigate disproportionately high and adverse human health and environmental effects, on minority populations and low-income populations;
- To ensure the full and fair participation by all potentially affected communities in the transportation decision-making process; and,
- To prevent the denial of, reduction in or significant delay in the receipt of benefits by minority and low income populations.

County	Non-Urbanized Areas Only										
	Total Population	Persons in Poverty	% of Population that is in Poverty	Total Minority Population	% of Population that is Minority	Non-White Persons	Total Minority (Non-Anglo) Persons	Black or African American	Latino	Asian	Other
Anderson	24,951	4,495	18.26%	999	4%	835	994	273	263	133	324
Bedford	45,060	8,434	18.95%	9,628	21.37%	8,210	9,669	3,437	5,083	339	810
Benton	16,420	3,302	20.41%	935	5.70%	752	926	321	291	62	252
Bledsoe	12,898	2,699	23.14%	939	7.28%	828	940	469	255	17	199
Blount	33,494	3,727	11.18%	1,545	4.61%	1,197	1,524	259	570	166	528
Bradley	22,185	2,670	12.15%	1,536	6.92%	1,224	1,564	391	715	146	313
Campbell	40,629	9,464	23.65%	1,197	2.95%	938	1,206	117	472	103	514
Cannon	13,797	2,239	16.45%	606	4.39%	476	611	167	210	19	215
Carroll	28,486	5,267	19.17%	4,071	14.29%	3,767	4,067	2,851	595	51	570
Carter	18,995	4,193	22.47%	597	3.14%	483	610	108	243	37	222
Cheatham	39,103	4,543	11.73%	2,186	5.59%	1,731	2,191	552	910	139	590
Chester	17,043	2,680	16.90%	2,282	13.39%	2,110	2,294	1,561	343	53	337
Claiborne	32,025	7,149	22.96%	1,156	3.61%	989	1,162	280	265	165	452
Clay	7,842	1,528	19.71%	331	4.22%	272	337	100	126	7	104
Cocke	35,631	9,140	26.03%	2,056	5.77%	1,751	2,064	659	628	105	672
Coffee	52,853	10,751	20.62%	5,299	10.03%	4,235	5,257	1,820	2,007	449	981
Crockett	14,567	2,742	19.23%	3,322	22.80%	3,108	3,333	1,837	1,274	25	197
Cumberland	56,144	9,112	16.42%	2,332	4.15%	1,787	2,341	146	1,307	237	651
Davidson	47,521	4,300	9.17%	17,219	36.23%	16,359	17,511	12,484	2,635	1,380	1,013
Decatur	11,732	2,404	20.92%	803	6.85%	618	810	337	308	25	140
DeKalb	18,770	3,489	18.99%	1,733	9.23%	1,371	1,743	233	1,239	48	223
Dickson	46,332	7,263	15.83%	4,502	9.72%	3,840	4,547	1,884	1,528	199	936
Dyer	38,234	7,219	19.15%	7,356	19.24%	6,903	7,291	5,433	1,002	188	668
Fayette	38,349	4,996	13.18%	12,183	31.77%	11,828	12,213	10,736	858	186	434
Fentress	17,945	4,452	25.37%	428	2.39%	336	437	26	189	34	188
Franklin	40,972	6,140	15.90%	4,113	10.04%	3,792	4,213	2,086	1,029	299	799
Gibson	49,594	9,039	18.60%	11,159	22.50%	10,695	11,112	9,307	1,012	106	687
Giles	29,439	5,356	18.62%	4,236	14.39%	4,005	4,264	3,006	471	111	676
Grainger	22,613	4,488	20.18%	901	3.98%	679	904	101	530	24	249
Greene	68,755	15,062	22.46%	4,199	6.11%	3,473	4,194	1,355	1,690	249	900
Grundy	13,751	3,917	29.03%	387	2.81%	309	382	36	113	24	209
Hamblen	9,913	1,135	11.51%	793	8.00%	644	800	233	360	73	134
Hamilton	36,592	4,001	11.01%	3,080	8.42%	2,734	3,180	1,449	769	445	518
Hancock	6,759	2,155	32.73%	143	2.12%	137	146	24	13	7	102

TABLE 1: COUNTY POPULATIONS

County	Non-Urbanized Areas Only										
	Total Population	Persons in Poverty	% of Population that is in Poverty	Total Minority Population	% of Population that is Minority	Non-White Persons	Total Minority (Non-Anglo) Persons	Black or African American	Latino	Asian	Other
Hardeman	27,193	5,470	23.01%	11,955	43.96%	11,874	12,056	11,228	376	145	307
Hardin	25,987	5,683	22.24%	1,929	7.42%	1,642	1,916	888	497	102	429
Hawkins	33,556	5,827	17.59%	1,277	3.80%	1,112	1,279	388	339	115	437
Haywood	18,673	3,918	21.21%	10,414	55.77%	10,170	10,368	9,431	723	21	193
Henderson	27,835	4,808	17.50%	3,336	11.98%	3,005	3,287	2,169	532	76	510
Henry	32,271	5,499	17.39%	3,916	12.13%	3,503	3,808	2,578	553	95	582
Hickman	24,481	3,729	16.29%	2,059	8.41%	1,770	2,033	1,102	455	47	429
Houston	8,375	1,770	21.68%	497	5.93%	411	495	190	129	25	151
Humphreys	18,428	2,540	13.99%	1,048	5.69%	909	1,040	455	278	34	273
Jackson	11,526	2,733	24.09%	363	3.15%	251	371	29	164	10	168
Jefferson	36,215	6,630	18.81%	2,140	5.91%	1,653	2,153	520	957	112	565
Johnson	18,199	4,173	25.42%	884	4.86%	700	871	373	269	35	194
Knox	38,811	4,212	11.03%	2,973	7.66%	2,510	2,905	1,295	666	380	564
Lake	7,780	1,630	30.33%	2,380	30.59%	2,342	2,423	2,162	136	11	114
Lauderdale	27,772	6,480	26.09%	10,692	38.50%	10,579	10,780	9,676	564	55	485
Lawrence	41,779	7,415	17.99%	2,221	5.32%	1,819	2,179	637	689	120	733
Lewis	12,050	2,267	19.43%	648	5.37%	505	654	198	221	43	192
Lincoln	33,295	5,372	16.35%	3,802	11.42%	3,520	3,959	2,256	885	115	703
Loudon	19,730	2,251	11.53%	1,084	5.49%	734	1,083	140	611	99	233
Macon	52,231	9,458	18.50%	5,123	9.81%	4,307	4,987	2,019	1,480	384	1,104
Madison	26,001	6,018	23.51%	2,292	8.81%	2,150	2,359	1,541	396	49	373
Marion	22,265	5,157	23.49%	1,292	5.80%	884	1,287	79	919	44	245
Marshall	30,309	3,642	12.25%	7,808	25.76%	7,521	7,824	6,336	859	200	429
Maurry	28,184	5,346	19.21%	1,893	6.72%	1,329	1,909	1,007	361	111	430
McMinn	30,585	5,415	17.89%	4,079	13.34%	3,523	4,052	1,985	1,386	130	551
McNairy	80,965	12,590	15.83%	16,121	19.91%	14,279	16,037	10,076	3,909	482	1,570
Meigs	11,696	2,680	23.26%	499	4.26%	412	492	116	176	18	182
Monroe	44,680	8,473	19.29%	3,403	7.62%	2,858	3,373	900	1,448	151	874
Montgomery	54,861	6,805	12.52%	10,962	19.98%	9,083	10,595	5,161	2,844	842	1,748
Moore	6,349	902	14.68%	334	5.26%	294	325	145	70	24	86
Morgan	19,044	3,147	19.36%	1,328	6.98%	1,169	1,285	799	179	34	273
Obion	31,721	5,332	17.14%	4,789	15.10%	4,478	4,819	3,353	999	75	392

TABLE 2: COUNTY POPULATIONS

TDOT.WORKFORCE ANALYSIS

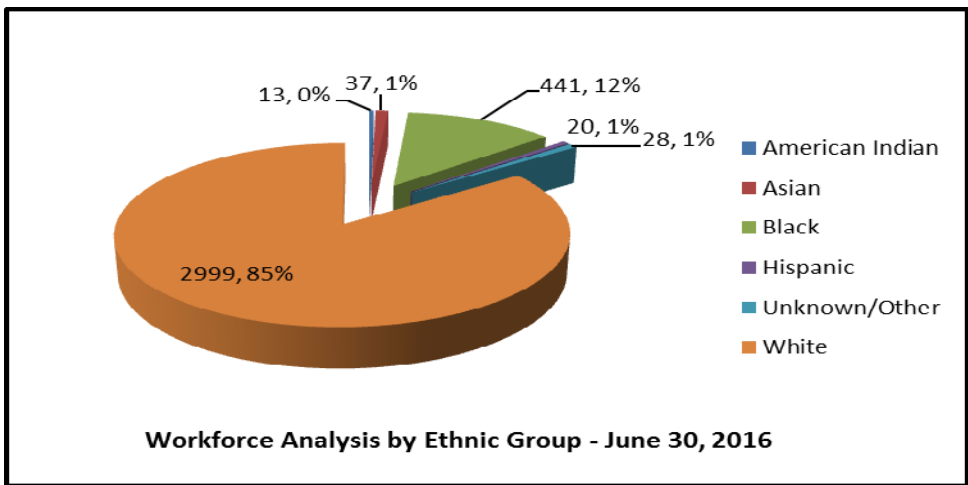


FIGURE 24: TDOT.WORKFORCE ANALYSIS BY ETHNIC GROUP

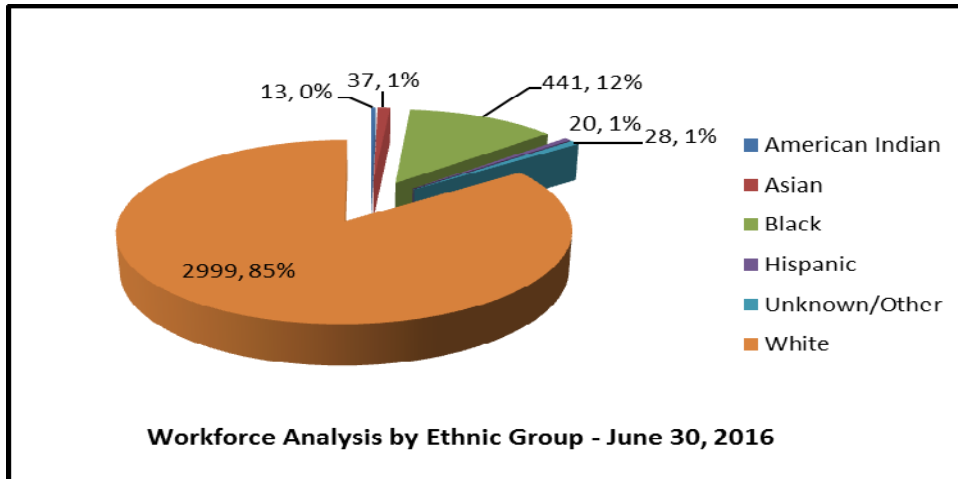


FIGURE 25: TDOT.WORKFORCE ANALYSIS BY ETHNIC GROUP

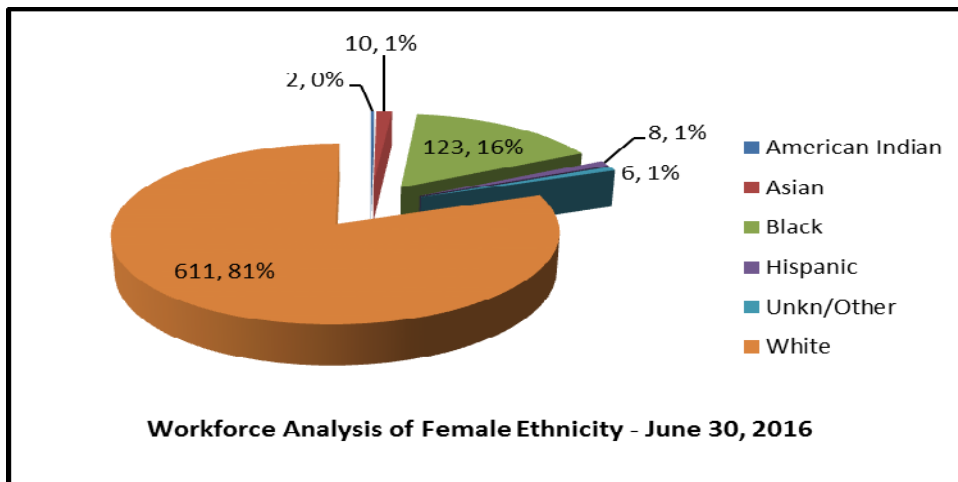


FIGURE 26: TDOT.WORKFORCE ANALYSIS OF FEMALE ETHNICITY

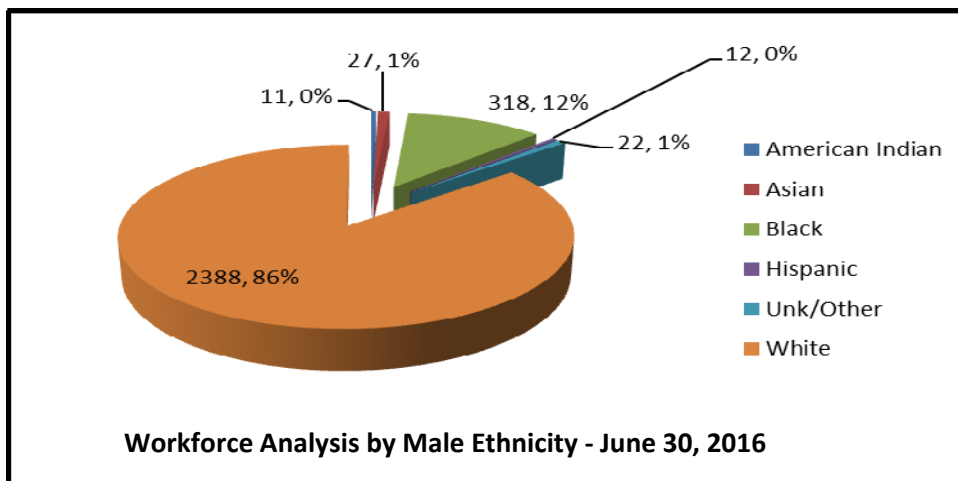


FIGURE 27: TDOT.WORKFORCE ANALYSIS OF MALE ETHNICITY

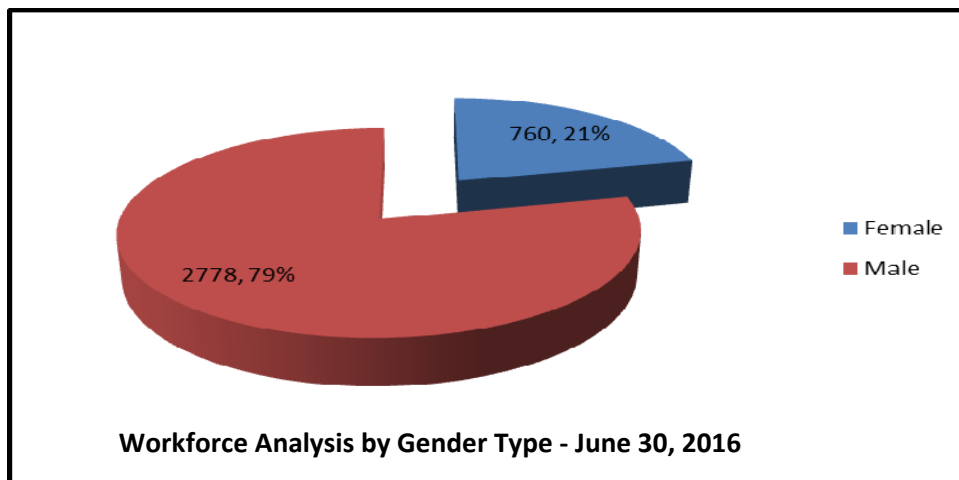


FIGURE 28: TDOT.WORKFORCE ANALYSIS BY GENDER TYPE

Workforce Analysis by Employment Type and Ethnicity

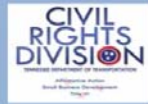
Data as of June 30, 2016							
	Ethnic Group						Totals
	American Indian	Asian	Black	Hispanic	Unk/Other	White	
Executive		4	14	1	2	106	127
	0.00%	3.15%	11.02%	0.79%	1.57%	83.46%	
Non- Competitive			9			37	46
	0.00%	0.00%	19.57%	0.00%	0.00%	80.43%	
Non-preferred		1		1	2	36	40
	0.00%	2.50%	0.00%	2.50%	5.00%	90.00%	
Preferred	13	32	418	18	24	2820	3325
	0.39%	0.96%	12.57%	0.54%	0.72%	84.81%	
Grand Total	13	37	441	20	28	2999	3538

TABLE 3: TDOT.WORKFORCE ANALYSISBY EMPLOYMENT TYPE AND ETHNICITY

TDOT received one Title VI Complaint during the FFY 2015 -2016. The complaint was not jurisdictional for TDOT and was forwarded to the Department of Corrections. Additionally, there are no known lawsuits filed against TDOT on the basis of race, color and or national origin.



2016 Complaint Log



#	Case Number	Intake Date	Complainant	Respondent	Date of Alleged	Date Opened	Race /Gender	Final Report	Disposition
	None assigned	Received 12/23/15	Susanne Bryson	Lincoln County Correctional Facility	9-23-15 thru 12-18-15	N/A			Forwarded to DOC, copying
2									
3									
4									

TABLE 4: 2016 TITLE VI COMPLIANT LOG

VIII. Title VI Training Plan

For the 2015-2016 reporting period, CRD TDOT Title VI Program utilized its online Title VI training module to provide annual Title VI training to TDOT employees. The training module provides an overview of Title VI and applicable nondiscrimination rules, regulations, and laws. Just as important, the training module provides resources and guidance to employees, ensuring that an employee is aware of responsibilities and how to find resources quickly to ensure Title VI compliance in all of TDOT’s activities and programs.

The CRD Title VI Program staff also utilizes its external online training module to satisfy the training needs of subrecipients in an expeditious manner. Staff provides individual (one-on-one) technical training to subrecipients on an “as needed basis” and specialized training upon request. In addition to the online training for subrecipients, the CRD Title VI Program staff offers Title VI Training in each region of the state for its subrecipients as well, one per region annually. See **Appendix B** for Excel spreadsheets listing Subrecipients trained during the reporting period July 1, 2015 –June 30, 2016 and training materials.

The CRD TDOT Title VI Program staff relies on its Internal Title VI Liaisons to disseminate information and materials to their respective divisions/department/regions staff to ensure effective enforcement. See **Appendix B** for Excel spreadsheets listing TDOT employees trained, Excel spreadsheets listing TDOT subrecipients trained, and the various presentations and post quizzes delivered.

Following is a listing of trainings conducted during the reporting period, 1 July 2015 – 30 June 2016 and training materials.

Title VI Training Conducted July 1, 2015 through June 30, 2016

Entity Trained	Number of Participants	Training Date
Region 3 – Subrecipient Title VI Training	13	August 28, 2015
Region 2 – Subrecipient Title VI Training	7	September 11, 2015
Region 4 – Subrecipient Title VI Training	33	September 15, 2015
Cumberland TN Grant Orientation - Knoxville	30	October 28, 2015
Cumberland TN Grant Orientation - Chattanooga	39	October 29, 2015
Cumberland TN Grant Orientation – Cordova	41	November 6, 2015
Cumberland TN Grant Orientation – Nashville	65	November 13, 2015
Murfreesboro Rover Transit Annual Title VI	20	October 16, 2015

Training		
Multimodal Division Title VI Training (Internal)	7	December 9, 2015
Region 1 – Subrecipient Title VI Training	2	March 11, 2016
City of Chattanooga Title VI Training	12	April 20, 2016
TDOT Annual Employee Title VI Training	3,462	March 1- June 30, 2016
TDOT Online Subrecipient Title VI Training	Approx. 250	July 1, 2015 – June 30, 2016

TABLE 5: TABLE OF TITLE VI TRAININGS

Proposed Future Title VI Trainings Dates

Types of Training	Proposed Training Dates
Region 1 – Subrecipient Title VI Training	March 2017
Region 2 – Subrecipient Title VI Training	September 9, 2016
Region3 – Subrecipient Title VI Training	August 26, 2016
Region 4 – Subrecipient Title VI Training	September 14, 2016
Murfreesboro Rover Transit Annual Title VI Training	October 2016
TDOT Annual Employee Title VI Training	April 1- June 30, 2017
TDOT Online Subrecipient Title VI Training	Ongoing

TABLE 6: PROPOSED FUTURE TITLE VI TRAINING DATES

As indicated in the table above, TDOT’s Title VI Staff has trained approximately 59% (250) of TDOT’s 423 subrecipients and 100 % (3,462) of TDOT’s workforce during the reporting period.

IX. Compliant Procedures

These procedures apply to all complaints filed under Title VI of the Civil Rights Act of 1964, relating to any program or activity administered by TDOT or its sub-recipients, consultants, and/or contractors. Intimidation or retaliation of any kind is prohibited by law.

These procedures do not deny the right of the complainant to file formal complaints with other State or Federal agencies, or to seek private counsel for complaints alleging discrimination. These procedures are part of an administrative process that does not provide for remedies that include punitive damages or compensatory remuneration for the complainant.

Every effort will be made to obtain early resolution of complaints at the lowest level possible. The option of informal mediation meeting(s) between the affected parties and the Title VI Program Director may be utilized for resolution, at any stage of the process. The Title VI Program Director will make every effort to pursue a resolution of the complaint. Initial interviews with the complainant and the respondent will request information regarding specifically requested relief and settlement opportunities.

Procedures

1. Any individual, group of individuals, or entity that believes they have been subjected to discrimination prohibited by Title VI nondiscrimination provisions may file a written complaint with TDOT's Title VI Program Director. A formal complaint must be filed within 180 calendar days of the alleged occurrence or when the alleged discrimination became known to the complainant. The complaint must meet the following requirements.
 - a. Complaint shall be in writing and signed by the complainant(s).
 - b. Include the date of the alleged act of discrimination (date when the complainant(s) became aware of the alleged discrimination; or the date on which that conduct was discontinued or the latest instance of the conduct).
 - c. Present a detailed description of the issues, including names and job titles of those individuals perceived as parties in the complained-of incident.
 - d. Allegations received by fax or e-mail will be acknowledged and processed, once the identity (ies) of the complainant(s) and the intent to proceed with the complaint have been established. The complainant is required to mail a signed, original copy of the fax or e-mail transmittal for TDOT to be able to process it.
 - e. Allegations received by telephone will be reduced to writing and provided to complainant for confirmation or revision before processing.
2. A complaint form will be forwarded to the complainant for him/her to complete, sign, and return to TDOT for processing.

3. Upon receipt of the complaint, the Title VI Program Director will determine its jurisdiction, acceptability, and need for additional information, as well as investigate the merit of the complaint. In cases where the complaint is against one of TDOT's sub-recipients of Federal funds, TDOT will assume jurisdiction and will investigate and adjudicate the case. Complaints against TDOT will be referred to FHWA or the appropriate Federal Agency for proper disposition pursuant to their procedures.

4. In order to be accepted, a complaint must meet the following criteria:

The complaint must be filed within 180 calendar days of the alleged occurrence or when the alleged discrimination became known to the complainant. The allegation(s) must involve a covered basis such as race, color, national origin. The allegation(s) must involve a program or activity of a Federal-aid recipient, sub-recipient, or contractor.

5. A complaint may be dismissed for the following reasons:

a. The complainant requests the withdrawal of the complaint.

b. The complainant fails to respond to repeated requests for addition information needed to process the complaint.

c. The complainant cannot be located after reasonable attempts.

6. Once TDOT decides to accept the complaint for investigation, the complainant and the respondent will be notified in writing of such determination within seven calendar days. The complaint will receive a case number and will then be logged into TDOT's records identifying its basis and alleged harm.

In cases where TDOT assumes the investigation of the complaint, TDOT will provide the respondent with the opportunity to respond to the allegations in writing. The respondent will have 10 calendar days from the date of TDOT written notification of acceptance of the complaint to furnish his/her response to the allegations.

TDOT's final investigative report and a copy of the complaint will be forwarded to FHWA (or appropriate Federal Agency) and affected parties within 60 calendar days of the acceptance of the complaint.

TDOT will notify the parties of its final decision.

If complainant is not satisfied with the results of the investigation of the alleged discrimination and practices the complainant will be advised of the right to appeal to FHWA (or appropriate Federal Agency).



TENNESSEE DEPARTMENT OF TRANSPORTATION (TDOT) CIVIL RIGHTS DIVISION NONDISCRIMINATION COMPLAINT PROCEDURES

These procedures apply to all complaints filed under Title VI of the Civil Rights Act of 1964, relating to any program or activity administered by TDOT or its sub-recipients, consultants, and/or contractors. Intimidation or retaliation of any kind is prohibited by law.

These procedures do not deny the right of the complainant to file formal complaints with other State or Federal agencies, or to seek private counsel for complaints alleging discrimination. These procedures are part of an administrative process that does not provide for remedies that include punitive damages or compensatory remuneration for the complainant.

Every effort will be made to obtain early resolution of complaints at the lowest level possible. The option of informal mediation meeting(s) between the affected parties and the Title VI Program Director may be utilized for resolution, at any stage of the process. The Title VI Program Director will make every effort to pursue a resolution of the complaint. Initial interviews with the complainant and the respondent will request information regarding specifically requested relief and settlement opportunities.

Procedures

1. Any individual, group of individuals, or entity that believes they have been subjected to discrimination prohibited by Title VI nondiscrimination provisions may file a written complaint with TDOT's Title VI Program Director. A formal complaint must be filed within 180 calendar days of the alleged occurrence or when the alleged discrimination became known to the complainant. The complaint must meet the following requirements.
 - a. Complaint shall be in writing and signed by the complainant(s).
 - b. Include the date of the alleged act of discrimination (date when the complainant(s) became aware of the alleged discrimination; or the date on which that conduct was discontinued or the latest instance of the conduct).
 - c. Present a detailed description of the issues, including names and job titles of those individuals perceived as parties in the complained-of incident.
 - d. Allegations received by fax or e-mail will be acknowledged and processed, once the identity(ies) of the complainant(s) and the intent to proceed with the complaint have been established. The complainant is required to mail a signed, original copy of the fax or e-mail transmittal for TDOT to be able to process it.
 - e. Allegations received by telephone will be reduced to writing and provided to complainant for confirmation or revision before processing.

A complaint form will be forwarded to the complainant for him/her to complete, sign, and return to TDOT for processing.

2. Upon receipt of the complaint, the Title VI Program Director will determine its jurisdiction, acceptability, and need for additional information, as well as investigate the merit of the complaint. In cases where the complaint is against one of TDOT's sub-recipients of Federal funds, TDOT will assume jurisdiction or refer the case to an appropriate agency to be investigated and adjudicated. Complaints against TDOT will be referred to the appropriate Federal Agency for proper disposition pursuant to their procedures.

FIGURE 29: TDOT COMPLAINT PROCEDURES

3. In order to be accepted, a complaint must meet the following criteria:
 - a. The complaint must be filed within 180 calendar days of the alleged occurrence or when the alleged discrimination became known to the complainant.
 - b. The allegation(s) must involve a covered basis such as race, color, national origin.
 - c. The allegation(s) must involve a program or activity of a Federal-aid recipient, sub-recipient, or contractor.
4. A complaint may be dismissed for the following reasons:
 - a. The complainant requests the withdrawal of the complaint.
 - b. The complainant fails to respond to repeated requests for additional information needed to process the complaint.
 - c. The complainant cannot be located after reasonable attempts.
5. Once TDOT decides to accept the complaint for investigation, the complainant and the respondent will be notified in writing of such determination within seven calendar days. The complaint will receive a case number and will then be logged into TDOT's records identifying its basis and alleged harm.
6. In cases where TDOT assumes the investigation of the complaint, TDOT will provide the respondent with the opportunity to respond to the allegations in writing. The respondent will have 10 calendar days from the date of TDOT written notification of acceptance of the complaint to furnish his/her response to the allegations.
7. TDOT's final investigative report and a copy of the complaint will be forwarded to FHWA (or appropriate Federal Agency) and affected parties within 60 calendar days of the acceptance of the complaint.
8. TDOT will notify the parties of its final decision.
9. If complainant is not satisfied with the results of the investigation of the alleged discrimination and practices the complainant will be advised of the right to appeal to the appropriate Federal Agency.

**TENNESSEE DEPARTMENT OF TRANSPORTATION (TDOT)
CIVIL RIGHTS DIVISION TITLE VI COMPLAINT FORM**

The following information is needed in order to process your complaint.

1. What is/are the basis(es) on which you believe these alleged discriminatory actions were taken?

- Race
- Color
- National Origin
- Other, explain _____

2. What is/are the date(s) of alleged discrimination? _____

3. Complainant's Contact Information:

Name:		
Mailing Address:		
City	State:	Zip Code:
Home Telephone Number:	Work Telephone Number:	Cell Phone Number:

4. Name of agency, department or program that you believe discriminated against you: Agency or Department:

Name:		
Mailing Address:		
City	State:	Zip Code:
Telephone Number:		

5. In your own words, describe the alleged discrimination. Explain what happened and who you believe was responsible (add additional sheets of paper for space).

FIGURE 30: TDOT COMPLAINT FORM

6. List names and contact information of persons who may have knowledge of the alleged discrimination.

7. Have you filed this complaint with any other federal, state, or local agency, or with any federal or state court? Check all that apply.

- Federal Agency
- Federal Court
- State Agency
- State Court
- Local Agency

If so, provide information about a contact person at the agency/court where the complaint was filed.

Name:		
Mailing Address:		
City	State:	Zip Code:
Telephone Number:		

The complaint will not be accepted if it has not been signed. Please sign and date this complaint form below. You may attach any written materials or other supporting information that may be relevant to your claim.

Print Name

Signature

Date:

Submit complaint form and any additional information to:

TDOT Civil Rights Division
Title VI Program Director 505 Deaderick Street, Suite 1800
Nashville, Tennessee 37243
Phone: 615.741.3681 Toll Free: 1.888.370.3647 Fax: 615.741.3169

*A formal complaint must be filed within 180 days of the occurrence of the alleged discriminatory act.

*If this allegation is in regards to Employment Discrimination, please contact the **Tennessee Human Rights Commission** or the **Equal Employment Opportunity Commission**.

*Title VI Complaints may also be filed with the **Tennessee Human Rights Commission, Federal Highway Administration, Federal Transit Authority, Federal Aviation Administration, and the U.S. Department of Justice**.

Tennessee Human Rights Commission
William T. Snodgrass BLD/TN Towers
312 Rosa Parks Avenue, 23rd Floor
Nashville, Tennessee 37243
Phone: 1.800.251.3589

Equal Employment Opportunity Commission
50 Vantage Way, Suite 202
Nashville, Tennessee 37228 -9940
Phone: 1.800.669.4000
TTY: 1.800.669.6820

FHWA Office of Civil Right
1200 New Jersey Avenue, S. E.
8th Floor E81-314
Washington, DC 20590
Phone: 202-366-0693

Title VI Program Coordinator
FTA Office of Civil Rights
Title VI Program Coordinator
East Building, 5th Floor – TCR,
1200 New Jersey Ave., S.E.,

Federal Aviation Administration
Office of Civil Rights
Room 1030, ACR-1
800 Independence Avenue, SW
Washington, DC 20591

U.S. Department of Justice
Civil Rights Division
Federal Coordination and Compliance Section, NWB
950 Pennsylvania Avenue, N.W.
Washington, D.C. 20530

Additionally, there was one complaint filed by a former employee against TDOT on the grounds of race, national origin. There were no findings to corroborate the allegations. Another employee filed a discrimination complaint on the basis of age. There were no findings to corroborate the allegations.



Appeals Process

If a complainant is not satisfied with the result(s) of an investigation that alleged discrimination on the basis of race, color, and/or national origin, the complainant will be advised of the right to appeal to TDOT (resulting from an investigation by a TDOT subrecipient).

If the complainant disagrees with TDOT's subrecipient's decision, he or she may send a written appeal to the Director Civil Rights Office. If the complainant has documentation to support the appeal, the documentation must be submitted with the complainant's appeal.

In an appeal, the complainant must explain why he or she believes the factual information was incomplete, the analysis of the facts was incorrect, and/or the appropriate legal standard was not applied, *and* how this would change the determination in the case. Failure to do so may result in the denial of the appeal.

In order to be timely, an appeal (including any supporting documentation) must be submitted within **60 days of the date of the determination letter**. The Civil Rights Office Director may exercise discretion in granting a waiver of the 60-day timeframe where:

1. the complainant was unable to submit the appeal within the 60-day timeframe because of illness or other incapacitating circumstances and the appeal was filed within 30 days after the period of illness or incapacitation ended; or
2. unique circumstances generated by agency action have adversely affected the complainant.

A written response to an appeal will be issued within 30 business days. The decision of the Civil Rights Office constitutes the agency's final decision. The decision will inform the complainant that he or she "may have the right to file a private suit in federal court or whether the Civil Rights Office finds a violation."

Send appeal to: Tennessee Department of Transportation
Civil Rights Office
ATTN: Deborah Luter, Director
505 Deaderick ST. Suite 1800
James K. Polk Building
Nashville, TN 37243

Figure 31: TDOT Appeals Process

X. Dissemination of Information

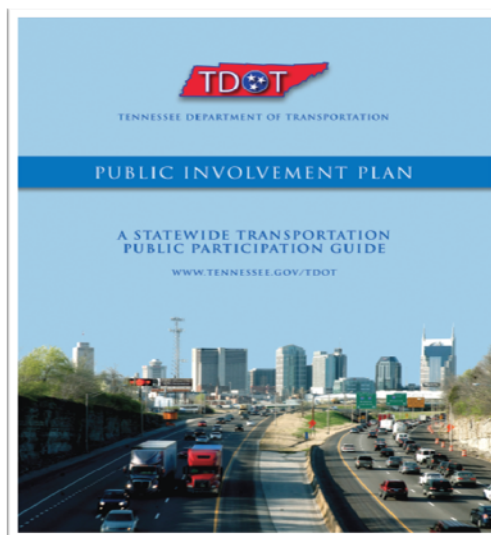
TDOT's Public Involvement Plan meets federal requirements for a summary of public involvement in plans, programs and projects considered and undertaken by the department. The mission and organizational structure of TDOT both encourage and foster public involvement.

Community Relations Division

This division is headed by a director who serves as the chief spokesperson for the agency. The mission is to provide leadership in promoting TDOT, integrating the concerns of our customers into our processes and promoting a consistent message. This involves conducting community outreach activities, managing public meetings and hearings, establishing relationships with the news media and community groups, assisting the general public in accessing TDOT's services, answering questions and concerns, and providing better communication both inside and outside the department. In addition to headquarters communications, constituent services and public involvement staff, each of TDOT's four regions have a community relations officer (CRO).

Office of Constituent Services

The primary responsibility of the Office of Constituent Services is to provide a process for our customers, constituents and partners to communicate with TDOT and to facilitate solutions to their issues. This office coordinates public hearings/meetings in accordance with the TDOT Public Involvement Plan, oversees the agency correspondence system, surveys customers and helps foster better customer service.



TDOT Public Involvement Plan (PIP) is available on TDOT's website at:
<https://www.tn.gov/assets/entities/tdot/attachments/public-involvement-plan.pdf>

Tennessee Department of Transportation State Title VI Implementation Plan for FY 2017

The Office of Constituent Services actively solicits input from customers through various surveys available on its website.

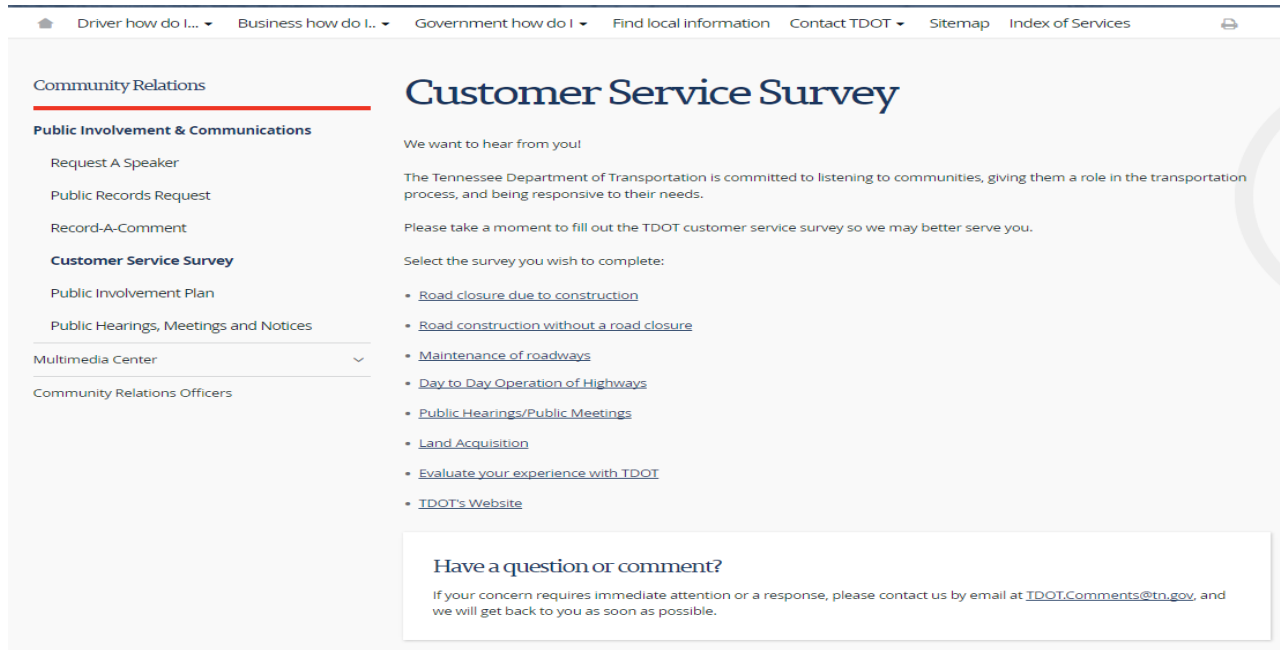


FIGURE 32: COMMUNITY RELATIONS CUSTOMER SERVICE SURVEY LOCATION

<https://www.tn.gov/tdot/article/survey>

Public Involvement and Communication Office

The basic responsibility of this office is to enhance and improve communication between TDOT and its stakeholders and customers and to provide accurate and timely information to the public. TDOT uses multiple communication tools to carry out its responsibility including the agency website, publications and social media, all of which are coordinated through this office. This office is also responsible for internal communication through newsletters and other forms of verbal, written and electronic communication. Since public involvement is an important process, this office implements strategies to ensure the public is fully informed and has the opportunity to be involved in developing, building and maintaining our state transportation system.

In addition to using traditional and minority media to publish public meeting notices, the Public Involvement and Communication Office post notices on its website (see next page):



FIGURE 33: PUBLIC HEARINGS, MEETINGS AND NOTICES

<http://www.tn.gov/tdot/calendar>

The Title VI Program Staff reviews the Title VI activities of the public involvement process. The following items are considered in the review and are reported to the FHWA and THRC in TDOT's annual Title VI update:

- Strategies used to ensure that all components of the public outreach process comply with Title VI;
- Whether a demographic profile of the State that includes identification of minority and low-income populations has been developed;
- Whether a process has been developed to identify the needs of minority and low-income populations;
- Whether there is a public involvement strategy for engaging minority and low-income populations as well as Limited English Proficient persons in transportation decision-making and reducing participation barriers;
- Efforts made to engage minority and low-income, and Limited English Proficient persons in the public outreach effort and public outreach efforts made to utilize media targeted to these groups;
- Status of any Title VI complaints received regarding the public involvement process;
- Any significant accomplishments made during the review period; and
- Any significant actions planned for the ensuing year.

Grainger County Public Meeting on SR-1

SR-1 from west of Helton Road to Bean Station (EPD); SR-1 from Rutledge to west of Helton Road (EPD)

June 16, 2016, from 5:00 pm to 7:00 pm EDT

Event

June 16, 2016

5:00 pm to 7:00 pm EDT

NOTICE OF DESIGN PUBLIC MEETING

The Tennessee Department of Transportation (TDOT) will host a Design Public Meeting on June 16, 2016 to gather public input on the Grainger County SR-1 widening project as shown on the general location map. The meeting will be held from 5:00 p.m. until 7:00 p.m. at the following location:

Grainger High School
2201 US-11W
Rutledge, TN 37861

The meeting is being held to provide the public an opportunity to provide comments regarding the proposed widening project. Representatives of TDOT will be available to provide information on various aspects of this proposed project. Anyone with questions regarding the meeting should contact:

Eric Wilson, Project Development
Region 1 TDOT
7345 Region Lane
Knoxville, TN 37914
(865) 594-0742 Phone
(865) 594-2441 Fax
Eric.Wilson@tn.gov

Persons with a disability, who require aids or services to participate at the meeting, may contact Ms. Margaret Mahler no less than ten (10) days prior to the date of the meeting:

Margaret Mahler	or by e-mail: Margaret.Z.Mahler@tn.gov
ADA Compliance	615-741-4984 (phone)
Tennessee Department of Transportation	615-532-5995 (fax)
Suite 400, James K. Polk Building	615-253-8311 TTY Relay
505 Deaderick Street	
Nashville, TN 37243	

A court reporter will be available to receive oral statements to be included in the project transcript. In addition, comment sheets will be available for those who prefer to make written statements. Written statements and other exhibits to be included in the project transcript may be submitted within twenty-one (21) days after the meeting date to the following address:

Project Comments
Tennessee Department of Transportation
Suite 700, James K. Polk Building
505 Deaderick Street
Nashville, TN 37243-0332
TDOT.comments@tn.gov

TDOT is an Equal Opportunity Employer and does not discriminate on the basis of race, age, sex, religion, color, disability or national origin.

FIGURE 34: SAMPLE PUBLIC MEETING NOTICE

**NOTICE TO CONSULTANT ENGINEERS
REGARDING A REQUEST FOR LETTERS OF INTEREST
(Roadway Design Division)**

February 23, 2016

The Tennessee Department of Transportation (TDOT), an Equal Opportunity and Affirmative Action Employer, seeks to retain the services of professional engineering consulting firms to provide various engineering services described below or at <http://tn.gov/tdot/article/currentads> . The method of payment shall be lump sum. Projects may be withdrawn if anticipated funding does not become available.

Firms may request consideration by submitting a letter of interest to **Mrs. Jennifer Lloyd, P.E., Civil Engineering Director, Roadway Design Division, Suite 1300, James K. Polk Building, 505 Deaderick Street, Nashville, Tennessee 37243-1402**. All letters of interest must be received by the Design Division on or before **4:00 p.m. (Central Time) Wednesday, March 23, 2016**. A separate letter of interest must be submitted for each numbered item. Please refer to "Item numbers" (i.e. Item 1, Item 2, Item 3) in each letter of interest, as each item will be evaluated separately. The letter of interest shall indicate the scope of services anticipated to be completed by any subconsultants. (The subconsultant shall be prequalified, or have an application pending by TDOT, to perform the specific tasks required.) A pending prequalification status will be acceptable. ***Please include the contact person information including a valid email address.***

The Department will evaluate the current Prequalification Statements on file for those firms submitting letters of interest and choose several firms who would make viable candidates from which to invite proposals and/or presentations. Please note: New or updated prequalification forms must be received before deadline for letters of interest. The factors that will be considered in the evaluation of proposals are:

- a. Ability and relevant expertise of the firm's personnel to be used in performing the service.
- b. Past experience in the required disciplines with TDOT and other clients.
- c. Qualification and availability of staff.
- d. Demonstrated ability to perform the work efficiently and meet schedules without compromising sound engineering practice.
- e. Evaluations on prior TDOT projects, if available.
- f. Size of project and limited or unlimited prequalification status. (**NOTE:** Prime consultant must have "unlimited" prequalification status for these services.)
- g. Amount of work under contract with TDOT, if applicable.
- h. Whether the firm can perform the work efficiently without compromising sound professional practices.

Additional prequalification procedures, example letter of interest, list of prequalified firms and DBE's, TDOT's standard procurement policy, and additional information can be found at this internet address: <http://www.tn.gov/tdot/topic/consultantinfo>. Interested firms may also obtain this information by calling Ms. Christine Smotherman at (615)741-4460 or by email at Christine.Smotherman@tn.gov.

Evaluation proceedings will be conducted within the established guidelines regarding equal employment opportunity and nondiscriminatory action based upon the grounds of race, color, religion, national origin, sex, creed, age, and disability. Interested certified Disadvantaged Business Enterprise (DBE) firms as well as other minority- and/or women-owned firms are encouraged to respond to all advertisements by TDOT. For more information on DBE certification, please contact the Civil Rights Office Small Business Development Program at (615) 741-3681. Details and instructions for DBE certification can be found at the following website: <http://tn.gov/tdot/topic/small-business>.

John C. Schroer
Commissioner
JCS/JL/AR

FIGURE 35: SAMPLE REQUEST FOR LETTERS OF INTEREST

Roadway Design Division

Item/Project list for Advertisement February 23, 2016

Item #	County	Route	Description	Length (mi.)	Scope of Work
1	Blount	SR-336	From Montvale Station Rd to SR-73 (Lamar Alexander Pkwy)	0.60	Road Design and Structural Design
2	Davidson	I-40	Interchange at Donelson Pike	0.80	Survey, Road Design and Structural Design
3	Dyer	SR-104	From SR-20 (US-412) in Dyersburg to East of Don Hurley Road	3.80	Survey, Road Design, Structural Design, and Geotechnical Work
4	Dyer	SR-104	From East of Don Hurley to Old SR-104	4.50	Survey, Road Design, Structural Design, and Geotechnical Work
5	Greene	SR-35	From North of Nolichucky River to South of SR-349	6.10	Road Design and Structural Design
6	Greene	SR-35	From South of SR-349 to SR-34 (US-11E)	3.70	Road Design, Structural Design, and Geotechnical Work
7	Sumner	SR-109	Portland Bypass, From Existing SR-109, South of Portland, to SR-52 West of Portland	3.90	Survey, Road Design, Structural Design, and Geotechnical Work
8	Sumner	SR-109	Portland Bypass, From SR-52, West of Portland, to Existing SR-109 North of Portland	3.30	Survey, Road Design and Structural Design
9	White	SR-111	Intersection at Taft Church Road, LM 7.95 in Sparta	0.00	Survey, Road Design and Structural Design

FIGURE 36: SAMPLE ADVERTISEMENT OF PROJECT LIST

The Title VI Program Staff reviews notices, solicitations for bid opportunities, public meeting notifications, and public meeting/hearing transcripts for Title VI implications/issues.

Additionally, the Title VI Program Staff publishes a Biannual E-Newsletter that is distributed internally to TDOT employees and externally to TDOT subrecipients.

1. Methods used by TDOT to inform the public about the process for obtaining grants or bidding on contracts of which the agency has oversight, include:
 - a. TDOT website postings Bid letting

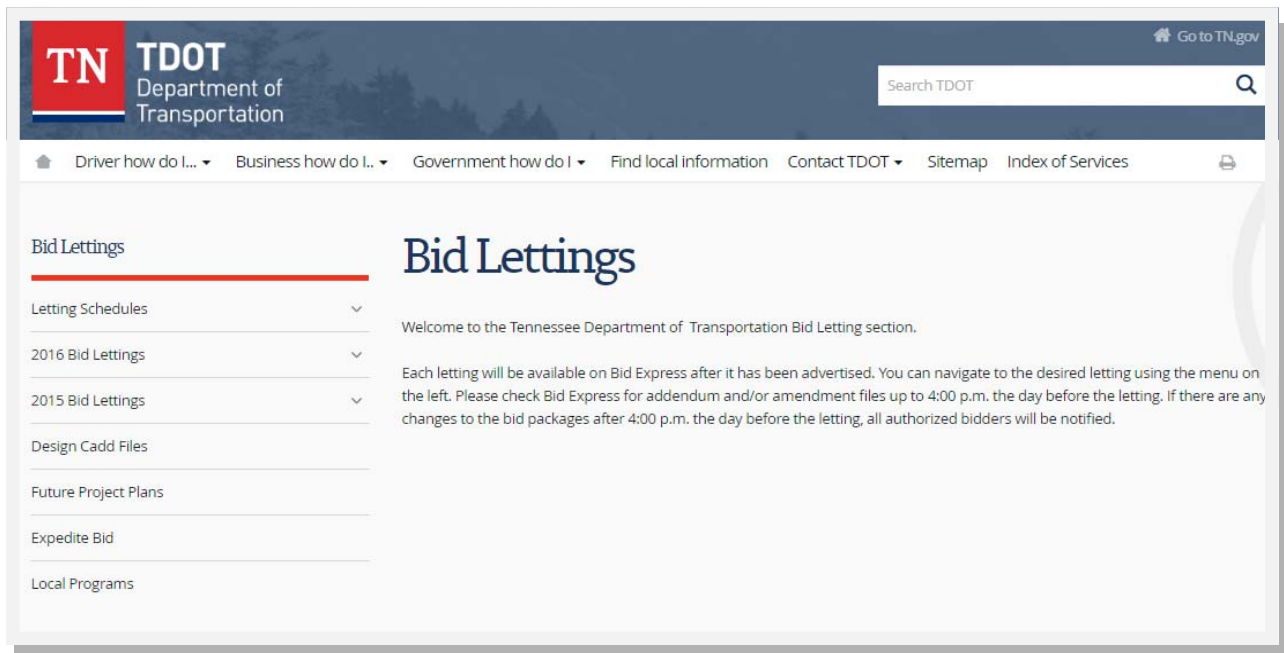


FIGURE 38: WEBSITE PUBLICISING BID OPPORTUNITIES

<https://www.tn.gov/tdot/section/bid-letting>

- b. TDOT CRD disseminates information as follows:
 1. Title VI Implementation Plan is published on the CRD website.
 2. Title VI Complaint Procedures are published on the CRD website.
 3. TDOT's Nondiscrimination Policy is published on the CRD website.
 4. TDOT's Programs and Services are published on its website.
 5. Minority Participation on Planning boards and Advisory Boards is published on the CRD's website via the Title VI Implementation Plan. (See next page)

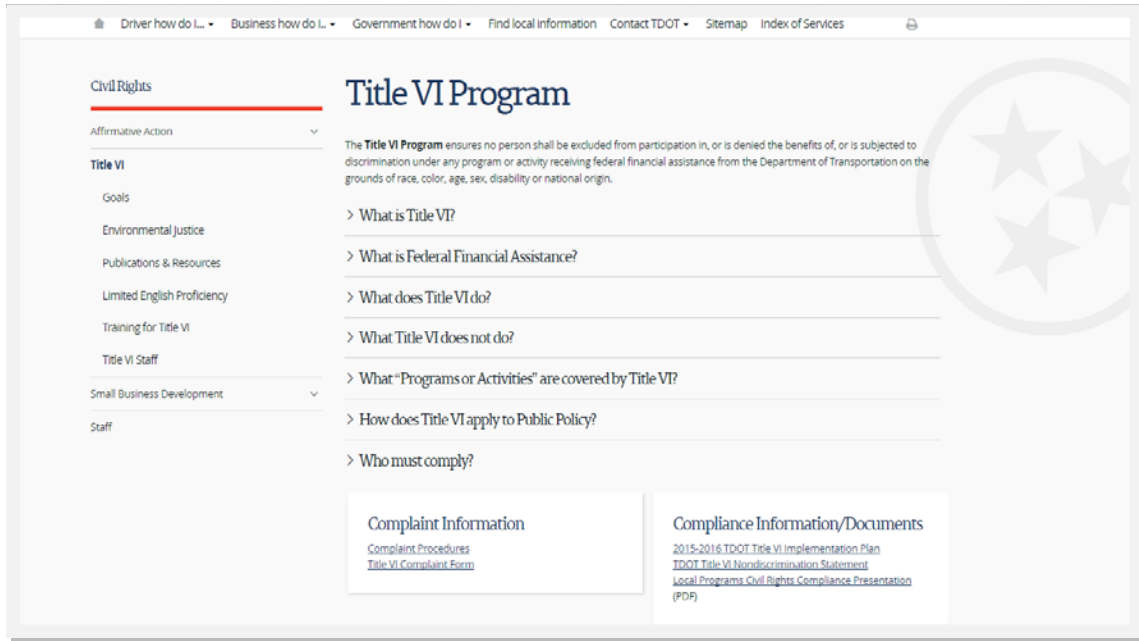


FIGURE 39: TITLE VI PROGRAM WEBSITE

<https://www.tn.gov/tdot/topic/title6>

- c. TDOT's website is user-friendly and it provides a wealth of information for letting, bids, construction projects, etc.

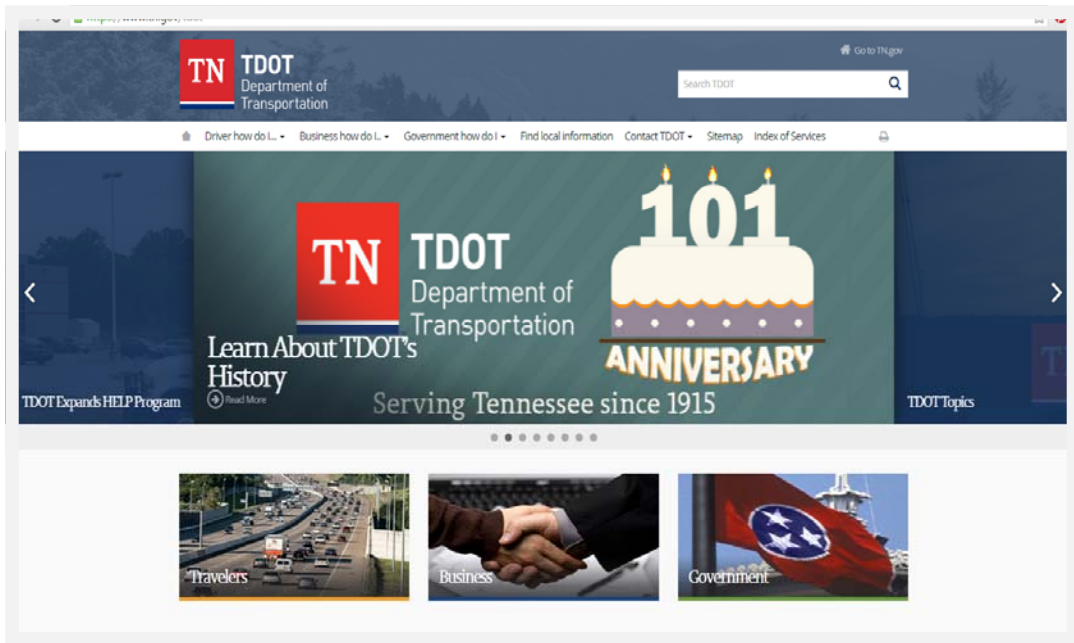


FIGURE 40: TDOT'S WEBSITE

<http://www.tdot.state.tn.us/public/>

Tennessee Department of Transportation State Title VI Implementation Plan for FY 2017

- d. News and information regarding the Tennessee Department of Transportation can be found on the following social media channels.

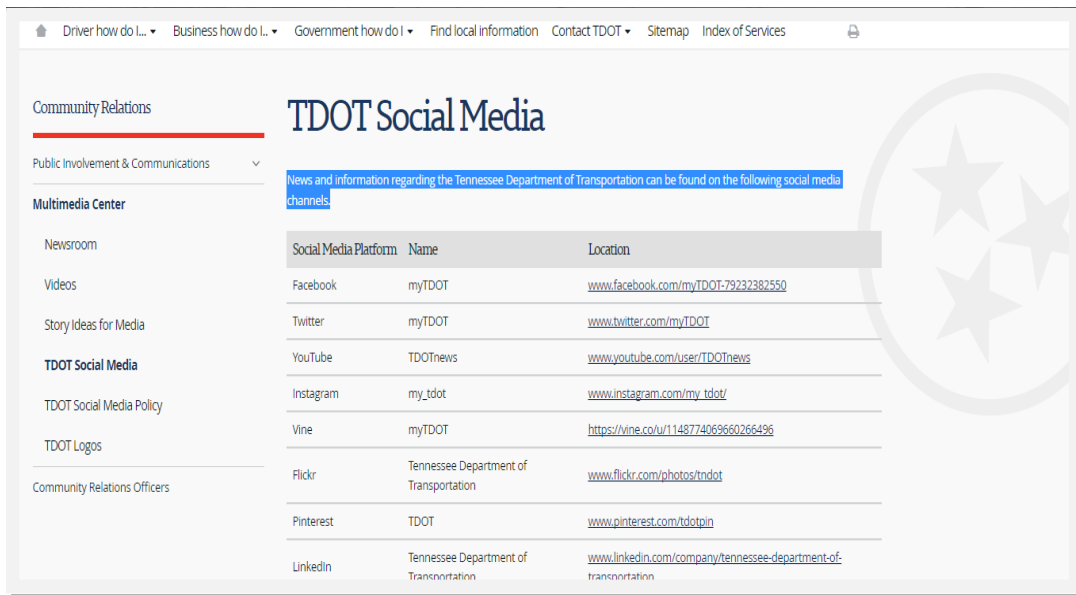


FIGURE 41: SOCIAL MEDIA PAGE

<https://www.tn.gov/tdot/article/transportation-community-relations-multimedia-social-media>

- e. TDOT’s Local Programs Development Office assists local governments with administering state and federal aid projects. The types of projects administered in Local Programs include projects such as roadway resurfacing, greenways, signalization of intersections, and bridge replacements.

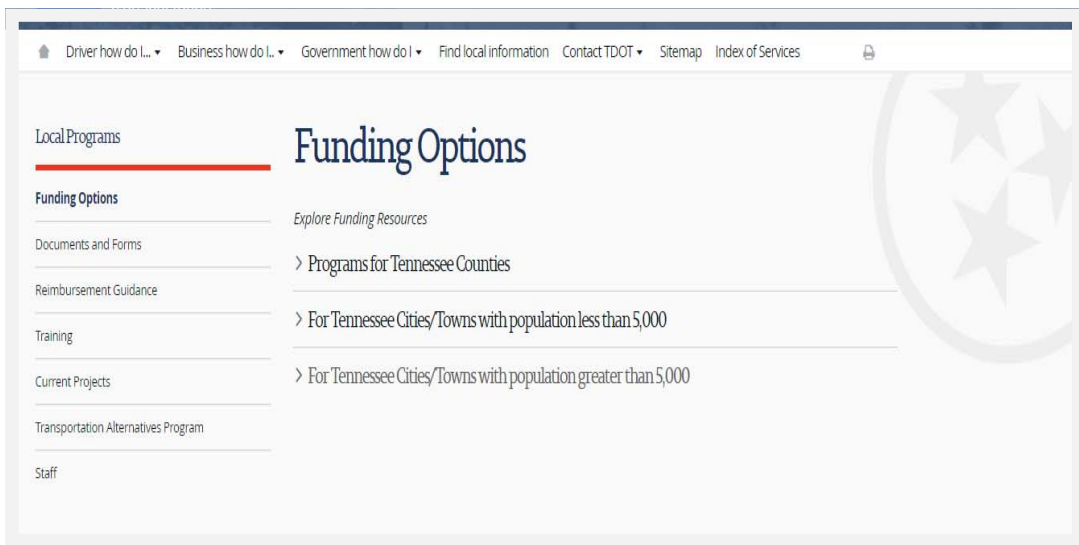


FIGURE 42: GRANT INFORMATION FOR LOCAL GOVERNMENTS

<https://www.tn.gov/tdot/section/local-programs>

- f. TDOT's Multimodal Access Grant is a state-funded program created to support the transportation needs of transit users, pedestrians and bicyclists through infrastructure projects that address existing gaps along state routes. Multimodal facilities play an important role in providing transportation choices for people across Tennessee.

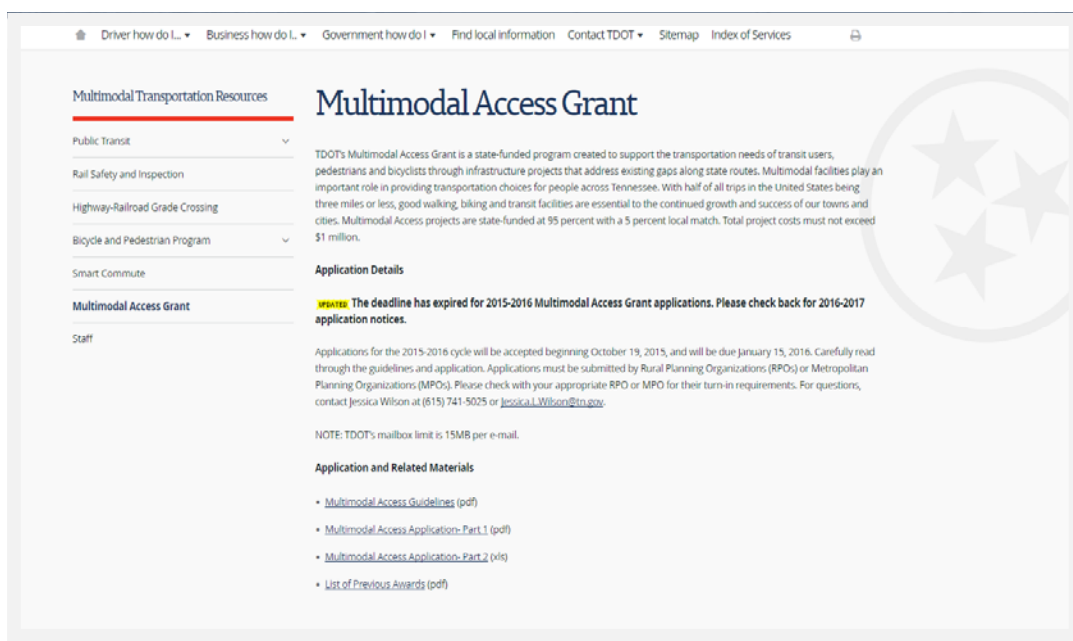


FIGURE 43: MULTIMODAL GRANT INFORMATION

<https://www.tn.gov/tdot/topic/multimodal-multimodal-access-grant>

- g. TDOT utilizes minority media

TDOT utilizes minority media to ensure the traditionally underserved population is involved in the decision-making process, minority media outlets and special interest organizations from across the state are utilized to help identify and reach Environmental Justice stakeholders. A concentrated effort is made to include stakeholders representing the diverse concerns of Tennessee's population, with special emphasis on drawing the traditionally underserved into the process. Traditionally underserved transportation stakeholders are defined as those belonging to a minority population or those of low income. Efforts to include these populations include contacting minority media outlets and special interest organizations that can help identify and reach Environmental Justice stakeholders across the state.

Environmental Justice Resources & Advocacy Groups (Minority Media)

Tri-State Defender.....	Memphis
La Prensa Latina.....	Memphis
Metro Forum.....	Jackson
Tennessee Tribune	Nashville
El Pisano	Shelbyville
Knoxville Enlightener	Knoxville
Mid-South Tribune	Memphis
Chattanooga Courier	Nashville
Murfreesboro Vision	Nashville
Nashville Pride.....	Nashville
La Noticia	Nashville
El Crucero de Tennessee.....	Nashville
La Campana.....	Nashville
Actualidad Hispana.....	Nashville
Bravo Tennessee.....	Nashville
WBOL.....	Bolivar
WJTT	Chattanooga
WNOO	Chattanooga
WMRB.....	Columbia
WMRO	Gallatin
WHHM.....	Jackson
WJAK.....	Jackson
WKGN	Knoxville
KWAM.....	Memphis
KXHT	Memphis
WDIA.....	Memphis
WLOK.....	Memphis
WUMR.....	Memphis
WMDB	Nashville
WNAH	Nashville
WQQK.....	Nashville
WVOL.....	Nashville
WSTN.....	Somerville
WNWS	Brownsville
WHEW.....	Franklin

Environmental Justice Resources & Advocacy Groups Special Interest Groups

African American Chamber of Commerce	African American Businesses
AARP Senior	Citizens
American Legion, Department of Tennessee	Veterans
American Planning Association, Tennessee Chapter	Transportation Planners
Greater Nashville Black Chamber of Commerce.....	African American Businesses
Hispanic Business Alliance.....	Hispanic Businesses
League of Women Voters of Tennessee.....	Women Female Professionals
LULAC	Latin Americans
Memphis Area Hispanic Business	Hispanic Businesses
NAACP Tennessee Conference of Branches.....	African Americans
Nashville Area Hispanic Chamber of Commerce.....	Hispanic Businesses
National Association of Retired Federal.....	Retired Government Employees
National Federation of Independent Business NFIB	Small Businesses
Tennessee Association of Homes & Services for the Aging	Senior Citizens' Health Care
Tennessee Association of Independent Schools	Private Education
Hispanic Catholic Ministry.....	Hispanic Catholics
Catholic Hispanic Center of Chattanooga.....	Hispanic Catholics
Nashville Christian Church Korean Congregation	Korean Religious Organization
Al-Farooq Islamic Center	Islamic Religious Organization
Al-Mahdi Islamic Center	Islamic Religious Organization
Common Cause of Tennessee.....	Citizen Lobbying Group
Urban League	African American Advocacy
Urban League of Greater Chattanooga.....	African American Advocacy
Korean Association of Memphis.....	Korean Americans
Korean American Association.....	Korean Americans
Greater Memphis United Chinese Association	Chinese Americans
The Chinese Association of Memphis	Chinese Americans
Native American Indian Association of Tennessee	Native Americans
American Indian Affairs of Tennessee	Native Americans
American Indian Association.....	Native Americans
Native American Intertribal Association	Native Americans
Mid-South Africa Consortium, Inc.....	African Organization
Mid-South Africa Link	African Organization
Latino Memphis.....	Hispanics Business
Indo-American Forum.....	Americans Native to India
The National Conference for Community and Justice	Human Relations
Sudanese American Friendship Association	Sudanese Americans
United People of Somalia	Somalians
Vietnamese Community in Memphis & Vicinity	Vietnamese

Panamanian-American Association	Americans Native to Panama
Filipino Association of Metro Memphis.....	Filipinos
Asian-American Organization.....	Asian Americans
Tennessee School for the Deaf	Educational Institution for the Deaf
Tennessee School for the Blind	Educational Institution for the Blind

1. Description of methods and procedures for disseminating information to the public
 - a. TDOT’s Nondiscrimination statement is posted on TDOT’s website
<https://www.tn.gov/assets/entities/tdot/attachments/nondiscriminationstatement12.151.pdf>
 - b. All solicitation for bids, employment, and public meeting notice contains nondiscrimination language.
 - c. All contracts contain 1391, nondiscrimination language.
2. TDOT’s programs and services are:
 - a. Posted on TDOT’s website
 - b. TDOT’s Facebook Account
<https://www.facebook.com/myTDOT-79232382550/?fref=ts>
3. Complaint procedures
 - a. Title VI Complaint procedures are posted on TDOT’s website.
[https://www.tn.gov/assets/entities/tdot/attachments/complaint_procedures_and_form_processrevised_2.4.16_\(2\).pdf](https://www.tn.gov/assets/entities/tdot/attachments/complaint_procedures_and_form_processrevised_2.4.16_(2).pdf)
4. Minority Participation on Planning boards and advisory boards
 - a. Information on planning and advisory boards is located in the Implementation plan that is posted on TDOT’s website.

NOTICE OF PUBLIC MEETING

The Tennessee Department of Transportation (TDOT) will conduct a Design Public Meeting on Thursday, November 19, 2015 to discuss the Roadway Plans for SR-126 from East Center Street to Cooks Valley Road, in Sullivan County. The meeting will be held from 5:00 until 7:00 p.m. at Sunnyside Baptist Church, 406 Cooks Valley Road, Kingsport, TN 37664.

The meeting will be informal in nature with design plans and aerial displays available for viewing. The public will be encouraged to provide comments and representatives of TDOT will be able to answer questions regarding any aspect of the project. A court reporter will also be available to take comments. Anyone with questions regarding the meeting should contact:

Eric Wilson
Project Development, Region 1
TN Department of Transportation
7345 Region Lane
Knoxville, TN 37914
(865) 594-2442 Office
(865) 594-2441 Fax
Eric.Wilson@tn.gov

Persons with a disability, who require aids or services to participate at the meeting, may contact Ms. Margaret Mahler no less than ten (10) days prior to the date of the meeting:

Margaret Mahler ADA Compliance Tennessee Department of Transportation Suite 400, James K. Polk Building 505 Deaderick Street Nashville, TN 37243	or by e-mail: Margaret.Z.Mahler@tn.gov 615/741-4984 (phone) 615/532-5995 (fax) 615/253-8311 TTY Relay
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Comment sheets will be available to make written statements. Comment sheets and other exhibits may be submitted at the meeting or within twenty-one (21) days after the meeting date to the following address:

Project Comments
Tennessee Department of Transportation
Suite 700, James K. Polk Building
505 Deaderick Street
Nashville, TN 37243-0332
TDOT.comments@tn.gov

TDOT is an Equal Opportunity Employer and does not discriminate on the basis of race, age, sex, religion, color, disability or national origin.

Figure 44: Sample Public Meeting Notice

Boards and Advisory Bodies

TDOT DBE Advisory Committee		
Race/Gender	Name	Organization
W/F	Melynda Sammons	Tri - State Guardrail
AA/M	Baffin Harper	B & B Lawn Services, Inc.
AA/F	Brenda Booker	Booker Engineering
W/F	Dixie Brackett	Earthworx
W/M	Danny Matthews	Summers-Taylor
W/M	Steve Hoover	Bell & Assoc.
W/M	David Reeves	Lehman Roberts
W/M	Nick Koenig	Lehman Roberts
W/M	Mark Odom	Highways, Inc.
W/F	Melinda Schoch	Highways, Inc.
W/F	Wisty Pender	ECD
W/M	Kent Starwalt	TRBA
AA/M	Victor Tyler	Tyler Construction Engineers, P.C.
W/M	Christopher Cooper	GoDBE
W/M	Paul Degges	TDOT
AA/F	Deborah Luter	TDOT
W/M	David Neese	TDOT
W/M	Brian Carroll	TDOT
AA/F	Kimery Grant	Local Programs
W/F	Pam Kordenbrock	FHWA
AA/F	Joi Hamilton Jones	FHWA
W/M	John Paul Saalwaechter	TDOT
W/M	Jason Blankenship	TDOT
W/M	Joe Galbato	TDOT
W/M	Wil Reid	TDOT
W/M	Ross Webb	TDOT
AA/F	Stephanie Brooks	TDOT
AA/F	Barbara Booker	TDOT
Gender - 65% Male 34% Female Race - 80% Caucasian 23% African American		

TABLE 7: DBE ADVISORY COMMITTEE

TDOT DBE Advisory Committee role is to advise, counsel, and assist TDOT's Civil Rights Division through its Small Business Development Program in the planning, development and evaluation of the Disadvantaged Business Enterprise activities. Some members are appointed by title and are selected.

Tennessee Aeronautics Commission		
Race/Gender	Name	Representing
O/F	Nisha Powers	West Tennessee
W/M	Larry Mullins	General Aviation
W/M	Butch West	Middle TN
W/M	Fred D. Culbreath	General Aviation
W/M	Kirk A. Huddleston	East TN
Gender - 80% Male 20% Female Race - 80% Caucasian 20% Other		

TABLE 8: TENNESSEE AERONAUTICS COMMISSION

The Tennessee Aeronautics Commission (TAC) is a five-member advisory board appointed to assist in the formulation of relevant policy planning and approving/rejecting all proposed changes in the state airport system plan, existing under the authority of Tennessee Code Annotated.

Production Evaluation Committee	
Race	Gender
8 Caucasians	3 Females
2 Other	7 Males
Gender - 70% Male 30% Female Race - 80% Caucasian 20% Other	

TABLE 9: PRODUCTION EVALUATION COMMITTEE

The Research and Product Evaluation Section is responsible for the testing and evaluation of all new products proposed for use in Tennessee's highway program.

Statewide Freight Advisory Committee	
Race	Gender
54 Caucasian	10 Females
4 African Americans	50 Males
1 Asian	
1 Pacific Islander	
Gender - 83% Male 17% Female Race - 89% Caucasian 7% African Americans 2% Asian 2% Pacific Islander	

TABLE 10: STATEWIDE FREIGHT ADVISORY COMMITTEE

The Committee’s role is to advise the State on freight priorities, issues, projects and funding, serve as forum for discussion of State decisions affecting freight, promote the sharing of info between public and private sectors on freight issues, and participate in development of State Freight Plan.

2015 – 2016 Title VI Liaisons Committee	
Race/Gender	Name
F/W	Angie Duncan
M/W	Ben Greeson
M/AA	Bill Hayes
M/W	Brian Carroll
F/AA	Chasity Bell
M/W	Craig Pitts
F/AA	Debbi Howard
F/W	Erin Brake
M/W	Gary Bryant
M/W	Jim Currey
F/W	Julie Carmean
F/W	Kellie Bridgeman
M/W	Kenneth Williams
F/W	Michelle Griggs
M/W	Paul A. Miller
M/W	Randy Busler
F/AA	Rosalind Jones
F/H	Rose Boyd
F/W	Brianna Benson
M/W	Wes White
F/W	Suzy Edsall
F/AA	Joyce "Joy" Johnson
M/AA	Brian White
M/W	Joseph "Grant" Heintzman
M/W	Lyn Brown
F/AA	Shirlynn Carter
F/W	Noel Blackmire
F/W	Sebrina Love
F/AA	Cynthia Howard
F/AA	Pam Sharp
M/AA	Kelsey Finch
Gender - 45% Male 55% Female Race - 65% Caucasian 32% African Americans 3% Hispanic	

TABLE 11: TITLE VI LIAISON COMMITTEE

The Title VI Liaison works to assist and support the Civil Rights Division’s Title VI Program.

2015 – 2016 Title VI Advisory Committee	
Gender/Race	Name
M/W	Joe Shaw
F/W	Liza Joffrion
M/W	Brian Carroll
F/W	BJ Doughty
F/W	Angela Midgett
M/W	Wes White
M/AA	Richard Adkisson
M/W	Jay Norris
M/W	Timothy Colvett
M/AA	Larry McGoogin
F/AA	Cynthia Howard
F/AA	Pam Sharp
M/AA	Kelsey Finch
62% Male 38% Female 62% Caucasian 38% African American	

TABLE 12: TITLE VI ADVISORY COMMITTEE

The Title VI Advisory Committee serves as an administrative advisory committee to the CRD Title VI Program. The committee helps to ensure that TDOT’s programs contractees, and service beneficiaries comply with the provisions of Title VI.

2016 Affirmative Action Advisory Committee		
Name	Race/Gender	Representing
Sherree Hall Crowder	AA/F	CRD
Tanisha Hall	AA/F	Long Range Planning
Delaine Linville	W/F	Human Resources
Heather Stanford	W/F	Human Resources
Jennifer Lloyd	W/F	Design
Richard Adkisson	AA/M	Region 4 Construction
Brian White	AA/M	Region 4 TMC & Help Trucks
Will Reid	W/M	Construction
Joe Kirk	W/M	Information Technology
Brian Egan	W/M	Materials and Test
Jerry Hatcher	W/M	Maintenance
Jeff Hoge	W/M	Right of Way
David Layhew	W/M	Regional

62% Male 38% Female 69% Caucasian 31% African American

TABLE 13: AFFIRMATIVE ACTION ADVISORY COMMITTEE

The purpose of the AAC is to serve as an administrative advisory committee to the Affirmative Action Office and to help promote equal employment opportunity and affirmative action throughout TDOT.

2016 EEO Officers Ad Hoc Committee		
Name	Race/Gender	Division
Sherree Hall Crowder	AA/F	CRD
Natalie Douglass	AA/F	CRD
Norris Teachworth	W/M	CRD
Jason Blankenship	W/M	Construction
50% Male 50% Female 50% Caucasian 50% African American		

TABLE 14: EEO OFFICERS AD HOC COMMITTEE

The purpose of the committee is to address concerns related to the highway construction industry.

2016 Affirmative Action Disability Advisory Committee		
Name	Race/Gender	Division
Sherree Hall Crowder	AA/F	CRD
Margaret Mahler	W/F	Bureau of Engineer
Shannon Teets	W/F	Human Resources
Michelle Griggs	W/F	Community Relations
Sampson Udeh	AA/M	Region 3 Human Resources
James Brown	W/M	Strategic Transp Investments
33% Male 67% Female 67% Caucasian 33% African American		

TABLE 15: AFFIRMATIVE ACTION DISABILITY ADVISORY COMMITTEE

The purpose of the committee is to help identify effective strategies to increase employment of IWD.

2016 Affirmative Action Good Faith Effort (GFE) Committee		
Name	R/G	Division
Sherree Hall Crowder	AA/F	CRD
Natalie Douglass	AA/F	CRD
Donavan Chumbley	AA/M	Local Programs
Norris Teachworth	W/M	CRD
Jason Blankenship	W/M	Construction

60% Male 40% Female 40% Caucasian 60% African American

TABLE 16: AFFIRMATIVE ACTION GOOD FAITH EFFORT COMMITTEE

The purpose of the committee is to determine if a GFE to meet OJT/TSP goals have been made.

Affirmative Action Diversity Roundtable Committee		
Name	Race/Gender	Division
Sherree Hall Crowder	AA/F	CRD
Karen Cooperwood	AA/F	Multimodal
Joyce Johnson	AA/F	Region 3 Human Resources
Nermine Nashed	W/F	Strategic Transp Investments
Margaret Mahler	W/F	Bureau of Engineer
Dana Turner	W/F	Human Resources
Amber Warren-Gryder	W/F	Region 1 Project Development
Sampson Udeh	AA/M	Design Division - Dir
Lacy Word	AA/M	Reg 2 TMC & Help Trucks - Cha
Brian White	AA/M	Reg 4 TMC & Help Trucks - Mem
Gus Awali	O/M	Region 1 Project Development
36% Male 64% Female 36% Caucasian 55% African American 9% Other		

TABLE 17: AFFIRMATIVE ACTION DIVERSITY ROUNDTABLE COMMITTEE

The Diversity Roundtable is an effort to get employees involved in influencing the department's diversity initiatives and assisting the Civil Rights Office with accomplishing our goals for equal opportunity and affirmative action.

Right of Way (ROW) Consultant Review Panel	
Race/Gender	Title
W/M	Director of ROW
W/M	Assistant Director of ROW
W/M	Manager, Appraisal
W/M	Manager, Relocation & Property Management
W/M	Manager, Acquisition
W/M	State Utility Coordinator
100% Male 100% Caucasian	

TABLE 18: RIGHT OF WAY CONSULTANT REVIEW PANEL

Members selected by Title/Position

Excess Land Committee	
Race/Gender	Title
W/M	Assistant Chief of Environmental Planning
W/M	Assistant Chief of Engineer of Design
W/M	Assistant Chief of Engineer of Operations
W/M	Director of ROW
W/M	Director of Project Planning
W/M	Director of Environmental Division
W/M	Director of Maintenance Division
AA/F	Director of Civil Rights Division
W/F	Director of Roadway Design
100% Male 100% Caucasian	

TABLE 19: EXCESS LAND COMMITTEE

Members appointed by Title/Position.

Relocation Appeals Board	
Race/Gender	Title
W/M	Assistant Chief of Environmental Planning
W/M	Assistant Chief of Engineer of Design
W/M	General Counsel
100% Male 100% Caucasian	

TABLE 20: RELOCATION APPEALS BOARD

Members appointed by title.

Documentation of Minority Input

1. When minority input is solicited, comments are documented in the form of public meeting transcripts, survey responses and/or comments cards.
2. TDOT uses its website, mailers, and newspapers to inform the public of grant and/or bid opportunities.

XI. Limited English Proficiency (LEP)

TDOT Four Factor Analysis

Factor 1: Number or Proportion of LEP Persons eligible to be served or likely to encounter TDOT programs, activities or services. To determine the number of LEPs in TDOT’s service area (statewide), the CRD utilized the population estimations provided in the 2010 US Census. This data was used to determine 1) the LEP populations represented in the state, 2) Percentages of LEPs in the service areas, 3) whether LEP groups reach and/or exceed 5% the Safe Harbor stipulation, and 4) where the greatest population of LEPs reside in Tennessee.

According to the 2010 census, Tennessee’s population is estimated to be 6,346,105. As represented in Figure 1 above, White persons not Hispanic represent 75.6%; African Americans represent 16.7%; persons of Latino/Hispanic origin represent 4.6%; Asian persons represent 1.4%; American Indian and Alaska Native persons represent .3%; and Native Hawaiian and Other Pacific Islanders represent .1% of the total population.

Based on the relatively high percentage of Latino/Hispanic residents in the state, the CRD focused its analysis on this group.

Latino/Hispanic LEP Numbers			
Total:	249,279	Total:	135,401
Native:	113,878	Foreign Born:	5,136
Speak Only English	59,333	Speak Only English	130,265
Speak another language	54,546	Speak another language	36,121
Speak English “ very well ”	41,896	Speak English “ very well ”	94,144
Speak English “ less than very well ”	12,649	Speak English “ less than very well ”	135,401

TABLE 21: LATINO/HISPANIC LEP NUMBERS

Total LEPs: **106,793** = **.0168 %** less than 1 percent of Tennessee’s population

Region 1		Region 2		Region 3		Region 4	
Hamblen County	10.7%	Bradley County	4.7%	Bedford County	11.3%	Crockett County	8.7%
Loudon County	7.0%	DeKalb County	6.6%	Davidson County	9.8%	Shelby County	5.6%
Sevier County	5.3%	Hamilton County	4.5%	Montgomery County	8.0%		
		Putnam County	5.3%	Rutherford County	6.7%		
		Warren County	8.1%				

TABLE 22: TENNESSEE COUNTIES WITH LARGE CONCENTRATIONS OF LATINO/HISPANIC POPULATIONS

Factor 2: Frequency with which LEP individuals come in contact with TDOT programs, activities or services.

Based on the assessments conducted in the area of LEP utilization, there has been little to no contact with LEP individuals in the service areas during the 2010 reporting period.

Southwest TN Human Resource Agency, First TN Human Resource Agency, Mid- Cumberland Human Resource Agency, Upper Cumberland Resource Agency, Southeast TN Human Resource Agency, Northwest TN Human Resource Agency, Delta Human Resource Agency, South Central TN Human Resource Agency, East TN Human Resource Agency, Hancock County Rural Transportation, and the City of Pigeon Forge are TDOT subrecipients. These transportation providers report little to no contact with LEP individuals during the 2010 reporting period.

The City of Gatlinburg serves as a transportation provider in a tourist/resort area. Subsequently, this service provider reflects a substantial amount of contact with LEP individuals (20%). It is assumed that the riders are tourist, and that this number will fluctuate with the tourist seasons.

Factor 3: Nature and importance of the program, activity or services provided by TDOT to the LEP population.

Transportation plays an importance role in the lives of the LEP individuals and the citizens of Tennessee. Generally speaking, when transportation decisions are made, the LEP and minority communities are normally impacted the greatest. TDOT is committed to providing safe and reliable transportation services to the LEP population as well as all citizens of Tennessee.

TDOT's most critical services are those related to public transportation, right of way acquisitions, public involvement (public information or planning meetings), safety during construction, and providing the ability to file complaints.

Factor 4: Resources available to TDOT and overall costs to provide LEP assistance.

Currently, TDOT's resources consist of a department employee volunteer list.

In situations where TDOT employees cannot provide services, i.e., an unfamiliar

Language or dialect, a legal matter or need for expert testimony, TDOT utilizes AVAZA for its translation and interpreting needs. Payment for these professional services is expended when services are rendered.

Tennessee, according to the 2010 US Census, has 6,403,353 people living throughout the 95 counties.

1. Statewide racial/ethnic breakdown looks like this:

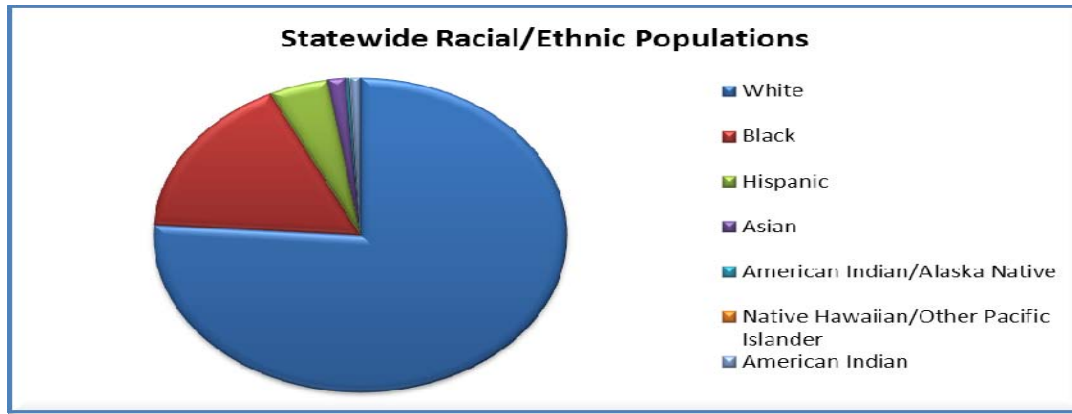


FIGURE 45: STATEWIDE RACIAL/ETHNIC POPULATIONS

2. REGION 1 RACIAL/ETHNIC BREAKDOWN LOOKS LIKE THIS:

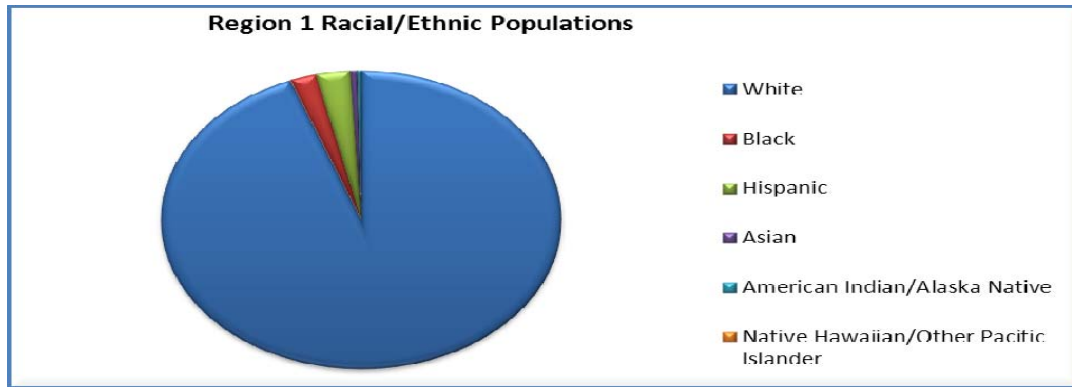


FIGURE 46: REGION 1 RACIAL ETHNIC BREAKDOWN

(Anderson, Blount, Campbell, Carter, Claiborne, Cocke, Grainger, Greene, Hamblen, Hancock, Hawkins, Jefferson, Johnson Knox, Loudon, Monroe, Morgan, Roane, Scott, Sevier, Sullivan, Unicoi, Union, Washington Counties)

White persons (not Hispanic) 89.60 percent

Tennessee Department of Transportation State Title VI Implementation Plan for FY 2017

Black	2.03 percent
Hispanic	2.64 percent
Asian	.51 percent
American Indian and Alaska Native	.29 percent
Native Hawaiian and Other Pacific Islander	.01 percent

3. Region 2 racial/ethnic breakdown looks like this:

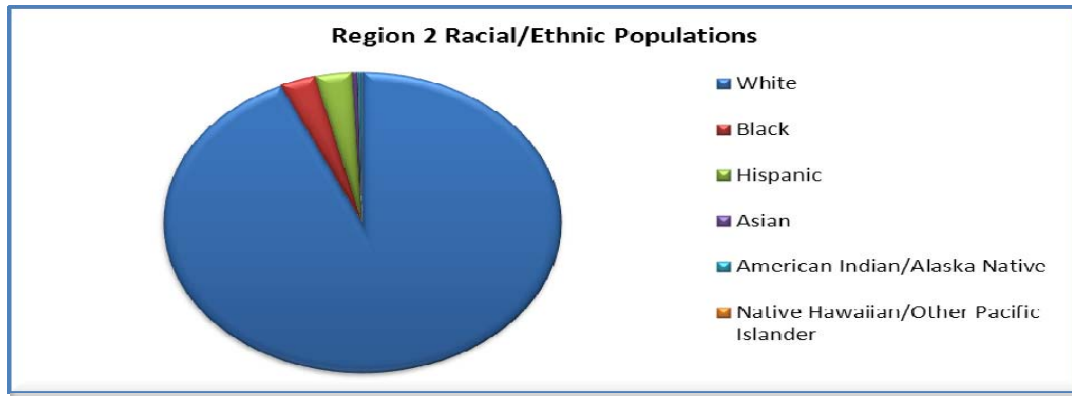


FIGURE 47: REGION 2 RACIAL/ETHNIC BREAKDOWN

(Bledsoe, Bradley, Cannon, Crockett, Clay, Coffee, Cumberland, DeKalb, Fentress, Franklin, Grundy, Hamilton, Jackson, McMinn, Marion, Meigs, Overton, Pickett, Polk, Putman, Rhea, Sequatchie, Van Buren, Warren, White Counties)

White persons (not Hispanic) 92.27 percent

Black	2.91 percent
Hispanic	2.94 percent
Asian	.41 percent
American Indian and Alaska Native	.32 percent
Native Hawaiian and Other Pacific Islander	.01 percent

4. Region 3 racial/ethnic breakdown looks like this:

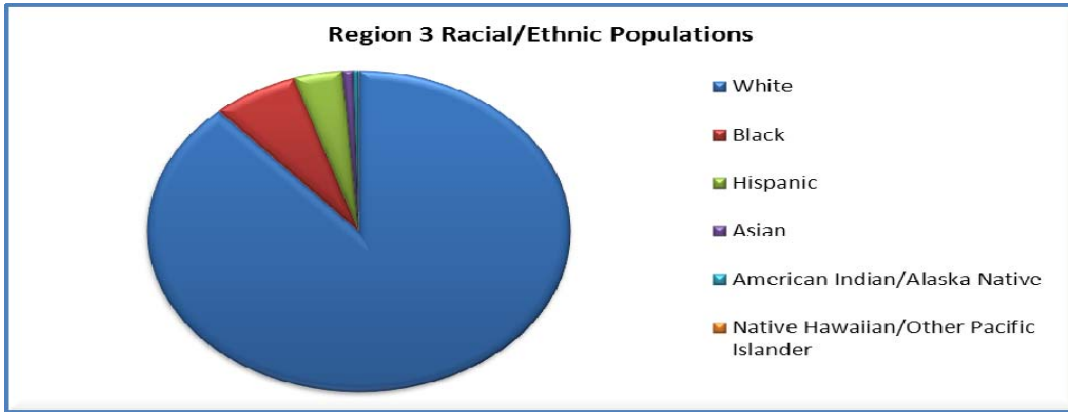


FIGURE 48: REGION 3 RACIAL/ETHNIC BREAKDOWN

(Bedford, Cheatham, Davidson, Dickson, Giles, Hickman, Houston, Humphreys, Lawrence, Lewis, Lincoln, Macon, Marshall, Maury, Montgomery, Moore, Perry, Robertson, Rutherford, Smith, Stewart, Sumner, Trousdale, Wayne, Williamson, Wilson Counties)

White persons (not Hispanic)	87.23 percent
Black	6.48 percent
Hispanic	3.68 percent
Asian	.80 percent
American Indian and Alaska Native	.38 percent
Native Hawaiian and Other Pacific Islander	.02 percent

5. Region 4 racial/ethnic breakdown looks like this:

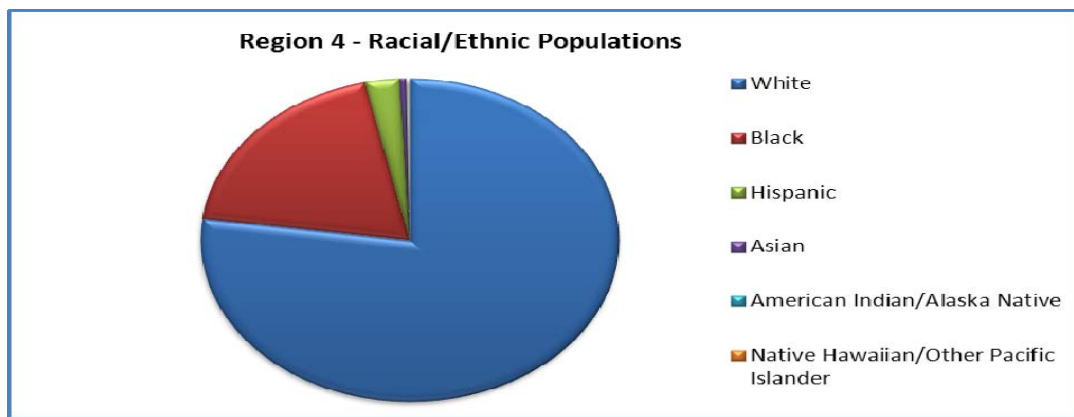


FIGURE 49: REGION 4 RACIAL/ETHNIC BREAKDOWN

(Benton, Carroll, Chester, Crockett, Decatur, Dyer, Fayette, Gibson, Hardeman, Hardin, Haywood, Henry, Lake, Lauderdale, McNairy, Madison, Obion, Shelby, Tipton, and Weakly Counties)

White persons (not Hispanic)	76.22 percent
Black	19.2 percent
Hispanic	2.67 percent
Asian	.46 percent
American Indian and Alaska Native	.26 percent
Native Hawaiian and Other Pacific Islander	.00 percent

How does LEP affect the Department of Transportation?

The following matrix illustrates legal and policy considerations that require TDOT to provide LEP persons with meaningful access to programs, activities, and services.

Title VI of the Civil Rights Act of 1964	Limited English Proficiency Executive Order 13166
Federal law	Federal policy
Enacted July 2, 1964	Signed August 11, 2000
Considers all persons	Considers eligible population
Contains monitoring and oversight compliance review requirements	Contains monitoring and oversight requirements
Factor criteria is required, no numerical or percentage thresholds	Factor criteria is required, no numerical or percentage thresholds
Provides protection on the basis of race, color, and national origin	Provides protection on the basis of national origin
Focuses on eliminating discrimination in federally funded programs	Focuses on providing LEP persons with meaningful access to services using factor criteria
Annual Accomplishment and Upcoming Goals Report to FHWA, FTA, and THRC	Annual Accomplishment and Upcoming Goals Report to FHWA, FTA, and THRC

TABLE 23: FEDERAL LAW/FEDERAL POLICY COMPARISON

TDOT Divisions/Programs Responsibilities

EO 13166 directs recipients of Federal financial assistance to take reasonable steps to provide LEP individuals with meaningful access to its programs, activities and services.

The following chart, although not exhaustive, illustrates TDOT divisions/programs and Title VI Program activities and responsibilities relative to LEP services.

Acti vite	Responsibilities	
	TDOT DIVISION/s PROGRAMS	TITLE VI PROGRAM
1. Assessing and addressing the needs of eligible persons	X	
2. Taking reasonable steps or ensuring that responsible steps are taken to ensure meaningful access	X	
3. Developing and implementing monitoring control mechanisms to ensure delivery of service and ongoing compliance	X	X
4. Compliance, monitoring, and oversight	X	X
5. Providing technical assistance and guidance	X	X
6. Reporting accomplishments and goals	X	X
7. Data collection and analysis	X	X
8. Ensuring that programs and activities provide for a fully coordinated process (interdisciplinary approach)	X	X

TABLE 24: TABLE DELINEATING LEP RESPONSIBILITIES

The key to providing meaningful access for LEP persons is to ensure that effective communication exists between the service provider and the LEP person. To accomplish effective communication, the following actions and discussions are considered appropriate at a division/program level:

- ⊕ Perform a needs assessment.
- ⊕ Provide for oral language assistance.
- ⊕ Notify LEP customers of the availability of language assistance services.
- ⊕ Translate vital documents in languages other than English into appropriate language.
- ⊕ Train staff.
- ⊕ Develop written procedures.
- ⊕ Monitor and evaluate access to language assistance.



FIGURE 50: EFFECTIVE LIMITED ENGLISH PROFICIENCY PLAN MODEL

An effective Limited English Proficiency Plan should include:

Tennessee Department of Transportation State Title VI Implementation Plan for FY 2017

Understanding How LEP Individual Interact with Your Agency

A federally conducted or funded program could interact with LEP individuals in a variety of ways. Any interaction with the public has the potential to interact with LEP individuals. These could include, but are not limited to, information line calls; education and outreach programs; public meetings; property acquisition, and more. It is important for an agency to examine the manner in which it interacts with the public and/or LEP individuals.

The Tennessee Department of Transportation's Public Involvement Plan details the appropriate actions to take when conducting outreach and notification activities.

<https://www.tn.gov/assets/.../tdot/.../pip.pdf>

Identifying and Assessing of LEP Communities

A federally conducted or funded program should consider assessing the number of proportion of LEP persons from each language group in its service area to determine appropriate language assistance services. This analysis includes persons in a geographic service area with whom your agency comes into contact while carrying out the agency functions. For the assessment to be accurate it must also include all communities who are eligible for services or are likely directly affected by programs or activities. Agencies may determine the linguistic characteristics of an LEP population in a service area by reviewing available data from federal, state, and local government agencies, community, and faith based organizations.

1. Providing Language Assistance Services

Effective communication with LEP individuals requires your agency to have language assistance services in place. There are two primary types of Language assistance services: Oral and Written.

Interpretation is and ORAL language assistance service:



Translation is a WRITTEN language assistance service:



It is appropriate to have written materials that have been historically provided in English to applicants, customers and the general public translated into languages that are regularly encountered. The translation of vital documents (documents that convey information that critically affects the ability of the recipient/customer to make decisions about his/or her participation in the program or activity) into languages other than English is particularly important where a significant number or percentage of the customers served and/or eligible to be served have limited English proficiency. Written materials include electronic documents and websites. Examples of vital documents for translation include, but not limited to: signage, public meeting notices, notices advising LEP individuals of free language assistance, language identification cards, applications or instructions on how to participate in a recipient's program or activities, or to receive recipient's benefits of services, etc.

Examples of vital documents include, but are not limited to: applications, public notices, consent forms, letters containing important information regarding participation in a program, eligibility rules, notices pertaining to the reduction, denial or termination of services or benefits, right to appeal, notices advising of the availability of language assistance and outreach and community education materials. It is recommended that divisions/programs develop criteria for deciding which documents are vital thereby subject to translation.

Translating documents for LEP to a fourth (4th) grade literacy level ensures the targeted audience understands the information. Community- based organizations or focus groups can assist with testing translations for language and literacy level appropriateness.

2. Training of Staff on Policies and Procedures

Staff will not be able to provide meaningful access to LEP individuals if they do not receive training on language access policies and procedures, including how to access language assistance services. Training should be mandatory for staff that has the potential to interact or communicate with LEP individuals, staff whose job it is to arrange for language assistance services, and managers. Training should include:

- 1) How to identify the language needs of an LEP individual;
- 2) How to access and provide the necessary language assistance services;
- 3) How to work with interpreters;

- 4) How to get documents translated; and
- 5) How to track and document the use of language services.

3. Monitoring, Evaluating, and Updating the LEP Plan

For a LEP Plan to be effective, Recipients/Subrecipients of federal funds must periodically monitor, evaluate, and update the plan, policies, and procedures. There is no prescribed method for monitoring and evaluating. You may include the following:

- ⊕ Surveying staff on how often they use the language assistance services;
 - ⊕ Conducting customer satisfaction surveys to LEP beneficiaries;
 - ⊕ Observing and evaluating agency interactions with LEP individuals;
 - ⊕ Soliciting feedback from community based organizations and other stakeholders about the agency's effectiveness and performance in ensuring meaningful access for LEP individuals;
 - ⊕ Keeping current on community demographics and needs by engaging stakeholders, faith-communities, and other local resources;
 - ⊕ Considering new resources including funding, collaborations with other agencies, human resources, emerging technology, and other mechanisms for ensuring improved access for LEP individuals; and
 - ⊕ Monitoring your agency's response to complaints or suggestions by LEP individuals, community members, and employees regarding language assistance services provided.
- ⊕ Creating a record of language assistance services can help inform programs whether there should be changes to the quantity or type of language assistance services. The monitoring and review of current policies and the types of languages assistance services provided should occur on an annual basis.

4. Providing Notices of Language Assistance

Recipients/Subrecipients must inform LEP individuals of their edibility for benefits, programs, and services in languages they understand. Agencies should assess all points of contact, telephone, in-person, mail, and electronic communication its staff has with the public and LEP individuals when determining the best method of providing notice of language assistance services.

An agency should not only translate its outreach materials, but also explain how LEP individuals may access available language services. This may be accomplished through the use of effective, program specific notices such as forms, brochures, language access posters placed in conspicuous locations describing in multiple languages the availability of language assistance services, the use of "I Speak" language identification cards, and by including instructions in non-English languages on telephone menus.

5. Develop written procedures

To implement a successful language assistance program, guidance shall be provided to all employees through written procedures that address the following:

1. Identification and assessment of language needs.

2. Oral language assistance; including vendor charges for services, procedures on how to access and to request Department translation assistance.
3. Written translation of materials and publications.
4. Oral and written notification of the availability of language assistance.
5. Staff training on language service provision.
6. Monitor access to language assistance.

6. Monitor and evaluate access to language assistance

Monitoring and evaluating the accessibility and quality of language Assistance needs of LEP persons ensure that LEP persons can meaningfully access programs and activities and is the responsibility of the respective divisions/programs. At a minimum, divisions/programs should conduct an annual assessment to determine: the current LEP composition of its service area; the current communication needs of LEP persons; whether existing assistance meets LEP needs; whether staff is knowledgeable about policies and procedures and how to implement them; and whether sources of and arrangements for assistance are still current and viable. One mechanism for monitoring is to seek feedback from customers and advocates.

Data collection and record keeping are keys to an effective monitoring and compliance system. Analysis of the data collected provides an overview of how services are provided. Data collection mechanisms include the following:

- ⊕ Race of LEP person
- ⊕ Ethnicity of LEP person
- ⊕ Primary language of the population in the program service area
- ⊕ Primary language of customers served
- ⊕ Data upon which the division based language needs assessment
- ⊕ Number of LEP persons, by language group, who received language services

LEP Criteria Resources

- ⊕ The U.S. Department of Transportation Guidance to Recipients on Special Language Services to Limited English Proficient Beneficiaries, Federal Register/Vol. 66, No. 14/Monday, January 22, 2001.
- ⊕ The U.S. DOJ Policy Guidance, Enforcement of Title VI of the Civil Rights Act of 1964-National Origin Discrimination Against Persons With Limited English Proficiency, Federal Register/Vol. 65, No. 159/Wednesday, August 16, 2000 <http://www.gpo.gov/fdsys/pkg/FR-2000-08-16/pdf/00-20867.pdf>
- ⊕ U.S. Department of Justice Clarifying Memorandum, dated October 26,2001
- ⊕ Avaza Language Service Corp
- ⊕ U. S. Census Language Identification Flashcards

Data Collection

The Nondiscrimination Agreement between Federal Highway Administration (FHWA) Division Administrator, Federal Transit Authority (FTA) and TDOT obligates the department to collect statistical data (race, color, National origin, sex, disability and age) of participation in and beneficiaries of the program and activities conducted by the Recipient.

Data collection is crucial for ensuring that transportation programs, services, facilities and projects effectively meet the needs of “all persons” without discrimination; i.e., disproportionately benefiting or harming one group over another is a violation of Title VI.

Timely and accurate data allow for better decision making and provide support and defensibility to the decisions made.

Why collect data?

The Code of Federal Regulations 23, Chapter 1. Part 2009 (state Actions)(4) requires that the State “develop procedures for the collection of statistical data of participants in and beneficiaries of State highway programs; i.e., relocates, impacted citizens and affected communities.” The Nondiscrimination Agreement between the FHWA Division Administrator and the Department Commissioner assures the Department will collect statistical data (race, color, national origin, sex, disability and age) on participation in and beneficiaries of the program and activities conducted by the Department. In addition, data collection provides measurable evidence of the Department’s performance as it relates to Title VI for annual reports to the FHWA and the Department’s efforts to ensure compliance with Title VI.

Objective data is necessary to identify

1. Transportation needs of all persons within boundaries of plan and projects.
2. Impacts and persons impacted.
3. Persons to include in the decision making process.
4. “Champion(s) for various modes and transportation options.
5. Strategies to address impacts.
6. Alternatives to modes and locations and types of facilities (transit, light rail, van and carpooling, HOV lanes, etc.).
7. Priorities for investments.
8. Sources for financing investments.
9. Strategies to disseminate information.

Based on Title VI implementing regulations, each division/district is required

1. Provide for the collection of data and information to permit effective Enforcement of Title VI.
2. Collect data about beneficiaries.
3. Analyze the data and information collected.
4. Eliminate discrimination when it is found.
5. Take affirmative measures to ensure nondiscrimination.

Analysis

Types of analysis to address compliance with Title VI:

1. Percent of benefits allocated to persons below poverty line vs. persons above poverty line.
2. Distribution of benefits (dollars, facilities, systems, projects) by groups and communities.

3. Impact of investments on income, race, gender, disability and age groups.
4. Allocation of funds by mode (highway, bus, Commuter rail, urban rail).
5. Projected population increases versus planned facilities and types of facilities.
6. Language needs assessment.

In collecting data, consider:

⊕ Race:

- White
- Asian
- American Indian/Alaskan Native
- Black or African American
- Hispanic/Latino
-

⊕ National Origin:

- Born in United States, Puerto Rico, Guam, the U.S. Virgin Islands, Northern Marianas
- Born abroad of American parent(s);
- Born outside United States, Puerto Rica, Guam, the U.S. Virgin Islands or Northern Marianas.

⊕ Does this person speak a language other than English at home?

- Yes
- No

If yes, what is the language?

⊕ Sex

⊕ Disability

⊕ Age

Technical Assistance

The TDOT CRD Title VI Program is responsible for providing TDOT division/programs with technical assistance. This includes advising divisions/programs of LEP requirements, implementing, and assisting in developing individual program plans and mechanisms.

Language Assistance Resources

1. Internal Employee Language Translation Assistance TDOT maintains an up-to-date listing of employees (statewide) who have volunteered their interpreting and translation skills.
2. AVAZA Language Service Corporation has secured the Tennessee State Government contract for providing over the phone interpreting, face-to-face interpreting, document translation and training, therefore assisting in providing over meaningful language assistance to the LEP population. 615- 534-3400 (Local) or 800-482-8292 (outside of Nashville ONLY).
3. "I Speak Card" - Language identification card allows the LEP person to communicate his or her language visually.

Tennessee Department of Transportation State Title VI Implementation Plan for FY 2017

LANGUAGE IDENTIFICATION GUIDE		
Do you speak English?	Point here and an interpreter will be assigned to you, at no cost.	English
¿Habla Español?	Señale aquí y se le asignará un intérprete sin costo.	Spanish
هل تتكلم العربية؟	أشقر هنا والترجم سيكون موجداً مجاناً.	Arabic
هه كوردی ده‌خانی؟	Kurdish (Behdin)	
تایبا کوردی قسه ده‌گه‌ت؟	په‌شارت ئه‌به‌ بکه مه‌ه‌جیمت بۆ تا‌مامه‌ ده‌گه‌رن . به‌خواری.	Kurdish (Sorani)
آیا شما فارسی صحبت می‌کنید؟	ده‌رومه‌ ده‌جتمه‌ ئه‌ده‌بێتکه مه‌راشبا له‌جما به‌رگه‌ راڤه‌گه‌ن ده‌ر له‌به‌ه‌ار شه‌سه‌را ده‌ه‌ر.	Farsi
Ban nói tiếng Việt phải không?	Chỉ vào đây và sẽ có người thông dịch miễn phí giúp đỡ Bạn. Bạn không phải trả gì hết.	Vietnamese
Maku hadashaa afka somaaliga?	Halkan farita ku fiq lugubaan lacag la'an ayasad heleysaa.	Somali
Da li govornik Bosanski?	Pokazite ovdje i prevodilac će vam biti obrabjeđen, besplatno.	Bosnian
Parlez-vous français?	Ici, un interprète sera assigné pour vous, sans avoir payé.	French
ສາມາດເວົ້າພາສາລາວໄດ້ບໍ່?	ຢາກວ່າແນ່ນອນ ຈຳນວນເບີໂທລະສັບພິມສາມາດມາບໍ່ມີຄ່າ ມາຍ້ອນຄວາມຕ້ອງການ.	Laotian
你会讲中文吗？	请在此处按按钮为您免费提供翻译服务。	Chinese (Mandarin)
日本語を話せますか？	ここを押して下さい。無料の通訳者を指定します。	Japanese
Je-una azunguriza Kiewahili?	Nyasha Mwota hapa na utatafsiriwa bila kulipa chochote.	Kiswahili
Voce fala Português?	Aperte aqui e um intérprete lhe será fomercido sem custo algum.	Portuguese
क्या आप हिंदी बोल सकते हैं?	इसका बटन पर क्लिकिये, भारतीय कर्मचारी बिनाकुन्य मूलत प्रविणें।	Hindi
한국어를 하십니까?	이곳을 클릭해주시면 통역자가 무료로 호출됩니다.	Korean
Blá reaugripir ru-russkri?	Укажице овде, и преводач ће вам бити обрађен без платине.	Russian
አንድ ስድስት ቋንቋቶች?	ወዚያ ስብስቢ ለመጠየቅ ይጠቀሙ ለጥሬ ስለገልጽ ለማረጋገጥ.	Amharic
Eske ou pale kreyl?	Pwen isit la e yon entèprèt ap vin ede'w gratis.	Haitian Creole
Jin kuani Thook nuera?	Waae eme dani thook nuera jik ka kuc du a thil kok.	Muer
අධික ගාලුදි පදි, පහේරු සර-සර වි-පාලුදි භෙලි පදි.	ਅධਿਕ ਗාලුදි පදි, පਹේරු සਰ-සර වි-පාලුදਿ භෙලි පදි.	Gujarati
Turkçe biliyormusunuz?	Burayı gösterirseniz, ücretsiz tercüman size yardım edecektir.	Turkish
ຊຽງຄູນໃຫ້ກຽມຕົວເປັນພາສາລາວ?	ຄຽງຄູນໃຫ້ຮາບເກຣດເບີໂທລະສັບຊຽງຄູນຊຽງຄູນ.	Thai
Afaan Oromoo nidubata	Harika ke satti baasi gargaasa Afaan hika malaqa duwa argaata.	Oromo

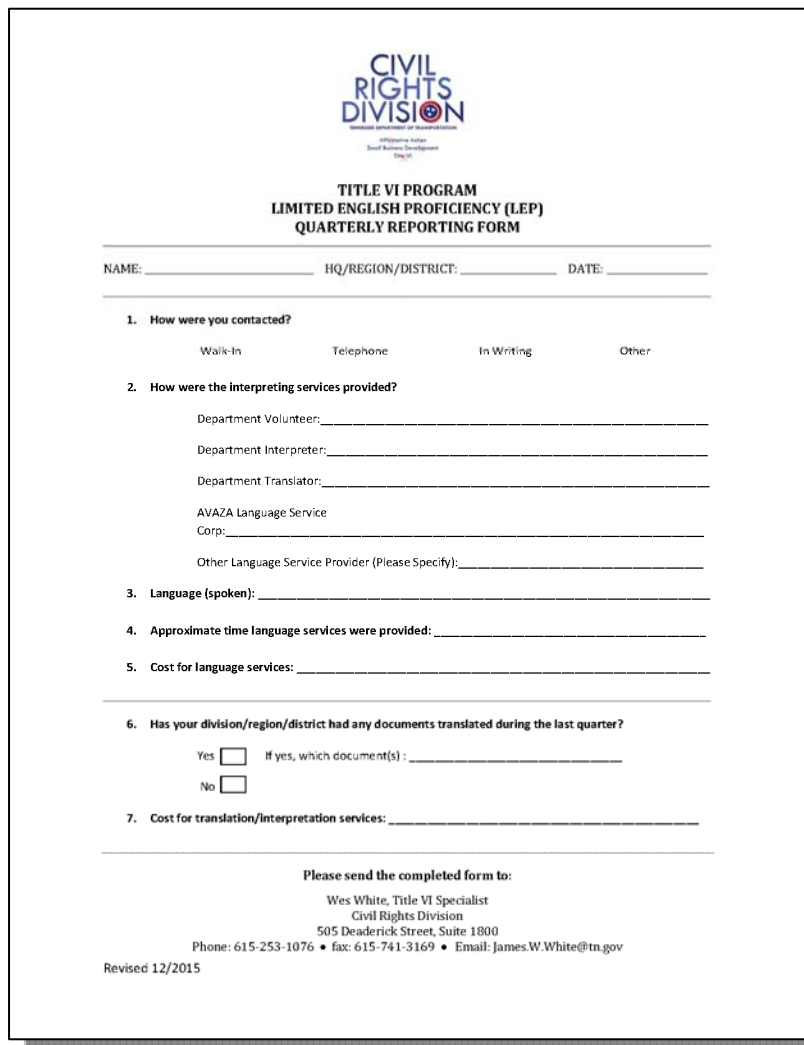
FIGURE 51:
AVAZA "I
SPEAK" POSTER

Compliance and Enforcement

TDOT Divisions/Program Directors are responsible for ensuring that meaningful services to LEP persons are provided in their respective divisions/programs. Additionally, the designated Title VI Liaison will continuously monitor their respective division/programs to ensure LEP requirements are fulfilled, report quarterly on LEP service usage, and report annually on the accomplishments and upcoming goals relating to LEP activities to the TDOT CRD Title VI Program.

To date, the Title VI Program staff assesses whether TDOT's division/program's procedures allow LEP persons to overcome language barriers and participate in a meaningful way in the division/program's activities and services. The division/program's appropriate use of methods and options detailed in this LEP Plan is monitored to ensure the agency complies with LEP requirements and the Title VI of the Civil Rights Act of 1964 mandates.


The following LEP Language Assessment Form is used to collect data, evaluate and report each division's/program's activities to the TDOT CRD annually.



The form is titled "TITLE VI PROGRAM LIMITED ENGLISH PROFICIENCY (LEP) QUARTERLY REPORTING FORM". At the top center is the logo for the "CIVIL RIGHTS DIVISION" of the Tennessee Department of Transportation, with the tagline "All People Have Equal Access to Transportation". Below the logo, the title of the form is centered. The form includes fields for "NAME:", "HQ/REGION/DISTRICT:", and "DATE:". It contains seven numbered sections: 1. How were you contacted? (Walk-In, Telephone, In Writing, Other); 2. How were the interpreting services provided? (Department Volunteer, Department Interpreter, Department Translator, AVAZA Language Service Corp., Other Language Service Provider); 3. Language (spoken); 4. Approximate time language services were provided; 5. Cost for language services; 6. Has your division/region/district had any documents translated during the last quarter? (Yes/No checkboxes and a field for document names); 7. Cost for translation/interpretation services. At the bottom, it provides contact information for Wes White, Title VI Specialist, and the date "Revised 12/2015".

FIGURE 52: TDOT LEP LIMITED QUARTERLY REPORTING FORM

Information reported quarterly on the LEP Language Assessment Form is compiled, reviewed, evaluated and reported on the LEP Annual Report.



CIVIL RIGHTS DIVISION
TENNESSEE DEPARTMENT OF TRANSPORTATION
Affirmative Action
Small Business Development
Title VI

**TITLE VI PROGRAM
LIMITED ENGLISH PROFICIENCY (LEP)
ANNUAL REPORT**

Each quarter a Limited English Proficiency (LEP) report is submitted to the Title VI Liaison of each department in TDOT to collect information on any LEP language assistance used in the previous quarter. The following usage was reported from 4th Quarter 2015 to 3rd Quarter 2016:

4th Quarter 2015 – No usage reported in any TDOT department

1st Quarter 2016 – No usage reported in any TDOT department

2nd Quarter 2016 – The following usage was reported:

Department: Tennessee Highway Safety Office

Type of service used: Spanish translation via telephone, approximately 10 minutes of time used

Language service provider used: Avaza

3rd Quarter 2016 – Data not available at this time

No additional language service usage within TDOT departments reported.

LANGUAGE SERVICE USAGE IS REPORTED QUARTERLY TO:
Wes White, Title VI Specialist
Civil Rights Division
505 Deaderick Street, Suite 1800
Phone: 615-253-1076 • fax: 615-741-3169 • Email: James.W.White@tn.gov

Revised 12/2015

FIGURE 53: TDOT LEP ANNUAL REPORTING FORM

The TDOT CRD has a “Title VI Brochure” translated in Spanish that is used in outreach efforts, and it’s published on the TDOT Civil Rights Division’s website.

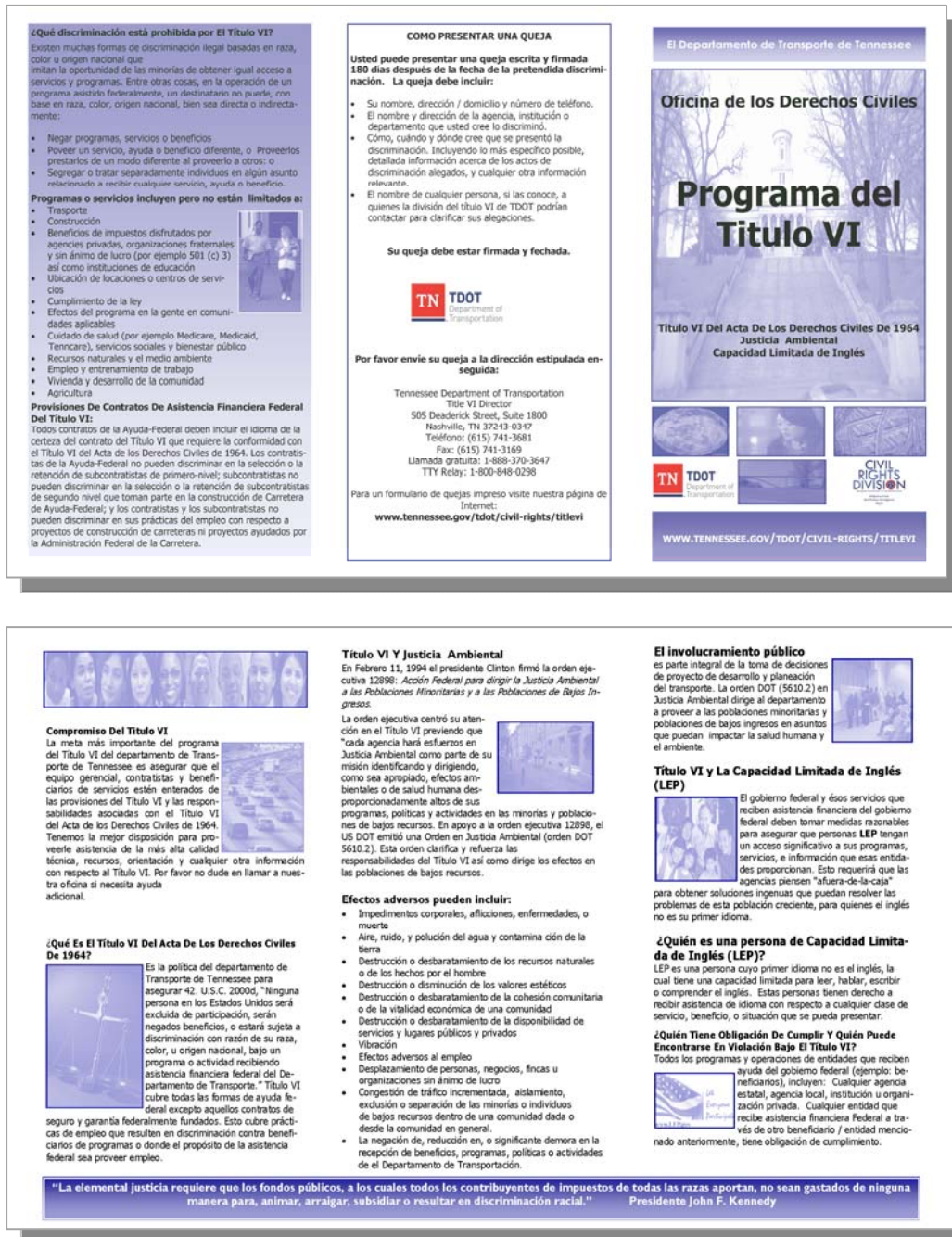


FIGURE 54: TDOT TITLE VI BROCHURE TRANSLATED TO SPANISH

Additionally, TDOT Non-Discrimination poster/statement that is displayed on the website has been translated into Spanish. See page 9, Nondiscrimination Policy.

The CRD maintains resources for the TDOT workforce to assist employees who need translation/interpreting assistance.

Title VI Program
Phone: 615.741.3681

Translation Assistance

Limited English Proficiency (LEP) is a term used to describe individuals who are not proficient in speaking and reading the English language. As a means to ensure that TDOT continues to conduct business in an effective and efficient manner, engaging individuals from different cultures, TDOT utilizes the services of AVAZA Language Services Corporation.

LEP Persons have the right to language assistance at no cost to them in their spoken language. TDOT divisions/programs are responsible for informing the public of this right. Language identification cards or posting signs in public areas are methods that can be used to provide notice of the service.

Employee Resources:

[Internal Employee Language Translation Assistance](#) (pdf)

MULTIPLE LANGUAGE INTERPRETATION SERVICE OVER THE PHONE TRANSLATIONS

AVAZA Language Service Corporation

Contact: Francisco Fuentes Contact Phone: 615.534.3400 Ext. 5009

AVAZA Language Service Corporation has secured the Tennessee State Government contract for providing over the phone interpreting, face-to-face interpreting, document translation and training, therefore assisting in providing over meaningful language assistance to the LEP population. AVAZA provides:

- User-friendly service
- Support in over 120 languages and dialects
- 98% closure on last minute requests (On-Site Services)
- Emphasis on clarity, customer care, and consistency
- 24/7/365 access
- Qualified and Certified interpreters
- Practices in compliance to HIPAA, strict adherence to Confidentiality
- Unified Identity

To review TDOT's LEP Guidelines:
<http://intranet.tdot.tn.gov/civilrights/titlevi/lep/guidelines.pdf>

FIGURE 55: INTRANET TRANSLATION ASSISTANCE RESOURCE

This office has recently learned that the Traffic Management Division and its “Help Trucks” use a Google Translation Application to easily identify and communicate with LEPs who are experiencing traffic/vehicle problems in an expeditious manner. This office will assist in documenting established procedures and ensuring it becomes integrated in the LEP Plan. Data on the usage of the application and languages encountered has not been tracked nor reported.



FIGURE 56: LOCATION OF TRANSLATION ASSISTANCE

TDOT Employee Language Interpreting Assistance - 2016					Level of Fluency (Speaking)			Level of Fluency (Reading)			Level of Fluency (Writing)		
Division	Employee	Contact Phone	TG Liaison	Language	Fluent	Moderate	Some	Fluent	Moderate	Some	Fluent	Moderate	Some
Bid Analysis	Rhonda Coleman	615-523-2898	Angie Duncan	Spanish			x		x				None
Program Development & Admin	Robert G. Haylett	615-741-5321	Jim Austin	French		x			x			x	
Program Development & Admin	Sherri Davis	615-532-3501	Jim Austin	Spanish			x			x			x
Region 1	Bhargav Patel	423-585-3531	Randy Busler	Hindi	x								
Region 1	Bhargav Patel	423-585-3531	Randy Busler	Gujarati	x				x				x
Region 1	Andrew Padgett	865-594-2332	Randy Busler	Dutch				x			x		
Region 1	Maysoon Haddad	865-594-2431	Randy Busler	Arabic	x			x			x		
Region 4	Rose Williams	731-935-0320	Richard Adkisson	Spanish	x			x					
Region 4	Curtis Wilson	731-935-0305	Richard Adkisson	Sign Language	x			x			x		
Region 4	Mohammad El-Balawi	731-935-0214	Richard Adkisson	Arabic	x			x			x		
Design Division	Aso Hawami	615-350-4384	Shirlynn Carter	Kurdish	x			x			x		
Design Division	Aso Hawami	615-350-4384	Shirlynn Carter	Arabic	x			x			x		
Design Division	Donnie Srichanto	615-532-2447	Shirlynn Carter	Lao	x				x				x
Design Division	Donnie Srichanto	615-532-2447	Shirlynn Carter	Thai	x								
Design Division	Kamran Doshi	615-741-7910	Shirlynn Carter	Kurdish/Arabic	x			x			x		
Design Division	Rasmata Sakande	615-523-1411	Shirlynn Carter	French	x			x			x		
Design Division	Rasmata Sakande	615-523-1411	Shirlynn Carter	Mooré	x			x			x		
Design Division	Ali Hangul	615-741-0840	Shirlynn Carter	Turkish	x			x			x		
Design Division	Sampson Udeh	615-741-4894	Shirlynn Carter	Igbo	x			x			x		
Structures Division	Bashar Tony Halwani	615-741-4045	Paul Miller	Arabic	x			x			x		
Structures Division	Gina Yao	615-376-8888	Paul Miller	Mandarin	x			x					x
Structures Division	Ali Omar	615-532-3814	Paul Miller	Kurdish	x			x					x
Structures Division	Ali Omar	615-532-3814	Paul Miller	Dutch				x			x		
Structures Division	Ali Omar	615-532-3814	Paul Miller	Turkish	x			x			x		
Structures Division	Ali Omar	615-532-3814	Paul Miller	Arabic			x				x		x
Structures Division	Aram Torabian	615-741-7311	Paul Miller	Kurdish	x			x			x		
Structures Division	Aram Torabian	615-741-1245	Paul Miller	Persian	x			x			x		
Structures Division	Paul Miller	615-741-3351	Paul Miller	German			x			x			x
Structures Division	Paul Miller	615-741-3351	Paul Miller	French			x			x			x
Structures Division	Paul Miller	615-741-3351	Paul Miller	Spanish			x			x			x
Structures Division	Abdulsan Dahir	615-513-1715	Paul Miller	Somali	x			x					x
Structures Division	Abdulsan Dahir	615-513-1715	Paul Miller	Swahili	x			x					x
Structures Division	Abdulsan Dahir	615-513-1715	Paul Miller	Norwegian			x						x
	Michael B. Hill	615-350-4345		Sign Language	x			x					
Incident Management	James Wiggins	615-350-3428		Spanish			x						x
Resources	George S. Moss	615-532-6577	Bill Hayes	Spanish		x			x				x
Resources	John Onofua	615-253-1032	Bill Hayes	Edo	x			x			x		
Resources	John Onofua	615-253-1032	Bill Hayes	Yoruba	x			x			x		
Resources	John Onofua	615-253-1032	Bill Hayes	Ishan	x			x			x		
Governor's Highway Safety	W. Steven Harrison	615-253-5522	Rose Boyd	German		x							
Material and Test Division	Erin Brake	615-350-4116	Erin Brake	Sign Language			x			x			
Long Range Planning	Irina Ponarovskays	615-741-2139	Suzie Howard	Russian	x								
Long Range Planning	Irina Ponarovskays	615-741-2139	Suzie Howard	Ukrainian			x						
Traffic Operations	Said ElSaid	615-253-0053	Lindsay Whittington	Arabic	x			x			x		
Traffic Operations	Khuzalma Mahdi	615-741-0850	Lindsay Whittington	Kurdish	x			x			x		
Traffic Operations	Khuzalma Mahdi	615-741-0850	Lindsay Whittington	Arabic	x			x			x		
Civil Rights Division	Sheree Hall Crowder	615-253-1073	Wes White	Sign Language	x								
Civil Rights Division	Kathy Combs	615-523-1065	Wes White	Sign Language	x								

FIGURE 57: ROSTER OF TDOT VOLUTEER INTERPRETORS

XII. Environmental Justice

TDOT complies with Executive Order 12898, Federal Actions to Address Environmental Justice in Minority Populations and Low-Income Populations along with the Department of Transportation Order 5610.2(a), which defines three fundamental principles:

- To avoid, minimize, and/or mitigate disproportionately high and adverse human health and environmental effects, including social and economic effects on minority and low income populations.
- To ensure the full and fair participation by all potentially affected communities in the transportation decision making process.
- To prevent the denial of, reduction in or significant delay in the receipt of benefits by minority and low income populations.

TDOT has established a process to ensure the appropriate application of these principles in the decision-making process. The planning and environmental divisions utilize GIS mapping to collect and analyze data.

During the development of a project, the departments conduct a benefits and burdens analysis, focusing on the traditionally underserved populations. TDOT defines these traditionally underserved populations to include these citizens:

- Environmental justice populations (traditionally underserved communities)
- Elderly
- Disabled
- Public Transportation dependent (those listed by the Census as “occupied units with no vehicle”)
- Low literacy (those with Level 1 literacy)
- Those with limited English proficiency

TDOT’s current Long Range Plan, which focuses on the transportation trends and issues that often have different implications for the traditionally underserved, serves as an example of the due diligence used in addressing the needs of the low-income and minority populations. The full report is available on TDOT’s website at: <http://www.tdot.state.tn.us/plango/pdfs/tup.pdf>.

The Title VI Program Staff works collaboratively with all divisions, departments and regions in an effort to ensure that strict attention is paid to the low-income and minority populations. When environmental and planning documents developed, they are routed to the Civil Rights Division for

review. The Title VI Program Staff reviews all documents for Title VI issues/ramifications. Following the review, a letter of concurrence or a letter with recommendations is issued.

XIII. Review of STA Directives

The CRD Title VI Staff employs several processes to review TDOT directives, policies and practices:

1. The CRD Title VI Staff work collaboratively with the Title VI Advisors, a group of internal staff (normally division, department and regional directors or their appointees) to implement and interpret policies. More importantly, the body works to ensure TDOT directives are in keeping with the Federal Non-discrimination mandates and Title VI of the Civil Rights Act of 1964;
2. The CRD Title VI Staff is included in the review processes when TDOT directives are drafted and/or implemented. This process affords the Title VI Staff an opportunity to review the proposed processes and procedures for Title VI issues or ramifications. Following the review process, the Title VI Staff can offer recommendations for improvements or issue a concurrence. The Title VI Staff logs and tracks such activities for monitoring purposes;
3. The CRD Title VI Staff review all environmental documents, public meetings and hearings (via transcripts) to ensure staff is made aware of any potential Title VI issues. Staff logs and tracks such activities for monitoring purposes;
4. The CRD Director serves on the decision-making committees as a Civil Rights Advisor to ensure that TDOT directives are in accordance with the Federal and State nondiscrimination laws, rules and regulations; and,
5. The CRD Title VI Staff works cooperatively with the FHWA Tennessee Division Civil Rights Division to facilitate, review, and implement TDOT directives and policies in accordance with the Federal antidiscrimination laws.

XIV. Compliance and Enforcement Procedures

PROCEDURES FOR NONCOMPLIANCE

If following completion of a pre-award or post-award desk audit review, compliance review or complaint investigation, if a subrecipient is not in compliance with Title VI.

A. NONCOMPLIANCE PROCEDURES AS SPECIFIED IN 23 C.F.R. § 200.11:

1. CRD Director/Title VI Director will forward report with a cover letter to the subrecipient for corrective action.
2. CRD Director/Title VI Director will schedule a meeting or teleconference with subrecipient, to be held no later than 30 days from receipt of deficiency report.
3. Subrecipients placed in deficiency status shall be given a reasonable time, not to exceed 90 days after receipt of deficiency letter, to voluntarily correct deficiencies.
4. CRD Director/Title VI Director shall seek cooperation from subrecipient to correct deficiencies found during review. The Title VI Program staff will provide technical assistance and guidance needed to aid the subrecipient comply voluntarily.
5. When the recipient fails or refuses to voluntarily comply with requirements within allotted timeframe, the CRO Director/Title VI Director will seek assistance from the Director of the funding program, e.g., Local Program, Long Range Planning, Governor's Highway Safety Office, etc. in getting the subrecipient into compliance.
6. If voluntarily compliance is not possible, case file and recommendation that the subrecipient be found in noncompliance is submitted to Chief of Administration/Deputy Director and Commissioner of Transportation.
7. After review, TDOT will send recommendations to Federal Highway Administrator and/or Federal Transportation Administration. Should the Federal Highway Administrator and/or Federal Transportation Administration recommendation concur with recommendation, the file is referred to the Office of the Secretary, US DOT for appropriate action in accordance with 49 C.F.R. (Also See 23 C.F.R. § 200.11(a)-(f))

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When Compliance Cannot be Achieved Voluntarily: (49 C.F.R. § 21.13)

Referral to DOJ for litigation in Federal court, these "other means" include administrative avenues such as:

Consulting with, or seeking assistance from State or local agencies with nondiscrimination enforcement authority; Refusal to Grant or Termination of Funds: (49 C.F.R. § 21.13). In the event that compliance cannot be achieved, Title VI also provides one other sanction in the event

that a State DOT may refuse to grant or may terminate funds after notice and an opportunity for a hearing. DOT guidelines provide procedures for conducting fund termination or denial hearings. They also permit, in limited circumstances, a State DOT to defer action on an assistance application temporarily pending initiation and completion of the notice and hearing. Such temporary suspension of funds allows agencies to prevent the continuation of the alleged discrimination pending a final determination.

Currently, of the compliance reviews conducted this reporting period, TDOT has no subrecipients in noncompliance status.





- Spreadsheet Subrecipients & Vendors

Contract Max. Amt	Contract Remaining Amt	Supplier2	PO Date	PO Amount
2500000.000	2482460.370	Doug Mathews	8/1/2016	6666.640
2500000.000	2482460.370	Doug Mathews	8/1/2016	1.000
2500000.000	2482460.370	Learfield Communications Inc	8/4/2016	6249.990
2500000.000	2482460.370	Learfield Communications Inc	8/4/2016	1.000
2500000.000	2482460.370	Nashville Sports Radio	8/3/2016	4620.000
2500000.000	2482460.370	Nashville Sports Radio	8/3/2016	1.000

Contract Max. Amt	Contract Remaining Amt	Supplier2	PO Date	PO Amount
100000000.000	79600678.570	McMinn County	11/4/2015	14300.000
100000000.000	79600678.570	Hardeman County	11/16/2015	14300.000
100000000.000	79600678.570	Benton County	2/16/2016	14300.000
100000000.000	79600678.570	Town Of Centerville	3/10/2016	14300.000
100000000.000	79600678.570	Clarksville Montgomery C	11/17/2015	19800.000
100000000.000	79600678.570	City Of Cleveland Tennessee	11/9/2015	14300.000
100000000.000	79600678.570	Clifton Airport Authority	1/5/2016	14300.000
100000000.000	79600678.570	City Of Collegedale	11/16/2015	14300.000
100000000.000	79600678.570	Maury County Regional Airport Authority	1/5/2016	19800.000
100000000.000	79600678.570	Polk County Government	11/17/2015	14300.000
100000000.000	79600678.570	City Of Covington	11/18/2015	14300.000
100000000.000	79600678.570	City Of Crossville	11/10/2015	25740.000
100000000.000	79600678.570	Beech River Regional Air	11/16/2015	14300.000
100000000.000	79600678.570	City of Dayton	11/17/2015	14300.000
100000000.000	79600678.570	Dickson Co Municipal Airp	11/10/2015	14300.000
100000000.000	79600678.570	City Of Dyersburg	11/12/2015	14300.000
100000000.000	79600678.570	Elizabethton Municipal	11/9/2015	14300.000
100000000.000	79600678.570	Fayetteville Lincoln Co Regional Airport	11/16/2015	19800.000
100000000.000	79600678.570	Jackson County	11/16/2015	14300.000
100000000.000	79600678.570	Sumner County Regional Airport Authority	11/18/2015	14300.000
100000000.000	79600678.570	Town Of Greeneville	1/27/2016	19800.000
100000000.000	79600678.570	Town Of Halls	1/5/2016	14300.000
100000000.000	79600678.570	Lewis County Government	11/16/2015	14300.000
100000000.000	79600678.570	City Of Humboldt	11/13/2015	14300.000
100000000.000	79600678.570	Carroll County Government	11/9/2015	14300.000
100000000.000	79600678.570	Campbell County Government	11/9/2015	14300.000
100000000.000	79600678.570	Jackson-Madison County Airport Authority	11/17/2015	25740.000
100000000.000	79600678.570	City Of Jamestown	11/12/2015	14300.000
100000000.000	79600678.570	Marion County	11/17/2015	14300.000
100000000.000	79600678.570	Metropolitan Knoxville Airport Authority	11/16/2015	19800.000
100000000.000	79600678.570	City Of Lafayette	11/17/2015	14300.000
100000000.000	79600678.570	Lawrenceburg Lawrence Cou	11/16/2015	14300.000
100000000.000	79600678.570	City Of Lebanon	11/18/2015	14300.000
100000000.000	79600678.570	City Of Lewisburg	11/17/2015	14300.000
100000000.000	79600678.570	Perry County Government	11/17/2015	14300.000
100000000.000	79600678.570	Town Of Livingston	11/17/2015	14300.000
100000000.000	79600678.570	Monroe County Government	11/17/2015	14300.000
100000000.000	79600678.570	Houston County	11/16/2015	14300.000
100000000.000	79600678.570	Warren County	11/19/2015	19800.000
100000000.000	79600678.570	Memphis Shelby County Airport Authority	11/17/2015	12540.100
100000000.000	79600678.570	Memphis Shelby County Airport Authority	11/17/2015	1759.900
100000000.000	79600678.570	Memphis Shelby County Airport Authority	2/19/2016	14300.000
100000000.000	79600678.570	Millington Municipal Airp	11/17/2015	25740.000
100000000.000	79600678.570	City Of Morristown	11/13/2015	19800.000
100000000.000	79600678.570	Johnson County Government	11/16/2015	14300.000
100000000.000	79600678.570	City Of Murfreesboro	11/17/2015	14300.000
100000000.000	79600678.570	Metro Nashville Airport Authority	11/10/2015	25740.000
100000000.000	79600678.570	Town of New Tazewell	11/9/2015	14300.000
100000000.000	79600678.570	Henry County	11/16/2015	25740.000
100000000.000	79600678.570	City Of Portland	11/18/2015	14300.000
100000000.000	79600678.570	City Of Pulaski	1/19/2016	14300.000
100000000.000	79600678.570	City Of Rockwood	11/17/2015	14300.000
100000000.000	79600678.570	Hawkins County	11/16/2015	14300.000
100000000.000	79600678.570	Savannah-Hardin County Airport Com	11/16/2015	19800.000
100000000.000	79600678.570	Mcnairy Co Airport Author	11/17/2015	14300.000
100000000.000	79600678.570	Gatlinburg Airport Author	11/17/2015	14300.000
100000000.000	79600678.570	City Of Shelbyville	11/9/2015	14300.000
100000000.000	79600678.570	Smyrna Rutherford County Airport Auth	11/17/2015	25740.000
100000000.000	79600678.570	Fayette County Government	11/12/2015	14300.000
100000000.000	79600678.570	Upper Cumberland Regional	11/18/2015	25740.000
100000000.000	79600678.570	Springfield Robertson Cou	11/17/2015	19800.000
100000000.000	79600678.570	Gibson County	11/13/2015	14300.000
100000000.000	79600678.570	City Of Tullahoma	11/10/2015	19800.000
100000000.000	79600678.570	Everett Stewart Regional	11/17/2015	25740.000
100000000.000	79600678.570	Humphreys County	11/16/2015	14300.000
100000000.000	79600678.570	Winchester Airport Authority	11/13/2015	14300.000
100000000.000	79600678.570	County Of Franklin	11/13/2015	14300.000
100000000.000	79600678.570	City Of Collegedale	10/7/2015	40000.000
100000000.000	79600678.570	Maury County Regional Airport Authority	3/4/2016	65000.000
100000000.000	79600678.570	Town Of Greeneville	1/5/2016	90000.000
100000000.000	79600678.570	City Of Tullahoma	9/18/2015	15000.000
100000000.000	79600678.570	Hawkins County	11/16/2015	50000.000
100000000.000	79600678.570	Town of New Tazewell	11/9/2015	2850.000
100000000.000	79600678.570	City Of Rockwood	1/8/2016	11285.430
100000000.000	79600678.570	Scott County Government	3/10/2016	204245.000
100000000.000	79600678.570	Sumner County Regional Airport Authority	11/18/2015	300000.000
100000000.000	79600678.570	Sumner County Regional Airport Authority	11/18/2015	1499744.000
100000000.000	79600678.570	Chattanooga Metropolitan	11/16/2015	2619871.000
100000000.000	79600678.570	Metropolitan Knoxville Airport Authority	11/16/2015	128250.000

100000000.000	79600678.570	Metro Nashville Airport Authority	11/10/2015	250000.000
100000000.000	79600678.570	Metro Nashville Airport Authority	11/10/2015	1675000.000
100000000.000	79600678.570	Metro Nashville Airport Authority	11/10/2015	1200000.000
100000000.000	79600678.570	Metro Nashville Airport Authority	11/10/2015	1600000.000
100000000.000	79600678.570	Fayetteville Lincoln Co Regional Airport	11/16/2015	300000.000
100000000.000	79600678.570	City Of Lebanon	1/8/2016	700000.000
100000000.000	79600678.570	City Of Lewisburg	11/17/2015	20000.000
100000000.000	79600678.570	Town Of Livingston	1/8/2016	600000.000
100000000.000	79600678.570	City Of Shelbyville	1/8/2016	95000.000
100000000.000	79600678.570	City Of Shelbyville	1/8/2016	75000.000
100000000.000	79600678.570	City Of Shelbyville	11/9/2015	23000.000
100000000.000	79600678.570	Smyrna Rutherford County Airport Auth	11/17/2015	190000.000
100000000.000	79600678.570	Metro Nashville Airport Authority	11/12/2015	250000.000
100000000.000	79600678.570	Jackson-Madison County Airport Authority	2/12/2016	850000.000
100000000.000	79600678.570	Polk County Government	1/8/2016	150000.000
100000000.000	79600678.570	Metro Nashville Airport Authority	1/5/2016	100000.000
100000000.000	79600678.570	Beech River Regional Air	1/8/2016	400000.000
100000000.000	79600678.570	Humphreys County	1/5/2016	590290.000
100000000.000	79600678.570	Tennessee Aviation Hall Of Fame Inc	1/4/2016	20000.000
100000000.000	79600678.570	Lawrenceburg Lawrence Cou	1/5/2016	30000.000
100000000.000	79600678.570	Springfield Robertson Cou	11/25/2015	28455.000
100000000.000	79600678.570	Savannah-Hardin County Airport Com	1/5/2016	46900.000
100000000.000	79600678.570	Maury County Regional Airport Authority	6/28/2016	35000.000
100000000.000	79600678.570	Everett Stewart Regional	1/5/2016	9715.000
100000000.000	79600678.570	Winchester Airport Authority	1/5/2016	30000.000
100000000.000	79600678.570	Warren County	1/8/2016	20000.000
100000000.000	79600678.570	Tennessee Wing Civil Air	1/21/2016	5687.010
100000000.000	79600678.570	Civil Air Patrol	2/17/2016	44312.990
100000000.000	79600678.570	City Of Murfreesboro	5/25/2016	7500.000
100000000.000	79600678.570	Campbell County Government	4/4/2016	98500.000
100000000.000	79600678.570	Millington Municipal Airp	6/23/2016	60000.000
100000000.000	79600678.570	Millington Municipal Airp	6/30/2016	60000.000
100000000.000	79600678.570	Millington Municipal Airp	6/30/2016	16000.000
100000000.000	79600678.570	Millington Municipal Airp	4/8/2016	11000.000
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100000000.000	79600678.570	City Of Pulaski	6/8/2016	200000.000
100000000.000	79600678.570	Gatlinburg Airport Author	4/5/2016	50000.000
100000000.000	79600678.570	Smyrna Rutherford County Airport Auth	2/16/2016	1890000.000
100000000.000	79600678.570	Middle Tennessee State University	2/16/2016	5000.000
100000000.000	79600678.570	Tennessee Aviation Association	5/13/2016	5000.000
100000000.000	79600678.570	Middle Tennessee State University	6/30/2016	35000.000
100000000.000	79600678.570	Town Of Halls	6/6/2016	6883.000
100000000.000	79600678.570	McMinn County	6/9/2016	1000000.000
100000000.000	79600678.570	Mcnaury Co Airport Author	6/8/2016	500000.000
100000000.000	79600678.570	Perry County Government	6/15/2016	2593.000
100000000.000	79600678.570	Hardeman County	6/30/2016	478000.000
100000000.000	79600678.570	University of Tennessee	6/30/2016	75000.000
100000000.000	79600678.570	Everett Stewart Regional	6/30/2016	7500.000
100000000.000	79600678.570	City Of Lewisburg	6/30/2016	11400.000

Contract Max. Amt	Contract Remaining Amt	Supplier2	PO Date	PO Amount
1800000.000	1535032.360	City Of Kingsport	11/24/2015	41578.350
1800000.000	1535032.360	City Of Kingsport	11/24/2015	5197.290
1800000.000	1535032.360	City Of Bristol	11/4/2015	1836.000
1800000.000	1535032.360	City Of Bristol	11/4/2015	14685.000
1800000.000	1535032.360	Clarksville-Montgomery Co	10/28/2015	7027.000
1800000.000	1535032.360	Clarksville-Montgomery Co	11/4/2015	7027.000
1800000.000	1535032.360	Clarksville-Montgomery Co	11/4/2015	56214.000
1800000.000	1535032.360	City Of Chattanooga	6/6/2016	15381.000
1800000.000	1535032.360	City Of Chattanooga	6/6/2016	123049.000

Contract Max. Amt	Contract Remaining Amt	Supplier2	PO Date	PO Amount
60000000.000	59551621.000	Metropolitan Transit Authority	2/25/2016	2119.500
60000000.000	59551621.000	Metropolitan Transit Authority	2/25/2016	391521.500
60000000.000	59551621.000	City Of Clarksville	2/16/2016	42238.000
60000000.000	59551621.000	City Of Murfreesboro	2/16/2016	12500.000

Contract Max. Amt	Contract Remaining Amt	Supplier2	PO Date	PO Amount
3400000.000	5780005.000	City Of Gatlinburg	9/10/2015	62818.000
3400000.000	5780005.000	City Of Gatlinburg	9/10/2015	31409.000
3400000.000	5780005.000	City Of Gatlinburg	9/10/2015	257773.000
3400000.000	5780005.000	City Of Pigeon Forge	10/29/2015	154138.000
3400000.000	5780005.000	City Of Pigeon Forge	10/29/2015	77069.000
3400000.000	5780005.000	City Of Pigeon Forge	10/29/2015	116928.000
3400000.000	5780005.000	Delta Human Resource Agen	8/18/2015	397381.000
3400000.000	5780005.000	Delta Human Resource Agen	8/18/2015	112200.000
3400000.000	5780005.000	Delta Human Resource Agen	8/18/2015	2000.000
3400000.000	5780005.000	Delta Human Resource Agen	8/18/2015	198690.000
3400000.000	5780005.000	Delta Human Resource Agen	8/18/2015	14025.000
3400000.000	5780005.000	Delta Human Resource Agen	8/18/2015	42076.000
3400000.000	5780005.000	East Tenn Human Resource Agency Inc	8/18/2015	1465037.000
3400000.000	5780005.000	East Tenn Human Resource Agency Inc	8/18/2015	290915.000
3400000.000	5780005.000	East Tenn Human Resource Agency Inc	8/18/2015	2000.000
3400000.000	5780005.000	East Tenn Human Resource Agency Inc	8/18/2015	732512.000
3400000.000	5780005.000	East Tenn Human Resource Agency Inc	8/18/2015	36364.000
3400000.000	5780005.000	East Tenn Human Resource Agency Inc	8/18/2015	109100.000
3400000.000	5780005.000	First Tn Human Resource A	8/18/2015	735114.000
3400000.000	5780005.000	First Tn Human Resource A	8/18/2015	256893.000
3400000.000	5780005.000	First Tn Human Resource A	8/18/2015	2000.000
3400000.000	5780005.000	First Tn Human Resource A	8/18/2015	367556.000
3400000.000	5780005.000	First Tn Human Resource A	8/18/2015	32111.500
3400000.000	5780005.000	First Tn Human Resource A	8/18/2015	96336.500
3400000.000	5780005.000	Mid Cumberland Hra	8/19/2015	949281.000
3400000.000	5780005.000	Mid Cumberland Hra	8/19/2015	421275.000
3400000.000	5780005.000	Mid Cumberland Hra	8/19/2015	2000.000
3400000.000	5780005.000	Mid Cumberland Hra	8/19/2015	474638.000
3400000.000	5780005.000	Mid Cumberland Hra	8/19/2015	52659.500
3400000.000	5780005.000	Mid Cumberland Hra	8/19/2015	157980.500
3400000.000	5780005.000	Northwest Tennessee Human	9/10/2015	707732.000
3400000.000	5780005.000	Northwest Tennessee Human	9/10/2015	157900.000
3400000.000	5780005.000	Northwest Tennessee Human	9/10/2015	2000.000
3400000.000	5780005.000	Northwest Tennessee Human	9/10/2015	353866.000
3400000.000	5780005.000	Northwest Tennessee Human	9/10/2015	19737.500
3400000.000	5780005.000	Northwest Tennessee Human	9/10/2015	59212.500
3400000.000	5780005.000	South Central Tn Development District	8/19/2015	1248148.000
3400000.000	5780005.000	South Central Tn Development District	8/19/2015	1248148.000
3400000.000	5780005.000	South Central Tn Development District	8/19/2015	404577.000
3400000.000	5780005.000	South Central Tn Development District	8/19/2015	2000.000
3400000.000	5780005.000	South Central Tn Development District	8/19/2015	624074.000
3400000.000	5780005.000	South Central Tn Development District	8/19/2015	50572.000
3400000.000	5780005.000	South Central Tn Development District	8/19/2015	151717.000
3400000.000	5780005.000	Southeast Tn Human Resource Agency	8/19/2015	96000.000
3400000.000	5780005.000	Southeast Tn Human Resource Agency	8/19/2015	897039.000
3400000.000	5780005.000	Southeast Tn Human Resource Agency	8/19/2015	24000.000
3400000.000	5780005.000	Southeast Tn Human Resource Agency	8/19/2015	2000.000
3400000.000	5780005.000	Southeast Tn Human Resource Agency	8/19/2015	12000.000
3400000.000	5780005.000	Southeast Tn Human Resource Agency	8/19/2015	448519.500
3400000.000	5780005.000	Southeast Tn Human Resource Agency	8/19/2015	3000.000
3400000.000	5780005.000	Southeast Tn Human Resource Agency	8/19/2015	45000.500
3400000.000	5780005.000	Southwest Human Resource	9/10/2015	60000.000
3400000.000	5780005.000	Southwest Human Resource	9/10/2015	397715.000
3400000.000	5780005.000	Southwest Human Resource	9/10/2015	315400.000
3400000.000	5780005.000	Southwest Human Resource	9/10/2015	2000.000
3400000.000	5780005.000	Southwest Human Resource	9/10/2015	7500.000
3400000.000	5780005.000	Southwest Human Resource	9/10/2015	198857.500
3400000.000	5780005.000	Southwest Human Resource	9/10/2015	39425.000
3400000.000	5780005.000	Southwest Human Resource	9/10/2015	140775.500
3400000.000	5780005.000	Upper Cumberland Human Re	9/10/2015	1227131.000
3400000.000	5780005.000	Upper Cumberland Human Re	9/10/2015	92504.000
3400000.000	5780005.000	Upper Cumberland Human Re	9/10/2015	2000.000
3400000.000	5780005.000	Upper Cumberland Human Re	9/10/2015	613565.000
3400000.000	5780005.000	Upper Cumberland Human Re	9/10/2015	11563.000
3400000.000	5780005.000	Upper Cumberland Human Re	9/10/2015	34690.000
3400000.000	5780005.000	City Of Gatlinburg	6/30/2016	48760.000
3400000.000	5780005.000	City Of Gatlinburg	6/30/2016	301.000
3400000.000	5780005.000	City Of Gatlinburg	6/30/2016	102408.500
3400000.000	5780005.000	City Of Gatlinburg	6/30/2016	24380.000
3400000.000	5780005.000	City Of Gatlinburg	6/30/2016	150.500

34000000.000	5780005.000	City Of Pigeon Forge	6/9/2016	1578.000
34000000.000	5780005.000	City Of Pigeon Forge	6/9/2016	59166.000
34000000.000	5780005.000	City Of Pigeon Forge	6/9/2016	789.000
34000000.000	5780005.000	City Of Pigeon Forge	6/9/2016	118332.000
34000000.000	5780005.000	Delta Human Resource Agen	6/6/2016	315757.000
34000000.000	5780005.000	Delta Human Resource Agen	6/6/2016	86200.000
34000000.000	5780005.000	Delta Human Resource Agen	6/6/2016	32324.500
34000000.000	5780005.000	Delta Human Resource Agen	6/6/2016	157878.500
34000000.000	5780005.000	Delta Human Resource Agen	6/6/2016	10775.000
34000000.000	5780005.000	East Tenn Human Resource Agency Inc	6/7/2016	948014.000
34000000.000	5780005.000	East Tenn Human Resource Agency Inc	6/7/2016	270223.000
34000000.000	5780005.000	East Tenn Human Resource Agency Inc	6/7/2016	107818.000
34000000.000	5780005.000	East Tenn Human Resource Agency Inc	6/7/2016	101340.500
34000000.000	5780005.000	East Tenn Human Resource Agency Inc	6/7/2016	474003.500
34000000.000	5780005.000	East Tenn Human Resource Agency Inc	6/7/2016	33778.000
34000000.000	5780005.000	East Tenn Human Resource Agency Inc	6/7/2016	53906.000
34000000.000	5780005.000	First Tn Human Resource A	6/9/2016	498092.000
34000000.000	5780005.000	First Tn Human Resource A	6/9/2016	121910.000
34000000.000	5780005.000	First Tn Human Resource A	6/9/2016	66028.000
34000000.000	5780005.000	First Tn Human Resource A	6/9/2016	61889.000
34000000.000	5780005.000	First Tn Human Resource A	6/9/2016	43949.000
34000000.000	5780005.000	First Tn Human Resource A	6/9/2016	229858.000
34000000.000	5780005.000	First Tn Human Resource A	6/9/2016	60954.000
34000000.000	5780005.000	First Tn Human Resource A	6/9/2016	8253.500
34000000.000	5780005.000	First Tn Human Resource A	6/9/2016	30944.500
34000000.000	5780005.000	Mid Cumberland Hra	6/6/2016	455901.000
34000000.000	5780005.000	Mid Cumberland Hra	6/6/2016	564848.000
34000000.000	5780005.000	Mid Cumberland Hra	6/6/2016	211821.000
34000000.000	5780005.000	Mid Cumberland Hra	6/6/2016	227948.000
34000000.000	5780005.000	Mid Cumberland Hra	6/6/2016	70606.000
34000000.000	5780005.000	Mid Cumberland Hra	6/30/2016	564848.000
34000000.000	5780005.000	Mid Cumberland Hra	6/30/2016	211821.000
34000000.000	5780005.000	Mid Cumberland Hra	6/30/2016	70606.000
34000000.000	5780005.000	Northwest Tennessee Human	6/6/2016	587444.000
34000000.000	5780005.000	Northwest Tennessee Human	6/6/2016	96800.000
34000000.000	5780005.000	Northwest Tennessee Human	6/6/2016	36300.000
34000000.000	5780005.000	Northwest Tennessee Human	6/6/2016	293722.000
34000000.000	5780005.000	Northwest Tennessee Human	6/6/2016	12100.000
34000000.000	5780005.000	South Central Tn Development District	6/8/2016	129194.000
34000000.000	5780005.000	South Central Tn Development District	6/8/2016	1006105.000
34000000.000	5780005.000	South Central Tn Development District	6/8/2016	110461.000
34000000.000	5780005.000	South Central Tn Development District	6/8/2016	37110.000
34000000.000	5780005.000	South Central Tn Development District	6/8/2016	16149.500
34000000.000	5780005.000	South Central Tn Development District	6/8/2016	89870.500
34000000.000	5780005.000	South Central Tn Development District	6/8/2016	503052.500
34000000.000	5780005.000	South Central Tn Development District	6/8/2016	13807.500
34000000.000	5780005.000	South Central Tn Development District	6/8/2016	18555.000
34000000.000	5780005.000	Southeast Tn Human Resource Agency	6/8/2016	583100.000
34000000.000	5780005.000	Southeast Tn Human Resource Agency	6/8/2016	2137.000
34000000.000	5780005.000	Southeast Tn Human Resource Agency	6/8/2016	60247.000
34000000.000	5780005.000	Southeast Tn Human Resource Agency	6/8/2016	60000.000
34000000.000	5780005.000	Southeast Tn Human Resource Agency	6/8/2016	62824.000
34000000.000	5780005.000	Southeast Tn Human Resource Agency	6/8/2016	171500.000
34000000.000	5780005.000	Southeast Tn Human Resource Agency	6/8/2016	51450.000
34000000.000	5780005.000	Southeast Tn Human Resource Agency	6/8/2016	267.000
34000000.000	5780005.000	Southeast Tn Human Resource Agency	6/8/2016	91901.500
34000000.000	5780005.000	Southeast Tn Human Resource Agency	6/8/2016	30123.500
34000000.000	5780005.000	Southeast Tn Human Resource Agency	6/8/2016	7500.000
34000000.000	5780005.000	Southeast Tn Human Resource Agency	6/8/2016	31412.000
34000000.000	5780005.000	Southwest Human Resource	6/7/2016	34526.000
34000000.000	5780005.000	Southwest Human Resource	6/7/2016	360232.000
34000000.000	5780005.000	Southwest Human Resource	6/7/2016	216332.000
34000000.000	5780005.000	Southwest Human Resource	6/7/2016	4315.500
34000000.000	5780005.000	Southwest Human Resource	6/7/2016	94074.000
34000000.000	5780005.000	Southwest Human Resource	6/7/2016	180114.000
34000000.000	5780005.000	Southwest Human Resource	6/7/2016	27041.500
34000000.000	5780005.000	Upper Cumberland Human Re	6/7/2016	821746.000
34000000.000	5780005.000	Upper Cumberland Human Re	6/7/2016	95205.000
34000000.000	5780005.000	Upper Cumberland Human Re	6/7/2016	80943.000
34000000.000	5780005.000	Upper Cumberland Human Re	6/7/2016	35702.500
34000000.000	5780005.000	Upper Cumberland Human Re	6/7/2016	410872.500
34000000.000	5780005.000	Upper Cumberland Human Re	6/7/2016	11900.500

3400000.000

5780005.000

Upper Cumberland Human Re

6/7/2016

40471.500

Contract Max. Amt	Contract Remaining Amt	Supplier2	PO Date	PO Amount
24000000.000	2429925.030	City Of Bristol	10/28/2015	387400.000
24000000.000	2429925.030	Chattanooga Area Regional Transportation	9/18/2015	2124100.000
24000000.000	2429925.030	City Of Clarksville	9/9/2015	884300.000
24000000.000	2429925.030	Southeast Tn Human Resource Agency	6/9/2016	372200.000
24000000.000	2429925.030	Franklin Transit Authority	12/22/2015	249600.000
24000000.000	2429925.030	City Of Gatlinburg	9/9/2015	353600.000
24000000.000	2429925.030	Jackson Transit Authority	9/9/2015	400600.000
24000000.000	2429925.030	City Of Johnson City	10/28/2015	671100.000
24000000.000	2429925.030	City Of Johnson City	10/29/2015	575100.000
24000000.000	2429925.030	City Of Johnson City	10/29/2015	575100.000
24000000.000	2429925.030	City Of Johnson City	10/29/2015	96000.000
24000000.000	2429925.030	City Of Kingsport	10/28/2015	594000.000
24000000.000	2429925.030	City Of Knoxville	12/22/2015	3113900.000
24000000.000	2429925.030	Memphis Area Transit Auth	9/9/2015	4999000.000
24000000.000	2429925.030	Memphis Area Transit Auth	9/9/2015	909300.000
24000000.000	2429925.030	East Tenn Human Resource Agency Inc	1/11/2016	329000.000
24000000.000	2429925.030	City Of Murfreesboro	1/11/2016	400000.000
24000000.000	2429925.030	Metropolitan Transit Authority	9/9/2015	4585000.000
24000000.000	2429925.030	City Of Oak Ridge	12/22/2015	165500.000
24000000.000	2429925.030	City Of Pigeon Forge	6/30/2016	606100.000
24000000.000	2429925.030	Regional Transportation Authority	9/9/2015	569500.000

Contract Max. Amt	Contract Remaining Amt	Supplier2	PO Date	PO Amount
6000000.000	3743923.470	City Of Sevierville	2/22/2016	34939.360
6000000.000	3743923.470	City Of Lexington	5/31/2016	14989.200
6000000.000	3743923.470	City Of Soddy Daisy	10/28/2015	4999.990
6000000.000	3743923.470	City Of Adamsville	10/27/2015	5000.000
6000000.000	3743923.470	City Of Alcoa	10/27/2015	15000.000
6000000.000	3743923.470	Anderson County Government	11/3/2015	34999.610
6000000.000	3743923.470	City Of Bartlett	12/14/2015	24167.600
6000000.000	3743923.470	City Of Belle Meade	10/27/2015	15000.000
6000000.000	3743923.470	Town Of Benton	10/28/2015	15000.000
6000000.000	3743923.470	Blount County Government	10/29/2015	91448.000
6000000.000	3743923.470	Blount County Government	10/29/2015	14999.920
6000000.000	3743923.470	City Of Brownsville	10/29/2015	15000.000
6000000.000	3743923.470	City Of Brownsville	10/29/2015	15000.000
6000000.000	3743923.470	City Of Brownsville	10/29/2015	35000.000
6000000.000	3743923.470	Town Of Centerville	10/29/2015	15000.000
6000000.000	3743923.470	Cheatham Co Board Of Educ	11/23/2015	17840.000
6000000.000	3743923.470	Cocke County Government	11/3/2015	15000.000
6000000.000	3743923.470	Cocke County Government	11/4/2015	4999.990
6000000.000	3743923.470	City Of Collegedale	11/4/2015	15000.000
6000000.000	3743923.470	Columbia State Community	11/4/2015	478679.510
6000000.000	3743923.470	City Of Cookeville	11/4/2015	14999.920
6000000.000	3743923.470	City Of Cookeville	11/18/2015	26940.000
6000000.000	3743923.470	Cumberland County Trustee	2/29/2016	42285.000
6000000.000	3743923.470	City Of Dickson	11/4/2015	15000.000
6000000.000	3743923.470	Town Of Dover	11/19/2015	15007.650
6000000.000	3743923.470	City Of Eagleville	4/1/2016	4999.000
6000000.000	3743923.470	City Of East Ridge	11/19/2015	7760.000
6000000.000	3743923.470	East Tennessee State University	11/4/2015	15000.000
6000000.000	3743923.470	City Of Gallatin	11/4/2015	18999.000
6000000.000	3743923.470	City Of Gatlinburg	1/14/2016	24999.730
6000000.000	3743923.470	City Of Goodlettsville	11/5/2015	5180.000
6000000.000	3743923.470	City Of Greenbrier	11/5/2015	14997.950
6000000.000	3743923.470	Trustee Of Greene County	11/5/2015	34500.000
6000000.000	3743923.470	City Of Greenfield	11/20/2015	5000.000
6000000.000	3743923.470	City Of Hendersonville	11/5/2015	20000.000
6000000.000	3743923.470	Jackson Area Council on Alcoholism	11/19/2015	7500.000
6000000.000	3743923.470	City Of Jefferson City	11/19/2015	25588.120
6000000.000	3743923.470	Town Of Kimball	11/20/2015	15000.000
6000000.000	3743923.470	City Of Kingsport	11/20/2015	20000.280
6000000.000	3743923.470	Knox County Government	11/20/2015	74161.000
6000000.000	3743923.470	City Of Knoxville	11/20/2015	20000.000
6000000.000	3743923.470	City Of Lewisburg	11/20/2015	15000.000
6000000.000	3743923.470	City Of Lewisburg	6/3/2016	15000.000
6000000.000	3743923.470	City Of Lewisburg	11/20/2015	5000.000
6000000.000	3743923.470	City Of Lexington	12/15/2015	14989.200
6000000.000	3743923.470	Lincoln County	11/20/2015	17300.000
6000000.000	3743923.470	Town Of Lookout Mountain	11/20/2015	4999.990
6000000.000	3743923.470	Madison County TN	11/23/2015	14948.720
6000000.000	3743923.470	City Of McMinnville	11/5/2015	15532.000
6000000.000	3743923.470	City Of Memphis	12/15/2015	15126.000
6000000.000	3743923.470	Metro Lynchburg Moore County	11/23/2015	15000.000
6000000.000	3743923.470	Town Of Mount Carmel	1/7/2016	5000.000
6000000.000	3743923.470	City Of Murfreesboro	11/23/2015	74257.890
6000000.000	3743923.470	City Of Oak Ridge	11/23/2015	24956.000
6000000.000	3743923.470	Putnam County	11/24/2015	11620.000
6000000.000	3743923.470	City Of Ridgetop	11/24/2015	14993.600
6000000.000	3743923.470	Roane County Government	2/5/2016	15000.000
6000000.000	3743923.470	Robertson County	11/25/2015	35000.000
6000000.000	3743923.470	Roane County Government	11/25/2015	15000.000
6000000.000	3743923.470	Rutherford County Government	11/25/2015	27873.440
6000000.000	3743923.470	SADD Inc	12/15/2015	131345.500
6000000.000	3743923.470	SADD Inc	3/30/2016	61345.500
6000000.000	3743923.470	SADD Inc	3/30/2016	70000.000
6000000.000	3743923.470	City Of Sevierville	2/22/2016	34939.360
6000000.000	3743923.470	Shelby County Government	11/25/2015	15000.000
6000000.000	3743923.470	City Of Shelbyville	11/25/2015	15096.790
6000000.000	3743923.470	Town Of Signal Mountain	1/7/2016	15110.000
6000000.000	3743923.470	City Of Soddy Daisy	11/25/2015	15000.000
6000000.000	3743923.470	City Of Soddy Daisy	8/15/2016	4999.990

6000000.000	3743923.470	City Of South Pittsburg TN	11/25/2015	15021.400
6000000.000	3743923.470	City Of Spencer	12/15/2015	5000.000
6000000.000	3743923.470	City Of Springfield	11/25/2015	15026.040
6000000.000	3743923.470	Sumner Teen Center Inc	11/3/2015	16400.000
6000000.000	3743923.470	Tennessee Association Of Chiefs of Polic	1/8/2016	103550.000
6000000.000	3743923.470	Tennessee Trucking Foundation Inc	10/28/2015	50000.000
6000000.000	3743923.470	University of Tennessee	1/26/2016	126755.940
6000000.000	3743923.470	University of Tennessee	11/25/2015	5600.000
6000000.000	3743923.470	City Of Tullahoma	11/25/2015	14932.470
6000000.000	3743923.470	Unicoi County	11/25/2015	15000.000
6000000.000	3743923.470	Unicoi County	5/13/2016	15000.000
6000000.000	3743923.470	Unicoi County	6/22/2016	15000.000
6000000.000	3743923.470	City Of Union City	11/25/2015	15000.000
6000000.000	3743923.470	University of Memphis	12/15/2015	4995.000
6000000.000	3743923.470	University of Memphis	11/25/2015	29964.490
6000000.000	3743923.470	University of Tennessee	1/7/2016	5690.430
6000000.000	3743923.470	Town of Whiteville	1/7/2016	5000.000
6000000.000	3743923.470	Grainger County Government	12/15/2015	15000.000
6000000.000	3743923.470	Greene Co Sheriffs Office	12/15/2015	15000.000

Contract Max. Amt	Contract Remaining Amt	Supplier2	PO Date
6800000.000	6256385.560	Town Of Ashland City	11/23/2015
6800000.000	6256385.560	Crossroads Volunteer Fire	11/4/2015
6800000.000	6256385.560	City of Dayton	11/4/2015
6800000.000	6256385.560	City Of Collegedale	2/5/2016
6800000.000	6256385.560	Town Of Huntingdon Tennes	11/19/2015
6800000.000	6256385.560	City Of Lexington	11/20/2015
6800000.000	6256385.560	Tennessee Technological University	11/19/2015

Contract Max. Amt	Contract Remaining Amt	Supplier2	PO Date	PO Amount
100000000.000	79600678.570	McMinn County	11/4/2015	14300.000
100000000.000	79600678.570	Hardeman County	11/16/2015	14300.000
100000000.000	79600678.570	Benton County	2/16/2016	14300.000
100000000.000	79600678.570	Town Of Centerville	3/10/2016	14300.000
100000000.000	79600678.570	Clarksville Montgomery C	11/17/2015	19800.000
100000000.000	79600678.570	City Of Cleveland Tennessee	11/9/2015	14300.000
100000000.000	79600678.570	Clifton Airport Authority	1/5/2016	14300.000
100000000.000	79600678.570	City Of Collegedale	11/16/2015	14300.000
100000000.000	79600678.570	Maury County Regional Airport Authority	1/5/2016	19800.000
100000000.000	79600678.570	Polk County Government	11/17/2015	14300.000
100000000.000	79600678.570	City Of Covington	11/18/2015	14300.000
100000000.000	79600678.570	City Of Crossville	11/10/2015	25740.000
100000000.000	79600678.570	Beech River Regional Air	11/16/2015	14300.000
100000000.000	79600678.570	City of Dayton	11/17/2015	14300.000
100000000.000	79600678.570	Dickson Co Municipal Airp	11/10/2015	14300.000
100000000.000	79600678.570	City Of Dyersburg	11/12/2015	14300.000
100000000.000	79600678.570	Elizabethton Municipal	11/9/2015	14300.000
100000000.000	79600678.570	Fayetteville Lincoln Co Regional Airport	11/16/2015	19800.000
100000000.000	79600678.570	Jackson County	11/16/2015	14300.000
100000000.000	79600678.570	Sumner County Regional Airport Authority	11/18/2015	14300.000
100000000.000	79600678.570	Town Of Greeneville	1/27/2016	19800.000
100000000.000	79600678.570	Town Of Halls	1/5/2016	14300.000
100000000.000	79600678.570	Lewis County Government	11/16/2015	14300.000
100000000.000	79600678.570	City Of Humboldt	11/13/2015	14300.000
100000000.000	79600678.570	Carroll County Government	11/9/2015	14300.000
100000000.000	79600678.570	Campbell County Government	11/9/2015	14300.000
100000000.000	79600678.570	Jackson-Madison County Airport Authority	11/17/2015	25740.000
100000000.000	79600678.570	City Of Jamestown	11/12/2015	14300.000
100000000.000	79600678.570	Marion County	11/17/2015	14300.000
100000000.000	79600678.570	Metropolitan Knoxville Airport Authority	11/16/2015	19800.000
100000000.000	79600678.570	City Of Lafayette	11/17/2015	14300.000
100000000.000	79600678.570	Lawrenceburg Lawrence Cou	11/16/2015	14300.000
100000000.000	79600678.570	City Of Lebanon	11/18/2015	14300.000
100000000.000	79600678.570	City Of Lewisburg	11/17/2015	14300.000
100000000.000	79600678.570	Perry County Government	11/17/2015	14300.000
100000000.000	79600678.570	Town Of Livingston	11/17/2015	14300.000
100000000.000	79600678.570	Monroe County Government	11/17/2015	14300.000
100000000.000	79600678.570	Houston County	11/16/2015	14300.000
100000000.000	79600678.570	Warren County	11/19/2015	19800.000
100000000.000	79600678.570	Memphis Shelby County Airport Authority	11/17/2015	12540.100
100000000.000	79600678.570	Memphis Shelby County Airport Authority	11/17/2015	1759.900
100000000.000	79600678.570	Memphis Shelby County Airport Authority	2/19/2016	14300.000
100000000.000	79600678.570	Millington Municipal Airp	11/17/2015	25740.000
100000000.000	79600678.570	City Of Morristown	11/13/2015	19800.000
100000000.000	79600678.570	Johnson County Government	11/16/2015	14300.000
100000000.000	79600678.570	City Of Murfreesboro	11/17/2015	14300.000
100000000.000	79600678.570	Metro Nashville Airport Authority	11/10/2015	25740.000
100000000.000	79600678.570	Town of New Tazewell	11/9/2015	14300.000
100000000.000	79600678.570	Henry County	11/16/2015	25740.000
100000000.000	79600678.570	City Of Portland	11/18/2015	14300.000
100000000.000	79600678.570	City Of Pulaski	1/19/2016	14300.000
100000000.000	79600678.570	City Of Rockwood	11/17/2015	14300.000
100000000.000	79600678.570	Hawkins County	11/16/2015	14300.000
100000000.000	79600678.570	Savannah-Hardin County Airport Com	11/16/2015	19800.000
100000000.000	79600678.570	Mcnairy Co Airport Author	11/17/2015	14300.000
100000000.000	79600678.570	Gatlinburg Airport Author	11/17/2015	14300.000
100000000.000	79600678.570	City Of Shelbyville	11/9/2015	14300.000
100000000.000	79600678.570	Smyrna Rutherford County Airport Auth	11/17/2015	25740.000
100000000.000	79600678.570	Fayette County Government	11/12/2015	14300.000
100000000.000	79600678.570	Upper Cumberland Regional	11/18/2015	25740.000
100000000.000	79600678.570	Springfield Robertson Cou	11/17/2015	19800.000
100000000.000	79600678.570	Gibson County	11/13/2015	14300.000
100000000.000	79600678.570	City Of Tullahoma	11/10/2015	19800.000
100000000.000	79600678.570	Everett Stewart Regional	11/17/2015	25740.000
100000000.000	79600678.570	Humphreys County	11/16/2015	14300.000
100000000.000	79600678.570	Winchester Airport Authority	11/13/2015	14300.000
100000000.000	79600678.570	County Of Franklin	11/13/2015	14300.000
100000000.000	79600678.570	City Of Collegedale	10/7/2015	40000.000
100000000.000	79600678.570	Maury County Regional Airport Authority	3/4/2016	65000.000
100000000.000	79600678.570	Town Of Greeneville	1/5/2016	90000.000
100000000.000	79600678.570	City Of Tullahoma	9/18/2015	15000.000
100000000.000	79600678.570	Hawkins County	11/16/2015	50000.000
100000000.000	79600678.570	Town of New Tazewell	11/9/2015	2850.000
100000000.000	79600678.570	City Of Rockwood	1/8/2016	11285.430
100000000.000	79600678.570	Scott County Government	3/10/2016	204245.000
100000000.000	79600678.570	Sumner County Regional Airport Authority	11/18/2015	300000.000
100000000.000	79600678.570	Sumner County Regional Airport Authority	11/18/2015	1499744.000
100000000.000	79600678.570	Chattanooga Metropolitan	11/16/2015	2619871.000
100000000.000	79600678.570	Metropolitan Knoxville Airport Authority	11/16/2015	128250.000

100000000.000	79600678.570	Metro Nashville Airport Authority	11/10/2015	250000.000
100000000.000	79600678.570	Metro Nashville Airport Authority	11/10/2015	1675000.000
100000000.000	79600678.570	Metro Nashville Airport Authority	11/10/2015	1200000.000
100000000.000	79600678.570	Metro Nashville Airport Authority	11/10/2015	1600000.000
100000000.000	79600678.570	Fayetteville Lincoln Co Regional Airport	11/16/2015	300000.000
100000000.000	79600678.570	City Of Lebanon	1/8/2016	700000.000
100000000.000	79600678.570	City Of Lewisburg	11/17/2015	20000.000
100000000.000	79600678.570	Town Of Livingston	1/8/2016	600000.000
100000000.000	79600678.570	City Of Shelbyville	1/8/2016	95000.000
100000000.000	79600678.570	City Of Shelbyville	1/8/2016	75000.000
100000000.000	79600678.570	City Of Shelbyville	11/9/2015	23000.000
100000000.000	79600678.570	Smyrna Rutherford County Airport Auth	11/17/2015	190000.000
100000000.000	79600678.570	Metro Nashville Airport Authority	11/12/2015	250000.000
100000000.000	79600678.570	Jackson-Madison County Airport Authority	2/12/2016	850000.000
100000000.000	79600678.570	Polk County Government	1/8/2016	150000.000
100000000.000	79600678.570	Metro Nashville Airport Authority	1/5/2016	100000.000
100000000.000	79600678.570	Beech River Regional Air	1/8/2016	400000.000
100000000.000	79600678.570	Humphreys County	1/5/2016	590290.000
100000000.000	79600678.570	Tennessee Aviation Hall Of Fame Inc	1/4/2016	20000.000
100000000.000	79600678.570	Lawrenceburg Lawrence Cou	1/5/2016	30000.000
100000000.000	79600678.570	Springfield Robertson Cou	11/25/2015	28455.000
100000000.000	79600678.570	Savannah-Hardin County Airport Com	1/5/2016	46900.000
100000000.000	79600678.570	Maury County Regional Airport Authority	6/28/2016	35000.000
100000000.000	79600678.570	Everett Stewart Regional	1/5/2016	9715.000
100000000.000	79600678.570	Winchester Airport Authority	1/5/2016	30000.000
100000000.000	79600678.570	Warren County	1/8/2016	20000.000
100000000.000	79600678.570	Tennessee Wing Civil Air	1/21/2016	5687.010
100000000.000	79600678.570	Civil Air Patrol	2/17/2016	44312.990
100000000.000	79600678.570	City Of Murfreesboro	5/25/2016	7500.000
100000000.000	79600678.570	Campbell County Government	4/4/2016	98500.000
100000000.000	79600678.570	Millington Municipal Airp	6/23/2016	60000.000
100000000.000	79600678.570	Millington Municipal Airp	6/30/2016	60000.000
100000000.000	79600678.570	Millington Municipal Airp	6/30/2016	16000.000
100000000.000	79600678.570	Millington Municipal Airp	4/8/2016	11000.000
100000000.000	79600678.570	City Of Murfreesboro	2/16/2016	170000.000
100000000.000	79600678.570	Town of New Tazewell	2/22/2016	315020.000
100000000.000	79600678.570	City Of Pulaski	6/8/2016	200000.000
100000000.000	79600678.570	Gatlinburg Airport Author	4/5/2016	50000.000
100000000.000	79600678.570	Smyrna Rutherford County Airport Auth	2/16/2016	1890000.000
100000000.000	79600678.570	Middle Tennessee State University	2/16/2016	5000.000
100000000.000	79600678.570	Tennessee Aviation Association	5/13/2016	5000.000
100000000.000	79600678.570	Middle Tennessee State University	6/30/2016	35000.000
100000000.000	79600678.570	Town Of Halls	6/6/2016	6883.000
100000000.000	79600678.570	McMinn County	6/9/2016	1000000.000
100000000.000	79600678.570	Mcnaury Co Airport Author	6/8/2016	500000.000
100000000.000	79600678.570	Perry County Government	6/15/2016	2593.000
100000000.000	79600678.570	Hardeman County	6/30/2016	478000.000
100000000.000	79600678.570	University of Tennessee	6/30/2016	75000.000
100000000.000	79600678.570	Everett Stewart Regional	6/30/2016	7500.000
100000000.000	79600678.570	City Of Lewisburg	6/30/2016	11400.000

PO Amount
9970.450
5400.000
9528.200
39489.000
9967.020
9900.000
459359.770

Contract Max. Amt	Contract Remaining Amt	Supplier2	PO Date	PO Amount
2000000.000	1022751.810	Blount County Government	10/29/2015	10000.000
2000000.000	1022751.810	Hamilton County Government	11/5/2015	124999.960
2000000.000	1022751.810	City Of Knoxville	1/8/2016	10000.000
2000000.000	1022751.810	Loudon County Government	12/15/2015	10000.000
2000000.000	1022751.810	Meharry Medical College	12/15/2015	475000.070
2000000.000	1022751.810	Roane County Government	11/25/2015	10000.000
2000000.000	1022751.810	Tennessee Technological University	11/25/2015	156116.570
2000000.000	1022751.810	University of Tennessee	1/7/2016	166133.590
2000000.000	1022751.810	City Of Waynesboro	10/28/2015	14998.000

Contract Max. Amt	Contract Remaining Amt	Supplier2	PO Date	PO Amount
14500000.000	9199739.280	21st Drug Court Inc	10/27/2015	60000.000
14500000.000	9199739.280	23rd District Judicial	10/23/2015	60000.000
14500000.000	9199739.280	City Of Alamo	10/27/2015	5000.000
14500000.000	9199739.280	Town Of Alexandria	11/3/2015	5000.000
14500000.000	9199739.280	City Of Algood	11/3/2015	5000.000
14500000.000	9199739.280	City Of Ardmore	11/24/2015	5000.000
14500000.000	9199739.280	Allies for Substance Abuse Prevention of	3/8/2016	23338.170
14500000.000	9199739.280	Town Of Ashland City	1/27/2016	4865.000
14500000.000	9199739.280	Town Of Atoka	10/27/2015	5000.000
14500000.000	9199739.280	Austin Peay State University	12/14/2015	5000.000
14500000.000	9199739.280	Town Of Baileyton	10/27/2015	5000.000
14500000.000	9199739.280	City Of Baneberry	11/4/2015	5000.000
14500000.000	9199739.280	City Of Baxter	11/3/2015	5000.000
14500000.000	9199739.280	Town Of Bean Station	10/28/2015	14996.010
14500000.000	9199739.280	Bedford County Government	10/27/2015	19036.000
14500000.000	9199739.280	Town Of Bell Buckle	10/28/2015	5000.000
14500000.000	9199739.280	City Of Bells	10/28/2015	5000.000
14500000.000	9199739.280	Benton County Government	11/24/2015	5000.000
14500000.000	9199739.280	Town Of Benton	10/28/2015	14999.720
14500000.000	9199739.280	Town Of Benton	11/3/2015	5000.000
14500000.000	9199739.280	Town Of Big Sandy	10/29/2015	5000.000
14500000.000	9199739.280	City Of Blaine	1/5/2016	5000.000
14500000.000	9199739.280	Blount County Government	10/29/2015	49977.640
14500000.000	9199739.280	Blount County Government	10/29/2015	4986.000
14500000.000	9199739.280	City Of Bolivar	10/29/2015	14999.040
14500000.000	9199739.280	City Of Bradford	2/17/2016	5000.000
14500000.000	9199739.280	Bradley County	12/14/2015	35020.430
14500000.000	9199739.280	Town Of Brighton	10/29/2015	5000.000
14500000.000	9199739.280	City Of Bristol	11/20/2015	25000.340
14500000.000	9199739.280	City Of Brownsville	10/29/2015	5000.250
14500000.000	9199739.280	Town Of Bruceton	11/3/2015	5000.000
14500000.000	9199739.280	City Of Burns	11/24/2015	5000.000
14500000.000	9199739.280	City Of Calhoun	1/27/2016	5001.000
14500000.000	9199739.280	City Of Camden	11/3/2015	5000.010
14500000.000	9199739.280	Campbell County Government	1/7/2016	25384.320
14500000.000	9199739.280	County Of Cannon	10/29/2015	14991.370
14500000.000	9199739.280	Carroll County Government	10/29/2015	5000.000
14500000.000	9199739.280	Carter County Trustee	3/4/2016	5000.000
14500000.000	9199739.280	Town Of Carthage	11/3/2015	5000.000
14500000.000	9199739.280	City Of Celina	4/20/2016	5000.000
14500000.000	9199739.280	Town Of Centerville	10/29/2015	5000.000
14500000.000	9199739.280	Town Of Chapel Hill	12/14/2015	5034.150
14500000.000	9199739.280	City Of Charleston	11/23/2015	5000.000
14500000.000	9199739.280	City Of Charleston	5/12/2016	5000.000
14500000.000	9199739.280	City Of Chattanooga	10/29/2015	75000.000
14500000.000	9199739.280	Cheatham County Government	4/20/2016	25000.000
14500000.000	9199739.280	City Of Paris	11/3/2015	5000.000
14500000.000	9199739.280	City Of Clarksburg	11/3/2015	5000.000
14500000.000	9199739.280	City Of Clarksville	11/3/2015	75000.750
14500000.000	9199739.280	Clay County	11/3/2015	5000.000
14500000.000	9199739.280	City Of Cleveland Tennessee	11/24/2015	5000.000
14500000.000	9199739.280	City Of Clinton	11/4/2015	5000.000
14500000.000	9199739.280	Cocke County Government	11/3/2015	25050.480
14500000.000	9199739.280	Town Of Collierville	11/4/2015	5000.000
14500000.000	9199739.280	City Of Collinwood	10/28/2015	4490.000
14500000.000	9199739.280	Conexion Americas	11/20/2015	139466.180
14500000.000	9199739.280	City Of Cookeville	11/5/2015	24999.750
14500000.000	9199739.280	City Of Cookeville	11/19/2015	5000.000
14500000.000	9199739.280	Town Of Coopertown	11/9/2015	5000.000
14500000.000	9199739.280	City Of Covington	4/15/2016	5000.000
14500000.000	9199739.280	City Of Cowan	1/14/2016	4974.750
14500000.000	9199739.280	Crockett County	12/14/2015	5000.000
14500000.000	9199739.280	City Of Cross Plains	11/19/2015	4999.000
14500000.000	9199739.280	City Of Crossville	2/17/2016	20000.000
14500000.000	9199739.280	City Of Crump	11/19/2015	5000.000
14500000.000	9199739.280	Town Of Cumberland City	11/23/2015	5000.000
14500000.000	9199739.280	Cumberland County Trustee	11/4/2015	35000.000
14500000.000	9199739.280	Cumberland County Trustee	2/26/2016	42285.000
14500000.000	9199739.280	Town Of Dandridge	11/4/2015	5000.000
14500000.000	9199739.280	Metropolitan Govt of Nashville & Davidso	1/8/2016	15900.000
14500000.000	9199739.280	City Of Dayton	11/4/2015	5213.360
14500000.000	9199739.280	Decatur County Government	11/4/2015	14999.200
14500000.000	9199739.280	Town Of Decaturville	11/4/2015	5000.000
14500000.000	9199739.280	City Of Decherd	11/19/2015	4999.990
14500000.000	9199739.280	Dickson County	11/5/2015	10904.930
14500000.000	9199739.280	Dickson County	3/7/2016	14095.070
14500000.000	9199739.280	Town Of Dover	11/19/2015	4875.280

14500000.000	9199739.280	City Of Dresden	11/4/2015	5000.000
14500000.000	9199739.280	City of Dunlap	11/19/2015	15024.100
14500000.000	9199739.280	City Of Dyer	11/4/2015	5000.000
14500000.000	9199739.280	City Of East Ridge	11/19/2015	15000.620
14500000.000	9199739.280	City Of Elkton	11/4/2015	5000.000
14500000.000	9199739.280	Englewood	11/4/2015	5000.000
14500000.000	9199739.280	City Of Erin	11/4/2015	4976.170
14500000.000	9199739.280	City Of Estill Springs	12/14/2015	4993.500
14500000.000	9199739.280	City Of Etowah	2/26/2016	14999.960
14500000.000	9199739.280	City Of Fairview	11/4/2015	15000.000
14500000.000	9199739.280	Fayette County Government	1/27/2016	24954.850
14500000.000	9199739.280	Fentress County	11/4/2015	15041.920
14500000.000	9199739.280	County Of Franklin	11/5/2015	24993.720
14500000.000	9199739.280	Gibson County	11/20/2015	5000.000
14500000.000	9199739.280	City Of Franklin	1/7/2016	35000.000
14500000.000	9199739.280	City Of Franklin	8/3/2016	35000.000
14500000.000	9199739.280	City of Friendship	11/4/2015	5000.000
14500000.000	9199739.280	Town Of Gadsden	11/4/2015	5000.000
14500000.000	9199739.280	City Of Germantown	1/7/2016	5000.000
14500000.000	9199739.280	Gibson County	1/5/2016	5000.000
14500000.000	9199739.280	Town Of Gibson	11/4/2015	5000.000
14500000.000	9199739.280	Giles County of Tennessee	11/5/2015	24157.450
14500000.000	9199739.280	City Of Gleason	11/5/2015	5000.000
14500000.000	9199739.280	Grainger County Sheriff Department	2/17/2016	24945.280
14500000.000	9199739.280	City Of Grand Junction	11/5/2015	5000.000
14500000.000	9199739.280	Town Of Greeneville	1/27/2016	5000.000
14500000.000	9199739.280	County Of Grundy	11/4/2015	15000.000
14500000.000	9199739.280	Town Of Halls	2/23/2016	5000.000
14500000.000	9199739.280	Hamilton County Government	1/7/2016	74997.880
14500000.000	9199739.280	Hardeman County	11/5/2015	15000.180
14500000.000	9199739.280	County of Hardin	11/5/2015	25013.040
14500000.000	9199739.280	City Of Harriman	12/14/2015	5000.000
14500000.000	9199739.280	Hawkins County	1/8/2016	35966.790
14500000.000	9199739.280	Haywood County	11/5/2015	5000.000
14500000.000	9199739.280	Henderson County	11/19/2015	5000.000
14500000.000	9199739.280	City Of Henderson Tennes	11/19/2015	5000.000
14500000.000	9199739.280	Henry County	11/19/2015	5000.000
14500000.000	9199739.280	City Of Henry	11/19/2015	5000.000
14500000.000	9199739.280	Hickman County Government	11/19/2015	5000.000
14500000.000	9199739.280	City Of Hohenwald Tennes	11/19/2015	5000.000
14500000.000	9199739.280	Town Of Hollow Rock	11/19/2015	5000.000
14500000.000	9199739.280	City Of Hornbeak	11/19/2015	5000.000
14500000.000	9199739.280	Houston County	12/14/2015	4993.460
14500000.000	9199739.280	City Of Humboldt	11/19/2015	5000.000
14500000.000	9199739.280	Humphreys County	11/5/2015	14900.000
14500000.000	9199739.280	Humphreys County	12/17/2015	14900.000
14500000.000	9199739.280	Town Of Huntingdon Tennes	10/26/2015	5000.000
14500000.000	9199739.280	City Of Huntland	1/8/2016	5000.000
14500000.000	9199739.280	Town Of Jacksboro	11/19/2015	5000.000
14500000.000	9199739.280	Jackson County	12/15/2015	15000.000
14500000.000	9199739.280	City Of Jackson	11/19/2015	29960.110
14500000.000	9199739.280	Town Of Jasper	11/19/2015	15000.000
14500000.000	9199739.280	Jefferson County	11/19/2015	5000.000
14500000.000	9199739.280	City Of Jellico	1/27/2016	5000.000
14500000.000	9199739.280	City Of Johnson City	11/20/2015	19971.400
14500000.000	9199739.280	Town Of Jonesborough	11/19/2015	5000.000
14500000.000	9199739.280	City Of Kenton	11/19/2015	5000.000
14500000.000	9199739.280	Town Of Kimball	11/20/2015	4999.990
14500000.000	9199739.280	City Of Kingston	2/22/2016	5000.000
14500000.000	9199739.280	City Of Knoxville	11/20/2015	74999.970
14500000.000	9199739.280	City Of Lafayette	11/20/2015	5000.000
14500000.000	9199739.280	City Of LaFollette	2/2/2016	5000.000
14500000.000	9199739.280	Lauderdale County Government	2/23/2016	24955.000
14500000.000	9199739.280	City of La Vergne	11/20/2015	24998.980
14500000.000	9199739.280	Lawrence County Government	12/15/2015	5000.000
14500000.000	9199739.280	City Of Lawrenceburg	11/20/2015	5000.000
14500000.000	9199739.280	City Of Lebanon	11/20/2015	9756.980
14500000.000	9199739.280	Lenoir City	11/20/2015	5000.000
14500000.000	9199739.280	City Of Lexington	11/23/2015	14999.670
14500000.000	9199739.280	City Of Lexington	11/20/2015	5000.000
14500000.000	9199739.280	Lincoln County	11/20/2015	24624.000
14500000.000	9199739.280	Lincoln Memorial University	11/20/2015	5000.000
14500000.000	9199739.280	Town Of Livingston	11/20/2015	4999.950
14500000.000	9199739.280	City Of Loretto	11/20/2015	5000.000
14500000.000	9199739.280	Loudon County Government	4/18/2016	5000.000
14500000.000	9199739.280	Macon County Government	11/23/2015	5000.000
14500000.000	9199739.280	Madison County TN	11/23/2015	34997.440
14500000.000	9199739.280	Madison County TN	11/23/2015	5000.000

14500000.000	9199739.280	City Of Manchester	11/23/2015	14998.500
14500000.000	9199739.280	Marion County	11/23/2015	5000.000
14500000.000	9199739.280	County Of Marshall	11/23/2015	5000.000
14500000.000	9199739.280	City Of Martin	11/23/2015	34829.340
14500000.000	9199739.280	City Of Maryville	11/23/2015	24969.600
14500000.000	9199739.280	Maury County Government	2/23/2016	30000.000
14500000.000	9199739.280	City Of Maynardville	11/23/2015	5000.000
14500000.000	9199739.280	City Of Mckenzie	11/23/2015	5000.000
14500000.000	9199739.280	McMinn County	1/7/2016	35000.660
14500000.000	9199739.280	McNairy County	12/15/2015	5000.000
14500000.000	9199739.280	City Of Medina	11/23/2015	5000.000
14500000.000	9199739.280	Meigs County Government	11/23/2015	15110.700
14500000.000	9199739.280	City Of Memphis	11/23/2015	300000.000
14500000.000	9199739.280	City Of Memphis	12/15/2015	108384.000
14500000.000	9199739.280	City Of Memphis	12/15/2015	5000.000
14500000.000	9199739.280	Metro Lynchburg Moore County	11/23/2015	14994.700
14500000.000	9199739.280	Metro Lynchburg Moore County	11/23/2015	5000.000
14500000.000	9199739.280	Metropolitan Govt of Nashville & Davidso	12/15/2015	58000.320
14500000.000	9199739.280	Metropolitan Govt of Nashville & Davidso	12/15/2015	399989.170
14500000.000	9199739.280	City Of Middleton	12/15/2015	5000.000
14500000.000	9199739.280	City Of Milan	11/23/2015	5000.000
14500000.000	9199739.280	City Of Millington	11/23/2015	5000.000
14500000.000	9199739.280	Monroe County Government	11/23/2015	5000.000
14500000.000	9199739.280	Town Of Monteagle	1/7/2016	5000.000
14500000.000	9199739.280	Town Of Monterey	11/23/2015	15056.920
14500000.000	9199739.280	Montgomery County Government	2/17/2016	74989.440
14500000.000	9199739.280	Morgan County Government	2/22/2016	5000.000
14500000.000	9199739.280	City Of Morristown	11/23/2015	15000.000
14500000.000	9199739.280	City Of Moscow Tennessee	11/23/2015	5000.000
14500000.000	9199739.280	MADD-TN	11/23/2015	100502.100
14500000.000	9199739.280	MADD-TN	11/23/2015	105364.100
14500000.000	9199739.280	City Of Mount Pleasant	11/23/2015	5180.000
14500000.000	9199739.280	Town Of Mountain City	11/23/2015	5000.000
14500000.000	9199739.280	City Of Mount Juliet	11/24/2015	5000.000
14500000.000	9199739.280	City Of Munford	11/23/2015	5000.000
14500000.000	9199739.280	Murfreesboro Housing Authority	11/23/2015	95000.000
14500000.000	9199739.280	Metro Nashville Airport Authority	11/25/2015	4986.240
14500000.000	9199739.280	City Of New Johnsonville	11/24/2015	5000.000
14500000.000	9199739.280	Town Of New Tazewell	1/14/2016	5000.000
14500000.000	9199739.280	City Of Newbern	11/23/2015	5000.000
14500000.000	9199739.280	City Of Newport	11/23/2015	5000.000
14500000.000	9199739.280	City Of Niota	11/23/2015	5000.000
14500000.000	9199739.280	Town Of Nolensville	11/23/2015	14999.040
14500000.000	9199739.280	City Of Norris	3/14/2016	5000.000
14500000.000	9199739.280	City Of Oakland	11/23/2015	5000.000
14500000.000	9199739.280	Obion County	2/17/2016	5000.000
14500000.000	9199739.280	Town Of Oliver Springs	1/26/2016	5000.000
14500000.000	9199739.280	Overton County Government	11/23/2015	20000.000
14500000.000	9199739.280	Town Of Parrottsville	11/23/2015	5000.000
14500000.000	9199739.280	City Of Parsons	11/23/2015	5000.000
14500000.000	9199739.280	Perry County Government	4/1/2016	5000.000
14500000.000	9199739.280	Pickett County Government	11/23/2015	5000.000
14500000.000	9199739.280	City Of Pigeon Forge	11/23/2015	5000.000
14500000.000	9199739.280	City Of Pikeville	1/7/2016	5000.000
14500000.000	9199739.280	City Of Piperton	11/23/2015	5000.000
14500000.000	9199739.280	Town Of Pittman Center	1/26/2016	5000.000
14500000.000	9199739.280	Town Of Pleasant View	11/23/2015	4999.990
14500000.000	9199739.280	Polk County Government	11/23/2015	5000.000
14500000.000	9199739.280	City Of Portland	11/25/2015	5000.000
14500000.000	9199739.280	Town Of Powells Crossroads	1/7/2016	5000.000
14500000.000	9199739.280	City Of Puryear	11/24/2015	5000.000
14500000.000	9199739.280	Putnam County	11/24/2015	30000.000
14500000.000	9199739.280	City Of Red Bank	11/24/2015	15000.000
14500000.000	9199739.280	City Of Red Boiling Spr	11/24/2015	5000.000
14500000.000	9199739.280	Rhea County	11/24/2015	30005.120
14500000.000	9199739.280	City Of Ripley	11/24/2015	5000.000
14500000.000	9199739.280	Roane County Government	11/25/2015	34925.000
14500000.000	9199739.280	Roane County Government	11/25/2015	5000.000
14500000.000	9199739.280	City Of Rockwood	3/4/2016	5000.000
14500000.000	9199739.280	City Of Rocky Top	2/2/2016	5000.000
14500000.000	9199739.280	Town Of Rossville	11/25/2015	5000.000
14500000.000	9199739.280	Rutherford County Government	11/25/2015	74991.210
14500000.000	9199739.280	Town Of Rutherford	1/7/2016	5000.000
14500000.000	9199739.280	City Of Rutledge	11/25/2015	15000.000
14500000.000	9199739.280	City Of St Joseph	11/25/2015	9152.000
14500000.000	9199739.280	City Of Saltillo	11/25/2015	5000.000
14500000.000	9199739.280	City Of Savannah	11/25/2015	14999.960
14500000.000	9199739.280	Scott County Government	11/25/2015	5000.000

14500000.000	9199739.280	Town Of Scotts Hill	11/25/2015	5000.000
14500000.000	9199739.280	City Of Selmer	11/25/2015	5000.000
14500000.000	9199739.280	Sequatchie County	11/25/2015	20003.790
14500000.000	9199739.280	Sevier County	11/25/2015	39076.170
14500000.000	9199739.280	City Of Sharon	1/7/2016	5000.000
14500000.000	9199739.280	Shelby County Government	11/25/2015	200000.000
14500000.000	9199739.280	Shelby County Government	11/25/2015	4780.000
14500000.000	9199739.280	City Of Smithville	11/25/2015	4999.990
14500000.000	9199739.280	Town Of Smyrna	11/25/2015	24979.000
14500000.000	9199739.280	City Of Soddy Daisy	11/4/2015	15000.000
14500000.000	9199739.280	Town Of South Carthage	11/25/2015	5000.000
14500000.000	9199739.280	City Of South Fulton	11/25/2015	5000.000
14500000.000	9199739.280	City Of Sparta	1/8/2016	4999.990
14500000.000	9199739.280	Town Of Spring City	11/25/2015	5272.700
14500000.000	9199739.280	Stewart County	4/20/2016	4884.820
14500000.000	9199739.280	Sullivan County	11/25/2015	50000.000
14500000.000	9199739.280	Sumner County Government	11/25/2015	60000.010
14500000.000	9199739.280	Sumner County Government	11/25/2015	31874.500
14500000.000	9199739.280	Town Of Surgoinsville	1/5/2016	5000.000
14500000.000	9199739.280	City Of Sweetwater	11/25/2015	5000.000
14500000.000	9199739.280	Town Of Tazewell	11/25/2015	5000.000
14500000.000	9199739.280	Tennessee Independent Colleges and	11/5/2015	20010.000
14500000.000	9199739.280	Tennessee Secondary School Athletic Assn	2/22/2016	60000.000
14500000.000	9199739.280	Tennessee Technological University	1/7/2016	4999.990
14500000.000	9199739.280	University of Tennessee	1/7/2016	93925.400
14500000.000	9199739.280	Tipton County Government	11/25/2015	35000.000
14500000.000	9199739.280	City Of Tiptonville	4/15/2016	5000.000
14500000.000	9199739.280	Tjohne Productions Inc	11/25/2015	223000.000
14500000.000	9199739.280	Town Of Toone	1/26/2016	5000.000
14500000.000	9199739.280	City Of Townsend	7/28/2016	5000.000
14500000.000	9199739.280	Town Of Tracy City	11/23/2015	5000.000
14500000.000	9199739.280	City Of Trenton	11/25/2015	5000.000
14500000.000	9199739.280	City Of Trezevant	11/25/2015	5000.000
14500000.000	9199739.280	Trousdale County Govt	11/25/2015	5000.000
14500000.000	9199739.280	Town Of Troy	1/26/2016	5000.000
14500000.000	9199739.280	City Of Tusculum	12/15/2015	5000.000
14500000.000	9199739.280	Unicoi County	1/14/2016	5000.000
14500000.000	9199739.280	City Of Union City	11/25/2015	15000.000
14500000.000	9199739.280	City Of Union City	11/25/2015	5000.000
14500000.000	9199739.280	Union County	11/25/2015	14969.130
14500000.000	9199739.280	Van Buren County	11/3/2015	5000.000
14500000.000	9199739.280	Volunteer State Community College	11/25/2015	5000.000
14500000.000	9199739.280	City Of Vonore	2/22/2016	5000.000
14500000.000	9199739.280	Warren County	11/25/2015	24318.580
14500000.000	9199739.280	Town Of Wartrace	1/7/2016	5000.000
14500000.000	9199739.280	Washington County Trustee	10/26/2015	40000.000
14500000.000	9199739.280	Washington County Trustee	1/7/2016	5000.850
14500000.000	9199739.280	City Of Waverly	1/7/2016	5000.000
14500000.000	9199739.280	Wayne County	1/7/2016	15000.000
14500000.000	9199739.280	Weakley County	1/7/2016	5000.000
14500000.000	9199739.280	City Of Westmoreland	1/7/2016	5000.000
14500000.000	9199739.280	Town Of White Bluff	1/7/2016	5000.000
14500000.000	9199739.280	White County Government	11/25/2015	24992.610
14500000.000	9199739.280	City Of White House	1/7/2016	19999.720
14500000.000	9199739.280	City Of White Pine	1/19/2016	5000.000
14500000.000	9199739.280	City Of Whitwell	1/7/2016	5000.000
14500000.000	9199739.280	Williamson County	11/19/2015	60000.000
14500000.000	9199739.280	Williamson County	11/25/2015	49999.920
14500000.000	9199739.280	Wilson County	1/7/2016	14924.840
14500000.000	9199739.280	City Of Winchester	11/25/2015	5000.000
14500000.000	9199739.280	Maury County Government	2/25/2016	30000.000

Contract Type	Vendor Name	Contract Supplier Type	Contract Description	Begin Dt	Expire Dt
DGS - Agency Term	Community Rehabilitati	Vendor	JANITORIAL SVC TDOT MOTC	10/1/2004	9/30/2015
DGS - Agency Term	Community Rehabilitati	Vendor	JANITORIAL SRVS TDOT REG	10/1/2007	9/30/2015
DGS - Agency Term	Community Rehabilitati	Vendor	JANITORIAL SERVICES / TDO	12/1/2008	11/30/2015
DGS - Agency Contract M	Community Rehabilitation		JANITORIAL SVC TDOT REGI	4/1/2015	3/31/2016
SVC (GG) type Grant	Gibson County Railroad	Sub-Recipient	40100-58911	8/1/2010	7/30/2015
SVC (GG) type Grant	Gibson County Railroad	Sub-Recipient	40100-47210	8/1/2010	7/30/2015
SVC (GG) type Grant	Nashville & Eastern Rr /	Sub-Recipient	40100-56711	8/1/2010	7/30/2015
SVC (GG) type Grant	Carroll County Governm	Sub-Recipient	40100-49510	8/1/2010	7/31/2015
SVC (GG) type Grant	Tennessee Southern Rai	Sub-Recipient	40100-46810	8/1/2010	7/30/2015
SVC (GG) type Grant	Marion County	Sub-Recipient	40100-61311	8/1/2010	7/31/2015
SVC (GG) type Grant	Hamilton County Railro	Sub-Recipient	40100-47810	8/1/2010	7/30/2015
SVC (GG) type Grant	Hamilton County Railro	Sub-Recipient	40100-61711	9/1/2010	8/31/2015
SVC (GG) type Grant	Hamilton County Railro	Sub-Recipient	40100-63011	9/1/2010	8/31/2015
SVC (GG) type Grant	North East Tennessee R	Sub-Recipient	40100-60511	9/1/2010	8/31/2015
SVC (GG) type Grant	Tri-County Railroad Aut	Sub-Recipient		8/1/2010	7/31/2015
SVC (GG) type Grant	Carter County Governm	Sub-Recipient	40100-61011	8/1/2010	7/31/2015
SVC (GG) type Grant	Cheatham Co Rail Authr	Sub-Recipient	40100-61811	10/1/2010	9/30/2015
SVC (GG) type Grant	Knox County Governme	Sub-Recipient	40100-61111	10/1/2010	9/30/2015
DGS - Agency M/Y -Prop	Leica Geosystems Geosp	Vendor	Leica ScanStation C10 w/Mtnc	9/15/2010	8/31/2015
SVC (GG) type Grant	Bedford Railroad Autho	Sub-Recipient	40100-61211	10/1/2010	9/30/2015
SVC (GG) type Grant	South Central Tenn Rail	Sub-Recipient	40100-56611	10/1/2010	9/30/2015
SVC (GG) type Grant	Montgomery County Go	Sub-Recipient	40100-61911	10/1/2010	9/30/2015
SVC (GR) type Grant	Thorntons Inc	Vendor	40100-68711 Green Island Bio	9/24/2010	9/23/2015
SVC (GG) type Grant	Memphis Area Transit A	Sub-Recipient	4011-67711	3/1/2011	2/28/2016
SVC (GG) type Grant	Lake County Governme	Sub-Recipient	40100-70511	12/1/2010	11/30/2015
SVC (GR) type Grant	Convoy Solutions LLC	Sub-Recipient	40100-74011 Convoy Sol PFJ	12/16/2010	12/15/2015
SVC (GR) type Grant	Jr Enterprises South LL	Sub-Recipient	40100-74111 JR Ent - No. Forty	12/16/2010	12/15/2015
SVC (GU) type Contract	Us Geological Survey	Sub-Recipient	40100-69111 Hatchie River Gage	10/1/2010	9/30/2015
SVC (GU) type Contract	Us Geological Survey	Sub-Recipient	40100-69011 USGS Crest Stage	10/1/2010	9/30/2015
SVC (GU) type Contract	Us Geological Survey	Sub-Recipient	40100-68911 USGS Streamflow	10/1/2010	9/30/2015
SVC (GG) type Grant	City Of Johnson City	Sub-Recipient	40100-72911	3/1/2011	9/30/2015
SVC (GG) type Grant	Bedford Railroad Autho	Sub-Recipient	40100-73611	1/1/2011	12/31/2015
SVC (GR) type Grant	Shurepower LLC	Sub-Recipient	40100-74711 ARRA EPA TSE Gr	1/15/2011	1/14/2016
DGS - Agency Contract M	Automated Weather Spe	Vendor	AWOS Scheduled Maintenance	2/1/2011	1/31/2016
SVC (IG) type Contract	State of Tennessee	Sub-Recipient	40100-75111	2/1/2011	1/31/2016
SVC (GG) type Grant	Franklin Transit Author	Sub-Recipient	40100-74411	10/1/2010	9/30/2015
SVC (GG) type Grant	Hamilton County Railro	Sub-Recipient	40100-75711	4/1/2011	3/31/2016
SVC (FA) type Contract	Fleetcor Technologies	Vendor	40100-69211 - Fuel	7/1/2011	6/30/2016
SVC (FA) type Contract	Transystems Corporatio	Sub-Recipient	40100-62911	4/15/2011	10/14/2016
SVC (GG) type Grant	Jackson Transit Authori	Sub-Recipient	40100-79012	12/1/2010	11/30/2015
SVC (NC) type Contract	Tourism Association Of	Vendor	40100-75912 Promote Tourism	7/1/2011	6/30/2016
SVC (GG) type Grant	Memphis Area Transit A	Sub-Recipient	40100-80611	12/1/2010	11/30/2015
SVC (GG) type Grant	Chattanooga Area Regio	Sub-Recipient	40100-77611	4/1/2011	3/31/2016
SVC (GG) type Grant	Clarksville Transit Syste	Sub-Recipient	40100-78712	12/1/2010	11/30/2015
SVC (GG) type Grant	City Of Morristown	Sub-Recipient	40100-78311	12/1/2010	11/30/2015
SVC (GG) type Grant	City Of Kingsport	Sub-Recipient	40100-78111	12/1/2010	11/30/2015
SVC (GG) type Grant	Chattanooga Area Regio	Sub-Recipient	40100-77511	4/1/2011	3/31/2016
SVC (GG) type Grant	South Central Tn Develc	Sub-Recipient	40100-83911	9/1/2010	8/31/2015
SVC (GG) type Grant	Metropolitan Transit Au	Sub-Recipient	40100-79112	12/1/2010	11/30/2015
SVC (GG) type Grant	City Of Cleveland Tenne	Sub-Recipient	40100-78812	12/1/2010	11/30/2015
SVC (GG) type Grant	Southeast Tn Human Rc	Sub-Recipient	40100-84311	9/1/2010	8/31/2015
SVC (GG) type Grant	Northwest Tennessee H	Sub-Recipient	40100-83811	9/1/2010	8/31/2015
SVC (GG) type Grant	Mid Cumberland Hra	Sub-Recipient	40100-83511	9/1/2010	8/31/2015
SVC (GG) type Grant	Shelby County Governm	Sub-Recipient	40100-78912	12/1/2010	11/30/2015
SVC (GG) type Grant	City Of Bristol	Sub-Recipient	40100-77911	12/1/2010	11/30/2015
SVC (GG) type Grant	City Of Johnson City	Sub-Recipient	40100-84211	11/1/2010	10/31/2015
SVC (GG) type Grant	First Tn Human Resour	Sub-Recipient	40100-83211	9/1/2010	8/31/2015
SVC (GG) type Grant	City Of Murfreesboro	Sub-Recipient	40100-83711	12/1/2010	11/30/2015
DGS - Agency Term	Community Rehabilitati	Vendor	Janitorial Services	9/1/2010	8/31/2015
DGS - Agency M/Y-Sole S	Vexcel Imaging GmbH	Vendor	Vexcel UltraCamX Mtnc	8/1/2011	7/31/2016
SVC (GG) type Grant	Southeast Tn Human Rc	Sub-Recipient	40100-87512	3/1/2011	2/29/2016
SVC (GG) type Grant	Knoxville Knox County	Sub-Recipient	40100-78211	12/1/2010	11/30/2015
SVC (GG) type Grant	City Of Gatlinburg	Sub-Recipient	40100-83611	9/1/2010	8/31/2015
SVC (GG) type Grant	Southwest Human Reso	Sub-Recipient	40100-84111	9/1/2010	8/31/2015
SVC (GG) type Grant	East Tenn Human Reso	Sub-Recipient	40100-83311	9/1/2010	8/31/2015
SVC (GG) type Grant	City Of Bristol	Sub-Recipient	40100-87412	10/1/2010	9/30/2015
SVC (ED) type Contract	Tennessee Technologica	Vendor	Class S-LH RES2011-10	1/1/2012	12/31/2016
SVC (ED) type Contract	University of Tennessee	Vendor	MEPDG2 RES2011-15	9/1/2011	8/31/2015
SVC (GG) type Grant	Franklin Transit Author	Sub-Recipient	40100-82411	11/1/2010	10/31/2015
SVC (GG) type Grant	Franklin Transit Author	Sub-Recipient	40100-82811	10/1/2010	9/30/2015
SVC (GG) type Grant	Memphis Area Transit A	Sub-Recipient	40100-89612, capital/operating	8/1/2011	7/31/2016
SVC (GG) type Grant	City Of Johnson City	Sub-Recipient	40100-78011	12/1/2010	11/30/2015
SVC (GG) type Grant	Southeast Tn Human Rc	Sub-Recipient	40100-92312	1/1/2011	12/31/2015
SVC (GG) type Grant	Chattanooga Area Regio	Sub-Recipient	40100-92612	7/1/2011	6/30/2016
SVC (IG) type Contract	State of Tennessee	Sub-Recipient	Civil War Driving Trail - Ph 3	11/1/2011	10/31/2016

SVC (EG) type Grant	University of Memphis	Sub-Recipient	UoM RR Pedestrian Project	9/1/2011	8/31/2017
SVC (GG) type Grant	Metropolitan Govt of Na	Sub-Recipient	40100-77311	12/1/2010	11/30/2015
SVC (GG) type Grant	City Of Morristown	Sub-Recipient	40100-95812	10/1/2010	9/30/2015
SVC (GG) type Grant	Chattanooga Area Regio	Sub-Recipient	40100-97911	4/1/2011	3/31/2016
SVC (EG) type Grant	East Tennessee State Ur	Sub-Recipient	Miocene Habitat	11/1/2011	10/31/2016
DGS - Agency Contract	M Diamond Contract Servi	Vendor	Janitorial Services: Wireless	11/1/2011	10/31/2015
SVC (GG) type Grant	Memphis Area Transit A	Sub-Recipient	40100-97512	7/1/2011	6/30/2016
DGS - Agency M/Y-Sole	Stantec Consulting Servi	Vendor	Highway Pavement Managemer	12/1/2011	11/30/2015
DGS - Statewide Contract	Community Rehabilitati	Vendor	Janitorial TDOT Region 4	12/1/2011	11/30/2015
SVC (ID) type Contract	State of Tennessee	Vendor	Inmate Labor Contract	7/1/2011	6/30/2016
SVC (GG) type Grant	Chattanooga Area Regio	Sub-Recipient	40100-96412	9/1/2011	8/31/2016
SVC (GG) type Grant	Memphis Area Transit A	Sub-Recipient	40100-94312	7/1/2011	6/30/2016
SVC (GG) type Grant	Metropolitan Transit Au	Sub-Recipient	40100-96312	1/1/2011	12/31/2015
SVC (GG) type Grant	Memphis Area Transit A	Sub-Recipient	40100-98212	9/1/2011	8/31/2016
DGS - Agency M/Y-Sole	SignCAD Systems Inc	Vendor	SignCad,SignCam,SignTrack Mt	2/1/2012	1/31/2016
SVC (GG) type Grant	City Of Murfreesboro	Sub-Recipient	40100-98912	7/1/2011	6/30/2016
SVC (GG) type Grant	City Of Cleveland Tenne	Sub-Recipient	Phase 3 Construction, Paving	12/7/2011	6/29/2016
SVC (GG) type Grant	Jackson Transit Authori	Sub-Recipient	40100-100512	7/1/2011	6/30/2016
SVC (GG) type Grant	Clarksville Transit Syste	Sub-Recipient	40100-00612	7/1/2011	6/30/2016
SVC (GG) type Grant	Chattanooga Area Regio	Sub-Recipient	40100-01112	7/1/2011	6/30/2016
DGS - Agency Term	Community Rehabilitati	Vendor	Janitorial Services,TDOT, Reg2	4/1/2012	3/31/2016
SVC (FA) type Contract	River Marine Service In	Vendor	Benton-Houston Ferry	7/1/2012	6/30/2017
SVC (GG) type Grant	Northwest Tennessee H	Sub-Recipient	40100-02412	7/1/2011	6/30/2016
SVC (GG) type Grant	Delta Human Resource	Sub-Recipient	40100-03312	7/1/2011	6/30/2016
SVC (GG) type Grant	Southeast Tn Human Rc	Sub-Recipient	40100-03912	7/1/2011	6/30/2016
SVC (GG) type Grant	East Tenn Human Reso	Sub-Recipient	40100-02812	7/1/2011	6/30/2016
SVC (GG) type Grant	Southwest Human Reso	Sub-Recipient	40100-03612	7/1/2011	6/30/2016
SVC (GG) type Grant	Knox County Governme	Sub-Recipient	40100-04012	3/1/2012	2/28/2017
SVC (GG) type Grant	First Tn Human Resour	Sub-Recipient	40100-03412	7/1/2011	6/30/2016
DGS - Agency Contract	M US Engineering Solutio	Vendor	Bridge Monitoring and Alert Sy	6/1/2012	5/31/2017
SVC (GG) type Grant	City Of Johnson City	Sub-Recipient		7/1/2011	6/30/2016
SVC (GG) type Grant	City Of Pigeon Forge	Sub-Recipient		8/1/2011	7/31/2016
SVC (FA) type Contract	BEM Systems Inc	Vendor	40100-99312 - IRIS	7/1/2012	6/30/2017
SVC (GG) type Grant	Chattanooga Area Regio	Sub-Recipient	40100-09612	10/1/2011	9/30/2016
SVC (GG) type Grant	City Of Johnson City	Sub-Recipient	40100-03512	7/1/2011	6/30/2016
SVC (GR) type Grant	East Tennessee Clean Ft	Sub-Recipient	40100-02512 Biofuels Outreach	8/1/2012	7/31/2017
SVC (GG) type Grant	Northwest Tennessee H	Sub-Recipient	40100-09712	9/1/2011	8/31/2016
SVC (GG) type Grant	Clarksville Transit Syste	Sub-Recipient	40100-04112 5309 Capital	8/1/2011	7/31/2016
SVC (GG) type Grant	City Of Clarksville	Sub-Recipient	40100-03812	7/1/2011	6/30/2016
SVC (GG) type Grant	Mid Cumberland Hra	Sub-Recipient	40100-03712	7/1/2011	6/30/2016
SVC (GG) type Grant	Southeast Tn Human Rc	Sub-Recipient	40100-02612	7/1/2011	6/30/2016
SVC (GG) type Grant	Memphis Area Transit A	Sub-Recipient	40100-11512	7/1/2011	6/30/2016
SVC (GG) type Grant	City Of Clarksville	Sub-Recipient	40100-11513	6/1/2012	5/31/2017
SVC (GG) type Grant	Upper Cumberland Hun	Sub-Recipient	40100-10512	7/1/2011	6/30/2016
SVC (GG) type Grant	South Central Tn Develc	Sub-Recipient	40100-04312	7/1/2011	6/30/2016
SVC (GG) type Grant	Jackson Transit Authori	Sub-Recipient	40100-03212	7/1/2011	6/30/2016
SVC (GG) type Grant	Mid Cumberland Hra	Sub-Recipient	40100-10813 - 5309 Capital	8/1/2012	7/31/2017
SVC (GG) type Grant	Chattanooga Area Regio	Sub-Recipient		7/1/2012	6/30/2017
SVC (GG) type Grant	Chattanooga Area Regio	Sub-Recipient	40100-10412	7/1/2012	6/30/2017
SVC (GG) type Grant	Chattanooga Area Regio	Sub-Recipient	40100-10612	8/1/2012	7/31/2017
SVC (GG) type Grant	Chattanooga Area Regio	Sub-Recipient	40100-11412	1/1/2012	12/31/2016
SVC (GG) type Grant	Metropolitan Transit Au	Sub-Recipient	40100-13112	7/1/2011	6/30/2016
SVC (GG) type Grant	City Of Kingsport	Sub-Recipient	40100-05612 Capital Assistance	10/1/2011	9/30/2016
SVC (GG) type Grant	City Of Knoxville	Sub-Recipient	40100-11612	7/1/2011	6/30/2016
SVC (GG) type Grant	Hancock County	Sub-Recipient	40100-84811	9/1/2010	8/31/2015
SVC (GG) type Grant	First Tn Human Resour	Sub-Recipient	40100-11012 5309 Capital	1/16/2012	1/15/2017
SVC (GG) type Grant	Williamson County	Sub-Recipient	40100-10013Timberland Phase	9/1/2012	8/31/2015
SVC (GG) type Grant	Delta Human Resource	Sub-Recipient	40100-83411	9/1/2010	8/31/2015
SVC (IG) type Contract	State of Tennessee	Sub-Recipient	40100-99412 Bike lockers	8/1/2012	7/31/2017
SVC (GG) type Grant	First Tn Human Resour	Sub-Recipient	40100-03113 capital assistance	9/1/2011	8/31/2016
SVC (GG) type Grant	City Of Knoxville	Sub-Recipient	40100-02913 capital, planning	7/1/2011	6/30/2016
SVC (GG) type Grant	Franklin Transit Author	Sub-Recipient	40100-02113	10/1/2010	9/30/2015
SVC (EG) type Grant	University of Memphis	Sub-Recipient	CAIT 2	10/15/2012	10/14/2017
SVC (GG) type Grant	Memphis Area Transit A	Sub-Recipient	40100-04313	8/1/2012	7/31/2017
SVC (GG) type Grant	City Of Clarksville	Sub-Recipient	40100-05513, 5309 capital	8/1/2012	7/31/2016
SVC (GG) type Grant	City Of Morristown	Sub-Recipient	40100-12512	7/1/2011	6/30/2016
SVC (GG) type Grant	City Of Bristol	Sub-Recipient	40100-05213	7/1/2011	6/30/2016
SVC (GG) type Grant	Jackson Transit Authori	Sub-Recipient	40100-04513	9/1/2012	9/30/2015
SVC (GG) type Grant	Metropolitan Transit Au	Sub-Recipient	40100-05613 capital assistance	7/1/2011	6/30/2016
SVC (GG) type Grant	Knoxville Knox County	Sub-Recipient	40100-05413	7/1/2011	6/30/2016
SVC (GG) type Grant	City Of Chattanooga	Sub-Recipient	40100-05313	7/1/2011	6/30/2016
SVC (GG) type Grant	City Of Jackson	Sub-Recipient	40100-06013	7/1/2011	6/30/2016
SVC (EG) type Grant	University of Tennessee	Sub-Recipient	40100-05013	10/1/2012	9/30/2017
SVC (EG) type Grant	University of Tennessee	Sub-Recipient	40100-03413	10/1/2012	9/30/2017
SVC (GG) type Grant	Upper Cumberland Hun	Sub-Recipient	40100-07713	8/1/2012	7/31/2017
SVC (GG) type Grant	Clarksville-Montgomery	Sub-Recipient	40100-05813	7/1/2011	6/30/2016

SVC (GG) type Grant	Metropolitan Transit Au	Sub-Recipient	40100-08013	7/1/2011	6/30/2016
SVC (GG) type Grant	City Of Cleveland Tenne	Sub-Recipient	40100-04613	7/1/2011	6/30/2016
SVC (GG) type Grant	Southeast Tn Human Rc	Sub-Recipient	40100-07913	7/1/2012	6/30/2017
DGS - Agency Contract	Viking Cives Midwest In	Vendor	TDOT - Dump Truck Bed Repla	12/15/2012	12/14/2015
SVC (EG) type Grant	University of Tennessee	Sub-Recipient	TTAP RES2013-02 40100-0881	1/1/2013	12/31/2017
DGS - Agency Contract	Rogers Mfg Co Inc	Vendor	TDOT - Dump Truck Bed Repla	12/15/2012	12/14/2015
SVC (GG) type Grant	City Of Johnson City	Sub-Recipient	40100-05913	7/1/2011	6/30/2016
SVC (GG) type Grant	City Of Kingsport	Sub-Recipient	40100-12012	7/1/2011	6/30/2016
DGS - Agency Contract	Geostabilization Interna	Vendor	TDOT Soil Nailing	1/1/2013	12/31/2017
SVC (GG) type Grant	Greater Nashville Regio	Sub-Recipient	Portable Displays for TRTSB	2/1/2013	1/31/2016
SVC (GR) type Grant	Alliance For The Cumbe	Sub-Recipient	CMP North Cumberland Byway	2/1/2013	1/31/2016
SVC (GG) type Grant	Greater Nashville Regio	Sub-Recipient	Feas. Study/Gateway Portals	2/1/2013	1/31/2016
SVC (EG) type Grant	University of Tennessee	Sub-Recipient	40100-10313 SRTS Program	2/1/2013	1/31/2018
SVC (GG) type Grant	Metropolitan Govt of Na	Sub-Recipient	Nashville EUA SPR2013-06	2/1/2013	9/30/2015
SVC (GG) type Grant	Clarksville-Montgomery	Sub-Recipient	Clarksville EUA SPR2013-04	2/1/2013	9/30/2015
SVC (GG) type Grant	City Of Jackson	Sub-Recipient	Jackson EUA SPR2013-05	2/1/2013	9/30/2015
SVC (FA) type Contract	RPM Transportation Co	Vendor	40100-02013 Statewide Plannin	3/1/2013	2/28/2018
SVC (GG) type Grant	Metropolitan Govt of Na	Sub-Recipient	40100-06113	7/1/2011	6/30/2016
SVC (GG) type Grant	City Of Murfreesboro	Sub-Recipient	40100-14113	7/1/2012	6/30/2017
SVC (GG) type Grant	Metropolitan Transit Au	Sub-Recipient	40100-14313	7/1/2011	6/30/2016
SVC (GG) type Grant	City Of Kingsport	Sub-Recipient	40100-08913	7/1/2012	6/30/2016
SVC (EG) type Grant	University of Tennessee	Sub-Recipient	40100-13813 Target Litter Prev	3/1/2013	6/30/2016
SVC (IG) type Contract	State of Tennessee	Sub-Recipient	Amber Alert - Traffic Oper Div	3/25/2013	3/24/2016
SVC (GG) type Grant	Jackson Transit Authori	Sub-Recipient	40100-14713	7/1/2012	6/30/2017
SVC (ED) type Contract	University of Tennessee	Vendor	40100-16514 Grad Degree Cour:	7/1/2013	6/30/2018
SVC (FA) type Contract	River Marine Service In	Vendor	40100-15114 Cumberland CF	7/1/2013	6/30/2018
DGS - Agency M/Y-Sole	Gannett Fleming Inc	Vendor	TDOT Incident Mgmt. SW Subs	4/25/2013	4/24/2016
SVC (GG) type Grant	Memphis Area Transit A	Sub-Recipient	40100-17313	7/1/2011	6/30/2016
SVC (GG) type Grant	Shelby County Governm	Sub-Recipient	40100-04813	7/1/2011	6/30/2016
SVC (GG) type Grant	Memphis Area Transit A	Sub-Recipient	40100-17313	7/1/2011	6/30/2016
SVC (EG) type Grant	Tennessee Technologica	Sub-Recipient	Info Cat Low Perm Bridge Deck	5/15/2013	5/14/2018
SVC (GR) type Grant	American Association of	Vendor	40100-94212 Joint SW Develop	7/1/2013	6/30/2016
SVC (EG) type Grant	University of Memphis	Sub-Recipient	RES2013-10 Asphalt Sealer	6/1/2013	5/31/2018
SVC (EG) type Grant	University of Tennessee	Sub-Recipient	MOVES RES2013-09	6/1/2013	5/31/2018
SVC (EG) type Grant	University of Tennessee	Sub-Recipient	RES2013-12 MS4 Stormwater	6/1/2013	5/31/2018
SVC (EG) type Grant	University of Tennessee	Sub-Recipient	RES2013-39 Class P and A-SCC	6/1/2013	5/31/2018
SVC (GR) type Grant	Nashville Civic Design C	Sub-Recipient	SPR2013-16 NCDC	6/1/2013	5/31/2016
DGS - Agency Contract	Crafco Inc	Vendor	Crack Sealing, TDOT	6/1/2013	5/31/2016
DGS - Agency Contract	Pavement Restorations	Vendor	Crack Sealing, TDOT	6/1/2013	5/31/2016
DGS - Agency Contract	Reynolds Sealing & Stri	Vendor	Crack Sealing, TDOT	6/1/2013	5/31/2016
SVC (EG) type Grant	University of Tennessee	Sub-Recipient	RES2013-26 Runoff Water Qual	6/1/2013	5/31/2018
SVC (GG) type Grant	University of Tennessee	Sub-Recipient	RES2013-31 Pavement & Asset	7/1/2013	6/30/2018
SVC (IG) type Contract	State of Tennessee	Sub-Recipient	SPR2013-43 TDEC Greenways	7/1/2013	12/31/2016
SVC (GG) type Grant	Shelby County Governm	Sub-Recipient	SPR2013-08 Memphis HH	6/1/2013	5/31/2016
SVC (FA) type Contract	Etc Institute	Vendor	40100-14413 Cust Sat Survey	7/15/2013	6/30/2018
SVC (GG) type Grant	Memphis Area Transit A	Sub-Recipient	40100-21613	5/1/2013	4/30/2018
SVC (GG) type Grant	Monroe County Govern	Sub-Recipient	40100-17014 Cherohala picnic	7/1/2013	6/30/2016
DGS - Agency Contract	Oce North America Inc	Vendor	Graphics Plotter Lease, TDOT	7/1/2013	6/30/2017
SVC (GG) type Grant	Memphis Area Transit A	Sub-Recipient	40100-23113	7/1/2012	6/30/2017
SVC (GG) type Grant	Chattanooga Area Regio	Sub-Recipient	40100-23313	3/1/2012	2/28/2017
SVC (GG) type Grant	Chattanooga Area Regio	Sub-Recipient	40100-22813	7/1/2012	6/30/2017
SVC (GG) type Grant	Chattanooga Area Regio	Sub-Recipient	40100-22913	4/1/2011	3/31/2016
SVC (GG) type Grant	Upper Cumberland Hun	Sub-Recipient	40100-23213	6/1/2013	5/31/2018
SVC (GG) type Grant	Upper Cumberland Hun	Sub-Recipient	40100-24714	7/1/2013	6/30/2018
DGS - Agency Contract	Gulf Industries Material	Vendor	Trailer Mounted Attenuators, T	7/17/2013	7/16/2015
SVC (FA) type Contract	Patterson Business Forn	Vendor	40100-16113 Yellow Dot Progra	7/15/2013	7/14/2017
SVC (GG) type Grant	East Tenn Human Reso	Sub-Recipient	40100-25114	7/1/2013	6/30/2018
SVC (GG) type Grant	Northwest Tennessee H	Sub-Recipient	40100-24914	7/1/2013	6/30/2018
SVC (GG) type Grant	City Of Murfreesboro	Sub-Recipient	40100-24113	7/1/2011	6/30/2016
SVC (EG) type Grant	University of Tennessee	Sub-Recipient	RES2013-27 All Hazards	8/1/2013	7/31/2018
SVC (EG) type Grant	University of Tennessee	Sub-Recipient	RES2013-18 LTW Concrete Brid	8/1/2013	7/31/2018
SVC (EG) type Grant	University of Tennessee	Sub-Recipient	RES2013-36 Contraction Scour	8/1/2013	7/31/2018
SVC (EG) type Grant	University of Tennessee	Sub-Recipient	RES2013-23 Pedestrian Transit	8/1/2013	7/31/2018
SVC (EG) type Grant	University of Memphis	Sub-Recipient	RES2013-17 Ground Motion	8/1/2013	7/31/2018
SVC (EG) type Grant	Tennessee Technologica	Sub-Recipient	RES2013-45 Box/Slab Culverts	8/1/2013	7/31/2018
SVC (EG) type Grant	Tennessee Technologica	Sub-Recipient	RES2013-41 Concrete Chloride	8/1/2013	7/31/2018
SVC (GG) type Grant	Monroe County Govern	Sub-Recipient	40100-17214 Int Exh Cherohala	7/1/2013	6/30/2016
SVC (GG) type Grant	Franklin Transit Author	Sub-Recipient	40100-29614	10/1/2011	9/30/2016
SVC (GU) type Contract	Us Geological Survey	Sub-Recipient	RES2013-24 Acid Rock Pyrite	9/1/2013	8/31/2016
SVC (GU) type Contract	Us Geological Survey	Sub-Recipient	RES2013-25 Stream Channel	10/1/2013	9/30/2017
SVC (EG) type Grant	Tennessee State Univers	Sub-Recipient	RES2013-28 Median Cable Bar	8/1/2013	7/31/2018
SVC (EG) type Grant	Middle Tennessee State	Sub-Recipient	RES2013-40 Low Perm SCM	9/1/2013	8/31/2018
SVC (EG) type Grant	Middle Tennessee State	Sub-Recipient	RES2013-37 Grout Materials	9/1/2013	8/31/2018
SVC (NC) type Contract	City Of Sevierville	Vendor	40100-20014 GNSS Network	7/1/2013	6/30/2018
SVC (EG) type Grant	University of Tennessee	Sub-Recipient	RES2013-29 Retrace Pave Mrki	8/15/2013	8/14/2018
SVC (EG) type Grant	University of Tennessee	Sub-Recipient	RES2013-42 Intelligent Compac	9/1/2013	8/31/2018

SVC (GG) type Grant	Greater Nashville Region	Sub-Recipient	401-169 TRT Bike/Ped Plan GN	7/1/2013	6/30/2016
SVC (NC) type Contract	State of Tennessee	Vendor	40100-30214 GNSS	7/1/2013	6/30/2018
SVC (EG) type Grant	University of Tennessee	Sub-Recipient	RES2013-21 Traffic Design	9/1/2013	8/31/2018
SVC (EG) type Grant	University of Tennessee	Sub-Recipient	RES2013-32 Blending Efficiency	9/1/2013	8/31/2018
SVC (EG) type Grant	University of Tennessee	Sub-Recipient	RES2013-45 Veh Probe	8/15/2013	8/14/2018
SVC (GG) type Grant	Memphis Area Transit A	Sub-Recipient	40100-29814	7/1/2012	6/30/2017
SVC (GG) type Grant	Chattanooga Area Region	Sub-Recipient	40100-29014	2/1/2012	1/31/2017
SVC (GG) type Grant	Chattanooga Area Region	Sub-Recipient	40100-29114	4/1/2013	3/31/2018
SVC (FA) type Contract	Electrical & Electronic C	Vendor	Preventative Maintenance	12/18/2013	12/17/2018
SVC (GR) type Grant	Mississippi River Corridor	Sub-Recipient	402 visitor center at Reelfoot	8/15/2013	9/30/2017
SVC (NC) type Contract	Info Tech Inc	Vendor	40100-28814 Internet Bid Svc	7/1/2014	6/30/2019
SVC (EG) type Grant	University of Tennessee	Sub-Recipient	RES2013-33 Cali MEPDG	9/1/2013	8/31/2018
SVC (EG) type Grant	University of Tennessee	Sub-Recipient	RES2013-34 Optimize OGFC	10/1/2013	9/30/2018
SVC (EG) type Grant	University of Tennessee	Sub-Recipient	RES2013-13 Aviation Activity	10/1/2013	9/30/2018
SVC (GU) type Contract	US Geological Survey	Sub-Recipient	RES2013-38 ROI	10/1/2013	9/30/2016
SVC (EG) type Grant	University of Memphis	Sub-Recipient	RES2013-46 Land Use	10/1/2013	9/30/2018
SVC (EG) type Grant	University of Tennessee	Sub-Recipient	RES2013-48 Pave Condition Da	10/1/2013	9/30/2018
SVC (GG) type Grant	Chattanooga Area Region	Sub-Recipient	40100-31014	6/1/2013	5/31/2018
SVC (EG) type Grant	University of Tennessee	Sub-Recipient	SPR2013-15 Extreme Weather	10/1/2013	9/30/2018
SVC (GG) type Grant	Northwest Tennessee Hi	Sub-Recipient	40100-26314	7/1/2012	6/30/2017
SVC (GG) type Grant	South Central Tn Develc	Sub-Recipient	40100-32514	7/1/2012	6/30/2017
SVC (GG) type Grant	Chattanooga Area Region	Sub-Recipient	40100-34514	6/1/2012	5/31/2017
SVC (GG) type Grant	Chattanooga Area Region	Sub-Recipient	40100-34614	7/1/2013	6/30/2018
SVC (GG) type Grant	Metropolitan Transit Au	Sub-Recipient	40100-32614	7/1/2012	6/30/2017
SVC (GG) type Grant	Tennessee Wing Civil Ai	Sub-Recipient	Headquarters Renovations	9/21/2013	9/20/2018
SVC (GG) type Grant	Jackson Transit Authori	Sub-Recipient	40100-34814	7/1/2012	6/30/2017
SVC (GG) type Grant	City Of Clarksville	Sub-Recipient	40100-35614	6/1/2012	9/30/2015
SVC (GG) type Grant	First Tn Human Resourc	Sub-Recipient	40100-32214	7/1/2012	6/30/2017
SVC (GR) type Grant	Tennessee Operation Lil	Sub-Recipient	4056540030 HIGHWAY RAIL S	1/1/2014	12/31/2018
SVC (ID) type Contract	State of Tennessee	Vendor	CDL Third Party Testing	1/1/2014	12/31/2018
SVC (GG) type Grant	Chattanooga Area Region	Sub-Recipient	40100-36114	7/1/2012	6/30/2017
SVC (GG) type Grant	City Of Johnson City	Sub-Recipient	40100-35514	7/1/2012	6/30/2017
SVC (GG) type Grant	Upper Cumberland Hun	Sub-Recipient	40100-26014	7/1/2012	6/30/2017
SVC (GG) type Grant	Memphis Shelby County	Sub-Recipient	NE Territory Expansion	8/15/2013	8/14/2018
SVC (GG) type Grant	City Of Clarksville	Sub-Recipient	40100-26114 5316 Oper	7/1/2012	6/30/2017
SVC (GG) type Grant	Southwest Human Reso	Sub-Recipient	40100-32414 5316 Oper	7/1/2012	6/30/2017
DGS - Agency Contract	Security 2000 LLC	Vendor	Panic Alarm Service, Multiple	11/22/2013	11/21/2018
SVC (ID) type Contract	State of Tennessee	Sub-Recipient	TDEC Natural Heritage Data	9/1/2013	6/30/2018
SVC (GG) type Grant	City Of Clarksville	Sub-Recipient	40100-39514 5307 Capital	7/1/2013	6/30/2018
SVC (GG) type Grant	Jackson Transit Authori	Sub-Recipient	40100-39014 5309 Capital	9/1/2013	8/31/2018
DGS - Agency M/Y -Prop	Michael OBrien	Vendor	TDOT - Diamond Traffic Parts (12/15/2013	12/14/2017
SVC (GG) type Grant	Jackson Transit Authori	Sub-Recipient	40100-39114 6307 Capital	7/1/2013	6/30/2018
DGS - Statewide Contract	Wilson County Motor C	Vendor	SWC #209 Vehicles	12/16/2013	12/15/2016
DGS - Statewide Contract	Golden Circle Ford Inc	Vendor	SWC #209 Vehicles	12/16/2013	12/15/2016
DGS - Statewide Contract	TT of G Murfreesboro Ir	Vendor	SWC #209 Vehicles	12/16/2013	12/15/2016
DGS - Statewide Contract	TT of N Cool Springs Inc	Vendor	SWC #209 Vehicles	12/16/2013	12/15/2016
DGS - Statewide Contract	TT of Columbia Inc	Vendor	SWC #209 Vehicles	12/16/2013	12/15/2016
DGS - Statewide Contract	Beaman Toyota	Vendor	SWC #209 Vehicles	12/16/2013	12/15/2016
SVC (GG) type Grant	Franklin Transit Author	Sub-Recipient	40100-39214-5307 Capital	10/1/2012	9/30/2017
SVC (GG) type Grant	City Of Murfreesboro	Sub-Recipient	40100-34714-5307 Capital	7/1/2013	6/30/2018
SVC (EG) type Grant	Tennessee State Univer	Sub-Recipient	RES2013-47 Public Involvement	12/1/2013	11/30/2018
SVC (GG) type Grant	Delta Human Resource	Sub-Recipient	40100-32314-5316 Operating	7/1/2012	6/30/2017
SVC (GG) type Grant	East Tenn Human Reso	Sub-Recipient	40100-32114-5316 Operating	7/1/2012	6/30/2017
SVC (GG) type Grant	Upper Cumberland Hun	Sub-Recipient	40100-40614, 5317, capital	7/1/2013	6/30/2017
SVC (GG) type Grant	East Tenn Human Reso	Sub-Recipient	40100-39914-5317 Capital	7/1/2013	6/30/2017
SVC (GG) type Grant	City Of Murfreesboro	Sub-Recipient	40100-36514-5307 Capital	10/1/2013	9/30/2018
SVC (NC) type Contract	Pellissippi State Commu	Vendor	40100-30114 GNSS Access	7/1/2013	6/30/2018
SVC (NC) type Contract	Tennessee Board Of Reg	Vendor	40100-30314 GNSS Access	9/20/2013	9/19/2018
SVC (NC) type Contract	University of Tennessee	Vendor	40100-30014 GNSS Access	8/1/2013	6/30/2018
DGS - Agency Contract	K&K Systems Inc	Vendor	Portable Message Board, Refurb	1/1/2014	12/31/2016
SVC (GG) type Grant	City Of Johnson City	Sub-Recipient	40100-39814-5307 Capital	7/1/2013	6/30/2018
SVC (FA) type Contract	PFM Asset Management	Vendor	40100-20114 Financial Advisor	1/1/2014	6/30/2016
SVC (NC) type Contract	State of Tennessee	Vendor	40100-30814 GNSS Network	7/1/2013	6/30/2018
SVC (GG) type Grant	Southeast Tn Human Rc	Sub-Recipient	40100-34814 5316 capital	7/1/2012	6/30/2017
SVC (GG) type Grant	City Of Johnson City	Sub-Recipient	40100-40114 5317 cap & oper	7/1/2013	6/30/2017
SVC (GG) type Grant	Southeast Tn Human Rc	Sub-Recipient	40100-25614 5316 Capital	7/1/2012	6/30/2017
SVC (GG) type Grant	Memphis Area Transit A	Sub-Recipient	40100-32714 5339 Capital	6/1/2013	5/31/2018
DGS - Agency Term Sole	Cambridge Systematics	Vendor	TOOPS System Maintenance an	4/30/2014	2/28/2019
SVC (IG) type Contract	University of Tennessee	Sub-Recipient	RES2014-01 ShortLine RR	3/15/2014	3/14/2016
SVC (IG) type Contract	University of Tennessee	Sub-Recipient	RES2013-20 Emerging Societal	3/15/2014	3/14/2016
SVC (GG) type Grant	City Of Kingsport	Sub-Recipient	40100-31114 5307 Capital	10/1/2013	9/30/2018
SVC (GG) type Grant	Southeast Tn Human Rc	Sub-Recipient	40100-40514 capital/operating	7/1/2013	6/30/2017
DGS - Agency Contract	Wingfield Distributing C	Vendor	Platform Scale inspect/test fo	3/1/2014	2/28/2016
SVC (RV) type Contract	Goins Waste Oil Compai	Vendor	Oil Recycling Service - Region	5/1/2014	4/30/2018
DGS - Agency Contract	Canon Solutions Americ	Vendor	Plotter Rental	4/10/2014	4/2/2018
SVC (GG) type Grant	City Of Morristown	Sub-Recipient	40100-43414, 5303 Planning	1/1/2014	12/31/2017

SVC (GG) type Grant	City Of Jackson	Sub-Recipient	40100-43214, 5303 Planning	1/1/2014	12/31/2017
SVC (GG) type Grant	Clarksville-Montgomery	Sub-Recipient	40100-43014 5303 Planning	10/1/2013	9/30/2016
SVC (GG) type Grant	City Of Cleveland Tenne	Sub-Recipient	40100-43114, 5303 Planning	1/1/2014	12/31/2017
SVC (GG) type Grant	City Of Kingsport	Sub-Recipient	40100-44214, 5303 Planning	1/1/2014	12/31/2017
SVC (GG) type Grant	South Central Tn Develc	Sub-Recipient	40100-40314, 5317 capital/oper	7/1/2013	6/30/2017
SVC (GG) type Grant	Metropolitan Transit Au	Sub-Recipient	40100-41414, 5309 Capital	7/1/2012	6/30/2017
SVC (GG) type Grant	Metropolitan Transit Au	Sub-Recipient	40100-42614, 5308 Capital	5/1/2013	4/30/2018
SVC (GG) type Grant	Regional Transportatio	Sub-Recipient	40100-45814, 5307 Capital	7/1/2011	6/30/2016
SVC (GG) type Grant	First Tn Human Resourc	Sub-Recipient	40100-46214, 5316 Operating	10/1/2013	9/30/2015
SVC (GG) type Grant	City Of Bristol	Sub-Recipient	40100-45914 5307 Cap Asst.	10/1/2013	9/30/2018
SVC (GG) type Grant	First Tn Human Resourc	Sub-Recipient	40100-46414, 5316 Capital & Op	7/1/2014	6/30/2016
SVC (GG) type Grant	Mid Cumberland Hra	Sub-Recipient	40100-45614, 5317 cap/oper	7/1/2013	6/30/2017
SVC (GG) type Grant	City Of Johnson City	Sub-Recipient	40100-43314 5303 Planning	1/1/2014	12/31/2017
SVC (GG) type Grant	Town Of Greeneville	Sub-Recipient	40100 RW & TW 5 Improvemen	3/30/2014	3/29/2019
SVC (RV) type Contract	Law Signs Llc	Vendor	40100-32010 LOGO Program	4/1/2010	12/31/2015
SVC (FA) type Contract	Telvent USA Holdings L	Vendor	40100-35114 5-1-1 Travel Info	7/15/2014	7/14/2019
SVC (GG) type Grant	Memphis Area Transit A	Sub-Recipient	40100-49314, 5307 capital	7/1/2012	6/30/2017
SVC (GG) type Grant	Delta Human Resource .	Sub-Recipient	40100-51114, 5309 ITS capital	8/1/2012	7/31/2015
SVC (GG) type Grant	Memphis Area Transit A	Sub-Recipient	40100-46314, 5309, Capital	7/1/2012	6/30/2017
SVC (GG) type Grant	Mid Cumberland Hra	Sub-Recipient	40100-49714, 5309, Capital	1/1/2014	12/31/2018
SVC (GG) type Grant	Jackson Transit Authori	Sub-Recipient	40100-50714, 5309, Capital	1/1/2014	12/31/2018
SVC (GG) type Grant	Metropolitan Transit Au	Sub-Recipient	40100-50313, 5309, Capital	1/1/2014	12/31/2018
SVC (GG) type Grant	Memphis Area Transit A	Sub-Recipient	40100-50414, 5309, Capital	1/1/2014	12/31/2018
SVC (GG) type Grant	City Of Clarksville	Sub-Recipient	40100-51014, 5309 Capital	1/1/2014	12/31/2018
SVC (GG) type Grant	Regional Transportatio	Sub-Recipient	40100-50214, 5309 Capital	1/1/2014	12/31/2018
SVC (GG) type Grant	Delta Human Resource .	Sub-Recipient	40100-48514, 5309 Capital	1/1/2014	12/31/2018
SVC (GG) type Grant	Southeast Tn Human Rc	Sub-Recipient	40100-49814, 5309 Capital	1/1/2014	12/31/2018
SVC (GG) type Grant	First Tn Human Resourc	Sub-Recipient	40100-48714, 5309 Capital	1/1/2014	12/31/2018
SVC (GG) type Grant	East Tenn Human Reso	Sub-Recipient	40100-48314, 5309 Capital	1/1/2014	12/31/2018
SVC (GG) type Grant	Upper Cumberland Hun	Sub-Recipient	40100-51814, 5309 Capital	8/1/2012	7/31/2015
SVC (GG) type Grant	City Of Bristol	Sub-Recipient	40100-42814, 5303 Planning	1/1/2014	12/31/2017
SVC (GG) type Grant	First Tn Human Resourc	Sub-Recipient	40100-40014, 5317 Capital	7/1/2013	6/30/2017
SVC (FA) type Contract	American Association of	Vendor	40100-41314 AASHTO Lic & Svc	6/1/2014	5/31/2019
SVC (GG) type Grant	East Tenn Human Reso	Sub-Recipient	40100-49914, 5309 capital	8/1/2012	7/31/2015
SVC (GG) type Grant	Southwest Human Reso	Sub-Recipient	40100-50014, ITS capital	8/1/2012	7/31/2015
SVC (GG) type Grant	First Tn Human Resourc	Sub-Recipient	40100-51414, ITS capital	8/1/2012	7/31/2015
SVC (GG) type Grant	Metropolitan Transit Au	Sub-Recipient	40100-42514, 5307 Capital & Op	10/1/2012	9/30/2017
SVC (GG) type Grant	Upper Cumberland Hun	Sub-Recipient	40100-51214, 5309 Capital	1/1/2014	12/31/2018
SVC (GG) type Grant	Shelby County Governm	Sub-Recipient	40100-44914, 5303 Planning	1/1/2014	12/31/2017
SVC (GG) type Grant	Chattanooga Area Regio	Sub-Recipient	40100-50514, 5309 Capital	1/1/2014	12/31/2018
SVC (GG) type Grant	Mid Cumberland Hra	Sub-Recipient	40100-52314, 5309 Capital	7/15/2013	12/30/2016
SVC (GG) type Grant	City Of Gatlinburg	Sub-Recipient	40100-50614, 5309 Capital	1/1/2014	12/31/2018
SVC (GG) type Grant	South Central Tn Develc	Sub-Recipient	40100-52614, 5309 Capital	7/15/2013	12/30/2016
SVC (GG) type Grant	Northwest Tennessee H	Sub-Recipient	40100-51514 capital assistance	8/1/2012	7/31/2015
SVC (GG) type Grant	City Of Clarksville	Sub-Recipient	40100-48114, CMAQ Operating	6/1/2012	5/31/2017
DGS - Agency Contract	Ridgeline Inc	Vendor	Brine and Utility Trailers Mul	6/12/2014	6/9/2017
SVC (GG) type Grant	Franklin Transit Author	Sub-Recipient	40100-50914, 5309 Capital	1/1/2014	12/31/2018
SVC (GG) type Grant	First Tn Human Resourc	Sub-Recipient	40100-52914, 5309 Capital	7/15/2013	12/30/2016
SVC (GG) type Grant	South Central Tn Develc	Sub-Recipient	40100-00615, 5309 ITS capital	8/1/2012	7/31/2015
SVC (GG) type Grant	Southeast Tn Human Rc	Sub-Recipient	40100-49514, UROP operating	1/1/2014	12/31/2015
SVC (GG) type Grant	Southwest Human Reso	Sub-Recipient	40100-48614 capital assistance	1/1/2014	12/31/2018
DGS - Agency M/Y-Sole	Bentley Systems Inc	Vendor	Bentley Enterprise License One	12/1/2014	11/30/2018
SVC (GG) type Grant	City Of Knoxville	Sub-Recipient	40100-52114 capital assistance	1/1/2014	12/31/2018
SVC (GG) type Grant	City Of Johnson City	Sub-Recipient	40100-50814 capital assistance	1/1/2014	12/31/2018
SVC (GG) type Grant	Southwest Human Reso	Sub-Recipient	40100-53514 capital assistance	7/15/2013	12/30/2016
SVC (FA) type Contract	Skyline Network Engine	Vendor	40100-01915 Hwy Video Distrib	8/1/2014	7/31/2019
SVC (GG) type Grant	City Of Murfreesboro	Sub-Recipient	40100-01215 capital assistance	7/1/2013	2/28/2018
SVC (FA) type Contract	National Toxicology Spe	Vendor	40100-31814 Drug/Alcohol Proj	8/15/2014	8/14/2019
DGS - Agency Contract	Novacopy Inc	Vendor	Large Production/Capacity Copi	8/4/2014	8/3/2018
SVC (GG) type Grant	East Tenn Human Reso	Sub-Recipient	40100-52214, 5309 Capital	7/15/2013	12/30/2016
SVC (GG) type Grant	Upper Cumberland Hun	Sub-Recipient	40100-53014 capital assistance	7/15/2013	12/30/2016
SVC (GG) type Grant	South Central Tn Develc	Sub-Recipient	40100-48814, 5309 Capital	1/1/2014	12/31/2018
SVC (GG) type Grant	Knoxville Knox County	Sub-Recipient	40100-01615, 5316 Operating	1/1/2012	12/31/2015
SVC (GG) type Grant	Knoxville Knox County	Sub-Recipient	40100-01715, 5317 Operating	1/1/2012	12/31/2015
SVC (DG) type Delegated	Delegated Contracts	Sub-Recipient	40100-00415 Alcohol DGA	10/1/2014	9/30/2015
SVC (GR) type Grant	Clean Memphis	Vendor	40100-00915 Anti-Litter Edu	8/15/2014	6/30/2017
SVC (GR) type Grant	Great Smoky Mountain	Sub-Recipient	40100-52514, 5320 Capital	6/1/2014	5/30/2019
SVC (DG) type Delegated	Delegated Contracts	Sub-Recipient	Police Traffic Services DGA	10/1/2014	9/30/2015
SVC (DG) type Delegated	Delegated Contracts	Sub-Recipient	40100-00515 Occup Protect DG	10/1/2014	9/30/2015
SVC (DG) type Delegated	Delegated Contracts	Sub-Recipient	Other Highway Safety DGA	10/1/2014	9/30/2015
SVC (GG) type Grant	Northwest Tennessee H	Sub-Recipient	40100-02115 capital assistance	7/15/2013	12/30/2016
SVC (GG) type Grant	Southeast Tn Human Rc	Sub-Recipient	40100-53114 capital assistance	7/15/2013	12/30/2016
SVC (GG) type Grant	Northwest Tennessee H	Sub-Recipient	40100-51914 capital assistance	1/1/2014	12/31/2018
SVC (GG) type Grant	Southeast Tn Human Rc	Sub-Recipient	40100-51714 capital assistance	7/1/2014	6/30/2019
SVC (GG) type Grant	Mid Cumberland Hra	Sub-Recipient	40100-49414, JARC capital	7/1/2012	6/30/2017
DGS - Agency M/Y-Sole	Intergraph Corporation	Vendor	Software Licensing/Support	10/29/2014	10/28/2015

SVC (GG) type Grant	Chattanooga Area Regio	Sub-Recipient	40100-33914, 5307 capital	7/1/2013	6/30/2018
SVC (GG) type Grant	Chattanooga Area Regio	Sub-Recipient	40100-52014, 5307 capital	7/1/2012	6/30/2017
SVC (FA) type Contract	Mandli Communication:	Vendor	40100-00715 SPR2014-02	8/1/2014	7/31/2015
SVC (IG) type Contract	University of Tennessee	Vendor	40100-02015 Reg 1 Monitoring	7/1/2014	6/30/2019
DGS - Agency Contract	Thermo Electron North	Vendor	Advant "XP" X-ray Spectromete	9/1/2014	8/31/2017
SVC (GG) type Grant	Metropolitan Transit Au	Sub-Recipient	40100-03115 capital assistance	7/1/2013	6/30/2018
SVC (GG) type Grant	Regional Transportati	Sub-Recipient	40100-03315 capital/planning	10/1/2013	9/30/2018
SVC (GG) type Grant	Memphis Area Transit A	Sub-Recipient	40100-02215 capital assistance	9/1/2013	8/31/2018
SVC (GG) type Grant	Memphis Area Transit A	Sub-Recipient	40100-03615 capital assistance	7/1/2013	6/30/2018
SVC (GG) type Grant	City Of Chattanooga	Sub-Recipient	40100-42714 planning assistanc	1/1/2014	12/31/2017
SVC (GG) type Grant	Knoxville Knox County	Sub-Recipient	40100-45114, planning	1/1/2014	12/31/2017
SVC (GG) type Grant	Metropolitan Transit Au	Sub-Recipient	40100-02715, operating	7/1/2013	9/30/2015
SVC (GG) type Grant	Metropolitan Govt of Na	Sub-Recipient	40100-45514, planning	1/1/2014	12/31/2017
SVC (GR) type Grant	Cordell Kidd	Sub-Recipient	40100-49615 Vet skills	9/1/2014	8/31/2015
SVC (FA) type Contract	Charles Tombras Adv	Vendor	40100 Media Marketing	9/15/2014	9/14/2015
SVC (GG) type Grant	City Of Knoxville	Sub-Recipient	40100-03015 capital & planning	7/1/2012	6/30/2017
SVC (GG) type Grant	City Of Knoxville	Sub-Recipient	40100-03215 capital assistance	7/1/2014	6/30/2019
SVC (GG) type Grant	City Of Gatlinburg	Sub-Recipient	40100-04715, 5309 capital	7/1/2014	6/30/2016
DGS - Agency Contract	Tap Publishing Compan	Vendor	Weather Radar Service and Equ	12/1/2014	11/30/2019
SVC (NC) type Contract	Google Inc	Vendor	40100-05315 Waze Data Exchar	12/1/2014	11/30/2019
SVC (NC) type Contract	Southwest Research Ins	Vendor	40100-05215 Active ITS	10/1/2014	9/30/2019
SVC (GG) type Grant	Memphis Area Transit A	Sub-Recipient	40100-05215 operating assistan	7/1/2012	6/30/2017
SVC (GG) type Grant	Jackson Transit Authori	Sub-Recipient	40100-04915 capital assistance	7/1/2014	6/30/2019
SVC (GG) type Grant	Sumner County Regiona	Sub-Recipient	40100-05515 RW 17 Gradient C	11/21/2014	11/20/2019
DGS - Agency Term	Community Rehabilitati	Vendor	Janitorial TDOT Region 4	12/1/2014	11/30/2015
DGS - Agency Term	Community Rehabilitati	Sub-Recipient	JANITORIAL SERVICES / TDO	12/1/2014	11/30/2015
DGS - Agency Term	Community Rehabilitati	Vendor	JANITORIAL SERVICES / TDO	12/1/2014	11/30/2015
DGS - Agency Term	Hutson Inc	Vendor	Tractor Rental, TDOT	5/1/2015	11/30/2015
SVC (FA) type Contract	Skyline Network Engine	Vendor	40100-01915 Hwy Video Distrib	12/4/2014	7/31/2019
SVC (GG) type Grant	Memphis Shelby County	Sub-Recipient	40100-05715 Concourse B Impr	12/15/2014	12/14/2019
SVC (GG) type Grant	Knoxville Knox County	Sub-Recipient	40100-05015 cap & operating	1/1/2014	12/31/2018
SVC (GG) type Grant	City Of Johnson City	Sub-Recipient	40100-04615 capital assistance	7/1/2013	6/30/2018
SVC (GG) type Grant	Chattanooga Area Regio	Sub-Recipient	40100-05115 cap/oper/planning	7/1/2014	6/30/2019
SVC (FA) type Contract	Mandli Communication:	Vendor	4010040914 GIS Data Collect	1/15/2015	1/14/2020
SVC (FA) type Contract	Ensafe Inc	Vendor	40100-46015 Environmental Se	3/12/2015	3/11/2020
SVC (DP) type Delegated	Delegated Contracts	Vendor	40100-06316 GHSO DPA	6/1/2015	5/31/2016
DGS - Agency Contract	Craig R Brizenoin	Vendor	Welding Contract	5/1/2015	4/30/2017
SVC (IG) type Contract	University of Tennessee	Sub-Recipient	RES2015-08 LTAP	3/9/2015	3/8/2020
DGS - Agency Contract	Gulf Industries Material	Vendor	TDOT Steel Barriers Contract	4/1/2015	3/31/2017
SVC (FA) type Contract	Intergraph Corporation	Vendor	40100-07116 TRIMS Enhance/S	7/1/2015	6/30/2018
SVC (DG) type Delegated	Delegated Contracts	Sub-Recipient	40100-07416 Litter Pickup	7/1/2015	6/30/2016
DGS - Agency Contract	Jarrett Builders Inc	Vendor	IR Pavement Restoration, TDO	5/1/2015	4/30/2017
DGS - Agency Contract	Pavement Restorations	Vendor	IR Pavement Restoration, TDO	5/1/2015	4/30/2017
SVC (GG) type Grant	City Of Clarksville	Sub-Recipient	40100-06215 capital assistance	7/1/2014	6/30/2019
SVC (GG) type Grant	Metropolitan Transit Au	Sub-Recipient	40100-06915 capital assistance	11/1/2011	10/30/2016
SVC (GG) type Grant	Chattanooga Area Regio	Sub-Recipient	40100-07015 capital assistance	7/1/2014	6/30/2019
SVC (DG) type Delegated	Delegated Contracts	Sub-Recipient	2016 DGA AIP, Maint, Edu, Out	7/1/2015	6/30/2016
SVC (DR) type Delegated	Delegated Contracts	Vendor	40100-09316 Delegated Rev GN	7/1/2015	6/30/2016
SVC (DR) type Delegated	Delegated Contracts	Vendor	40100-09816 Overweight Rever	7/1/2015	6/30/2016
SVC (DG) type Delegated	Delegated Contracts	Sub-Recipient	40100-08716, 5303 DGA	7/1/2015	6/30/2016
SVC (DG) type Delegated	Delegated Contracts	Sub-Recipient	40100-08816, 5307 DGA	7/1/2015	6/30/2016
SVC (DG) type Delegated	Delegated Contracts	Sub-Recipient	40100-09416, 5310 DGA	7/1/2015	6/30/2016
SVC (DG) type Delegated	Delegated Contracts	Sub-Recipient	40100-09216, 5311 DGA	7/1/2015	6/30/2016
SVC (DG) type Delegated	Delegated Contracts	Sub-Recipient	40100-09516, 5317 DGA	7/1/2015	6/30/2016
SVC (DG) type Delegated	Delegated Contracts	Sub-Recipient	40100-09716, UROP DGA	7/1/2015	6/30/2016
DGS - Agency Contract	Stevens Aviation Inc	Vendor	TDOT Aircraft Maintenance	4/2/2015	2/29/2020
SVC (GR) type Grant	Tennessee Aviation Assc	Sub-Recipient	2016 TAA Conferenc	2/25/2015	2/24/2016
SVC (IG) type Contract	University of Memphis	Sub-Recipient	KTnB 401	7/1/2015	6/30/2018
TDOT- On-Call Contract:	Michael P Ishie	Vendor	crw-455	5/2/2015	5/1/2020
SVC (IG) type Contract	Middle Tennessee State	Sub-Recipient	40100-08215, Internship	4/1/2015	12/31/2016
SVC (GG) type Grant	East Tenn Human Resor	Sub-Recipient	40100-07615, 5307 operating	5/1/2014	4/30/2019
SVC (GG) type Grant	First Tn Human Resour	Sub-Recipient	40100-08015, ARRA capital	1/1/2011	9/30/2015
SVC (GG) type Grant	Chattanooga Area Regio	Sub-Recipient	40100-08115, 5337 capital	7/1/2014	6/30/2019
SVC (GG) type Grant	City Of Johnson City	Sub-Recipient	40100-06015, 5307 capital	8/1/2014	7/31/2019
SVC (IG) type Contract	Middle Tennessee State	Sub-Recipient	40100-08516, UTAP	4/1/2015	12/30/2016
DGS - Agency Term	Tommy Ray Carroll	Vendor	Statewide Litter Pick-up Servi	5/1/2015	4/30/2016
DGS - Agency Term	Bean And Bean Incorpor	Vendor	Statewide Litter Pick-up Servi	5/1/2015	4/30/2016
DGS - Agency Term	Community Rehabilitati	Vendor	Janitorial Srvc TDOT Region 3	5/1/2015	4/30/2016
DGS - Agency Contract	Viking Cives Midwest In	Vendor	Mobile Data Collection System	5/4/2015	5/3/2017
SVC (GG) type Grant	Knoxville Knox County	Sub-Recipient	40100-06815 REG TRANS ACT	5/1/2015	4/30/2019
SVC (FA) type Contract	CDM Smith Inc	Vendor	37214-3421 On-Call Consultant	5/15/2015	5/14/2020
SVC (FA) type Contract	CHA Consulting Inc	Vendor	37214-3421 On-Call Consultants	5/15/2015	5/14/2020
SVC (FA) type Contract	The Corradino Group In	Vendor	37214-3421 On-Call Consultant	5/15/2015	5/14/2020
SVC (FA) type Contract	Gresham Smith and Par	Vendor	37214-3421 On-Call Consultant	5/15/2015	5/14/2020
SVC (FA) type Contract	Kimley-Horn & Assoc In	Vendor	37214-3421 On-Call Consultant	5/15/2015	5/14/2020
SVC (FA) type Contract	Neel-Schaffer Inc	Vendor	37214-3421 On-Call Consultant	5/15/2015	5/14/2020

SVC (FA) type Contract	Parsons Brinckerhoff In Vendor	37214-3421 On-Call Consultant	5/15/2015	5/14/2020
SVC (FA) type Contract	RPM Transportation Co Vendor	37214-3421 On-Call Consultant	5/15/2015	5/14/2020
SVC (FA) type Contract	Intergraph Corporation Vendor	40100-11716 - HSIP Upgrades	7/1/2015	6/30/2020
SVC (FA) type Contract	Tyler Construction Engr Vendor	40100-05415 DBE Training	5/7/2015	5/6/2020
SVC (FA) type Contract	Panther International Lj Vendor	Grants Management System 15-	6/1/2015	5/31/2017
SVC (IG) type Contract	Tennessee State Univers Sub-Recipient	40100-06415 Student Summer I	5/15/2015	7/31/2015
DGS - Agency Contract M	Greene Anagnos Investn Vendor	TDOT - 28ft long trailer for P	5/13/2015	3/31/2017
SVC (FA) type Contract	AECOM Technical Servi Vendor	37214-3421	5/15/2015	5/14/2020
DGS - Agency Contract M	Liberty Tire Recycling L Vendor	Tire Recycling	5/22/2015	5/21/2019
SVC (GR) type Grant	Knoxville Knox Co CAC Sub-Recipient	40100-09915, 5307 operating	12/1/2013	11/30/2018
DGS - Agency Term	Bean And Bean Incorp Vendor	Litter pickup and removal	6/1/2015	5/31/2016
DGS - Agency Term	Stanley Cary Inc Vendor	Litter Pickup and Removal	6/1/2015	5/31/2016
DGS - Agency Contract M	All Weather Inc Vendor	Automated Weather Observatio	6/1/2015	5/31/2020
DGS - Agency Contract M	Automated Weather Spe Vendor	TDOT - AWOS Installation	6/1/2015	5/31/2020
SVC (GU) type Contract	Metropolitan Transit Au Sub-Recipient	40100-10216, employee transit	7/1/2015	6/30/2016
SVC (GG) type Grant	City Of Clarksville Sub-Recipient	40100-11515, CMAQ capital	1/1/2015	12/31/2019
SVC (GG) type Grant	Regional Transportator Sub-Recipient	40100-10715 capital assistance	8/1/2013	7/31/2018
DGS - Agency Term	Community Rehabilitati Vendor	Rest Area Maintenance	7/1/2015	6/30/2016
DGS - Agency Term	Community Rehabilitati Vendor	JANITORIAL SVC TDOT REGIU	7/1/2015	6/30/2016
DGS - Agency Contract M	Novacopy Inc Vendor	Color Copier Lease	8/3/2015	8/2/2019
SVC (GG) type Grant	First Tennessee Develop Sub-Recipient	40100-11216	7/1/2015	6/30/2016
SVC (GG) type Grant	East Tennessee Develop Sub-Recipient	40100-11116	7/1/2015	6/30/2016
SVC (GG) type Grant	East Tennessee Develop Sub-Recipient	40100-17216	7/1/2015	6/30/2016
SVC (GG) type Grant	Upper Cumberland Dev Sub-Recipient	40100-17116	7/1/2015	6/30/2016
DGS - Agency Contract M	Novacopy Inc Vendor	Printer/Plotter 4/yr rental an	8/1/2015	7/31/2019
DGS - Agency M/Y-Sole S	Intergraph Corporation Vendor	Intergraph Software Suite - TD	10/15/2015	10/14/2018
SVC (GG) type Grant	Metropolitan Transit Au Sub-Recipient	40100-12215 capital assistance	7/1/2014	6/30/2019
SVC (GG) type Grant	Franklin Transit Author Sub-Recipient	40100-12015 capital assistance	7/1/2014	6/30/2019
SVC (IG) type Contract	University of Tennessee Sub-Recipient	40100-12916 Travel-Time Relial	8/1/2015	7/31/2017
SVC (IG) type Contract	University of Tennessee Sub-Recipient	40100-13216 Travel Time Manu	8/1/2015	7/31/2019
SVC (FA) type Contract	Lipscomb University Vendor	40100-11416 GTA-Spark	8/31/2015	8/30/2017
SVC (GU) type Contract	Memphis Area Transit A Vendor	40100-10016, ETCP	7/1/2015	6/30/2016
SVC (GG) type Grant	East Tenn Human Resor Sub-Recipient	40100-10615, TEIS	5/1/2015	4/30/2016
SVC (GG) type Grant	South Central Tn Develc Sub-Recipient	40100-17316	7/1/2015	6/30/2016
SVC (GG) type Grant	Memphis Area Associati Sub-Recipient	Memphis Area RPO 40100-1741	7/1/2015	6/30/2016
SVC (GG) type Grant	Upper Cumberland Dev Sub-Recipient	40100-10816	7/1/2015	6/30/2016
SVC (GG) type Grant	Southwest Tennessee D Sub-Recipient	40100-09116	7/1/2015	6/30/2016
SVC (GG) type Grant	Northwest Tennessee D Sub-Recipient	40100-17016	7/1/2015	6/30/2016
SVC (GG) type Grant	South Central Tn Develc Sub-Recipient	40100-16916	7/1/2015	6/30/2016
SVC (GG) type Grant	Chattanooga Area Regio Sub-Recipient	40100-16816	7/1/2015	6/30/2016
SVC (GG) type Grant	Mid Cumberland Hra Sub-Recipient	40100-16716	7/1/2015	6/30/2016
SVC (DG) type Delegated	Delegated Contracts Sub-Recipient	40100-12816 Police Traffic	10/1/2015	9/30/2016
SVC (DG) type Delegated	Delegated Contracts Sub-Recipient	40100-12516 OHS DGA	10/1/2015	9/30/2016
SVC (DG) type Delegated	Delegated Contracts Sub-Recipient	40100-12716 OP DGA	10/1/2015	9/30/2016
SVC (DG) type Delegated	Delegated Contracts Sub-Recipient	40100-12616 AL DGA	10/1/2015	9/30/2016
SVC (IG) type Contract	University of Tennessee Sub-Recipient	40100-12316 Geo Reinforcemen	8/1/2015	7/31/2018
SVC (GG) type Grant	Metropolitan Transit Au Sub-Recipient	40100-16516, CMAQ operating	7/1/2014	6/30/2019
DGS - Agency Contract M	Rembco Geotechnical C Vendor	Comp Grouting & Slab Stabiliza	9/15/2015	9/14/2018
DGS - Agency Contract M	Alabama Foundation Sp Vendor	Slab Stabilization w/ Poly	9/15/2015	9/14/2018
DGS - Agency Contract M	Master Dry Vendor	Slab Stabilization w/ Poly	9/15/2015	9/14/2018
SVC (GG) type Grant	City Of Knoxville Sub-Recipient	40100-11915 capital & planning	7/1/2013	6/30/2018
SVC (GG) type Grant	City Of Knoxville Sub-Recipient	40100-11815 capital assistance	7/1/2011	6/30/2016
SVC (GG) type Grant	Regional Transportator Sub-Recipient	40100-17816, operating	12/1/2014	11/30/2017
DGS - Agency Term	L3 Communications Cor Vendor	Snow Plow Simulator Training	9/15/2015	9/14/2016
SVC (ID) type Contract	State of Tennessee Vendor	40100-13116 Trooper Escort	7/1/2015	6/30/2016
SVC (ID) type Contract	State of Tennessee Vendor	40100-13016 Work Zones	7/1/2015	6/30/2016
DGS - Agency Term	Community Rehabilitati Vendor	Janitorial TDOT REGION 2 HQ	9/1/2015	8/31/2016
DGS - Agency Term	Town & Country Ford Ir Vendor	FSP Trucks 1-year contract	9/15/2015	9/14/2016
SVC (FA) type Contract	IQ Media Group LLC Vendor	40100-13516 Media Monitoring	10/15/2015	10/14/2017
SVC (IG) type Contract	Tennessee Technologica Sub-Recipient	40100-13716 Research Project	10/1/2015	3/31/2018
SVC (IG) type Contract	University of Tennessee Sub-Recipient	40100-13816 Research Project	10/1/2015	3/31/2018
SVC (IG) type Contract	University of Tennessee Sub-Recipient	40100-13916 Research Project	10/1/2015	3/31/2018
SVC (IG) type Contract	University of Tennessee Sub-Recipient	40100-14016 Research Project	10/1/2015	3/31/2018
SVC (IG) type Contract	Tennessee State Univers Sub-Recipient	40100-14116 Research Project	10/1/2015	3/31/2018
SVC (IG) type Contract	University of Tennessee Sub-Recipient	40100-14216 Research Project	10/1/2015	3/31/2018
SVC (IG) type Contract	University of Tennessee Sub-Recipient	40100-14316 Research Project	10/1/2015	3/31/2018
SVC (IG) type Contract	University of Memphis Sub-Recipient	40100-14416 Research Project	10/1/2015	3/31/2018
SVC (IG) type Contract	University of Memphis Sub-Recipient	40100-14516 Research Project	10/1/2015	3/31/2018
SVC (IG) type Contract	University of Tennessee Sub-Recipient	40100-14616 Research Project	10/1/2015	3/31/2018
SVC (IG) type Contract	University of Memphis Sub-Recipient	40100-14716 Research Project	10/1/2015	3/31/2018
SVC (IG) type Contract	University of Tennessee Sub-Recipient	40100-14816 Research Project	10/1/2015	3/31/2018
SVC (IG) type Contract	University of Memphis Sub-Recipient	40100-14916 Research Project	10/1/2015	3/31/2018
SVC (IG) type Contract	University of Tennessee Sub-Recipient	40100-15016 Research Project	10/1/2015	3/31/2018
SVC (IG) type Contract	University of Memphis Sub-Recipient	40100-15216 Research Project	10/1/2015	3/31/2018
SVC (IG) type Contract	University of Tennessee Sub-Recipient	40100-15316 Research Project	10/1/2015	3/31/2018
SVC (IG) type Contract	University of Tennessee Sub-Recipient	40100-15416 Research Project	10/1/2015	3/31/2018

SVC (IG) type Contract	University of Tennessee Sub-Recipient	40100-15516 Research Project	10/1/2015	3/31/2018
SVC (RV) type Contract	University of Tennessee Sub-Recipient	40100-15616 Research Project	10/1/2015	3/31/2018
SVC (IG) type Contract	University of Tennessee Sub-Recipient	40100-15716 Research Project	10/1/2015	3/31/2018
SVC (GG) type Grant	Metropolitan Transit Au Sub-Recipient	40100-18316 capital assistance	7/1/2015	6/30/2018
SVC (IG) type Contract	University of Tennessee Sub-Recipient	40100-15816 Research Project	10/1/2015	3/31/2018
SVC (IG) type Contract	University of Memphis Sub-Recipient	40100-16016 Research Project	10/1/2015	3/31/2018
SVC (IG) type Contract	Middle Tennessee State Sub-Recipient	40100-16116 Research Project	10/1/2015	3/31/2018
SVC (IG) type Contract	University of Memphis Sub-Recipient	40100-16216 Research Project	10/1/2015	3/31/2018
SVC (IG) type Contract	University of Tennessee Sub-Recipient	40100-16316 Research Project	10/1/2015	3/31/2018
SVC (GR) type Grant	Vanderbilt University Sub-Recipient	40100-15916 Research Project	10/1/2015	3/31/2018
DGS - Agency Term	Community Rehabilitati Vendor	JANITORIAL SRVS TDOT REG	10/1/2015	9/30/2016
DGS - Agency Term	Community Rehabilitati Vendor	JANITORIAL SVC TDOT MOTC	10/1/2015	9/30/2016
SVC (GG) type Grant	Upper Cumberland Hun Sub-Recipient	40100-18516 cap and operating	6/1/2014	5/31/2016
SVC (GG) type Grant	Metropolitan Govt of Na Sub-Recipient	40100-16616 Nashville MPO	10/1/2015	9/30/2018
SVC (GG) type Grant	Shelby County Governm Sub-Recipient	40100-13616 Memphis MPO	10/1/2015	9/30/2018
SVC (IG) type Contract	University of Tennessee Sub-Recipient	40100-18616 Open House	8/15/2015	8/14/2016
SVC (GU) type Contract	Us Geological Survey Vendor	40100-10416 Crest Stage Gages	10/1/2015	9/30/2020
SVC (GU) type Contract	Us Geological Survey Vendor	40100-10516 Oper/Maint Gagin	10/1/2015	9/30/2020
SVC (IG) type Contract	State of Tennessee Vendor	40100-17616 Software System	8/1/2015	6/30/2016
SVC (GG) type Grant	Clarksville-Montgomery Sub-Recipient	40100-17716 planning assistanc	9/1/2015	8/31/2016
SVC (GG) type Grant	City Of Gatlinburg Sub-Recipient	40100-17916 capital assistance	7/1/2015	6/30/2016
SVC (GG) type Grant	City Of Pigeon Forge Sub-Recipient	40100-17511 capital assistance	7/1/2015	6/30/2016
SVC (GG) type Grant	City Of Pigeon Forge Sub-Recipient	40100-18216 capital assistance	7/1/2015	6/30/2016
SVC (GG) type Grant	City Of Gatlinburg Sub-Recipient	40100-18916 operating assistan	7/1/2015	12/31/2015
SVC (IG) type Contract	Middle Tennessee State Sub-Recipient	40100-18016 RTAP	5/1/2015	6/30/2016
SVC (GG) type Grant	East Tenn Human Resou Sub-Recipient	40100-18716 capital assistance	7/1/2015	6/30/2018
SVC (GG) type Grant	First Tn Human Resour Sub-Recipient	40100-19116 capital assistance	7/1/2015	6/30/2018
SVC (GG) type Grant	East Tenn Human Resou Sub-Recipient	40100-19016 capital assistance	7/1/2015	6/30/2018
DGS - Agency Term	Community Rehabilitati Vendor	Janitorial TDOT Region 4	12/1/2015	11/30/2016
DGS - Agency Term	Community Rehabilitati Vendor	JANITORIAL SERVICES / TDO	12/1/2015	11/30/2016
DGS - Agency Term	Community Rehabilitati Vendor	JANITORIAL SERVICES / TDO	12/1/2015	11/30/2016
DGS - Agency Term	Community Rehabilitati Vendor	GRND. MAINTENANCE SERVI	12/1/2015	11/30/2016
SVC (IG) type Contract	University of Memphis Sub-Recipient	40100-18416 SHRP2	12/1/2015	5/31/2017
SVC (GG) type Grant	Memphis Area Transit A Sub-Recipient	40100-19616 capital assistance	7/1/2014	6/30/2016
SVC (GG) type Grant	Upper Cumberland Hun Sub-Recipient	40100-19416 capital assistance	5/1/2015	4/30/2016
SVC (GG) type Grant	Upper Cumberland Hun Sub-Recipient	40100-19916 capital assistance	3/1/2015	2/28/2020
DGS - Agency Contract M	K&K Systems Inc Vendor	TDOT Message Board Refurbish	12/10/2015	12/9/2017
TDOT-Grant	Town Of Halls Sub-Recipient	Town of Halls 37214-3421	11/15/2015	11/14/2016
TDOT-Grant	City Of Crossville Sub-Recipient	City of Crossville 37214-3421	11/6/2015	11/5/2016
SVC (FA) type Contract	Tuerff-Davis Enviromed Vendor	40100-07316 Media Campaign	12/9/2015	12/8/2020
SVC (RV) type Contract	Tennessee Logos Inc Vendor	40100-04815 Logo Program	1/1/2016	12/31/2022
SVC (GG) type Grant	City Of Knoxville Sub-Recipient	40100-19216 capital assistance	1/1/2015	12/31/2019
SVC (GG) type Grant	Delta Human Resource Sub-Recipient	40100-19716 capital assistance	7/1/2015	6/30/2018
SVC (GG) type Grant	Southeast Tn Human Rc Sub-Recipient	40100-20016 capital assistance	5/1/2015	4/30/2016
SVC (GG) type Grant	City Of Johnson City Sub-Recipient	40100-19816 capital assistance	7/1/2015	6/30/2016
SVC (GG) type Grant	Metropolitan Transit Au Sub-Recipient	40100-20716 capital/operating	7/1/2015	6/30/2017
SVC (IG) type Contract	University of Tennessee Sub-Recipient	40100-14616 Research Contract	10/1/2015	3/31/2018
TDOT-Grant	Town Of Dandridge Sub-Recipient	City of Dandridge Award	11/15/2015	11/14/2016
DGS - Agency M/Y-Sole	Leica Geosystems Inc Vendor	TDOT - Leica Maintenance	2/10/2016	2/9/2020
SVC (GG) type Grant	Memphis Area Transit A Sub-Recipient	40100-20616 capital assistance	4/1/2015	3/31/2020
SVC (GG) type Grant	Metropolitan Govt of Na Sub-Recipient	40100-20116 planning assistanc	11/1/2015	10/30/2016
SVC (DP) type Delegated	Delegated Contracts Vendor	40100 -21616 GHSD DPA FY17	6/1/2016	9/30/2017
DGS - Agency Term	Community Rehabilitati Vendor	Janitorial Services,TDOT, Reg2	4/1/2016	3/31/2017
DGS - Agency Term	Community Rehabilitati Vendor	Janitorial Srv Region 1 TDOT	4/1/2016	3/31/2017
DGS - Agency Term	Community Rehabilitati Vendor	custodial serv/ TDOT Reg 4 Jack	4/1/2016	3/31/2017
DGS - Agency Term	Norstar Industries Inc Vendor	Herbicide Spray Truck Repairs	3/15/2016	3/14/2017
SVC (GG) type Grant	Metropolitan Govt of Na Sub-Recipient	40100-20316 planning assistanc	11/1/2015	10/30/2016
DGS - Agency Term	Automated Weather Spe Vendor	AWOS Maintenance	3/14/2016	3/13/2021
DGS - Agency Contract M	Wingfield Distributing C Vendor	TDOT Platform Scale Checking	3/21/2016	3/20/2018
SVC (GG) type Grant	City Of Johnson City Sub-Recipient	40100-23016 capital assistance	10/1/2015	12/31/2017
DGS - Agency M/Y-Sole	Gannett Fleming Inc	Gannett Fleming Contract Rene	4/25/2016	4/24/2019
DGS - Agency Term	Blevins Enterprises Inc Vendor	TDOT Litter Pick-up & Disposal	5/1/2016	4/30/2017
DGS - Agency Term	Bean And Bean Incorp Vendor	TDOT Litter Pick-up & Disposal	5/1/2016	4/30/2017
SVC (GG) type Grant	Clarksville-Montgomery Sub-Recipient	Clarksville 40100-21516	10/1/2015	9/30/2017
SVC (GG) type Grant	City Of Jackson Sub-Recipient	40100-23316 Jackson Urbanize	10/1/2015	9/30/2017
DGS - Agency Term	Community Rehabilitati Vendor	Janitorial Srvc TDOT Region 3	5/1/2016	4/30/2017
SVC (GG) type Grant	Metropolitan Govt of Na Sub-Recipient	Nashville Expanded Urban MPC	10/1/2015	9/30/2017
SVC (ID) type Contract	Tennessee State Univers Sub-Recipient	40100-24216 Summer Program	5/1/2016	7/31/2016
SVC (GG) type Grant	Northwest Tennessee H Sub-Recipient	40100-23916 operating assistan	7/1/2015	6/30/2016
SVC (FA) type Contract	Braintrust Software LLC Vendor	40100-22916 On-site Training	6/1/2016	5/31/2018
SVC (GR) type Grant	Mayors Institute For Ex Sub-Recipient	40100-24616 MEIG Commute C	3/1/2016	2/28/2019
SVC (GG) type Grant	Jackson Transit Authori Sub-Recipient	40100-23216 capital assistance	7/1/2015	6/30/2018
SVC (GG) type Grant	Jackson Transit Authori Sub-Recipient	40100-23116 capital assistance	10/1/2014	9/30/2016
SVC (GG) type Grant	Jackson-Madison Count Sub-Recipient	Parallel T/W A	6/1/2016	5/31/2021
SVC (GG) type Grant	City Of Murfreesboro Sub-Recipient	40100-23716 operating assistan	7/1/2015	6/30/2016
SVC (GG) type Grant	City Of Johnson City Sub-Recipient	40100-23016 capital assistance	7/1/2015	6/30/2018

SVC (ID) type Contract	TCAT Knoxville	Vendor	40100-26416 Transport Cert Pr	4/19/2016	4/18/2018
SVC (GG) type Grant	Metro Nashville Airport	Sub-Recipient	40100 Long Term Parking Gara	6/30/2016	6/29/2021
SVC (GG) type Grant	First Tn Human Resour	Sub-Recipient	40100-26616 RTAP	1/1/2016	12/31/2016
SVC (GG) type Grant	Metropolitan Govt of Na	Sub-Recipient	40100-24916, planning	1/1/2015	12/31/2018
SVC (GG) type Grant	Memphis Area Transit A	Sub-Recipient	40100-27716, capital	5/1/2015	10/31/2016
SVC (GG) type Grant	South Central Tn Develc	Sub-Recipient	40100-27616, capital	10/1/2015	12/31/2016
SVC (GG) type Grant	Regional Transportatior	Sub-Recipient	40100-26916, operating	7/1/2015	9/30/2016
SVC (GG) type Grant	Regional Transportatior	Sub-Recipient	40100-27316, capital	7/1/2015	12/31/2016
SVC (GG) type Grant	East Tenn Human Resor	Sub-Recipient	40100-27016, TEIS	4/1/2016	4/30/2017
SVC (GG) type Grant	Upper Cumberland Hun	Sub-Recipient	40100-27416 capital/operating	7/1/2015	12/31/2017
SVC (GG) type Grant	City Of Kingsport	Sub-Recipient	40100-27116 capital assistance	2/1/2016	4/30/2017
SVC (GG) type Grant	City Of Kingsport	Sub-Recipient	40100-27216 capital assistance	1/1/2015	12/31/2016
SVC (GG) type Grant	Memphis Area Transit A	Sub-Recipient	40100-00217 capital assistance	7/1/2015	6/30/2018
SVC (GG) type Grant	Memphis Area Transit A	Sub-Recipient	40100-00117 capital assistance	7/1/2015	6/30/2020
SVC (GG) type Grant	Jackson Transit Authori	Sub-Recipient	40100-00417 capita & operating	7/1/2015	6/30/2018
SVC (FA) type Contract	PFM Swap Advisors LLC	Vendor	40100-20114 Financial Advisor	1/1/2014	6/30/2016
DGS - Agency Term Sole	Intergraph Corporation	Vendor	TOOPS System Maintenance an	4/1/2016	2/28/2019
SVC (FA) type Contract	Schneider Electric Mobi	Vendor	40100-35114 511	7/15/2014	7/14/2019
SVC (GR) type Grant	Saint James Missionary	Sub-Recipient	40100-49615 Two Prog Help Ve	9/1/2014	8/31/2015
DGS - Agency Contract	M LTR Intermediate Holdi	Vendor		7/30/2015	2/27/2019

Contract Type	Vendor Name	Contract Supplier Type	Begin Dt	Expire Dt
TDOT- On-Call Contra	Parsons Brinckerhoff In	Vendor	3/15/2006	12/31/2016
TDOT- On-Call Contra	Parsons Brinckerhoff Inc		7/1/2008	12/31/2015
TDOT-Grant	City Of Alcoa	Sub-Recipient	1/31/2007	9/30/2015
TDOT-Grant	City of Memphis	Sub-Recipient	4/24/2007	4/30/2018
TDOT-Grant	City Of White House	Sub-Recipient	3/5/2009	12/31/2015
TDOT-Grant	City of Memphis	Sub-Recipient	4/24/2007	4/30/2018
TDOT-Grant	City of Memphis	Sub-Recipient	4/24/2007	4/30/2018
TDOT-Grant	Knox County Governme	Sub-Recipient	7/3/2007	12/31/2015
TDOT-Grant	City of Columbia	Sub-Recipient	4/3/2007	3/1/2017
TDOT-Grant	City Of Gallatin		12/28/2008	9/30/2015
TDOT-Grant	City Of Cookeville	Sub-Recipient	12/15/2008	11/1/2016
TDOT-Grant	City of Memphis	Sub-Recipient	3/11/2008	4/30/2018
TDOT-Grant	City Of Lakeland	Sub-Recipient	4/8/2008	9/30/2019
TDOT-Grant	City of Memphis	Sub-Recipient	9/18/2006	12/31/2017
TDOT-Grant	Trousdale County Govt		8/25/2009	9/30/2015
TDOT-Grant	City Of Gallatin	Sub-Recipient	7/17/2008	12/31/2017
TDOT-Grant	City Of Millington	Sub-Recipient	11/16/2009	9/30/2015
TDOT-Grant	City Of Millington		11/16/2009	9/30/2015
TDOT-Grant	City Of Millington	Sub-Recipient	11/16/2009	9/30/2015
TDOT-Grant	City Of Millington		11/16/2009	9/30/2015
TDOT-Grant	City Of Lakeland	Sub-Recipient	10/19/2009	9/30/2015
TDOT-Grant	City Of Germantown	Sub-Recipient	10/5/2009	9/30/2015
TDOT-Grant	Blount County Governm	Sub-Recipient	12/15/2008	9/30/2015
TDOT-Grant	City Of Gallatin		12/4/2009	9/30/2015
TDOT-Grant	City Of Parsons		12/18/2009	9/30/2015
TDOT-Grant	City Of Ripley		6/23/2009	9/30/2015
TDOT-Grant	City Of Bartlett		10/8/2009	9/30/2015
TDOT-Grant	Lenoir City	Sub-Recipient	11/3/2009	9/30/2015
TDOT-Grant	City of Memphis	Sub-Recipient	8/24/2009	6/30/2017
TDOT-Grant	City Of Germantown	Sub-Recipient	6/29/2009	4/30/2018
TDOT-Grant	City of Spring Hill	Sub-Recipient	11/18/2008	12/31/2018
TDOT-Grant	Town Of Smyrna	Sub-Recipient	8/11/2009	12/31/2016
TDOT-Grant	Hamilton County Govern	Sub-Recipient	8/5/2008	12/30/2016
TDOT-Grant	City Of Gallatin		10/19/2009	9/30/2015
TDOT-Grant	City Of Millington	Sub-Recipient	6/19/2009	10/31/2016
TDOT-Grant	City Of Martin		10/8/2009	9/30/2015
TDOT-Grant	City of Memphis	Sub-Recipient	8/7/2009	4/30/2018
TDOT-Grant	City of Memphis	Sub-Recipient	9/16/2009	4/30/2018
TDOT-Grant	City Of Murfreesboro	Sub-Recipient	3/18/2009	1/31/2018
TDOT-Grant	City of Memphis		8/7/2009	4/30/2018
TDOT-Grant	City Of White House	Sub-Recipient	11/16/2009	9/30/2015
TDOT-Grant	Stewart County		5/29/2009	9/30/2015
TDOT-Grant	City Of Knoxville	Sub-Recipient	12/9/2009	9/30/2015
TDOT-Grant	Shelby County Governm	Sub-Recipient	2/26/2009	12/31/2016
TDOT-Grant	City Of Alcoa		10/14/2009	9/30/2015
TDOT-Grant	City Of Bristol		10/27/2009	9/30/2015
TDOT-Grant	City Of Johnson City	Sub-Recipient	10/19/2009	9/30/2015
TDOT-Grant	City Of Kingsport	Sub-Recipient	12/23/2009	9/30/2015
TDOT-Grant	City Of Kingsport	Sub-Recipient	12/23/2009	9/30/2015
TDOT-Grant	City Of Kingsport		12/23/2009	9/30/2015
TDOT-Grant	City Of Cleveland Tennessee		10/8/2009	9/30/2015
TDOT-Grant	City Of Cleveland Tenne	Sub-Recipient	10/8/2009	9/30/2015
TDOT-Grant	City Of Franklin		10/27/2009	9/30/2015
TDOT-Grant	City Of Portland		12/9/2009	9/30/2015
TDOT-Grant	City Of Alcoa	Sub-Recipient	11/9/2009	9/30/2015

TDOT-Grant	City Of Knoxville	Sub-Recipient	1/1/1995	8/31/2017
TDOT-Grant	City Of Hendersonville		10/8/2009	9/30/2015
TDOT-Grant	City Of Mount Juliet		12/23/2009	9/30/2015
TDOT-Grant	City Of Morristown		11/9/2009	9/30/2015
TDOT-Grant	City Of Morristown		11/9/2009	9/30/2015
TDOT-Grant	City Of Morristown	Sub-Recipient	11/9/2009	9/30/2015
TDOT-Grant	City Of Athens	Sub-Recipient	6/23/2009	9/30/2015
TDOT-Grant	Metropolitan Govt of Na	Sub-Recipient	11/9/2009	9/30/2015
TDOT-Grant	Metropolitan Govt of Na	Sub-Recipient	11/9/2009	9/30/2015
TDOT-Grant	Metropolitan Govt of Na	Sub-Recipient	11/9/2009	9/30/2015
TDOT-Grant	Town Of Linden	Sub-Recipient	6/23/2009	9/30/2015
TDOT-Grant	Metropolitan Govt of Na	Sub-Recipient	11/9/2009	9/30/2015
TDOT-Grant	Metropolitan Govt of Na	Sub-Recipient	11/9/2009	9/30/2015
TDOT-Grant	City Of Knoxville	Sub-Recipient	7/2/2007	12/31/2015
TDOT-Grant	Metropolitan Govt of Na	Sub-Recipient	11/9/2009	9/30/2015
TDOT-Grant	Metropolitan Govt of Na	Sub-Recipient	9/1/2009	9/30/2015
TDOT-Grant	Hamilton County Govern	Sub-Recipient	11/9/2009	9/30/2015
TDOT-Grant	Hamilton County Govern	Sub-Recipient	11/9/2009	9/30/2015
TDOT-Grant	Hamilton County Govern	Sub-Recipient	11/9/2009	9/30/2015
TDOT-Grant	Hamilton County Govern	Sub-Recipient	11/9/2009	9/30/2015
TDOT-Grant	Shelby County Governm	Sub-Recipient	12/23/2009	9/30/2015
TDOT-Grant	City Of Red Bank	Sub-Recipient	1/15/2010	9/30/2015
TDOT-Grant	City Of East Ridge	Sub-Recipient	12/9/2009	9/30/2015
TDOT-Grant	City Of Red Bank	Sub-Recipient	11/9/2009	9/30/2015
TDOT-Grant	City Of East Ridge	Sub-Recipient	11/9/2009	9/30/2015
TDOT-Grant	City Of Clarksville	Sub-Recipient	10/19/2009	9/30/2015
TDOT-Grant	Town Of Signal Mountai	Sub-Recipient	12/4/2009	9/30/2015
TDOT-Grant	City Of East Ridge	Sub-Recipient	11/9/2009	9/30/2015
TDOT-Grant	Town Of Signal Mountai	Sub-Recipient	12/4/2009	9/30/2015
TDOT-Grant	Lenoir City	Sub-Recipient	11/3/2009	9/15/2015
TDOT-Grant	City Of Jefferson City	Sub-Recipient	11/23/2009	9/30/2015
TDOT-Grant	City Of White Pine	Sub-Recipient	10/19/2009	9/30/2015
TDOT-Grant	City Of East Ridge	Sub-Recipient	12/9/2009	9/30/2015
TDOT-Grant	City Of Red Bank	Sub-Recipient	11/9/2009	9/30/2015
TDOT-Grant	City Of Johnson City	Sub-Recipient	3/1/2010	9/30/2015
TDOT-Grant	City Of Hendersonville	Sub-Recipient	8/27/2009	9/30/2016
TDOT-Grant	City Of Murfreesboro	Sub-Recipient	10/14/2009	9/30/2015
TDOT-Grant	City Of Red Bank	Sub-Recipient	11/3/2009	9/30/2015
TDOT-Grant	Sumner County Governr	Sub-Recipient	9/30/2009	9/30/2015
TDOT-Grant	City Of Murfreesboro	Sub-Recipient	10/19/2009	9/30/2015
TDOT-Grant	City Of Chattanooga	Sub-Recipient	10/8/2009	9/30/2015
TDOT-Grant	City Of Chattanooga	Sub-Recipient	10/8/2009	9/30/2015
TDOT-Grant	City Of Collegedale	Sub-Recipient	10/8/2009	9/30/2015
TDOT-Grant	City Of Hendersonville	Sub-Recipient	12/15/2009	9/30/2015
TDOT-Grant	City Of Collegedale	Sub-Recipient	10/8/2009	9/30/2015
TDOT-Grant	City Of Collegedale	Sub-Recipient	10/14/2009	9/30/2015
TDOT-Grant	City Of Collegedale	Sub-Recipient	10/8/2009	9/30/2015
TDOT-Grant	City Of Collegedale	Sub-Recipient	10/8/2009	9/30/2015
TDOT-Grant	City of Memphis	Sub-Recipient	10/27/2009	9/30/2015
TDOT-Grant	City Of White House	Sub-Recipient	11/16/2009	9/30/2015
TDOT-Grant	City of Memphis	Sub-Recipient	10/27/2009	9/30/2015
TDOT-Grant	City of Memphis	Sub-Recipient	10/27/2009	9/30/2015
TDOT-Grant	City of Memphis	Sub-Recipient	10/27/2009	9/30/2015
TDOT-Grant	City of Memphis	Sub-Recipient	10/27/2009	9/30/2015
TDOT-Grant	City Of Clarksville	Sub-Recipient	10/27/2009	9/30/2015
TDOT-Grant	City Of Chattanooga	Sub-Recipient	12/15/2009	9/30/2015

TDOT-Grant	City Of Chattanooga	Sub-Recipient	12/9/2009	9/30/2015
TDOT-Grant	City Of Chattanooga	Sub-Recipient	12/9/2009	9/30/2015
TDOT-Grant	City Of Chattanooga	Sub-Recipient	10/8/2009	9/30/2015
TDOT-Grant	City of Memphis	Sub-Recipient	10/14/2009	9/30/2015
TDOT-Grant	City of Memphis	Sub-Recipient	10/14/2009	9/30/2015
TDOT-Grant	City of Memphis	Sub-Recipient	10/14/2009	9/30/2015
TDOT-Grant	Metropolitan Govt of Na	Sub-Recipient	12/9/2009	9/30/2015
TDOT-Grant	Town Of Collierville	Sub-Recipient	11/3/2009	9/30/2015
TDOT-Grant	City Of Bartlett	Sub-Recipient	10/8/2009	9/30/2015
TDOT-Grant	Town Of Arlington	Sub-Recipient	10/14/2009	9/30/2015
TDOT-Grant	City Of Knoxville	Sub-Recipient	3/25/2008	12/31/2016
TDOT-Grant	City Of Clarksville	Sub-Recipient	10/8/2008	11/30/2016
TDOT-Grant	Town Of Arlington	Sub-Recipient	6/8/2009	5/1/2016
TDOT-Grant	City Of Kingsport	Sub-Recipient	3/14/2006	12/31/2017
TDOT-Grant	Town Of Bruceton	Sub-Recipient	7/20/2010	9/30/2015
TDOT-Grant	City Of Paris	Sub-Recipient	7/20/2010	9/30/2015
TDOT-Grant	City Of Covington	Sub-Recipient	7/20/2010	9/30/2015
TDOT-Grant	Knox County Governme	Sub-Recipient	1/28/2008	3/31/2016
TDOT-Grant	City Of Morristown	Sub-Recipient	8/5/2008	1/31/2018
TDOT-Grant	City Of Johnson City	Sub-Recipient	7/22/2009	4/30/2016
TDOT-Grant	City of Memphis	Sub-Recipient	6/29/2009	6/30/2018
TDOT-Grant	City of Memphis	Sub-Recipient	6/29/2009	6/30/2018
TDOT-Grant	Hamilton County Govern	Sub-Recipient	5/14/2009	12/1/2015
TDOT-Grant	City Of Bristol	Sub-Recipient	10/19/2009	9/30/2015
TDOT-Grant	City Of Camden	Sub-Recipient	6/16/2010	9/30/2015
TDOT-Grant	City of Memphis	Sub-Recipient	6/29/2009	4/30/2018
TDOT-Grant	Metropolitan Govt of Na	Sub-Recipient	11/20/2008	12/31/2017
TDOT-Grant	City Of Bristol	Sub-Recipient	5/19/2009	3/31/2018
TDOT-Grant	City Of Clinton	Sub-Recipient	7/31/2007	4/30/2018
TDOT-Grant	City Of Germantown	Sub-Recipient	9/14/2001	6/30/2019
TDOT- On-Call Contra	TRC Worldwide Enginee	Vendor	11/1/2010	10/31/2015
TDOT-Grant	City of Memphis	Sub-Recipient	10/27/2008	12/31/2016
TDOT- On-Call Contra	Mattern & Craig Inc	Vendor	1/1/2011	12/31/2015
TDOT-Grant	Knox County Governme	Sub-Recipient	5/17/2010	12/31/2015
TDOT-Grant	City Of Parsons	Sub-Recipient	11/30/2009	9/30/2015
TDOT-Grant	City Of Ridgely	Sub-Recipient	8/11/2010	9/30/2015
TDOT-Grant	Town Of Brighton	Sub-Recipient	8/3/2010	9/30/2015
TDOT-Grant	Lenoir City	Sub-Recipient	1/22/2010	12/31/2017
TDOT-Grant	City Of Jackson	Sub-Recipient	2/7/2011	8/31/2015
TDOT-Grant	City Of Cleveland Tenne	Sub-Recipient	10/8/2009	9/30/2015
TDOT-Grant	City Of Kingston	Sub-Recipient	12/8/2009	12/31/2016
TDOT- On-Call Contra	Pipkin & Associates	Vendor	5/2/2011	5/1/2016
TDOT- On-Call Contra	Edward C Gracey Jr	Vendor	5/2/2011	5/1/2016
TDOT- On-Call Contra	Pipkin & Associates	Vendor	5/2/2011	5/1/2016
TDOT- On-Call Contra	Dunn & Metz Appraisal	Vendor	5/2/2011	5/1/2016
TDOT- On-Call Contra	Bob W York	Vendor	5/2/2011	5/1/2016
TDOT- On-Call Contra	Rand Bouldin	Vendor	5/2/2011	5/1/2016
TDOT- On-Call Contra	James E Wade Jr	Vendor	5/2/2011	5/1/2016
TDOT- On-Call Contra	Robert A Hodges Jr	Vendor	5/2/2011	5/1/2016
TDOT- On-Call Contra	B G Jones and Company	Vendor	5/2/2011	5/1/2016
TDOT- On-Call Contra	Marvin A Maes	Vendor	5/2/2011	5/1/2016
TDOT- On-Call Contra	John Warren Gepford	Vendor	5/2/2011	5/1/2016
TDOT- On-Call Contra	Robert M Pickens	Vendor	5/2/2011	5/1/2016
TDOT- On-Call Contra	Stephen Todd Rogers	Vendor	5/2/2011	5/1/2016
TDOT- On-Call Contra	Dunn & Metz Appraisal	Vendor	5/2/2011	5/1/2016
TDOT- On-Call Contra	Norman Hall & Associat	Vendor	5/2/2011	5/1/2016

TDOT- On-Call Contra	Hodges & Pratt PC	Vendor	5/2/2011	5/1/2016
TDOT- On-Call Contra	John M Hahn Jr	Vendor	5/2/2011	5/1/2016
TDOT- On-Call Contra	Douglas B Hall & Associ	Vendor	5/2/2011	5/1/2016
TDOT- On-Call Contra	Sam Baggett	Vendor	5/2/2011	5/1/2016
TDOT- On-Call Contra	Norman Hall & Associat	Vendor	5/2/2011	5/1/2016
TDOT- On-Call Contra	Standifer & Associates	Vendor	5/2/2011	5/1/2016
TDOT- On-Call Contra	Doyle R Monday	Vendor	5/2/2011	5/1/2016
TDOT- On-Call Contra	Trotz Real Estate Servic	Vendor	5/2/2011	5/1/2016
TDOT- On-Call Contra	Dunn & Metz Appraisal	Vendor	5/2/2011	5/1/2016
TDOT- On-Call Contra	J Kip Miller	Vendor	5/2/2011	5/1/2016
TDOT- On-Call Contra	Donald White & Associa	Vendor	5/2/2011	5/1/2016
TDOT- On-Call Contra	Philip R Russ	Vendor	5/2/2011	5/1/2016
TDOT- On-Call Contra	Robbi Lynn Kitchen	Vendor	5/2/2011	5/1/2016
TDOT- On-Call Contra	Johnstone Group Inc	Vendor	5/2/2011	5/1/2016
TDOT- On-Call Contra	Michael P Ishie	Vendor	5/2/2011	5/1/2016
TDOT- On-Call Contra	Thomas R Carter	Vendor	5/2/2011	5/1/2016
TDOT- On-Call Contra	Randy Button & Associa	Vendor	5/2/2011	5/1/2016
TDOT- On-Call Contra	Richard L Maddux	Vendor	5/2/2011	5/1/2016
TDOT- Utilities	Kenneth R Woodford	Vendor	5/2/2011	5/1/2016
TDOT- On-Call Contra	Appraisal Services Group	Vendor	5/2/2011	5/1/2016
TDOT- On-Call Contra	Appraisal Services Group	Vendor	5/2/2011	5/1/2016
TDOT- On-Call Contra	O Shea Riley III	Vendor	5/2/2011	5/1/2016
TDOT- On-Call Contra	B G Jones and Company	Vendor	5/2/2011	5/1/2016
TDOT- On-Call Contra	Capital Prosperity Servic	Vendor	5/2/2011	5/1/2016
TDOT- Utilities	Dennis Slager & Associa	Vendor	5/2/2011	5/1/2016
TDOT- On-Call Contra	RDL Enterprises LLC	Vendor	5/2/2011	5/1/2016
TDOT- On-Call Contra	Tim L Richardson	Vendor	5/2/2011	5/1/2016
TDOT- On-Call Contra	Cristen B Spaulding	Vendor	5/2/2011	5/1/2016
TDOT- On-Call Contra	Property Service Group	Vendor	5/2/2011	5/2/2016
TDOT- On-Call Contra	Property Service Group	Vendor	5/2/2011	5/1/2016
TDOT-Grant	City Of Lewisburg	Sub-Recipient	3/21/2011	8/31/2015
TDOT- Utilities	Amanda Flowers McDev	Vendor	5/2/2011	5/1/2016
TDOT- On-Call Contra	Appraisal Consultants Ir	Vendor	5/2/2011	5/1/2016
TDOT- On-Call Contra	Joseph Mark Young	Vendor	5/2/2011	5/1/2016
TDOT- On-Call Contra	Bob F Hodges	Vendor	5/2/2011	5/1/2016
TDOT- On-Call Contra	Donald R White	Vendor	5/2/2011	5/1/2016
TDOT- On-Call Contra	Butler Appraisal Group	Vendor	5/2/2011	5/1/2016
TDOT- On-Call Contra	William R Flowers Jr	Vendor	5/2/2011	5/1/2016
TDOT- On-Call Contra	Crook And Company	Vendor	5/2/2011	5/1/2016
TDOT-Grant	Lenoir City	Sub-Recipient	12/8/2010	12/31/2015
TDOT- On-Call Contra	Lloyd T Murphy III	Vendor	5/2/2011	5/1/2016
TDOT- On-Call Contra	Property Service Group	Vendor	5/2/2011	5/1/2016
TDOT- On-Call Contra	Wayne A Rains	Vendor	5/2/2011	5/1/2016
TDOT- On-Call Contra	Thomas A Bingham	Vendor	5/2/2011	5/1/2016
TDOT- On-Call Contra	Thomas E Noonan Jr	Vendor	5/2/2011	5/1/2016
TDOT- On-Call Contra	Gill Appraisal Services	Vendor	5/2/2011	5/1/2016
TDOT- On-Call Contra	James R Chatham	Vendor	5/2/2011	5/1/2016
TDOT-Grant	Williamson County	Sub-Recipient	8/30/2010	12/31/2015
TDOT-Grant	Town Of Greeneville	Sub-Recipient	8/5/2010	12/31/2015
TDOT-Grant	City Of Cleveland Tenne	Sub-Recipient	10/8/2009	9/30/2015
TDOT- On-Call Contra	Carol A Croft	Vendor	5/1/2011	4/30/2016
TDOT- On-Call Contra	Stanfield Consultants In	Vendor	5/1/2011	4/30/2016
TDOT- On-Call Contra	Capitol Consultants	Vendor	5/1/2011	4/30/2016
TDOT-Grant	City Of Jackson	Sub-Recipient	7/5/2011	6/1/2016
TDOT- On-Call Contra	Arcadis US Inc	Vendor	7/1/2011	6/30/2016
TDOT- On-Call Contra	ICA Engineering Inc	Vendor	7/1/2011	6/30/2016

TDOT- On-Call Contra	Neel-Schaffer Inc	Vendor	7/1/2011	6/30/2016
TDOT- On-Call Contra	Volkert Inc	Vendor	7/1/2011	6/30/2016
TDOT- On-Call Contra	Roger Lynn Brown	Vendor	5/2/2011	5/1/2016
TDOT-Grant	City Of Lebanon	Sub-Recipient	10/12/2010	12/31/2015
TDOT- On-Call Contra	Gresham Smith and Par	Vendor	9/1/2011	8/31/2016
TDOT- On-Call Contra	Smith Seckman Reid Inc	Vendor	9/1/2011	8/31/2016
TDOT- On-Call Contra	ICA Engineering Inc	Vendor	9/1/2011	8/31/2016
TDOT-Grant	City Of Bartlett	Sub-Recipient	6/23/2009	12/31/2017
TDOT-Grant	City Of Bartlett	Sub-Recipient	6/29/2009	6/1/2018
TDOT-Grant	City of Memphis	Sub-Recipient	10/12/2010	12/31/2020
TDOT-Grant	City Of Jefferson City	Sub-Recipient	3/30/2011	12/31/2016
TDOT-Grant	City Of White Pine	Sub-Recipient	3/30/2011	12/31/2016
TDOT-Grant	Williamson County	Sub-Recipient	4/13/2011	12/31/2017
TDOT-Grant	Williamson County	Sub-Recipient	3/30/2011	12/31/2015
TDOT-Grant	Williamson County	Sub-Recipient	3/30/2011	12/31/2015
TDOT-Grant	Williamson County	Sub-Recipient	3/30/2011	12/31/2016
TDOT- On-Call Contra	Allen & Hoshall Inc	Vendor	9/1/2011	8/31/2016
TDOT-Grant	City Of Jefferson City	Sub-Recipient	3/30/2011	12/1/2016
TDOT-Grant	City Of Knoxville	Sub-Recipient	5/17/2010	12/31/2018
TDOT-Grant	City Of Knoxville	Sub-Recipient	11/7/2011	5/31/2016
TDOT-Grant	City Of Johnson City	Sub-Recipient	12/8/2010	12/31/2015
TDOT-Grant	Town Of Farragut	Sub-Recipient	12/3/2007	12/31/2015
TDOT-Grant	City Of Clarksville	Sub-Recipient	7/29/2009	12/30/2015
TDOT-Grant	City Of Clarksville	Sub-Recipient	7/29/2009	12/30/2018
TDOT - Project Specific	Volkert Inc	Vendor	12/1/2011	7/31/2015
TDOT-Grant	Town Of Arlington	Sub-Recipient	5/23/2011	4/1/2016
TDOT-Grant	City Of Columbia	Sub-Recipient	10/1/2012	2/28/2017
TDOT-Grant	Town Of Arlington	Sub-Recipient	5/23/2011	4/1/2016
TDOT- On-Call Contra	Booker Engineering Inc	Vendor	2/1/2012	1/31/2017
TDOT- On-Call Contra	Cannon & Cannon Inc	Vendor	2/1/2012	1/31/2017
TDOT- On-Call Contra	RPM Transportation Co	Vendor	2/1/2012	1/31/2017
TDOT- On-Call Contra	Cumberland Valley Engi	Vendor	3/28/2012	2/28/2016
TDOT- On-Call Contra	Galbraith Laboratories I	Vendor	3/1/2012	2/28/2016
TDOT- On-Call Contra	Standard Laboratories I	Vendor	3/1/2012	2/28/2016
TDOT - Project Specific	Kimley-Horn & Assoc In	Vendor	2/10/2012	2/9/2017
TDOT-Grant	City Of Harriman	Sub-Recipient	12/16/2010	8/31/2015
TDOT-Grant	Town Of Collierville	Sub-Recipient	5/12/2011	4/1/2016
TDOT-Grant	City Of Johnson City	Sub-Recipient	5/17/2010	12/31/2017
TDOT-Grant	Shelby County Governm	Sub-Recipient	10/12/2012	6/30/2017
TDOT-Grant	City Of Lakeland	Sub-Recipient	4/19/2011	12/31/2015
TDOT-Grant	City Of Bartlett	Sub-Recipient	5/11/2011	2/15/2016
TDOT-Grant	City Of Sweetwater	Sub-Recipient	9/2/2010	9/1/2015
TDOT-Grant	City Of Soddy Daisy	Sub-Recipient	9/23/2011	9/1/2016
TDOT-Grant	City Of Soddy Daisy	Sub-Recipient	9/23/2011	9/1/2016
TDOT-Grant	City Of Bartlett	Sub-Recipient	5/11/2011	2/15/2016
TDOT-Grant	City of La Vergne	Sub-Recipient	9/17/1999	7/7/2017
TDOT-Grant	Town Of Atoka	Sub-Recipient	10/10/2011	6/1/2016
TDOT-Grant	Lenoir City	Sub-Recipient	11/4/2010	12/31/2015
TDOT-Grant	City of Memphis	Sub-Recipient	8/1/2011	3/1/2016
TDOT-Grant	City Of Knoxville	Sub-Recipient	5/23/2011	12/31/2017
TDOT-Grant	Knox County Governme	Sub-Recipient	3/30/2011	12/31/2018
TDOT-Grant	City Of Shelbyville	Sub-Recipient	9/19/2011	12/31/2015
TDOT- On-Call Contra	Powers Hill Design LLC	Vendor	7/1/2012	6/30/2017
TDOT- On-Call Contra	Alfred Benesch & Co	Vendor	7/1/2012	6/30/2017
TDOT- On-Call Contra	Palmer Engineering Con	Vendor	7/1/2012	6/30/2017
TDOT- On-Call Contra	AMEC Foster Wheeler E	Vendor	7/1/2012	6/30/2017

TDOT- On-Call Contra	Gresham Smith and Par	Vendor	7/1/2012	6/30/2017
TDOT- On-Call Contra	Bowlby & Associates Inc	Vendor	7/1/2012	6/30/2017
TDOT- On-Call Contra	Arcadis US Inc	Vendor	7/1/2012	6/30/2017
TDOT- On-Call Contra	Arcadis US Inc	Vendor	7/1/2012	6/30/2017
TDOT- On-Call Contra	AMEC Foster Wheeler E	Vendor	7/1/2012	6/30/2017
TDOT- On-Call Contra	AMEC Foster Wheeler E	Vendor	7/1/2012	6/30/2017
TDOT- On-Call Contra	New South Associates In	Vendor	7/1/2012	6/30/2017
TDOT- On-Call Contra	New South Associates In	Vendor	7/1/2012	6/30/2017
TDOT- On-Call Contra	Civil & Environmental C	Vendor	7/1/2012	6/30/2017
TDOT- On-Call Contra	Civil & Environmental C	Vendor	7/1/2012	6/30/2017
TDOT- On-Call Contra	Civil & Environmental C	Vendor	7/1/2012	6/30/2017
TDOT- On-Call Contra	ETI Corporation	Vendor	7/1/2012	6/30/2017
TDOT- On-Call Contra	ETI Corporation	Vendor	7/1/2012	6/30/2017
TDOT- On-Call Contra	Neel-Schaffer Inc	Vendor	7/1/2012	6/30/2017
TDOT- On-Call Contra	Neel-Schaffer Inc	Vendor	7/1/2012	6/30/2017
TDOT- On-Call Contra	Palmer Engineering Con	Vendor	7/1/2012	6/30/2017
TDOT- On-Call Contra	Littlejohn Engineering	Vendor	7/1/2012	6/30/2017
TDOT- On-Call Contra	Lose & Associates Inc	Vendor	7/1/2012	6/30/2017
TDOT- On-Call Contra	Cultural Resource Analy	Vendor	7/1/2012	6/30/2017
TDOT- On-Call Contra	Buchart-Horn Inc	Vendor	7/1/2012	6/30/2017
TDOT- On-Call Contra	RW Armstrong & Associ	Vendor	7/1/2012	6/30/2017
TDOT- On-Call Contra	Volkert Inc	Vendor	7/1/2012	6/30/2017
TDOT- On-Call Contra	KCI Technologies Inc	Vendor	7/1/2012	6/30/2017
TDOT- On-Call Contra	KCI Technologies Inc	Vendor	7/1/2012	6/30/2017
TDOT- On-Call Contra	Stantec Consulting Servi	Vendor	7/1/2012	6/30/2017
TDOT- On-Call Contra	Stantec Consulting Servi	Vendor	7/1/2012	6/30/2017
TDOT- On-Call Contra	Stantec Consulting Servi	Vendor	7/1/2012	6/30/2017
TDOT- On-Call Contra	ICA Engineering Inc	Vendor	7/1/2012	6/30/2017
TDOT- On-Call Contra	ICA Engineering Inc	Vendor	7/1/2012	6/30/2017
TDOT- On-Call Contra	Ensafe Inc	Vendor	7/1/2012	6/30/2017
TDOT- On-Call Contra	Ensafe Inc	Vendor	7/1/2012	6/30/2017
TDOT- On-Call Contra	K S Ware & Associates L	Vendor	7/1/2012	6/30/2017
TDOT- On-Call Contra	CDM Smith Inc	Vendor	7/1/2012	6/30/2017
TDOT- On-Call Contra	The Corradino Group In	Vendor	7/1/2012	6/30/2017
TDOT- On-Call Contra	S&ME Inc	Vendor	7/1/2012	6/30/2017
TDOT-Grant	City Of Chattanooga	Sub-Recipient	6/21/2011	3/15/2017
TDOT- On-Call Contra	Michael Baker Internati	Vendor	7/1/2012	6/30/2017
TDOT- On-Call Contra	MRW Environmental LI	Vendor	7/1/2012	6/30/2017
TDOT- On-Call Contra	Kimley-Horn & Assoc In	Vendor	7/1/2012	6/30/2017
TDOT- On-Call Contra	Thomason And Associat	Vendor	7/1/2012	6/30/2017
TDOT- On-Call Contra	Louis Berger Group Inc	Vendor	7/1/2012	6/30/2017
TDOT- On-Call Contra	URS Corporation	Vendor	7/1/2012	6/30/2017
TDOT- On-Call Contra	URS Corporation	Vendor	7/1/2012	6/30/2017
TDOT- On-Call Contra	Ragan-Smith-Associates	Vendor	7/1/2012	6/30/2017
TDOT- On-Call Contra	AECOM Technical Servi	Vendor	7/1/2012	6/30/2017
TDOT-Grant	City Of Winchester	Sub-Recipient	4/28/2010	12/31/2015
TDOT- On-Call Contra	TRC Enviromental Corp	Vendor	7/1/2012	6/30/2017
TDOT- On-Call Contra	Terracon Consultants In	Vendor	7/1/2012	6/30/2017
TDOT- On-Call Contra	Michael Baker Internati	Vendor	7/1/2012	6/30/2017
TDOT-Grant	City Of Morristown	Sub-Recipient	5/23/2011	7/31/2018
TDOT-Grant	City Of Kingsport	Sub-Recipient	8/5/2010	12/31/2015
TDOT-Grant	City Of Kingsport	Sub-Recipient	8/5/2010	12/31/2015
TDOT-Grant	City Of Morristown	Sub-Recipient	10/1/2014	12/31/2016
TDOT-Grant	City Of Morristown	Sub-Recipient	5/23/2011	12/31/2016
TDOT-Grant	City Of Lebanon	Sub-Recipient	4/13/2011	8/31/2016
TDOT-Grant	Hamilton County Gover	Sub-Recipient	2/7/2011	3/3/2017

TDOT-Grant	City of Spring Hill	Sub-Recipient	8/13/2012	12/31/2015
TDOT-Grant	Montgomery County Go	Sub-Recipient	3/31/2010	9/30/2017
TDOT-Grant	City Of Pigeon Forge	Sub-Recipient	7/21/2010	12/31/2015
TDOT-Grant	City Of East Ridge	Sub-Recipient	9/19/2011	9/1/2016
TDOT-Grant	City Of Fayetteville	Sub-Recipient	3/6/2012	12/31/2015
TDOT-Grant	City Of Cleveland Tenne	Sub-Recipient	11/12/2010	10/31/2016
TDOT-Grant	Williamson County	Sub-Recipient	12/13/2011	12/31/2017
TDOT-Grant	City Of Fairview	Sub-Recipient	9/18/2012	10/30/2015
TDOT-Grant	Anderson County	Sub-Recipient	7/14/2010	8/25/2015
TDOT-Grant	Town Of Nolensville	Sub-Recipient	9/18/2012	8/31/2017
TDOT-Grant	City Of Franklin	Sub-Recipient	5/30/2012	11/1/2016
TDOT-Grant	Cumberland County	Sub-Recipient	9/19/2012	9/1/2015
TDOT-Grant	Sumner County Governr	Sub-Recipient	7/10/2012	9/30/2015
TDOT-Grant	City of Memphis	Sub-Recipient	6/29/2012	4/15/2017
TDOT-Grant	City of Memphis	Sub-Recipient	7/16/2012	12/31/2017
TDOT-Grant	Civil War Preservation T	Sub-Recipient	4/1/2011	3/9/2016
TDOT-Grant	City Of Lewisburg	Sub-Recipient	8/30/2012	12/31/2016
TDOT- On-Call Contra	Alfred Benesch & Co	Vendor	9/1/2012	8/31/2016
TDOT- On-Call Contra	CDM Smith Inc	Vendor	9/1/2012	8/31/2016
TDOT- On-Call Contra	RPM Transportation Co	Vendor	9/1/2012	8/31/2016
TDOT- On-Call Contra	Gresham Smith and Par	Vendor	9/1/2012	8/31/2016
TDOT-Grant	Town Of Smyrna	Sub-Recipient	7/26/2012	12/31/2015
TDOT-Grant	City Of East Ridge	Sub-Recipient	10/2/2012	7/20/2016
TDOT-Grant	City Of Chattanooga	Sub-Recipient	9/20/2012	8/15/2016
TDOT- On-Call Contra	AECOM Technical Servi	Vendor	10/25/2012	8/31/2016
TDOT-Grant	City Of Tullahoma	Sub-Recipient	6/29/2012	12/29/2016
TDOT-Grant	Williamson County	Sub-Recipient	6/10/2011	12/31/2015
TDOT-Grant	City Of Morristown	Sub-Recipient	7/22/2009	12/31/2016
TDOT-Grant	Hamilton County Gover	Sub-Recipient	8/9/2012	6/30/2016
TDOT-Grant	Hamilton County Gover	Sub-Recipient	8/9/2012	6/30/2016
TDOT-Grant	City Of Morristown	Sub-Recipient	7/22/2009	12/31/2016
TDOT-Grant	City Of Red Bank	Sub-Recipient	9/19/2011	9/1/2016
TDOT-Grant	City Of Red Bank	Sub-Recipient	9/19/2011	9/1/2016
TDOT-Grant	Regional Transportation	Sub-Recipient	6/10/2011	6/30/2016
TDOT-Grant	City Of Murfreesboro	Sub-Recipient	2/13/2012	12/31/2015
TDOT-Grant	City Of Gatlinburg	Sub-Recipient	3/12/2012	1/30/2016
TDOT-Grant	Sumner County Governr	Sub-Recipient	11/19/2010	8/31/2015
TDOT-Grant	City Of Morristown	Sub-Recipient	7/22/2009	12/31/2016
TDOT-Grant	Anderson County Truste	Sub-Recipient	7/30/2012	7/29/2016
TDOT-Grant	City Of Crossville	Sub-Recipient	8/20/2010	8/19/2016
TDOT-Grant	Town Of Atoka	Sub-Recipient	4/19/2011	4/1/2016
TDOT-Grant	City Of Morristown	Sub-Recipient	5/23/2011	12/31/2016
TDOT-Grant	Town Of Smyrna	Sub-Recipient	10/22/2012	12/31/2016
TDOT-Grant	City Of Murfreesboro	Sub-Recipient	12/27/2005	12/31/2016
TDOT-Grant	City Of Cleveland Tenne	Sub-Recipient	8/1/2011	7/1/2016
TDOT-Grant	City Of Mount Juliet	Sub-Recipient	7/5/2011	12/31/2018
TDOT-Grant	Shelby County Governm	Sub-Recipient	2/6/2012	11/30/2016
TDOT-Grant	Wilson County	Sub-Recipient	2/13/2012	12/31/2015
TDOT-Grant	City Of Cookeville	Sub-Recipient	12/10/2012	10/12/2017
TDOT-Grant	City Of Sweetwater	Sub-Recipient	12/18/2010	12/31/2015
TDOT-Grant	Roane County Governm	Sub-Recipient	4/17/2012	11/4/2016
TDOT-Grant	Hamblen County Govt	Sub-Recipient	1/11/2013	11/30/2017
TDOT-Grant	City Of Johnson City	Sub-Recipient	10/19/2005	12/31/2017
TDOT-Grant	Town Of Arlington	Sub-Recipient	1/13/2012	11/30/2016
TDOT-Grant	City Of Milan	Sub-Recipient	8/1/2011	6/30/2016
TDOT-Grant	City Of Murfreesboro	Sub-Recipient	3/6/2012	12/31/2015

TDOT-Grant	City Of Jefferson City	Sub-Recipient	11/29/2011	9/15/2016
TDOT-Grant	City Of Chattanooga	Sub-Recipient	1/13/2012	6/1/2017
TDOT-Grant	City Of Murfreesboro	Sub-Recipient	12/13/2011	12/31/2017
TDOT-Grant	Town Of Arlington	Sub-Recipient	12/8/2011	1/15/2016
TDOT-Grant	City Of Brentwood	Sub-Recipient	1/4/2010	3/30/2016
TDOT-Grant	Town Of Halls	Sub-Recipient	12/16/2010	8/31/2015
TDOT-Grant	City of Knoxville	Sub-Recipient	8/1/2011	12/31/2015
TDOT- On-Call Contra	Atkins North America Ir	Vendor	4/1/2013	9/30/2015
TDOT-Grant	City Of White House	Sub-Recipient	1/23/2013	12/31/2017
TDOT- On-Call Contra	Croft and Associates LLC	Vendor	5/1/2011	4/30/2016
TDOT- On-Call Contra	Property Service Group	Vendor	5/2/2013	5/1/2018
TDOT- On-Call Contra	Trotz Real Estate Service	Vendor	5/2/2013	5/1/2018
TDOT- On-Call Contra	Douglas B Hall & Associ	Vendor	5/2/2013	5/1/2018
TDOT- On-Call Contra	Johnstone Group Inc	Vendor	5/2/2013	5/1/2018
TDOT- On-Call Contra	William R Flowers Jr	Vendor	5/2/2013	5/1/2018
TDOT- On-Call Contra	Lloyd T Murphy III	Vendor	5/2/2013	5/1/2018
TDOT- On-Call Contra	Michael V Tankersley	Vendor	5/2/2013	5/1/2018
TDOT- On-Call Contra	Cristen B Spaulding	Vendor	5/2/2013	5/1/2018
TDOT- On-Call Contra	Kenneth R Woodford	Vendor	5/2/2013	5/1/2018
TDOT- On-Call Contra	Thomas A Bingham	Vendor	5/2/2013	5/1/2018
TDOT- On-Call Contra	J Kip Miller	Vendor	5/2/2013	5/1/2018
TDOT- On-Call Contra	Crook And Company	Vendor	5/2/2013	5/1/2018
TDOT- On-Call Contra	Doyle R Monday	Vendor	5/2/2013	5/1/2018
TDOT- On-Call Contra	Roger Brown	Vendor	5/2/2013	5/1/2018
TDOT- On-Call Contra	Donald R White	Vendor	5/2/2013	5/1/2018
TDOT- On-Call Contra	Thomas R Carter	Vendor	5/2/2013	5/1/2018
TDOT- On-Call Contra	Hodges & Pratt PC	Vendor	5/2/2013	5/1/2018
TDOT- On-Call Contra	Capital Prosperity Service	Vendor	5/2/2013	5/1/2018
TDOT- On-Call Contra	Appraisal Services Group	Vendor	5/2/2013	5/1/2018
TDOT- On-Call Contra	Appraisal Services Group	Vendor	5/2/2013	5/1/2018
TDOT- On-Call Contra	Randy Button & Associa	Vendor	5/2/2013	5/1/2018
TDOT- On-Call Contra	Thomas E Noonan Jr	Vendor	5/2/2013	5/1/2018
TDOT- On-Call Contra	B G Jones and Company	Vendor	5/2/2013	5/1/2018
TDOT- On-Call Contra	B G Jones and Company	Vendor	5/2/2013	5/1/2018
TDOT- On-Call Contra	James E Wade Jr	Vendor	5/2/2013	5/1/2018
TDOT- On-Call Contra	Stephen Todd Rogers	Vendor	5/2/2013	5/1/2018
TDOT- On-Call Contra	Dunn & Metz Appraisal	Vendor	5/2/2013	5/1/2018
TDOT- On-Call Contra	John M Hahn Jr	Vendor	5/2/2013	5/1/2018
TDOT- On-Call Contra	Edward C Gracey Jr	Vendor	5/2/2013	5/1/2018
TDOT- On-Call Contra	Philip R Russ	Vendor	5/2/2013	5/1/2018
TDOT- On-Call Contra	Butler Appraisal Group	Vendor	5/2/2013	5/1/2018
TDOT- On-Call Contra	John G Martin	Vendor	5/2/2013	5/1/2018
TDOT- On-Call Contra	Boozer & Company PC	Vendor	5/2/2013	5/1/2018
TDOT- On-Call Contra	Rand Bouldin	Vendor	5/2/2013	5/1/2018
TDOT- On-Call Contra	Sam Baggett	Vendor	5/2/2013	5/1/2018
TDOT- On-Call Contra	Roger Cameron	Vendor	5/2/2013	5/1/2018
TDOT- On-Call Contra	Robbi Lynn Kitchen	Vendor	5/2/2013	5/1/2018
TDOT- On-Call Contra	Marvin A Maes	Vendor	5/2/2013	5/1/2018
TDOT- On-Call Contra	Pipkin & Associates	Vendor	5/2/2013	5/1/2018
TDOT- On-Call Contra	Dunn & Metz Appraisal	Vendor	5/2/2013	5/1/2018
TDOT- On-Call Contra	Amanda Flowers McDev	Vendor	5/2/2013	5/1/2018
TDOT- On-Call Contra	Robert M Pickens	Vendor	5/2/2013	5/1/2018
TDOT- On-Call Contra	Standifer & Associates	Vendor	5/2/2013	5/1/2018
TDOT- On-Call Contra	Russell M Sloan	Vendor	5/2/2013	5/1/2018
TDOT- On-Call Contra	Bob W York	Vendor	5/2/2013	5/1/2018
TDOT- On-Call Contra	Roger Lynn Brown	Vendor	5/2/2013	5/1/2018

TDOT- On-Call Contra	Dunn & Metz Appraisal	Vendor	5/2/2013	5/1/2018
TDOT- On-Call Contra	Property Service Group	Vendor	5/2/2013	5/1/2018
TDOT- On-Call Contra	Gregory O Peck	Vendor	5/2/2013	5/1/2018
TDOT- On-Call Contra	Norman Hall & Associat	Vendor	5/2/2013	5/1/2018
TDOT- On-Call Contra	Richard L Maddux	Vendor	5/2/2013	5/1/2018
TDOT- On-Call Contra	Norman Hall & Associat	Vendor	5/2/2013	5/1/2018
TDOT- On-Call Contra	Property Service Group	Vendor	5/2/2013	5/1/2018
TDOT- On-Call Contra	Property Service Group	Vendor	5/2/2013	5/1/2018
TDOT- On-Call Contra	Joseph Mark Young	Vendor	5/2/2013	5/1/2018
TDOT- On-Call Contra	Telecommunication & Ir	Vendor	5/2/2013	5/1/2018
TDOT- On-Call Contra	Michael P Ishie	Vendor	5/2/2013	5/1/2018
TDOT- On-Call Contra	Pipkin & Associates	Vendor	5/2/2013	5/1/2018
TDOT- On-Call Contra	James R Laughlin Jr	Vendor	5/2/2013	5/1/2018
TDOT- On-Call Contra	Green Commerical Real	Vendor	5/2/2013	5/1/2018
TDOT- On-Call Contra	RDL Enterprises LLC	Vendor	5/2/2013	5/1/2018
TDOT- On-Call Contra	Braun & Associates INC	Vendor	5/2/2013	5/1/2018
TDOT- On-Call Contra	Appraisal Consultants Ir	Vendor	5/2/2013	5/1/2018
TDOT- On-Call Contra	Telecommunication & Ir	Vendor	5/2/2013	5/1/2018
TDOT-Grant	City Of Goodlettsville	Sub-Recipient	6/10/2011	6/1/2019
TDOT-Grant	Knox County Governme	Sub-Recipient	3/30/2011	12/31/2016
TDOT-Grant	City Of Hendersonville	Sub-Recipient	3/19/2012	12/31/2016
TDOT-Grant	City Of Ripley	Sub-Recipient	1/11/2011	8/31/2015
TDOT-Grant	Obion County	Sub-Recipient	3/6/2012	8/31/2015
TDOT-Grant	City Of Milan	Sub-Recipient	12/16/2010	8/31/2015
TDOT-Grant	Cumberland County Tru	Sub-Recipient	9/19/2012	9/1/2015
TDOT- On-Call Contra	Stanfield Consultants In	Vendor	6/1/2013	5/31/2018
TDOT- On-Call Contra	Croft and Associates LL	Vendor	6/1/2013	5/31/2018
TDOT- On-Call Contra	Moreland Altobelli Asso	Vendor	6/1/2013	5/13/2018
TDOT- On-Call Contra	W D Schock Company Ir	Vendor	6/1/2013	5/31/2018
TDOT- On-Call Contra	Volkert Inc	Vendor	6/1/2013	5/31/2018
TDOT-Grant	City of Dunlap	Sub-Recipient	8/12/2010	12/31/2015
TDOT-Grant	Town Of Maury City	Sub-Recipient	2/7/2011	8/31/2015
TDOT-Grant	City Of Alcoa	Sub-Recipient	7/26/2012	6/1/2016
TDOT-Grant	Town Of Signal Mountai	Sub-Recipient	1/23/2013	12/5/2017
TDOT-Grant	City Of Savannah	Sub-Recipient	4/4/2013	3/31/2018
TDOT-Grant	City Of Tullahoma	Sub-Recipient	3/4/2013	3/31/2018
TDOT-Grant	City Of Mckenzie	Sub-Recipient	4/22/2013	4/30/2018
TDOT-Grant	City Of Mount Juliet	Sub-Recipient	3/26/2012	12/31/2015
TDOT-Grant	City of Memphis	Sub-Recipient	3/4/2013	12/31/2017
TDOT-Grant	Town Of Erwin	Sub-Recipient	8/19/2011	1/31/2016
TDOT-Grant	City Of Lebanon	Sub-Recipient	1/23/2013	12/31/2017
TDOT-Grant	City Of Morristown	Sub-Recipient	5/30/2012	4/1/2017
TDOT-Grant	City Of Henderson Tenn	Sub-Recipient	4/3/2012	4/1/2016
TDOT-Grant	City Of Brownsville	Sub-Recipient	4/3/2012	10/31/2016
TDOT-Grant	City Of Milan	Sub-Recipient	4/4/2013	4/3/2016
TDOT-Grant	City of Dayton	Sub-Recipient	6/25/2013	12/31/2018
TDOT-Grant	City Of Mcminnville	Sub-Recipient	6/25/2013	12/31/2018
TDOT-Grant	City Of Martin	Sub-Recipient	5/13/2013	4/30/2018
TDOT-Grant	City Of Fairview	Sub-Recipient	6/7/2012	12/6/2015
TDOT-Grant	Montgomery County Go	Sub-Recipient	6/21/2010	8/31/2015
TDOT-Grant	City Of Mcminnville	Sub-Recipient	6/25/2013	12/31/2018
TDOT-Grant	City Of Pulaski	Sub-Recipient	3/26/2009	7/19/2019
TDOT-Grant	City Of Mckenzie	Sub-Recipient	11/3/2008	10/31/2015
TDOT-Grant	Town of Wartrace	Sub-Recipient	8/20/2008	8/31/2015
TDOT-Grant	City Of Lebanon	Sub-Recipient	3/30/2011	8/31/2016
TDOT-Grant	City Of Manchester	Sub-Recipient	10/21/2010	10/20/2015

TDOT-Grant	City Of Gallatin	Sub-Recipient	1/25/2011	7/31/2015
TDOT-Grant	City Of Martin	Sub-Recipient	12/16/2010	8/31/2015
TDOT-Grant	City Of Parsons	Sub-Recipient	2/6/2012	8/31/2016
TDOT-Grant	Sullivan County	Sub-Recipient	3/17/2011	8/31/2015
TDOT-Grant	City Of Winchester	Sub-Recipient	12/3/2010	8/31/2016
TDOT-Grant	Town of Monteagle	Sub-Recipient	3/6/2006	8/25/2015
TDOT-Grant	City Of Dickson	Sub-Recipient	1/30/2013	9/1/2017
TDOT-Grant	City Of Clifton	Sub-Recipient	3/11/2011	8/31/2016
TDOT-Grant	Dyer County	Sub-Recipient	11/20/2009	4/30/2018
TDOT-Grant	Metropolitan Govt of Na	Sub-Recipient	6/21/2010	8/25/2015
TDOT-Grant	Shelby County Governm	Sub-Recipient	4/15/2011	8/31/2016
TDOT- On-Call Contra	CHA Consulting Inc	Vendor	7/1/2012	6/30/2017
TDOT- Utilities	Smith Seckman Reid Inc	Vendor	10/1/2013	9/30/2015
TDOT- Utilities	Gresham Smith and Par	Vendor	10/1/2013	9/30/2015
TDOT- On-Call Contra	Wilson & Associates Eng	Vendor	10/15/2013	10/14/2018
TDOT- On-Call Contra	Edward L Adams	Vendor	10/15/2013	10/14/2018
TDOT- On-Call Contra	W H Porter Consultants	Vendor	10/15/2013	10/14/2018
TDOT- On-Call Contra	Ragan-Smith-Associates	Vendor	10/15/2013	10/14/2018
TDOT- On-Call Contra	Arcadis US Inc	Vendor	10/15/2013	10/14/2018
TDOT- On-Call Contra	Fisher & Arnold Inc	Vendor	10/15/2013	10/14/2018
TDOT- On-Call Contra	T H Y Inc	Vendor	10/15/2013	10/14/2018
TDOT- On-Call Contra	Continental Mapping Co	Vendor	10/15/2013	10/14/2018
TDOT- On-Call Contra	Wiser Consultants LLC	Vendor	10/15/2013	10/14/2018
TDOT- On-Call Contra	Wiser Consultants LLC	Vendor	10/15/2013	10/14/2018
TDOT- On-Call Contra	Robert G Campbell & As	Vendor	10/15/2013	10/14/2018
TDOT- On-Call Contra	Gmr Aerial Surveys Inc	Vendor	10/15/2013	10/14/2018
TDOT - Project Specific	Atkins North America Ir	Vendor	4/1/2013	3/31/2016
TDOT- On-Call Contra	ICA Engineering Inc	Vendor	10/1/2013	9/30/2018
TDOT- On-Call Contra	Littlejohn Engineering	Vendor	10/15/2013	10/14/2018
TDOT- On-Call Contra	Whittenburg Land Surv	Vendor	10/15/2013	10/14/2018
TDOT-Grant	Lenoir City	Sub-Recipient	3/21/2011	8/31/2016
TDOT- On-Call Contra	Gresham Smith and Par	Vendor	10/1/2013	9/30/2018
TDOT- On-Call Contra	Smith Seckman Reid Inc	Vendor	10/1/2013	9/30/2018
TDOT-Grant	City Of Jefferson City	Sub-Recipient	12/2/2005	6/24/2016
TDOT- On-Call Contra	Vaughn & Melton Consu	Vendor	10/1/2013	9/30/2018
TDOT- On-Call Contra	The Sanborn Map Comp	Vendor	10/15/2013	10/14/2018
TDOT-Grant	City Of Clarksville	Sub-Recipient	9/23/2010	9/22/2015
TDOT-Grant	City Of Clarksville	Sub-Recipient	7/21/2010	12/15/2015
TDOT-Grant	City Of Crossville	Sub-Recipient	12/9/2010	8/31/2015
TDOT-Grant	City Of Harrogate	Sub-Recipient	7/24/2008	12/31/2015
TDOT-Grant	Town Of Sneedville	Sub-Recipient	10/5/2012	3/11/2016
TDOT-Grant	Town Of Jonesborough	Sub-Recipient	8/3/2010	8/2/2015
TDOT-Grant	City of Memphis	Sub-Recipient	8/1/2013	9/30/2018
TDOT-Grant	City Of Franklin	Sub-Recipient	9/30/2011	12/31/2016
TDOT- On-Call Contra	ETI Corporation	Vendor	3/1/2014	2/28/2018
TDOT-Grant	City Of Maryville	Sub-Recipient	11/22/2014	12/31/2016
TDOT-Grant	City Of Cleveland Tenne	Sub-Recipient	11/4/2013	12/31/2018
TDOT-Grant	Metropolitan Govt of Na	Sub-Recipient	5/22/2008	6/1/2017
TDOT-Grant	Town Of Greeneville	Sub-Recipient	12/27/2012	10/31/2017
TDOT- On-Call Contra	TLM Associates Inc	Vendor	3/1/2014	2/28/2018
TDOT-Grant	City Of Cleveland Tenne	Sub-Recipient	7/29/2013	12/31/2018
TDOT-Grant	City Of Lebanon	Sub-Recipient	6/11/2013	5/13/2018
TDOT-Grant	City Of Hendersonville	Sub-Recipient	8/21/2012	8/20/2015
TDOT - Project Specific	Presnell Associates Inc	Vendor	3/11/2014	10/30/2015
TDOT-Grant	City Of Jackson	Sub-Recipient	1/23/2013	12/31/2018
TDOT-Grant	Lauderdale County Hwy	Sub-Recipient	11/19/2013	7/15/2018

TDOT-Grant	City Of Germantown	Sub-Recipient	11/15/2013	12/31/2020
TDOT-Grant	Lauderdale County Hwy	Sub-Recipient	10/4/2013	8/15/2018
TDOT-Grant	City Of LaFollette	Sub-Recipient	1/7/2014	12/31/2018
TDOT-Grant	City Of Bristol	Sub-Recipient	4/24/2009	10/23/2015
TDOT-Grant	City of Memphis	Sub-Recipient	3/17/2011	9/16/2015
TDOT-Grant	City Of Fairview	Sub-Recipient	5/2/2012	12/31/2016
TDOT-Grant	City Of Fayetteville	Sub-Recipient	7/21/2013	7/1/2018
TDOT-Grant	City Of Chattanooga	Sub-Recipient	6/11/2010	8/25/2016
TDOT-Grant	City Of Morristown	Sub-Recipient	9/3/2013	7/31/2018
TDOT-Grant	City Of Morristown	Sub-Recipient	6/25/2013	6/24/2017
TDOT-Grant	Town Of Linden	Sub-Recipient	9/10/2010	9/9/2015
TDOT-Grant	City Of Decherd	Sub-Recipient	9/12/2011	8/31/2016
TDOT-Grant	City Of Alcoa	Sub-Recipient	3/6/2014	1/1/2019
TDOT- On-Call Contra	Kta-tator Inc	Vendor	4/1/2014	4/1/2016
TDOT- On-Call Contra	A Morton Thomas and A	Vendor	4/17/2014	4/1/2016
TDOT-Grant	City Of Oak Ridge	Sub-Recipient	4/4/2013	6/22/2017
TDOT - Project Specific	State of Tennessee	Vendor	12/9/2013	12/8/2018
TDOT- On-Call Contra	Gresham Smith and Par	Vendor	5/6/2014	5/5/2017
TDOT- On-Call Contra	Neel-Schaffer Inc	Vendor	5/6/2014	5/5/2019
TDOT- On-Call Contra	Arcadis US Inc	Vendor	5/6/2014	5/5/2019
TDOT- On-Call Contra	Cannon & Cannon Inc	Vendor	5/6/2014	5/5/2017
TDOT- On-Call Contra	Fisher & Arnold Inc	Vendor	5/6/2014	5/5/2019
TDOT- On-Call Contra	ICA Engineering Inc	Vendor	5/6/2014	5/5/2017
TDOT- On-Call Contra	Neel-Schaffer Inc	Vendor	5/6/2014	5/5/2019
TDOT- On-Call Contra	Palmer Engineering Con	Vendor	5/6/2014	5/5/2017
TDOT- On-Call Contra	Robert G Campbell & As	Vendor	5/6/2014	5/5/2019
TDOT- On-Call Contra	T H Y Inc	Vendor	5/6/2014	5/5/2019
TDOT- On-Call Contra	Volkert Inc	Vendor	5/6/2014	5/5/2019
TDOT- On-Call Contra	W H Porter Consultants	Vendor	5/6/2014	5/5/2019
TDOT-Grant	City Of Lebanon	Sub-Recipient	6/21/2011	6/20/2016
TDOT-Grant	City Of Johnson City	Sub-Recipient	8/13/2008	3/31/2018
TDOT-Grant	Town Of Arlington	Sub-Recipient	6/25/2013	4/30/2020
TDOT- On-Call Contra	Palmer Engineering Con	Vendor	7/1/2014	6/30/2019
TDOT- On-Call Contra	New South Associates Ir	Vendor	7/1/2014	6/30/2019
TDOT- On-Call Contra	New South Associates Ir	Vendor	7/1/2014	6/30/2019
TDOT- On-Call Contra	Thomason And Associat	Vendor	7/1/2014	6/30/2019
TDOT- On-Call Contra	The Corradino Group In	Vendor	7/1/2014	6/30/2019
TDOT- On-Call Contra	Parsons Brinckerhoff In	Vendor	7/1/2014	6/30/2019
TDOT- On-Call Contra	Ensafe Inc	Vendor	7/1/2014	6/30/2019
TDOT- On-Call Contra	Michael Baker Internati	Vendor	7/1/2014	6/30/2019
TDOT- On-Call Contra	K S Ware & Associates L	Vendor	7/1/2014	6/30/2019
TDOT- On-Call Contra	Littlejohn Engineering	Vendor	7/1/2014	6/30/2019
TDOT- On-Call Contra	Volkert Inc	Vendor	7/1/2014	6/30/2019
TDOT- On-Call Contra	ETI Corporation	Vendor	7/1/2014	6/30/2019
TDOT- On-Call Contra	Brockington and Associ	Vendor	7/1/2014	6/30/2019
TDOT- On-Call Contra	KCI Technologies Inc	Vendor	7/1/2014	6/30/2019
TDOT- On-Call Contra	CDM Smith Inc	Vendor	7/1/2014	6/30/2019
TDOT- On-Call Contra	Buchart-Horn Inc	Vendor	7/1/2014	6/30/2019
TDOT- On-Call Contra	Ragan-Smith-Associates	Vendor	7/1/2014	6/30/2019
TDOT- On-Call Contra	Lose & Associates Inc	Vendor	7/1/2014	6/30/2019
TDOT- On-Call Contra	Kimley-Horn & Assoc In	Vendor	7/1/2014	6/30/2019
TDOT- On-Call Contra	Bowlby & Associates Inc	Vendor	7/1/2014	6/30/2019
TDOT- On-Call Contra	Cultural Resource Analy	Vendor	7/1/2014	6/30/2019
TDOT- On-Call Contra	URS Corporation	Vendor	7/1/2014	6/30/2019
TDOT- On-Call Contra	Stantec Consulting Servi	Vendor	7/1/2014	6/30/2019
TDOT- On-Call Contra	Stantec Consulting Servi	Vendor	7/1/2014	6/30/2019

TDOT- On-Call Contra	Stantec Consulting Servi	Vendor	7/1/2014	6/30/2019
TDOT- On-Call Contra	Stantec Consulting Servi	Vendor	7/1/2014	6/30/2019
TDOT- On-Call Contra	Neel-Schaffer Inc	Vendor	7/1/2014	6/30/2019
TDOT-Grant	City Of Knoxville	Sub-Recipient	5/20/2013	3/31/2017
TDOT- On-Call Contra	Neel-Schaffer Inc	Vendor	7/1/2014	6/30/2019
TDOT- On-Call Contra	Arcadis US Inc	Vendor	7/1/2014	6/30/2019
TDOT- On-Call Contra	Arcadis US Inc	Vendor	7/1/2014	6/30/2019
TDOT- On-Call Contra	Arcadis US Inc	Vendor	7/1/2014	6/30/2019
TDOT- On-Call Contra	Civil & Environmental C	Vendor	7/1/2014	6/30/2019
TDOT- On-Call Contra	Civil & Environmental C	Vendor	7/1/2014	6/30/2019
TDOT- On-Call Contra	Gresham Smith and Par	Vendor	7/1/2014	6/30/2019
TDOT-Grant	City Of Gallatin	Sub-Recipient	5/23/2014	12/31/2016
TDOT- On-Call Contra	Gresham Smith and Par	Vendor	7/1/2014	6/30/2019
TDOT- On-Call Contra	AECOM Technical Servi	Vendor	7/1/2014	6/30/2019
TDOT- On-Call Contra	AECOM Technical Servi	Vendor	7/1/2014	6/30/2019
TDOT- On-Call Contra	Barge Waggoner Sumne	Vendor	7/1/2014	6/30/2019
TDOT- On-Call Contra	Barge Waggoner Sumne	Vendor	7/1/2014	6/30/2019
TDOT- On-Call Contra	Barge Waggoner Sumne	Vendor	7/1/2014	6/30/2019
TDOT- On-Call Contra	ICA Engineering Inc	Vendor	7/1/2014	6/30/2019
TDOT- On-Call Contra	ICA Engineering Inc	Vendor	7/1/2014	6/30/2019
TDOT- On-Call Contra	AMEC Foster Wheeler E	Vendor	7/1/2014	6/30/2019
TDOT- On-Call Contra	AMEC Foster Wheeler E	Vendor	7/1/2014	6/30/2019
TDOT- On-Call Contra	AMEC Foster Wheeler E	Vendor	7/1/2014	6/30/2019
TDOT- On-Call Contra	AMEC Foster Wheeler E	Vendor	7/1/2014	6/30/2019
TDOT-Grant	Williamson County	Sub-Recipient	5/21/2012	12/31/2016
TDOT-Grant	City Of Munford	Sub-Recipient	5/21/2012	2/28/2017
TDOT- On-Call Contra	Tn Valley Archaeologica	Vendor	7/1/2014	6/30/2019
TDOT-Grant	City Of Bells	Sub-Recipient	6/7/2012	11/1/2016
TDOT-Grant	Metropolitan Govt of Na	Sub-Recipient	3/24/2011	8/31/2016
TDOT-Grant	City Of Cleveland Tenne	Sub-Recipient	10/28/2011	9/1/2016
TDOT-Grant	City of Memphis	Sub-Recipient	4/22/2013	12/31/2017
TDOT- On-Call Contra	Alfred Benesch & Co	Vendor	9/1/2014	8/31/2018
TDOT- On-Call Contra	Arcadis US Inc	Vendor	9/1/2014	8/31/2018
TDOT- On-Call Contra	CHA Consulting Inc	Vendor	9/1/2014	8/31/2018
TDOT- On-Call Contra	Gresham Smith and Par	Vendor	9/1/2014	8/31/2018
TDOT- On-Call Contra	ICA Engineering Inc	Vendor	9/1/2014	8/31/2018
TDOT- On-Call Contra	RPM Transportation Co	Vendor	9/1/2014	8/31/2018
TDOT- On-Call Contra	Sain Associates Inc	Vendor	9/1/2014	8/31/2018
TDOT- On-Call Contra	URS Corporation	Vendor	9/1/2014	8/31/2018
TDOT- On-Call Contra	Volkert Inc	Vendor	9/1/2014	8/31/2018
TDOT- On-Call Contra	Palmer Engineering Con	Vendor	9/1/2014	8/31/2018
TDOT-Grant	City Of Lebanon	Sub-Recipient	5/13/2013	4/30/2018
TDOT-Grant	Metropolitan Govt of Na	Sub-Recipient	11/7/2011	8/1/2016
TDOT-Grant	City Of Chattanooga	Sub-Recipient	6/11/2010	8/25/2016
TDOT-Grant	City Of South Pittsburg	Sub-Recipient	10/8/2013	7/30/2018
TDOT-Grant	City Of Shelbyville	Sub-Recipient	11/1/2012	12/31/2017
TDOT-Grant	City of Memphis	Sub-Recipient	2/10/2014	12/31/2018
TDOT-Grant	City of Memphis	Sub-Recipient	3/5/2014	12/31/2018
TDOT-Grant	City of Memphis	Sub-Recipient	2/10/2014	12/31/2018
TDOT-Grant	City of Memphis	Sub-Recipient	3/5/2014	12/31/2018
TDOT-Grant	City of Memphis	Sub-Recipient	2/10/2014	12/31/2018
TDOT-Grant	City Of Germantown	Sub-Recipient	11/4/2013	12/31/2018
TDOT-Grant	City of Memphis	Sub-Recipient	4/22/2013	12/31/2016
TDOT-Grant	City Of Elkton	Sub-Recipient	4/22/2013	4/21/2017
TDOT-Grant	City Of Shelbyville	Sub-Recipient	2/13/2013	12/31/2018
TDOT-Grant	City Of Germantown	Sub-Recipient	11/19/2013	12/31/2018

TDOT - Project Specific	US Fish And Wildlife Service	Vendor	7/24/2013	7/23/2018
TDOT-Grant	City Of Germantown	Sub-Recipient	12/16/2013	12/31/2023
TDOT-Grant	City Of Camden	Sub-Recipient	7/2/2012	11/1/2016
TDOT-Grant	Town Of Sneedville	Sub-Recipient	8/20/2013	8/2/2015
TDOT-Grant	City Of Parkers Crossroads	Sub-Recipient	9/5/2012	9/1/2017
TDOT-Grant	City of Spring Hill	Sub-Recipient	7/2/2012	11/1/2016
TDOT-Grant	City Of Kingsport	Sub-Recipient	10/2/2009	10/1/2015
TDOT-Grant	City Of Henderson Tennessee	Sub-Recipient	2/24/2012	11/1/2016
TDOT-Grant	City Of Soddy Daisy	Sub-Recipient	3/5/2014	1/31/2019
TDOT-Grant	Chester County	Sub-Recipient	2/23/2012	11/1/2016
TDOT - Project Specific	Kiewit Infrastructure Solutions	Vendor	10/21/2014	10/15/2015
TDOT-Grant	City Of Jackson	Sub-Recipient	10/1/2014	7/31/2018
TDOT-Grant	City of Memphis	Sub-Recipient	3/27/2014	12/31/2018
TDOT-Grant	City Of Kingsport	Sub-Recipient	11/4/2013	10/5/2015
TDOT-Grant	City Of Lexington	Sub-Recipient	6/25/2013	5/31/2018
TDOT - Project Specific	Charles Blalock & Sons Inc	Vendor	12/15/2014	12/31/2015
TDOT-Grant	City of Memphis	Sub-Recipient	1/15/2015	1/1/2019
TDOT-Grant	Carter County	Sub-Recipient	4/15/2013	3/31/2018
TDOT-Grant	City Of Winchester	Sub-Recipient	6/29/2012	11/1/2016
TDOT-Grant	City of Memphis	Sub-Recipient	4/4/2014	9/1/2017
TDOT-Grant	Town Of Collierville	Sub-Recipient	2/10/2014	12/31/2018
TDOT-Grant	City Of Bartlett	Sub-Recipient	10/4/2013	12/31/2018
TDOT-Grant	City Of Lexington	Sub-Recipient	6/25/2013	5/31/2018
TDOT-Grant	Lenoir City	Sub-Recipient	7/18/2014	5/31/2019
TDOT- On-Call Contractor	Barge Waggoner Sumner	Vendor	1/7/2015	1/7/2019
TDOT- On-Call Contractor	CDM Smith Inc	Vendor	1/7/2015	1/7/2019
TDOT- On-Call Contractor	Garver LLC	Vendor	1/7/2015	1/7/2019
TDOT- On-Call Contractor	Gresham Smith and Partners	Vendor	1/7/2015	1/7/2019
TDOT- On-Call Contractor	ICA Engineering Inc	Vendor	1/7/2015	1/7/2019
TDOT-Grant	City Of Alcoa	Sub-Recipient	5/9/2013	3/31/2018
TDOT- On-Call Contractor	Neel-Schaffer Inc	Vendor	1/7/2015	1/7/2019
TDOT-Grant	City Of Alcoa	Sub-Recipient	9/11/2013	8/31/2018
TDOT-Grant	City Of Lebanon	Sub-Recipient	2/3/2014	1/31/2019
TDOT- On-Call Contractor	Palmer Engineering Consultants	Vendor	1/7/2015	1/7/2019
TDOT- On-Call Contractor	Volkert Inc	Vendor	1/7/2015	1/7/2019
TDOT-Grant	City Of Tullahoma	Sub-Recipient	3/18/2011	11/1/2016
TDOT-Grant	Shelby County Government	Sub-Recipient	6/5/2014	12/31/2018
TDOT-Grant	City Of Ripley	Sub-Recipient	12/10/2013	9/1/2018
TDOT-Grant	City of Medina	Sub-Recipient	5/29/2013	5/28/2016
TDOT - Project Specific	US Fish And Wildlife Service	Vendor	7/1/2013	6/30/2018
TDOT-Grant	Shelby County Government	Sub-Recipient	6/5/2014	12/31/2018
TDOT-Grant	City of Dunlap	Sub-Recipient	2/20/2014	12/31/2016
TDOT-Grant	Town Of Halls	Sub-Recipient	10/28/2013	6/26/2018
TDOT-Grant	Town Of Arlington	Sub-Recipient	7/2/2014	12/31/2021
TDOT-Grant	City Of Bristol	Sub-Recipient	9/11/2013	8/31/2018
TDOT-Grant	Town Of Arlington	Sub-Recipient	7/2/2014	12/31/2021
TDOT-Grant	Knox County Government	Sub-Recipient	6/5/2014	5/31/2019
TDOT-Grant	City Of Chattanooga	Sub-Recipient	3/24/2015	2/1/2020
TDOT-Grant	City Of Covington	Sub-Recipient	9/8/2014	12/31/2019
TDOT-Grant	City Of Sparta	Sub-Recipient	1/10/2014	12/31/2018
TDOT-Grant	Town Of Arlington	Sub-Recipient	9/3/2013	8/5/2018
TDOT- On-Call Contractor	Dunn & Metz Appraisal Services	Vendor	5/2/2015	5/1/2020
TDOT- On-Call Contractor	Stephen Todd Rogers	Vendor	5/2/2015	5/1/2020
TDOT- On-Call Contractor	James E Wade Jr	Vendor	5/2/2015	5/1/2020
TDOT- On-Call Contractor	Robbi Lynn Kitchen	Vendor	5/2/2015	5/1/2020
TDOT- On-Call Contractor	Trotz Real Estate Services	Vendor	5/2/2015	5/1/2020

TDOT- On-Call Contra	Bob W York	Vendor	5/2/2015	5/1/2020
TDOT- On-Call Contra	Appraisal Consultants Ir	Vendor	5/2/2015	5/1/2020
TDOT- On-Call Contra	Appraisal Services Group	Vendor	5/2/2015	5/1/2020
TDOT- On-Call Contra	Dunn & Metz Appraisal	Vendor	5/2/2015	5/1/2020
TDOT- On-Call Contra	Lloyd T Murphy III	Vendor	5/2/2015	5/1/2020
TDOT- On-Call Contra	Boozer & Company PC	Vendor	5/2/2015	5/1/2020
TDOT- On-Call Contra	Norman Hall & Associat	Vendor	5/2/2015	5/1/2020
TDOT- On-Call Contra	Property Service Group	Vendor	5/2/2015	5/1/2020
TDOT- On-Call Contra	Property Service Group	Vendor	5/2/2015	5/1/2020
TDOT- On-Call Contra	Pipkin & Associates	Vendor	5/2/2015	5/1/2020
TDOT- On-Call Contra	Roger Lynn Brown	Vendor	5/2/2015	5/1/2020
TDOT- On-Call Contra	Kenneth R Woodford	Vendor	5/2/2015	5/1/2020
TDOT- On-Call Contra	Marvin A Maes	Vendor	5/2/2015	5/1/2020
TDOT- On-Call Contra	Randy Button & Associa	Vendor	5/2/2015	5/1/2020
TDOT- On-Call Contra	Rand Bouldin	Vendor	5/2/2015	5/1/2020
TDOT- On-Call Contra	RDL Enterprises LLC	Vendor	5/2/2015	5/1/2020
TDOT- On-Call Contra	Crook And Company	Vendor	5/2/2015	5/1/2020
TDOT- On-Call Contra	Russell M Sloan	Vendor	5/2/2015	5/1/2020
TDOT- On-Call Contra	Property Service Group	Vendor	5/2/2015	5/1/2020
TDOT- On-Call Contra	Hodges & Pratt PC	Vendor	5/2/2015	5/1/2020
TDOT- Utilities	Amanda Flowers McDev	Vendor	5/2/2015	5/1/2020
TDOT- On-Call Contra	Property Service Group	Vendor	5/2/2015	5/1/2020
TDOT- On-Call Contra	William R Flowers Jr	Vendor	5/2/2015	5/1/2020
TDOT- On-Call Contra	Johnstone Group Inc	Vendor	5/2/2015	5/1/2020
TDOT- On-Call Contra	Appraisal Services Group	Vendor	5/2/2015	5/1/2020
TDOT- On-Call Contra	Doyle R Monday	Vendor	5/2/2015	5/1/2020
TDOT- On-Call Contra	Pipkin & Associates	Vendor	5/2/2015	5/1/2020
TDOT- On-Call Contra	Thomas A Bingham	Vendor	5/2/2015	5/1/2020
TDOT- On-Call Contra	Butler Appraisal Group	Vendor	5/2/2015	5/1/2020
TDOT- On-Call Contra	Joseph Mark Young	Vendor	5/2/2015	5/1/2020
TDOT- On-Call Contra	Douglas B Hall & Associ	Vendor	5/2/2015	5/1/2020
TDOT- On-Call Contra	Thomas R Carter	Vendor	5/2/2015	5/1/2020
TDOT- On-Call Contra	Edward C Gracey Jr	Vendor	5/2/2015	5/1/2020
TDOT- On-Call Contra	Standifer & Associates	Vendor	5/2/2015	5/1/2020
TDOT- On-Call Contra	Dunn & Metz Appraisal	Vendor	5/2/2015	5/1/2020
TDOT- On-Call Contra	B G Jones and Company	Vendor	5/2/2015	5/1/2020
TDOT- On-Call Contra	Michael V Tankersley	Vendor	5/2/2015	5/1/2020
TDOT- On-Call Contra	Richard L Maddux	Vendor	5/2/2015	5/1/2020
TDOT- On-Call Contra	Norman Hall & Associat	Vendor	5/2/2015	5/1/2020
TDOT- On-Call Contra	Philip R Russ	Vendor	5/2/2015	5/1/2020
TDOT- On-Call Contra	Green Commerical Realt	Vendor	5/2/2015	5/1/2020
TDOT- On-Call Contra	Sam Baggett	Vendor	5/2/2015	5/1/2020
TDOT- On-Call Contra	John G Martin	Vendor	5/2/2015	5/1/2020
TDOT- On-Call Contra	Roger Cameron	Vendor	5/2/2015	5/1/2020
TDOT- On-Call Contra	James R Laughlin Jr	Vendor	5/2/2015	5/1/2020
TDOT- On-Call Contra	B G Jones and Company	Vendor	5/2/2015	5/1/2020
TDOT- On-Call Contra	J Kip Miller	Vendor	5/2/2015	5/1/2020
TDOT- On-Call Contra	Braun & Associates INC	Vendor	5/2/2015	5/1/2020
TDOT- On-Call Contra	Crook And Company	Vendor	5/2/2015	5/1/2020
TDOT- On-Call Contra	Colliers International Va	Vendor	5/2/2015	5/1/2020
TDOT- On-Call Contra	Thomas E Noonan Jr	Vendor	5/2/2015	5/1/2020
TDOT- On-Call Contra	Pipkin & Associates	Vendor	5/2/2015	5/1/2020
TDOT- On-Call Contra	Crook And Company	Vendor	5/2/2015	5/1/2020
TDOT- On-Call Contra	Braun & Associates INC	Vendor	6/2/2015	5/1/2020
TDOT- On-Call Contra	Robert M Pickens	Vendor	5/2/2015	5/1/2020
TDOT- On-Call Contra	Braun & Associates INC	Vendor	5/2/2015	5/1/2020

TDOT- On-Call Contra	Gregory O Peck	Vendor	5/2/2015	5/1/2020
TDOT- On-Call Contra	Moffett-Revell LLC	Vendor	5/2/2015	5/1/2020
TDOT- On-Call Contra	Christopher A Graham	Vendor	5/2/2015	5/1/2020
TDOT- On-Call Contra	John M Hahn Jr	Vendor	5/2/2015	5/1/2020
TDOT- On-Call Contra	Jeffery L Batson	Vendor	5/2/2015	5/1/2020
TDOT-Grant	City Of Brentwood	Sub-Recipient	3/5/2014	11/30/2017
TDOT- On-Call Contra	William Thomas Wisem	Vendor	5/2/2015	5/1/2020
TDOT- On-Call Contra	Integra Realty Resource	Vendor	5/2/2015	5/1/2020
TDOT- On-Call Contra	Moffett-Revell LLC	Vendor	5/2/2015	5/1/2020
TDOT-Grant	Madison County	Sub-Recipient	9/23/2011	6/1/2016
TDOT-Grant	City Of Cleveland Tenne	Sub-Recipient	10/1/2014	10/30/2015
TDOT- On-Call Contra	MK Gottschalk LLC	Vendor	5/2/2015	5/1/2020
TDOT- On-Call Contra	Gregory K Zieba	Vendor	5/2/2015	5/1/2020
TDOT- On-Call Contra	B G Jones and Company	Vendor	5/2/2015	5/1/2020
TDOT- On-Call Contra	Akridge Real Estate App	Vendor	5/2/2015	5/1/2020
TDOT- On-Call Contra	Jeffrey Jones	Vendor	5/2/2015	5/1/2020
TDOT- On-Call Contra	Gerald Michael Turbyfill	Vendor	5/2/2015	5/1/2020
TDOT- On-Call Contra	Mesa Associates Inc	Vendor	5/2/2015	5/1/2020
TDOT- On-Call Contra	Michael R Gray	Vendor	5/2/2015	5/1/2020
TDOT- On-Call Contra	BenchMark Trust Corpo	Vendor	5/2/2015	5/1/2020
TDOT-Grant	City Of Bristol	Sub-Recipient	4/25/2014	3/31/2018
TDOT- On-Call Contra	Ramon Calvin Tate Jr	Vendor	5/2/2015	5/1/2020
TDOT-Grant	Shelby County Governm	Sub-Recipient	10/29/2014	12/31/2020
TDOT-Grant	Shelby County Governm	Sub-Recipient	9/26/2014	12/31/2020
TDOT-Grant	City Of Knoxville	Sub-Recipient	10/4/1999	3/31/2018
TDOT-Grant	City Of Kingston	Sub-Recipient	10/23/2013	8/31/2018
TDOT-Grant	City Of Kingsport	Sub-Recipient	10/24/2014	9/30/2019
TDOT- On-Call Contra	Mattern & Craig Inc	Vendor	6/15/2015	6/14/2017
TDOT- On-Call Contra	Thompson Engineering	Vendor	6/15/2015	6/14/2017
TDOT- On-Call Contra	ICA Engineering Inc	Vendor	6/15/2015	6/14/2017
TDOT- On-Call Contra	Fisher & Arnold Inc	Vendor	6/15/2015	6/14/2017
TDOT-Grant	City Of Jackson	Sub-Recipient	9/15/2014	9/14/2017
TDOT-Grant	City Of Brentwood	Sub-Recipient	4/21/2005	5/1/2021
TDOT- On-Call Contra	TRC Worldwide Enginee	Vendor	6/1/2015	5/31/2019
TDOT- On-Call Contra	James F Turrisi Jr	Vendor	5/2/2015	5/1/2020
TDOT- On-Call Contra	Statewide Appraisal & T	Vendor	5/2/2015	5/1/2020
TDOT- On-Call Contra	TSquare Engineering In	Vendor	6/1/2015	5/31/2019
TDOT- On-Call Contra	Buchart-Horn Inc	Vendor	6/1/2015	5/31/2019
TDOT- On-Call Contra	Mattern & Craig Inc	Vendor	6/1/2015	5/31/2019
TDOT-Grant	Town Of Erwin	Sub-Recipient	7/18/2014	4/4/2016
TDOT-Grant	Metropolitan Govt of Na	Sub-Recipient	9/22/2014	6/30/2019
TDOT-Grant	City Of Martin	Sub-Recipient	9/26/2014	9/25/2017
TDOT-Grant	City Of Clarksville	Sub-Recipient	7/14/2008	7/13/2015
TDOT-Grant	Obion County	Sub-Recipient	10/1/2014	12/31/2018
TDOT- On-Call Contra	Alfred Benesch & Co	Vendor	5/1/2015	4/30/2017
TDOT- On-Call Contra	Arcadis US Inc	Vendor	6/15/2015	6/14/2020
TDOT- On-Call Contra	Gresham Smith and Par	Vendor	6/15/2015	6/14/2020
TDOT- On-Call Contra	Crouch Engineering Inc	Vendor	5/1/2015	4/30/2017
TDOT- On-Call Contra	The Corradino Group In	Vendor	5/1/2015	4/30/2019
TDOT- On-Call Contra	Cannon & Cannon Inc	Vendor	6/21/2015	6/20/2020
TDOT- On-Call Contra	ICA Engineering Inc	Vendor	6/21/2015	6/20/2020
TDOT- On-Call Contra	Neel-Schaffer Inc	Vendor	6/21/2015	6/20/2020
TDOT- On-Call Contra	The Corradino Group In	Vendor	6/21/2015	6/20/2020
TDOT- On-Call Contra	CSR Engineering Inc	Vendor	5/1/2015	4/30/2017
TDOT-Grant	City Of Cookeville	Sub-Recipient	12/27/2012	10/1/2017
TDOT-Grant	City Of Franklin	Sub-Recipient	8/13/2007	12/31/2016

TDOT-Grant	City Of Milan	Sub-Recipient	8/12/2013	6/26/2018
TDOT-Grant	City Of Sweetwater	Sub-Recipient	2/5/2013	9/1/2017
TDOT - On-Call Contra	ICA Engineering Inc	Vendor	5/1/2015	4/30/2019
TDOT - City Maintena	Hamilton County Govern	Vendor	7/1/2015	6/30/2016
TDOT - City Maintena	City Of Jefferson City	Vendor	7/1/2015	6/30/2016
TDOT - City Maintena	Lenoir City	Vendor	7/1/2015	6/30/2016
TDOT - City Maintena	City Of Athens	Vendor	7/1/2015	6/30/2016
TDOT - City Maintena	City of Dayton	Vendor	7/1/2015	6/30/2016
TDOT - City Maintena	City of Newport	Vendor	7/1/2015	6/30/2016
TDOT - City Maintena	Town Of Bean Station	Vendor	7/1/2015	6/30/2016
TDOT - City Maintena	City Of Bristol	Vendor	7/1/2015	6/30/2016
TDOT - City Maintena	City Of Church Hill	Vendor	7/1/2015	6/30/2016
TDOT - City Maintena	Town Of Dandridge	Vendor	7/1/2015	6/30/2016
TDOT - City Maintena	City Of Elizabethton	Vendor	7/1/2015	6/30/2016
TDOT - City Maintena	Town Of Erwin	Vendor	7/1/2015	6/30/2016
TDOT - City Maintena	Town Of Erwin	Vendor	7/1/2015	6/30/2016
TDOT - City Maintena	City Of Johnson City	Vendor	7/1/2015	6/30/2016
TDOT - City Maintena	City Of Johnson City	Vendor	7/1/2015	6/30/2016
TDOT - City Maintena	City Of Kingsport	Vendor	7/1/2015	6/30/2016
TDOT - City Maintena	City Of Kingsport	Vendor	7/1/2015	6/30/2016
TDOT - City Maintena	City Of Kingston	Vendor	7/1/2015	6/30/2016
TDOT - City Maintena	City Of Loudon	Vendor	7/1/2015	6/30/2016
TDOT - City Maintena	City Of Madisonville	Vendor	7/1/2015	6/30/2016
TDOT - City Maintena	City Of Maryville	Vendor	7/1/2015	6/30/2016
TDOT - City Maintena	City Of New Market	Vendor	7/1/2015	6/30/2016
TDOT - City Maintena	City Of Oak Ridge	Vendor	7/1/2015	6/30/2016
TDOT - City Maintena	Town Of Oliver Springs	Vendor	7/1/2015	6/30/2016
TDOT - City Maintena	City Of Pigeon Forge	Vendor	7/1/2015	6/30/2016
TDOT - City Maintena	City Of Rockwood	Vendor	7/1/2015	6/30/2016
TDOT - City Maintena	Town Of Rogersville	Vendor	7/1/2015	6/30/2016
TDOT - City Maintena	City Of Sevierville	Vendor	7/1/2015	6/30/2016
TDOT - City Maintena	Town Of Unicoi	Vendor	7/1/2015	6/30/2016
TDOT - City Maintena	City Of Chattanooga	Vendor	7/1/2015	6/30/2016
TDOT - City Maintena	Clay County	Vendor	7/1/2015	6/30/2016
TDOT - City Maintena	City Of Cleveland Tenne	Vendor	7/1/2015	6/30/2016
TDOT - City Maintena	City Of East Ridge	Vendor	7/1/2015	6/30/2016
TDOT - City Maintena	City Of Etowah	Vendor	7/1/2015	6/30/2016
TDOT - City Maintena	Overton County Govern	Vendor	7/1/2015	6/30/2016
TDOT-Grant	City Of Kingsport	Sub-Recipient	4/25/2014	12/31/2018
TDOT-Grant	City of Memphis	Sub-Recipient	11/17/2014	12/31/2020
TDOT-Grant	Haywood County	Sub-Recipient	12/22/2014	12/31/2019
TDOT - City Maintena	Pickett County	Vendor	7/1/2015	6/30/2016
TDOT - City Maintena	White County	Vendor	7/1/2015	6/30/2016
TDOT - City Maintena	City of La Vergne	Vendor	7/1/2015	6/30/2016
TDOT - City Maintena	City Of Lawrenceburg	Vendor	7/1/2015	6/30/2016
TDOT - City Maintena	City Of Lebanon	Vendor	7/1/2015	6/30/2016
TDOT - City Maintena	Lincoln County	Vendor	7/1/2015	6/30/2016
TDOT - City Maintena	City Of Loretto	Vendor	7/1/2015	6/30/2016
TDOT - City Maintena	City Of Murfreesboro	Vendor	7/1/2015	6/30/2016
TDOT - City Maintena	City Of Pulaski	Vendor	7/1/2015	6/30/2016
TDOT - City Maintena	City Of Shelbyville	Vendor	7/1/2015	6/30/2016
TDOT - City Maintena	Town Of Smyrna	Vendor	7/1/2015	6/30/2016
TDOT - City Maintena	City Of Covington	Vendor	7/1/2015	6/30/2016
TDOT - City Maintena	City Of Jackson	Vendor	7/1/2015	6/30/2016
TDOT - City Maintena	City Of Jackson	Vendor	7/1/2015	6/30/2016
TDOT - City Maintena	City Of Lexington	Vendor	7/1/2015	6/30/2016

TDOT - City Maintenan	City of Memphis	Vendor	7/1/2015	6/30/2016
TDOT - City Maintenan	City of Memphis	Vendor	7/1/2015	6/30/2016
TDOT - City Maintenan	City Of Ripley	Vendor	7/1/2015	6/30/2016
TDOT - City Maintenan	City Of Selmer	Vendor	7/1/2015	6/30/2016
TDOT-Grant	City Of Munford	Sub-Recipient	7/17/2014	12/31/2019
TDOT-Grant	Town Of Smyrna	Sub-Recipient	5/23/2014	6/1/2016
TDOT- On-Call Contra	ACES LLC	Vendor	3/28/2012	2/28/2016
TDOT-Grant	City Of Erin	Sub-Recipient	6/29/2012	11/1/2016
TDOT - City Maintenan	City Of LaFollette	Vendor	7/1/2015	6/30/2016
TDOT - City Maintenan	Town Of Winfield	Vendor	7/1/2015	6/30/2016
TDOT - City Maintenan	City Of Manchester	Vendor	7/1/2015	6/30/2016
TDOT - City Maintenan	Town Of Mount Carmel	Vendor	7/1/2015	6/30/2016
TDOT - City Maintenan	Rutherford County Gove	Vendor	7/1/2015	6/30/2016
TDOT - City Maintenan	City Of Tullahoma	Vendor	7/1/2015	6/30/2016
TDOT - City Maintenan	Town Of Jonesborough	Vendor	7/1/2015	6/30/2016
TDOT - City Maintenan	City Of Goodlettsville	Vendor	7/1/2015	6/30/2016
TDOT-Grant	City Of Red Bank	Sub-Recipient	6/15/2015	7/1/2019
TDOT-Grant	City Of Springfield	Sub-Recipient	11/12/2014	11/1/2019
TDOT - Project Specific	Memphis Shelby County	Vendor	8/31/2015	4/30/2016
TDOT-Grant	City of Niota	Sub-Recipient	2/1/2013	9/1/2017
TDOT-Grant	City Of Kingsport	Sub-Recipient	9/5/2012	11/1/2016
TDOT-Grant	City of Memphis	Sub-Recipient	6/5/2014	12/31/2020
TDOT-Grant	City Of Hendersonville	Sub-Recipient	7/18/2014	7/30/2019
TDOT-Grant	City Of Shelbyville	Sub-Recipient	7/25/2013	6/25/2018
TDOT-Grant	City Of White House	Sub-Recipient	8/26/2001	12/31/2018
TDOT-Grant	Town Of Collierville	Sub-Recipient	9/26/2014	12/31/2022
TDOT-Grant	Crockett County Highwa	Sub-Recipient	1/15/2015	6/30/2018
TDOT-Grant	Crockett County Highwa	Sub-Recipient	1/15/2015	6/30/2018
TDOT-Grant	City Of Lewisburg	Sub-Recipient	1/15/2015	1/1/2020
TDOT-Grant	City Of Dickson	Sub-Recipient	10/29/2013	9/12/2018
TDOT-Grant	Town Of Jonesborough	Sub-Recipient	1/15/2014	11/30/2016
TDOT-Grant	Town Of Linden	Sub-Recipient	2/20/2013	9/1/2017
TDOT-Grant	Town Of Tazewell	Sub-Recipient	2/7/2013	9/1/2017
TDOT-Grant	City Of Sevierville	Sub-Recipient	10/15/2012	9/1/2017
TDOT-Grant	City Of Clarksville	Sub-Recipient	3/7/2013	9/1/2017
TDOT-Grant	Town Of Greeneville	Sub-Recipient	10/5/2012	9/1/2017
TDOT-Grant	Montgomery County Go	Sub-Recipient	11/4/2014	10/31/2019
TDOT-Grant	Anderson County Truste	Sub-Recipient	3/5/2014	12/2/2017
TDOT - City Maintenan	Town Of Somerville	Vendor	7/1/2015	6/30/2016
TDOT-Grant	City Of Millington	Sub-Recipient	9/26/2014	12/31/2019
TDOT-Grant	Williamson County	Sub-Recipient	12/16/2014	8/31/2019
TDOT-Grant	City Of Ripley	Sub-Recipient	1/15/2015	1/14/2018
TDOT-Grant	City Of Cleveland Tenne	Sub-Recipient	9/26/2014	9/25/2017
TDOT-Grant	City Of Covington	Sub-Recipient	7/18/2014	12/31/2020
TDOT-Grant	Lenoir City	Sub-Recipient	3/19/2015	1/31/2020
TDOT-Grant	Loudon County Governr	Sub-Recipient	7/18/2014	6/30/2019
TDOT-Grant	Town of Mountain City	Sub-Recipient	11/5/2008	5/1/2017
TDOT-Grant	City Of Knoxville	Sub-Recipient	3/30/2011	12/31/2016
TDOT-Grant	City Of Shelbyville	Sub-Recipient	2/3/2014	1/31/2019
TDOT-Grant	City Of Shelbyville	Sub-Recipient	2/3/2014	1/31/2019
TDOT-Grant	Shelby County Governm	Sub-Recipient	10/29/2014	12/31/2020
TDOT-Grant	Knox County Governme	Sub-Recipient	3/19/2015	12/31/2017
TDOT-Grant	City Of LaFollette	Sub-Recipient	2/3/2014	1/31/2019
TDOT- On-Call Contra	Gresham Smith and Par	Vendor	10/23/2015	10/22/2020
TDOT- On-Call Contra	CDM Smith Inc	Vendor	10/23/2015	10/22/2020
TDOT- On-Call Contra	Smith Seckman Reid Inc	Vendor	10/23/2015	10/22/2020

TDOT- On-Call Contra	ICA Engineering Inc	Vendor	10/23/2015	10/22/2020
TDOT-Grant	Sumner County Govern	Sub-Recipient	7/24/2015	6/1/2018
TDOT-Grant	Knox County Governme	Sub-Recipient	3/19/2015	12/31/2017
TDOT-Grant	City of Memphis	Sub-Recipient	6/5/2014	12/31/2020
TDOT-Grant	Loudon County Governr	Sub-Recipient	12/16/2014	10/31/2019
TDOT-Grant	City Of Dyersburg	Sub-Recipient	7/18/2014	12/31/2019
TDOT-Grant	City Of Cleveland Tenne	Sub-Recipient	7/29/2013	12/31/2018
TDOT-Grant	City Of Waynesboro	Sub-Recipient	11/15/2015	11/14/2016
TDOT-Grant	City Of Whitwell	Sub-Recipient	11/15/2015	11/14/2016
TDOT-Grant	City Of Maynardville	Sub-Recipient	11/15/2015	11/14/2016
TDOT- On-Call Contra	Ragan-Smith-Associates	Sub-Recipient	10/30/2015	10/30/2017
TDOT-Grant	Henderson County	Sub-Recipient	10/23/2013	9/25/2018
TDOT-Grant	Campbell County Gover	Sub-Recipient	11/7/2011	11/1/2016
TDOT-Grant	City Of Decatur	Sub-Recipient	4/30/2012	11/1/2016
TDOT-Grant	City Of Loudon	Sub-Recipient	11/12/2014	10/31/2019
TDOT-Grant	City Of Lewisburg	Sub-Recipient	11/15/2015	11/16/2016
TDOT-Grant	City Of Savannah	Sub-Recipient	11/15/2015	11/14/2016
TDOT-Grant	City Of Thompson Static	Sub-Recipient	10/5/2012	11/1/2016
TDOT-Grant	Knox County Governme	Sub-Recipient	4/14/2015	12/31/2019
TDOT-Grant	City Of Goodlettsville	Sub-Recipient	5/23/2014	4/30/2019
TDOT-Grant	City Of Selmer	Sub-Recipient	2/6/2012	2/5/2016
TDOT-Grant	City Of Chattanooga	Sub-Recipient	5/22/2015	12/31/2020
TDOT-Grant	City Of Cookeville	Sub-Recipient	12/27/2012	10/1/2017
TDOT-Grant	Knox County Governme	Sub-Recipient	4/14/2015	12/31/2019
TDOT- On-Call Contra	Quantum Spatial Inc	Vendor	10/15/2013	10/14/2018
TDOT - Project Specific	Gresham Smith and Par	Sub-Recipient	8/1/2015	2/15/2017
TDOT-Grant	City of Memphis	Sub-Recipient	1/15/2015	1/1/2019
TDOT-Grant	City of Memphis	Sub-Recipient	1/15/2015	1/1/2019
TDOT-Grant	City of Memphis	Sub-Recipient	1/15/2015	1/1/2019
TDOT-Grant	State of Tennessee	Sub-Recipient	12/1/2015	12/1/2020
TDOT-Grant	City Of Bells	Sub-Recipient	9/26/2014	11/1/2019
TDOT-Grant	City Of Cleveland Tenne	Sub-Recipient	8/12/2013	7/11/2018
TDOT-Grant	City Of East Ridge	Sub-Recipient	4/28/2014	12/31/2018
TDOT- On-Call Contra	Standard Laboratories I	Vendor	2/28/2016	2/28/2021
TDOT- On-Call Contra	Galbraith Laboratories I	Vendor	2/28/2016	2/28/2021
TDOT- On-Call Contra	ACES LLC	Vendor	2/28/2016	2/28/2021
TDOT-Grant	City Of Knoxville	Sub-Recipient	2/9/2016	11/1/2020
TDOT-Grant	City Of Newbern	Sub-Recipient	9/2/2015	9/1/2017
TDOT-Grant	City Of Oak Ridge	Sub-Recipient	2/9/2016	11/1/2020
TDOT-Grant	City Of Dresden	Sub-Recipient	10/7/2014	7/25/2018
TDOT-Grant	City Of Humboldt	Sub-Recipient	12/15/2011	12/14/2015
TDOT-Grant	City Of Dyersburg	Sub-Recipient	9/10/2010	9/9/2015
TDOT-Grant	City Of Cleveland Tenne	Sub-Recipient	4/22/2015	6/30/2020
TDOT - Project Specific	Alfred Benesch & Co	Vendor	3/1/2016	3/1/2021
TDOT-Grant	City Of Lexington	Sub-Recipient	11/11/2011	2/29/2016
TDOT-Grant	City Of Portland	Sub-Recipient	10/27/2014	7/30/2019
TDOT-Grant	City Of Millington	Sub-Recipient	9/14/2010	4/30/2018
TDOT-Grant	City Of Brownsville	Sub-Recipient	1/10/2014	12/2/2017
TDOT-Grant	Benton County Trustee	Sub-Recipient	9/26/2014	8/31/2019
TDOT-Grant	Shelby County Governm	Sub-Recipient	9/26/2014	12/31/2020
TDOT-Grant	Shelby County Governm	Sub-Recipient	9/23/2011	9/22/2015
TDOT-Grant	City Of Maryville	Sub-Recipient	2/9/2016	12/31/2020
TDOT-Grant	Loudon County Governr	Sub-Recipient	2/9/2016	12/31/2020
TDOT-Grant	Town Of Smyrna	Sub-Recipient	8/14/2015	6/30/2020
TDOT-Grant	Shelby County Governm	Sub-Recipient	1/11/2016	1/11/2020
TDOT- On-Call Contra	Daniel Joseph Burch	Vendor	3/10/2016	5/1/2020

TDOT-Grant	City Of Lexington	Sub-Recipient	9/26/2014	9/25/2017
TDOT-Grant	City Of White House	Sub-Recipient	4/21/2015	3/31/2020
TDOT-Grant	City Of Lewisburg	Sub-Recipient	9/1/2015	9/1/2018
TDOT-Grant	City Of Henderson Tenn	Sub-Recipient	1/19/2016	1/31/2021
TDOT-Grant	City Of Milan	Sub-Recipient	2/9/2016	1/31/2021
TDOT-Grant	City Of Manchester	Sub-Recipient	1/15/2015	12/31/2019
TDOT-Grant	Town Of Atoka	Sub-Recipient	11/15/2013	6/28/2018
TDOT-Grant	Town Of Jasper	Sub-Recipient	1/15/2014	8/16/2018
TDOT-Grant	City Of Knoxville	Sub-Recipient	10/27/2014	8/31/2019
TDOT-Grant	City Of Portland	Sub-Recipient	9/1/2015	7/26/2020
TDOT-Grant	City of Knoxville	Sub-Recipient	3/7/2016	3/7/2019
TDOT-Grant	City Of Goodlettsville	Sub-Recipient	5/23/2014	4/30/2019
TDOT-Grant	City Of Goodlettsville	Sub-Recipient	2/9/2016	2/9/2020
TDOT - Project Specific	The Corradino Group In Vendor		5/19/2016	5/1/2017
TDOT-Grant	City Of Cleveland Tenne	Sub-Recipient	7/29/2013	12/31/2018
TDOT-Grant	City Of Bartlett	Sub-Recipient	11/20/2006	4/30/2020
TDOT-Grant	City Of Red Bank	Sub-Recipient	6/15/2015	12/31/2020
TDOT-Grant	Shelby County Governm	Sub-Recipient	9/1/2015	5/31/2020
TDOT-Grant	City Of Paris	Sub-Recipient	3/24/2016	2/28/2021
TDOT-Grant	City Of Savannah	Sub-Recipient	2/3/2015	2/3/2019
TDOT-Grant	City Of Red Bank	Sub-Recipient	6/15/2015	12/31/2020
TDOT-Grant	City Of Sweetwater	Sub-Recipient	4/28/2016	4/1/2021
TDOT-Grant	City Of Lebanon	Sub-Recipient	4/28/2016	3/15/2021
TDOT-Grant	City Of Martin	Sub-Recipient	9/21/2015	10/1/2020
TDOT-Grant	City Of Dyersburg	Sub-Recipient	4/28/2016	4/30/2021
TDOT-Grant	City Of Lewisburg	Sub-Recipient	4/28/2016	3/21/2021
TDOT-Grant	City Of Sevierville	Sub-Recipient	12/16/2014	10/31/2019
TDOT-Grant	City Of Sevierville	Sub-Recipient	1/5/2016	1/5/2020
TDOT-Grant	City Of East Ridge	Sub-Recipient	5/10/2016	4/1/2021
TDOT-Grant	City Of Mount Juliet	Sub-Recipient	11/18/2015	10/1/2020
TDOT-Grant	City Of Cookeville	Sub-Recipient	9/2/2015	9/2/2018
TDOT- On-Call Contra	Gresham Smith and Par	Vendor	6/24/2016	6/23/2018
TDOT- On-Call Contra	AMEC Foster Wheeler E	Vendor	6/24/2016	6/23/2018
TDOT-Grant	City Of Kingsport	Sub-Recipient	4/6/2016	4/1/2021
TDOT- On-Call Contra	TRC Companies Inc	Vendor	6/24/2016	6/23/2018
TDOT-Grant	City Of Covington	Sub-Recipient	4/28/2016	3/31/2021
TDOT-Grant	City of Memphis	Sub-Recipient	5/10/2016	5/10/2019
TDOT-Grant	City Of Clarksville	Sub-Recipient	10/29/2014	10/29/2017
TDOT-Grant	Town Of Greeneville	Sub-Recipient	1/6/2015	1/6/2018
TDOT-Grant	City of Newport	Sub-Recipient	10/1/2015	2/2/2018
TDOT-Grant	City Of Hendersonville	Sub-Recipient	6/2/2016	2/21/2021
TDOT-Grant	City Of Portland	Sub-Recipient	4/20/2016	2/26/2021
TDOT-Grant	City Of Elizabethton	Sub-Recipient	11/2/2015	11/2/2018
TDOT-Grant	City Of LaFollette	Sub-Recipient	6/2/2016	3/31/2021
TDOT-Grant	City Of Morristown	Sub-Recipient	8/10/2015	6/30/2020
TDOT-Grant	City Of Oak Ridge	Sub-Recipient	5/8/2015	4/30/2020
TDOT-Grant	City Of Portland	Sub-Recipient	3/5/2014	12/2/2017
TDOT-Grant	City Of Millington	Sub-Recipient	10/22/2015	9/30/2020
TDOT-Grant	City Of Clarksville	Sub-Recipient	8/19/2015	8/19/2018
TDOT-Grant	City Of Brownsville	Sub-Recipient	6/2/2016	4/30/2021
TDOT-Grant	City Of Kingsport	Sub-Recipient	12/8/2015	12/8/2018
TDOT-Grant	City of Memphis	Sub-Recipient	1/15/2015	1/1/2019
TDOT-Grant	City Of Franklin	Sub-Recipient	8/19/2015	10/30/2020
TDOT-Grant	Metropolitan Govt of Na	Sub-Recipient	8/14/2015	5/30/2020
TDOT-Grant	Metropolitan Govt of Na	Sub-Recipient	8/14/2015	5/30/2020
TDOT-Grant	City Of Berry Hill	Sub-Recipient	8/14/2015	7/7/2020

TDOT-Grant	City Of Mount Juliet	Sub-Recipient	9/23/2013	9/1/2018
TDOT-Grant	City Of Winchester	Sub-Recipient	2/23/2012	2/22/2017
TDOT-Grant	City Of Trenton	Sub-Recipient	3/6/2014	6/26/2018
TDOT-Grant	City of Memphis	Sub-Recipient	1/17/2016	7/1/2021
TDOT-Grant	City Of Athens	Sub-Recipient	1/10/2014	12/2/2017
TDOT- On-Call Contra	Parsons Brinckerhoff In	Vendor	6/1/2016	6/30/2021
TDOT-Grant	City of Newport	Sub-Recipient	6/25/2013	6/24/2017
TDOT-Grant	Knox County Governme	Sub-Recipient	3/19/2015	12/31/2017
TDOT-Grant	City Of Munford	Sub-Recipient	11/2/2015	11/2/2018
TDOT-Grant	City Of Mount Juliet	Sub-Recipient	8/19/2015	8/19/2018
TDOT-Grant	City Of Oakland	Sub-Recipient	4/21/2016	2/28/2019
TDOT-Grant	City Of Chattanooga	Sub-Recipient	3/24/2015	12/31/2019
TDOT-Grant	Lincoln County Tennes	Sub-Recipient	3/24/2015	3/24/2018
TDOT-Grant	City Of Dickson	Sub-Recipient	11/18/2015	11/18/2018
TDOT-Grant	City Of Loudon	Sub-Recipient	1/5/2016	1/5/2020
TDOT-Grant	City Of Millington	Sub-Recipient	1/19/2016	1/31/2021
TDOT-Grant	City Of Maryville	Sub-Recipient	12/5/2015	12/5/2019

Contract Type	Vendor Name	Contract Supplier Type	Begin Dt	Expire Dt
TDOT-Grant	RJ Corman Railroad-Mem	Sub-Recipient	8/30/2011	9/30/2015
TDOT-Grant	RJ Corman Railroad - Tem	Sub-Recipient	8/30/2011	9/30/2015
TDOT- Utilities	Bedford County	Vendor	1/30/2013	11/30/2015
TDOT- Utilities	McNairy County	Vendor	3/19/2013	7/31/2015
TDOT- Utilities	Hickman County	Vendor	3/27/2013	10/1/2015
TDOT- Utilities	Hickman County	Vendor	3/27/2013	10/1/2015
TDOT- Utilities	Hickman County	Vendor	3/27/2013	10/1/2015
TDOT- Utilities	Smith County Government	Vendor	3/27/2013	11/30/2015
TDOT- Utilities	Lewis County Government	Vendor	4/11/2013	11/30/2015
TDOT- Utilities	Rutherford County	Vendor	4/26/2013	11/30/2015
TDOT- Utilities	Rutherford County	Vendor	4/26/2013	11/30/2015
TDOT- Utilities	Perry County	Vendor	5/6/2013	11/30/2015
TDOT- Utilities	McNairy County	Vendor	5/6/2013	7/31/2015
TDOT- Utilities	Gibson County Governmer	Vendor	5/6/2013	7/31/2015
TDOT- Utilities	McNairy County	Vendor	5/9/2013	7/31/2015
TDOT- Utilities	Maury County	Vendor	7/24/2013	11/30/2015
TDOT- Utilities	Houston County	Vendor	7/24/2013	11/30/2015
TDOT- Utilities	Tipton County	Vendor	7/23/2013	7/31/2015
TDOT- Utilities	Hickman County	Vendor	8/5/2013	10/1/2015
TDOT- Utilities	Robertson County	Vendor	8/5/2013	11/30/2015
TDOT- Utilities	Robertson County	Vendor	8/5/2013	11/30/2015
TDOT- Utilities	Smith County Government	Vendor	8/5/2013	10/1/2015
TDOT- Utilities	Smith County Government	Vendor	7/29/2013	10/1/2015
TDOT- Utilities	Smith County Government	Vendor	8/5/2013	10/1/2015
TDOT- Utilities	Sumner County Governme	Vendor	8/5/2013	11/30/2015
TDOT- Utilities	Sumner County Governme	Vendor	8/5/2013	11/30/2015
TDOT- Utilities	Smith County Government	Vendor	8/27/2013	7/31/2015
TDOT- Utilities	Montgomery County Govei	Vendor	8/27/2013	11/30/2015
TDOT- Utilities	Montgomery County Govei	Vendor	8/27/2013	11/30/2015
TDOT- Utilities	Montgomery County Govei	Vendor	8/23/2013	11/30/2015
TDOT- Utilities	Montgomery County Govei	Vendor	8/27/2013	11/30/2015
TDOT- Utilities	Trousdale County Govt	Vendor	8/27/2013	11/30/2015
TDOT- Utilities	County of Hardin	Vendor	8/27/2013	7/31/2015
TDOT- Utilities	Shelby County Governmen	Vendor	8/27/2013	7/31/2017
TDOT- Utilities	Maury County	Vendor	9/26/2013	8/31/2015
TDOT- Utilities	Cannon County	Vendor	9/17/2013	9/30/2016
TDOT- Utilities	Putnam County	Vendor	9/19/2013	9/30/2016
TDOT- Utilities	Giles County	Vendor	9/11/2013	11/30/2015
TDOT- Utilities	County Of Marshall	Vendor	9/11/2013	7/1/2015
TDOT- Utilities	Maury County	Vendor	9/17/2013	8/31/2015
TDOT- Utilities	Trousdale County Govt	Vendor	9/5/2013	11/30/2015
TDOT- Utilities	Wilson County Governmer	Vendor	9/16/2013	11/30/2015
TDOT- Utilities	Lawrence County	Vendor	9/19/2013	11/30/2015
TDOT- Utilities	Moore County	Vendor	9/19/2013	11/30/2015
TDOT- Utilities	Stewart County	Vendor	9/19/2013	9/1/2015
TDOT- Utilities	Stewart County	Vendor	9/19/2013	9/1/2015
TDOT- Utilities	Overton County	Vendor	9/19/2013	9/30/2016
TDOT- Utilities	Stewart County	Vendor	9/19/2013	11/30/2015
TDOT- Utilities	Williamson County	Vendor	9/19/2013	11/30/2015
TDOT- Utilities	Humphreys County	Vendor	10/8/2013	11/30/2015
TDOT- Utilities	County Of Marshall	Vendor	10/24/2013	11/30/2015
TDOT- Utilities	Madison County	Vendor	10/24/2013	12/31/2015
TDOT- Utilities	Fayette County Governmer	Vendor	10/29/2013	12/31/2015
TDOT- Utilities	Rhea County	Vendor	10/29/2013	11/30/2016
TDOT- Utilities	Trustee Franklin County	Vendor	10/29/2013	10/31/2016
TDOT- Utilities	Crockett County Highway I	Vendor	11/5/2013	12/31/2015
TDOT- Utilities	Crockett County Highway I	Vendor	11/5/2013	12/31/2015

TDOT- Utilities	Crockett County Highway 1 Vendor	11/5/2013	12/31/2015
TDOT- Utilities	McNairy County Vendor	11/19/2013	12/31/2015
TDOT- Utilities	Smith County Government Vendor	11/25/2013	11/1/2015
TDOT- Utilities	Bedford County Vendor	11/25/2013	11/30/2015
TDOT- Utilities	Sevier County Vendor	12/11/2013	11/1/2015
TDOT- Utilities	Claiborne County Governn Vendor	1/2/2014	11/1/2015
TDOT- Utilities	Shelby County Governmen Vendor	2/7/2014	12/31/2017
TDOT- Utilities	Washington County Vendor	2/7/2014	11/1/2015
TDOT- Utilities	Obion County Vendor	3/10/2014	7/31/2016
TDOT- Utilities	Jefferson County Vendor	3/24/2014	11/1/2015
TDOT- Utilities	Monroe County Governme Vendor	3/24/2014	11/1/2015
TDOT- Utilities	Monroe County Governme Vendor	3/21/2014	11/1/2015
TDOT- Utilities	Gibson County Governmer Vendor	3/24/2014	11/30/2015
TDOT- Utilities	Gibson County Governmer Vendor	3/24/2014	11/30/2015
TDOT- Utilities	Hardeman County Board C Vendor	3/24/2014	11/30/2015
TDOT- Utilities	Haywood County Vendor	4/7/2014	12/31/2016
TDOT- Utilities	Sullivan County Vendor	4/1/2014	11/1/2015
TDOT- Utilities	Smith County Government Vendor	4/23/2014	11/30/2015
TDOT- Utilities	Roane County Governmen Vendor	4/10/2014	11/1/2015
TDOT- Utilities	Tipton County Vendor	4/25/2014	11/30/2015
TDOT- Utilities	Hardeman County Board C Vendor	4/25/2014	11/30/2015
TDOT- Utilities	Fayette County Governmer Vendor	4/25/2014	11/30/2015
TDOT- Utilities	Metropolitan Govt of Nash Vendor	4/28/2014	11/30/2016
TDOT- Utilities	Roane County Governmen Vendor	4/10/2014	11/1/2015
TDOT- Utilities	Washington County Vendor	4/29/2014	11/1/2015
TDOT- Utilities	Humphreys County Vendor	4/25/2014	3/1/2016
TDOT- Utilities	Hickman County Vendor	4/25/2014	4/30/2016
TDOT- Utilities	Hardeman County Board C Vendor	4/29/2014	11/30/2015
TDOT- Utilities	Tipton County Vendor	4/29/2014	11/30/2015
TDOT- Utilities	Fayette County Governmer Vendor	4/29/2014	11/30/2015
TDOT- Utilities	Metropolitan Govt of Nash Vendor	4/25/2014	11/30/2016
TDOT- Utilities	Trustee Of Greene County Vendor	5/12/2014	11/1/2015
TDOT- Utilities	Trustee Of Greene County Vendor	5/12/2014	11/1/2015
TDOT- Utilities	Lincoln County Vendor	5/12/2014	3/31/2016
TDOT- Utilities	Lincoln County Vendor	5/12/2014	11/30/2016
TDOT- Utilities	Macon County Governmen Vendor	5/12/2014	11/30/2015
TDOT- Utilities	Tipton County Vendor	5/12/2014	11/30/2015
TDOT- Utilities	Claiborne County Governn Vendor	5/19/2014	11/1/2015
TDOT- Utilities	Lewis County Government Vendor	5/21/2014	11/30/2016
TDOT- Utilities	Lewis County Government Vendor	5/21/2014	11/30/2016
TDOT- Utilities	Crockett County Highway 1 Vendor	5/19/2014	12/31/2016
TDOT- Utilities	Haywood County Vendor	5/19/2014	12/31/2016
TDOT- Utilities	Lake County Government Vendor	5/19/2014	7/13/2016
TDOT- Utilities	Rutherford County Vendor	6/6/2014	11/30/2016
TDOT- Utilities	Rutherford County Vendor	6/6/2014	11/30/2016
TDOT- Utilities	Rutherford County Vendor	6/6/2014	11/30/2016
TDOT- Utilities	Hamilton County Trustee Vendor	6/24/2014	7/31/2015
TDOT- Utilities	Hamilton County Trustee Vendor	6/24/2014	7/31/2015
TDOT- Utilities	Hamilton County Trustee Vendor	6/24/2014	7/31/2015
TDOT- Utilities	Bedford County Vendor	6/24/2014	3/31/2016
TDOT- Utilities	Perry County Vendor	6/24/2014	11/30/2016
TDOT- Utilities	Perry County Vendor	6/24/2014	4/30/2016
TDOT- Utilities	Wilson County Governmer Vendor	6/24/2014	11/30/2016
TDOT- Utilities	Chester County Vendor	7/8/2014	11/30/2015
TDOT- Utilities	Chester County Vendor	7/8/2014	11/30/2015
TDOT- Utilities	Lake County Government Vendor	7/17/2014	11/30/2015
TDOT- Utilities	Lauderdale County Vendor	7/17/2014	11/30/2015
TDOT- Utilities	Lauderdale County Vendor	7/17/2014	11/30/2015

TDOT- Utilities	Claiborne County Governn	Vendor	8/11/2014	11/1/2015
TDOT- Utilities	Unicoi County	Vendor	8/11/2014	11/1/2016
TDOT- Utilities	Cheatham County Governr	Vendor	8/11/2014	7/1/2016
TDOT- Utilities	Lawrence County	Sub-Recipient	8/11/2014	7/1/2016
TDOT- Utilities	Maury County	Vendor	8/11/2014	7/1/2016
TDOT- Utilities	Blount County Governmen	Vendor	8/20/2014	11/1/2015
TDOT- Utilities	Campbell County Governn	Vendor	8/20/2014	11/1/2015
TDOT- Utilities	Campbell County Governn	Vendor	8/20/2014	11/1/2015
TDOT- Utilities	Campbell County Governn	Vendor	8/20/2014	11/1/2015
TDOT- Utilities	Grainger County Trustee	Vendor	8/20/2014	11/1/2015
TDOT- Utilities	Hancock County	Vendor	8/20/2014	11/1/2015
TDOT- Utilities	Union County	Vendor	8/20/2014	11/1/2015
TDOT- Utilities	Cannon County	Vendor	8/20/2014	8/31/2016
TDOT- Utilities	Coffee County Govt	Vendor	8/20/2014	8/31/2016
TDOT- Utilities	Jackson County	Vendor	8/20/2014	8/31/2015
TDOT- Utilities	Marion County	Vendor	8/20/2014	8/31/2015
TDOT- Utilities	Sequatchie County	Vendor	8/20/2014	8/31/2015
TDOT- Utilities	Putnam County	Vendor	8/20/2014	8/31/2015
TDOT- Utilities	White County	Vendor	8/20/2014	8/31/2015
TDOT- Utilities	Hawkins County	Vendor	9/8/2014	11/1/2015
TDOT- Utilities	Montgomery County Gove	Vendor	9/8/2014	11/30/2016
TDOT- Utilities	Montgomery County Gove	Vendor	9/8/2014	11/30/2016
TDOT- Utilities	Montgomery County Gove	Vendor	9/8/2014	11/30/2016
TDOT- Utilities	Robertson County	Vendor	9/8/2014	11/30/2016
TDOT- Utilities	Houston County	Vendor	9/8/2014	11/30/2016
TDOT- Utilities	Houston County	Vendor	9/8/2014	11/30/2016
TDOT- Utilities	Lawrence County	Vendor	9/8/2014	11/30/2016
TDOT- Utilities	Lawrence County	Vendor	9/8/2014	11/30/2016
TDOT- Utilities	Gibson County Governmer	Vendor	9/8/2014	11/30/2016
TDOT- Utilities	Lauderdale County	Vendor	9/8/2014	11/30/2016
TDOT- Utilities	Lauderdale County	Vendor	9/8/2014	11/30/2016
TDOT- Utilities	Anderson County Governn	Vendor	9/9/2014	11/1/2015
TDOT- Utilities	Claiborne County Governn	Vendor	9/9/2014	11/1/2015
TDOT- Utilities	Trustee Hamblen County	Vendor	9/9/2014	11/1/2015
TDOT- Utilities	Cumberland County Schoo	Vendor	9/9/2014	9/30/2016
TDOT- Utilities	Montgomery County Gove	Vendor	9/9/2014	11/30/2016
TDOT- Utilities	Sumner County Governme	Vendor	9/9/2014	11/30/2016
TDOT- Utilities	Sumner County Governme	Vendor	9/9/2014	11/30/2016
TDOT- Utilities	Shelby County Governmen	Vendor	9/9/2014	11/30/2015
TDOT- Utilities	Shelby County Governmen	Vendor	9/9/2014	11/30/2015
TDOT- Utilities	Shelby County Governmen	Vendor	9/9/2014	11/30/2015
TDOT- Utilities	Shelby County Governmen	Vendor	9/9/2014	11/30/2015
TDOT- Utilities	Robertson County	Vendor	9/8/2014	11/26/2016
TDOT- Utilities	Scott County	Vendor	9/15/2014	11/1/2015
TDOT- Utilities	Scott County	Vendor	9/15/2014	11/1/2015
TDOT- Utilities	Scott County	Vendor	9/15/2014	11/1/2015
TDOT- Utilities	Scott County	Vendor	9/15/2014	11/1/2015
TDOT- Utilities	Bledsoe County	Vendor	9/15/2014	9/30/2015
TDOT- Utilities	Trustee Franklin County	Vendor	9/15/2014	9/30/2015
TDOT- Utilities	Carroll County	Vendor	9/15/2014	11/30/2015
TDOT- Utilities	Carroll County	Vendor	9/15/2014	11/30/2015
TDOT- Utilities	Carroll County	Vendor	9/15/2014	11/30/2015
TDOT- Utilities	Henry County	Vendor	9/15/2014	11/30/2015
TDOT- Utilities	Claiborne County Governn	Vendor	9/23/2014	11/1/2015
TDOT- Utilities	Cumberland County Truste	Vendor	9/23/2014	10/31/2015
TDOT- Utilities	Maury County	Vendor	9/23/2014	11/30/2016
TDOT- Utilities	Rutherford County	Vendor	9/23/2014	8/1/2017
TDOT- Utilities	Crockett County Highway I	Vendor	9/23/2014	11/30/2016

TDOT- Utilities	Crockett County Highway	Vendor	9/23/2014	11/30/2016
TDOT- Utilities	Unicoi County	Vendor	10/8/2014	11/1/2015
TDOT- Highway Const	Cannon County	Vendor	10/8/2014	10/31/2015
TDOT- Utilities	Bedford County	Vendor	10/8/2014	11/30/2016
TDOT- Utilities	County of Hardin	Vendor	10/8/2014	11/30/2016
TDOT- Utilities	County of Hardin	Vendor	10/8/2014	11/30/2016
TDOT- Utilities	Shelby County Governmen	Vendor	10/8/2014	11/30/2015
TDOT- Utilities	Carter County	Vendor	10/20/2014	11/1/2015
TDOT- Utilities	Polk County Government	Vendor	10/28/2014	6/30/2016
TDOT- Utilities	Grainger County Trustee	Vendor	10/27/2014	11/1/2015
TDOT- Utilities	Sevier County	Vendor	10/27/2014	11/1/2015
TDOT- Utilities	County Of Marshall	Vendor	10/27/2014	11/30/2016
TDOT- Utilities	Lewis County Government	Vendor	11/3/2014	9/1/2016
TDOT- Utilities	Lincoln County	Vendor	11/3/2014	9/1/2016
TDOT- Utilities	Perry County	Vendor	11/3/2014	9/1/2016
TDOT- Utilities	Smith County Government	Vendor	11/3/2014	9/1/2016
TDOT- Utilities	Carroll County	Vendor	11/4/2014	11/30/2016
TDOT- Utilities	Lauderdale County	Vendor	10/27/2014	11/30/2016
TDOT- Utilities	Roane County Governmen	Vendor	11/10/2014	11/1/2015
TDOT- Utilities	Roane County Governmen	Vendor	11/10/2014	11/1/2015
TDOT- Utilities	Cocke County Trustee	Vendor	11/17/2014	11/1/2015
TDOT- Utilities	Gibson County Governmer	Vendor	12/8/2014	11/30/2016
TDOT- Utilities	Lauderdale County	Vendor	12/26/2014	11/30/2015
TDOT- Utilities	Claiborne County Governn	Vendor	12/16/2014	11/1/2015
TDOT- Utilities	Chester County	Vendor	12/16/2014	11/30/2015
TDOT- Utilities	Giles County	Vendor	12/16/2014	12/1/2016
TDOT- Utilities	Chester County	Vendor	12/16/2014	11/30/2015
TDOT- Utilities	City of Knoxville	Vendor	7/8/2013	11/1/2015
TDOT- Utilities	Bradley County	Vendor	1/30/2015	10/31/2015
TDOT- Utilities	Cannon County	Vendor	1/30/2015	2/28/2017
TDOT- Utilities	Smith County Government	Vendor	2/9/2015	2/1/2017
TDOT- Utilities	Loudon County	Vendor	3/3/2015	11/1/2016
TDOT- Utilities	Union County	Vendor	2/25/2015	11/1/2016
TDOT- Utilities	Williamson County	Vendor	2/25/2015	2/1/2017
TDOT- Utilities	Madison County	Vendor	2/25/2015	7/31/2017
TDOT- Utilities	Weakley County	Vendor	2/25/2015	7/31/2017
TDOT- Utilities	Decatur County	Vendor	3/11/2015	7/31/2017
TDOT- Utilities	Sullivan County	Vendor	3/23/2015	11/1/2016
TDOT- Utilities	Claiborne County Governn	Vendor	4/11/2014	11/1/2015
TDOT- Utilities	Union County	Vendor	4/2/2015	11/1/2016
TDOT- Utilities	Hickman County	Vendor	4/2/2015	11/30/2017
TDOT- Utilities	Humphreys County	Vendor	4/9/2015	11/30/2017
TDOT- Utilities	Bradley County	Vendor	4/21/2015	4/30/2017
TDOT- Utilities	Trustee McMinn County	Vendor	4/29/2015	8/31/2016
TDOT- Utilities	Trustee McMinn County	Vendor	4/29/2015	5/31/2016
TDOT- Utilities	Tipton County	Vendor	4/29/2015	11/30/2016
TDOT- Utilities	Tipton County	Vendor	4/29/2015	11/30/2016
TDOT- Utilities	City Of Loretto	Vendor	8/11/2014	7/1/2016
TDOT- Utilities	Sullivan County	Vendor	5/7/2015	11/1/2016
TDOT- Utilities	Sullivan County	Vendor	5/7/2015	11/1/2016
TDOT- Utilities	Dickson County	Vendor	5/7/2015	5/1/2017
TDOT- Utilities	Williamson County	Vendor	5/7/2015	11/30/2017
TDOT- Utilities	Tipton County	Vendor	4/29/2015	11/30/2016
TDOT- Utilities	Giles County	Vendor	5/22/2015	11/30/2017
TDOT- Utilities	Wayne County	Vendor	5/22/2015	10/1/2017
TDOT- Utilities	Gibson County Governmer	Vendor	5/22/2015	11/30/2016
TDOT- Utilities	Gibson County Governmer	Vendor	5/22/2015	11/30/2016
TDOT- Utilities	Gibson County Governmer	Vendor	5/22/2015	11/30/2016

TDOT- Utilities	Henderson County	Vendor	5/22/2015	7/31/2017
TDOT- Utilities	Blount County Governmen	Vendor	6/1/2015	11/1/2016
TDOT- Utilities	Claiborne County Governn	Vendor	6/1/2015	11/1/2016
TDOT- Utilities	Monroe County Governme	Vendor	6/1/2015	11/1/2016
TDOT- Utilities	Town Of Gainesboro	Vendor	4/29/2015	5/31/2017
TDOT- Utilities	County of Hardin	Vendor	5/7/2015	7/31/2017
TDOT- Utilities	Jefferson County	Vendor	6/10/2015	11/1/2016
TDOT- Utilities	Sevier County	Vendor	6/10/2015	11/1/2016
TDOT- Utilities	Macon County Governmen	Vendor	6/10/2015	6/1/2017
TDOT- Utilities	Cheatham County Governr	Vendor	6/18/2015	11/30/2017
TDOT- Utilities	Wayne County	Vendor	6/18/2015	10/1/2017
TDOT- Utilities	Wayne County	Vendor	6/18/2015	10/1/2017
TDOT- Utilities	Wayne County	Vendor	6/18/2015	10/1/2017
TDOT- Utilities	Decatur County	Vendor	6/18/2015	7/31/2017
TDOT- Utilities	Decatur County	Vendor	6/18/2015	7/31/2017
TDOT- Utilities	Decatur County	Vendor	6/18/2015	7/31/2017
TDOT- Utilities	Sequatchie County	Vendor	7/9/2015	8/31/2017
TDOT- Utilities	Sequatchie County	Vendor	7/9/2015	8/31/2017
TDOT- Utilities	Clay County	Vendor	7/9/2015	7/31/2017
TDOT- Utilities	Clay County	Vendor	7/6/2015	7/31/2017
TDOT- Utilities	Hickman County	Vendor	7/6/2015	7/1/2017
TDOT- Utilities	Robertson County	Vendor	7/6/2015	8/1/2017
TDOT- Utilities	Trousdale County Govt	Vendor	7/22/2015	7/1/2017
TDOT- Utilities	Moore County	Vendor	7/6/2015	11/30/2017
TDOT- Utilities	Dyer County Trustee	Vendor	7/8/2015	7/31/2017
TDOT- Utilities	Fayette County Governme	Vendor	7/8/2015	7/31/2017
TDOT- Utilities	Tennken Railroad Co Inc	Vendor	6/1/2015	5/31/2016
TDOT- Utilities	Gibson County Governmer	Vendor	7/6/2015	7/31/2017
TDOT- Utilities	Johnson County Governm	Vendor	7/17/2015	11/1/2016
TDOT- Utilities	Metropolitan Govt of Nash	Vendor	7/17/2015	11/30/2017
TDOT- Utilities	Meigs County Government	Vendor	7/17/2015	8/1/2016
TDOT- Utilities	Johnson County Governm	Vendor	7/17/2015	11/1/2016
TDOT- Utilities	Johnson County Governm	Vendor	7/17/2015	11/1/2016
TDOT- Utilities	Trustee Franklin County	Vendor	7/30/2015	9/30/2016
TDOT- Utilities	Trustee Franklin County	Vendor	7/30/2015	8/31/2016
TDOT- Utilities	Hamilton County Trustee	Vendor	7/30/2015	9/30/2016
TDOT- Utilities	Hamilton County Trustee	Vendor	7/30/2015	9/30/2016
TDOT- Utilities	Overton County	Vendor	7/29/2015	9/30/2017
TDOT- Utilities	Overton County	Vendor	7/29/2015	9/30/2017
TDOT- Utilities	Meigs County Government	Vendor	7/17/2015	8/1/2016
TDOT- Utilities	Metropolitan Govt of Nash	Vendor	7/17/2015	11/30/2017
TDOT- Utilities	Blount County Governmen	Vendor	8/11/2015	11/1/2016
TDOT- Utilities	Blount County Governmen	Vendor	8/14/2015	11/1/2016
TDOT- Utilities	Campbell County Governr	Vendor	8/26/2015	11/1/2016
TDOT- Utilities	Clay County	Vendor	7/17/2015	8/1/2016
TDOT- Utilities	DeKalb County Governme	Vendor	8/19/2015	8/31/2017
TDOT- Utilities	Marion County	Vendor	7/17/2015	8/1/2016
TDOT- Utilities	Montgomery County Gove	Vendor	8/14/2015	11/30/2017
TDOT- Utilities	Montgomery County Gove	Vendor	8/14/2015	11/30/2017
TDOT- Utilities	Montgomery County Gove	Vendor	8/14/2015	11/30/2017
TDOT- Utilities	Trousdale County Govt	Vendor	8/14/2015	11/30/2017
TDOT- Utilities	Wayne County	Vendor	8/19/2015	9/1/2017
TDOT- Utilities	Carroll County	Vendor	8/14/2015	11/30/2016
TDOT- Utilities	Carroll County	Vendor	8/14/2015	11/30/2016
TDOT- Utilities	Chester County	Vendor	8/14/2015	11/30/2016
TDOT- Utilities	Chester County	Vendor	8/14/2015	11/30/2016
TDOT- Utilities	Hardeman County Board C	Vendor	8/14/2015	11/30/2016
TDOT- Utilities	Fayette County Governme	Vendor	8/14/2015	7/31/2017

TDOT- Utilities	Rhea County	Vendor	8/21/2015	10/31/2016
TDOT- Utilities	Rhea County	Vendor	8/21/2015	10/31/2016
TDOT- Utilities	Van Buren County	Vendor	8/21/2015	10/31/2016
TDOT- Utilities	Van Buren County	Vendor	8/21/2015	10/31/2016
TDOT- Utilities	Warren County	Vendor	9/3/2015	10/31/2016
TDOT- Utilities	Warren County	Vendor	9/3/2015	10/31/2016
TDOT- Utilities	Carroll County	Vendor	8/21/2015	11/30/2016
TDOT- Utilities	Chester County	Vendor	8/21/2015	11/30/2016
TDOT- Utilities	Jackson County	Vendor	7/17/2015	8/31/2016
TDOT- Utilities	Cocke County Trustee	Vendor	9/2/2015	11/1/2016
TDOT- Utilities	Hancock County	Vendor	9/2/2015	11/1/2016
TDOT- Utilities	Roane County Governmen	Vendor	9/2/2015	11/1/2016
TDOT- Utilities	Fentress County	Vendor	9/2/2015	9/30/2016
TDOT- Utilities	Fentress County	Vendor	9/2/2015	9/30/2016
TDOT- Utilities	Fentress County	Vendor	9/2/2015	9/30/2016
TDOT- Utilities	Grundy County	Vendor	9/2/2015	10/31/2016
TDOT- Utilities	Grundy County	Vendor	9/2/2015	10/31/2016
TDOT- Utilities	Grundy County	Vendor	9/2/2015	10/31/2016
TDOT- Utilities	Grundy County	Vendor	9/2/2015	10/31/2016
TDOT- Utilities	Grundy County	Vendor	9/2/2015	10/31/2016
TDOT- Utilities	Grundy County	Vendor	9/2/2015	10/31/2016
TDOT- Utilities	Jackson County	Vendor	9/2/2015	9/30/2016
TDOT- Utilities	Pickett County	Vendor	9/2/2015	8/31/2017
TDOT- Utilities	Pickett County	Vendor	9/2/2015	10/30/2016
TDOT- Utilities	Pickett County	Vendor	9/2/2015	10/30/2016
TDOT- Utilities	Pickett County	Vendor	9/2/2015	10/30/2016
TDOT- Utilities	Overton County	Vendor	9/2/2015	10/31/2016
TDOT- Utilities	White County	Vendor	9/2/2015	10/31/2016
TDOT- Utilities	Metropolitan Govt of Nash	Vendor	9/2/2015	11/30/2017
TDOT- Utilities	Lawrence County	Vendor	9/2/2015	11/30/2017
TDOT- Utilities	Robertson County	Vendor	9/2/2015	11/30/2017
TDOT- Utilities	Benton County	Vendor	9/2/2015	11/30/2016
TDOT- Utilities	County of Hardin	Vendor	9/2/2015	7/31/2017
TDOT- Utilities	Fentress County	Vendor	9/2/2015	9/30/2016
TDOT- Utilities	Trustee Hamblen County	Vendor	9/24/2015	11/1/2016
TDOT- Utilities	Trustee Hamblen County	Vendor	9/24/2015	11/1/2016
TDOT- Utilities	Trustee Hamblen County	Vendor	9/24/2015	11/1/2016
TDOT- Utilities	Morgan County Governme	Vendor	9/24/2015	11/1/2016
TDOT- Utilities	Morgan County Governme	Vendor	9/24/2015	11/1/2016
TDOT- Utilities	Sumner County Governme	Vendor	9/15/2015	9/1/2017
TDOT- Utilities	Decatur County	Vendor	9/15/2015	11/30/2016
TDOT- Utilities	Decatur County	Vendor	9/15/2015	11/30/2016
TDOT- Utilities	Haywood County	Vendor	9/15/2015	11/30/2016
TDOT- Utilities	Tipton County	Vendor	9/15/2015	11/30/2017
TDOT- Utilities	Bledsoe County	Vendor	9/2/2015	10/31/2016
TDOT- Utilities	Henderson County	Vendor	9/24/2015	11/30/2017
TDOT- Utilities	Houston County	Vendor	10/2/2015	11/30/2017
TDOT- Utilities	Polk County Government	Vendor	10/2/2015	9/30/2016
TDOT- Utilities	Houston County	Vendor	10/2/2015	11/30/2017
TDOT- Utilities	Perry County	Vendor	10/2/2015	11/30/2017
TDOT- Utilities	Perry County	Vendor	10/5/2015	9/1/2017
TDOT- Utilities	Smith County Government	Vendor	10/2/2015	11/30/2017
TDOT- Utilities	Stewart County	Vendor	10/2/2015	10/1/2017
TDOT- Utilities	Weakley County	Vendor	10/2/2015	11/30/2016
TDOT- Utilities	Chester County	Vendor	10/2/2015	11/30/2017
TDOT- Utilities	Dyer County Trustee	Vendor	10/2/2015	11/30/2016
TDOT- Utilities	Dyer County Trustee	Vendor	10/2/2015	11/30/2016
TDOT- Utilities	Union County	Vendor	10/15/2015	11/1/2016

TDOT- Utilities	Grainger County Trustee	Vendor	10/15/2015	11/1/2016
TDOT- Utilities	Maury County	Vendor	10/15/2015	9/1/2017
TDOT- Utilities	Obion County	Vendor	10/2/2015	11/30/2017
TDOT- Utilities	Obion County	Vendor	10/2/2015	11/30/2017
TDOT- Utilities	Weakley County	Vendor	10/2/2015	11/30/2016
TDOT- Utilities	Obion County	Vendor	10/2/2015	11/30/2017
TDOT- Utilities	Weakley County	Vendor	10/2/2015	11/30/2016
TDOT- Utilities	Weakley County	Vendor	10/5/2015	11/30/2016
TDOT- Utilities	Weakley County	Vendor	10/5/2015	11/30/2016
TDOT- Utilities	Weakley County	Vendor	10/5/2015	11/30/2016
TDOT- Utilities	Weakley County	Vendor	10/2/2015	11/30/2016
TDOT- Utilities	Weakley County	Vendor	10/2/2015	11/30/2016
TDOT- Utilities	Weakley County	Vendor	10/2/2015	11/30/2016
TDOT- Utilities	Henderson County	Vendor	10/15/2015	11/30/2016
TDOT- Utilities	Henderson County	Vendor	10/15/2015	11/30/2016
TDOT- Utilities	McNairy County	Vendor	10/15/2015	11/30/2016
TDOT- Utilities	McNairy County	Vendor	10/15/2015	11/30/2016
TDOT- Utilities	Overton County	Vendor	7/30/2015	8/31/2016
TDOT- Utilities	Obion County	Vendor	9/24/2015	11/30/2017
TDOT- Utilities	Maury County	Vendor	10/15/2015	11/30/2017
TDOT- Utilities	Obion County	Vendor	9/24/2015	11/30/2017
TDOT- Utilities	Claiborne County Governn	Vendor	11/2/2015	11/1/2016
TDOT- Utilities	Claiborne County Governn	Vendor	11/2/2015	11/1/2016
TDOT- Utilities	Carter County	Vendor	11/2/2015	11/1/2016
TDOT- Utilities	Grainger County Trustee	Vendor	11/2/2015	11/1/2016
TDOT- Utilities	City Of Morristown	Vendor	11/2/2015	11/1/2016
TDOT- Utilities	Trustee McMinn County	Vendor	11/2/2015	10/31/2016
TDOT- Utilities	DeKalb County Governme	Vendor	11/2/2015	10/31/2016
TDOT- Utilities	Union County	Vendor	11/2/2015	11/1/2016
TDOT- Utilities	County Of Marshall	Vendor	11/2/2015	11/30/2017
TDOT- Utilities	Bedford County	Vendor	11/2/2015	10/1/2017
TDOT- Utilities	Bedford County	Vendor	11/2/2015	10/1/2017
TDOT- Utilities	Stewart County	Vendor	11/2/2015	11/30/2017
TDOT- Utilities	Crockett County Highway I	Vendor	11/2/2015	11/30/2016
TDOT- Utilities	DeKalb County Governme	Vendor	11/2/2015	10/31/2016
TDOT- Utilities	Crockett County Highway I	Vendor	11/2/2015	11/30/2016
TDOT- Utilities	Henderson County	Vendor	11/2/2015	11/30/2016
TDOT- Utilities	Madison County	Vendor	11/2/2015	11/30/2017
TDOT- Utilities	Henry County	Vendor	11/2/2015	11/30/2017
TDOT- Utilities	Henry County	Vendor	11/2/2015	11/30/2017
TDOT- Utilities	Tipton County	Vendor	11/2/2015	11/30/2016
TDOT- Utilities	Madison County	Vendor	11/2/2015	11/30/2017
TDOT- Utilities	Williamson County	Vendor	10/15/2015	11/30/2017
TDOT- Utilities	Tipton County	Vendor	11/2/2015	11/30/2016
TDOT- Utilities	Campbell County Governn	Vendor	11/2/2015	11/1/2016
TDOT- Utilities	Trustee Hamblen County	Vendor	11/2/2015	11/1/2016
TDOT- Utilities	Sevier County	Vendor	11/2/2015	11/1/2016
TDOT- Utilities	Washington County	Vendor	11/16/2015	11/1/2016
TDOT- Utilities	Giles County	Vendor	11/25/2015	10/1/2017
TDOT- Utilities	Loudon County Governme	Vendor	11/2/2015	11/1/2016
TDOT- Utilities	Dickson County	Vendor	1/14/2016	11/30/2018
TDOT- Utilities	City Of Rockwood	Vendor	1/6/2016	11/1/2016
TDOT- Utilities	Shelby County Governmen	Vendor	1/19/2016	11/30/2016
TDOT- Utilities	Shelby County Governmen	Vendor	1/5/2016	11/30/2016
TDOT- Utilities	Dickson County	Vendor	1/14/2016	11/30/2018
TDOT- Utilities	Shelby County Governmen	Vendor	1/5/2016	11/30/2016
TDOT- Utilities	Shelby County Governmen	Vendor	1/5/2016	11/30/2016
TDOT- Utilities	Shelby County Governmen	Vendor	1/5/2016	11/30/2016

TDOT- Utilities	Wilson County Governmer	Vendor	1/12/2016	11/30/2017
TDOT- Utilities	Giles County	Vendor	1/28/2016	11/30/2017
TDOT- Utilities	City Of Philadelphia	Vendor	3/3/2015	11/1/2016
TDOT- Utilities	City Of Bristol	Vendor	3/23/2015	11/1/2016
TDOT- Utilities	City Of Maynardville	Vendor	2/25/2015	11/1/2016
TDOT- Utilities	Grainger County Trustee	Vendor	1/6/2016	11/1/2016
TDOT- Utilities	Lauderdale County	Vendor	1/26/2016	11/30/2017
TDOT- Utilities	Lauderdale County	Vendor	1/28/2016	7/31/2018
TDOT- Utilities	County of Hardin	Vendor	1/28/2016	11/30/2016
TDOT- Utilities	County of Hardin	Vendor	1/20/2016	11/30/2016
TDOT- Utilities	Henderson County	Vendor	1/28/2016	11/30/2017
TDOT- Utilities	Henderson County	Vendor	1/28/2016	11/30/2017
TDOT- Utilities	Haywood County	Vendor	1/28/2016	11/30/2017
TDOT- Utilities	Haywood County	Vendor	1/28/2016	11/30/2017
TDOT- Utilities	Van Buren County	Vendor	2/5/2016	2/28/2018
TDOT- Utilities	DeKalb County Governme	Vendor	2/8/2016	2/28/2017
TDOT- Utilities	Monroe County Governme	Vendor	2/5/2016	11/1/2017
TDOT- Utilities	DeKalb County Governme	Vendor	2/8/2016	2/28/2017
TDOT- Utilities	DeKalb County Governme	Vendor	2/17/2016	2/28/2017
TDOT- Utilities	Van Buren County	Vendor	2/8/2016	10/31/2016
TDOT- Utilities	Van Buren County	Vendor	2/5/2016	10/31/2016
TDOT- Utilities	Van Buren County	Vendor	2/5/2016	10/31/2016
TDOT- Utilities	Smith County Government	Vendor	2/8/2016	2/1/2018
TDOT- Utilities	County of Hardin	Vendor	2/8/2016	7/31/2018
TDOT- Utilities	Cocke County Trustee	Vendor	2/12/2016	11/1/2017
TDOT- Utilities	DeKalb County Governme	Vendor	2/26/2016	2/28/2018
TDOT- Utilities	Town of Mountain City	Vendor	2/16/2016	11/1/2017
TDOT- Utilities	Cocke County Trustee	Vendor	2/23/2016	11/1/2017
TDOT- Utilities	Claiborne County Governn	Vendor	2/23/2016	11/1/2017
TDOT- Utilities	Putnam County	Vendor	2/23/2016	2/28/2017
TDOT- Utilities	Putnam County	Vendor	2/23/2016	3/31/2017
TDOT- Utilities	Grundy County	Vendor	3/11/2016	10/31/2016
TDOT- Utilities	Warren County	Vendor	3/11/2016	3/30/2017
TDOT- Utilities	Hickman County	Vendor	3/11/2016	11/30/2018
TDOT- Utilities	Hickman County	Vendor	3/11/2016	11/30/2018
TDOT- Utilities	Sumner County Governme	Vendor	3/11/2016	11/30/2017
TDOT- Utilities	Wayne County	Vendor	3/11/2016	2/1/2018
TDOT- Utilities	Gibson County Governmer	Vendor	3/11/2016	11/20/2016
TDOT- Utilities	Gibson County Governmer	Vendor	3/11/2016	11/30/2016
TDOT- Utilities	Shelby County Governmen	Vendor	3/10/2016	12/31/2016
TDOT- Utilities	Cannon County	Vendor	3/29/2016	2/28/2018
TDOT- Utilities	Cannon County	Vendor	3/28/2016	2/28/2018
TDOT- Utilities	Lincoln County	Vendor	3/22/2016	11/30/2018
TDOT- Utilities	Lincoln County	Vendor	3/22/2016	11/30/2018
TDOT- Utilities	County Of Marshall	Vendor	3/18/2016	3/1/2018
TDOT- Utilities	County Of Marshall	Vendor	3/18/2016	3/1/2018
TDOT- Utilities	Sequatchie County	Vendor	4/13/2016	4/30/2017
TDOT- Utilities	Sequatchie County	Vendor	4/13/2016	4/30/2017
TDOT- Utilities	Chester County	Vendor	4/13/2016	11/30/2016
TDOT- Utilities	County of Hardin	Vendor	3/28/2016	7/31/2018
TDOT- Utilities	County of Hardin	Vendor	4/13/2016	11/30/2016
TDOT- Utilities	County of Hardin	Vendor	3/28/2016	7/31/2018
TDOT- Utilities	Lake County Government	Vendor	4/13/2016	11/30/2016
TDOT- Utilities	Henderson County	Vendor	3/23/2016	7/31/2018
TDOT- Utilities	City Of Charleston	Vendor	5/4/2016	7/31/2017
TDOT- Utilities	Hamilton County Trustee	Vendor	5/4/2016	7/31/2017
TDOT- Utilities	Pickett County	Vendor	5/4/2016	7/1/2018
TDOT- Utilities	Cheatham County Governr	Vendor	5/4/2016	11/30/2018

Contract Type	Vendor Name	Contract Supplier Type	Contract Description	Begin Dt	Expire Dt	Max. Amt
DGS - Agency Contract M/Y	Novacopy Inc	Vendor	Printer/Plotter 4/yr rental an	8/1/2015	7/31/2019	58,498.00
DGS - Agency Contract M/Y	Novacopy Inc	Vendor	Color Copier Lease	8/3/2015	8/2/2019	127,920.00
DGS - Agency Contract M/Y	Rembco Geotechnical Contractors Inc	Vendor	Comp Grouting & Slab Stabiliza	9/15/2015	9/14/2018	1,071,033.00
DGS - Agency Contract M/Y	Alabama Foundation Specialists Inc	Vendor	Slab Stabilization w/ Poly	9/15/2015	9/14/2018	744,133.00
DGS - Agency Contract M/Y	Master Dry	Vendor	Slab Stabilization w/ Poly	9/15/2015	9/14/2018	2,073,633.00
DGS - Agency Contract M/Y	K&K Systems Inc	Vendor	TDOT Message Board Refurbishme	12/10/2015	12/9/2017	249,630.00
DGS - Agency Contract M/Y	Wingfield Distributing Company Inc	Vendor	TDOT Platform Scale Checking	3/21/2016	3/20/2018	132,480.40
DGS - Agency M/Y-Sole Source	Intergraph Corporation	Vendor	Intergraph Software Suite - TD	10/15/2015	10/14/2018	723,984.60
DGS - Agency M/Y-Sole Source	Leica Geosystems Inc	Vendor	TDOT - Leica Maintenance	2/10/2016	2/9/2020	190,451.40
DGS - Agency M/Y-Sole Source	Gannett Fleming Inc		Gannett Fleming Contract Renew	4/25/2016	4/24/2019	239,030.00
DGS - Agency Term	Community Rehabilitation	Vendor	Rest Area Maintenance	7/1/2015	6/30/2016	3,951,735.24
DGS - Agency Term	Community Rehabilitation	Vendor	JANITORIAL SVC TDOT REGIONAL M	7/1/2015	6/30/2016	20,023.44
DGS - Agency Term	L3 Communications Corp	Vendor	Snow Plow Simulator Training	9/15/2015	9/14/2016	197,600.00
DGS - Agency Term	Town & Country Ford Inc	Vendor	FSP Trucks 1-year contract	9/15/2015	9/14/2016	2,004,534.00
DGS - Agency Term	Community Rehabilitation	Vendor	JANITORIAL SRVS TDOT REGION 4	10/1/2015	9/30/2016	112,040.88
DGS - Agency Term	Community Rehabilitation	Vendor	JANITORIAL SVC TDOT MOTOR POOL	10/1/2015	9/30/2016	22,692.12
DGS - Agency Term	Community Rehabilitation	Vendor	Janitorial TDOT Region 4	12/1/2015	11/30/2016	8,373.48
DGS - Agency Term	Community Rehabilitation	Vendor	JANITORIAL SERVICES / TDOT / R	12/1/2015	11/30/2016	21,799.32
DGS - Agency Term	Community Rehabilitation	Vendor	GRND. MAINTENANCE SERVICE/TDOT	12/1/2015	11/30/2016	7,008.84
DGS - Agency Term	Automated Weather Special	Vendor	AWOS Maintenance	3/14/2016	3/13/2021	192,000.00
DGS - Agency Term	Norstar Industries Inc	Vendor	Herbicide Spray Truck Repairs	3/15/2016	3/14/2017	307,527.38
DGS - Agency Term	Community Rehabilitation	Vendor	Janitorial Services,TDOT, Reg2	4/1/2016	3/31/2017	23,638.32
DGS - Agency Term	Community Rehabilitation	Vendor	Janitorial Srv Region 1 TDOT	4/1/2016	3/31/2017	60,311.88
DGS - Agency Term	Community Rehabilitation	Vendor	custodial serv/TDOT Reg 4 Jack	4/1/2016	3/31/2017	20,543.28
DGS - Agency Term	Blevins Enterprises Inc	Vendor	TDOT Litter Pick-up & Disposal	5/1/2016	4/30/2017	48,600.00
DGS - Agency Term	Bean And Bean Incorporated	Vendor	TDOT Litter Pick-up & Disposal	5/1/2016	4/30/2017	119,400.00
DGS - Agency Term	Community Rehabilitation	Vendor	Janitorial Srvc TDOT Region 3	5/1/2016	4/30/2017	196,850.30
DGS - Agency Term	Community Rehabilitation	Vendor	Janitorial TDOT REGION 2 HQ	9/1/2015	8/31/2016	33,025.68
DGS - Agency Term	Community Rehabilitation	Vendor	JANITORIAL SERVICES / TDOT REG	12/1/2015	11/30/2016	3,813.96
SVC (DG) type Delegated Athrty	Delegated Contracts	Sub-Recipient	40100-07416 Litter Pickup	7/1/2015	6/30/2016	6,000,000.00
SVC (DG) type Delegated Athrty	Delegated Contracts	Sub-Recipient	2016 DGA AIP, Maint, Edu, Outr	7/1/2015	6/30/2016	100,000,000.00
SVC (DG) type Delegated Athrty	Delegated Contracts	Sub-Recipient	40100-08716, 5303 DGA	7/1/2015	6/30/2016	1,800,000.00
SVC (DG) type Delegated Athrty	Delegated Contracts	Sub-Recipient	40100-08816, 5307 DGA	7/1/2015	6/30/2016	60,000,000.00
SVC (DG) type Delegated Athrty	Delegated Contracts	Sub-Recipient	40100-09416, 5310 DGA	7/1/2015	6/30/2016	15,000,000.00
SVC (DG) type Delegated Athrty	Delegated Contracts	Sub-Recipient	40100-09216, 5311 DGA	7/1/2015	6/30/2016	34,000,000.00
SVC (DG) type Delegated Athrty	Delegated Contracts	Sub-Recipient	40100-09516, 5317 DGA	7/1/2015	6/30/2016	1,800,000.00
SVC (DG) type Delegated Athrty	Delegated Contracts	Sub-Recipient	40100-09716. UROP DGA	7/1/2015	6/30/2016	24,000,000.00
SVC (DG) type Delegated Athrty	Delegated Contracts	Sub-Recipient	40100-12816 Police Traffic	10/1/2015	9/30/2016	6,000,000.00
SVC (DG) type Delegated Athrty	Delegated Contracts	Sub-Recipient	40100-12516 OHS DGA	10/1/2015	9/30/2016	6,800,000.00
SVC (DG) type Delegated Athrty	Delegated Contracts	Sub-Recipient	40100-12716 OP DGA	10/1/2015	9/30/2016	2,000,000.00
SVC (DG) type Delegated Athrty	Delegated Contracts	Sub-Recipient	40100-12616 AL DGA	10/1/2015	9/30/2016	14,500,000.00
SVC (DP) type Delegated Athrty	Delegated Contracts	Vendor	40100 -21616 GHSO DPA FY17	6/1/2016	9/30/2017	2,500,000.00
SVC (DR) type Delegated Athrty	Delegated Contracts	Vendor	40100-09316 Delegated Rev GNSS	7/1/2015	6/30/2016	0.01

SVC (DR) type Delegated Athrty	Delegated Contracts	Vendor	40100-09816 Overweight Revenue	7/1/2015	6/30/2016	0.01
SVC (FA) type Contract	Intergraph Corporation	Vendor	40100-07116 TRIMS Enhance/Supp	7/1/2015	6/30/2018	5,500,000.00
SVC (FA) type Contract	Intergraph Corporation	Vendor	40100-11716 - HSIP Upgrades	7/1/2015	6/30/2020	240,000.00
SVC (FA) type Contract	Lipscomb University	Vendor	40100-11416 GTA-Spark	8/31/2015	8/30/2017	154,000.00
SVC (FA) type Contract	Tuerff-Davis Enviromedia Inc	Vendor	40100-07316 Media Campaign	12/9/2015	12/8/2020	11,500,000.00
SVC (FA) type Contract	Braintrust Software LLC	Vendor	40100-22916 On-site Training	6/1/2016	5/31/2018	140,495.00
SVC (GG) type Grant	First Tennessee Development District	Sub-Recipient	40100-11216	7/1/2015	6/30/2016	62,241.00
SVC (GG) type Grant	East Tennessee Development	Sub-Recipient	40100-11116	7/1/2015	6/30/2016	50,839.00
SVC (GG) type Grant	East Tennessee Development	Sub-Recipient	40100-17216	7/1/2015	6/30/2016	53,593.00
SVC (GG) type Grant	Upper Cumberland Development District	Sub-Recipient	40100-17116	7/1/2015	6/30/2016	52,216.00
SVC (GG) type Grant	South Central Tn Development District	Sub-Recipient	40100-17316	7/1/2015	6/30/2016	52,216.00
SVC (GG) type Grant	Memphis Area Association	Sub-Recipient	Memphis Area RPO 40100-17416	7/1/2015	6/30/2016	56,732.00
SVC (GG) type Grant	Upper Cumberland Development District	Sub-Recipient	40100-10816	7/1/2015	6/30/2016	52,216.00
SVC (GG) type Grant	Southwest Tennessee Development Dist	Sub-Recipient	40100-09116	7/1/2015	6/30/2016	62,240.00
SVC (GG) type Grant	Northwest Tennessee Development District	Sub-Recipient	40100-17016	7/1/2015	6/30/2016	64,994.00
SVC (GG) type Grant	South Central Tn Development District	Sub-Recipient	40100-16916	7/1/2015	6/30/2016	50,839.00
SVC (GG) type Grant	Chattanooga Area Regional Council of Gov	Sub-Recipient	40100-16816	7/1/2015	6/30/2016	64,994.00
SVC (GG) type Grant	Mid Cumberland Hra	Sub-Recipient	40100-16716	7/1/2015	6/30/2016	63,691.00
SVC (GG) type Grant	Metropolitan Transit Authority	Sub-Recipient	40100-18316 capital assistance	7/1/2015	6/30/2018	50,671.59
SVC (GG) type Grant	City Of Gatlinburg	Sub-Recipient	40100-17916 capital assistance	7/1/2015	6/30/2016	188,000.00
SVC (GG) type Grant	City Of Pigeon Forge	Sub-Recipient	40100-17511 capital assistance	7/1/2015	6/30/2016	42,732.00
SVC (GG) type Grant	City Of Pigeon Forge	Sub-Recipient	40100-18216 capital assistance	7/1/2015	6/30/2016	528,000.00
SVC (GG) type Grant	City Of Gatlinburg	Sub-Recipient	40100-18916 operating assistan	7/1/2015	12/31/2015	123,855.71
SVC (GG) type Grant	East Tenn Human Resource Agency Inc	Sub-Recipient	40100-18716 capital assistance	7/1/2015	6/30/2018	415,633.65
SVC (GG) type Grant	First Tn Human Resource A	Sub-Recipient	40100-19116 capital assistance	7/1/2015	6/30/2018	200,054.46
SVC (GG) type Grant	East Tenn Human Resource Agency Inc	Sub-Recipient	40100-19016 capital assistance	7/1/2015	6/30/2018	112,585.38
SVC (GG) type Grant	Delta Human Resource Agen	Sub-Recipient	40100-19716 capital assistance	7/1/2015	6/30/2018	51,880.93
SVC (GG) type Grant	City Of Johnson City	Sub-Recipient	40100-19816 capital assistance	7/1/2015	6/30/2016	11,037.56
SVC (GG) type Grant	Metropolitan Transit Authority	Sub-Recipient	40100-20716 capital/operating	7/1/2015	6/30/2017	252,335.00
SVC (GG) type Grant	Northwest Tennessee Human	Sub-Recipient	40100-23916 operating assistan	7/1/2015	6/30/2016	50,453.78
SVC (GG) type Grant	Jackson Transit Authority	Sub-Recipient	40100-23216 capital assistance	7/1/2015	6/30/2018	62,000.00
SVC (GG) type Grant	City Of Murfreesboro	Sub-Recipient	40100-23716 operating assistan	7/1/2015	6/30/2016	220,000.00
SVC (GG) type Grant	City Of Johnson City	Sub-Recipient	40100-23016 capital assistance	7/1/2015	6/30/2018	52,401.05
SVC (GG) type Grant	Regional Transportation Authority	Sub-Recipient	40100-26916, operating	7/1/2015	9/30/2016	286,127.00
SVC (GG) type Grant	Regional Transportation Authority	Sub-Recipient	40100-27316, capital	7/1/2015	12/31/2016	11,355.96
SVC (GG) type Grant	Upper Cumberland Human Re	Sub-Recipient	40100-27416 capital/operating	7/1/2015	12/31/2017	492,405.75
SVC (GG) type Grant	Clarksville-Montgomery Co	Sub-Recipient	40100-17716 planning assistanc	9/1/2015	8/31/2016	143,293.85
SVC (GG) type Grant	Metropolitan Govt of Nashville & Davidso	Sub-Recipient	40100-16616 Nashville MPO	10/1/2015	9/30/2018	4,375,157.00
SVC (GG) type Grant	Shelby County Government	Sub-Recipient	40100-13616 Memphis MPO	10/1/2015	9/30/2018	6,263,948.00
SVC (GG) type Grant	City Of Johnson City	Sub-Recipient	40100-23016 capital assistance	10/1/2015	12/31/2017	77,812.00
SVC (GG) type Grant	Clarksville-Montgomery Co	Sub-Recipient	Clarksville 40100-21516	10/1/2015	9/30/2017	115,203.00
SVC (GG) type Grant	City Of Jackson	Sub-Recipient	40100-23316 Jackson Urbanized	10/1/2015	9/30/2017	118,182.00
SVC (GG) type Grant	Metropolitan Govt of Nashville & Davidso	Sub-Recipient	Nashville Expanded Urban MPO	10/1/2015	9/30/2017	771,077.00
SVC (GG) type Grant	South Central Tn Development District	Sub-Recipient	40100-27616, capital	10/1/2015	12/31/2016	281,250.00
SVC (GG) type Grant	Metropolitan Govt of Nashville & Davidso	Sub-Recipient	40100-20116 planning assistanc	11/1/2015	10/30/2016	13,110.35
SVC (GG) type Grant	Metropolitan Govt of Nashville & Davidso	Sub-Recipient	40100-20316 planning assistanc	11/1/2015	10/30/2016	52,065.00
SVC (GG) type Grant	First Tn Human Resource A	Sub-Recipient	40100-26616 RTAP	1/1/2016	12/31/2016	10,718.67

SVC (GG) type Grant	City Of Kingsport	Sub-Recipient	40100-27116 capital assistance	2/1/2016	4/30/2017	38,250.00
SVC (GG) type Grant	East Tenn Human Resource Agency Inc	Sub-Recipient	40100-27016, TEIS	4/1/2016	4/30/2017	2,000.00
SVC (GG) type Grant	Jackson-Madison County Airport Authority	Sub-Recipient	Parallel T/W A	6/1/2016	5/31/2021	6,850,000.00
SVC (GG) type Grant	Metro Nashville Airport Authority	Sub-Recipient	40100 Long Term Parking Garage	6/30/2016	6/29/2021	10,145,000.00
SVC (GG) type Grant	Memphis Area Transit Auth	Sub-Recipient	40100-00217 capital assistance	7/1/2015	6/30/2018	17,414.49
SVC (GG) type Grant	Memphis Area Transit Auth	Sub-Recipient	40100-00117 capital assistance	7/1/2015	6/30/2020	1,203,500.00
SVC (GG) type Grant	Jackson Transit Authority	Sub-Recipient	40100-00417 capita & operating	7/1/2015	6/30/2018	86,000.00
SVC (GR) type Grant	Vanderbilt University	Sub-Recipient	40100-15916 Research Project	10/1/2015	3/31/2018	208,003.00
SVC (GR) type Grant	Mayors Institute For Excellence In Gov I	Sub-Recipient	40100-24616 MEIG Commute Opt	3/1/2016	2/28/2019	445,700.00
SVC (GU) type Contract	Metropolitan Transit Authority	Vendor	40100-10216, employee transit	7/1/2015	6/30/2016	1,750,000.00
SVC (GU) type Contract	Memphis Area Transit Auth	Vendor	40100-10016, ETCP	7/1/2015	6/30/2016	400,000.00
SVC (GU) type Contract	Us Geological Survey	Vendor	40100-10416 Crest Stage Gages	10/1/2015	9/30/2020	409,890.00
SVC (GU) type Contract	Us Geological Survey	Vendor	40100-10516 Oper/Maint Gaging	10/1/2015	9/30/2020	436,348.00
SVC (ID) type Contract	Tennessee State University	Sub-Recipient	40100-24216 Summer Program	5/1/2016	7/31/2016	55,000.00
SVC (ID) type Contract	State of Tennessee	Vendor	40100-13116 Trooper Escort	7/1/2015	6/30/2016	100,000.00
SVC (ID) type Contract	State of Tennessee	Vendor	40100-13016 Work Zones	7/1/2015	6/30/2016	2,500,000.00
SVC (ID) type Contract	TCAT Knoxville	Vendor	40100-26416 Transport Cert Pro	4/19/2016	4/18/2018	180,000.00
SVC (IG) type Contract	University of Memphis	Sub-Recipient	KTnB 401	7/1/2015	6/30/2018	2,953,505.00
SVC (IG) type Contract	University of Tennessee	Sub-Recipient	40100-12916 Travel-Time Reliab	8/1/2015	7/31/2017	49,993.00
SVC (IG) type Contract	University of Tennessee	Sub-Recipient	40100-13216 Travel Time Manual	8/1/2015	7/31/2019	299,997.00
SVC (IG) type Contract	University of Tennessee	Sub-Recipient	40100-12316 Geo Reinforcement	8/1/2015	7/31/2018	264,113.00
SVC (IG) type Contract	University of Tennessee	Sub-Recipient	40100-18616 Open House	8/15/2015	8/14/2016	3,750.00
SVC (IG) type Contract	Tennessee Technological University	Sub-Recipient	40100-13716 Research Project	10/1/2015	3/31/2018	135,488.00
SVC (IG) type Contract	University of Tennessee	Sub-Recipient	40100-13816 Research Project	10/1/2015	3/31/2018	233,736.00
SVC (IG) type Contract	University of Tennessee	Sub-Recipient	40100-13916 Research Project	10/1/2015	3/31/2018	105,015.00
SVC (IG) type Contract	University of Tennessee	Sub-Recipient	40100-14016 Research Project	10/1/2015	3/31/2018	240,268.00
SVC (IG) type Contract	Tennessee State University	Sub-Recipient	40100-14116 Research Project	10/1/2015	3/31/2018	94,937.00
SVC (IG) type Contract	University of Tennessee	Sub-Recipient	40100-14216 Research Project	10/1/2015	3/31/2018	113,778.00
SVC (IG) type Contract	University of Tennessee	Sub-Recipient	40100-14316 Research Project	10/1/2015	3/31/2018	65,273.00
SVC (IG) type Contract	University of Memphis	Sub-Recipient	40100-14416 Research Project	10/1/2015	3/31/2018	57,512.00
SVC (IG) type Contract	University of Memphis	Sub-Recipient	40100-14516 Research Project	10/1/2015	3/31/2018	149,999.00
SVC (IG) type Contract	University of Memphis	Sub-Recipient	40100-14716 Research Project	10/1/2015	3/31/2018	149,999.00
SVC (IG) type Contract	University of Tennessee	Sub-Recipient	40100-14816 Research Project	10/1/2015	3/31/2018	93,516.00
SVC (IG) type Contract	University of Memphis	Sub-Recipient	40100-14916 Research Project	10/1/2015	3/31/2018	237,546.00
SVC (IG) type Contract	University of Tennessee	Sub-Recipient	40100-15016 Research Project	10/1/2015	3/31/2018	145,000.00
SVC (IG) type Contract	University of Memphis	Sub-Recipient	40100-15216 Research Project	10/1/2015	3/31/2018	199,925.00
SVC (IG) type Contract	University of Tennessee	Sub-Recipient	40100-15316 Research Project	10/1/2015	3/31/2018	97,003.00
SVC (IG) type Contract	University of Tennessee	Sub-Recipient	40100-15416 Research Project	10/1/2015	3/31/2018	154,457.00
SVC (IG) type Contract	University of Tennessee	Sub-Recipient	40100-15516 Research Project	10/1/2015	3/31/2018	64,609.00
SVC (IG) type Contract	University of Tennessee	Sub-Recipient	40100-15716 Research Project	10/1/2015	3/31/2018	99,941.00
SVC (IG) type Contract	University of Tennessee	Sub-Recipient	40100-15816 Research Project	10/1/2015	3/31/2018	172,055.00
SVC (IG) type Contract	University of Memphis	Sub-Recipient	40100-16016 Research Project	10/1/2015	3/31/2018	142,851.00
SVC (IG) type Contract	Middle Tennessee State University	Sub-Recipient	40100-16116 Research Project	10/1/2015	3/31/2018	117,278.00
SVC (IG) type Contract	University of Memphis	Sub-Recipient	40100-16216 Research Project	10/1/2015	3/31/2018	211,716.00
SVC (IG) type Contract	University of Tennessee	Sub-Recipient	40100-16316 Research Project	10/1/2015	3/31/2018	135,356.00

SVC (IG) type Contract	University of Tennessee	Sub-Recipient	40100-14616 Research Contract	10/1/2015	3/31/2018	163,224.00
SVC (IG) type Contract	University of Memphis	Sub-Recipient	40100-18416 SHRP2	12/1/2015	5/31/2017	300,000.00
SVC (IG) type Contract	University of Tennessee	Sub-Recipient	40100-15616 Research Project	10/1/2015	3/31/2018	76,483.00
SVC (IG) type Contract	State of Tennessee	Vendor	40100-17616 Software System	8/1/2015	6/30/2016	100,000.00
SVC (RV) type Contract	Tennessee Logos Inc	Vendor	40100-04815 Logo Program	1/1/2016	12/31/2022	0.01
TDOT - City Maintenance	Hamilton County Government	Vendor	CMA_1639	7/1/2015	6/30/2016	188,799.05
TDOT - City Maintenance	City Of Jefferson City	Vendor	CMA 1609	7/1/2015	6/30/2016	98,748.60
TDOT - City Maintenance	Lenoir City	Vendor	CMA 1617	7/1/2015	6/30/2016	6,810.00
TDOT - City Maintenance	City Of Athens	Vendor	CMA 1632	7/1/2015	6/30/2016	25,780.00
TDOT - City Maintenance	City of Dayton	Vendor	CMA 1636	7/1/2015	6/30/2016	4,915.05
TDOT - City Maintenance	City of Newport	Vendor	CMA 1623	7/1/2015	6/30/2016	50,569.00
TDOT - City Maintenance	Town Of Bean Station	Vendor	CMA 1602	7/1/2015	6/30/2016	112,760.25
TDOT - City Maintenance	City Of Bristol	Vendor	CMA 1603	7/1/2015	6/30/2016	195,560.66
TDOT - City Maintenance	City Of Church Hill	Vendor	CMA 1604	7/1/2015	6/30/2016	85,106.55
TDOT - City Maintenance	Town Of Dandridge	Vendor	CMA 1605	7/1/2015	6/30/2016	52,396.50
TDOT - City Maintenance	City Of Elizabethton	Vendor	CMA 1606	7/1/2015	6/30/2016	69,673.65
TDOT - City Maintenance	Town Of Erwin	Vendor	CMA 1607	7/1/2015	6/30/2016	11,848.95
TDOT - City Maintenance	Town Of Erwin	Vendor	CMA 1608	7/1/2015	6/30/2016	50,802.30
TDOT - City Maintenance	City Of Johnson City	Vendor	CMA 1610	7/1/2015	6/30/2016	286,200.30
TDOT - City Maintenance	City Of Johnson City	Vendor	CMA 1611	7/1/2015	6/30/2016	59,580.00
TDOT - City Maintenance	City Of Kingsport	Vendor	CMA 1613	7/1/2015	6/30/2016	253,008.15
TDOT - City Maintenance	City Of Kingsport	Vendor	CMA 1614	7/1/2015	6/30/2016	20,385.00
TDOT - City Maintenance	City Of Kingston	Vendor	CMA 1615	7/1/2015	6/30/2016	48,492.00
TDOT - City Maintenance	City Of Loudon	Vendor	CMA 1618	7/1/2015	6/30/2016	44,456.00
TDOT - City Maintenance	City Of Madisonville	Vendor	CMA 1619	7/1/2015	6/30/2016	63,228.00
TDOT - City Maintenance	City Of Maryville	Vendor	CMA 1620	7/1/2015	6/30/2016	111,979.00
TDOT - City Maintenance	City Of New Market	Vendor	CMA 1622	7/1/2015	6/30/2016	22,275.60
TDOT - City Maintenance	City Of Oak Ridge	Vendor	CMA 1624	7/1/2015	6/30/2016	141,175.35
TDOT - City Maintenance	Town Of Oliver Springs	Vendor	CMA 1625	7/1/2015	6/30/2016	33,726.75
TDOT - City Maintenance	City Of Pigeon Forge	Vendor	CMA 1626	7/1/2015	6/30/2016	89,511.75
TDOT - City Maintenance	City Of Rockwood	Vendor	CMA 1627	7/1/2015	6/30/2016	65,362.00
TDOT - City Maintenance	Town Of Rogersville	Vendor	CMA 1628	7/1/2015	6/30/2016	108,278.55
TDOT - City Maintenance	City Of Sevierville	Vendor	CMA 1629	7/1/2015	6/30/2016	160,824.00
TDOT - City Maintenance	Town Of Unicoi	Vendor	CMA 1630	7/1/2015	6/30/2016	45,067.50
TDOT - City Maintenance	City Of Chattanooga	Vendor	CMA 1633	7/1/2015	6/30/2016	394,257.60
TDOT - City Maintenance	Clay County	Vendor	CMA 1634	7/1/2015	6/30/2016	15,588.00
TDOT - City Maintenance	City Of Cleveland Tennessee	Vendor	CMA 1635	7/1/2015	6/30/2016	171,816.00
TDOT - City Maintenance	City Of East Ridge	Vendor	CMA 1637	7/1/2015	6/30/2016	5,895.00
TDOT - City Maintenance	City Of Etowah	Vendor	CMA 1638	7/1/2015	6/30/2016	3,799.00
TDOT - City Maintenance	Overton County Government	Vendor	CMA 1642	7/1/2015	6/30/2016	61,032.00
TDOT - City Maintenance	Pickett County	Vendor	CMA 1668	7/1/2015	6/30/2016	2,627.10
TDOT - City Maintenance	White County	Vendor	CMA 1671	7/1/2015	6/30/2016	5,241.60
TDOT - City Maintenance	City of La Vergne	Vendor	CMA 1646	7/1/2015	6/30/2016	25,884.00
TDOT - City Maintenance	City Of Lawrenceburg	Vendor	CMA 1647	7/1/2015	6/30/2016	70,573.50
TDOT - City Maintenance	City Of Lebanon	Vendor	CMA 1648	7/1/2015	6/30/2016	155,382.45
TDOT - City Maintenance	Lincoln County	Vendor	CMA 1649	7/1/2015	6/30/2016	24,671.00

TDOT - City Maintenance	City Of Loretto	Vendor	CMA 1650	7/1/2015	6/30/2016	29,737.05
TDOT - City Maintenance	City Of Murfreesboro	Vendor	CMA 1651	7/1/2015	6/30/2016	276,212.00
TDOT - City Maintenance	City Of Pulaski	Vendor	CMA 1652	7/1/2015	6/30/2016	34,654.50
TDOT - City Maintenance	City Of Shelbyville	Vendor	CMA 1654	7/1/2015	6/30/2016	88,223.00
TDOT - City Maintenance	Town Of Smyrna	Vendor	CMA 1655	7/1/2015	6/30/2016	191,092.00
TDOT - City Maintenance	City Of Covington	Vendor	CMA 1656	7/1/2015	6/30/2016	65,520.00
TDOT - City Maintenance	City Of Jackson	Vendor	CMA 1657	7/1/2015	6/30/2016	36,963.00
TDOT - City Maintenance	City Of Jackson	Vendor	CMA 1658	7/1/2015	6/30/2016	175,159.35
TDOT - City Maintenance	City Of Lexington	Vendor	CMA 1659	7/1/2015	6/30/2016	91,710.15
TDOT - City Maintenance	City of Memphis	Vendor	CMA 1660	7/1/2015	6/30/2016	812,648.25
TDOT - City Maintenance	City of Memphis	Vendor	CMA 1661	7/1/2015	6/30/2016	787,053.00
TDOT - City Maintenance	City Of Ripley	Vendor	CMA 1663	7/1/2015	6/30/2016	104,173.65
TDOT - City Maintenance	City Of Selmer	Vendor	CMA 1664	7/1/2015	6/30/2016	139,143.00
TDOT - City Maintenance	City Of LaFollette	Vendor	CMA 1616	7/1/2015	6/30/2016	47,422.00
TDOT - City Maintenance	Town Of Winfield	Vendor	CMA 1631	7/1/2015	6/30/2016	16,533.00
TDOT - City Maintenance	City Of Manchester	Vendor	CMA 1640	7/1/2015	6/30/2016	81,716.00
TDOT - City Maintenance	Town Of Mount Carmel	Vendor	CMA 1621	7/1/2015	6/30/2016	32,847.15
TDOT - City Maintenance	Rutherford County Government	Vendor	CMA 1653	7/1/2015	6/30/2016	33,785.00
TDOT - City Maintenance	City Of Tullahoma	Vendor	CMA 1643	7/1/2015	6/30/2016	121,593.00
TDOT - City Maintenance	Town Of Jonesborough	Vendor	CMA 1612	7/1/2015	6/30/2016	39,183.90
TDOT - City Maintenance	City Of Goodlettsville	Vendor	CMA 1645	7/1/2015	6/30/2016	18,078.60
TDOT - City Maintenance	Town Of Somerville	Vendor	CMA 1665	7/1/2015	6/30/2016	58,043.10
TDOT - Project Specific	Gresham Smith and Partners	Vendor	I-65 Corridor Study Gresham	8/1/2015	2/15/2017	862,541.00
TDOT - Project Specific	Memphis Shelby County	Vendor	Consult AR and Mississippi	8/31/2015	4/30/2016	9,772.00
TDOT - Project Specific	Alfred Benesch & Co	Vendor	CE1881 eng svcs Shelby Co	3/1/2016	3/1/2021	3,072,172.32
TDOT - Project Specific	The Corradino Group Inc	Vendor	CE1886 const insp guide manual	5/19/2016	5/1/2017	747,942.45
TDOT- On-Call Contracts	Ragan-Smith-Associates	Vendor	PIN 123041.00/123041.01	10/30/2015	10/30/2017	2,000,000.00
TDOT- On-Call Contracts	Gresham Smith and Partners	Vendor	cu1013	10/23/2015	10/22/2020	600,000.00
TDOT- On-Call Contracts	CDM Smith Inc	Vendor	cu1014	10/23/2015	10/22/2020	600,000.00
TDOT- On-Call Contracts	Smith Seckman Reid Inc	Vendor	cu1015	10/23/2015	10/22/2020	600,000.00
TDOT- On-Call Contracts	ICA Engineering Inc	Vendor	cu1016	10/23/2015	10/22/2020	600,000.00
TDOT- On-Call Contracts	Standard Laboratories Inc	Vendor	CE1884 pyrite testing	2/28/2016	2/28/2021	510,000.00
TDOT- On-Call Contracts	Galbraith Laboratories Inc	Vendor	CE1883 4yr pyrite testing	2/28/2016	2/28/2021	550,730.00
TDOT- On-Call Contracts	ACES LLC	Vendor	CE1882 pyrite test	2/28/2016	2/28/2021	286,000.00
TDOT- On-Call Contracts	Daniel Joseph Burch	Vendor	CRW440 & consent to assign	3/10/2016	5/1/2020	470,500.00
TDOT- On-Call Contracts	Parsons Brinckerhoff Inc	Vendor	On Call ODA CE1942	6/1/2016	6/30/2021	600,000.00
TDOT- On-Call Contracts	Gresham Smith and Partners	Vendor	CE1889 2yr on-call CEI Reg 3	6/24/2016	6/23/2018	2,500,000.00
TDOT- On-Call Contracts	AMEC Foster Wheeler Environment & Infrac	Vendor	CE1887 2yr on-call CEI Reg 1	6/24/2016	6/23/2018	2,500,000.00
TDOT- On-Call Contracts	TRC Companies Inc	Vendor	CE1890 2yr on-call CEI Reg 4	6/24/2016	6/23/2018	2,500,000.00
TDOT- Utilities	Clay County	Vendor	BG A593-1.31	7/6/2015	7/31/2017	547,515.93
TDOT- Utilities	Hickman County	Vendor	BG A587-0.00a	7/6/2015	7/1/2017	242,863.80
TDOT- Utilities	Robertson County	Vendor	BG 0851-3.02	7/6/2015	8/1/2017	330,800.00
TDOT- Utilities	Moore County	Vendor	SA 64036-1	7/6/2015	11/30/2017	98,850.00
TDOT- Utilities	Gibson County Government	Vendor	BG A081-1.44	7/6/2015	7/31/2017	311,125.32
TDOT- Utilities	Dyer County Trustee	Vendor	BG 1502-2.31	7/8/2015	7/31/2017	360,586.81
TDOT- Utilities	Fayette County Government	Vendor	BG A350-4.33	7/8/2015	7/31/2017	333,329.95

TDOT- Utilities	Sequatchie County	Vendor	BG 2229-1-43	7/9/2015	8/31/2017	255,732.71
TDOT- Utilities	Sequatchie County	Vendor	BG A189-007	7/9/2015	8/31/2017	464,164.51
TDOT- Utilities	Clay County	Vendor	BG A593-1.31	7/9/2015	7/31/2017	547,515.93
TDOT- Utilities	Johnson County Government	Vendor	SA 4665-1	7/17/2015	11/1/2016	118,874.00
TDOT- Utilities	Metropolitan Govt of Nashville & Davidso	Vendor	SA 19021-5	7/17/2015	11/30/2017	782,550.00
TDOT- Utilities	Meigs County Government	Vendor	SA 61027-1	7/17/2015	8/1/2016	156,650.10
TDOT- Utilities	Johnson County Government	Vendor	SA 4666-1	7/17/2015	11/1/2016	143,570.00
TDOT- Utilities	Johnson County Government	Vendor	SA 4657-2	7/17/2015	11/1/2016	74,480.00
TDOT- Utilities	Meigs County Government	Vendor	SA 61027-1	7/17/2015	8/1/2016	156,650.10
TDOT- Utilities	Metropolitan Govt of Nashville & Davidso	Vendor	SA 19021-5	7/17/2015	11/30/2017	782,550.00
TDOT- Utilities	Clay County	Vendor	SA 1400-1	7/17/2015	8/1/2016	34,140.68
TDOT- Utilities	Marion County	Vendor	SA 58007-9	7/17/2015	8/1/2016	293,801.31
TDOT- Utilities	Jackson County	Vendor	SA 44018-3	7/17/2015	8/31/2016	195,769.82
TDOT- Utilities	Trousdale County Govt	Vendor	BG A085-0.91	7/22/2015	7/1/2017	113,645.43
TDOT- Utilities	Overton County	Vendor	BG A008-1.00	7/29/2015	9/30/2017	303,489.86
TDOT- Utilities	Overton County	Vendor	BG A152-0.27	7/29/2015	9/30/2017	188,476.79
TDOT- Utilities	Trustee Franklin County	Vendor	SA 26015-3	7/30/2015	9/30/2016	320,398.39
TDOT- Utilities	Trustee Franklin County	Vendor	SA 67054-1	7/30/2015	8/31/2016	166,596.52
TDOT- Utilities	Hamilton County Trustee	Vendor	SA 33029-10	7/30/2015	9/30/2016	447,219.48
TDOT- Utilities	Hamilton County Trustee	Vendor	SA 33057-1	7/30/2015	9/30/2016	144,952.37
TDOT- Utilities	Overton County	Vendor	SA 67054-1	7/30/2015	8/31/2016	166,596.52
TDOT- Utilities	Blount County Government	Vendor	SA 0546-1	8/11/2015	11/1/2016	120,638.00
TDOT- Utilities	Blount County Government	Vendor	SA 0528-2	8/14/2015	11/1/2016	351,526.00
TDOT- Utilities	Montgomery County Government	Vendor	SA 63027-2	8/14/2015	11/30/2017	89,775.00
TDOT- Utilities	Montgomery County Government	Vendor	SA 63039-4	8/14/2015	11/30/2017	143,025.00
TDOT- Utilities	Montgomery County Government	Vendor	SA 63008-9	8/14/2015	11/30/2017	129,675.00
TDOT- Utilities	Trousdale County Govt	Vendor	SA 85006-3	8/14/2015	11/30/2017	247,254.00
TDOT- Utilities	Carroll County	Vendor	SA 0919-6	8/14/2015	11/30/2016	126,907.08
TDOT- Utilities	Carroll County	Vendor	SA 0927-3	8/14/2015	11/30/2016	139,277.21
TDOT- Utilities	Chester County	Vendor	SA 1208-6	8/14/2015	11/30/2016	60,871.22
TDOT- Utilities	Chester County	Vendor	SA 1217-5	8/14/2015	11/30/2016	211,077.59
TDOT- Utilities	Hardeman County Board Of Education	Vendor	SA 3516-5	8/14/2015	11/30/2016	280,870.35
TDOT- Utilities	Fayette County Government	Vendor	BG A255-1-10	8/14/2015	7/31/2017	204,527.82
TDOT- Utilities	DeKalb County Government	Vendor	BG A299-0.79	8/19/2015	8/31/2017	304,514.46
TDOT- Utilities	Wayne County	Vendor	BG A222-6.61	8/19/2015	9/1/2017	98,903.41
TDOT- Utilities	Rhea County	Vendor	SA 72013-3	8/21/2015	10/31/2016	345,649.67
TDOT- Utilities	Rhea County	Vendor	SA 72024-2	8/21/2015	10/31/2016	158,959.41
TDOT- Utilities	Van Buren County	Vendor	SA 88001-6	8/21/2015	10/31/2016	340,263.51
TDOT- Utilities	Van Buren County	Vendor	SA 88008-2	8/21/2015	10/31/2016	142,802.74
TDOT- Utilities	Carroll County	Vendor	SA 0912-17	8/21/2015	11/30/2016	14,000.00
TDOT- Utilities	Chester County	Vendor	SA 12027-2	8/21/2015	11/30/2016	132,818.12
TDOT- Utilities	Campbell County Government	Vendor	SA 0728-1	8/26/2015	11/1/2016	79,200.00
TDOT- Utilities	Cocke County Trustee	Vendor	SA 1505-11	9/2/2015	11/1/2016	261,954.00
TDOT- Utilities	Hancock County	Vendor	BG 2546-6.96	9/2/2015	11/1/2016	512,583.85
TDOT- Utilities	Roane County Government	Vendor	SA 7314-5	9/2/2015	11/1/2016	278,418.00
TDOT- Utilities	Fentress County	Vendor	SA 25035-2	9/2/2015	9/30/2016	46,346.83
TDOT- Utilities	Fentress County	Vendor	SA 25042-1	9/2/2015	9/30/2016	182,582.78
TDOT- Utilities	Fentress County	Vendor	SA 25003-1	9/2/2015	9/30/2016	258,692.27
TDOT- Utilities	Grundy County	Vendor	SA 31029-1	9/2/2015	10/31/2016	48,742.40

TDOT- Utilities	Grundy County	Vendor	SA 31028-1	9/2/2015	10/31/2016	70,388.14
TDOT- Utilities	Grundy County	Vendor	SA 31027-1	9/2/2015	10/31/2016	24,195.76
TDOT- Utilities	Grundy County	Vendor	SA 31003-2	9/2/2015	10/31/2016	188,953.91
TDOT- Utilities	Grundy County	Vendor	SA 31003-3	9/2/2015	10/31/2016	88,302.38
TDOT- Utilities	Grundy County	Vendor	SA 31012-2	9/2/2015	10/31/2016	299,136.17
TDOT- Utilities	Jackson County	Vendor	SA 44006-3	9/2/2015	9/30/2016	135,175.45
TDOT- Utilities	Pickett County	Vendor	BG A195-0.02	9/2/2015	8/31/2017	307,374.37
TDOT- Utilities	Pickett County	Vendor	SA 69005-5	9/2/2015	10/30/2016	349,079.94
TDOT- Utilities	Pickett County	Vendor	SA 69035-3	9/2/2015	10/30/2016	251,861.29
TDOT- Utilities	Pickett County	Vendor	SA 69037-1	9/2/2015	10/30/2016	125,702.37
TDOT- Utilities	Overton County	Vendor	SA 67035-1	9/2/2015	10/31/2016	213,737.58
TDOT- Utilities	White County	Vendor	SA 93019-3	9/2/2015	10/31/2016	179,797.17
TDOT- Utilities	Metropolitan Govt of Nashville & Davidso	Vendor	SA 19023-6	9/2/2015	11/30/2017	853,425.00
TDOT- Utilities	Lawrence County	Vendor	SA 50023-3	9/2/2015	11/30/2017	264,894.00
TDOT- Utilities	Robertson County	Vendor	SA 74034-2	9/2/2015	11/30/2017	298,650.00
TDOT- Utilities	Benton County	Vendor	SA 0305-8	9/2/2015	11/30/2016	382,536.92
TDOT- Utilities	County of Hardin	Vendor	BG A252-0.86	9/2/2015	7/31/2017	183,601.24
TDOT- Utilities	Fentress County	Vendor	SA 25041-1	9/2/2015	9/30/2016	144,137.05
TDOT- Utilities	Bledsoe County	Vendor	SA 0413-6	9/2/2015	10/31/2016	174,303.78
TDOT- Utilities	Warren County	Vendor	SA 89014-2	9/3/2015	10/31/2016	127,715.85
TDOT- Utilities	Warren County	Vendor	SA 89023-1	9/3/2015	10/31/2016	110,906.38
TDOT- Utilities	Sumner County Government	Vendor	BG B365-0.03	9/15/2015	9/1/2017	273,000.00
TDOT- Utilities	Decatur County	Vendor	SA 2005-5	9/15/2015	11/30/2016	367,209.15
TDOT- Utilities	Decatur County	Vendor	SA 2002-4	9/15/2015	11/30/2016	583,791.83
TDOT- Utilities	Haywood County	Vendor	SA 3816-5	9/15/2015	11/30/2016	241,940.95
TDOT- Utilities	Tipton County	Vendor	BG A385-0.81	9/15/2015	11/30/2017	378,941.05
TDOT- Utilities	Trustee Hamblen County	Vendor	SA 3212-9	9/24/2015	11/1/2016	221,284.00
TDOT- Utilities	Trustee Hamblen County	Vendor	SA 3214-7	9/24/2015	11/1/2016	107,114.00
TDOT- Utilities	Trustee Hamblen County	Vendor	SA 3217-9	9/24/2015	11/1/2016	147,686.00
TDOT- Utilities	Morgan County Government	Vendor	SA 6514-3	9/24/2015	11/1/2016	168,450.00
TDOT- Utilities	Morgan County Government	Vendor	SA 6506-3	9/24/2015	11/1/2016	540,274.00
TDOT- Utilities	Henderson County	Vendor	BG A355-0.50	9/24/2015	11/30/2017	171,855.98
TDOT- Utilities	Obion County	Vendor	BG A617-1.67	9/24/2015	11/30/2017	342,220.44
TDOT- Utilities	Obion County	Vendor	BG A681-0.32	9/24/2015	11/30/2017	301,719.65
TDOT- Utilities	Houston County	Vendor	SA 42011-6	10/2/2015	11/30/2017	115,542.00
TDOT- Utilities	Polk County Government	Vendor	SA 70011-13	10/2/2015	9/30/2016	383,557.77
TDOT- Utilities	Houston County	Vendor	SA 42024-1	10/2/2015	11/30/2017	111,818.00
TDOT- Utilities	Perry County	Vendor	SA 68008-4	10/2/2015	11/30/2017	351,722.00
TDOT- Utilities	Smith County Government	Vendor	SA 80038-1	10/2/2015	11/30/2017	248,430.00
TDOT- Utilities	Stewart County	Vendor	BG A203-0.13	10/2/2015	10/1/2017	335,052.15
TDOT- Utilities	Weakley County	Vendor	SA 9213-6	10/2/2015	11/30/2016	28,560.41
TDOT- Utilities	Chester County	Vendor	BG 01696-0.86	10/2/2015	11/30/2017	303,479.64
TDOT- Utilities	Dyer County Trustee	Vendor	SA 2304-3	10/2/2015	11/30/2016	287,586.87
TDOT- Utilities	Dyer County Trustee	Vendor	SA 2307-4	10/2/2015	11/30/2016	573,129.47
TDOT- Utilities	Obion County	Vendor	SA 6619-1	10/2/2015	11/30/2017	356,048.10
TDOT- Utilities	Obion County	Vendor	SA 6604-3	10/2/2015	11/30/2017	272,043.73
TDOT- Utilities	Weakley County	Vendor	SA 9213-5	10/2/2015	11/30/2016	11,254.69
TDOT- Utilities	Obion County	Vendor	SA 6627-1	10/2/2015	11/30/2017	395,255.31
TDOT- Utilities	Weakley County	Vendor	SA 9237-5	10/2/2015	11/30/2016	15,175.69

TDOT- Utilities	Weakley County	Vendor	SA 9203-4	10/2/2015	11/30/2016	33,618.97
TDOT- Utilities	Weakley County	Vendor	SA 9229-1	10/2/2015	11/30/2016	24,687.77
TDOT- Utilities	Weakley County	Vendor	SA 9214-2	10/2/2015	11/30/2016	86,818.79
TDOT- Utilities	Perry County	Vendor	BG A385-0.02	10/5/2015	9/1/2017	173,650.36
TDOT- Utilities	Weakley County	Vendor	SA 9204-6	10/5/2015	11/30/2016	1,645.89
TDOT- Utilities	Weakley County	Vendor	SA 9205-4	10/5/2015	11/30/2016	57,169.18
TDOT- Utilities	Weakley County	Vendor	SA 9206-5	10/5/2015	11/30/2016	28,584.59
TDOT- Utilities	Union County	Vendor	SA 8715-5	10/15/2015	11/1/2016	199,528.00
TDOT- Utilities	Grainger County Trustee	Vendor	SA 2918-2	10/15/2015	11/1/2016	117,306.00
TDOT- Utilities	Maury County	Vendor	BG A433-0.01	10/15/2015	9/1/2017	318,046.93
TDOT- Utilities	Henderson County	Vendor	SA 3902-7	10/15/2015	11/30/2016	265,050.44
TDOT- Utilities	Henderson County	Vendor	SA 3909-1	10/15/2015	11/30/2016	277,472.73
TDOT- Utilities	McNairy County	Vendor	SA 55058-1	10/15/2015	11/30/2016	258,318.62
TDOT- Utilities	McNairy County	Vendor	SA 55057-1a	10/15/2015	11/30/2016	97,540.45
TDOT- Utilities	Maury County	Vendor	SA 60025-2	10/15/2015	11/30/2017	319,676.00
TDOT- Utilities	Williamson County	Vendor	SA 94047	10/15/2015	11/30/2017	378,280.00
TDOT- Utilities	Claiborne County Government	Vendor	SA 1324-2	11/2/2015	11/1/2016	125,342.00
TDOT- Utilities	Claiborne County Government	Vendor	SA 1320-1	11/2/2015	11/1/2016	154,252.00
TDOT- Utilities	Carter County	Vendor	SA 1032-3	11/2/2015	11/1/2016	295,862.00
TDOT- Utilities	Grainger County Trustee	Vendor	SA 2902-7	11/2/2015	11/1/2016	81,438.00
TDOT- Utilities	City Of Morristown	Vendor	BG A683-0.73	11/2/2015	11/1/2016	313,662.85
TDOT- Utilities	Trustee McMinn County	Vendor	SA 54020-1	11/2/2015	10/31/2016	153,648.63
TDOT- Utilities	DeKalb County Government	Vendor	SA 21030-1	11/2/2015	10/31/2016	161,401.89
TDOT- Utilities	Union County	Vendor	BG A137-2.03	11/2/2015	11/1/2016	434,380.35
TDOT- Utilities	County Of Marshall	Vendor	SA 59041-1	11/2/2015	11/30/2017	180,908.00
TDOT- Utilities	Bedford County	Vendor	BG A089-0.70	11/2/2015	10/1/2017	102,350.10
TDOT- Utilities	Bedford County	Vendor	BG A2006-1.03	11/2/2015	10/1/2017	114,597.65
TDOT- Utilities	Stewart County	Vendor	SA 81028-1	11/2/2015	11/30/2017	311,150.00
TDOT- Utilities	Crockett County Highway Department	Vendor	SA 1716-3	11/2/2015	11/30/2016	234,238.27
TDOT- Utilities	DeKalb County Government	Vendor	SA 21031-2	11/2/2015	10/31/2016	118,399.08
TDOT- Utilities	Crockett County Highway Department	Vendor	SA 1723-2	11/2/2015	11/30/2016	131,559.45
TDOT- Utilities	Henderson County	Vendor	SA 3939-1	11/2/2015	11/30/2016	291,859.59
TDOT- Utilities	Madison County	Vendor	BG A402-0.40	11/2/2015	11/30/2017	335,418.80
TDOT- Utilities	Henry County	Vendor	BG 0A022-1-29	11/2/2015	11/30/2017	306,962.02
TDOT- Utilities	Henry County	Vendor	BG A203-0.67	11/2/2015	11/30/2017	252,954.37
TDOT- Utilities	Tipton County	Vendor	SA 8408-8	11/2/2015	11/30/2016	91,973.31
TDOT- Utilities	Madison County	Vendor	BG A402-0.73	11/2/2015	11/30/2017	308,810.37
TDOT- Utilities	Tipton County	Vendor	SA 8419-6a	11/2/2015	11/30/2016	69,490.94
TDOT- Utilities	Campbell County Government	Vendor	SA 0713-7	11/2/2015	11/1/2016	126,322.00
TDOT- Utilities	Trustee Hamblen County	Vendor	BG A697-0.75	11/2/2015	11/1/2016	252,644.66
TDOT- Utilities	Sevier County	Vendor	BG B685-0.07	11/2/2015	11/1/2016	390,732.55
TDOT- Utilities	Loudon County Government	Vendor	SA 5304-3	11/2/2015	11/1/2016	295,176.00
TDOT- Utilities	City Of Morristown	Vendor	BG A697-0.75	11/2/2015	11/1/2016	252,644.66
TDOT- Utilities	Washington County	Vendor	SA 9035-1	11/16/2015	11/1/2016	543,018.00
TDOT- Utilities	Giles County	Vendor	BG A200-3.25	11/25/2015	10/1/2017	241,179.86
TDOT- Utilities	Shelby County Government	Vendor	SA 7918-7	1/5/2016	11/30/2016	988,963.01
TDOT- Utilities	Shelby County Government	Vendor	SA 7904-11	1/5/2016	11/30/2016	393,992.76
TDOT- Utilities	Shelby County Government	Vendor	SA 7914-9	1/5/2016	11/30/2016	163,402.37
TDOT- Utilities	Shelby County Government	Vendor	SA 7910-10	1/5/2016	11/30/2016	299,572.64

TDOT- Utilities	City Of Rockwood	Vendor	BG A922-0.06	1/6/2016	11/1/2016	215,941.23
TDOT- Utilities	Grainger County Trustee	Vendor	BG 2540-3.21	1/6/2016	11/1/2016	237,538.93
TDOT- Utilities	Wilson County Government	Vendor	SA 95031-1	1/12/2016	11/30/2017	813,792.00
TDOT- Utilities	Dickson County	Vendor	SA 22018-1	1/14/2016	11/30/2018	418,264.00
TDOT- Utilities	Dickson County	Vendor	SA 22018-1	1/14/2016	11/30/2018	418,264.00
TDOT- Utilities	Shelby County Government	Vendor	SA 7917-8	1/19/2016	11/30/2016	25,887.67
TDOT- Utilities	County of Hardin	Vendor	SA 3660-2	1/20/2016	11/30/2016	75,224.02
TDOT- Utilities	Lauderdale County	Vendor	BG A095-0.06	1/26/2016	11/30/2017	296,472.53
TDOT- Utilities	Giles County	Vendor	SA 28015-3	1/28/2016	11/30/2017	342,412.00
TDOT- Utilities	Lauderdale County	Vendor	BG 1482-3.22	1/28/2016	7/31/2018	189,977.70
TDOT- Utilities	County of Hardin	Vendor	SA 3663-1	1/28/2016	11/30/2016	84,343.63
TDOT- Utilities	Henderson County	Vendor	BG A154-0.86	1/28/2016	11/30/2017	228,770.35
TDOT- Utilities	Henderson County	Vendor	BG A353-0.51	1/28/2016	11/30/2017	248,555.67
TDOT- Utilities	Haywood County	Vendor	BG A157-3.22	1/28/2016	11/30/2017	283,208.97
TDOT- Utilities	Haywood County	Vendor	BG A157-3.15	1/28/2016	11/30/2017	331,095.76
TDOT- Utilities	Van Buren County	Vendor	BG A186-0.44	2/5/2016	2/28/2018	526,304.43
TDOT- Utilities	Monroe County Government	Vendor	BG A334-0.46	2/5/2016	11/1/2017	388,845.50
TDOT- Utilities	Van Buren County	Vendor	SA 88031-1	2/5/2016	10/31/2016	20,124.77
TDOT- Utilities	Van Buren County	Vendor	SA 88031-2	2/5/2016	10/31/2016	51,014.97
TDOT- Utilities	DeKalb County Government	Vendor	SA 21032-1	2/8/2016	2/28/2017	72,112.36
TDOT- Utilities	DeKalb County Government	Vendor	SA 21031-1	2/8/2016	2/28/2017	89,097.94
TDOT- Utilities	Van Buren County	Vendor	SA 88030-1	2/8/2016	10/31/2016	237,698.15
TDOT- Utilities	Smith County Government	Vendor	BG A713-0.01	2/8/2016	2/1/2018	207,928.44
TDOT- Utilities	County of Hardin	Vendor	BG A302-6.38	2/8/2016	7/31/2018	312,763.32
TDOT- Utilities	Cocke County Trustee	Vendor	BG A305-1.30	2/12/2016	11/1/2017	424,587.12
TDOT- Utilities	Town of Mountain City	Vendor	BG D001-0.01	2/16/2016	11/1/2017	1,000,000.00
TDOT- Utilities	DeKalb County Government	Vendor	SA 21032-2	2/17/2016	2/28/2017	64,982.01
TDOT- Utilities	Cocke County Trustee	Vendor	BG A282-013	2/23/2016	11/1/2017	517,750.46
TDOT- Utilities	Claiborne County Government	Vendor	BG A042-0.93	2/23/2016	11/1/2017	214,940.30
TDOT- Utilities	Putnam County	Vendor	SA 71019-5	2/23/2016	2/28/2017	144,475.86
TDOT- Utilities	Putnam County	Vendor	SA 71019-6	2/23/2016	3/31/2017	111,162.46
TDOT- Utilities	DeKalb County Government	Vendor	BG A329-1.08	2/26/2016	2/28/2018	234,188.42
TDOT- Utilities	Shelby County Government	Vendor	BG 01463-0.70	3/10/2016	12/31/2016	1,816,427.99
TDOT- Utilities	Grundy County	Vendor	SA 31030-1	3/11/2016	10/31/2016	98,113.37
TDOT- Utilities	Warren County	Vendor	SA 89025-2	3/11/2016	3/30/2017	187,061.39
TDOT- Utilities	Hickman County	Vendor	SA 41004-1	3/11/2016	11/30/2018	137,494.00
TDOT- Utilities	Hickman County	Vendor	SA 41043-1	3/11/2016	11/30/2018	111,916.00
TDOT- Utilities	Sumner County Government	Vendor	SA 83036-2	3/11/2016	11/30/2017	328,200.00
TDOT- Utilities	Wayne County	Vendor	BG 0914-4.47	3/11/2016	2/1/2018	258,499.70
TDOT- Utilities	Gibson County Government	Vendor	SA 2702-6	3/11/2016	11/20/2016	123,467.65
TDOT- Utilities	Gibson County Government	Vendor	SA 2752-2	3/11/2016	11/30/2016	132,280.01
TDOT- Utilities	County Of Marshall	Vendor	BG 1986-4394	3/18/2016	3/1/2018	119,161.18
TDOT- Utilities	County Of Marshall	Vendor	BG A361-3.01	3/18/2016	3/1/2018	162,522.79
TDOT- Utilities	Lincoln County	Vendor	SA 52034-2	3/22/2016	11/30/2018	235,984.00
TDOT- Utilities	Lincoln County	Vendor	SA 52008-3	3/22/2016	11/30/2018	418,852.00
TDOT- Utilities	Henderson County	Vendor	BG A467-0.01	3/23/2016	7/31/2018	150,664.78
TDOT- Utilities	Cannon County	Vendor	BG A351-0.00	3/28/2016	2/28/2018	350,654.27
TDOT- Utilities	County of Hardin	Vendor	BG 302-2.49	3/28/2016	7/31/2018	471,024.59
TDOT- Utilities	County of Hardin	Vendor	BG A289-1.33	3/28/2016	7/31/2018	224,795.45

TDOT- Utilities	Henderson County	Vendor	BG A012-1.77	3/28/2016	7/31/2018	210,757.22
TDOT- Utilities	Cannon County	Vendor	BG A349-0.01	3/29/2016	2/28/2018	328,910.66
TDOT- Utilities	Sequatchie County	Vendor	SA 77021-1	4/13/2016	4/30/2017	157,358.58
TDOT- Utilities	Sequatchie County	Vendor	SA 77020-1	4/13/2016	4/30/2017	203,242.17
TDOT- Utilities	Chester County	Vendor	SA 12009-4	4/13/2016	11/30/2016	43,273.67
TDOT- Utilities	County of Hardin	Vendor	SA 3633-1	4/13/2016	11/30/2016	51,043.34
TDOT- Utilities	Lake County Government	Vendor	SA 4812-5	4/13/2016	11/30/2016	185,538.52
TDOT- Utilities	Claiborne County Government	Vendor	SA 1310-1	4/26/2016	11/1/2017	243,040.00
TDOT- Utilities	Cocke County Trustee	Vendor	SA 1505-11-2	4/26/2016	11/1/2017	261,954.00
TDOT- Utilities	Cocke County Trustee	Vendor	SA 1526-3	4/26/2016	11/1/2017	64,876.00
TDOT- Utilities	Scott County	Vendor	SA 7616-3	4/26/2016	11/7/2017	218,932.00
TDOT- Utilities	Sullivan County	Vendor	SA 8220-2	4/26/2016	11/1/2017	367,794.00
TDOT- Utilities	Marion County	Vendor	SA 58042-1	4/26/2016	7/31/2017	279,926.01
TDOT- Utilities	Rutherford County	Vendor	BG 1061-3.17	4/26/2016	4/1/2018	1,165,839.11
TDOT- Utilities	Smith County Government	Vendor	SA 80011-2	4/26/2016	11/30/2018	279,011.00
TDOT- Utilities	Lake County Government	Vendor	SA 4805-5	4/26/2016	11/30/2016	401,675.91
TDOT- Utilities	Blount County Government	Vendor	BG 2404-0.62	4/26/2016	11/1/2017	327,762.76
TDOT- Utilities	Scott County	Vendor	SA 7624-3	4/28/2016	11/1/2017	87,416.00
TDOT- Utilities	City Of Charleston	Vendor	SA 06035-1	5/4/2016	7/31/2017	628,341.91
TDOT- Utilities	Hamilton County Trustee	Vendor	SA 33022-5	5/4/2016	7/31/2017	113,926.97
TDOT- Utilities	Pickett County	Vendor	BG A383-0.56	5/4/2016	7/1/2018	201,514.60
TDOT- Utilities	Cheatham County Government	Vendor	SA 11008-8	5/4/2016	11/30/2018	341,628.00
TDOT- Utilities	Moore County	Vendor	SA 64038-1	5/4/2016	11/30/2018	119,364.00
TDOT- Utilities	Moore County	Vendor	SA 64039-1	5/4/2016	11/30/2018	176,302.00
TDOT- Utilities	Fayette County Government	Vendor	SA 2405-7	5/4/2016	11/30/2016	826,743.78
TDOT- Utilities	Fayette County Government	Vendor	SA 2414-3	5/4/2016	11/30/2016	768,717.74
TDOT- Utilities	Henry County	Vendor	SA 4043-1	5/4/2016	11/30/2016	200,733.20
TDOT- Utilities	Henry County	Vendor	SA 4042-2	5/4/2016	11/30/2016	126,225.37
TDOT- Utilities	Lake County Government	Vendor	BG A040-5.42	5/4/2016	7/31/2018	237,018.43
TDOT- Utilities	Grundy County	Vendor	BG A239-0.85	5/10/2016	7/1/2018	389,866.63
TDOT- Utilities	Trustee Franklin County	Vendor	SA 26003-1	5/17/2016	10/31/2017	279,726.98
TDOT- Utilities	Trustee Franklin County	Vendor	SA 26003-2	5/17/2016	10/31/2017	141,768.31
TDOT- Utilities	Macon County Government	Vendor	SA 56014-3	5/17/2016	11/30/2018	164,934.00
TDOT- Utilities	Macon County Government	Vendor	SA 56003-6	5/17/2016	11/30/2018	192,472.00
TDOT- Utilities	Macon County Government	Vendor	SA 56038-1	5/17/2016	11/30/2018	251,468.00
TDOT- Utilities	Monroe County Government	Vendor	SA 6212-2	5/20/2016	11/1/2017	391,412.00
TDOT- Utilities	McNairy County	Vendor	BG 1655-6.51	6/10/2016	7/31/2018	390,329.53
TDOT- Utilities	Knox County Government	Vendor	SA 4730-2	6/17/2016	11/1/2017	643,762.00
TDOT- Utilities	Knox County Government	Vendor	SA 4735-3	6/17/2016	11/1/2017	384,258.00
TDOT- Utilities	Monroe County Government	Vendor	BG A116-1.85	6/17/2016	11/1/2017	360,800.75
TDOT- Utilities	Metropolitan Govt of Nashville & Davidso	Vendor	SA 19035-3	6/17/2016	11/30/2017	691,650.00
TDOT- Utilities	Humphreys County	Vendor	Sa 43002-6	6/17/2016	11/30/2018	218,246.00
TDOT- Utilities	Lewis County Government	Vendor	SA 51028-1	6/17/2016	11/30/2018	363,580.00
TDOT- Utilities	Wayne County	Vendor	SA 91005-8	6/21/2016	10/1/2018	207,172.00
TDOT- Utilities	Wayne County	Vendor	SA 91004-7	6/21/2016	10/1/2018	34,594.00
TDOT- Utilities	Carter County	Vendor	BG 4261-3.01	6/21/2016	11/1/2017	668,155.33
TDOT- Utilities	Cumberland County Trustee	Vendor	SA 18059-1	6/22/2016	8/30/2017	171,657.46
TDOT- Utilities	Humphreys County	Vendor	SA 43002-7	6/23/2016	11/30/2018	187,572.00
TDOT- Utilities	Knox County Government	Vendor	SA 4764-1	6/17/2016	11/1/2017	245,196.00

TDOT-Grant	Sumner County Government	Sub-Recipient	LSCCG - Ph 3B	7/24/2015	6/1/2018	1,044,416.00
TDOT-Grant	City Of Morristown	Sub-Recipient	PIN#121752.00 CPD150026	8/10/2015	6/30/2020	86,472.80
TDOT-Grant	Town Of Smyrna	Sub-Recipient	PIN# 122121.00 CPD150091	8/14/2015	6/30/2020	320,000.00
TDOT-Grant	Metropolitan Govt of Nashville & Davidso	Sub-Recipient	PIN# 121729.00 CPD150066	8/14/2015	5/30/2020	3,040,000.00
TDOT-Grant	Metropolitan Govt of Nashville & Davidso	Sub-Recipient	PIN# 121730.00 CPD150067	8/14/2015	5/30/2020	4,920,000.00
TDOT-Grant	City Of Berry Hill	Sub-Recipient	PIN#121988.00 CPD150121	8/14/2015	7/7/2020	124,000.00
TDOT-Grant	City Of Clarksville	Sub-Recipient	PIN# 122006.00 CPD150082	8/19/2015	8/19/2018	865,032.00
TDOT-Grant	City Of Franklin	Sub-Recipient	PIN# 121454.00 CPD140204	8/19/2015	10/30/2020	21,000,000.00
TDOT-Grant	City Of Mount Juliet	Sub-Recipient	PIN# 122004.00 CPD150080	8/19/2015	8/19/2018	943,295.85
TDOT-Grant	City Of Lewisburg	Sub-Recipient	PIN# 122005.00 CPD150081	9/1/2015	9/1/2018	379,444.96
TDOT-Grant	City Of Portland	Sub-Recipient	PIN# 121960.00 CPD150086	9/1/2015	7/26/2020	73,400.00
TDOT-Grant	Shelby County Government	Sub-Recipient	PIN# 122207.00 CPD150062	9/1/2015	5/31/2020	20,000.00
TDOT-Grant	City Of Newbern	Sub-Recipient	Depot Connection	9/2/2015	9/1/2017	229,788.80
TDOT-Grant	City Of Cookeville	Sub-Recipient	PIN# 122002.00 CPD150079	9/2/2015	9/2/2018	950,000.00
TDOT-Grant	City Of Martin	Sub-Recipient	PIN# 122219.00 CPD150125	9/21/2015	10/1/2020	169,380.00
TDOT-Grant	City Of Newport	Sub-Recipient	CPD 100128 PIN 112314.00	10/1/2015	2/2/2018	126,310.00
TDOT-Grant	City Of Millington	Sub-Recipient	PIN#122544.00 CPD150144	10/22/2015	9/30/2020	800,000.00
TDOT-Grant	City Of Elizabethton	Sub-Recipient	PIN# 121994.00 CPD150071	11/2/2015	11/2/2018	257,735.00
TDOT-Grant	City Of Munford	Sub-Recipient	PIN#122007.00 CPD150083	11/2/2015	11/2/2018	937,637.89
TDOT-Grant	City Of Crossville	Sub-Recipient	City of Crossville 37214-3421	11/6/2015	11/5/2016	250,000.00
TDOT-Grant	Town Of Halls	Sub-Recipient	Town of Halls 37214-3421	11/15/2015	11/14/2016	30,000.00
TDOT-Grant	Town Of Dandridge	Sub-Recipient	City of Dandridge Award	11/15/2015	11/14/2016	37,000.00
TDOT-Grant	City Of Waynesboro	Sub-Recipient	37214-3421 City of Waynesboro	11/15/2015	11/14/2016	175,000.00
TDOT-Grant	City Of Whitwell	Sub-Recipient	City of Whitwell 37214-3421	11/15/2015	11/14/2016	100,000.00
TDOT-Grant	City Of Maynardville	Sub-Recipient	City of Maynardville	11/15/2015	11/14/2016	34,000.00
TDOT-Grant	City Of Lewisburg	Sub-Recipient	City of Lewisburg	11/15/2015	11/16/2016	200,000.00
TDOT-Grant	City Of Savannah	Sub-Recipient	City of Savannah	11/15/2015	11/14/2016	250,000.00
TDOT-Grant	City Of Mount Juliet	Sub-Recipient	Belinda Parkway	11/18/2015	10/1/2020	1,248,000.00
TDOT-Grant	State of Tennessee	Sub-Recipient	PIN: 041534.00; Seven Islands	12/1/2015	12/1/2020	1,247,440.00
TDOT-Grant	City Of Kingsport	Sub-Recipient	PIN# 121997.00 CPD150074	12/8/2015	12/8/2018	662,601.25
TDOT-Grant	City Of Sevierville	Sub-Recipient	PIN# 121434.01 CPD150185	1/5/2016	1/5/2020	1,145,000.00
TDOT-Grant	Shelby County Government	Sub-Recipient	Shelby Farms Greenline	1/11/2016	1/11/2020	2,040,000.00
TDOT-Grant	City of Memphis	Sub-Recipient	Macon Rd Sidwealk Improvements	1/17/2016	7/1/2021	644,000.00
TDOT-Grant	City Of Henderson Tenness	Sub-Recipient	PIN#123167.00 CPD 150199	1/19/2016	1/31/2021	110,500.00
TDOT-Grant	City Of Knoxville	Sub-Recipient	Liberty St Streetscape	2/9/2016	11/1/2020	1,768,000.00
TDOT-Grant	City Of Oak Ridge	Sub-Recipient	Oak Ridge Turnpike	2/9/2016	11/1/2020	432,960.00
TDOT-Grant	City Of Maryville	Sub-Recipient	PIN# 123168.00 CPD150200	2/9/2016	12/31/2020	3,280,000.00
TDOT-Grant	Loudon County Government	Sub-Recipient	PIN# 123143.00 CPD150193	2/9/2016	12/31/2020	636,000.00
TDOT-Grant	City Of Goodlettsville	Sub-Recipient	PIN# 120327.01 CPD150167	2/9/2016	2/9/2020	1,885,000.00
TDOT-Grant	City of Knoxville	Sub-Recipient	PIN# 121995.00 CPD150072	3/7/2016	3/7/2019	946,470.66
TDOT-Grant	City Of Paris	Sub-Recipient	PIN# 123293.00 CPD160011	3/24/2016	2/28/2021	264,000.00
TDOT-Grant	City Of Kingsport	Sub-Recipient	PIN#123325.00 CPD160028	4/6/2016	4/1/2021	1,359,684.00
TDOT-Grant	City Of Portland	Sub-Recipient	PIN# 123153.00 CPD150201	4/20/2016	2/26/2021	112,000.00
TDOT-Grant	City Of Oakland	Sub-Recipient	PIN# 123188.00 CPD150202	4/21/2016	2/28/2019	80,000.00
TDOT-Grant	City Of Sweetwater	Sub-Recipient	PIN# 123363.00 CPD160031	4/28/2016	4/1/2021	286,400.00
TDOT-Grant	City Of Lebanon	Sub-Recipient	PIN#123313.00 CPD160016	4/28/2016	3/15/2021	302,400.00
TDOT-Grant	City Of Dyersburg	Sub-Recipient	PIN# 123402.00 CPD160037	4/28/2016	4/30/2021	218,360.00
TDOT-Grant	City Of Lewisburg	Sub-Recipient	PIN# 123340.00 CPD160019	4/28/2016	3/21/2021	104,000.00

TDOT-Grant	City Of Covington	Sub-Recipient	PIN# 123327.00 CPD160018	4/28/2016	3/31/2021	896,000.00
TDOT-Grant	City Of East Ridge	Sub-Recipient	PIN# 123299.00 CPD160013	5/10/2016	4/1/2021	1,000,000.00
TDOT-Grant	City of Memphis	Sub-Recipient	PIN# 122008.00 CPD150084	5/10/2016	5/10/2019	950,000.00
TDOT-Grant	City Of Hendersonville	Sub-Recipient	PIN# 123346.00 CPD160023	6/2/2016	2/21/2021	2,000,000.00
TDOT-Grant	City Of LaFollette	Sub-Recipient	PIN# 122683.00 CPD160033	6/2/2016	3/31/2021	2,247,052.00
TDOT-Grant	City Of Brownsville	Sub-Recipient	PIN# 123401.00 CPD160036	6/2/2016	4/30/2021	125,200.00
TDOT-Grant	City Of Dickson	Sub-Recipient	PIN#120307.00 CPD150137	11/18/2015	11/18/2018	279,391.20
TDOT-Grant	City Of Maryville	Sub-Recipient	PIN# 122605.00 CPD150172	12/5/2015	12/5/2019	2,675,000.00
TDOT-Grant	City Of Loudon	Sub-Recipient	PIN#122610.00 CPD150182	1/5/2016	1/5/2020	1,383,400.00
TDOT-Grant	City Of Millington	Sub-Recipient	PIN# 123166.00 CPD150198	1/19/2016	1/31/2021	2,080,720.00
TDOT-Grant	City Of Milan	Sub-Recipient	PIN# 123133.00 CPD150194	2/9/2016	1/31/2021	95,477.00

Contract Max. Amt	Contract Remaining Amt	Supplier2	PO Date	PO Amount
6000000.000	1533700.000	Anderson County Government	8/27/2015	44400.000
6000000.000	1533700.000	Anderson County Government	8/20/2015	44400.000
6000000.000	1533700.000	Bedford County Government	9/10/2015	43200.000
6000000.000	1533700.000	Benton County	8/27/2015	34800.000
6000000.000	1533700.000	Bledsoe County Government	10/5/2015	33700.000
6000000.000	1533700.000	Blount County Government	8/27/2015	62400.000
6000000.000	1533700.000	Bradley County	9/22/2015	55000.000
6000000.000	1533700.000	Campbell County Government	8/27/2015	40800.000
6000000.000	1533700.000	County Of Cannon	9/10/2015	33700.000
6000000.000	1533700.000	Carroll County Government	8/27/2015	41100.000
6000000.000	1533700.000	Carter County Trustee	8/21/2015	42400.000
6000000.000	1533700.000	Chester County	9/10/2015	36500.000
6000000.000	1533700.000	Cheatham County Government	9/11/2015	36500.000
6000000.000	1533700.000	Chester County	9/8/2015	33700.000
6000000.000	1533700.000	Claiborne County Government	8/28/2015	41000.000
6000000.000	1533700.000	Clay County	8/28/2015	33700.000
6000000.000	1533700.000	Cocke County Government	8/28/2015	41100.000
6000000.000	1533700.000	Coffee County Govt	9/10/2015	43800.000
6000000.000	1533700.000	Crockett County	8/28/2015	33700.000
6000000.000	1533700.000	Cumberland County Trustee	8/28/2015	52500.000
6000000.000	1533700.000	Cheatham County Government	8/28/2015	36500.000
6000000.000	1533700.000	Metropolitan Govt of Nashville & Davidso	9/14/2015	154600.000
6000000.000	1533700.000	DeKalb County Government	8/21/2015	33700.000
6000000.000	1533700.000	Dickson County	8/28/2015	45400.000
6000000.000	1533700.000	Dyer County	1/7/2016	40400.000
6000000.000	1533700.000	Fayette County Government	9/8/2015	43100.000
6000000.000	1533700.000	Fentress County	9/10/2015	34000.000
6000000.000	1533700.000	County Of Franklin	11/2/2015	42300.000
6000000.000	1533700.000	Gibson County	9/2/2015	48900.000
6000000.000	1533700.000	Giles County	8/28/2015	44100.000
6000000.000	1533700.000	Grainger County Government	9/2/2015	34500.000
6000000.000	1533700.000	Greene County	9/10/2015	57800.000
6000000.000	1533700.000	County Of Grundy	8/28/2015	33700.000
6000000.000	1533700.000	Hamblen County Govt	8/28/2015	40300.000
6000000.000	1533700.000	Hamilton County Sheriff Department	9/8/2015	108900.000
6000000.000	1533700.000	Hancock County	8/28/2015	33700.000
6000000.000	1533700.000	Hardeman County	8/28/2015	38600.000
6000000.000	1533700.000	County of Hardin	9/1/2015	40400.000
6000000.000	1533700.000	Hawkins County	9/14/2015	47500.000
6000000.000	1533700.000	Haywood County	8/28/2015	35100.000
6000000.000	1533700.000	Henderson County	11/3/2015	40600.000
6000000.000	1533700.000	Henry County	8/28/2015	43500.000
6000000.000	1533700.000	Hickman County Government	9/10/2015	41300.000
6000000.000	1533700.000	Houston County	9/10/2015	33700.000
6000000.000	1533700.000	Humphreys County	8/28/2015	35000.000
6000000.000	1533700.000	Jackson County	12/7/2015	33700.000
6000000.000	1533700.000	Jefferson County Government	9/10/2015	44300.000
6000000.000	1533700.000	Johnson County Government	9/10/2015	33700.000
6000000.000	1533700.000	Knox County Government	9/14/2015	144600.000
6000000.000	1533700.000	Lake County Government	9/8/2015	33700.000
6000000.000	1533700.000	Lauderdale County	9/10/2015	35300.000
6000000.000	1533700.000	Lawrence County Government	8/28/2015	49200.000
6000000.000	1533700.000	Lewis County Government	8/28/2015	33700.000
6000000.000	1533700.000	Lincoln County	8/28/2015	43800.000
6000000.000	1533700.000	Loudon County Government	8/28/2015	40600.000
6000000.000	1533700.000	McMinn County	8/28/2015	46900.000
6000000.000	1533700.000	McMinn County	10/27/2015	46900.000
6000000.000	1533700.000	McNairy County	8/28/2015	39900.000
6000000.000	1533700.000	Macon County Government	9/10/2015	35600.000
6000000.000	1533700.000	Madison County	8/28/2015	55200.000
6000000.000	1533700.000	Marion County	9/10/2015	34100.000
6000000.000	1533700.000	County Of Marshall	8/28/2015	37200.000
6000000.000	1533700.000	Maury County	9/10/2015	54400.000
6000000.000	1533700.000	Meigs County Government	9/10/2015	33700.000
6000000.000	1533700.000	Monroe County Government	9/2/2015	44900.000
6000000.000	1533700.000	Montgomery County Government	9/2/2015	70600.000
6000000.000	1533700.000	Moore County	9/10/2015	33700.000
6000000.000	1533700.000	Morgan County Government	9/10/2015	33700.000
6000000.000	1533700.000	Obion County	9/22/2015	41500.000
6000000.000	1533700.000	Overton County Government	10/26/2015	37100.000
6000000.000	1533700.000	Perry County Government	11/3/2015	33700.000
6000000.000	1533700.000	Pickett County Government	9/2/2015	33700.000

6000000.000	1533700.000	Polk County Government	11/3/2015	33700.000
6000000.000	1533700.000	Putnam County	9/2/2015	49700.000
6000000.000	1533700.000	Rhea County	9/10/2015	35100.000
6000000.000	1533700.000	Roane County Government	10/5/2015	44400.000
6000000.000	1533700.000	Robertson County	10/26/2015	47400.000
6000000.000	1533700.000	Rutherford County Government	9/8/2015	95100.000
6000000.000	1533700.000	Scott County Government	9/10/2015	33700.000
6000000.000	1533700.000	Sequatchie County	9/10/2015	33700.000
6000000.000	1533700.000	Sevier County	9/2/2015	58300.000
6000000.000	1533700.000	Shelby County Government	9/8/2015	230700.000
6000000.000	1533700.000	Smith County Government	11/2/2015	33700.000
6000000.000	1533700.000	Stewart County	9/8/2015	33700.000
6000000.000	1533700.000	Sullivan County	9/10/2015	71900.000
6000000.000	1533700.000	Sumner County Government	9/10/2015	70300.000
6000000.000	1533700.000	Tipton County Government	9/2/2015	44700.000
6000000.000	1533700.000	Trousdale County Govt	9/10/2015	33700.000
6000000.000	1533700.000	Unicoi County	9/10/2015	33700.000
6000000.000	1533700.000	Union County	12/7/2015	33700.000
6000000.000	1533700.000	Van Buren County	9/10/2015	33700.000
6000000.000	1533700.000	Warren County	9/2/2015	41900.000
6000000.000	1533700.000	Washington County Government	9/2/2015	61000.000
6000000.000	1533700.000	Wayne County	10/5/2015	38400.000
6000000.000	1533700.000	Weakley County	9/2/2015	45200.000
6000000.000	1533700.000	White County Government	9/2/2015	36800.000
6000000.000	1533700.000	Williamson County	9/2/2015	74100.000
6000000.000	1533700.000	Wilson County	9/8/2015	60900.000

A graphic featuring a road with two yellow lines on the left and a large blue shield-shaped sign on the right. The sign has a red top section with the word "Appendix" in white and a white letter "B" in the center of the blue section.

Appendix

B

- Subrecipients Title Training Roster
- TDOT Employee Training Roster
- Sign in Sheets & Presentations

TDOT's 2016 Subrecipient Title VI Training Roster

1	Courtney Charles	Courtney Charles	Courtney Charles	7/6/2015
2	Camilla Bibbs-Lee	Executive Director	Oladipupo Victor Adegun	7/7/2015
3	Oladipupo Victor Adegun	Administrative Assistant	Oladipupo Victor Adegun	7/7/2015
4	Calandra Smith	Safety Coordinator	Calandra Smith	7/7/2015
5	Robert Schreane	Outreach Consultant	Robert Schreane	7/7/2015
6	Gary Kent	Administrative Lieutenant	Gary Kent	7/7/2015
7	Loretta Bell	Municipal Court Clerk	City of Moscow	7/7/2015
8	Donna Smith	Human Resources Administrator	Lauderdale County Government	7/8/2015
9	Jeffrey Atkins	EMA Director	Grainger County	7/8/2015
10	Thomas Sowder	Thomas Sowder	Thomas Sowder	7/9/2015
11	Marlene Broadway	Director, Admin Services	LaFollette Utilities	7/10/2015
12	Jessica Tigert	Senior Forensic Interviewer	Child Advocacy Center	7/13/2015
13	Jennifer McMahan	Therapist	CAC 23rd District	7/13/2015
14	Alyssa Rachford	Administrative Assistant	CAC	7/13/2015
15	Ronnie Turner	NCA Coordinator	Child Advocacy Center	7/13/2015
16	Khrystal M. Dupree	Family Advocate	Child Advocacy Center	7/13/2015
17	Ira Scott Payne	Regional Coordinator	Ira Scott Payne	7/13/2015
18	Vladimir Enlow	Executive Assistant, TSPN	Vladimir Enlow	7/13/2015
19	Tom Starling	CEO	Tom Starling	7/13/2015
20	Cindy Ashe	HR Manager	The Lojac Companies	7/13/2015
21	Amy Dolinky	Regional Coordinator	Amy Dolinky	7/13/2015
22	Stuart Scott Ridgway	Executive Director	Scott Ridgway, MS	7/14/2015
23	Abraham Mukolo	Grant Writer	Abraham Mukolo	7/14/2015
24	Kristina Calvin	Back Office Support Services	Kristina Calvin	7/14/2015
25	Nancy Pertl	Aging Service Coordinator	Nancy Pertl	7/14/2015
26	Stacey M. Austin	City Recorder	City of Baxter	7/14/2015
27	Connie Crouch	HR Manager	Johnson City Power Board	7/15/2015
28	George W. Poss	Sgt.	Williamson County Sheriff Dept.	7/17/2015
29	Lisa Samples	Administrative Assistant	Monroe County	7/17/2015
30	Amy M. Williams	Secretary	Annette Gallardo	7/21/2015
31	Joyce Hughes	Executive Assistant	Douglas Cooperative, Inc.	7/22/2015
32	Brandi Dean	Administrative Assistant	Lawrence Co. Government	7/24/2015
33	V. Latosha Dexter	Interim Direction OIE	University of Memphis	7/27/2015
34	Tammy Dunn	Senior Staff Attorney	City of Oak Ridge, TN	7/28/2015
35	Bryan Williams	social worker 2	Meharry medical college	7/29/2015
36	Dennis Roach II	General Sessions Judge	Dennis Roach II	7/29/2015
37	Laura Smith	City Recorder	Town of Decatur	7/29/2015
38	Leslie Brock	Office Manager	Highway Department	7/30/2015
39	Alisa Pratt	Social Worker	Meharry Medical College	7/30/2015
40	Leia Gilbert	Administrative Assistant	Leia Gilbert	7/31/2015
41	Leia Gilbert	Administrative Assistant	Leia Gilbert	7/31/2015
42	Marsha Marion	Deputy Clerk	Marsha Marion	7/31/2015
43	Lisa Monteleone	Deputy Clerk	Lisa Monteleone	7/31/2015
44	Deborah Ashburn	Office Manager	City of Millersville	7/31/2015
45	Kendra Shropshire	Deputy Clerk	Kendra Shropshire	7/31/2015
46	Tiffany Russell	Deputy Clerk	Tiffany Russell	7/31/2015
47	Chris Edwards	Health&SafetyTrainer	City of Franklin	8/4/2015
48	Kathy Sergeant	Human Resources Director	Knoxville-Knox County CAC	8/6/2015
49	Anita Epperson	Ex. Asst. Mayor & HR Asst.	Bedford County Government	8/7/2015
50	Linda Hodge-Whitaker	Office Coordinator	Stephenie Robb	8/10/2015
51	J. Bass	Title VI Coordinator	MPO	8/10/2015
52	Carol Rice	Director	Henderson County Senior Center	8/10/2015
53	Patricia A. Orta	Assistant to the Director	Campbell County Senior Center	8/11/2015
54	Judith Todd	HR Director	Pacesetters, Inc.	8/12/2015
55	Luvenia Harrison	Title VI Compliance Officer	Tennessee Department of Health	8/12/2015
56	Donna Buckner	Recorder-Treasurer	City of Ripley	8/12/2015
57	Dawn L. Holley	Human Resources Director	City of Shelbyville	8/13/2015
58	Jason Rich	County Executive	Wayne County	8/13/2015
59	Mark Cochran	Assistant to the County Mayor	McMinn County	8/14/2015
60	Joan Nelson	City Manager	City of St. Joseph	8/14/2015
61	Theodore M. Ryan	Board Member	Theodore M. Ryan	8/19/2015
62	Gina Holt	Assistant City Manager	City of Springfield	8/19/2015
63	Sherill Gilliam	Drug Court Case Officer	21st Drug Court	8/21/2015
64	Sue Connor	Transit Manager	Franklin Transit Authority	8/25/2015

TDOT's 2016 Subrecipient TitleVI Training Roster

65	Mary Lee Williams	Director of Administration	City of Bristol, TN	8/26/2015
66	Angela Reid	Community Manager	St. Mary Manor	8/26/2015
67	Phillip Hurt	Title VI Coordinator	Town of Halls	8/26/2015
68	Karen Estes	Transportation Director	Knoxville-Knox County CAC	8/28/2015
69	Michael Humphrey	Transportation Manager	Knoxville-Knox County CAC	8/28/2015
70	TFLI	French teacher	Tessa Tiner	8/29/2015
71	Jacob Wilson	Jacob Wilson	Jacob Wilson	9/1/2015
72	David Hicks	David Hicks	David Hicks	9/1/2015
73	Tonya Sloan	Tonya Sloan	Tonya Sloan	9/1/2015
74	Devan Hornback	Devan Hornback	Devan Hornback	9/1/2015
75	Joe Metcalf	Joe Metcalf	Joe Metcalf	9/1/2015
76	Dane Baird	Dane Baird	Bane Baird	9/1/2015
77	Michael Waggoner	Michael Waggoner	Michael Waggoner	9/1/2015
78	Caleb Roach	Caleb Roach	Caleb Roach	9/1/2015
79	Nicholas Hoskins	Nicholas Hoskins	Nicholas Hoskins	9/1/2015
80	Brent Shepherd	Brent Shepherd	Brent Shepherd	9/2/2015
81	Wesley Webb	Wesley Webb	Wesley Webb	9/2/2015
82	Curtis Tuttle	Curtis Tuttle	Curtis Tuttle	9/2/2015
83	Ricky Collingsworth2	Ricky Collingsworth 2	Ricky Collingsworth 2	9/2/2015
84	Eli Powers	Eli Powers	Eli Powers	9/2/2015
85	Tyler Lay	Tyler Lay	Tyler Lay	9/2/2015
86	Joey Lane	Joey Lane	Joey Lane	9/2/2015
87	Scott S Wood	Scott S Wood	Scott S Wood	9/2/2015
88	Tristen Carroll	Tristen Carroll	Tristen Carroll	9/2/2015
89	Glen Jordan	Glen Jordan	Glen Jordan	9/2/2015
90	Jeremiah Leinart	Jeremiah Leinart	Jeremiah Leinart	9/2/2015
91	Lisa Cox	Lisa Cox	Lisa Cox	9/2/2015
92	Jacob Fields	TCAT	Jacob Fields	9/2/2015
93	Ronald Carico Jr	Public Health Student	Angie Dickens	9/2/2015
94	Gunner Bryant	Gunner Bryant	Gunner Bryant	9/2/2015
95	J. Kay Smith	Office Manager	HTWS Utility District	9/3/2015
96	Luke Cushard	Luke Cushard	Luke Cushard	9/3/2015
97	Noah Jackson	Noah Jackson	Noah Jackson	9/3/2015
98	Kelly Wachter	Kelly Wachter	Kelly Wachter	9/3/2015
99	Logan Chambers	Logan Chambers	Logan Chambers	9/3/2015
100	John Kaleb Reese	John Kaleb Reese	John Kaleb Reese	9/3/2015
101	Jeff Lloyd	Jeff Lloyd	Jeff Lloyd	9/3/2015
102	Matthew Partin	Matthew Partin	Matthew Partin	9/4/2015
103	Noah W Lay	Noah W Lay	Noah W Lay	9/4/2015
104	Robert Barnes 2nd	Robert Barnes 2nd	Robert Barnes 2nd	9/4/2015
105	Autumn Cobb	Autumn Cobb	Autumn Cobb	9/4/2015
106	Joshlyn Bridges	Joshlyn Bridges	Joshlyn Bridges	9/4/2015
107	Peyton Baird	Peyton Baird	Peyton Baird	9/4/2015
108	Dameion Ranta	Dameion Ranta	Dameion Ranta	9/4/2015
109	Luke Jackson	Luke Jackson	Luke Jackson	9/4/2015
110	Cody Taylor	Cody Taylor	Cody Taylor	9/4/2015
111	Nicholas Miller	Nicholas Miller	Nicholas Miller	9/4/2015
112	Brandon Richardson	Brandon Richardson	Brandon Richardson	9/4/2015
113	George Ayers	George Ayers	George Ayers	9/4/2015
114	James Phillips	James Phillips	James Phillips	9/4/2015
115	Jon Queener	Jon Queener	Jon Queener	9/4/2015
116	Austin Hembree	Austin Hembree	Austin Hembree	9/4/2015
117	Austin Noe	Austin Noe	Austin Noe	9/4/2015
118	Danny Sharp	Danny Sharp	Danny Sharp	9/9/2015
119	Sandra Gilliam	FNP	Sandra Gilliam	9/9/2015
120	Field Supervisor	Field Supervisor	UCHRA TRANSIT	9/10/2015
121	Micheal Baines	Field Supervisor Training	UCHRA TRANSIT	9/10/2015
122	Malinda White	Finance Director	Marshall County GOVT	9/10/2015
123	Johnnie Wheeler	EEO Officer	UCHRA	9/10/2015
124	Sean Cullen	Training Officer	Tipton County Government	9/11/2015
125	Warren Secrest	Program manager	Knox County CAC Transit	9/14/2015
126	Jon K. Bridges	Finance/Admin Mgr.	WC Office of Public Safety	9/14/2015
127	Jennifer Branscum	City Recorder	City of Dresden	9/14/2015
128	Doug Clark	TN State Director	SJCS-TN	9/15/2015
129	Annette Brown	Office Manager	City of Dunlap	9/15/2015

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130	Sarah McGuire	Sarah McGuire	Sarah McGuire	9/15/2015
131	Devin Ayers	Devin Ayers	Devin Ayers	9/15/2015
132	Jessica Barnes	Jessica Barnes	Jessica Barnes	9/15/2015
133	Mandi Corynn Rodriguez	Mandi Corynn Rodriguez	Mandi Corynn Rodriguez	9/15/2015
134	Krista Williams	Krista Williams	Krista Williams	9/15/2015
135	Jessica Adkins	Jessica Adkins	Jessica Adkins	9/15/2015
136	Mary Green	Mary Green	Mary Green	9/15/2015
137	Samantha Ayers	Samantha Ayers	Samantha Ayers	9/15/2015
138	Allison Baird	Allison Baird	Allison Baird	9/15/2015
139	Hayley	Heatherly	Hayley Heatherly	9/15/2015
140	Hayley Heatherly	Hayley Heatherly	Hayley Heatherly	9/15/2015
141	Dwayne Webb	Program Director	Dwayne Webb	9/15/2015
142	Dominica Poore	Dominica Poore	Dominica Poore	9/16/2015
143	Jessica Wilson	Jessica Wilson	Jessica Wilson	9/16/2015
144	John C. Lancaster, AICP	Manager of Planning	Memphis Area Transit Authority	9/16/2015
145	Steve Willis	Director, Human Resources	City of Johnson City	9/16/2015
146	Gayle Miller	Office Manager	Marshall County	9/18/2015
147	Mary Lynn Brown	Director	Cleveland Transit System	9/21/2015
148	Carla Anderson	City Clerk	Carla Anderson	9/21/2015
149	Adam Nelson	Adam Nelson	Adam Nelson	9/23/2015
150	Kelli McClerking	medical receptionist	Kelli McClerking	9/24/2015
151	Laura Smith	City Recorder	Town of Decatur	9/25/2015
152	Diana Powell	Music Teacher	Tennessee Arts Commission	10/4/2015
153	John Kirkland	Monitor	Israel Melton	10/5/2015
154	John Kirkland	Monitor	Israel Melton	10/5/2015
155	William Hill	William Hill	William Hill	10/6/2015
156	Jeremey Henegar	Jeremey Henegar	Jeremey Henegar	10/6/2015
157	Tony Doss	Narcotics Investigator	Tony Doss	10/6/2015
158	Roger Carroll	Roger Carroll	roger Roger Carroll	10/8/2015
159	M.J. Stancook	Administrative Assistant	M.J. Stancook	10/9/2015
160	George Jordan	HIPPA Coordinator	Eric Folk	10/13/2015
161	Eric Folk	Pharmacist	Eric Folk	10/13/2015
162	Chad Johnson	Director	Tennessee Certification Board	10/13/2015
163	Laura Durham	Ass. Director	April Ramsey	10/14/2015
164	April Ramsey	Bookkeeper	TAADAS	10/14/2015
165	Christopher J. Dorsey	City Administrator	City of Sparta	10/14/2015
166	Amanda Hicks	Executive Assistant	Fentress County Government	10/16/2015
167	Derrah Storey	Derrah Storey	Derrah Renee	10/26/2015
168	Michael Davis	Michael Davis	Michael Davis	10/26/2015
169	Jessica Botts	Jessica Botts	Jessica Botts	10/26/2015
170	Brittany Madison	Brittany Madison	Brittany Madison	10/26/2015
171	David Williams	David Williams	David Williams	10/26/2015
172	Brendan Chase-Buckland	Brendan Chase-Buckland	Brendan Chase-Buckland	10/26/2015
173	Tyra A. Watts	Owner/Evaluator	Tyra Watts	10/26/2015
174	Andrea Oswald Robinson LPN	L.P.N.	Andrea Oswald Robinson LPN	10/28/2015
175	Cody Mintz Thibault	Cody Mintz Thibault	Cody Mintz Thibault	10/28/2015
176	Jason Baker	Airport Manager	N/A	10/28/2015
177	Christopher Hooper	Assis. to City Administrator	City of Dickson	10/29/2015
178	Barbara Buggs	Job Coach	Angela Sampson	10/29/2015
179	Steven D. Murphy	GDI	LMUPD	10/30/2015
180	Travis Dewayne Bailey	TO	Lincoln Memorial University	10/31/2015
181	Steven D. Murphy	GDI	LMUPD	11/2/2015
182	Jaimee Snow	LMU Police Officer	LMU P.D.	11/2/2015
183	Alan M. Powers	Patrol Officer	LMUPD	11/2/2015
184	George R. Bruce	Dispatcher	LMUPD	11/2/2015
185	Justin p proffitt	armed security guard	lmupd	11/3/2015
186	Lisa Christine-Trexler	Administrative Assistant	Lisa Christine-Trexler	11/3/2015
187	Paul Morris	Program Developer	Memphis Area Assoc of Govts	11/4/2015
188	Becky Campbell	City Manager	Town of Oliver Springs	11/5/2015
189	Jordan Beaty	Jordan Beaty	Jordan Beaty	11/6/2015
190	Dan Maxwell	Codes Enforcement Officer	Dan Maxwell	11/6/2015
191	David S. Redmond	Security Officer	LMUPD	11/7/2015
192	Chassity Faulkner	monitor	Israel Melton	11/8/2015
193	Chassity Faulkner	monitor	Israel Melton	11/8/2015
194	Tammy Lewis	Human Resources	Town of Somerville	11/9/2015

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195	Blake Walley	Director of Community Planning	Town of Somerville	11/9/2015
196	Maggie Johnson	Historic Preservation Planner	Maggie Johnson	11/9/2015
197	Chris Harper	President	Chris Harper	11/10/2015
198	Elizabeth Dubov Moore	Program Instructor	Chris Harper	11/10/2015
199	Tiny Barton	Personnel Director	City of Covington	11/10/2015
200	Beverly Holloway	City Recorder	City of Piperton	11/12/2015
201	Jill Hall	Transportation Planner	Clarksville MPO	11/13/2015
202	Angela Sampson	Director	Angela Sampson	11/14/2015
203	Jeffery Cox	Security	Jeffery Cox	11/14/2015
204	Keith Cox	Security	Keith Cox	11/15/2015
205	Keith Cox	Security	Keith Cox	11/15/2015
206	Jeffery Cox	Security	Jeffery Cox	11/15/2015
207	Keith Cox	Security	Keith Cox	11/15/2015
208	Micheal Ray	City Recorder	Town of Carthage	11/16/2015
209	Tracey Love	Dispatcher	Steve Murphy	11/17/2015
210	Benjamin Hurd	Employee	Eastern Eight Comm Dev Corp	11/17/2015
211	Dustin Hamby	Associate Director	Sumner Teen Center	11/17/2015
212	Renee Tavares	Preservation Planner	SWTDD	11/19/2015
213	Samantha Moreno	Interim Executive Director	McGrath Solutions, Inc.	11/19/2015
214	Samantha Moreno	Interim Executive Director	Ashley Grimes	11/20/2015
215	Ashley Grimes	Employment Specialist	Ashley Grimes	11/20/2015
216	Nancy Huelsing	Tipton County Admin Assistant	Robin Sealy	11/25/2015
217	Robin Sealy	Workforce Coordinator	Tipton County Government	11/25/2015
218	Nancy Huelsing	Tipton County Admin Assistant	Tipton County Government	11/25/2015
219	Bobbie D. Vickers	CMA	Training	12/1/2015
220	Kendra Taylor	West TN Regional Coordinator	MHAMT	12/3/2015
221	Kendra Taylor	West TN Regional Coordinator	MHAMT	12/3/2015
222	Belinda Puckett	Finance Director	City of Rockwood	12/4/2015
223	Chasity Scott	Program Manager	Renewal House	12/8/2015
224	Jessica Whiteaker	Property Manager	Eastern Eight	12/8/2015
225	Tim Hester	City Manager	City of Norris	12/9/2015
226	Jessica Buechler	Planner	Planning/MPO	12/9/2015
227	Russell Bearden	Human Resources	Russell Bearden	12/11/2015
228	Donna Moffitt	Office assistant	Donna Moffitt	12/21/2015
229	Tonya Rooks	Recruiter	Hamilton county collation	12/30/2015
230	Chad Gehrke	Airport Manager	Murfreesboro Airport	12/31/2015
231	Dawn Maxwell	Senior Accountant	Kim Carmichel	1/4/2016
232	Russell A Monday	Russell A Monday	Russell A Monday	1/5/2016
233	Chris Carr	Chris Carr	Chris Carr	1/5/2016
234	Cody Taylor	Cody Taylor	Cody Taylor	1/5/2016
235	Dakota Monday	Dakota Monday	Dakota Monday	1/5/2016
236	Daniel	student	Daniel Combs	1/5/2016
237	Kenneth Jordan Kellogg	Kenneth Jordan Kellogg	Kenneth Jordan Kellogg	1/5/2016
238	Daniel combs	student	Daniel Combs	1/5/2016
239	Claude S. Wilson	Claude S. Wilson	Claude S. Wilson	1/5/2016
240	Rodney	Justin	Wilson	1/5/2016
241	Phillip	Ausmus	L	1/5/2016
242	Phillip Ausmus	Phillip Ausmus	Phillip Ausmus	1/5/2016
243	Tiffani Massengill	Tiffani Massengill	Tiffani Massengill	1/6/2016
244	Haley Paul	Haley Paul	Haley Paul	1/6/2016
245	Jennifer Bloom	Jennifer Bloom	Jennifer Bloom	1/6/2016
246	Jennifer Ivey	Jennifer Ivey	Jennifer Ivey	1/6/2016
247	Amber Moore	Amber Moore	Amber Moore	1/6/2016
248	Rhea Springer	Rhea Springer	Rhea Springer	1/6/2016
249	Ariel King	Ariel King	Ariel King	1/6/2016
250	Samantha England	Samantha England	Samantha England	1/6/2016
251	Kathy Mastin	Kathy Mastin	Kathy Mastin	1/6/2016
252	Billie Tyler Thurman	Billie Tyler Thurman	Billie Tyler Thurman	1/6/2016
253	Courtney Nicholson	Courtney Nicholson	Courtney Nicholson	1/7/2016
254	Taylor Hicks	Taylor Hicks	Taylor Hicks	1/7/2016
255	Barbara Stiles	Secretary/Bookkeeper	VanburenCom.Dev.&Ser.Board	1/7/2016
256	Kayla Ramsey	Kayla Ramsey	Kayla Ramsey	1/7/2016
257	Kathy B. Hale	Director	VanburenCom.Dev.&Ser.Board	1/7/2016
258	Stephanie Wilson	Stephanie Wilson	Stephanie Wilson	1/7/2016
259	Debbie Simmons	Administrative Assistant	Henry County Airport	1/12/2016

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260	George Jordan	Certified Medical Assistant	Julie Kiser	1/13/2016
261	Julie Kiser	Certified Medical Assistant	Julie Kiser	1/13/2016
262	Jarrell Stanfield	President	Jerrell M. Stanfield	1/13/2016
263	Jarrell Stanfield	President	Jerrell M. Stanfield	1/13/2016
264	Jamie Grisham	Executive Administrator	Rick Owen	1/21/2016
265	Jenny Shreeve	VP of Human Resources	Emory Valley Center	1/26/2016
266	Amy Nicholson	Human Resource Clerk	City of Hohenwald	1/26/2016
267	Joe Blow	HR	Big Company	1/27/2016
268	Barbara Powell	Administrative Assistant	Fentress Co Hwy Dept.	1/28/2016
269	Brenda Griffith	Quality Assurance Coordinator	STARS	1/28/2016
270	Sylvia Donahe	Alderman	City of Harrogate	1/29/2016
271	Karen Rogers	Assistant Director	Blessed Beginnings	2/1/2016
272	Brittany Goodson	Teacher	Blessed Beginnings	2/1/2016
273	Julia M Howard	Center Assistant	Blessed Beginnings	2/1/2016
274	Krystalle Bufford	Teacher	Blessed Beginnings	2/1/2016
275	Shalonda Burgess	Teacher	Blessed Beginnings	2/1/2016
276	Katherine Hundley	Teacher	Blessed Beginnings	2/1/2016
277	Adriauna Simpson	Teacher	Blessed Beginnings	2/1/2016
278	Luke Marlow	Luke Marlow	Luke Marlow	2/2/2016
279	Kendell Andrews	Kendell Andrews	Kendell Andrews	2/2/2016
280	Cameron Ray	Cameron Ray	Cameron Ray	2/2/2016
281	Austin Wilson	Austin Wilson	Austin Wilson	2/2/2016
282	Theresa M McCurdy	Teacher	Blessed Beginnings	2/2/2016
283	Yolanda Howard	Owner	Blessed Beginnings	2/2/2016
284	Amos Howard, Sr.	Owner	Blessed Beginnings	2/2/2016
285	Patrick Napier	Planner	Planning/MPO	2/2/2016
286	Ayisha R Jones	certified pharmacy technician	Ayisha R Jones	2/2/2016
287	Deborah Sullivan	Planner 2	Planning/MPO	2/3/2016
288	Mayra I. Frias	Multicultural Co Services	Mental Health America	2/3/2016
289	Deborah Swigert	City Recorder/CMFO	City of Benton	2/8/2016
290	Phyllis Bushart	Bookkeeper	Crockett County Highway Dept.	2/8/2016
291	Pam Gallimore	City Recorder	Town of Hollow Rock	2/8/2016
292	Brian Koral	Town Administrator	Town of Atoka	2/9/2016
293	Dane Tallent	Dane Tallent	Dane Tallent	2/11/2016
294	Ken Barton	Admin. Assistant	Ken Barton	2/12/2016
295	Robert Brewer	Finance	Lewis County Government	2/12/2016
296	Kevin Rush	Putnam Planning Director	Putnam County	2/16/2016
297	Robert Green	Robert Green	Robert Green	2/19/2016
298	Pearl Woodruff	Manager	Wesley Housing Corp	2/19/2016
299	Billy Allen	Security	Lincoln Memorial University	2/22/2016
300	Joe C. Baker	City Manager	City of Berry Hill	2/23/2016
301	Lynda Gardner	Coordinator	Dickson County Government	2/23/2016
302	Kim Hinson	Executive Assistant	Greene County	2/25/2016
303	Daniel Williams	Daniel Williams	Daniel Williams	2/26/2016
304	Annette Sisk	Human Resource Director	Franklin County Government	3/1/2016
305	Mr. Test	Mr. Test	John Test	3/2/2016
306	Sara E. Sylvis	Risk/Benefits Manager	City of Franklin, TN	3/3/2016
307	George Poss.	Sgt.	Williamson County Sheriff	3/3/2016
308	Julie Carmean	Transportation Manager	N/A	3/4/2016
309	Joann Massey	Director	City of Memphis	3/4/2016
310	Laura Johnson	Employee Relations Specialist	City of Franklin	3/4/2016
311	Sara Sylvis	Risk and Benefits Manager	Chris Clausi	3/7/2016
312	Rita Brown	Human Resource Director	City of Athens, TN	3/7/2016
313	Marty ray	Deputy	Marty Ray	3/8/2016
314	R. Frank Reagor	Alderman - Bell Buckle, TN	Ronnie Lokey	3/8/2016
315	William Jake Thomas	Deputy	William Jake Thomas	3/8/2016
316	Bobbie Evans	HR	Hilltoppers, Inc.	3/8/2016
317	Davita Taylor	Chief of Staff/Board Liaison	Nashville Airport Authority	3/10/2016
318	Catherine Stuart	Foundation Coordinator	Tennessee Trucking Foundation	3/11/2016
319	Kaye Palmer	HR Manager	City of Hendersonville	3/11/2016
320	Teresa Best	Human Resources Director	City of Maryville	3/11/2016
321	Shelly Cleek	HR Coordinator	City of Hendersonville	3/11/2016
322	Christopher Taylor	Asst. HR Manager	City of Hendersonville	3/11/2016
323	Heather Grissom	Executive Assistant	White County Government	3/11/2016
324	Clayton Montgomery	Estimator	Mike Montgomery	3/11/2016

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325	Clayton Montgomery	Estimator	Leslie Montgomery	3/11/2016
326	Kay Franklin	City Recorder	City of Hendersonville	3/11/2016
327	Jonathan Yoakum	Machine Tool	Jonathan Yoakum	3/14/2016
328	James H Moore	Public Works Director	City of Hendersonville	3/15/2016
329	Randall Lloyd	Randall Lloyd	Randall Lloyd	3/15/2016
330	Phillip Wilson	Phillip Wilson	Phillip Wilson	3/15/2016
331	Burt Johnson	Finance Director/Recorder	City of Soddy-Daisy	3/16/2016
332	Ryan Martin	Exec Asst	Robertson County Sheriff	3/16/2016
333	Victoria Ann Tompkins	HR Analyst	TNDAGC	3/16/2016
334	Larry Morris	Chief of Police	Gibson Police Department	3/17/2016
335	Westly S. Patrick	Training Officer Fire Dept.	City of Hendersonville	3/17/2016
336	Chris Taylor	Safety Director	Duane Allen	3/18/2016
337	Will Hager	Senior Planner	City of Hendersonville	3/18/2016
338	Melanie Morris	Property Manager	Eastern Eight	3/18/2016
339	Sarah Polk	Monitor	JACO A	3/19/2016
340	Allen barron	tech	marti Gillespie	3/19/2016
341	Beth	Counselor	Jacoa	3/20/2016
342	jerry burton	monitor	Jacoa	3/20/2016
343	Jim Knox	Chief of Police	City of Alamo	3/21/2016
344	Rita Reasons	City Recorder	City of Alamo	3/21/2016
345	Doyle F. Lowe	Mayor	City of Sweetwater	3/22/2016
346	Laura Epperson	monitor	Israel	3/22/2016
347	Stephanie Harrington	Monitor	Marti Gillespie	3/23/2016
348	Kenith Mathis	Monitor	Marti Gillespie	3/23/2016
349	Jackie Crews	Monitor	JACO A	3/24/2016
350	Robert A Petty	Town Recorder	Town of Oakland, Tennessee	3/24/2016
351	Nancy omalley	monitor	Israel	3/25/2016
352	Janice Hobson	City Manager	City of Baneberry	3/25/2016
353	Marshall Boyd	City Engineer	Marshall Boyd	3/25/2016
354	Lerman Green	Police Officer	Town Of Jasper	3/29/2016
355	Inas Alhasan	Pharmacy intern	Inas Alhasan	3/30/2016
356	Larry D. Allen	Design Engineer	Larry D Allen	4/1/2016
357	Fran Hearn	City Treasurer	City of Tiptonville	4/4/2016
358	Joe England	City Treasurer	City of Tiptonville	4/4/2016
359	TaQuilya Wright	Quality Assurance Manager	Derek Richardson	4/4/2016
360	Sonya Stephenson	HR Director	Rutherford County Government	4/4/2016
361	Jeffery L. Barber	Deputy Sheriff	Dickson County	4/4/2016
362	Eastern Eight CDC	Eastern Eight CDC	Debbie Perry	4/5/2016
363	Mark Sandidge	City Recorder, CMFO	City of Church Hill	4/7/2016
364	Kara Holzer	Director	Conexion Americas	4/10/2016
365	Norris Teachworth	Contract Compliance Officer	Affirmative Action Program	4/11/2016
366	Linda D Wilson	Admin Assistant/H R Manager	Pennie Hendrix	4/12/2016
367	Kenneth Jordan II	EEO Officer	Hamilton County Government	4/12/2016
368	Debra J Butler	City Recorder, CMFO	City of Friendship	4/12/2016
369	Keith cotton	Asst. Mgr.	Beech River Regional Airport	4/14/2016
370	Ann Tubbs	City Recorder	Town of Gibson	4/14/2016
371	Leslie Murrell-Lakins	Owner	Leslies Little Ones	4/15/2016
372	JJ Hatmaker	Assistant Chief of Police	NA	4/15/2016
373	Danny L. Tippit II	Program Manager	Newbern Police Department	4/18/2016
374	Jason Saad	Standards Officer	none	4/18/2016
375	Jennifer Maestas	Administrative Assistant	Jennifer Maestas	4/18/2016
376	Mark Graves	Town Administrator	Town of Chapel Hill	4/18/2016
377	Sgt. Robert L. Harrison	Patrol Sergeant	Newbern Police Department	4/18/2016
378	Tammy C. Vicry	Human Resource Administrator	City of Dayton	4/18/2016
379	Stacy Webb	Office Assistant	Stacy Webb	4/19/2016
380	Mike Allen	Patrol	Mike Allen	4/19/2016
381	Tony Allen	Patrol	Mike Allen	4/19/2016
382	Jeff Greer	Detectives	Stacy Webb	4/19/2016
383	Beth Vernon	GHSO	Stacy Webb	4/19/2016
384	Ronnie Lawson	Sheriff	Stacy Webb	4/19/2016
385	Greg Larkin	Patrol	Stacy Webb	4/19/2016
386	Renee Larkin	SRO	Stacy Webb	4/19/2016
387	James Woods	LT	Stacy Webb	4/19/2016
388	Debbie Wright	City Recorder	Debbie Wright	4/19/2016
389	Luvenia Harrison	Compliance Officer	Tennessee Department of Health	4/21/2016

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390	Mary Prier	City Recorder	Ardmore Police Dept.	4/22/2016
391	Cheryl Lewis-Smith	Human Resources Director	City of La Vergne	4/22/2016
392	Melissa Thompson	Director of Human Resources	City of Alcoa	4/25/2016
393	Jamison Peevyhouse	Title VI Coordinator	Weakley County Govt.	4/26/2016
394	Kim Gilley	City Recorder	City of Medina	4/26/2016
395	Rebecca Boyd	Property Management Assistant	Eastern Eight	4/26/2016
396	Starr Arnold	EMS Director	Starr Arnold	4/27/2016
397	Leslie J. Martin	Program Coordinator	Cumberland Mountain Industries	4/27/2016
398	Terrence Moore	President	Terrence Moore	4/27/2016
399	Christopher Cole	Chief of Police	City of Clarksburg	4/27/2016
400	Melanie Townsend	Grants Coordinator	Roane County	4/29/2016
401	Pam Phillips	Court Clerk	Monterey Police Department	4/29/2016
402	Leigh Grice	City Recorder	City of Clarksburg	5/2/2016
403	Dayton Walker	Dayton Walker	Dayton Walker	5/2/2016
404	Crystal Stagnolia	Crystal Stagnolia	Crystal Stagnolia	5/3/2016
405	Emilly Jeffords	Emily Jeffords	Emily Jeffords	5/3/2016
406	Robyn Glandon	Robyn Glandon	Robyn	5/3/2016
407	Teresa Ayers	Teresa Ayers	Teresa Ayers	5/3/2016
408	Liz Laugherty	Liz Laugherty	Liz Laugherty	5/3/2016
409	James Laugherty	James Laugherty	James Laugherty	5/3/2016
410	Andrew Sexton	Industrial Electrician	Andrew Sexton	5/3/2016
411	Austin Cooper	Austin Cooper	Austin Cooper	5/3/2016
412	Jeffrey Wayne Riley	Court Liaison	JACO	5/4/2016
413	Rebecca Morris	Outreach Coordinator	JACO	5/4/2016
414	Rochelle Johnson	Dir Employee & Labor Relations	VU Medical Center	5/4/2016
415	Meshawn Cook	Standards	DCSO	5/5/2016
416	Zeda Hillis	City Reorder/CMFO	City of Spencer	5/5/2016
417	Barry Cross	VP of HR	Jackson Energy Authority	5/5/2016
418	Stephen Adkins	Stephen Adkins	Stephen Adkins	5/6/2016
419	Kevin L Helms	City Manager	City of Harriman	5/6/2016
420	Stephen Graves	Police Chief	Darnell Lowery	5/6/2016
421	Josh Hayes	Josh Hayes	Josh Hayes	5/9/2016
422	Bobbie Matlock	Administrative Assistant	City of Savannah	5/9/2016
423	Susan McDonald	Finance/B.O.S.S. Assistant	Susan McDonald	5/10/2016
424	Darrell Tidwell	Operations Tech 1	Darrell Tidwell	5/10/2016
425	Jaen	Wallace	Barbara	5/11/2016
426	Jennifer Walker	Jennifer Walker	Jennifer Walker	5/11/2016
427	Brittany Jones	Cosmetology	Brittany Jones	5/11/2016
428	Ida Crabtree	Ida Crabtree	Ida Crabree	5/11/2016
429	Billie Tyler Thurman	Billie Thurman	Billie Thurman	5/11/2016
430	Darrell Tidwell	Operations Tech 1	Darrell Tidwell	5/11/2016
431	Ayeisha Cole	Program Manager- PEAS, Inc.	LaRonia Hurd-Sawyer	5/12/2016
432	Kim Odom	Grant Administrator	City of Lakeland	5/13/2016
433	Judy Daugherty	City Recorder	City of Parsons	5/13/2016
434	Ayeisha C Cole	Program Director	Partnership To End AIDS Status	5/13/2016
435	Geretta Hollins	Data Analyst	Partnership To End AIDS Status	5/13/2016
436	Michael Boone	Assistant Program Director	Partnership to End AIDS Status	5/13/2016
437	Darryl Doty	Trans Outreach Specialist	Partnership To End AIDS Status	5/13/2016
438	T.Prewitt	Twista Supervisor	Partnership Ending AIDS Status	5/14/2016
439	Roxanna Fults	City Recorder	Tracy City Police Department	5/17/2016
440	Ceecy J. Reed	Coordinator, Equity Program	The University of Memphis	5/17/2016
441	Hasu Douglas	Hasu Douglas	Hasu Douglas	5/18/2016
442	David Williams	Right-Of- Way Agent	David K. Williams	5/18/2016
443	Aleshia Miller	Aleshia Miller	Aleshia Miller	5/18/2016
444	Jimmie Jackson	Executive Director	Professional Care Services	5/19/2016
445	Lisa Parker	City Recorder	Town of Pleasant View	5/19/2016
446	Linda L. Leavitt	Assistant Airport Manager	Millington Airport Authority	5/20/2016
447	Elisa Thompson	Administrative Assistant	Clay County	5/20/2016
448	Lynn B. Henning	Title VI Coordinator	The City of Jackson	5/23/2016
449	Mary Pinner	H R Director	City Of Munford	5/24/2016
450	Courtney Dalton Viar	City Recorder	Town of Vonore	5/25/2016
451	Donna Kelsey	Administrative Coordinator	ASAP of Anderson	5/26/2016
452	Michael S. Washington	Dir, Institutional Equity	The University of Memphis	5/26/2016
453	Michelle McCormick	Court/Records Clerk	Decherd PD	5/27/2016
454	Larry Kilzer	City Recorder	Larry Kilzer	5/31/2016

TDOT's 2016 Subrecipient Title VI Training Roster

455	Amanda Sneed	Fire Administration	Carroll County	5/31/2016
456	Sylvia Reichle	Human Resources Director	City of Lebanon	5/31/2016
457	Jenny Gordon	Bookkeeper	Carroll County Hwy Department	6/1/2016
458	Brent Willett	Captain	Lebanon Police Department	6/1/2016
459	Johnnie M. George	Consultant	Hamilton County Coalition	6/2/2016
460	Michelle T PollionTarton MSP	Residential Housing Coord	Michelle T PollionTaton MSP	6/2/2016
461	Chandra McFarland	Coordinator	Chandra McFarland	6/2/2016
462	Stephanie Strutner	Executive Director	ASAP of Anderson	6/3/2016
463	Terriyana Finch	Terriyana Finch	Hamilton County Coalition	6/7/2016
464	Kiana Bibbs	Kiana Bibbs	Hamilton County Coalition	6/7/2016
465	Jared Bryson	Jared Bryson	Hamilton County Coalition	6/7/2016
466	Davina Morris	Davina Morris	Hamilton County Coalition	6/7/2016
467	Maya Garrett	Hamilton County Coalition	Hamilton County Coalition	6/7/2016
468	Mariah Garrett	Mariah Garrett	Hamilton County Coalition	6/7/2016
469	Dereke Townsend	Dereke Townsend	Hamilton County Coalition	6/7/2016
470	Anaya Griggs	Anaya Griggs	Hamilton Count Coalition	6/7/2016
471	Nevaeh Stoudermire	Nevaeh Stoudermire	Hamilton County Coalition	6/7/2016
472	David F. Crawford	Special Project Mgr.	Eastern Eight	6/7/2016
473	Deborah Burkeen	Sgt.	Town of Whiteville	6/8/2016
474	Indya Kincannon	Special Program Manager	Indya Kincannon	6/8/2016
475	Cassidy Queener	Cassidy Queener	Cassidy Queener	6/8/2016
476	Diane Fox	Executive Assistant	Knoxville Knox County EMA	6/9/2016
477	Delwin Gustus	Intern	Hamilton County Coalition	6/9/2016
478	Ashod Armour	Intern	Hamilton County Coalition	6/9/2016
479	Richard Chantry	Realtor	derrick B - Black Jackson	6/9/2016
480	Tommy Patterson	Alderman City of Gadsden	Town of Gadsden	6/10/2016
481	Sarah Fennell	Title VI Coordinator	Town of Bean Station	6/10/2016
482	Janet Hobson	Director	Metro Govt. Drug Court	6/10/2016
483	Cornelia S. Jones	Group Care Aide/Monitor	Sherry Davis	6/10/2016
484	Sheryl DeMott	Trauma Specialist	Sheryl DeMott	6/11/2016
485	Eric Brackins	Assistant City Manager	City of Pigeon Forge	6/13/2016
486	Frances Witt-McMahan	Executive Director	CASA Corridor of East TN	6/13/2016
487	Mike Green	Volunteer	Hamilton County Coalition	6/14/2016
488	Sandra Curl	Training Specialist 2	TDOSHS	6/14/2016
489	Miranda Richey	Human Resources Manager	Hamblen County Government	6/14/2016
490	Judy Mouser	Executive Assistant	City of Brownsville	6/14/2016
491	Betty Kay Renick	Administrative Assistant	City of Pikeville	6/15/2016
492	Stephanie Fuchs	Human Resources	OCCI, Inc.	6/16/2016
493	Stephanie Fuchs	Human Resources	OCCI, Inc.	6/16/2016
494	Casey Smith	Grants Administrator	Southwest TN Development District	6/17/2016
495	Sherrie Davids	Human Resource	L C Greenhill	6/17/2016
496	L C Greenhill	Group Care Aide Supervisor	L C Greenhill	6/17/2016
497	Jennifer Betts	Nurse Practitioner	Jennifer Betts	6/20/2016
498	Jennifer Betts	Nurse Practitioner	Jennifer Betts	6/20/2016
499	Tiwauna Mann	Bookkeeper	Haywood County	6/20/2016
500	Steven Steele	Cadd sup. I	n/a	6/21/2016
501	Jerry Hooper	Building Official	Town of New Tazewell	6/21/2016
502	Kenneth Morgan	Chief of Police	Oliver Springs Police Dept.	6/21/2016
503	Jennifer Betts	Nurse Practitioner	Jennifer Betts	6/21/2016
504	Avice Evans Reid	Title VI Coordinator	Knoxville City Government	6/21/2016
505	Harley Forrester	Secretary	Obion County Mayor	6/22/2016
506	Larry G Bailey	Director of Accounts & Budgets	Sullivan County Government	6/24/2016
507	Carl White	Police Lt.	Carl White	6/24/2016
508	Henry Todd Root	Security Officer	Henry Todd Root	6/27/2016
509	Andrew Harris	Security Officer	Andrew Harris	6/27/2016
510	Tina Vance	Detective	Town of Pittman Center	6/28/2016
511	Kathy Human	Security Supervisor	Kathy Human	6/29/2016
512	Bryan Gast	Self-Help Construction Manager	Bryan Gast	6/30/2016

2016 TDOT EMPLOYEE TITLE VI TRAINING ROSTER

Number	Name	Training Date
1	Cynthia Howard	3/1/2016
2	Randy Busler	3/3/2016
3	Pamela Sharp	3/21/2016
4	Patsy Mimms	3/28/2016
5	Suzy Edsall	3/30/2016
6	Jim Waters	3/30/2016
7	Shannon Teets	3/30/2016
8	Bill Hayes	3/30/2016
9	Teri Wells	3/30/2016
10	Erin Brake	3/30/2016
11	Andrew Foxworth	3/30/2016
12	Elisa Taylor	3/30/2016
13	John M. Onofua	3/30/2016
14	George Smith	3/30/2016
15	Avery Poor	3/30/2016
16	Clay McFerrin	3/30/2016
17	Umasankar Amity	3/30/2016
18	Veda Nguyen	3/30/2016
19	George Mitchell	3/30/2016
20	Paul Bettis	3/30/2016
21	Blake Mayo	3/30/2016
22	Tim Huff	3/30/2016
23	Rick Crawford	3/30/2016
24	Lanette Phillips	3/30/2016
25	Jerry Hatcher	3/30/2016
26	David Haleman	3/30/2016
27	Carl Hefner	3/30/2016
28	Michelle Griggs	3/30/2016
29	James Maxwell	3/30/2016
30	Anju Chhachhi	3/30/2016
31	Alan Durham	3/30/2016
32	Marlene K. Holland	3/30/2016
33	Chelsea Bell	3/30/2016
34	Beth Emmons	3/30/2016
35	Chelsea Bell	3/30/2016
36	Chelsea Bell	3/30/2016
37	Scott Stepp	3/30/2016
38	Amin Salman	3/30/2016
39	Denise Kennedy	3/30/2016
40	Daniel Bostaph	3/30/2016
41	Jennifer Flynn	3/30/2016
42	Jennifer Flynn	3/30/2016
43	Terry Farley	3/30/2016
44	Laura Larkins	3/30/2016
45	Rhonda Coleman	3/30/2016
46	Joseph Heintzman	3/30/2016
47	Jackie Ailey	3/30/2016

2016 TDOT EMPLOYEE TITLE VI TRAINING ROSTER

48	Amanda K. Tidwell	3/30/2016
49	James Casey	3/30/2016
50	Gerald Gregory	3/30/2016
51	Steven Paulson	3/30/2016
52	Angie Duncan	3/30/2016
53	Mark Nagi	3/30/2016
54	Mark Nagi	3/30/2016
55	Amanda K. Tidwell	3/30/2016
56	Zane Pannell	3/30/2016
57	Ron Baker	3/30/2016
58	Jeff Murphy	3/30/2016
59	Leslie Wood	3/30/2016
60	Amy Woody	3/30/2016
61	Tom Every	3/30/2016
62	Patricia R. Wilson	3/30/2016
63	Michael West	3/30/2016
64	Tony Armstrong	3/30/2016
65	Jason McCoy	3/30/2016
66	Ali Dashtizadeh	3/30/2016
67	Nermine Nashed	3/30/2016
68	Terry Gladden	3/30/2016
69	Ronald Williams	3/30/2016
70	Randy Boguskie	3/30/2016
71	Steve Allen	3/30/2016
72	Greg Hamilton	3/30/2016
73	Brandon Darks	3/30/2016
74	Kaitlyn McClanahan	3/30/2016
75	Jerry Yuknavage	3/30/2016
76	Mildred Weeks	3/30/2016
77	Mary D. McFarlin	3/30/2016
78	Jackye Hill	3/30/2016
79	Konner Spradlin	3/30/2016
80	Innocent Amara	3/30/2016
81	Steve Borden	3/30/2016
82	Amy Rauch	3/30/2016
83	Matthew Givens	3/30/2016
84	Steve Fesmire	3/30/2016
85	Joshua Rio-Ross	3/30/2016
86	Sheila M. Street	3/30/2016
87	Geoff Campbell	3/30/2016
88	Seth Hendren	3/30/2016
89	Eric Talley	3/30/2016
90	Rick Beals	3/30/2016
91	Gary Webber	3/30/2016
92	Joseph Clement	3/30/2016
93	Teresa Lowery	3/30/2016
94	Mary Nowell	3/30/2016
95	Melissa Conatser	3/30/2016

2016 TDOT EMPLOYEE TITLE VI TRAINING ROSTER

96	Bryan Simmons	3/30/2016
97	Roger Lewis	3/30/2016
98	Albert Johnson	3/30/2016
99	Joan Barnfield	3/30/2016
100	Jamie Fitzpatrick	3/30/2016
101	Mike Updike	3/31/2016
102	Charlotte Davis	3/31/2016
103	David Leake	3/31/2016
104	Lynn King	3/31/2016
105	Henry Gray	3/31/2016
106	David Crawford	3/31/2016
107	James Brown	3/31/2016
108	Michael Gilbert	3/31/2016
109	John Bonar	3/31/2016
110	James Kelley	3/31/2016
111	Lynn King	3/31/2016
112	Sara H. Norville	3/31/2016
113	Herb Stratton	3/31/2016
114	Reza Baghaevaji	3/31/2016
115	Anita Price	3/31/2016
116	Danielle Hagewood	3/31/2016
117	Mike W. Lane	3/31/2016
118	Robert S. Ray	3/31/2016
119	BJ Doughty	3/31/2016
120	BJ Doughty	3/31/2016
121	Thomas Mayes	3/30/2016
122	Reza Baghaevaji	3/31/2016
123	Hermon Odle	3/31/2016
124	Kofi Inkabi	3/31/2016
125	David Palmer	3/31/2016
126	Glenda Tyus	3/31/2016
127	Rita Yount	3/31/2016
128	Terry Glenn	3/31/2016
129	Carla Spann	3/31/2016
130	David D. Garland	3/31/2016
131	Genie Kolb	3/31/2016
132	Amy Eastin	3/31/2016
133	Tommy.Acie Maynard	3/31/2016
134	Ricky Simpson	3/31/2016
135	Celeste Washburn	3/31/2016
136	Amy Earheart	3/31/2016
137	Joe Shaw	3/31/2016
138	Shaun Armstrong	3/31/2016
139	C W. Hampton	3/31/2016
140	Danny Turner	3/31/2016
141	Jessica D. Bowman	3/31/2016
142	Larry Jordan	3/31/2016
143	Vonda Lane	3/31/2016

2016 TDOT EMPLOYEE TITLE VI TRAINING ROSTER

144	Venida Jackson	3/31/2016
145	William Patrick	3/31/2016
146	Bart Romano	3/31/2016
147	Angie Watlington	3/31/2016
148	Spencer Walker	3/31/2016
149	Dorothy Evans	3/31/2016
150	Ricky Wylie	3/31/2016
151	Allyson Wadley	3/31/2016
152	Calvin Johnson	3/31/2016
153	Marcie Nelson	3/31/2016
154	Gale Wagner	3/31/2016
155	Samuel T. Reed	3/31/2016
156	Khalid Shaltaf	3/31/2016
157	Gena Gilliam	3/31/2016
158	Kimberly VanWinkle	3/31/2016
159	David Kee	3/31/2016
160	Raymond Hallavant	3/31/2016
161	Timothy McLillie	3/31/2016
162	Kamiran Doski	3/31/2016
163	Sandy Wilson	3/31/2016
164	Jason Tubbs	3/31/2016
165	Bobby R. Russell	3/31/2016
166	Tommy Wingo	3/31/2016
167	Jeffrey K. Webb	3/31/2016
168	Mike Presley	3/31/2016
169	Joshua Metz	3/31/2016
170	Gregory Edsall	3/31/2016
171	Sandy Wilson	3/31/2016
172	Christopher Starr	3/31/2016
173	DaShunda Steed	3/31/2016
174	Willie Coleman	3/31/2016
175	Ralph Cobb	3/31/2016
176	Tanya Murphy	3/30/2016
177	Samuel Harbin	3/31/2016
178	Gary Scruggs	3/31/2016
179	Sharion Farris	3/31/2016
180	Frank Rinear	3/31/2016
181	William Salmon	3/31/2016
182	Wesley Owen	3/31/2016
183	Gary Palmer	3/31/2016
184	Ricky Nutting	3/31/2016
185	Jerry Roache	3/31/2016
186	Tom Haney	3/31/2016
187	Zachery Collins	3/31/2016
188	Vincent Nolen	3/31/2016
189	Floyd Fortune	3/31/2016
190	Robert Spencer	3/31/2016
191	LaJeana Dodd	3/31/2016

2016 TDOT EMPLOYEE TITLE VI TRAINING ROSTER

192	Ted Hart	3/31/2016
193	Marsha Proby	3/31/2016
194	Floyd Fortune	3/31/2016
195	Deadrick Wright	3/31/2016
196	Dennis Lowder	3/30/2016
197	Deanna Lambert	3/31/2016
198	Deanna Lambert	3/31/2016
199	Tim Ridley	3/31/2016
200	Bob Alwine	3/31/2016
201	Christopher Armstrong	3/31/2016
202	Floyd Fortune	3/31/2016
203	Thomas Mayes	3/31/2016
204	John Poyhonen	3/31/2016
205	Richard Smith	3/31/2016
206	Kevin Cupples	3/31/2016
207	Danny Brinkley	3/31/2016
208	Barry Capps	3/31/2016
209	Becky Higley	3/31/2016
210	Dale Aden	3/31/2016
211	Richard Smith	3/31/2016
212	Dennis Coleman	3/31/2016
213	Jason Lyell	3/31/2016
214	Michael Sloan	3/31/2016
215	Kenneth Williams	3/31/2016
216	Carlton Davison	3/31/2016
217	William Jackson	3/31/2016
218	David Broadwater	3/31/2016
219	Alvin Harris	3/31/2016
220	Freddie Ellison	3/31/2016
221	Todd Thompson	3/31/2016
222	Jonathan Parrish	3/31/2016
223	Brian Long	3/31/2016
224	Kenneth W. Wilson	3/31/2016
225	Michael Reynolds	3/31/2016
226	David S. Goodman	3/31/2016
227	Bertha Walls	3/31/2016
228	Jeffery Adkisson	3/31/2016
229	Michael Sanford	3/31/2016
230	Fred Vinson	3/31/2016
231	Beverly Godfrey	3/31/2016
232	Timothy Colvett	3/31/2016
233	Cassy Edmaiston	3/31/2016
234	Anesicia Evans	3/31/2016
235	Pamala Taylor	3/31/2016
236	Joe Galbato	3/31/2016
237	Ronald A. Houston	3/31/2016
238	Stephanie Ward	3/31/2016
239	Harold Burnett	4/1/2016

2016 TDOT EMPLOYEE TITLE VI TRAINING ROSTER

240	Bennett Northern	4/1/2016
241	Gary Higginbotham	4/1/2016
242	Don 1. Vanhook	4/1/2016
243	James G. Burns	4/1/2016
244	Joyce D. Johnson	4/1/2016
245	Danny Turner	4/1/2016
246	Cody Baker	4/1/2016
247	Terry L. Thomas	4/1/2016
248	Brian Dickerson	4/1/2016
249	Jeff Hoge	4/1/2016
250	Jeff Hoge	4/1/2016
251	Tony Smithson	4/1/2016
252	Terry Odle	4/1/2016
253	Jerry Hughes	4/1/2016
254	Chris Byrd	4/1/2016
255	MaryBeth Durham	4/1/2016
256	Pete Falkenberg	4/1/2016
257	George Bond	4/1/2016
258	Lori Sanchez	4/1/2016
259	Judy Joyner	4/1/2016
260	Matthew Taylor	4/1/2016
261	Ellen Hall	4/1/2016
262	Nail Alammori	4/1/2016
263	Orlando Rodriguez	4/1/2016
264	Stacia Byrge	4/1/2016
265	William Umbles	4/1/2016
266	Richard West	4/1/2016
267	Jonathan Rogers	4/1/2016
268	Michelle Cole	4/1/2016
269	Chauncey Davis	4/1/2016
270	Brown Pierce	4/1/2016
271	Kathryn Schulte	4/1/2016
272	Janice ShellingtonJenkins	4/1/2016
273	Danny Wall	4/1/2016
274	Alan Longmire	4/1/2016
275	Frank Fulgham	4/1/2016
276	Wayne Burton	4/1/2016
277	Howard Strother	4/1/2016
278	Cindy Williams	4/1/2016
279	Ronald Moon	4/1/2016
280	Richard Daigle	4/1/2016
281	Crystal Whitaker	4/1/2016
282	Jane PETITT	4/1/2016
283	Jacob McKinnis	4/1/2016
284	John Nichols	4/1/2016
285	Donnie Sirichanto	4/1/2016
286	Juanita Clark	4/1/2016
287	Kenneth Smith	4/1/2016

2016 TDOT EMPLOYEE TITLE VI TRAINING ROSTER

288	Elisa Taylor	4/1/2016
289	Matt Ketchum	4/1/2016
290	Randy Gearin	4/1/2016
291	Jessica Delo	4/1/2016
292	Ronald Moon	4/1/2016
293	Margaret Capps	4/1/2016
294	Elisa Taylor	4/1/2016
295	Tim Sprott	4/1/2016
296	Brandon Webb	4/1/2016
297	Kelly Vaughn	4/1/2016
298	Richard Ferrell	4/1/2016
299	Charles McClain	4/1/2016
300	Cameron Baker	4/1/2016
301	LeighAnn Johnson	4/1/2016
302	Heather Jensen	4/1/2016
303	Thomas Hensley	4/1/2016
304	Mark Blurton	4/1/2016
305	Heather Jensen	4/1/2016
306	Ernest Bogle	4/1/2016
307	Tony Adkins	4/1/2016
308	James White	4/1/2016
309	Melissa Conatser	3/30/2016
310	Derek Byrd	4/1/2016
311	Tracy Nicholas	4/1/2016
312	Larry Gallimore	4/1/2016
313	Gene Courtney	4/1/2016
314	Will Lowery	4/1/2016
315	Jason Hicklen	4/1/2016
316	Andrew Hickman	4/1/2016
317	Matt Kee	4/1/2016
318	Joseph McCaig	4/1/2016
319	Mark Harwell	4/1/2016
320	Bryan Hardin	4/1/2016
321	Dannie Turner	4/1/2016
322	Matt Kee	4/1/2016
323	Dana Turner	4/1/2016
324	Debra Hussey	4/1/2016
325	Terry Weathers	4/1/2016
326	Cynthia Paschall	4/1/2016
327	Richard Hooper	4/1/2016
328	Jennifer Downs	4/1/2016
329	Michael Maddox	4/1/2016
330	Ronnie M. Leech	4/1/2016
331	Jurgen Bailey	4/1/2016
332	Mark McAdoo	4/1/2016
333	Jeremy Bowlan	4/1/2016
334	Debra Guerin	4/1/2016
335	Rickey Hall	4/1/2016

2016 TDOT EMPLOYEE TITLE VI TRAINING ROSTER

336	Amber Stuart	4/1/2016
337	Darell Bridges	4/1/2016
338	Brian Fedders	4/1/2016
339	Bill Bledsoe	4/1/2016
340	Miranda Brooks	4/1/2016
341	Wesley Hughen	4/1/2016
342	Marsha Welch	4/1/2016
343	Carl Berry	4/1/2016
344	Linda Burgess	4/1/2016
345	Katherine Looney	4/1/2016
346	Jon Norton	4/1/2016
347	Katie Hurton	4/1/2016
348	Eric Slayton	4/1/2016
349	Eric Rodgers	4/1/2016
350	Kimberly Barney	4/1/2016
351	Nori Jacobs	4/1/2016
352	Ross Sherwood	4/1/2016
353	Betsy Elmore	4/1/2016
354	David Martin	4/4/2016
355	Jill Smith	4/4/2016
356	Timothy Gerhardt	4/4/2016
357	Ed Spillis	4/4/2016
358	Michael Hutchens	4/4/2016
359	Brittney Sutton	4/4/2016
360	Stephanie Kissell	4/4/2016
361	Ben Brown	4/4/2016
362	Barry Waugh	4/4/2016
363	Robert Roland	4/4/2016
364	Ryan Collins	4/4/2016
365	Charles Salles	4/4/2016
366	Kelley Garrett	4/4/2016
367	Bobby Grooms	4/4/2016
368	Randy Busler	4/4/2016
369	Charles Scruggs	4/4/2016
370	Erick Hunt-Hawkins	4/4/2016
371	David A. Duncan	4/4/2016
372	Christine Smotherman	4/4/2016
373	Gary Scott	4/4/2016
374	Randy Busler	4/4/2016
375	Jonathan Brown	4/4/2016
376	Sandra K. Jordan	4/4/2016
377	Kenneth Wallsmith	4/4/2016
378	Adam Price	4/4/2016
379	Kaileh White	4/4/2016
380	Nicholas Stephens	4/4/2016
381	Ronnie McKee	4/4/2016
382	Edward Johnson	4/4/2016
383	Bennie Brown	4/4/2016

2016 TDOT EMPLOYEE TITLE VI TRAINING ROSTER

384	Kristen Lynch	4/4/2016
385	Pamela Dunkin	4/4/2016
386	Branden Garcia	4/4/2016
387	Jessica L. Wilson	4/4/2016
388	Willie Bond	4/4/2016
389	Marcus L. Powell	4/4/2016
390	John Phillips	4/4/2016
391	Kathy A. Lannom	4/4/2016
392	Rex Bivens	4/4/2016
393	Glen Zukauskas	4/4/2016
394	Timothy A. Jones	4/4/2016
395	Dan Ames	4/4/2016
396	Todd Holden	4/4/2016
397	Gary Darnell	4/4/2016
398	Tracey Jordan	4/4/2016
399	Nikki Brown	4/4/2016
400	Tim Hayes	4/4/2016
401	Roy Beasley	4/4/2016
402	Jacqueline Andres	4/4/2016
403	Keith Wright	4/4/2016
404	Irina Ponarovskaya	4/4/2016
405	Eric Houck	4/4/2016
406	Annette Brooks	4/4/2016
407	Carol Kraemer	4/4/2016
408	Taylor Hutchison	4/4/2016
409	Robert Boutiette	4/4/2016
410	Ronny Butler	4/4/2016
411	Beverly Johnson	4/4/2016
412	Joseph K. Wichman	4/4/2016
413	J. R. Lowry	4/4/2016
414	Jack Qualls	4/4/2016
415	Phillip Danastasio	4/4/2016
416	Kevin Martinko	4/4/2016
417	Bart Barthelemy	4/4/2016
418	Naveena Kandasamy	4/4/2016
419	Stanley Ervin	4/4/2016
420	Elder Thompson	4/4/2016
421	Alef Bogale	4/4/2016
422	Christopher Lynch	4/4/2016
423	Samuel Tucker	4/4/2016
424	Michael W. Allen	4/4/2016
425	Richard White	4/4/2016
426	William Morris	4/4/2016
427	Michael Hammond	4/4/2016
428	Kevin Majors	4/4/2016
429	James Lowe	4/4/2016
430	Michelle Frazier	4/4/2016
431	Wanda Jordan	4/4/2016

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432	Chin-Cheng Chen	4/4/2016
433	Robert Spellings	4/4/2016
434	Karen Watts	4/4/2016
435	Jermaine Scales	4/4/2016
436	Tonya Fogarty	4/4/2016
437	Peggy B. Anderson	4/4/2016
438	David Layhew	4/4/2016
439	Frank Hornsby	4/4/2016
440	Geoffrey Goodman	4/4/2016
441	Orlando Rodriguez	3/30/2016
442	Jeff Beare	4/4/2016
443	Bill Southard	4/4/2016
444	Jeff Beare	4/4/2016
445	Dewey Murdaugh	4/4/2016
446	Dana Capps	4/4/2016
447	Scotty Thompson	4/4/2016
448	Ray Walton	4/4/2016
449	Matthew Inyart	4/4/2016
450	Dustin Whitworth	4/4/2016
451	John T. Jones	4/4/2016
452	Zenaida Heslop	4/4/2016
453	Peggy B. Jernigan	4/4/2016
454	Billy Wilmore	4/4/2016
455	Jay Lanius	4/5/2016
456	Theresa Stinchfield	4/5/2016
457	Julie J. Carmean	4/5/2016
458	Tommy Berry	4/5/2016
459	William D. Wortham	4/5/2016
460	William Gordon	4/5/2016
461	Tammy Nanney	4/5/2016
462	Christopher Parrish	4/5/2016
463	Jill Smith	4/4/2016
464	Jennifer Johnson	4/5/2016
465	David Weed	4/5/2016
466	Miranda Walden	4/5/2016
467	David Thompson	4/5/2016
468	Patricia Richard	4/5/2016
469	Rita Stallard	4/5/2016
470	Michael O'Brien	4/5/2016
471	Janet Russell	4/5/2016
472	David Thompson	4/5/2016
473	George Sutton	4/5/2016
474	Archie Jordan	4/5/2016
475	Ledford Russell	4/5/2016
476	Clint Bane	4/5/2016
477	Henry Reid	4/5/2016
478	Randy Shelton	4/5/2016
479	Whitney Russell	4/5/2016

2016 TDOT EMPLOYEE TITLE VI TRAINING ROSTER

480	Janet Russell	4/5/2016
481	Robert Campbell	4/5/2016
482	Leon Lewis	4/5/2016
483	Patsy Mimms	4/5/2016
484	Freddie Holly	4/5/2016
485	Stephanie Wallis	4/5/2016
486	Todd Sexton	4/5/2016
487	Lanceford E. Sexton	4/5/2016
488	Misty Richards	4/5/2016
489	Douglas Sellars	4/5/2016
490	Donna McDonald	4/5/2016
491	Teresa Wiseman	4/5/2016
492	Kevin Khoo	4/5/2016
493	Andrew Padgett	4/5/2016
494	Robert Owens	4/5/2016
495	Gary Flaherty	4/5/2016
496	Tina George	4/5/2016
497	Ed Hammett	4/5/2016
498	Steven Ponder	4/5/2016
499	Beverly Carter	4/5/2016
500	Amanda Ogle	4/5/2016
501	David Beckham	4/5/2016
502	Tim W. Stinnett	4/5/2016
503	Scott M. Lee	4/5/2016
504	Kimberly Davis	4/5/2016
505	Michael Eller	4/5/2016
506	Charity Rolen	4/5/2016
507	Tina George	4/5/2016
508	Pamela Cobb	4/5/2016
509	Sonny Ward	4/5/2016
510	Austin Carroll	4/5/2016
511	Christy Mowell	4/5/2016
512	Lindsey Skaggs	4/5/2016
513	Mark Best	4/5/2016
514	Sheena Foster	4/5/2016
515	Christina Davin	4/5/2016
516	Larry Brasher	4/5/2016
517	Racheal Clifton	4/5/2016
518	Peggy Hill	4/5/2016
519	Camren Yarberry	4/5/2016
520	Christine Carson	4/5/2016
521	William Wood	4/5/2016
522	Janice Wallace	4/5/2016
523	Brenda R. Johnson	4/5/2016
524	Keisha Baker	4/5/2016
525	Anna Callis	4/5/2016
526	Deadrick Wright	4/5/2016
527	Linda S. Taylor	4/5/2016

2016 TDOT EMPLOYEE TITLE VI TRAINING ROSTER

528	Shirley H. Anderson	4/5/2016
529	Rick Sloan	4/5/2016
530	Gary Bailey	4/5/2016
531	John Parrish	4/5/2016
532	Kyle Garcia	4/5/2016
533	Stephanie Birchfield	4/5/2016
534	Stephanie Wallis	4/5/2016
535	Jessie Adkins	4/5/2016
536	Ruth Ervin	4/5/2016
537	Jeremy Mefford	4/5/2016
538	Robert Riffle	4/5/2016
539	Suzanne Thomson	4/5/2016
540	Christie Brown	4/5/2016
541	Jessie Adkins	4/5/2016
542	Lawrence Carter	4/5/2016
543	Lori McDowell	4/5/2016
544	Jim Byrd	4/5/2016
545	Scott Pate	4/5/2016
546	Stacy Morrison	4/5/2016
547	Ginger Curtis	4/5/2016
548	Todd Moore	4/5/2016
549	George Coleman	4/5/2016
550	April Bennett	4/5/2016
551	Nathan Cobb	4/5/2016
552	Brianna Benson	4/5/2016
553	Edward Davis	4/5/2016
554	Marc Turner	4/5/2016
555	Cheryl Legions	4/5/2016
556	Nora Dixon	4/5/2016
557	Lonnie Hinkle	4/5/2016
558	William Staniszewski	4/5/2016
559	Douglas Patton	4/5/2016
560	James Lowery	4/5/2016
561	Billy Goins	4/5/2016
562	Elvis Ngeh	4/5/2016
563	Eric Stroup	4/5/2016
564	James Mitchell	4/5/2016
565	David Humphrey	4/5/2016
566	Bob Anderson	4/5/2016
567	John N. Ward	4/5/2016
568	Zachary Behm	4/5/2016
569	Jeremiah Baker	4/5/2016
570	Kevin L. Bryant	4/5/2016
571	Paula B. Hoskins	4/5/2016
572	Saieb Haddad	4/5/2016
573	Joel Bates	4/5/2016
574	Nancy Tankersley	4/5/2016
575	Michael Seiber	4/5/2016

2016 TDOT EMPLOYEE TITLE VI TRAINING ROSTER

576	Rickie Johnson	4/5/2016
577	James Thorpe	4/5/2016
578	Bradley Woods	4/5/2016
579	Alexander Keelty	4/5/2016
580	Debbie Clayton	4/5/2016
581	Carol Lane	4/5/2016
582	Chris Reed	4/5/2016
583	Stephanie Edwards	4/5/2016
584	Kaitlyn Baer	4/5/2016
585	Erik Andersen	4/5/2016
586	Louna Koeut	4/5/2016
587	Nichole Lawrence	4/5/2016
588	Nichole Lawrence	4/5/2016
589	Cameron Parker	4/5/2016
590	Abby Wells	4/5/2016
591	Jimmy Fellers	4/5/2016
592	Lori McDowell	4/5/2016
593	James McSpadden	4/5/2016
594	Scott Riley	4/5/2016
595	Matt Bowling	4/5/2016
596	Chris L. Harmon	4/5/2016
597	John Cullom	4/5/2016
598	Joshua Russell	4/5/2016
599	Robert Kimbro	4/5/2016
600	Kermit Morley	4/5/2016
601	Matthew Beeler	4/16/2016
602	Eric Wilson	4/5/2016
603	James Cummings	4/5/2016
604	Kellie Bridgeman	4/5/2016
605	James L. Watts	4/5/2016
606	Kellie Bridgeman	4/5/2016
607	Adam Wallen	4/5/2016
608	Cody Roberts	4/5/2016
609	James Buchanan	4/5/2016
610	Jim Owens	4/5/2016
611	Michael Dick	4/5/2016
612	Benjamin Bellamy	4/5/2016
613	Brian White	4/5/2016
614	Timothy Eads	4/5/2016
615	Jimmy Church	4/5/2016
616	Bobby Flynn	4/5/2016
617	Greg Bonneville	4/5/2016
618	Jordan Campbell	4/5/2016
619	Wade Goss	4/5/2016
620	Duane Rainbolt	4/5/2016
621	Bart Johnson	4/5/2016
622	James Wash	4/5/2016
623	Charles McCrary	4/5/2016

2016 TDOT EMPLOYEE TITLE VI TRAINING ROSTER

624	Chris Horvath	4/5/2016
625	Julie Mullins	4/5/2016
626	Sandra A. Wilson	4/5/2016
627	Adam Bishop	4/5/2016
628	Mark Green	4/5/2016
629	Lebron Lockhart	4/5/2016
630	Chris Russell	4/5/2016
631	Paula McGaha	4/5/2016
632	Freddie Holly	4/5/2016
633	Camren Yarberry	4/5/2016
634	Tammy Powell	4/5/2016
635	Armel Robinson	4/5/2016
636	Linda Collins	4/5/2016
637	Sandra Bonner	4/5/2016
638	Cynthia King	4/5/2016
639	Brandy Davis	4/5/2016
640	Stephen Delashmitt	4/5/2016
641	Perry Blevins	4/5/2016
642	Randall Gilliam	4/5/2016
643	Samuel Williams	4/5/2016
644	Randy McDowell	4/5/2016
645	Sheila Holmes	4/5/2016
646	Andrew Wehrly	4/5/2016
647	Kim Clayton	4/5/2016
648	Bertram Williams	4/5/2016
649	Susan Stokes	4/5/2016
650	Xzavier Pope	4/5/2016
651	Robert Stout	4/5/2016
652	James Boles	4/5/2016
653	Doug Franklin	4/5/2016
654	Stephen Waits	4/5/2016
655	Jason Ingram	4/5/2016
656	Charles Moore	4/5/2016
657	Bennie Brockwell	4/5/2016
658	Rocky Kelley	4/5/2016
659	John Brooks	4/5/2016
660	Troy Davis	4/5/2016
661	Archie Winningham	4/5/2016
662	Mark Long	4/5/2016
663	Allen Hilton	4/5/2016
664	Ethan Watson	4/5/2016
665	Mike Kropff	4/5/2016
666	Anthony Davis	4/5/2016
667	Johnathon Taylor	4/5/2016
668	Jane Claar	4/5/2016
669	Larry Young	4/5/2016
670	Amanda.Pierce Hackworth	4/5/2016
671	Steven Townsend	4/5/2016

2016 TDOT EMPLOYEE TITLE VI TRAINING ROSTER

672	Karen Pryor	4/5/2016
673	Dennis Stewart	4/5/2016
674	Randy Standifer	4/5/2016
675	Sheila Holmes	4/5/2016
676	David Lawson	4/5/2016
677	David Ward	4/5/2016
678	Ron Jackson	4/5/2016
679	Carolyn Murphy-Justice	4/5/2016
680	Kristy Wiser	4/5/2016
681	Ulises Martinez	4/5/2016
682	Ulises Martinez	4/5/2016
683	Jennifer Pollard	4/5/2016
684	Faye Prater	4/5/2016
685	Jonathan Brust	4/5/2016
686	William Nelms	4/5/2016
687	Justin Levi	4/5/2016
688	Michael Doran	4/5/2016
689	Richard Scharmann	4/5/2016
690	Bradley Peak	4/5/2016
691	Curtis R. Jones	4/5/2016
692	Michael Doran	4/5/2016
693	Kevin Swatsell	4/5/2016
694	Suzie Howard	4/5/2016
695	Christopher Trent	4/5/2016
696	Rob Howard	4/5/2016
697	Rob Howard	4/5/2016
698	Bobbie Lowe	4/5/2016
699	Harold Wiles	4/5/2016
700	Dawn Schneider	4/5/2016
701	Flint Frame	4/5/2016
702	Eric Hill	4/5/2016
703	Adam Hursh	4/5/2016
704	Ranny Saint	4/6/2016
705	Kirk Dockins	4/6/2016
706	Calvin Chesney	4/6/2016
707	Harrison Vineyard	4/6/2016
708	Roger Ruble	4/5/2016
709	Harry King	4/6/2016
710	Danny Blackburn	4/6/2016
711	Alex Eakin	4/6/2016
712	Adam Smith	4/6/2016
713	Chad Bakely	4/6/2016
714	Joe N. Johnson	4/6/2016
715	Billy Whittaker	4/6/2016
716	Richard Lund	4/6/2016
717	Scott Ault	4/6/2016
718	Ronnie Lee	4/6/2016
719	Christopher Wilson	4/6/2016

2016 TDOT EMPLOYEE TITLE VI TRAINING ROSTER

720	Stephen Lipford	4/6/2016
721	Joseph Woods	4/6/2016
722	Joe Gentry	4/6/2016
723	Thurman Brownlee	4/6/2016
724	Jonathan Edwards	4/6/2016
725	Robert Reeves	4/6/2016
726	Carlton Towles	4/6/2016
727	Jennings Spencer	4/6/2016
728	Jordan Griffis	4/6/2016
729	Bruce Feagans	4/6/2016
730	Christopher Roark	4/6/2016
731	James Abbott	4/6/2016
732	Brenda Cummings	4/6/2016
733	David Roberts	4/6/2016
734	Jeffery Strouth	4/6/2016
735	Danny Randolph	4/6/2016
736	Julie Hartman	4/6/2016
737	Amber Warren	4/6/2016
738	Charles Moore	4/6/2016
739	Noah Gregg	4/6/2016
740	Jack Gibson	4/6/2016
741	Perry Carr	4/6/2016
742	Adam White	4/6/2016
743	Zachary Henshaw	4/6/2016
744	Michael Davenport	4/6/2016
745	Charles West	4/6/2016
746	Willis Coffey	4/6/2016
747	Courtney Emberton	4/6/2016
748	Martin Webb	4/6/2016
749	Carson Voiles	4/6/2016
750	Joe Robertson	4/6/2016
751	Perry Carr	4/6/2016
752	Zachary Henshaw	4/6/2016
753	John Gilliam	4/6/2016
754	Donald McKinney	4/6/2016
755	Jeremy Lambert	4/6/2016
756	Ralph Green	4/6/1954
757	Carl Perry	4/6/2016
758	Mark Church	4/6/2016
759	Michael Rogers	4/6/2016
760	Jeffrey Huling	4/6/2016
761	Cyle Rajasaari	4/6/2016
762	Chris Hughes	4/6/2016
763	Lynnette Waters	4/6/2016
764	James Hill	4/6/2016
765	Shawn Parrish	4/6/2016
766	Bernard Watkins	4/6/2016
767	Juan Pelayo	4/6/2016

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768	Riley Henson	4/4/2016
769	Kayla Cornett	4/6/2016
770	Gerald Hale	4/6/2016
771	Ronald Sexton	4/6/2016
772	Frank Ponzio	4/6/2016
773	Paul Thompson	4/5/2016
774	Michael Nunley	4/6/2016
775	Tony Scantland	4/6/2016
776	Jerry Smith	4/6/2016
777	James Rosen	4/6/2016
778	Michael E. Chapman	4/6/2016
779	Jon Slinker	4/6/2016
780	Lamar Merriman	4/6/2016
781	James Pietrzycki	4/6/2016
782	Kevin Gore	4/6/2016
783	Mark Prange	4/6/2016
784	June D. Dishman	4/6/2016
785	Keith Hillis	4/6/2016
786	Mark Doty	4/6/2016
787	Eric Lawson	4/6/2016
788	Kenneth Newson	4/6/2016
789	Chanda Hooker	4/6/2016
790	Kenny Kerley	4/6/2016
791	Melissa Conatser	3/30/2016
792	Michael Lowery	4/6/2016
793	Robert Kelley	4/6/2016
794	Timothy Smith	4/6/2016
795	Cary Swan	4/6/2016
796	Randy Griffith	4/6/2016
797	Melissa Conatser	3/28/2016
798	Jimmie Holloway	4/6/2016
799	Cindy Qualls	4/6/2016
800	Dana Carroll	4/6/2016
801	Billy.Ray Griffith	4/6/2016
802	Eric Snapp	4/6/2016
803	Robert E. Tubb	4/6/2016
804	Justin Howard	4/6/2016
805	Tracey Shaw	4/6/2016
806	Melvin Goree	4/6/2016
807	Joseph Burchfield	4/6/2016
808	William Weston	4/6/2016
809	Donald Sweet	4/6/2016
810	Michael J. Mellons	4/6/2016
811	Ronnie Gray	4/6/2016
812	Jacqueline Nodell	4/6/2016
813	Patrick Thompson	4/6/2016
814	Jason Belitz	4/6/2016
815	David Anderson	4/6/2016

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816	Teresa S. Foster	4/6/2016
817	Gwendolyn Whittaker	4/6/2016
818	Deborah Steele	4/6/2016
819	Barry Capps	4/6/2016
820	Charles Boggs	4/6/2016
821	Jeff Yarworth	4/6/2016
822	Mike Russell	4/6/2016
823	Carolyn S. Croft	4/6/2016
824	Diana Cole	4/6/2016
825	Roger Carter	4/6/2016
826	Lloyd Neas	4/6/2016
827	Larry Moody	4/6/2016
828	Thomas Bruce	4/6/2016
829	Emmily Tiampati	4/6/2016
830	Zach Howard	4/6/2016
831	Macario Reyes	4/6/2016
832	Jason D. Moody	4/6/2016
833	Weston Turner	4/6/2016
834	Rick Legions	4/6/2016
835	Danny Wall	4/6/2016
836	Eric England	4/6/2016
837	James Wilson	4/6/2016
838	Standley Coleman	4/6/2016
839	Betty Gray	4/6/2016
840	Jerry Coleman	4/6/2016
841	Carolyn Hill	4/6/2016
842	Joseph Urello	4/6/2016
843	Allison Smith	4/6/2016
844	David Royster	4/6/2016
845	Dennis Coleman	4/6/2016
846	Stephanie Allen	4/6/2016
847	Buster Spriggs	4/6/2016
848	Bradford Crabtree	4/6/2016
849	Shauntes Norman	4/6/2016
850	Harry D. Wilson	4/6/2016
851	Dan Robinson	4/6/2016
852	Amanda Marrs	4/6/2016
853	Anthony M. Moore	4/6/2016
854	Kevin Greene	4/6/2016
855	Chris Moffitt	4/6/2016
856	Kenneth Evans	4/6/2016
857	Robert Ward	4/6/2016
858	Tony Cooper	4/6/2016
859	George Haas	4/6/2016
860	Thomas Yarbrow	4/6/2016
861	Charlie Milam	4/6/2016
862	Giuliana Guglielmi	4/6/2016
863	John Meyer	4/6/2016

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864	Reynold Valenzuela	4/6/2016
865	Billy Williams	4/6/2016
866	Jonathan Jenkins	4/6/2016
867	Dennis McCants	4/6/2016
868	Anthony Cotter	4/6/2016
869	Laura Hogelin	4/6/2016
870	Seth Walker	4/6/2016
871	Joe Kirk	4/6/2016
872	Carol Lockhart	4/6/2016
873	Dorothy D. Smith	4/6/2016
874	Jordan Helms	4/16/2016
875	Larry New	4/6/2016
876	Joshua Dailey	4/6/2016
877	Jerry Horn	4/6/2016
878	Debbie Newsom	4/6/2016
879	Calvin Johnson	4/6/2016
880	Keniko Glover	4/5/2016
881	Glen Reeder	4/6/2016
882	Carl Walker	4/5/2016
883	Jason Farmer	4/6/2016
884	Dallas Burnette	4/6/2016
885	Jay Norris	4/6/2016
886	Marshall Shumaker	4/6/2016
887	Jared McCoy	4/6/2016
888	June D. Dishman	4/6/2016
889	Pat McCorkle	4/6/2016
890	Dwaine Franklin	4/6/2016
891	Timmy Boles	4/6/2016
892	Sherry Scott	4/6/2016
893	Justin Brewer	4/6/2016
894	Mark Woods	4/6/2016
895	Ricky Green	4/6/2016
896	Steven Rice	4/6/2016
897	Paul Hirjak	4/6/2016
898	Victor Powell	4/6/2016
899	Jomo Uhuru-Adafo	4/6/2016
900	Sherry Scott	4/6/2016
901	Jerry Bullock	4/6/2016
902	Earbie Williams	4/6/2016
903	Stephen Morgan	4/6/2016
904	Michael Gibson	4/6/2016
905	Doyle Flatford	4/6/2016
906	Tony Halwani	4/6/2016
907	Dwight Leath	4/6/2016
908	Dewayne Brock	4/6/2016
909	Jessica Black	4/6/2016
910	Glen Roberts	4/6/2016
911	Loyd Nicely	4/6/2016

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912	Corey Northern	4/6/2016
913	Gary L. Bryant	4/6/2016
914	Cory Sharrock	4/6/2016
915	Aram Torabian	4/6/2016
916	Tara Boyd	4/6/2016
917	Jonathan Rogers	4/6/2016
918	James Jones	4/6/2016
919	Jeffrey Massa	4/4/2016
920	Andy Westfall	4/6/2016
921	William Sweeney	4/6/2016
922	Christopher Smith	4/6/2016
923	Jacob Dotson	4/6/2016
924	James Jones	4/6/2016
925	Sidney Hayes	4/6/2016
926	Zachery Kiser	4/6/2016
927	Brooklyn Russell	4/6/2016
928	Teresa Gillaspie	4/6/2016
929	Benny Lance	4/6/2016
930	Michelle Walters	4/6/2016
931	Jennifer Nickoloff	4/6/2016
932	Nakita Agnitsch	4/6/2016
933	Dexter Justis	4/6/2016
934	Dan Smith	4/6/2016
935	Jeffery Morrell	4/6/2016
936	Bruce Tackett	4/6/2016
937	Jonathan Ferrell	4/6/2016
938	Bobbie Randolph	4/6/2016
939	John Patton	4/6/2016
940	Gary Talley	4/6/2016
941	Donnie Garrison	4/6/2016
942	Daniel Beverly	4/6/2016
943	Randall Rigsby	4/6/2016
944	Linda Culver	4/6/2016
945	Kevin Manis	4/6/2016
946	Isaac Burress	4/6/2016
947	Charles Watson	4/6/2016
948	Dennis R. Peters	4/6/2016
949	Matthew Chandler	4/6/2016
950	Jay Stinson	4/6/2016
951	Daniel Boles	4/6/2016
952	William Crosby	4/6/2016
953	Donald Brenneman	4/6/2016
954	Jonathan Headrick	4/6/2016
955	Mario Brannon	4/6/2016
956	Jeff Moore	4/6/2016
957	Justin Underwood	4/6/2016
958	Tommy Lawson	4/6/2016
959	Jeff Hibbard	4/6/2016

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960	Eric S. Brown	4/6/2016
961	Nancy C. Campbell	4/6/2016
962	Terry Ogle	4/6/2016
963	William N Wright	4/6/2016
964	Kenneth Miller	4/6/2016
965	Bobby Mottern	4/6/2016
966	Thomas Poole	4/6/2016
967	Jimmy Hawkins	4/6/2016
968	Randy Reed	4/6/2016
969	Dennis Gollither	4/6/2016
970	James Simpson	4/6/2016
971	Warren Davis	4/6/2016
972	Tiffany Mull	4/6/2016
973	Charles D. Wyatt	4/6/2016
974	Jimmie Seals	4/7/2016
975	Larry Carman	4/7/2016
976	Jerry W. Green	4/7/2016
977	Michael Beason	4/7/2016
978	Michael Sparks	4/7/2016
979	Mark Weeks	4/7/2016
980	Randy Dooley	4/7/2016
981	Joshua Seals	4/7/2016
982	Verlyn Dalton	4/7/2016
983	Charlie Longworth	4/7/2016
984	Thomas Phifer	4/7/2016
985	Joseph DeLorenzo	4/7/2016
986	Robert Nunn	4/7/2016
987	Thomas Phifer	4/7/2016
988	Lucious Johnson	4/7/2016
989	Rodney Dooley	4/6/2016
990	Jesse Dunn	4/7/2016
991	Tina King	4/7/2016
992	Mark Smith	4/7/2016
993	Steve Hutchings	4/7/2016
994	Kenneth Frazier	4/7/2016
995	Jones Wiley	4/7/2016
996	Johnny Fain	4/7/2016
997	Tony Fain	4/7/2016
998	Thomas Spiva	4/7/2016
999	Christopher Maish	4/7/2016
1000	Brandon Henderson	4/7/2016
1001	Daniel Reese	4/7/2016
1002	James Johnson	4/7/2016
1003	Jamie Ellison	4/7/2016
1004	Brad Baskette	4/7/2016
1005	Jonathan Behm	4/7/2016
1006	Evan Murrell	4/7/2016
1007	Tracie Widner	4/7/2016

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1008	James A. Copeland	4/7/2016
1009	Dustin Bond	4/7/2016
1010	Johnny Neal	4/7/2016
1011	Landon T. Castleberry	4/7/2016
1012	Jonathan Shoulders	4/7/2016
1013	Christopher Andrews	4/7/2016
1014	Glenn Stone	4/7/2016
1015	Lisa Emberton	4/7/2016
1016	Anthony Lamitie	4/7/2016
1017	Glenn Stone	4/7/2016
1018	Adam Music	4/7/2016
1019	Chasity Bell	4/7/2016
1020	Gary Hobbs	4/7/2016
1021	Scott Scheurman	4/7/2016
1022	Billy Ervin	4/7/2016
1023	Trent Carroll	4/7/2016
1024	Phillip Miller	4/7/2016
1025	Shannon L. Johnson	4/7/2016
1026	Javier Reyes	4/7/2016
1027	Kristen Luttrell	4/7/2016
1028	Edward Lail	4/7/2016
1029	Tim Purrington	4/7/2016
1030	Raymond Miller	4/7/2016
1031	Timothy Minerd	4/7/2016
1032	Lesa Bont	4/7/2016
1033	Stephen Griffey	4/7/2016
1034	John O'Connell	4/7/2016
1035	Gregory Whaley	4/7/2016
1036	Daniel Wimberley	4/7/2016
1037	Austen Burks	4/7/2016
1038	Danny Brady	4/7/2016
1039	Cory Haydel	4/7/2016
1040	James C. Roberson	4/7/2016
1041	Angela Shirks	4/7/2016
1042	Victor Weddle	4/7/2016
1043	Justin Lapp	4/7/2016
1044	William Burney	4/7/2016
1045	Chuck Hoskins	4/7/2016
1046	Aubrey L. Light	4/7/2016
1047	Russell Jones	4/7/2016
1048	Lisa Dunn	4/7/2016
1049	Seth Davis	4/7/2016
1050	Sarah Sutton	4/7/2016
1051	Doug Peterson	4/7/2016
1052	Elliott Jakes	4/7/2016
1053	Kimery Grant	4/7/2016
1054	Roger Toole	4/7/2016
1055	Amber Barnes	4/7/2016

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1056	Jason Sims	4/7/2016
1057	Cecil Jones	4/7/2016
1058	Ernest Esaw	4/7/2016
1059	Rachel Miller	4/7/2016
1060	Charisse Westfall	4/7/2016
1061	Denise Baker	4/7/2016
1062	Jim Currey	4/7/2016
1063	Neil Hansen	4/7/2016
1064	Stanley Dunn	4/7/2016
1065	Lyle Monroe	4/7/2016
1066	Ben Anderson	4/7/2016
1067	Daniel Rose	4/7/2016
1068	Maria Hunter	4/7/2016
1069	Derek Link	4/7/2016
1070	Randy Walls	4/7/2016
1071	Richard Hayes	4/7/2016
1072	Thomas Tester	4/7/2016
1073	Matt Burcham	4/7/2016
1074	Roy Seals	4/7/2016
1075	Joshua Livesay	4/7/2016
1076	Bobby L. Swann	4/7/2016
1077	Teresa Hylton	4/7/2016
1078	Michael Barger	4/7/2016
1079	Kenneth Stapleton	4/7/2016
1080	Sandra Lowry	4/7/2016
1081	Cynthia Allen	4/7/2016
1082	Jerry L. Brock	4/7/2016
1083	Donovan Chumbley	4/7/2016
1084	Jamie Dye	4/7/2016
1085	Mohammad El-Balawi	4/7/2016
1086	Kimberly Filson	4/7/2016
1087	Eli Jones	4/7/2016
1088	Matt Burcham	4/7/2016
1089	William Cagle	4/7/2016
1090	Jewel Armes	4/7/2016
1091	Paul Ormsby	4/7/2016
1092	Michelle R. Flynn	4/7/2016
1093	Brian Renninger	4/7/2016
1094	Danny G. Jones	4/7/2016
1095	Anthony Stamps	4/7/2016
1096	Cary Hann	4/7/2016
1097	Darryl Griffin	4/7/2016
1098	Butch Hall	4/7/2016
1099	Bradley Reed	4/7/2016
1100	Robyn Redd	4/7/2016
1101	Lacy Word	4/7/2016
1102	Jamie Stamps	4/7/2016
1103	Nathan Chapman	4/7/2016

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1104	Billy Walker	4/7/2016
1105	Deidera White	4/7/2016
1106	Allen Aslinger	4/7/2016
1107	Charles Garner	4/7/2016
1108	John Kahle	4/7/2016
1109	Michael Nichols	4/7/2016
1110	Roger Evans	4/7/2016
1111	Elbert Fields	4/7/2016
1112	Billy Green	4/7/2016
1113	David Pace	4/7/2016
1114	Roger Ruble	4/7/2016
1115	Michael Crawford	4/7/2016
1116	Brian Caldwell	4/7/2016
1117	Danny Hillis	4/7/2016
1118	Terry Brasher	4/7/2016
1119	Mary.Anne Gillespie	4/7/2016
1120	Scottie Nelson	4/7/2016
1121	Howard Gaw	4/7/2016
1122	Reginald Bell	4/7/2016
1123	Christopher Huggins	4/7/2016
1124	Rick Winters	4/7/2016
1125	Aaron Ritter	4/7/2016
1126	Todd M. Stanton	4/7/2016
1127	Michael Crawford	4/7/2016
1128	Eddie Collingsworth	4/7/2016
1129	Jesse Yoakum	4/7/2016
1130	Sherrri B. Payne	4/7/2016
1131	Jason Carney	4/7/2016
1132	Samuel Matthews	4/7/2016
1133	Thomas Topinka	4/7/2016
1134	Travis Jones	4/7/2016
1135	Adrian Covell	4/7/2016
1136	Michael Killion	4/7/2016
1137	Thomas Phifer	4/7/2016
1138	Jacob Simpson	4/7/2016
1139	Danny Hendrix	4/7/2016
1140	James Lamphier	4/7/2016
1141	Jackie Morgan	4/7/2016
1142	Terry Owens	4/7/2016
1143	Lina Pitchford	4/7/2016
1144	Nathan Vatter	4/7/2016
1145	Ricky Jones	4/7/2016
1146	Nathan Reagan	4/7/2016
1147	John Thomas	4/7/2016
1148	Allen Aslinger	4/7/2016
1149	Robert Cobleigh	4/8/2016
1150	Ranny Saint	4/8/2016
1151	Tracy Hillis	4/8/2016

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1152	Marsha Johnson	4/8/2016
1153	Carl Ellison	4/8/2016
1154	William Johnson	4/8/2016
1155	Shawn Cole	4/8/2016
1156	Mary Hill	4/8/2016
1157	Grady Patterson	4/8/2016
1158	Gregory Peck	4/8/2016
1159	Cody Moffett	4/8/2016
1160	Timothy Chunn	4/8/2016
1161	Bryce Mussaw	4/8/2016
1162	Cody Moffett	4/8/2016
1163	Stephen Oatsvall	4/8/2016
1164	James Mcelroy	4/8/2016
1165	Charles McGee	4/8/2016
1166	Michael Cummings	4/8/2016
1167	Spencer Smith	4/8/2016
1168	Timothy Chunn	4/8/2016
1169	John Rogers	4/8/2016
1170	Matthew Dyer	4/8/2016
1171	Junior Martin	4/8/2016
1172	Randy Lamb	4/8/2016
1173	David Galey	4/8/2016
1174	Morgan Wilson	4/8/2016
1175	Kevin J. Layne	4/8/2016
1176	Chad Burke	4/8/2016
1177	Ronny Ashworth	4/8/2016
1178	William Godwin	4/8/2016
1179	Jeremy T. Wilson	4/8/2016
1180	Bryan Bartnik	4/8/2016
1181	Josh Campbell	4/8/2016
1182	Catherine Sutton	4/8/2016
1183	Carolyn Crable	4/8/2016
1184	Torey McDonald	4/8/2016
1185	Otis Nesbitt	4/8/2016
1186	Darrell Shepherd	4/8/2016
1187	Carl Wallace	4/8/2016
1188	Terry Hurst	4/8/2016
1189	Alyssa Sughrue	4/8/2016
1190	Sundy Phares	4/8/2016
1191	Michael Bare	4/8/2016
1192	Steve Sellers	4/8/2016
1193	Johnny D. Brown	4/8/2016
1194	Trey Anderson	4/8/2016
1195	Bo Hoskins	4/8/2016
1196	Ron Campbell	4/8/2016
1197	James Everett	4/8/2016
1198	Dean Schultz	4/8/2016
1199	Joseph Webb	4/8/2016

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1200	Leslie Janow	4/8/2016
1201	Greg Bogard	4/8/2016
1202	Kimberly Erwin	4/8/2016
1203	Tina Edwards	4/8/2016
1204	Larry Haislip	4/8/2016
1205	Bryan Patrick	4/8/2016
1206	Yolando Y. Jackson	4/8/2016
1207	Sean Kelly	4/8/2016
1208	Josh Drake	4/8/2016
1209	William Chandler	4/8/2016
1210	Bill Orellana	4/8/2016
1211	David Jordan	4/8/2016
1212	Frank Crook	4/8/2016
1213	Stephen Sparks	4/8/2016
1214	Pat Warren	4/8/2016
1215	Jeffrey Poore	4/8/2016
1216	Tony Walker	4/8/2016
1217	Chris Centers	4/8/2016
1218	Joseph Dugger	4/8/2016
1219	Daniel Meyer	4/8/2016
1220	Ronnie Miller	4/8/2016
1221	Tracy Kraft	4/8/2016
1222	Natalie Douglass	4/8/2016
1223	Josephine Williams	4/8/2016
1224	Mike Thomas	4/8/2016
1225	Tammy Shelton	4/8/2016
1226	Terry Simerly	4/8/2016
1227	Garry Spivey	4/8/2016
1228	Mike Thomas	4/8/2016
1229	Mary Moffitt	4/8/2016
1230	Mary Moffitt	4/8/2016
1231	Larry Langford	4/8/2016
1232	Phil Addison	4/8/2016
1233	Jordan Livesay	4/8/2016
1234	Lynn Evans	4/8/2016
1235	Jeff Kerley	4/8/2016
1236	Tina Newman	4/8/2016
1237	Scott Boyce	4/8/2016
1238	Michael Miller	4/8/2016
1239	Steven Bratcher	4/8/2016
1240	David Nerren	4/8/2016
1241	Roger McDonald	4/8/2016
1242	Cabrina Dieters	4/8/2016
1243	Adam Casteel	4/8/2016
1244	Travis Baker	4/8/2016
1245	Paul Powell	4/8/2016
1246	Caleb Underwood	4/8/2016
1247	Justin McGill	4/8/2016

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1248	Dan Shike	4/8/2016
1249	Andrew Miller	4/8/2016
1250	Norman Mckeldin	4/8/2016
1251	Kim McDonough	4/8/2016
1252	Jay Morgan	4/8/2016
1253	Douglas Patton	4/8/2016
1254	Charles Cooper	4/9/2016
1255	Robert McLeod	4/9/2016
1256	Fredrick Blake	4/9/2016
1257	David Farris	4/9/2016
1258	Christopher Porter	4/9/2016
1259	Brian Moore	4/9/2016
1260	Gerald Boshers	4/9/2016
1261	John Whitley	4/9/2016
1262	Ronnie Porter	4/9/2016
1263	John Hayes	4/9/2016
1264	Jonathan L. Denton	4/10/2016
1265	Shondra Lane	4/10/2016
1266	Mark Harker	4/10/2016
1267	James Caldwell	4/10/2016
1268	Sylvia Wagner	4/10/2016
1269	Connie S. Sharp	4/10/2016
1270	Chris Wilson	4/10/2016
1271	Karen S. Roberts	4/10/2016
1272	Ron P Bobby III	4/10/2016
1273	Jeff Robbins	4/10/2016
1274	Jeff Robbins	4/10/2016
1275	Ron P Bobby III	4/10/2016
1276	Kenneth Rosenbalm	4/11/2016
1277	Tobby Walker	4/11/2016
1278	Richard Stone	4/11/2016
1279	Charles Hagler	4/11/2016
1280	Mark Ledford	4/11/2016
1281	Michael J. Foster	4/11/2016
1282	Trevor Lottinville	4/11/2016
1283	Christopher Trivette	4/11/2016
1284	Herthel Hale	4/11/2016
1285	Dustin Waters	4/11/2016
1286	Danny Lane	4/11/2016
1287	James A. Wells	4/11/2016
1288	Michael Browning	4/11/2016
1289	Reta Crumley	4/11/2016
1290	Bradley Joyner	4/11/2016
1291	Richard Stone	4/11/2016
1292	Edward Taylor	4/11/2016
1293	Royce Fout	4/11/2016
1294	Scott Hunsucker	4/11/2016
1295	Steve Milam	4/11/2016

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1296	Jeff Peterson	4/11/2016
1297	Pamela Bond	4/11/2016
1298	Timothy T. Haynes	4/11/2016
1299	James Kitzmiller	4/11/2016
1300	Phelissa Kirkland	4/11/2016
1301	R Hartley	4/11/2016
1302	Hatton Vanhook	4/11/2016
1303	Teddy Carson	4/11/2016
1304	Randy Byrd	4/11/2016
1305	Carl Elmore	4/11/2016
1306	Jerry Drake	4/11/2016
1307	Kristopher Barton	4/11/2016
1308	Billy.Ray Griffith	4/11/2016
1309	Barry Capps	4/11/2016
1310	Billy.Ray Griffith	4/11/2016
1311	Billy.Ray Griffith	4/11/2016
1312	Jason Cathy	4/11/2016
1313	Ann Beaver	4/11/2016
1314	Geraldine R. Eads	4/11/2016
1315	Bryan Moore	4/11/2016
1316	Chris Lauderdale	4/11/2016
1317	Mike Bowser	4/11/2016
1318	Danny Wall	4/11/2016
1319	Dennis Coleman	4/11/2016
1320	Seth Freer	4/11/2016
1321	Patty Peyton	4/11/2016
1322	Billy.Ray Griffith	4/11/2016
1323	Lance Mcdonald	4/11/2016
1324	Greg Taylor	4/11/2016
1325	Steve Langford	4/11/2016
1326	Dennis J. Elliott	4/11/2016
1327	Rita Livesay	4/11/2016
1328	Chris Rogers	4/11/2016
1329	Kevin Ray	4/11/2016
1330	Danny Brinkley	4/11/2016
1331	Charles Highsmith	4/6/2016
1332	Stephanie D. Brooks	4/11/2016
1333	David Keehan	4/11/2016
1334	Michelle Falls	4/11/2016
1335	David Neese	4/11/2016
1336	Cheri Mckee	4/11/2016
1337	Rick McLaughlin	4/11/2016
1338	Karen Cooperwood	4/11/2016
1339	Timothy Borders	4/11/2016
1340	Travis Smith	4/11/2016
1341	Bret Dennis	4/11/2016
1342	Reem Altamimi	4/11/2016
1343	Christine Wickhorst	4/11/2016

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1344	Robert Hill	4/11/2016
1345	Shane Shaver	4/11/2016
1346	Mark Leigh	4/11/2016
1347	Brad Smith	4/11/2016
1348	Kelsey Finch	4/11/2016
1349	Branson Davis	4/11/2016
1350	Sabrena Dunn	4/11/2016
1351	Leland Jordan	4/11/2016
1352	Alberta Freeman	4/11/2016
1353	Daniel Darden	4/11/2016
1354	Daniel Darden	4/11/2016
1355	John Boles	4/11/2016
1356	Grady Scott	4/11/2016
1357	Jonathan Vest	4/11/2016
1358	Andrea Hall	4/11/2016
1359	Hong Park	4/11/2016
1360	Charles King	4/11/2016
1361	Paul Money	4/11/2016
1362	Jimmy Britt	4/11/2016
1363	Larry Doles	4/11/2016
1364	Mark Bullock	4/11/2016
1365	Paul Money	4/11/2016
1366	Andrew Carter	4/11/2016
1367	David Demanette	4/11/2016
1368	Ken Hampton	4/11/2016
1369	Earnestine Andrews	4/11/2016
1370	Eustis Carter	4/11/2016
1371	Lou Timms	4/11/2016
1372	Thomas Trammell	4/11/2016
1373	Estel Hagewood	4/11/2016
1374	Joseph Kerstetter	4/11/2016
1375	Joe T. Simon	4/11/2016
1376	Mike Perkins	4/11/2016
1377	Erin Napier	4/11/2016
1378	Steven Eldridge	4/11/2016
1379	Heather.Purdy Hall	4/11/2016
1380	David Babb	4/11/2016
1381	Bobby Jennings	4/11/2016
1382	Colin Davidson	4/11/2016
1383	Ali Hangul	4/11/2016
1384	Sherry.Dianne Smith	4/11/2016
1385	Jerry Thompson	4/11/2016
1386	Jason Lovingood	4/11/2016
1387	Bobby Goforth	4/11/2016
1388	Todd Layman	4/11/2016
1389	Kenneth Roop	4/11/2016
1390	Michael Utter	4/11/2016
1391	Cody Roberts	4/11/2016

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1392	Bo Simcox	4/11/2016
1393	Ronnie Hoover	4/11/2016
1394	Gary Chapman	4/11/2016
1395	Raymond Fisher	4/11/2016
1396	Bradley Loveless	4/11/2016
1397	Anthony Stewart	4/11/2016
1398	James Norwood	4/11/2016
1399	Mark Gilliam	4/11/2016
1400	Casey Wood	4/11/2016
1401	James Jent	4/11/2016
1402	Jacob Rosser	4/11/2016
1403	Robert Jewusiak	4/11/2016
1404	Jennifer Lloyd	4/11/2016
1405	Daniel Jones	4/11/2016
1406	Steven Moore	4/11/2016
1407	Sam Penny	4/11/2016
1408	Bhargav Patel	4/12/2016
1409	Michael Tucker	4/12/2016
1410	Lyle McCoig	4/12/2016
1411	Terry Bradshaw	4/12/2016
1412	Debra Collins	4/12/2016
1413	Monica Cromer	4/12/2016
1414	Ross H. Webb	4/12/2016
1415	Shannon L. Johnson	4/12/2016
1416	Ken Song	4/12/2016
1417	Robert Almany	4/12/2016
1418	K.Brandon Chance	4/12/2016
1419	Gary Collins	4/12/2016
1420	Shane Effler	4/12/2016
1421	George Bowers	4/12/2016
1422	Darrell Palmore	4/12/2016
1423	Debbie Phillips	4/12/2016
1424	Linda K. Roberts	4/12/2016
1425	Gary Miracle	4/12/2016
1426	James Boyd	4/12/2016
1427	Kenneth W. Wilson	4/12/2016
1428	Sandra Mahaffey	4/12/2016
1429	Johnny Evans	4/12/2016
1430	John Yeary	4/12/2016
1431	Kris Sydnor	4/12/2016
1432	Herbert Evans	4/12/2016
1433	George Bowers	4/12/2016
1434	John K. Myers	4/12/2016
1435	Jimmie Bivens	4/12/2016
1436	John K. Myers	4/12/2016
1437	Michael Hicks	4/12/2016
1438	Diana Jernigan	4/12/2016
1439	Michael Webb	4/12/2016

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1440	John Yeary	4/12/2016
1441	James Russell	4/12/2016
1442	Jimmy Sauceman	4/12/2016
1443	John Yeary	4/12/2016
1444	James V. Maddron	4/12/2016
1445	James Russell	4/12/2016
1446	Michael Desta	4/12/2016
1447	Reba Sutton	4/12/2016
1448	Joshua Pierce	4/12/2016
1449	Ann Epperson	4/12/2016
1450	Derek Gaw	4/12/2016
1451	Anthony Kulakowsky	4/12/2016
1452	Vicki Shults	4/12/2016
1453	Casey Frazier	4/12/2016
1454	Brian Egan	4/12/2016
1455	Terry Marbury	4/12/2016
1456	Willis Large	4/12/2016
1457	Scott Medlin	4/12/2016
1458	Hooshang Kaviani	4/12/2016
1459	Ennis Gentry	4/12/2016
1460	Ben Greeson	4/12/2016
1461	James Fowler	4/12/2016
1462	Jeffery Balch	4/12/2016
1463	Don Teaster	4/12/2016
1464	Kevin White	4/12/2016
1465	George Shotwell	4/12/2016
1466	Kerry Hollis	4/12/2016
1467	Jamie Waller	4/12/2016
1468	Carlos Harvey	4/12/2016
1469	Tony McAlister	4/12/2016
1470	Glen Blankenship	4/12/2016
1471	Gina Long	4/12/2016
1472	Tobby Walker	4/12/2016
1473	Merritt F. Creasman	4/12/2016
1474	Dennis Beaty	4/12/2016
1475	Melba Woods	4/12/2016
1476	Ricky R. Kilby	4/12/2016
1477	Allen Best	4/12/2016
1478	Anna Miller	4/12/2016
1479	Gracey McKinnie	4/12/2016
1480	Craig King	4/12/2016
1481	Carsten Slosberg	4/12/2016
1482	Brian Terrell	4/12/2016
1483	Wayne Alvarez	4/12/2016
1484	Sherree Hall.Crowder	4/11/2016
1485	Carter Moulden	4/12/2016
1486	Bruce Stanton	4/12/2016
1487	John Oakley	4/12/2016

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1488	Kelly Benight	4/12/2016
1489	Aaron Blake	4/12/2016
1490	Jeanne Nelson	4/12/2016
1491	Leonard Riggins	4/12/2016
1492	Shanon Kelley-George	4/12/2016
1493	Clifford Dye	4/12/2016
1494	Mark Kyle	4/12/2016
1495	John Yeary	4/12/2016
1496	Mark Kyle	4/12/2016
1497	Richard Dunn	4/12/2016
1498	Darrell Vault	4/12/2016
1499	Chad Roberts	4/12/2016
1500	Rhonda Black	4/12/2016
1501	James Smith	4/12/2016
1502	Patricia Davidson	4/12/2016
1503	James A. Smith	4/12/2016
1504	Taylor McAmis	4/12/2016
1505	Rhonda Black	4/12/2016
1506	Jackie Wolfe	4/12/2016
1507	Michael Gilliam	4/12/2016
1508	Mary.Alice Halfacre	4/12/2016
1509	George Crabtree	4/12/2016
1510	Gus Awali	4/12/2016
1511	Jonathan VanderMeer	4/12/2016
1512	Shawn Allen	4/12/2016
1513	Deborah West	4/12/2016
1514	Gregory Smith	4/12/2016
1515	Brett Spaulding	4/12/2016
1516	Eric Wolfenbarger	4/12/2016
1517	Michael Horlacher	4/12/2016
1518	Nathaniel Brugler	4/12/2016
1519	Clyde Blackmon	4/13/2016
1520	Jason Cox	4/13/2016
1521	Rhonda Dykes	4/13/2016
1522	Brian Wiseman	4/13/2016
1523	Milus Barnes	4/13/2016
1524	James Denton	4/13/2016
1525	Terry Harrell	4/13/2016
1526	Antonio Reeves	4/13/2016
1527	Jared Mcgill	4/13/2016
1528	Frank Beaty	4/13/2016
1529	Brian Ramsey	4/13/2016
1530	James Cunningham	4/13/2016
1531	Donald Chastain	4/13/2016
1532	David Thompson	4/13/2016
1533	Justin Cunningham	4/13/2016
1534	Ira Miles	4/13/2016
1535	James Hamby	4/13/2016

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1536	Daniel Reeves	4/13/2016
1537	Carolyn Duke	4/13/2016
1538	Darrell Kirby	4/13/2016
1539	David Owens	4/13/2016
1540	Darrell Smith	4/13/2016
1541	Roger Essary	4/13/2016
1542	Jason Blankenship	4/13/2016
1543	Darrin Roach	4/13/2016
1544	Hugh Hannah	4/13/2016
1545	Ronald Bobby	4/13/2016
1546	Marty Bollinger	4/13/2016
1547	William Bedford	4/13/2016
1548	Robert G. Reed	4/13/2016
1549	Jimmy L. Dowtin	4/13/2016
1550	Curtis L. Wilson	4/13/2016
1551	Sherry L. Alexander	4/13/2016
1552	Amy Cloyd	4/13/2016
1553	Steve Forbes	4/13/2016
1554	Brenda Preslar	4/13/2016
1555	Darwin Lambert	4/13/2016
1556	Seandrell McLemore	4/13/2016
1557	Craig Robinson	4/13/2016
1558	Paige Foster	4/13/2016
1559	Christopher Stapler	4/13/2016
1560	John Plunk	4/13/2016
1561	Roger Foster	4/13/2016
1562	Dawn Pruett	4/13/2016
1563	Rodney Quarles	4/13/2016
1564	B M. Richards	4/13/2016
1565	James White	4/13/2016
1566	Patrick Eldridge	4/13/2016
1567	Vicky Forrest	4/13/2016
1568	Kyle Kirschenmann	4/13/2016
1569	Cherryl Redmond	4/13/2016
1570	Haden Browder	4/13/2016
1571	Justin Finnell	4/13/2016
1572	Joseph Bailey	4/13/2016
1573	Jeffrey Teague	4/13/2016
1574	Amy Nunley	4/13/2016
1575	Michael Bellew	4/13/2016
1576	Travis Wilson	4/13/2016
1577	Daniel Singleton	4/13/2016
1578	Jacqueline A. Russell	4/13/2016
1579	Kermit Morley	4/11/2016
1580	Thomas Tester	4/13/2016
1581	Luke Duncan	4/13/2016
1582	Robert Stout	4/13/2016
1583	Pamela Wilson	4/13/2016

2016 TDOT EMPLOYEE TITLE VI TRAINING ROSTER

1584	Leon Peck	4/13/2016
1585	Thomas Armstrong	4/13/2016
1586	Robert Hayzlett	4/13/2016
1587	Chris Branam	4/13/2016
1588	James Dunlap	4/13/2016
1589	Paul Hovious	4/13/2016
1590	Dolores Guffee	4/13/2016
1591	Robert D. Long	4/13/2016
1592	Andy Collins	4/13/2016
1593	McKenzie Hollis	4/13/2016
1594	Adam Sheaffer	4/13/2016
1595	Kofi Inkabi	4/13/2016
1596	Michael Costello	4/13/2016
1597	Brandon Crowley	4/13/2016
1598	Joan M. Haynes	4/13/2016
1599	Blaise Gratton	4/13/2016
1600	Jaclyn Pasquale	4/13/2016
1601	Chilyere Anglin	4/13/2016
1602	Nancy Thompson	4/13/2016
1603	Van Colebank	4/13/2016
1604	Erica Jones	4/14/2016
1605	Christy C. Haynes	4/14/2016
1606	Pam Pegram	4/14/2016
1607	James Hopper	4/14/2016
1608	Teresa Rippetoe	4/14/2016
1609	Mark Scott	4/14/2016
1610	Jody Preston	4/14/2016
1611	Charles Andrews	4/14/2016
1612	David Holman	4/14/2016
1613	Arthur Melton	4/14/2016
1614	Ryan Bates	4/14/2016
1615	Mitchell Howell	4/14/2016
1616	Kathy F. Ward	4/14/2016
1617	Curt Gibbs	4/14/2016
1618	William L. Scott	4/14/2016
1619	Teddy Plemons	4/14/2016
1620	April Letellier	4/14/2016
1621	Asem Halim	4/14/2016
1622	Dean Roberts	4/14/2016
1623	Mark Patterson	4/13/2016
1624	Jim Romines	4/14/2016
1625	Ryan Lytle	4/14/2016
1626	Randall Surratt	4/14/2016
1627	Mark Dudek	4/14/2016
1628	Shelby Perry	4/14/2016
1629	Greg L. Haynes	4/14/2016
1630	John Vientos	4/14/2016
1631	Brian Rader	4/13/2016

2016 TDOT EMPLOYEE TITLE VI TRAINING ROSTER

1632	Michael Reilly	4/14/2016
1633	Jim Hagan	4/14/2016
1634	Robert King	4/14/2016
1635	Michael A. Johnson	4/14/2016
1636	Luther C. Coleman	4/14/2016
1637	Randy Hudgins	4/14/2016
1638	Sharees Fife	4/14/2016
1639	Rachel Bentley	4/14/2016
1640	Sherry Murray	4/14/2016
1641	Tracie Jones	4/14/2016
1642	Nathan Newberry	4/14/2016
1643	Becka Blackburn	4/14/2016
1644	Anita Davis	4/14/2016
1645	Anita Davis	4/14/2016
1646	Anita Davis	4/14/2016
1647	Kheng Ooi	4/14/2016
1648	William Bailey	4/14/2016
1649	Cheryl Aaron	4/14/2016
1650	Ronny Brooks	4/14/2016
1651	Christopher Kilgore	4/14/2016
1652	Regenia Bell	4/14/2016
1653	Paul Bauer	4/14/2016
1654	Albert Mears	4/14/2016
1655	Johnny James	4/14/2016
1656	Paul Bauer	4/14/2016
1657	Kenneth Sitz	4/14/2016
1658	Lora Lawrence	4/14/2016
1659	Jimmy Holtcamp	4/14/2016
1660	Shane Clevenger	4/14/2016
1661	Douglas Tarwater	4/14/2016
1662	Houston Kilgore	4/14/2016
1663	Randall Dill	4/14/2016
1664	Ataur Rahman	4/14/2016
1665	Kenneth Gholston	4/14/2016
1666	Roger Powell	4/14/2016
1667	Charles Peoples	4/14/2016
1668	Shirlynn Carter	4/14/2016
1669	Rasmata Sakande	4/14/2016
1670	Tim Martin	4/14/2016
1671	Eddy Warren	4/15/2016
1672	Jeffery Short	4/15/2016
1673	Brian Hurst	4/15/2016
1674	Brian Young	4/15/2016
1675	John Pitts	4/15/2016
1676	Stephen Zerne	4/13/2016
1677	Carter Dittrich	4/15/2016
1678	Amanda Snowden	4/15/2016
1679	David Fields	4/15/2016

2016 TDOT EMPLOYEE TITLE VI TRAINING ROSTER

1680	Douglas Goodwin	4/15/2016
1681	Dennis J. Alexander	4/15/2016
1682	Randy J. Jones	4/15/2016
1683	Moosa Pourali	4/15/2016
1684	Duane Manning	4/15/2016
1685	Naomi Alicea	4/15/2016
1686	Jane Jones	4/15/2016
1687	Fanny Black	4/15/2016
1688	Jack Vinson	4/15/2016
1689	Don 1. Vanhook	4/15/2016
1690	Lucy Ooi	4/15/2016
1691	Cathey Marek	4/15/2016
1692	Laurie Clark	4/15/2016
1693	Joshua Baker	4/15/2016
1694	Eli Loshbough	4/15/2016
1695	Tyler Miller	4/15/2016
1696	Tyler Miller	4/15/2016
1697	Tim Day	4/15/2016
1698	Boutros S. Erian	4/15/2016
1699	Brian Carroll	4/15/2016
1700	John Barrett	4/15/2016
1701	Richard Adkisson	4/15/2016
1702	John J. Lawson	4/16/2016
1703	Mark Landrum	4/16/2016
1704	Jonathan L. Denton	4/16/2016
1705	Keith O'Steen	4/18/2016
1706	Josh Byers	4/18/2016
1707	Phillip Langsdon	4/18/2016
1708	Jeff Moore	4/18/2016
1709	Dana Fouts	4/18/2016
1710	Jeremy Shoemaker	4/18/2016
1711	Dustin Williamson	4/18/2016
1712	Kevin Petty	4/18/2016
1713	Tabitha Dean	4/18/2016
1714	Jason Arnold	4/18/2016
1715	Michael Roberts	4/18/2016
1716	Neal Smith	4/18/2016
1717	Nancy McKnight	4/18/2016
1718	Lydia Ervin	4/18/2016
1719	Jennifer Warf	4/18/2016
1720	Howard Cox	4/18/2016
1721	Arnold Walker	4/18/2016
1722	Olderlan Santos	4/18/2016
1723	Benjamin Friend	4/18/2016
1724	Robert Hamilton	4/18/2016
1725	Craig Bledsoe	4/18/2016
1726	Casey Dill	4/18/2016
1727	Stepan Parshikov	4/18/2016

2016 TDOT EMPLOYEE TITLE VI TRAINING ROSTER

1728	Jeff Blevins	4/18/2016
1729	Craig Moore	4/18/2016
1730	Odell Murray	4/18/2016
1731	Tae Pak	4/18/2016
1732	Andrew Gunnels	4/18/2016
1733	Jonathan Dodd	4/18/2016
1734	Mark E. Hickerson	4/18/2016
1735	Gary McDaniel	4/18/2016
1736	Joshua Gentry	4/18/2016
1737	James L. Lee	4/18/2016
1738	Demarius Edwards	4/18/2016
1739	Jeremy Price	4/18/2016
1740	Joe Grandberry	4/18/2016
1741	Andre Sharpe	4/18/2016
1742	Richard Eads	4/18/2016
1743	Craig Parnham	4/18/2016
1744	Chester Sutherland	4/18/2016
1745	Michael Cloud	4/18/2016
1746	Glenn Swafford	4/18/2016
1747	Mohamed Osman	4/18/2016
1748	Derek Yates	4/18/2016
1749	Brad Trail	4/18/2016
1750	Derrial Bivens	4/18/2016
1751	Derek Yates	4/18/2016
1752	Ray Rucker	4/18/2016
1753	Ryan Boling	4/18/2016
1754	Derek Yates	4/18/2016
1755	Eric Sloan	4/18/2016
1756	Chris Clinard	4/18/2016
1757	Donnie Smith	4/18/2016
1758	Kim Bush	4/18/2016
1759	Lanny Sandlin	4/18/2016
1760	Jerry Cantrell	4/18/2016
1761	Justin Langford	4/18/2016
1762	Phillip Young	4/18/2016
1763	Robert McClendon	4/18/2016
1764	George Phipps	4/18/2016
1765	David Wagner	4/18/2016
1766	Carol Neier	4/18/2016
1767	Phillip Murphy	4/18/2016
1768	Robert Parrish	4/18/2016
1769	Glenn Swafford	4/18/2016
1770	Terry Phillips	4/18/2016
1771	Gordon Kokes	4/18/2016
1772	Daniel Owens	4/18/2016
1773	Nicholas Fox	4/18/2016
1774	Brad Mount	4/18/2016
1775	Odis Swift	4/18/2016

2016 TDOT EMPLOYEE TITLE VI TRAINING ROSTER

1776	Dillon Shrader	4/18/2016
1777	William Cooze	4/18/2016
1778	Diane Bush	4/18/2016
1779	Candice Woods	4/18/2016
1780	Justin O'Connor	4/18/2016
1781	Bradley Eledge	4/18/2016
1782	Odis Swift	4/18/2016
1783	Leonard Ellison	4/18/2016
1784	Christopher Bolton	4/18/2016
1785	Richard Sells	4/18/2016
1786	Joshua Livesay	4/18/2016
1787	Christopher Blair	4/18/2016
1788	Jimmy Fellers	4/18/2016
1789	Rosalind Jones	4/18/2016
1790	Trevor Clark	4/18/2016
1791	Chris Harmon	4/18/2016
1792	Marvin Kinser	4/18/2016
1793	Bennie Brockwell	4/18/2016
1794	Marcus Schofield	4/18/2016
1795	Lisa Humphrey	4/18/2016
1796	Willie Moore	4/18/2016
1797	Tommy Campbell	4/18/2016
1798	Lonnie Key	4/18/2016
1799	Billy J. Ward	4/18/2016
1800	Jesse Smith	4/18/2016
1801	Michael Tunnell	4/18/2016
1802	Melford Parkey	4/18/2016
1803	Ryan Simpson	4/18/2016
1804	Allen Hilton	4/18/2016
1805	Stephen Waits	4/18/2016
1806	Anthony Davis	4/18/2016
1807	James Pickering	4/18/2016
1808	Charles Hunt	4/18/2016
1809	Roy Seals	4/18/2016
1810	Billy Ballenger	4/18/2016
1811	David Westmoreland	4/18/2016
1812	Derrick Williams	4/18/2016
1813	Bob Woodson	4/18/2016
1814	David A. Abbott	4/18/2016
1815	Mason Hensley	4/18/2016
1816	Andrew F. Taylor	4/19/2016
1817	Justin Hayes	4/19/2016
1818	Glen Cannon	4/19/2016
1819	Glen Cannon	4/19/2016
1820	Traci Netherton	4/19/2016
1821	Alfred Sautner	4/19/2016
1822	Roger Carico	4/19/2016
1823	Alfred Jones	4/19/2016

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1824	Raymond Johnson	4/19/2016
1825	Larry Hibdon	4/19/2016
1826	Kevin Kilpatrick	4/19/2016
1827	Caleb Wolfe	4/18/2016
1828	Christopher Alexander	4/19/2016
1829	Walter Ramsey	4/18/2016
1830	Bobby Sartain	4/19/2016
1831	Steve Lemmon	4/19/2016
1832	Sandy Messer	4/18/2016
1833	Jared Knight	4/19/2016
1834	Mark Brandt	4/19/2016
1835	Daniel Taylor	4/19/2016
1836	Jeffrey Albritton	4/19/2016
1837	Robert K. Johnson	4/18/2016
1838	Dale Laureigh	4/19/2016
1839	Timothy Greene	4/18/2016
1840	Nathan Gibson	4/18/2016
1841	Dustin Lumpkins	4/18/2016
1842	David E. Sims	4/19/2016
1843	William S. Maxwell	4/18/2016
1844	Danny G. Jones	4/18/2016
1845	Arrion Matthews	4/19/2016
1846	Michael Barger	4/18/2016
1847	Junior Martin	4/18/2016
1848	William M. Blevins	4/19/2016
1849	Joseph Dugger	4/19/2016
1850	Jermaine Grayson	4/19/2016
1851	Mike Childress	4/19/2016
1852	Tracy Kraft	4/19/2016
1853	Sheila Ichenberg	4/19/2016
1854	Tyler Lynch	4/19/2016
1855	Catherine Sikes	4/19/2016
1856	Ronnie Miller	4/19/2016
1857	Richard Taylor	4/19/2016
1858	Dennis Brewer	4/19/2016
1859	Lori Lange	4/19/2016
1860	Tammy Shelton	4/19/2016
1861	Shelia Bynum	4/19/2016
1862	Laura Chandler	4/19/2016
1863	Lorne Hulan	4/19/2016
1864	Robert True	4/19/2016
1865	Candis Estep	4/19/2016
1866	Phillip Buell	4/19/2016
1867	Zach Johnson	4/19/2016
1868	Richard Mcnabb	4/19/2016
1869	Patti Bowlan	4/19/2016
1870	Allen Garland	4/19/2016
1871	Lisa Reaney	4/19/2016

2016 TDOT EMPLOYEE TITLE VI TRAINING ROSTER

1872	Yvonda Hobson	4/19/2016
1873	Christina Matthews	4/19/2016
1874	Christina Matthews	4/19/2016
1875	KEVIN MEADE	4/19/2016
1876	Terrance Dabney	4/19/2016
1877	Aundra Smith	4/19/2016
1878	Christopher Rucker	4/19/2016
1879	Mary Howard	4/19/2016
1880	Travis McCroskey	4/19/2016
1881	Darin Beeler	4/19/2016
1882	Kenny Hall	4/19/2016
1883	Chester Hembree	4/19/2016
1884	Michael Lewis	4/19/2016
1885	Bob Bush	4/19/2016
1886	Mark Dykes	4/19/2016
1887	Jason Tays	4/19/2016
1888	John Saalwaechter	4/19/2016
1889	Sonjii Owens	4/19/2016
1890	Kymberlee Golden	4/19/2016
1891	Joshua Gorrell	4/19/2016
1892	Chris Schaar	4/19/2016
1893	Carletta Hickerson	4/19/2016
1894	Timothy Worley	4/19/2016
1895	Ralph Price	4/19/2016
1896	Lester Davis	4/19/2016
1897	Devan Ward	4/19/2016
1898	David Chandler	4/19/2016
1899	Danny Lane	4/19/2016
1900	Tran Lim	4/19/2016
1901	Frank H. Watkins	4/19/2016
1902	William Weston	4/19/2016
1903	Karen Bullington	4/19/2016
1904	Matthew Hoskins	4/19/2016
1905	Ricky Byrd	4/20/2016
1906	Eddie Ayers	4/20/2016
1907	Chad Holder	4/20/2016
1908	Andy England	4/20/2016
1909	T W. Shockley	4/20/2016
1910	Joseph Massa	4/20/2016
1911	Thomas J. Whitfield	4/20/2016
1912	Teri Busby	4/20/2016
1913	Joann Sykes	4/20/2016
1914	Ronnie Wilkes	4/20/2016
1915	James Eller	4/20/2016
1916	Thomas Evans	4/20/2016
1917	James Woods	4/20/2016
1918	David Hassell	4/20/2016
1919	John Maclin	4/20/2016

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1920	Danie Witherspoon	4/20/2016
1921	James L. Scott	4/20/2016
1922	Morrell Jones	4/20/2016
1923	Chadwick Tubbs	4/20/2016
1924	Maysoon Haddad	4/20/2016
1925	James Brown	4/20/2016
1926	Willie E. Forrest	4/20/2016
1927	Andy Geer	4/20/2016
1928	Kattie Grider	4/20/2016
1929	T W. Shockley	4/20/2016
1930	T W. Shockley	4/20/2016
1931	Dennis Nelson	4/20/2016
1932	Rodney Holbert	4/20/2016
1933	William D. Shelton	4/19/2016
1934	Ryan Robinson	4/20/2016
1935	Jonathan B. Miller	4/20/2016
1936	Bobby Hayworth	4/20/2016
1937	Linda Wagner	4/20/2016
1938	Lana Bridges	4/20/2016
1939	Treve Helton	4/20/2016
1940	Gregory Greer	4/20/2016
1941	Maurice Nash	4/20/2016
1942	Charles Banks	4/20/2016
1943	Cheryl Harleston	4/20/2016
1944	Tony Bell	4/20/2016
1945	Bruce E. Smith	4/20/2016
1946	James Dockery	4/20/2016
1947	Bobby Hayworth	4/20/2016
1948	David Shelton	4/20/2016
1949	Glen Cooper	4/20/2016
1950	Sherril L. Davis	4/20/2016
1951	Spencer Terry	4/20/2016
1952	Christopher Gibson	4/20/2016
1953	Lee Cothron	4/20/2016
1954	Mitch Blankenship	4/20/2016
1955	Jonathan O'Neal	4/20/2016
1956	Jeff Cummings	4/20/2016
1957	Billy Brewer	4/20/2016
1958	Willie Berry	4/20/2016
1959	Tony Woods	4/20/2016
1960	James Taylor	4/20/2016
1961	Matt Hart	4/20/2016
1962	Christopher Fox	4/20/2016
1963	Keith Gore	4/20/2016
1964	Chris Harris	4/20/2016
1965	Randy Mickel	4/21/2016
1966	Jesse E. Ferguson	4/21/2016
1967	Diane Cothran	4/21/2016

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1968	Joel Gholston	4/21/2016
1969	Randall Woodward	4/21/2016
1970	James McAbee	4/21/2016
1971	Ronnie Moore	4/21/2016
1972	Niklus Wilsey	4/21/2016
1973	Jennifer Blankenship	4/21/2016
1974	Michael Hardin	4/21/2016
1975	Jackie Fehland	4/21/2016
1976	Niklus Wilsey	4/21/2016
1977	Michael Hardin	4/21/2016
1978	John Warren	4/21/2016
1979	Amin Araim	4/21/2016
1980	Theron Beckham	4/21/2016
1981	Timothy Rhodes	4/6/2016
1982	Sara Snyder	4/21/2016
1983	Scott Mckinney	4/21/2016
1984	Kelly Deere	4/27/2016
1985	Jimmy Hawks	4/21/2016
1986	Tony Brantley	4/6/2016
1987	Richard Fisher	4/21/2016
1988	Brian Hudson	4/6/2016
1989	Owen Williams	4/6/2016
1990	Robert Hope	4/21/2016
1991	Barbara Singleton	4/6/2016
1992	David Domm	4/21/2016
1993	Jeffery Cavness	4/6/2016
1994	Michael R. Johnson	4/21/2016
1995	Melba Blankenship	4/6/2016
1996	Neil Brown	4/6/2016
1997	Jeremy Gooch	4/6/2016
1998	W.Steven Harrison	4/21/2016
1999	Jefferey Creasy	4/6/2016
2000	Anthony Hays	4/6/2016
2001	Charles Herron	4/21/2016
2002	William Austin	4/6/2016
2003	Larry Marbry	4/21/2016
2004	Lawrence Hayes	4/21/2016
2005	Brad Hays	4/21/2016
2006	Joel Gholston	4/21/2016
2007	Amy E. Krisle	4/21/2016
2008	Paul Randolph	4/21/2016
2009	Cindy Buchanon	4/20/2016
2010	Cindy Buchanon	4/21/2016
2011	Tony Boston	4/21/2016
2012	Frank H. Watkins	3/31/2016
2013	John Penland	4/21/2016
2014	Kayla Rogers	4/21/2016
2015	Charles Smith	4/21/2016

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2016	Joseph Skelton	4/21/2016
2017	David Shelton	4/21/2016
2018	Reginald Whitmore	4/21/2016
2019	Keith Pratt	4/21/2016
2020	Jeremy Sims	4/21/2016
2021	Tanisha Hall	4/21/2016
2022	Shawn Parks	4/21/2016
2023	Donnie Neal	4/21/2016
2024	Stan Reynolds	4/21/2016
2025	Montellus Davis	4/21/2016
2026	Dorota Sek	4/21/2016
2027	Marcus McFarland	4/21/2016
2028	Brandon Carter	4/21/2016
2029	Michael Harmon	4/21/2016
2030	Martin Bond	4/21/2016
2031	John Cavaness	4/21/2016
2032	Harold Johnson	4/21/2016
2033	Julian Peralta	4/21/2016
2034	Jimmy Prater	4/21/2016
2035	Michael Green	4/21/2016
2036	William Medford	4/21/2016
2037	Robert Osborne	4/21/2016
2038	Brandon Akins	4/21/2016
2039	Melvin Dewalt	4/21/2016
2040	Kevin Griffin	4/21/2016
2041	Matthew Little	4/21/2016
2042	Zach Haynes	4/21/2016
2043	Joseph Johnston	4/21/2016
2044	Matthew Little	4/21/2016
2045	David Bradley	4/21/2016
2046	Matthew Myers	4/21/2016
2047	Richard Young	4/21/2016
2048	Jason Ellison	4/21/2016
2049	Bonita Dunlap	4/22/2016
2050	Chuck Wilkins	4/22/2016
2051	Mark Linder	4/22/2016
2052	Jody Reagan	4/22/2016
2053	Billy Best	4/22/2016
2054	Mark Linder	4/22/2016
2055	Jerry Moses	4/22/2016
2056	Tyler Lacy	4/22/2016
2057	Howard Taylor	4/22/2016
2058	Brandy Hopkins	4/22/2016
2059	Ronald Boniol	4/22/2016
2060	Kim Thompson	4/22/2016
2061	Ledford Russell	4/22/2016
2062	Melissa Wattenbarger	4/22/2016
2063	Robert L. Brown	4/22/2016

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2064	Tyler Walters	4/22/2016
2065	Brad Reagan	4/22/2016
2066	Ricky McDonald	4/22/2016
2067	Dwayne Walker	4/22/2016
2068	Ryan Philpott	4/22/2016
2069	Billy Campbell	4/21/2016
2070	Tammera Hicks	4/22/2016
2071	David Matthews	4/22/2016
2072	Tim Laureigh	4/22/2016
2073	Earl Day	4/22/2016
2074	Tom Williams	4/22/2016
2075	Michael Foshie	4/22/2016
2076	Timothy Hines	4/22/2016
2077	Ray Hill	4/22/2016
2078	Steve McCaleb	4/22/2016
2079	Donald Hopson	4/22/2016
2080	Terry Silvers	4/22/2016
2081	Joseph White	4/22/2016
2082	William Cade	4/22/2016
2083	Ferren Hicks	4/22/2016
2084	Scotty Davis	4/22/2016
2085	Todd Edwards	4/22/2016
2086	Clarice Johnson	4/22/2016
2087	Danny Brewer	4/22/2016
2088	Eustis Carter	4/22/2016
2089	Judy Williams	4/22/2016
2090	Dustin Gobble	4/22/2016
2091	Jamica Cook	4/22/2016
2092	Hossein Aghili	4/22/2016
2093	Deborah Fleming	4/22/2016
2094	Phyllis West	4/22/2016
2095	Joe Kennedy	4/21/2016
2096	Jamica Cook	4/22/2016
2097	Cheryl Aaron	4/21/2016
2098	Terry Brasher	4/21/2016
2099	Brad Hays	4/21/2016
2100	Phyllis West	4/21/2016
2101	Scott Mckinney	4/21/2016
2102	Terry Sparks	4/21/2016
2103	David Fisher	4/21/2016
2104	Matthew Wade	4/25/2016
2105	Randall Leech	4/25/2016
2106	Will Little	4/25/2016
2107	Ronald Bellew	4/25/2016
2108	Chris Casey	4/21/2016
2109	Larry McGoogin	4/25/2016
2110	Christian Canady	4/25/2016
2111	Whitney Sullivan	4/25/2016

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2112	Delores Townsend	4/25/2016
2113	Wayne Shaw	4/25/2016
2114	Angela Midgett	4/25/2016
2115	Harold Wiles	4/25/2016
2116	William Hardin	4/25/2016
2117	Joseph Roach	4/25/2016
2118	Johnny R. Rodgers	4/25/2016
2119	Larry Sanborn	4/25/2016
2120	Billy Jenkins	4/25/2016
2121	Edward Park	4/25/2016
2122	David Yates	4/25/2016
2123	Jessica Crabtree	4/25/2016
2124	Jeff Williams	4/25/2016
2125	Will Reid	4/25/2016
2126	Shawna B. Smith	4/25/2016
2127	Vickie Emerson	4/25/2016
2128	Randy Perry	4/25/2016
2129	Jeff A. Light	4/25/2016
2130	Jonathan Russell	4/25/2016
2131	Ronnie McKee	4/25/2016
2132	James Barrett	4/25/2016
2133	Louis Long	4/25/2016
2134	Linda D. Wall	4/25/2016
2135	Frank Bailey	4/25/2016
2136	Earl Sammons	4/25/2016
2137	Maurice Belcher	4/25/2016
2138	William German	4/25/2016
2139	Carlton Davison	4/25/2016
2140	Kimberly D. Johnson	4/25/2016
2141	Brent Turnmire	4/25/2016
2142	Wilbert Moore	4/25/2016
2143	Gary Howard	4/25/2016
2144	Lia Obaid	4/25/2016
2145	Robert L. Williams	4/25/2016
2146	William German	4/25/2016
2147	Tom Quinn	4/25/2016
2148	William German	4/25/2016
2149	William German	4/25/2016
2150	William German	4/25/2016
2151	William German	4/25/2016
2152	William German	4/25/2016
2153	Leslie South	4/25/2016
2154	Fonda Conely	4/24/2016
2155	Bryan Liner	4/25/2016
2156	Randy Mickel	4/26/2016
2157	Danny Turner	4/26/2016
2158	Brandon Webster	4/26/2016
2159	Cory Elliott	4/26/2016

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2160	Cory Elliott	4/26/2016
2161	Brian Egli	4/26/2016
2162	Emily Gwaltney	4/26/2016
2163	Tim Gant	4/26/2016
2164	Todd Pierce	4/26/2016
2165	Bonnie Layne	4/26/2016
2166	Roger Cameron	4/26/2016
2167	Deborah Luter	4/26/2016
2168	Vicki McGee	4/26/2016
2169	Gary Mustain	4/26/2016
2170	Shaun Dacus	4/26/2016
2171	Cynthia E. Thomas	4/26/2016
2172	Connie Truett	4/26/2016
2173	Danny Busby	4/21/2016
2174	Ajalyse Sherrod	4/26/2016
2175	Jeremy Beeman	4/26/2016
2176	Tonya Broadwater	4/21/2016
2177	Gary Winters	4/21/2016
2178	Christopher Smith	4/26/2016
2179	Frankie Murphy	4/21/2016
2180	James Frye	4/21/2016
2181	Timothy Collins	4/21/2016
2182	Joren Dunnivant	4/26/2016
2183	William Whitley	4/26/2016
2184	Cathy Sims	4/21/2016
2185	Raymond Arwood	4/26/2016
2186	Cody Green	4/21/2016
2187	Russell Autry	4/21/2016
2188	Michael Fowler	4/21/2016
2189	Eric Spencer	4/26/2016
2190	Mark Smith	4/21/2016
2191	Stuart Wood	4/26/2016
2192	Larry Lane	4/26/2016
2193	Jeffrey Stephenson	4/26/2016
2194	Robbie Evans	4/27/2016
2195	Claude Knowles	4/27/2016
2196	Gregory Hurd	4/27/2016
2197	Tim Drummonds	4/27/2016
2198	Terry Collins	4/27/2016
2199	Eutarcus Williams	4/27/2016
2200	James Potter	4/27/2016
2201	David Goforth	4/27/2016
2202	Joel Gass	4/27/2016
2203	William Parkey	4/27/2016
2204	Mark Goodson	4/27/2016
2205	David Goforth	4/27/2016
2206	Billy Barnard	4/27/2016
2207	Reginald Rhodes	5/27/2016

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2208	Valerie Newberry	4/27/2016
2209	Brent Walker	4/27/2016
2210	Lester Hinkle	4/27/2016
2211	Drew.Barrie Daruka	4/27/2016
2212	Craig Michael	4/27/2016
2213	Kevin Sutherland	4/27/2016
2214	Leroy Henderson	4/27/2016
2215	David Joyner	4/27/2016
2216	Denise Glasgow	4/27/2016
2217	James Mohny	4/27/2016
2218	Marcus L. Powell	4/15/2016
2219	Fredreick Johnson	4/27/2016
2220	Fredreick Johnson	4/27/2016
2221	Thomas Fair	4/27/2016
2222	Brian Baker	4/27/2016
2223	Kutrina Anderson	4/27/2016
2224	Terry D. Leatherwood	4/27/2016
2225	Edward Abram	4/27/2016
2226	Jordan Hampton	4/27/2016
2227	Monica Wakefield	4/27/2016
2228	Marketta Wakefield	4/27/2016
2229	Mark Lewoczko	4/27/2016
2230	Danny Laughlin	4/27/2016
2231	Tyler Jackson	4/27/2016
2232	Robert Hullett	4/27/2016
2233	Timothy Hinson	4/27/2016
2234	Melissa Conatser	3/30/2016
2235	Charles Butler	4/27/2016
2236	John K. Smith	4/27/2016
2237	Tabitha Cavaness	4/27/2016
2238	Kenneth Fowler	4/27/2016
2239	Dennis Bomar	4/27/2016
2240	Hershel Carnell	4/27/2016
2241	John Ragan	4/27/2016
2242	Billy Maness	4/27/2016
2243	Carlos Jones	4/27/2016
2244	Jesse Kelly	4/27/2016
2245	Ny'Gel Milligan	4/27/2016
2246	Marcella Miles	4/27/2016
2247	Leonard Jones	4/27/2016
2248	Eldon Kent	4/27/2016
2249	James Kinnie	4/28/2016
2250	Jim Pointer	4/28/2016
2251	David Gillespie	4/28/2016
2252	Terry Pickett	4/28/2016
2253	Terry Pickett	4/28/2016
2254	Tony Tate	4/28/2016
2255	Benny Phillips	4/28/2016

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2256	James Scott	4/28/2016
2257	Chrystal Wilkins	4/28/2016
2258	Katie McGinnis	4/28/2016
2259	Clint Baker	4/28/2016
2260	Sidney Burnett	4/28/2016
2261	Paula Hickman	4/28/2016
2262	James Click	4/28/2016
2263	Dewayne Jackson	4/28/2016
2264	Larry Cunningham	4/28/2016
2265	Jason Kiestler	4/28/2016
2266	Mark Lovelace	4/28/2016
2267	Robert Short	4/28/2016
2268	Anne White	4/28/2016
2269	Virgil Griffin	4/28/2016
2270	Kenneth Holder	4/28/2016
2271	Debbie Newsom	4/5/2016
2272	James Hopkins	4/27/2016
2273	Steve G. Morgan	4/28/2016
2274	Fred Barton	4/28/2016
2275	Robert Coleman	4/28/2016
2276	Fred Barton	4/28/2016
2277	Debbie Newsom	4/5/2016
2278	Virgil Griffin	4/28/2016
2279	Albert Salary	4/28/2016
2280	Brenda Preslar	4/6/2016
2281	James Martin	4/28/2016
2282	Dennis Moultrie	4/28/2016
2283	Ronald Hill	4/28/2016
2284	Jamison Townsend	4/28/2016
2285	Randy Hudgins	4/28/2016
2286	Almous Austin	4/28/2016
2287	Denise Watson	4/28/2016
2288	Denise Watson	4/28/2016
2289	Ronald Hill	4/28/2016
2290	Walter Parnell	4/28/2016
2291	Brenda Preslar	4/28/2016
2292	Bobby Johnson	4/28/2016
2293	Cynthia Buntin	4/28/2016
2294	Larry Hollis	4/28/2016
2295	Greta Rich	4/28/2016
2296	Diana Benedict	4/28/2016
2297	Larry Pirtle	4/28/2016
2298	Charles Boane	4/28/2016
2299	James Boyd	4/28/2016
2300	Gary Douglas	4/28/2016
2301	James Rickman	4/28/2016
2302	Donnie Tolley	4/28/2016
2303	Charles Coleman	4/28/2016

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2304	Steven Clark	4/28/2016
2305	Thomas Bolin	4/28/2016
2306	Wilburn Tittle	4/28/2016
2307	Robert L. Taylor	4/28/2016
2308	Rand Godwin	4/28/2016
2309	Don Fisk	4/28/2016
2310	Jimmy Hopgood	4/28/2016
2311	Phillip Childrey	4/28/2016
2312	David Cross	4/28/2016
2313	William Tate	4/28/2016
2314	William Knoll	4/28/2016
2315	Jackie Grimes	4/28/2016
2316	Eric Jackson	4/28/2016
2317	Rickey Bond	4/28/2016
2318	Robert L. Johnson	4/28/2016
2319	Barbara Booker	4/28/2016
2320	Rose Williams	4/28/2016
2321	Burt Hutchins	4/28/2016
2322	David Holmes	4/29/2016
2323	Robert Taylor	4/29/2016
2324	Ricky Sanders	4/29/2016
2325	Tammy Sellers	4/29/2016
2326	Kyle Jennings	4/29/2016
2327	Bobby Evans	4/29/2016
2328	Meg Roland	4/29/2016
2329	Erica Jackson	4/29/2016
2330	Anna Daniels	4/29/2016
2331	Michael Welch	4/29/2016
2332	Jennifer Nolan	4/29/2016
2333	Kip Mayton	4/29/2016
2334	Kwabena Aboagye	4/29/2016
2335	Raymond Arwood	4/29/2016
2336	Mike Churchman	4/29/2016
2337	Ricardo Randolph	4/29/2016
2338	Lennard Lewis	4/29/2016
2339	Terry Hurst	4/29/2016
2340	Jack Burrow	4/29/2016
2341	Susannah Kniazewycz	5/1/2016
2342	Clinton Bowman	5/2/2016
2343	Darrell Whaley	5/2/2016
2344	David Parrott	5/2/2016
2345	Jeremy White	5/2/2016
2346	Edward Binkley	5/2/2016
2347	Joshua Galligan	5/2/2016
2348	Mary Showers	5/2/2016
2349	WILLIAM COTTON	5/2/2016
2350	Rita M. Thompson	5/2/2016
2351	Joe Thomas	5/2/2016

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2352	Todd Lowrance	5/2/2016
2353	John Parks	5/2/2016
2354	Armanda Porter	5/2/2016
2355	Tommie Rhodes	5/2/2016
2356	Crossett Mcghee	5/2/2016
2357	Eric.D Smits	5/2/2016
2358	Johnnie Thompson	5/2/2016
2359	Tim Huff	5/2/2016
2360	Kelli Halliburton	5/2/2016
2361	Neil Hansen	5/2/2016
2362	Terry Gladden	5/2/2016
2363	Robert Hayzlett	4/13/2016
2364	Gretchen Lancaster	5/2/2016
2365	Nicole Nelson-Hicks	5/2/2016
2366	Medhat Eldahaby	5/2/2016
2367	Theresa Stinchfield	5/2/2016
2368	Michael Eckmann	5/2/2016
2369	Andrea Lucado	5/2/2016
2370	Bradley Martin	5/2/2016
2371	Kimberly Smotherman	5/2/2016
2372	Patricia Jackson	5/2/2016
2373	Jerry Melson	5/2/2016
2374	Gregory Dyer	5/2/2016
2375	William Bailey	5/2/2016
2376	Angie Morris	5/2/2016
2377	Sheldon Morgan	5/2/2016
2378	Jeremy Crews	5/2/2016
2379	Timothy Prater	5/2/2016
2380	Austin Parker	5/2/2016
2381	Trevor Staggs	5/2/2016
2382	Kevin Speakman	5/2/2016
2383	Lance Gailey	5/2/2016
2384	Steven Wallace	5/2/2016
2385	Billy Gore	5/2/2016
2386	Lacey C. Bryant	5/2/2016
2387	Charlie Sells	5/2/2016
2388	John Matteson	5/2/2016
2389	Jimmy Shearon	5/2/2016
2390	Greg Ross	5/2/2016
2391	Ethan Clark	5/2/2016
2392	Anthony R. Sweeney	5/2/2016
2393	Nicole Nelson-Hicks	5/2/2016
2394	Lori Lange	5/2/2016
2395	Debra Davenport	5/2/2016
2396	Gary Whitehead	5/2/2016
2397	Tyler Sells	5/2/2016
2398	Joseph Hagar	5/2/2016
2399	Dustin Ferrell	5/2/2016

2016 TDOT EMPLOYEE TITLE VI TRAINING ROSTER

2400	Iraj Eghbali	5/2/2016
2401	Jimmy Dunn	5/2/2016
2402	Shene Toliver	5/2/2016
2403	Linda Roll-Smith	5/2/2016
2404	David Shaw	5/2/2016
2405	Larry D. Stafford	5/2/2016
2406	Carol Leath	5/2/2016
2407	Cameron Fry	5/2/2016
2408	Paul Escue	5/2/2016
2409	Tim Ross	5/2/2016
2410	Beth Morgan	5/2/2016
2411	Richard Weber	5/2/2016
2412	Adam Vance	5/2/2016
2413	Bradley Pruiett	5/2/2016
2414	Victoria Hassinger	5/2/2016
2415	Karen Perkins	5/2/2016
2416	Natalie Dyer	5/2/2016
2417	Sarah McBride	5/2/2016
2418	Matthew McKay	5/2/2016
2419	Matthew McKay	5/2/2016
2420	James Mason	5/2/2016
2421	Dudley F. Moering	5/2/2016
2422	Tony Sangster	5/2/2016
2423	John Nichols	5/2/2016
2424	Terry Coggins	5/2/2016
2425	Mary Bennett	5/2/2016
2426	Kathleene Langley	5/2/2016
2427	Sampson Udeh	5/2/2016
2428	Paula Taylor	5/2/2016
2429	Jon Zirkle	5/2/2016
2430	Aso Hawrami	5/2/2016
2431	S K. Cox	5/3/2016
2432	Howard Strother	5/3/2016
2433	Rontell Bryan	5/3/2016
2434	Clarence Garrett	5/3/2016
2435	William Kerr	5/3/2016
2436	Sandra Harper	5/3/2016
2437	Omar S. Hamawandi	5/3/2016
2438	Austin May	5/3/2016
2439	Randell Williams	5/3/2016
2440	Peter Soliman	5/3/2016
2441	Michael Hayes	5/3/2016
2442	William Hamilton	5/3/2016
2443	Tamara Rhodes	5/3/2016
2444	Gregory Herbert	5/3/2016
2445	Dwight Bivens	5/3/2016
2446	Neal Priest	5/3/2016
2447	Daryl Caldwell	5/3/2016

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2448	William Jean	5/3/2016
2449	Tony Pope	5/3/2016
2450	Larry Bess	5/3/2016
2451	Doris Stiles	5/3/2016
2452	Joy Ward	5/3/2016
2453	Nelson McRee	5/3/2016
2454	Wanda Aldridge	5/3/2016
2455	Miller Bernhardt	5/3/2016
2456	Ray Head	5/3/2016
2457	Daryl Caldwell	5/3/2016
2458	Haley Robert	5/3/2016
2459	Bruce Baldus	5/3/2016
2460	Terry Moore	5/3/2016
2461	Justin Dickens	5/3/2016
2462	Jason Nobles	5/3/2016
2463	Timothy Hogan	5/3/2016
2464	Ryan Tyrell	5/5/2016
2465	Leslie Reeder	5/3/2016
2466	Bob Horner	5/3/2016
2467	Kevin Wooten	5/3/2016
2468	Michael W. Brown	5/3/2016
2469	Elizabeth Hensley	5/3/2016
2470	Johnny Potts	5/3/2016
2471	Jonathon Scarborough	5/3/2016
2472	S C. Hawkins	5/3/2016
2473	Danny Wheeler	5/3/2016
2474	Robin Dodd	5/3/2016
2475	Ricky Smith	5/3/2016
2476	Dixie L. Smith	5/3/2016
2477	John H. Hicks	5/3/2016
2478	Odesia Beaty	5/3/2016
2479	Samuel Phillips	5/3/2016
2480	Kevin Travis	5/3/2016
2481	Johnny G. Taylor	5/3/2016
2482	Kevin Isenberg	5/3/2016
2483	James Littleton	5/3/2016
2484	Clay Fitzgerald	5/3/2016
2485	Bobby Wheeler	5/3/2016
2486	Manuel Turnbo	5/3/2016
2487	Nathan Bartlett	5/3/2016
2488	Elena Knaffl	5/3/2016
2489	Isaiah Allen	5/3/2016
2490	Fabin Vaughn	5/3/2016
2491	Mickey Ewing	5/3/2016
2492	Elena Knaffl	5/3/2016
2493	Scott Johnson	5/3/2016
2494	Shane Hester	5/3/2016
2495	Grady Boshers	5/3/2016

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2496	Sherry Dejesus	5/3/2016
2497	Richard Zwyghuizen	5/3/2016
2498	James B. Gill	5/3/2016
2499	K M. Elliott	5/3/2016
2500	James Gill	5/3/2016
2501	Dan Rader	5/3/2016
2502	Casey Pounders	5/3/2016
2503	Edwin Dykes	3/5/2016
2504	Luis Pizarra	5/3/2016
2505	Bob Creswell	5/3/2016
2506	John Castleman	5/3/2016
2507	Edward Johnson	5/3/2016
2508	Hillary Boutwell	5/3/2016
2509	James Littleton	5/3/2016
2510	Tim Lewis	5/3/2016
2511	Wesley Peck	5/3/2016
2512	Joshua Swiderski	5/3/2016
2513	Katie England	5/3/2016
2514	Katie England	5/3/2016
2515	Don Greer	5/3/2016
2516	Leslie Watkins	5/3/2016
2517	William McLaurine	5/3/2016
2518	Jessica Brown	5/3/2016
2519	Crystal Cato	5/3/2016
2520	William A. Hall	5/3/2016
2521	Jeff Scott	5/3/2016
2522	Paige Harris	5/3/2016
2523	Howree Rahman	5/3/2016
2524	Sydney Norman	5/3/2016
2525	Jesse Hoover	5/3/2016
2526	Rick Hackett	5/3/2016
2527	Matthew Kinsland	5/3/2016
2528	Luke Dalton	5/3/2016
2529	Jackie Dillehay	5/3/2016
2530	Jake Wilson	5/3/2016
2531	Terry Arnold	5/3/2016
2532	Jacob Brooks	5/3/2016
2533	Lowell Lee	5/3/2016
2534	Jim Turrisi	5/3/2016
2535	Crystal Reeves	5/3/2016
2536	Houston Greer	5/3/2016
2537	John D. Lentz	5/3/2016
2538	Katherine Milby	5/3/2016
2539	Clayton Markham	5/3/2016
2540	John Williams	5/3/2016
2541	Theodore Smith	5/3/2016
2542	Stephen E. Thomas	5/3/2016
2543	Ryan Sutherland	5/3/2016

2016 TDOT EMPLOYEE TITLE VI TRAINING ROSTER

2544	Ryan Sutherland	5/3/2016
2545	Lori Minneker	5/3/2016
2546	Rusty Boguskie	5/3/2016
2547	David Sizemore	5/3/2016
2548	Greg Morgan	5/3/2016
2549	Lia Prince	5/3/2016
2550	Sherryl McAdoo	5/3/2016
2551	Scott McIlravy	5/3/2016
2552	Frank C. Horne	5/3/2016
2553	Ernest McDonald	5/3/2016
2554	Teresa Bender	5/3/2016
2555	Rhiannon Chambers	5/3/2016
2556	Brad Abel	5/3/2016
2557	Dale Tomlinson	5/3/2016
2558	Robert Lasater	5/3/2016
2559	Darrell Gray	5/3/2016
2560	Michael Leigh	5/3/2016
2561	Lamesia Simmons	5/3/2016
2562	Rickey Sewell	5/3/2016
2563	Jackie Douglas	5/3/2016
2564	Yvonne Beard	5/3/2016
2565	Dale Stinson	5/3/2016
2566	Andrew Weber	5/3/2016
2567	Johnny Claiborne	5/3/2016
2568	Stephanie Zerda	5/3/2016
2569	Melissa Cannon	5/3/2016
2570	Bobby D. Black	5/3/2016
2571	Ferrell Brawner	5/3/2016
2572	Bobby D. Black	5/3/2016
2573	Derek Pryor	5/3/2016
2574	Rodney Edwards	5/3/2016
2575	Joye Baker	5/3/2016
2576	Alan J. HALL	5/3/2016
2577	Stephen Seibert	5/3/2016
2578	James Smith	5/3/2016
2579	Shawn A. Bible	5/3/2016
2580	Reuben Bowman	5/3/2016
2581	Lanessa Munson	5/3/2016
2582	Lamar Cumings	5/3/2016
2583	William Campbell	5/3/2016
2584	Christopher Johnston	5/3/2016
2585	Lorrie Barnes	5/3/2016
2586	David May	5/5/2016
2587	Stephanie D. Ewing	5/3/2016
2588	Gregory Russell	5/3/2016
2589	Carla Adams	5/3/2016
2590	Gerald Johnson	5/3/2016
2591	James Hurst	5/3/2016

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2592	Blake Mayo	5/3/2016
2593	Mark A. Hand	5/3/2016
2594	Kerry Delashmitt	5/3/2016
2595	Tammy Frame	5/3/2016
2596	Mason Pitt	5/3/2016
2597	Crystal Abbott	5/3/2016
2598	Robert Braun	5/3/2016
2599	Howard Harbison	5/3/2016
2600	Ryan Sweeney	5/3/2016
2601	Raymond Staggs	5/3/2016
2602	Michael D. Clark	5/3/2016
2603	Roy Longnecker	5/3/2016
2604	David Lee	5/3/2016
2605	Charlotte Snider	5/3/2016
2606	Ronald Anderson	5/3/2016
2607	David E. Smith	5/3/2016
2608	Scott Pedigo	5/3/2016
2609	Jamie Crawford	5/3/2016
2610	Ronald Beard	5/3/2016
2611	Yuping Zheng	5/3/2016
2612	James L. Watts	5/3/2016
2613	Michael Taylor	5/3/2016
2614	Michael Lane	5/3/2016
2615	Eric D. Thomas	5/3/2016
2616	Brandon Hickson	5/3/2016
2617	Olivia Walker	5/3/2016
2618	Jessie Sorrels	5/3/2016
2619	Jann Murphy	5/3/2016
2620	Brad Montgomery	5/3/2016
2621	Brenda J. Allen	5/4/2016
2622	John T. Anderson	5/4/2016
2623	Randy Siebert	5/4/2016
2624	Gary Morton	5/4/2016
2625	Aaron Northington	5/4/2016
2626	Lucy A. Phillips	5/4/2016
2627	Lina Khoury	5/4/2016
2628	Kamiran Doski	5/4/2016
2629	Jeffery Littrell	5/4/2016
2630	Kevin Lee	5/4/2016
2631	Ryan A. Helm	5/4/2016
2632	John Brown	5/4/2016
2633	David Pigg	5/4/2016
2634	Reginald Waller	5/4/2016
2635	Chuck Graves	5/4/2016
2636	James Hopper	5/4/2016
2637	Tony Ewing	5/4/2016
2638	John R. Tucker	5/4/2016
2639	Lywenda Black	5/4/2016

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2640	Bryan Todd	5/4/2016
2641	David Gourley	5/4/2016
2642	David Swaw	5/4/2016
2643	Johnny Shortridge	5/4/2016
2644	Tony McClure	5/4/2016
2645	A N. Clinard	5/4/2016
2646	Donnie Cook	5/4/2016
2647	John Young	5/4/2016
2648	William Batey	5/4/2016
2649	Michael McDougal	5/4/2016
2650	Trenton Thomas	5/4/2016
2651	Samuel Skelton	5/4/2016
2652	Nicholas Tillman	5/4/2016
2653	Seth McGill	5/4/2016
2654	John Atnip	5/4/2016
2655	Dustin Lee	5/4/2016
2656	Trenton Brown	5/4/2016
2657	Barry Moss	5/4/2016
2658	Nathaneal Belew	5/4/2016
2659	Jason Vernon	5/4/2016
2660	Michael Wallace	5/4/2016
2661	Richard Taylor	5/4/2016
2662	Dwight Pope	5/4/2016
2663	Bradford Staggs	5/4/2016
2664	Zachary Fluhart	5/4/2016
2665	Cecil Dickson	5/4/2016
2666	Matthew Sanders	5/4/2016
2667	Byron Tucker	5/4/2016
2668	Sammy Bahnam	5/4/2016
2669	Lena Tipton	5/4/2016
2670	Kevin Wimberly	5/4/2016
2671	Kuuipo Salazar	5/4/2016
2672	Emerson Boguskie	5/4/2016
2673	Joe Deering	5/4/2016
2674	Kim Marlor	5/4/2016
2675	Steve F. Wilson	5/4/2016
2676	Chance Dittfurth	5/4/2016
2677	Burton Hatch	4/29/2016
2678	David Gambrell	5/4/2016
2679	Nelson Christianson	5/4/2016
2680	Candice Love	5/4/2016
2681	Steven Nutt	5/4/2016
2682	Andy Claiborne	5/4/2016
2683	Rosa Ingram-Bates	5/4/2016
2684	Kim Marlor	5/4/2016
2685	Norris Teachworth	4/29/2016
2686	Rosa Ingram-Bates	5/4/2016
2687	Vickie L. Estes	5/4/2016

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2688	Kathy L. Combs	4/29/2016
2689	Melissa Wells	5/4/2016
2690	Barry Marshall	5/4/2016
2691	Jerry Hurt	5/4/2016
2692	Eddie Jackson	5/4/2016
2693	Freda Long	5/4/2016
2694	Larry Harlan	5/4/2016
2695	Robert Harvell	5/4/2016
2696	Jarrood Bonar	5/4/2016
2697	James Kearns	5/4/2016
2698	Joy Ward	5/3/2016
2699	Patrick Walker	5/4/2016
2700	James Echols	5/4/2016
2701	Greg Choat	5/4/2016
2702	Endalkachew Belay	5/4/2016
2703	Aaron Kirkpatrick	5/4/2016
2704	Tammy Crockett	5/4/2016
2705	Doratheia Rye	5/4/2016
2706	Doratheia Rye	5/4/2016
2707	Dovie Smith	5/4/2016
2708	Rachel Franklin	5/4/2016
2709	Sandra Childress	5/4/2016
2710	William A. Hall	5/3/2016
2711	Gina Yao	5/4/2016
2712	Gina Yao	5/4/2016
2713	Jackie Clark	5/4/2016
2714	Randall Huddleston	5/4/2016
2715	Andrew Farley	5/4/2016
2716	John Nester	5/4/2016
2717	Steve Hester	5/4/2016
2718	Stanley Sumner	5/4/2016
2719	John H. Dawkins	5/4/2016
2720	Eric Johnson	5/4/2016
2721	Joshua Mitchell	5/4/2016
2722	Ricky Howell	5/4/2016
2723	James Howard	5/4/2016
2724	William Pigg	5/4/2016
2725	Adam Kelley	5/4/2016
2726	Melva Green	5/4/2016
2727	Ronnie Lewis	5/4/2016
2728	Jimmy Hardin	5/4/2016
2729	Daniel Merriman	5/4/2016
2730	Allen Jackson	5/4/2016
2731	George Hardy	5/4/2016
2732	Freddy Hardy	5/4/2016
2733	Arthur Jones	5/4/2016
2734	Johnny Englett	5/4/2016
2735	Steven Williams	5/4/2016

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2736	David Edmondson	5/4/2016
2737	Christopher Turner	5/4/2016
2738	Mark Adcox	5/4/2016
2739	David Abbott	5/4/2016
2740	Charles Harbison	5/4/2016
2741	Hossam Bahour	5/4/2016
2742	Freddy Hardy	5/4/2016
2743	Christopher Graves	5/4/2016
2744	Kent Winfree	5/4/2016
2745	Paul Underhill	5/4/2016
2746	Donna Williams	5/4/2016
2747	Lyle Owen	5/4/2016
2748	Tim Parchman	5/4/2016
2749	Jason Burton	5/4/2016
2750	Charles Gavaghan	5/4/2016
2751	William White	5/4/2016
2752	Stanley Sadler	5/5/2016
2753	Tommy Scott	5/5/2016
2754	Tammy Garrett	5/5/2016
2755	Matthew Tibbs	5/5/2016
2756	Phillip Giles	5/5/2016
2757	Phillip Giles	5/5/2016
2758	Parrish Hammond	5/5/2016
2759	Lorie Daniel	5/5/2016
2760	Nathan Gregory	5/5/2016
2761	Melissa Portell	5/5/2016
2762	James Carlin	5/5/2016
2763	Joe Gentry	5/5/2016
2764	Michael Cook	5/5/2016
2765	Teresa Estes	5/5/2016
2766	Carol Carney-Hall	5/5/2016
2767	Red Jordan	5/5/2016
2768	Jeremy Perry	5/5/2016
2769	Matthew Poteete	5/5/2016
2770	Adam Storey	5/5/2016
2771	Randy Welch	5/5/2016
2772	Wayne Jordan	5/5/2016
2773	Jack Scott	5/5/2016
2774	Galen Brown	5/5/2016
2775	Michael Carpenter	5/5/2016
2776	Terry Boguskie	5/5/2016
2777	Besmir Zenelaku	5/5/2016
2778	Blake Howell	5/5/2016
2779	Shirley Garber	4/5/2016
2780	Mike Lawson	5/5/2016
2781	Shirley Garber	4/5/2016
2782	Kathy VanWambeke	5/5/2016
2783	John Reinbold	5/5/2016

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2784	Shiu K. Leung	5/5/2016
2785	Maria Hunter	5/5/2016
2786	John Reagan	5/5/2016
2787	Charles Swaffer	5/5/2016
2788	Kimberly Whitby	5/5/2016
2789	Deanna Easterly	5/5/2016
2790	Richard Bridges	5/5/2016
2791	Brittany Sallee	5/5/2016
2792	Robert E. Allen	5/5/2016
2793	Connie Wilson	5/5/2016
2794	Mike Hill	5/5/2016
2795	Mike Hill	5/5/2016
2796	Dennis Ceres	5/5/2016
2797	Joe Potts	5/5/2016
2798	Randy Giles	5/5/2016
2799	Todd Halliburton	5/5/2016
2800	Larry Brown	5/5/2016
2801	Charles Graves	5/5/2016
2802	Catherine Boshers	5/5/2016
2803	Jeff Hesson	5/5/2016
2804	Joshua Glass	5/5/2016
2805	Scott Batchelder	5/5/2016
2806	Billy Schultz	5/5/2016
2807	William Thompson	5/5/2016
2808	James Peterson	5/5/2016
2809	Ronald Turner	5/7/2016
2810	Chuck Earheart	5/5/2016
2811	Paul D. Davis	5/5/2016
2812	Daniel Garner	5/5/2016
2813	Lee Rogers	5/5/2016
2814	Rachel Gentry	5/5/2016
2815	Van Johnson	5/5/2016
2816	Michael Eckmann	5/5/2016
2817	Austin Gibbs	5/5/2016
2818	Jimmy Martin	5/5/2016
2819	Daryl Corlew	5/5/2016
2820	Lisa Warren	5/5/2016
2821	Benjamin R. Jordan	5/5/2016
2822	Sabrina Sowell	5/5/2016
2823	James Stepp	5/6/2016
2824	Santana Smith	5/6/2016
2825	Toney Byrn	5/6/2016
2826	Peter Rich	5/6/2016
2827	Robert Newton	5/6/2016
2828	Michael Hayes	5/3/2016
2829	Barbara Bynum	5/6/2016
2830	David Faulkner	5/6/2016
2831	Anthony Myers	5/6/2016

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2832	Melanie Bumpus	5/6/2016
2833	Kelle Horne	5/6/2016
2834	Larry Binion	5/6/2016
2835	Jolyon King	5/6/2016
2836	Charlie Main	5/6/2016
2837	Howard Daniel	5/6/2016
2838	Kristin Jackson	5/6/2016
2839	Van Johnson	5/6/2016
2840	Adam Davenport	5/6/2016
2841	Linda Spainhoward	5/6/2016
2842	Sue Batts	5/6/2016
2843	David Parker	5/6/2016
2844	Charles Biles	5/6/2016
2845	Randy Holland	5/6/2016
2846	Henry Halliburton	5/6/2016
2847	Thomas Cole	5/6/2016
2848	Becky White	5/6/2016
2849	Harman Garmavi	5/6/2016
2850	Greg Woerdeman	5/6/2016
2851	Charles Biles	5/6/2016
2852	Jody Roller	5/6/2016
2853	Matthew Eakes	5/6/2016
2854	Ian Preston	5/6/2016
2855	James Johnson	5/6/2016
2856	Khalid Shaltaf	5/6/2016
2857	Carol Bernatek	5/6/2016
2858	Sabrina Sowell	5/6/2016
2859	Brenda Shelton	5/6/2016
2860	Danny Hardy	4/7/2016
2861	Rick Sine	5/6/2016
2862	Ronnie Taylor	5/6/2016
2863	Randel Cloyd	5/6/2016
2864	Darius Anthony	5/6/2016
2865	Mike Flowers	5/6/2016
2866	Michael Norris	5/6/2016
2867	Amy Fiscor	5/6/2016
2868	Robert Jowers	5/6/2016
2869	Alfred Hill	5/6/2016
2870	Tracey Shaw	5/6/2016
2871	Bert Diatkar	5/7/2016
2872	Dick Stewart	5/7/2016
2873	Albert Roussin	5/8/2016
2874	Albert Roussin	5/8/2016
2875	George Elsenbach	5/8/2016
2876	John R. Anderson	5/8/2016
2877	Jason White	5/8/2016
2878	Patrick Hackett	5/8/2016
2879	Mark Smith	5/8/2016

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2880	Ronnie Carver	5/9/2016
2881	Anthony Markham	5/9/2016
2882	Darrell Bost	5/9/2016
2883	Jordan A. Taylor	5/9/2016
2884	Andy McGill	5/9/2016
2885	Jim Blythe	5/9/2016
2886	Robert Jones	5/9/2016
2887	Bobby Steelman	5/9/2016
2888	Eva Flowers	5/9/2016
2889	Kenneth Martin	5/9/2016
2890	Lesa Lane	5/9/2016
2891	Nancy Scott	5/9/2016
2892	Jason Young	5/9/2016
2893	Jason Dryden	5/9/2016
2894	David McMeen	5/9/2016
2895	Michael X. Johnson	5/9/2016
2896	Marshall Sanders	5/9/2016
2897	Robert E. Martin	5/9/2016
2898	Carl Crosby	5/9/2016
2899	DJ Wiseman	5/9/2016
2900	Michael Cassidy	5/9/2016
2901	Martin England	5/9/2016
2902	Jerry Hickman	5/9/2016
2903	David W. Wilson	5/9/2016
2904	Mark Gilbert	5/9/2016
2905	Eva Flowers	5/9/2016
2906	James Patton	5/9/2016
2907	Joseph Smith	5/9/2016
2908	Nancy Scott	5/9/2016
2909	Gary Davidson	5/9/2016
2910	Samuel Gilmore	5/9/2016
2911	Carlos McCloud	5/9/2016
2912	Martin England	5/9/2016
2913	Kenneth Martin	5/9/2016
2914	Samuel Gilmore	5/9/2016
2915	Marshall Sanders	5/9/2016
2916	Martin England	5/9/2016
2917	Kenneth Martin	5/9/2016
2918	C.David Lewis	5/9/2016
2919	Phil Trammel	5/9/2016
2920	David Smedley	5/9/2016
2921	Jon Armstrong	5/9/2016
2922	Jim Nikahd	5/9/2016
2923	Daniel Bostaph	5/9/2016
2924	G.Matthew Douglas	5/9/2016
2925	Paul A. Miller	5/9/2016
2926	Louis Friedmann	5/9/2016
2927	Ray Head	5/2/2016

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2928	James Vuncannon	5/9/2016
2929	Shannon Henry	5/9/2016
2930	Robert LeFevre	5/9/2016
2931	Henry K. Bayiye	5/9/2016
2932	Trey Browning	5/9/2016
2933	Robert H. Allen	5/4/2016
2934	Dustin Gobble	5/4/2016
2935	Clarence Gobble	5/4/2016
2936	Joshua Burleson	5/4/2016
2937	Travis Simpson	5/4/2016
2938	Lisa White	5/9/2016
2939	Billy King	5/9/2016
2940	Les Stewart	5/9/2016
2941	Joel Turnbow	5/9/2016
2942	Austin Simpkins	5/10/2016
2943	Jerry Forbes	5/10/2016
2944	Delbert Aycock	5/10/2016
2945	Jarred Knox	5/10/2016
2946	Christopher Escue	5/10/2016
2947	Barbara Schoerke	5/10/2016
2948	Mike Mercado	5/10/2016
2949	Ray Head	5/2/2016
2950	Leonard Shepherd	5/10/2016
2951	Dewayne Smith	5/10/2016
2952	Micheal Pryor	5/10/2016
2953	Carnell Parker	5/10/2016
2954	Justin Coe	5/10/2016
2955	Timothy Dodson	5/10/2016
2956	Anthony Lockridge	5/10/2016
2957	Eric Edd	5/10/2016
2958	Gloria A. Williams	5/10/2016
2959	Jonathon Ramsey	5/10/2016
2960	Heather Stanford	5/10/2016
2961	Robert O'Brien	5/10/2016
2962	Ken Elrod	5/10/2016
2963	Ken Elrod	5/10/2016
2964	Lorrie Wright	5/10/2016
2965	Lisa McNally	5/10/2016
2966	Dennis Griffin	5/10/2016
2967	Charlton Vandyke	5/10/2016
2968	Shay Patterson	5/10/2016
2969	Adam Boring	5/10/2016
2970	Christopher Campbell	5/11/2016
2971	John Skelton	5/11/2016
2972	Anthony Boggs	5/11/2016
2973	Cam Morris	5/11/2016
2974	Donald Neidig	5/11/2016
2975	David H. Barker	5/11/2016

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2976	Brian Keith	5/11/2016
2977	Richard Castleberry	5/11/2016
2978	Jonathan B. Miller	5/11/2016
2979	Rodney Jenkins	5/11/2016
2980	Wade Dixon	5/11/2016
2981	Rodney Tanner	5/11/2016
2982	Anna Biggs	5/11/2016
2983	Stacy Weaver	5/11/2016
2984	Cameron Fry	5/2/2016
2985	Kenitha Reed	5/11/2016
2986	Randy Plummer	5/11/2016
2987	Timothy Williams	5/11/2016
2988	Charles Bunch	5/11/2016
2989	Connie Staggs	5/11/2016
2990	Timothy Williams	5/11/2016
2991	Jennifer Spencer	5/11/2016
2992	Veda Payne	5/11/2016
2993	Russell Layne	5/11/2016
2994	Vicki McGee	5/11/2016
2995	Jonathan DeBusk	5/11/2016
2996	Jeffrey Rinks	5/11/2016
2997	Darrell Shepherd	5/11/2016
2998	Werner Midas	5/11/2016
2999	Erian Goda	5/11/2016
3000	Sarah Christopher	5/11/2016
3001	Dennis Solomon	5/11/2016
3002	Robbye C. Holt	5/11/2016
3003	Daniel Cole	5/11/2016
3004	Burl Hillard	5/11/2016
3005	Ronnie Dyer	5/11/2016
3006	Mollie Floyd	5/11/2016
3007	Seth Clinard	5/11/2016
3008	Randy Duke	5/11/2016
3009	Tony Renfro	5/11/2016
3010	John F. Moore	5/11/2016
3011	John Halliburton	5/11/2016
3012	Douglas Ford	5/11/2016
3013	Adam Perez	5/11/2016
3014	Tyler Hardison	5/11/2016
3015	Paula Johnson	5/11/2016
3016	Bryan Merritt	5/11/2016
3017	Karl Munsil	5/11/2016
3018	Frederick Miller	5/11/2016
3019	Andrea Maggart	5/11/2016
3020	Misty Rosado	5/12/2016
3021	Darrell Tidwell	5/12/2016
3022	Ricky Hobby	5/12/2016
3023	Rodney Quarles	5/12/2016

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3024	Jerry Killion	5/12/2016
3025	Randall E. Mann	5/12/2016
3026	Karl Munsil	5/12/2016
3027	Randall Crutcher	5/12/2016
3028	Martin Daniel	5/12/2016
3029	John Shelton	5/12/2016
3030	Randall Crutcher	5/12/2016
3031	Russell Tompkins	5/12/2016
3032	Gus Guy	5/12/2016
3033	William W. Edwards	5/12/2016
3034	Gus Guy	5/12/2016
3035	Karen Sliger	5/12/2016
3036	Stoney Cleghorn	5/12/2016
3037	Keven Brown	5/12/2016
3038	Denise Sloan	5/12/2016
3039	Mark Lay	5/12/2016
3040	Jeremy Billingsley	5/12/2016
3041	John M. Sullivan	5/12/2016
3042	John McGill	5/12/2016
3043	John M. Sullivan	5/12/2016
3044	Alfred Willis	5/12/2016
3045	Wayne Lockett	5/12/2016
3046	Ken Flynn	5/12/2016
3047	James Smith	5/12/2016
3048	Joseph M. Brown	5/12/2016
3049	Sharon Schutz	5/12/2016
3050	Barney Love	5/12/2016
3051	Phillip Langsdon	5/12/2016
3052	Ed McClain	5/12/2016
3053	James Raines	5/13/2016
3054	Brandon Wheeley	5/13/2016
3055	Lance Goad	5/13/2016
3056	Greg Monday	5/13/2016
3057	Amy Bailey	5/13/2016
3058	LaToyya Moore	5/13/2016
3059	Audra Gutierrez	5/13/2016
3060	Marshall Anderson	5/13/2016
3061	Gail Hollis	5/13/2016
3062	James Frierson	5/13/2016
3063	Jackie Muncey	5/13/2016
3064	Donald Nicely	5/13/2016
3065	Wayne Epley	5/13/2016
3066	Kevin Cross	5/13/2016
3067	Andrew Wisniewski	5/13/2016
3068	Andrew Rogers	5/13/2016
3069	Jennifer Herstek	5/13/2016
3070	Todd Gasaway	5/13/2016
3071	Brian Josey	5/13/2016

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3072	Danny Tucker	5/13/2016
3073	James B. Peterson	5/3/2016
3074	Sheldon Pendergast	5/13/2016
3075	James Rogers	5/13/2016
3076	Ross Gardner	5/13/2016
3077	John E. Anderson	5/13/2016
3078	Ronald Appleton	5/13/2016
3079	George Helton	5/13/2016
3080	Bobby Young	5/13/2016
3081	Jerry Russ	5/13/2016
3082	Larry Bass	5/13/2016
3083	Britt D. McClain	5/13/2016
3084	Tommy Helton	5/13/2016
3085	Joseph Smith	5/13/2016
3086	Garrett Kimbro	5/13/2016
3087	Della Brake	5/13/2016
3088	Dave McClain	5/14/2016
3089	Jennifer Tipton	5/15/2016
3090	Derrick Hawes	5/16/2016
3091	Jerry Helton	5/16/2016
3092	Jonathan Vogel	5/16/2016
3093	Ronny Hoffman	5/16/2016
3094	Larry Parker	5/16/2016
3095	William Greenwood	5/16/2016
3096	Sarah Leather	5/16/2016
3097	Marquitta Primm	5/16/2016
3098	Ersol Knight	5/16/2016
3099	Clay Culwell	5/16/2016
3100	Jody Wright	5/16/2016
3101	Burel Tidwell	5/16/2016
3102	Eric Bucholz	5/16/2016
3103	Larry Leffew	5/16/2016
3104	Lanny Huffman	5/16/2016
3105	Larry D. Keyes	5/16/2016
3106	Larry D. Keyes	5/16/2016
3107	Gary Carson	5/16/2016
3108	Dawod Abdullah	5/16/2016
3109	Steve A. Walker	5/16/2016
3110	Donald Gedge	5/16/2016
3111	James Shadowens	5/17/2016
3112	Chris Copeland	5/17/2016
3113	Logan Springer	5/17/2016
3114	Gerald Johnson	5/17/2016
3115	Tommy Sorrels	5/17/2016
3116	Ewin Jones	5/17/2016
3117	Steve Violet	5/17/2016
3118	Bradley Tague	5/17/2016
3119	Tommy Sorrels	5/17/2016

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3120	Ronald Neely	5/17/2016
3121	Joseph Lyons	5/17/2016
3122	Klint Rommel	5/17/2016
3123	Craig A. Pitts	5/17/2016
3124	Danny Hall	5/17/2016
3125	Anne Carlisle	5/17/2016
3126	Mel Marcella	5/17/2016
3127	Alisa Brock	5/17/2016
3128	Thomas Britt	5/17/2016
3129	Jessica.Marie Hill	5/17/2016
3130	Craig Dowland	5/17/2016
3131	Roger Miller	5/17/2016
3132	Nichole Sly	5/17/2016
3133	Craig Dowland	5/17/2016
3134	Randy Crittenden	5/17/2016
3135	Angie P. Martin	5/17/2016
3136	Sydni Bailey	5/17/2016
3137	Sydni Bailey	5/17/2016
3138	Donald Jackman	5/17/2016
3139	Derrick Knott	5/17/2016
3140	Brandon Bennett	5/17/2016
3141	William Kohl	5/17/2016
3142	Jim Ozment	5/17/2016
3143	Maress Valentine	5/17/2016
3144	Garry Western	5/17/2016
3145	John Feathers	5/17/2016
3146	Carl Smothermon	5/17/2016
3147	Lyndsay Botts	5/17/2016
3148	Christopher Sams	5/17/2016
3149	Carl Smothermon	5/17/2016
3150	John Feathers	5/17/2016
3151	Rodney Ford	5/17/2016
3152	Randy Allen	5/17/2016
3153	Doratheia Rye	5/17/2016
3154	Todd Davidson	5/17/2016
3155	Timothy Agee	5/17/2016
3156	Kevin L. Shaw	5/17/2016
3157	John Schroer	5/17/2016
3158	Daniel Meadows	5/17/2016
3159	Daniel Meadows	5/18/2016
3160	Jason Hart	5/18/2016
3161	Anthony Williams	5/18/2016
3162	David Bowker	5/18/2016
3163	Jeffery Williamson	5/18/2016
3164	Randy Allen	5/17/2016
3165	Brandon Bennett	5/17/2016
3166	Joseph Lyons	5/17/2016
3167	Todd Davidson	5/17/2016

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3168	David Spinks	5/18/2016
3169	Gary Harris	5/18/2016
3170	Todd Houghton	5/18/2016
3171	Rayburn Bugg	5/18/2016
3172	James Henderson	5/18/2016
3173	Don Wilson	5/18/2016
3174	Kim Bramlett	5/18/2016
3175	Leonard Shepherd	5/18/2016
3176	Jay Wheeler	5/18/2016
3177	Roger Messenger	5/18/2016
3178	Jimmy Kistner	5/18/2016
3179	Shay Deason	5/18/2016
3180	Mark Vanzant	5/18/2016
3181	Terence Peoples	5/18/2016
3182	Jerry Owen	5/18/2016
3183	Tommy Richardson	5/18/2016
3184	Melvin Burton	5/18/2016
3185	Patrick Neal	5/18/2016
3186	Jeremiah Coure	5/18/2016
3187	Glenn A. Cook	5/18/2016
3188	Robert Graves	5/18/2016
3189	Matthew Senn	5/19/2016
3190	Julian Dunlap	5/19/2016
3191	Larry D. Hutchison	5/19/2016
3192	Gregory Gray	5/19/2016
3193	Carl Davis	5/19/2016
3194	Jesse Unger	5/19/2016
3195	Donnie Askew	5/19/2016
3196	Alan Wolfe	5/19/2016
3197	William Givens	5/19/2016
3198	Daniel Garmon	5/19/2016
3199	William Givens	5/19/2016
3200	Jason Binkley	5/19/2016
3201	Mark Brandt	5/19/2016
3202	Linn Cook	5/19/2016
3203	Brent Walker	5/19/2016
3204	Nick Hermann	5/19/2016
3205	Stevie Holmes	5/19/2016
3206	Joshua Galligan	5/3/2016
3207	Matthew Weddle	5/19/2016
3208	Mark Howell	5/19/2016
3209	Matthew McKay	5/19/2016
3210	William White	5/20/2016
3211	Clinton Decker	5/20/2016
3212	Keith Burneson	5/20/2016
3213	Johanna McKee	5/20/2016
3214	Tanya T. Johnson	5/20/2016
3215	Dustin Allen	5/20/2016

2016 TDOT EMPLOYEE TITLE VI TRAINING ROSTER

3216	Gerald Lewis	5/20/2016
3217	Lynn Priest	5/20/2016
3218	James Heatherly	5/20/2016
3219	Marty Turpin	5/20/2016
3220	Jonathon Haynes	5/20/2016
3221	Marty Turpin	5/20/2016
3222	Amy Cooper	5/20/2016
3223	Dewayne Rogers	5/20/2016
3224	Jeff Anderson	5/20/2016
3225	Michael White	5/20/2016
3226	Marc Jostandt	5/20/2016
3227	Michael J. Smith	5/20/2016
3228	Harry Ours Jr	5/20/2016
3229	Ricky West	5/20/2016
3230	Charles Oakley	5/20/2016
3231	Mike Brown	5/20/2016
3232	James W. Wiggins	5/20/2016
3233	Gary Collins	5/23/2016
3234	Donna Young	5/23/2016
3235	Bob Measures	5/23/2016
3236	Kenneth Stuard	5/23/2016
3237	Bob Measures	5/23/2016
3238	Louis Cartwright	5/23/2016
3239	John Collins	5/23/2016
3240	Hardie Brooks	5/23/2016
3241	Joseph Waldrum	5/23/2016
3242	Justin Hayes	5/24/2016
3243	Fred Roach	5/24/2016
3244	John Claybrooks	5/24/2016
3245	Carma H. Smith	5/24/2016
3246	Cecil W. Casteel	5/25/2016
3247	Kent Keefer	5/25/2016
3248	Gayla Auerswald	5/25/2016
3249	Henry Beumer	5/25/2016
3250	Anthony Hobbs	5/25/2016
3251	Christopher Elliott	5/25/2016
3252	Tony Smith	5/25/2016
3253	Chris Colston	5/25/2016
3254	Sandra Mahaffey	5/25/2016
3255	Sidney Grove	5/25/2016
3256	Earl Mullican	5/25/2016
3257	James A. Payne	5/25/2016
3258	Glen Mullican	5/25/2016
3259	Joel Gholston	5/25/2016
3260	Glen Nunley	5/25/2016
3261	Artis Brown	5/25/2016
3262	George England	5/25/2016
3263	Jerry Certain	5/25/2016

2016 TDOT EMPLOYEE TITLE VI TRAINING ROSTER

3264	Mike Kilgore	5/25/2016
3265	John A. Tubbs	5/25/2016
3266	Tim Webster	5/25/2016
3267	Nicholas Maye	5/25/2016
3268	George Harris	5/25/2016
3269	Artis Allison	5/25/2016
3270	Rose J. Boyd	5/25/2016
3271	Judy Baldwin	5/25/2016
3272	Mike Sanders	5/25/2016
3273	James Micka	5/25/2016
3274	Mark Dye	5/26/2016
3275	Teresa Tanner	5/26/2016
3276	Kimberly Welch	5/26/2016
3277	David L. Johnson	5/26/2016
3278	Cory Fox	5/26/2016
3279	Peter B. Bright	5/26/2016
3280	Dale Angel	5/26/2016
3281	Michael Parham	5/26/2016
3282	Steve Head	5/26/2016
3283	Ronda Hirst	5/26/2016
3284	Matthew Long	5/26/2016
3285	Kyle Kirschenmann	5/26/2016
3286	Jim Thompson	5/26/2016
3287	Bobby Wells	5/26/2016
3288	James Brooks	5/26/2016
3289	Kendrick Gibson	5/26/2016
3290	Paula Wilcox	5/26/2016
3291	Matthew Davis	5/26/2016
3292	William Curtis	5/26/2016
3293	Ricky Goss	5/26/2016
3294	James Kidd	5/27/2016
3295	Natalie Hughes	5/27/2016
3296	Victor Morrow	5/27/2016
3297	Jaime Hendon	5/27/2016
3298	Megan Wildes	5/27/2016
3299	Kristin Robbins	5/27/2016
3300	Tommy Paul	5/27/2016
3301	Geoffrey Claar	5/27/2016
3302	Kera Bowman	5/27/2016
3303	Quinn Tomlin	5/27/2016
3304	Daniel Jones	5/27/2016
3305	Timothy Agee	5/20/2016
3306	Dennis Amacher	5/27/2016
3307	Brad Scott	5/27/2016
3308	Matthew Davis	5/26/2016
3309	Jody Campbell	5/26/2016
3310	Rodney Morgan	5/26/2016
3311	Kyle Elmore	5/26/2016

2016 TDOT EMPLOYEE TITLE VI TRAINING ROSTER

3312	Angelia Cowan	5/27/2016
3313	Tabitha Dean	5/26/2016
3314	William Rose	5/27/2016
3315	Wayburn Crabtree	5/27/2016
3316	Lasala Upton	5/26/2016
3317	Sundy Phares	4/4/2016
3318	Lasala Upton	5/27/2016
3319	Diane Evitt	5/31/2016
3320	Robert Rodgers	5/31/2016
3321	David Mingle	5/31/2016
3322	Betty Atnip	5/31/2016
3323	Brandon Dittaugh	3/31/2016
3324	Todd Cureton	6/1/2016
3325	Gregory Bond	3/31/2016
3326	Pamela Webb	3/31/2016
3327	Gregory Sears	6/1/2016
3328	Thaddeus Blackwell	6/1/2016
3329	Hugh Bennett	6/1/2016
3330	Brian Harrington	6/1/2016
3331	John Asherbranner	6/1/2016
3332	Gwen Bullington	6/1/2016
3333	Keaton Kell	6/2/2016
3334	Kyle Henry	6/2/2016
3335	Stephanie Zerda	6/2/2016
3336	Stacey Davenport	6/2/2016
3337	Jennifer Warf	5/31/2016
3338	Mark W. Lewis	6/2/2016
3339	Chinyere Molokwu	6/2/2016
3340	Jennifer Stover	6/3/2016
3341	Mark L. Hardenburgh	6/3/2016
3342	Dennis Crumby	6/3/2016
3343	Matthew McClain	6/3/2016
3344	Eric Atkinson	6/3/2016
3345	Eric Atkinson	6/3/2016
3346	Lyn Brown	6/6/2016
3347	Chad Burke	4/19/2016
3348	Kenneth Stapleton	4/19/2016
3349	Douglas Canter	6/6/2016
3350	Ricky Lawson	6/7/2016
3351	Latonja Coates	6/7/2016
3352	Joe Hutchison	6/9/2016
3353	Janice ShellingtonJenkins	6/10/2016
3354	Dewayne Jackson	6/10/2016
3355	Laura vanOpstal	6/10/2016
3356	Janet Brooks	6/10/2016
3357	Bobby Wells	6/13/2016
3358	Michael Mcdaniel	6/13/2016
3359	Joe White	6/13/2016

2016 TDOT EMPLOYEE TITLE VI TRAINING ROSTER

3360	James C. Layman	6/13/2016
3361	Monty Campbell	6/13/2016
3362	Tracy Miller	6/13/2016
3363	Monty Campbell	6/13/2016
3364	Monty Campbell	6/14/2016
3365	Jaime Hendon	6/14/2016
3366	Jim Thompson	6/14/2016
3367	Tommy Paul	6/14/2016
3368	Dennis Amacher	6/14/2016
3369	Steven Eldridge	6/14/2016
3370	Brandon Berger	6/14/2016
3371	Larry Langford	6/14/2016
3372	Creed Sorrelle	6/14/2016
3373	Howard Gaw	6/14/2016
3374	Scottie Nelson	6/14/2016
3375	Sherry Scott	6/14/2016
3376	Timmy Boles	6/14/2016
3377	Glen Reeder	6/14/2016
3378	Glen Reeder	6/14/2016
3379	Juan Pelayo	6/14/2016
3380	Julie Mullins	6/14/2016
3381	James Pullins	6/14/2016
3382	Richard Voiles	6/14/2016
3383	Kevin Haley	6/14/2016
3384	Diane Evitt	6/14/2016
3385	Jamie Stamps	6/14/2016
3386	Jamie Stamps	6/6/2016
3387	Rebekah Wardlow	6/14/2016
3388	David Cuevas	6/14/2016
3389	Joseph Kaylor	6/15/2016
3390	Angela P. Hunter	6/15/2016
3391	Robert L. Spencer	3/31/2016
3392	Gary Fly	3/31/2016
3393	Reginald Coleman	3/31/2016
3394	Kenneth Fowler	3/31/2016
3395	Dustin Evans	3/31/2016
3396	Terry Hodges	3/31/2016
3397	Ricky Stewart	3/31/2016
3398	Lisa Jackson	3/31/2016
3399	Curtis Wise	3/31/2016
3400	Bruce Rogers	3/31/2016
3401	Roger Thornhill	3/31/2016
3402	E B. Conatser	3/31/2016
3403	Doug Gilbert	3/31/2016
3404	Gaylon Hill	6/17/2016
3405	Steve A. Long	6/17/2016
3406	Steve A. Long	6/17/2016
3407	Baxter Wilson	6/20/2016

2016 TDOT EMPLOYEE TITLE VI TRAINING ROSTER

3408	Holly Barton	6/20/2016
3409	John Hewitt	6/20/2016
3410	Noel M. Blackmire	6/21/2016
3411	Ryan A. Helm	6/21/2016
3412	Laura Williams	6/22/2016
3413	Linda Tidwell	6/22/2016
3414	Belinda Hampton	6/23/2016
3415	Khalid Ahmed	6/23/2016
3416	Paul Perry	6/23/2016
3417	Daniel Oliver	6/24/2016
3418	Adam Guy	6/24/2016
3419	Andrew Rogers	6/24/2016
3420	Linda Ivey	6/24/2016
3421	Cecilia Parsons	6/24/2016
3422	Johnny W. Goad- Emp ID HoldNB	6/24/2016
3423	Don Hailey	6/24/2016
3424	Jerry Simpson	6/24/2016
3425	Matthew Mckinney	6/27/2016
3426	Roger Bailey	6/27/2016
3427	Danny Simmons	6/27/2016
3428	Kenneth Young	6/27/2016
3429	Joseph Wood	6/27/2016
3430	Cameron Fry	5/2/2016
3431	Cameron Fry	5/31/2016
3432	Haley Seger	6/27/2016
3433	Jan Hughes	6/27/2016
3434	Dianne Cagle	6/27/2016
3435	Steve Upshaw	6/27/2016
3436	Mwafaq Aljabbary	6/27/2016
3437	Richard Emerson	6/28/2016
3438	Gerald Kline	6/28/2016
3439	Traci Netherton	6/29/2016
3440	Jan Hughes	6/29/2016
3441	Veronica Davis	6/29/2016
3442	Mark Whited	6/29/2016
3443	Gean White	6/29/2016
3444	Jennifer Thompson	6/29/2016
3445	Stephen Kirby	6/29/2016
3446	Phillip Hodge	6/29/2016
3447	Pamela Mosher	7/1/2016
3448	Kristin Dunn	7/1/2016
3449	Sheila F. Cross	7/7/2016
3450	Tom Burgess	7/20/2016
3451	Jason Miller	7/26/2016
3452	Brandon Bartrom	7/26/2016
3453	Teri Johnson	7/26/2016
3454	Quinton Bonds	7/27/2016
3455	Ali Omar	7/27/2016

2016 TDOT EMPLOYEE TITLE VI TRAINING ROSTER

3456	Lydia Holmes	7/27/2016
3457	Wayne Seger	7/27/2016
3458	Diarra Fall	7/27/2016
3459	John S. Hastings	7/27/2016
3460	Houston Walker	7/27/2016
3461	Curtis Duncan	7/27/2016
3462	Kathleen McLaughlin	7/27/2016



Region III- Title VI Program Training

August 28, 2015



NAME	ADDRESS	TELEPHONE	EMAIL
Terry Dixon	MCHRA 401 Kermit Dr Ste 300 Nashville TN 37217	615 850 3902	tdixon@mchra.com
Seth Norris	Wayne County Sheriff 1016 Andrew Jackson Dr. Waynesboro TN 38485	931-472-4105	snorris@wayne-tn-so.com
Angela Neilson	City of Erin PO Box 270 Erin, TN 37061	931-289-4108	lperin@peoplestel.net
Cheryl Hollis	City of Erin P.O. Box 270 Erin, TN 37061	931-289-4108	lperin@peoplestel.net
Dawn Holley	City of Shelbyville 201 N. Spring St. Shelbyville, TN 37160	931-684-2691	dawn.holley@shelbyvilletn.org
Scotty Brock	Town of Cornersville P.O. Box 148 Cornersville, TN 37017	931-293-4482	townof_cornersville@tds.net
Lindsay Harper	Park Center 948 Woodland St. Nashville, TN 37204	615-724-10278	lindsay.harper@parceentennashville.org
Susan Tummins	Water Authority of Davidson Co. 101 Coon Rd Davidson, TN 37005	615-441-4188	stummins@wade.us
Michael Rogers	Water Authority of Davidson Co. 101 Coon Rd, Davidson, TN 37005	615 441 4188	mrogers@wade.us



Region III- Title VI Program Training

August 28, 2015



NAME	ADDRESS	TELEPHONE	EMAIL
10 ✓ Stephanie Pearson	City of Collinwood PO Box 98 Collinwood, TN 38450	931-724-9107	fittus@cityofcollinwood.org
11 ✓ Joel Robison	CITY OF Pulaski 303 South 1st St. Pulaski TN 38478	931-424-4404	jrobison@pulaskipd.com
14 ✓ Leah Verville	Hartsville/Trousdale Co. Gov. 210 Production Room S Hartsville TN 37074	615-374-2461	leah.verville@trousdalecountytn.gov
13 ✓ Corey Gephart	St Lukes Community Trust 6001 New York Ave Nashville, TN 37209	615-300-7893	corey.gephart@stlukescommunitytrust.org

Region II- Title VI Program Training September 11, 2015

NAME	ADDRESS	TELEPHONE	EMAIL
Amber Atkins	1000 Riverfront Drwy Chatt TN 37402	(423) 424-4244	atkins@cedex.org
Betty Gail Denmark	1321 Willow Creek Lane #5 DeVeuille TN 37876	931-575-1333	BGDENMARK8@yahoo.com
Tammy Payne	315 east Race St Knoxton TN 37763	(865) 298-8661 241-242	tpayne@meccatn.net
Antonia Mager	City of Chattanooga PA. box 1880	423-643-8240	mager.anton@chattanooga.gov
Paul Crosby	City of Collegeville, TN 137 W Market St	423 468 1963	pcrosby@collegedaletn.gov
Bradley Osborne	Johnson City TN 37601 Orange Grove Center 615 Derby St Chattanooga, TN 37604	423-434-6204	b.osborne@johnson.citytrans.org
Jenny Foster		423 803 3575	JFoster@orangegrove.org

Date: 9/15/2015 **Regs 4TT6**
 Participants in Attendance

Print Name	Signature	Mailing Address & Email
1. Jason Auffs	<i>Jason Auffs</i>	1619 Panama Street/Memphis, TN 38108 jason@scottcontractors.com
2. Rita Jorgensen	<i>Rita Jorgensen</i>	1619 Panama Street / Memphis, TN 38108 rita@scottcontractors.com City of M. In
3. Robin Sellers	<i>Robin Sellers</i>	10615. Main St Milan, TN 38358 robin@cityofmilan.com
4. Melinda Twilla	<i>Melinda Twilla</i>	2692 Highland Tackum, TN 38305
5. Theresa Mathok	<i>Theresa Mathok</i>	654th PO Box 606 Savannah, TN 38572 mathok@hardin@tills.com
6. Brandi Hankins	<i>Brandi Hankins</i>	850 Ford Memorial Hwy Dyersburg
7. Mary Russell	<i>Mary Russell</i>	5077 Easley Ave Wetherington, Middletown, TN 37050
8. Josie Williams	<i>Josie Williams</i>	108 N Aubundale Josie Williams @ Memphis, TN 38104 wslayn@sing.com
9. Jaguilla Figue	<i>Jaguilla Figue</i>	P.O. BOX 30 408 VIRGINIA ST FAYETTE, TN 38242 jaguilla.figue@marqllinc.org
10. Kyrina Miller	<i>Kyrina Miller</i>	SRV5, 3971 Knight Annd Rd. Mph, TN 38118
11. Jeanette Poole	<i>Jeanette Poole</i>	SRV5, 3971 Knight Arnold R, Mph, TN 453 Shadow Bridge Rd Grandland 38118
12. Jennifer Stone	<i>Jennifer Stone</i>	ipagstone@gmail.com TN 38230
13. Marsha Wilcox	<i>Marsha Wilcox</i>	36 E Sandstone Circle Jackson, TN 38305
	<i>Marsha Wilcox</i>	36 E Sandstone Circle Jackson, TN 38305
	<i>Marsha Wilcox</i>	36 E Sandstone Circle Jackson, TN 38305

Date: 9/15/2015

Page 4

Participants in Attendance

Print Name	Signature	Mailing Address & Email
✓ 14. <u>Theresa Findley</u>	<u>Theresa Findley</u>	7930 Nelson Millington TN 38552 <small>Theresa Findley 909.964.9600</small>
✓ 15. <u>JoAnn UNCASTE</u>	<u>JoAnn Uncaste</u>	2000472200 WATKINS ST, COV 1370 LIVE OAK MEMphis, TN 38108
✓ 16. <u>Anita Darnall</u>	<u>Anita Darnall</u>	885 Hwy 51 Big Pass Dyersburg, TN 38024 anita.darnall@wesleyhousing.com
✓ 17. <u>Tanna Johnson</u>	<u>Tanna Johnson</u>	325 W. Ave Medina TN 38355 38 Entain St @wesleyhousing.com tanna.johnson
✓ 18. <u>Michelle T. Jackson</u>	<u>Michelle T. Jackson</u>	Jackson TN 38301 m.jackson@ 127 E. Main St, Suite 303 findleyita.com Jackson TN 38301 l.hemming@
19. <u>Lynn B. Henning</u>	<u>Lynn B. Henning</u>	101 Sam Watkins Blvd City of Jackson, MS Mt Pleasant TN 38474 bpruitt@sctd.org
20. <u>Barbara Pruitt</u>	<u>Barbara Pruitt</u>	" " " " ubrown@sctd.org
21. <u>VERNA BROWN</u>	<u>Verna Brown</u>	" " " " ubrown@sctd.org
22. <u>Anita Turnbow</u>	<u>Anita Turnbow</u>	1527 white ave aturnbow@sctd.org Henderson Tn. 38344 tpearson
✓ 23. <u>Tilda Pearson</u>	<u>Tilda Pearson</u>	316 S. Highland, Memphis, TN 38133 38342 sullivan.org
✓ 24. <u>Kinbalole</u>	<u>Kinbalole</u>	
✓ 25. <u>Dawn Green Hill for Cheril Douglas</u>	<u>Dawn Green Hill</u>	119 Wesley Dr Paris TN dawn@greeshill@ 38422 wesleyhousing.com
26. <u>Melissa Holloway</u>	<u>Melissa Holloway</u>	Delta HRH P.O. Box 634 Covington TN 38019

Date: 9/15/2015

Page 4

Participants in Attendance

Mailing Address & Email

27. De Cliburne
Print Name

28. REGINA MARTIN

29. Jatuna cup

30. Haven Lane

31. Edna Johnson

32. Andrea Finley

33. Renee Rickman

34. _____

35. _____

36. _____

37. _____

38. _____

REGINA MARTIN
Signature

Jatuna cup

Haven Lane

Edna Johnson

Andrea Finley

Renee Rickman

34. _____

35. _____

36. _____

37. _____

38. _____

249 Winchester Rd Ste 113
Mills, TN 38116

101 Sun Watkins Blvd Mt. Pleasant TN

505 Industrial Park S. Hwy 38375

SWHCA
PO Box 364 Henderson TN 38340

149 Sample St Adamsville TN

142 S. Maple St Adamsville TN
38310

34. _____

35. _____

36. _____

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38. _____


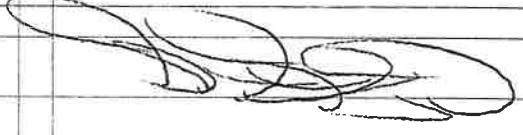
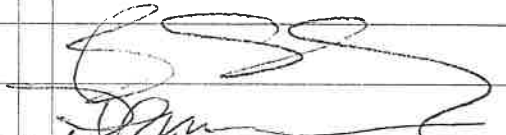

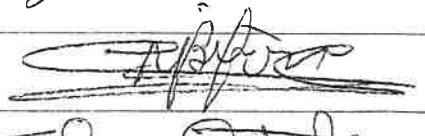
MEETING SIGN-IN SHEET

Project: Annual Title VI Training and Other Issues

Meeting Date: October 26, 2015 6:45-8:15 p.m.

Facilitator: Pam Sharp, Ed Etzkin, Lesia McCluskey

Place/Room: Solid Waste Training Room

Name	Title	Signature
Dana Richardson	Transportation Director	
Nellie Patton	Asst. Trans. Director	
Pamela Sharp	TDOT Title VI Specialist	
Ed Etzkin	Operations Manager	
Lesia McCluskey <i>Lesia McCluskey</i>	Operations Supervisor	
Bethanne Clayton	Admin. Assistant	
Don Murphree	Full-Time Operator	
Rebecca Hermann	Full-Time Operator	Rebecca Hermann
Gary Allen <i>Gary Allen</i>	Full-Time Operator	Gary Allen
Michelle Kasper	Full-Time Operator	Michelle G. Kasper
Frederick Johnston	Full-Time Operator	Frederick Johnston
Ann Cool	Full-time Operator	Ann Cool
Scott Coy	Full-time Operator	Scott Coy
Eva Mosley <i>Eva Mosley</i>	Part-time Operator	
Danny Campbell	Part-time Operator	Danny Campbell
Melissa Hickman-Dunseth	Part-time Operator	
Malary Biton	Part-time Operator	
Sherry Gately <i>Gately</i>	Part-time Operator	Sherry Gately

MEETING SIGN-IN SHEET

Project: Annual Title VI Training

Meeting Date: October 26, 2015 6:45-8:15 p.m.

Facilitator: Pam Sharp

Place/Room: Solid Waste Training Room

PLANNING AND ENGINEERING ATTENDEES

Name (Print)	Title	Signature
Chris Griffith	City Engineer	
BEN LAWWELL	Public Works ^{Insp} _{Director}	
SCOTT ELLIOTT	Engineering Insp	
JAY W BRADLEY	ENGR	Jay Bradley
Dennis	Transportation	Handwritten signature
Scott Long	Transportation	Handwritten signature
Rebecca Hammer	Transportation	Handwritten signature
MIKE STACEY	INSPECTOR	Mike Stacey

Name, Agency

Cumberland Tennessee Grant Orientation Workshop
ITT Tech Institute, ~~Chattanooga~~ Knoxville
~~Thursday, October 29, 2015~~
Friday, October 28

- 1 Steven D. Murphy LMUPD
- 2 Cesar Gracia LMLI PD
- 3 John Amos Niota P.D.
- 4 June Patton Niota PD
- 5 Cindy Hammes Etowah PP
- 6 Richard G. Newman Sweetwater PD
- 7 Mike Jenkins SWEETWATER P.D.
- 8 Amanda Rutherford DTAGC Jockabito
- 9 William Kain BANE BERRY PD
- 10 Jimmy Erwin UNICOI SHERIFF DPT.
- 11 Kristin France ETSU
- 12 Jennifer Mayberg ETSU
- 13 Demic Woods CCSD
- 14 Ricky Holt PERRATTEN CO P.D.
- 15 Katy Smith Pickett SO
- 16 Darin Lane White Pine PD
- 17 Tanice Hobson Baneberry TN
- 18 Chad Coker White Pine PD
- 19 Wanda Holt Green Co SO.
- 20 Mark Malin GREENE CO. SO
- 21 Dorinda Kelsey ASAP
- 22 Kenneth H. Humphreys Hartman PD.

Name, Agency

- 23 Julie Strike, SADD
- 24 Kate Ritchie MADD
- 25 Melissa Smith CCSD
- 26 BLAKE WATSON TNDAGC 8th
- 27 Stacey Pray ASAP
- 28 Kelsey Finck TDOT
- 29 Brad Jones Sevier Co ADA
- 30 BRAN MILLERS MONROE COUNTY S.O.
- 31 Chris Funk Rogersville Police Dept.
- 32
- 33
- 34
- 35
- 36
- 37
- 38
- 39
- 40
- 41
- 42
- 43
- 44
- 45
- 46

East Tennessee Grant Orientation Workshop

ITT Tech Institute, ~~Knoxville~~ Chattanooga

~~Wednesday, October 28, 2015~~

Thursday 29

- 1 Amanda Campbell / Marion Co. Sheriff's Dept
- 2 Patricia Hookey / Marion Co. Sheriff's Dept.
- 3 Rusty ALBERG / RED BANK P.D.
- 4 Scott Evans JASPER P.D.
- 5 Davis McGuffee LM.P.D
- 6 Jerod Bradford Cowan P.D.
- 7 Pam Phillips Monterey P.D.
- 8 Jenny Chan Monterey P.D
- 9 Ryan MEELK SUTTSBURG PD
- 10 Chris Webb Kimball PD
- 11 SHERILL GILLIAM 21st ADAMS COURT
- 12 Gary Miller Englewood
- 13 David Oliver Bradley Co.
- 14 Ryan ALGAN Huntland Police
- 15 Tyler Warrs Huntland pd
- 16 Scott Bunnell Cleveland PD
- 17 Mike Mares Cleveland PD
- 18 Adam McBarrie City of Dayton Fire
- 19 Daniel Fletcher Signal Mtn Police
- 20 Chris Brown Cannon County S.D.
- 21 Justin Kilgore Chattanooga PD
- 22 Amanda Miller City of East Ridge

Name, Agency

23	TRAVIS McHEE	Spring City PD.
24	Eric Ewton	Dayton PD
25	Christy Smith	Hamilton County
26	John ALEXANDRA	RED BANK
27	Mark Evans	Van Buren Co.
28	Edley [unclear]	Van Buren Co
29	Dave [unclear]	Bradley Co.
30	Jaron Ivey	GHSO
31	Ken Richter	Beta PD
32	Rocky King	Benton PD
33	Amanda Brown	GHSO
34	Kindell Poole	GHSO
35	Fred Sherrill	GHSO
36	Roth Verman	GHSO
37	Kim Van Atta	GHSO
38	Kevin Hager	GHSO
39	Richard Holt	GHSO
40	Kelsey Finch	TDOT
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West Tennessee Grant Orientation Workshop
ITT Tech Institute, Cordova
Friday, November 6, 2015

- | | | |
|----|-------------------------|--------------------------|
| 1 | Roger Gussone | Atoka Police Dept |
| 2 | Andy Gumbel | Atoka Police Dept. |
| 3 | Sean Cullen | Tipton County S.O. |
| 4 | Daniel Walls | Tipton County S.O. |
| 5 | GLEN PACE | COLIERVILLE POLICE DEPT. |
| 6 | Jason Dehon | Collierville Police Dept |
| 7 | Josh Isbell | Oakwood PD |
| 8 | Rusty Singleton | South Fulton PD |
| 9 | Adam Ledezma | South Fulton PD |
| 10 | Chris Chalk | Lexington FD |
| 11 | Daniel Hyde | Piperton P.D. |
| 12 | Jammy Walker | Paris PD |
| 13 | Deil w. Agst | Brownsville PD |
| 14 | William Kohl | Memphis PD |
| 15 | Ami Brecken | Huntingdon PD |
| 16 | Walter James | Huntingdon PD |
| 17 | DOUG HALEY | ROSSVILLE P.D. |
| 18 | Cora Traubner | Rossville P.D. |
| 19 | Steve Thomas | Alamo PD |
| 20 | Scott Shupe | Shelby County DA General |
| 21 | Chris Alford | MEMPHIS POLICE DEPT |
| 22 | Candy Weaver | McKenzie Police Dept. |

Name, Agency

- | | | |
|----|-------------------|------------------|
| 23 | SS Leatherwood | Bartlett PD |
| 24 | William Phillips | Bartlett P.D. |
| 25 | Jenny Scott | Deatur Co. S.O. |
| 26 | Chris Sokef | Milling PO |
| 27 | Jodi Whiffield | Germantown PD |
| 28 | Bryan R. Chandler | Sharon PO |
| 29 | SHERMAN PERKINS | BRADFORD P.D. |
| 30 | Kendell Poole | GHSO |
| 31 | Amanda Brown | GHSO |
| 32 | Jessie Seagraves | GHSO |
| 33 | Jaron Ivey | GHSO |
| 34 | Kevin Huger | GHSO |
| 35 | Deborah Scroggs | GHSO |
| 36 | Kim Van Atta | GHSO |
| 37 | Bronda Jones | GHSO |
| 38 | Frank Sosowlas | Memphis P.O. |
| 39 | Barry Diebold | Brownsville P.D. |
| 40 | Billy GARRETT | UMPD- Lambert H |
| 41 | Karla Liptford | SCSO |
| 42 | Cynthia Howard | TDOT CRD |
| 43 | | |
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| 45 | | |
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Middle Tennessee Grant Orientation Workshop

TBI

Friday, November 13, 2015

Morning

- | | | |
|----|---------------------------|------------------------------|
| 1 | Jason Roberts | Lafayette Police Dept. |
| 2 | Larry West | Madison Co. Sheriff's Office |
| 3 | Lance Howell | Wilson County SO |
| 4 | Elizabeth Anderson | Wilson County SO |
| 5 | Bryan Morris | Ridgeport P.D. |
| 6 | Kara Holzer | Conexion Americas |
| 7 | Jeff Miltstead | Smyrna PD |
| 8 | Erika Borden | Metro Nashville |
| 9 | Janell Wilson | Gallatin PD. |
| 10 | Andy Miller | Smyrna PD. |
| 11 | JEREMY HUMPHREY | Columbia P.D. |
| 12 | Kim Denson | Jackson Co. Sheriff's Office |
| 13 | CESAR ROJANO | CONEXION AMERICAS |
| 14 | Michael Brock | SPENCER T.D. |
| 15 | Nichole Dusché | 21st DA |
| 16 | Jamie Wine | Dickson Co. Sheriff's Off. |
| 17 | Madison Knight | |
| 18 | Brinn Roten | City of Savannah |
| 19 | Dwight Pencil | Sevier Police Department |
| 20 | Cynthia Howard | TDOT |
| 21 | Kandell Poole | GHFO |
| 22 | Deborah Scruggs | GHFO |

Name, Agency

- | | | |
|----|-----------------|------------------------|
| 23 | Jason Ivey | GHSO |
| 24 | Amanda Brown | GHSO |
| 25 | Kevin Huger | GHSO |
| 26 | Steven Harrison | GHSO |
| 27 | Kim Van Atta | GHSO |
| 28 | Rose Boyd | GHSO |
| 29 | Jesse Seegrove | GHSO |
| 30 | Kerry Nelson | Rutherford Co S.O. |
| 31 | Alan Garner | Rutherford County S.O. |
| 32 | Jeff Duncan | Columbia PD |
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Middle Tennessee Grant Orientation Workshop

TBI

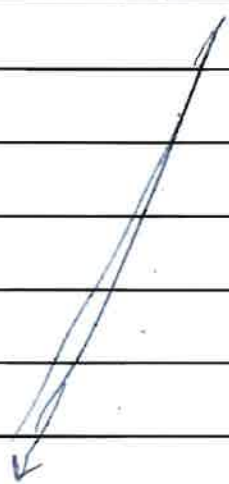
Friday, November 13, 2015

Afternoon

- 1 Angela Brown - TCPSC @ Meharry
- 2 Dustin Harby - Summer Teen Center
- 3 Marita Stokes - TABC
- 4 Kevin Batts 23rd District Dry Court
- 5 Rhonda Runyon 23rd District Dry Court
- 6 Jeff Miller Winchester Police Dept.
- 7 Catherine Stuart TN Trucking Foundation
- 8 Anthony Leonard Cookeville PD
- 9 Randy Brown Cookeville PD
- 10 Garrett Truett Hornbeam PD
- 11 Davis Shepherd Bluff City PD
- 12 Deborah Smith Clarksville
- 13 Cori Sheldon Williamson Co. Juvenile Court
- 14 Chris Holt Williamson Co. Juvenile Court
- 15 Janet Harrell Meharry Medical College
- 16 Mark Hillis TN Tech University Police
- 17 Charles McIntyre Crossroads Vol. Fire Dept.
- 18 Randy Small Crossville Police Dept.
- 19 Maecia Olson MADD
- 20 Michelle Royal MADD
- 21 Desiree Westbrosh DCSO
- 22 Will McCarville Franklin FD

Name, Agency

- 23 Jeremy Staggs Waynesboro P.D.
- 24 Walter Smith Waynesboro P.D.
- 25 Warren Coof Chapel Hill P.D.
- 26 Janet Hobson Davidson City of Lexington
- 27 Kristie Bratcher Davidson Co. Sheriff
- 28 Amanda Brown G+ISO
- 29 Kendell Poole
- 30 Kenn Hager
- 31 Kim Van Atta
- 32 Steven Harnison
- 33 Rose Boyd
- 34 Deborah Snuggs
- 35 Jessie Seagraves
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Date: December 9, 2015

Multimodal Division Title VI Training

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1. <u>Brian Sandelin</u>	<u>Brian.Sandelin@tn.gov</u>
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3. <u>Joshae C. Rio-Ross</u>	<u>joshae.rio-ross@tn.gov</u>
4. <u>Kaitlyn McClanahan</u>	<u>Kaitmccclanahan@tn.gov</u>
5. <u>George Mitchell</u>	<u>george.mitchell@tn.gov</u>
6. <u>Stephen Seibert</u>	<u>stephen.seibert@tn.gov</u>
7. <u>Ronald Williams</u>	<u>Ronald.Williams@TN.gov</u>
8. _____	_____
9. _____	_____
10. _____	_____
11. _____	_____
12. _____	_____
13. _____	_____

TITLE VI TRAINING
CONDUCTED BY KELSEY FINCH

March 11, 2016

3/23/16

3/23/16

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Al Tucker - altucker@chattanooga.gov
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anmorgan@chattanooga.gov

Region II Chattanooga Training
April 20, 2016



Region III - Title VI Program Training August 26, 2016



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Darlene Moran	900 Airport Road Wadley TN 37185	931.296.7289	darlene@vaughnei.com
Amy Summers	132 W. Main St. Gallatin, TN 37066	615-451-5890	amy.summers@gallatin-tn.gov
Christopher Hooper	600 E Walnut Street Dickson TN 37055	615-441-9508	chooper@cityof dickson.org
Pam Davis	131 E. Church St.	931-359-1544	Pam.davis@lewisburgtn.gov
Tim Swaw	1 Millersum Plaza Suite 111 220 JAFFREY DR FAYETTEVILLE TN 37334	931-648-5715	TimSwaw@McgTN.net
Renu Mahal	506 2nd Ave N Nashville, TN 37201	931-625-2609	renmahal@fpunet.com
Meshawn Cook	506 2 nd Ave N Nashville, TN 37201	(615) 862-8282	mcook@dcsd.nashville.org
Jason Saad	Nashville, TN 37201	(615) 862-5344	jsaad@dcsd.nashville.org



Region III - Title VI Program Training

August 26, 2016



NAME	ADDRESS	TELEPHONE	EMAIL
Annette Payne	PO Box 875, Sherrill, TN 37083 Davidson Co. Sheriff's Office	615-666-4570	annette@sherrillcityhall.org
Marsha Travis	PO Box 196333, Nashville 37134	615-862-8276	mtravis@deso.nashville.org
Jennife Maestas	" "	615-862-8144	jmaestas@deso.nashville.org
Debbie Smith	One Double Square Ste. 300, Clarksville, TN 37040	931-648-6113	debbie.smith@cityofclarksville.com




Civil Rights Division Regional Title VI Training



Deborah Luter, Civil Rights Division Director
Cynthia Howard, Title VI Program Director
Kelsey Finch, Title VI Specialist

Learning Objectives




- ▶ This Title VI Training has been specifically designed for you, Title VI Coordinators to:
 1. Ensure the level and quality of transportation programs/services are provided in a nondiscriminatory manner
 2. Promote full and fair participation in public transportation decision making without regard to race, color or national origin
 3. Ensure meaningful access to transportation related programs and activities by persons with limited English proficiency
 4. Ensure compliance with 49 CFR part 21- nondiscrimination in Federally assisted programs of the DOT


Civil Rights Act of 1964

The Civil Rights Act of 1964 has eleven Titles.

Title VI: Nondiscrimination In Federally Funded/Assisted Programs



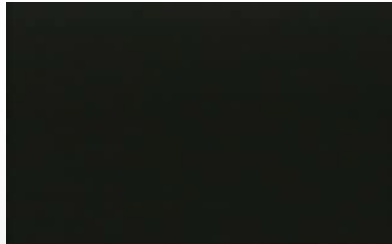
Title VI



Title VI of the Civil Rights Act of 1964, prohibits discrimination based on race, color, and national origin. Specifically, 42, USC 200d states that:

"No person in the United States shall, on the grounds of race, color, or national origin, be excluded from participation in, be denied the benefits of, or be subjected to discrimination under any program or activity receiving Federal Financial assistance."

Understanding & Abiding by Title VI of the 1964 Civil Rights Act: An Overview Video




General Requirements

1. Provide Title VI Assurances
2. Prepare and submit Title VI Program
3. Notify beneficiaries of protection under Title VI
4. Develop Title VI complaint procedures
 - a. complaint log
 - b. identifying a complaint
 - c. complaint resolution/investigation
5. Promote public participation and Environmental Justice (EJ)
6. Meaningful access to limited English proficient persons (LEP)
7. Diversify planning and advisory boards
8. Monitor and assist subrecipients with Title VI compliance

Title VI Assurances

- In accordance with 49 CFR section 21.7(a)- every application for financial assistance from TDOT must be accompanied by an assurance that the applicant will administer the program in compliance with DOT's Title VI regulations.

A signed policy statement assuring compliance with Title VI of the Civil Rights Act of 1964. → 

Prepare & Submit Title VI Program

- Title 49 CFR Section 21.9(b)- requires subrecipients to submit to TDOT - complete accurate compliance reports

- Copy of Title VI notice(s) to public
- Copy of published instructions to public regarding how to file Title VI discrimination complaints
- Log of Title VI complaints, investigations, lawsuits & resolutions
- Copy of public participation plan and a summary outreach efforts made since last submission


Prepare & Submit Title VI Program (Cont'd)

- Copy of LEP Plan
- Non-elected planning boards with a racial breakdown and documented efforts to achieve minority participation
- Provide a narrative or description of means to ensure Title VI compliance and a schedule of Title VI Program submissions

Notify Beneficiaries of Protection Under Title VI

- The City of USA operates its programs without regard to race, color, and national origin in accordance with Title VI of the Civil Rights Act. Any person who believes he or she has been distressed by any unlawful discriminatory practice under Title VI may file a complaint with the City of USA.
- For more information on the City of USA's civil rights program, and the obligations and procedures to file a complaint, contact 800-656-1234, (TTY 800-656-4567); email title.vi.complaint@abc.org; or visit our administrative office at 1234 Center Street, Anywhere, CA, 17970. For more information, visit www.city.usa.ca.us
- If information is needed in another language contact, 800-656-1234 MAKE SURE THIS SENTENCE IS ALSO PROVIDED IN THE OTHER LANGUAGE(S).

Notify Beneficiaries of Protection Under Title VI




Develop Title VI Complaint Procedures

- Any person who believes a person has been subjected to discrimination on the basis of race, color or national origin, may file a written complaint of discrimination. The complaint must be filed within 180 days after the date of the alleged discrimination.

Develop Title VI Complaint Procedures

1. Document Complaint Procedures
2. Maintain a Complaint Log



The first document is a 'COMPLAINT PROCEDURE' form with various sections for complainant information, complaint details, and agency response. The second document is a '2016 Complaint Log' table with columns for 'Date', 'Complainant', 'Complaint', 'Status', 'Resolution', and 'Date Resolved'.

Develop a System for Receiving & Tracking Title VI Complaints

1. Define what constitutes a complaint:
2. Legal Basis
3. Consider:
 - o Timeline for accepting complaint
 - o Investigation and resolution timeframe
 - o Who investigates the complaint
 - o Who resolves the complaint

Develop a System for Receiving & Tracking Title VI Complaints (cont'd)

4. Also consider including:
 - o Reasons for dismissal of a complaint
 - o How to respond to complainant and respondent (by producing report, by writing a letter of findings)?
 - o What type of system for tracking complaints
 - o Publishing and ensuring accessibility of complaints (e.g., written, TDY)
 - o Types of language assistance measures
 - o When to send complaints to TDOT

Develop Procedures for the Investigation of and Resolution of Title VI Complaints

If any complaints are filed because the complainant believes he or she was denied benefits of or excluded from participation in a project or activity that receives federal funding on the grounds of **race, color, or national origin**, there should be a process in place to enable the subrecipient to identify and classify this type of complaint as a Title VI complaint.

Promote Public Participation & Environmental Justice

Develop a public participation plan (a document that explicitly describes your agency's proactive strategies, procedures, desired outcomes and support of your agency's public participation activities)

Environmental Justice (EJ) Guidance

DOT Order 5610.2(a) - sets forth the DOT policy to consider environmental justice principles on how to incorporate these principles into plans, projects and activities.
Guidance summary:

1. To avoid, minimize, or mitigate disproportionately high or adverse human health and environmental effects, including social and economic effects, on minority populations and low-income populations
2. To ensure the full and fair participation by all potentially affected communities in the transportation decision-making process
3. To prevent the denial of, reduction in, or significant delay in the receipt of benefits by minority and low income populations

Limited English Proficiency (LEP) Executive Order 13166

- Executive Order 13166 was signed by President Bill Clinton August 2000
- The EO directs Federal agencies and its subrecipients to:
 1. Examine services provided.
 2. Develop and implement a system by which LEP persons can have meaningful access to Federally assisted programs.
 3. Ensure that your agency's subrecipients provide meaningful access to their LEP applicants and beneficiaries.
 4. Failure to ensure opportunities for LEPs to effectively participate in or benefit from Federally assisted programs may constitute **national origin** discrimination.

• 19

Definition of LEP

1. Limited English proficient (LEP) persons are:
2. Persons for whom English is not their primary language and who have limited ability to read, speak, understand, or write English.

• 20

Application and Implementation of LEP

The image shows a document titled 'AVAZA LANGUAGE IDENTIFICATION GUIDE' with a table of languages and their corresponding identification methods. To the right is a form titled 'AVAZA LANGUAGE IDENTIFICATION GUIDE' with fields for 'Language', 'Date of Birth', and 'Date of Arrival in the United States'. Below the form is a small graphic with the AVAZA logo and the text 'AVAZA LANGUAGE IDENTIFICATION GUIDE'.

• 21

LEP Related Requirements of Title VI

Title VI and its implementing regulations require that TDOT subrecipients take *responsible* steps to ensure *meaningful* access to the benefits, services, information, and other important portions of their programs and activities for individuals who are LEP.

• 22

Four Factor Analysis for LEP

1. **Number** of LEPs eligible or likely to be encountered by your Federally funded program
2. **Frequency** that LEPs come into contact with program
3. **Nature & importance** of program to LEPs
4. **Resources available** and costs

• 23

Factor 1

Number or Proportion of LEPs

Count LEP persons who are:

- From a particular language group
- Eligible to be served or encountered

The greater the number or proportion, the more services needed.

• 24

Factor 2 Frequency of Contact

- Rule of thumb:
 - More contact = More enhanced services
- What data would you analyze to determine **frequency**, phone calls, complaints ?

● 25

Factor 3 Nature & Importance of Program

- Rule of thumb:
 - More important = more contact
 - More contact = more likely to need language services
- Consider what are your agency's most important services to LEP persons.

● 26

Factor 4 Resources and Costs

- How much will it cost and what resources will your agency need to deliver services?

● 27

Safe Harbor & LEP Thresholds

Safe Harbor
Requires written translations of vital documents for each LEP group that meets the threshold

Safe Harbor LEP threshold
5% or 1,000 individuals, whichever is less

Vital documents

1. Documents critical for accessing services or benefits
2. Letters requiring response from customer
3. Informing customers of free language assistance
4. Complaint forms
5. Notification of rights

● 28

How Are LEP Plans Typically Implemented? Popular Strategies

1. Publishing documents in languages other than English
2. Multi-language phone lines
3. Multilingual staff in information booths
4. Language identification using "I Speak" cards
5. Advertising in minority media

●

I Speak Cards

The image shows a language identification card titled "AVAZA LANGUAGE IDENTIFICATION GUIDE". It features a grid of languages with corresponding symbols or icons. The languages listed include Spanish, Arabic, Chinese, Vietnamese, Tagalog, and many others. The card is designed to be used by staff to quickly identify a customer's language for service.

● 30

A Model LEP Plan Includes

1. Notice to public
2. Translated vital documents
3. Staff training
4. Monitoring plan
5. Four Factor Analysis
6. Policies for evaluating language assistance providers

● 31

Existing Resources

Information Transportal for Employees



Listing of bi-lingual TDOT Employees



● 32


Data Collection and Analysis



● 33

DATA Collection

All agencies and subrecipients receiving federal funding are required to maintain and provide TDOT with certain Title VI information.



●

General Reporting Requirements

1. A list of any active lawsuits or complaints naming the applicant which allege discrimination on the basis of race, color, or national origin with respect to program or service.
2. A description of all pending applications for financial assistance currently provided by other federal agencies.

● 35

General Reporting Requirements (cont'd)

3. A summary of all civil rights compliance review activities conducted in the last 3 years
4. Information dissemination (outreach efforts)
Provide a description of the methods used to inform * Environmental Justice (EJ) communities of planning efforts (e.g., public notices, public hearings, other formal or informal public discussions, presentations, meetings, etc.) relating to transportation projects.

● 36

General Reporting Requirements (cont'd)

- Minority participation in the decision making process - Document how minority groups or persons are afforded an opportunity to participate in local decision making processes. In particular, the statement should describe liaison activities with minority community groups and other efforts to obtain minority views on transportation issues.

37

General Reporting Requirements (cont'd)

- Minority representation on decision making boards/committees - Provide a racial breakdown for transportation related non-elected boards, advisory councils or committees, and a description of efforts made to encourage the participation of minorities on such boards or committees.

38

Where can YOU find resources?



<https://www.tn.gov/tdot/section/civil-rights>

The image shows a 3D golden figure on the left, looking through a microscope. To the right is a screenshot of the TDOT website's Civil Rights section. The website header includes the TDOT logo and navigation links. The main content area is titled 'Civil Rights at TDOT' and includes contact information for the Civil Rights Office, such as the address (615 North Bowling Green Blvd), phone number (615-253-1061), and a small portrait of a woman.

39

Staff Contact Information

- Deborah Luter, CRD Director 615-253-1061
Deborah.Luter@TN.GOV
- Cynthia Howard, Title VI Program Director 615-253-1066
Cynthia.Howard@TN.GOV
- Pamela Sharp, Title VI Specialist 615-253-1074
Pamela.Sharp@TN.GOV
- James White, Title VI Specialist 615-253-1076
James.W.White@TN.GOV
- Kelsey Finch, Title VI Specialist 865-594-4531
Kelsey.Finch@TN.GOV



40

Thank you!!!

Questions




41

Overview




Title VI Program Training



**Civil Rights Division
Title VI Program Responsibilities**

- Our role is . . .
- 1. To provide training and technical assistance to TDOT and subrecipients
- 2. To monitor TDOT programs, policies and activities to ensure compliance with existing laws
- 3. To collect demographic data and analyze outcomes
- 4. To report compliance efforts to federal and state authorities annually


2



What is Title VI?

- Federal Law
- Title VI of the Civil Rights Act of 1964: “No person in the United States shall, on the grounds of race, color, or national origin, be excluded from participation in, be denied the benefits of, or be subjected to discrimination under any program or activity receiving Federal financial assistance.” (42 U.S.C. § 2000d.)

3



What is the Purpose of Title VI?

- To ensure that public funds are not spent in a way that encourages, subsidizes, or results in discrimination
- To eliminate discrimination in Federally financed programs and activities


4



Civil Rights Restoration Act of 1987

- Restored original intent & scope of Title VI to include **all** programs & activities of Federal-aid recipients and contractors **whether federally funded or not**
- Title VI applies institution-wide. It is not limited to the program that receives federal funding (e.g. planning, engineering, operations)


5



A FHWA Title VI Program...

- Not limited to the Civil Act of 1964;
 - Includes other civil rights provisions of Federal statutes and related authorities that prohibit discrimination in programs and activities receiving Federal financial assistance (**23 CFR 200.5(p)**);
- Other Nondiscrimination & Cross Cutting Authorities
 - The 1970 Uniform Act (**42 USC 4601**) **Persons displaced/Property acquired**
 - Section 504 of the 1973 Rehabilitation Act (**29 USC 790**) **Handicap/Disability**
 - The 1973 Federal-aid Highway Act (**23 USC 324**) **Sex**
 - The 1975 Age Discrimination Act (**42 USC 6101**) **Age**
 - Implementing Regulations (**49 CFR 21 & 23 CFR 200**)
 - Executive Order 12898 on Environmental Justice (EJ) **Low Income & Minorities**
 - DOT Order 5610.2a on Environmental Justice (EJ) **Low Income & Minorities**
 - FHWA Order 6640.23.a. on Environmental Justice (EJ) **Low Income & Minorities**
 - Executive Order 13166 on Limited English Proficiency (LEP) **Linguistic Minorities**


6



How to Comply with Title VI

- Appoint a Title VI Coordinator
- Participate in a TDOT Title VI Training
- Provide Title VI training to Employees
- Display Title VI Nondiscrimination Posters or Policy Statement on bulletin boards
- Have signed Title VI Assurances
- Provide opportunities for females and minorities to participate on appointed planning boards and commissions

7



How to Comply with Title VI

- Have a written complaint process
- Maintain a complaint log
- Develop Limited English Proficiency (LEP) Procedure
- Disseminate Title VI Information to contractors or subcontractors
- Provide Disadvantaged Business Enterprises (DBEs) and other small, minority and women businesses the opportunity to participate on federally funded projects


8



Develop a Public Involvement Plan

- That engages the public/stakeholders early, often and continuous
- Provide opportunities for the public to get involved in proposed transportation decisions
- Promote inclusive public participation, including low-income, minority and Limited English Proficient Populations (LEPs)
- Advertise with Local Media Resources and Minority Newspapers/Radio
- That select accessible meeting times and locations


9



Ensure Your Contractors and Subs Follow the same Guidelines

- Subrecipients must ensure that all contractors and subcontractors awarded TDOT funded contracts adhere to Title VI and all other applicable civil rights laws and regulations

10




Develop Complaint Process

That includes:

- How to file a complaint
- Complaint must be filed within 180 days of when the alleged occurrence became known
- Complaint should be in writing and signed
- Complaints filed against the subrecipient should be forwarded to TDOT within seven days
- Take final action within 60 days, and
- Provide appeal instructions


11



Executive Order 13166

- Limited English Proficiency (LEP)**- EO 13166 requires Federal agencies to examine the services they provide, identify any need for services to those with limited English proficiency and develop and implement a system to provide those services so LEP persons can have meaningful access to them


12



Limited English Proficiency (LEP)

- ❑ **Who is a LEP Person?**
An LEP person(s) does not speak English as their primary language, and has a limited ability to read, speak, write or understand English

13




Conduct a Four Factor Analysis

Conduct an assessment of the population eligible to be served and encountered

1. **Number** of LEPs eligible or likely to be encountered by a federally funded program
2. **Frequency** that LEPs come into contact with program
3. **Nature & importance** of program to LEPS
4. **Resources** available and **costs** to program


14



Safe Harbor & LEP Thresholds

- ❑ **Safe Harbor**
 - Requires written translations of vital documents for each LEP group that meets the threshold
- ❑ **Safe Harbor LEP threshold**
 - 5% or 1000 individuals, whichever is less
- ❑ **Vital documents**
 - Documents critical for accessing recipients services
 - Letters requiring response from customer
 - Notification of rights


15




Executive Order 12898

- ❑ **Environmental Justice (EJ)**- EO 12898, each federal agency must identify and address, as appropriate, disproportionately high and adverse human health or environmental effects of its programs, policies, and activities on minority and low-income populations


16



Thank You!



17



Staff Contact Information

- Deborah Luter, CRD Director 615-253-1061
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It's A Deal... Your Civil Right's Responsibilities as a Subrecipient of TDOT

TN TDOT Department of Transportation

CIVIL RIGHTS DIVISION


John C. Schroer, Commissioner Deborah Luter, CRD Director

Who is a subrecipient?

Definition	Examples
<p>1 A subrecipient is an entity or person that indirectly (usually through a grant or contract) receives federal financial assistance in order to implement a program or activity, which obligates them to Title VI compliance responsibilities.</p>	<p>2 Subrecipients include, but are not limited to,</p> <ul style="list-style-type: none"> ✓ Metropolitan Planning Organizations, ✓ State Agencies, ✓ Colleges/Universities ✓ Contractors & Consultants, ✓ Sheriff Departments; ✓ Non-Profits, and ✓ Police Departments

Talking Points

- 1 What is Title VI of the 1964 Civil Rights Act?
- 2 Who is a subrecipient?
- ✓ 3 What are **Your** responsibilities?
- 4 What can **You** expect?
- 5 Where can **You** find resources?
- 6 Questions????



What are **Your** responsibilities?

- 1 Appoint a Title VI Coordinator
- 2 **Coordinator Must Be Trained On Title VI and It's Responsibilities**
<https://www.in.gov/tdot/article/title6-training>
- 3 Develop and Implement a Title VI Program

What is Title VI of the 1964 Civil Rights Act?

Title VI of the Civil Rights Act of 1964, prohibits discrimination based upon **race, color, and national origin**. Specifically, 42 USC 2000d states that :

"No person in the United States shall, on the grounds of race, color, or national origin, be excluded from participation in, be denied the benefits of, or be subjected to discrimination under any program or activity receiving Federal financial assistance."

What can **You** expect?

- The Civil Rights Division Title VI Staff is required to monitor its subrecipients for Title VI Compliance.
- We conduct annual:
 1. Desk Audits
 2. Onsite Reviews

Where can You find resources?

Staff Contact Information	Staff Contact Information
1 ✓ Cynthia Howard, Title VI Program Director Cynthia.Howard@tn.gov 1.888.370.3647 or 615.741-3681	2 ✓ Kelsey Finch, Title VI Specialist, Regions 1 & 2 Kelsey.Finch@tn.gov 865.594.4531 ✓ Pamela Sharp, Title VI Specialist, Region 3 Pamela.Sharp@tn.gov 1.888.370.3647 or 615.741-3681




THANK YOU!




CIVIL RIGHTS DIVISION
TENNESSEE DEPARTMENT OF TRANSPORTATION
Alternative Routes
Small Business Development
Title VI

Visit the TDOT Civil Rights Division's Website at: <http://www.tn.gov/tdot/section/civil-rights>



The screenshot shows the website header with the TN TDOT logo and navigation links. The main content area is titled "Civil Rights at TDOT" and includes a search bar, a list of links, and a profile picture of a woman.

Questions



A large circular icon containing a question mark, with a red and white color scheme.



LEARNING OBJECTIVES

- 1 Define What Title VI Is
- 2 Identify Title VI Authorities & Related Guidance
- 3 Obtain a Title VI Nondiscrimination Statement (Poster)
- 4 Recognize a Title VI Violation
- 5 Locate a Complaint Form
- 6 Access LEP (Language Assistance Tools)
- 7 Locate TDOT Internal Employee Language Assistance
- 8 Define Environmental Justice
- 9 Utilize Data Collection
- 10 Understand Public Involvement
- 11 Provide Minority and Women Representation on Boards and Commissions
- 12 View Title VI Related Videos
- 13 Contact Title VI Staff

TEAM WORK

Title VI of the Civil Rights Act of 1964, prohibits discrimination based upon **race, color, and national origin**. Specifically, 42 USC 2000d states that:

“No person in the United States shall, on the grounds of race, color, or national origin, be excluded from participation in, be denied the benefits of, or be subjected to discrimination under any program or activity receiving Federal financial assistance.”

Title VI Nondiscrimination Statement

Two Main Authorities Enabling Title VI Implementation, Compliance, and Enforcement:

- 1 Civil Rights Act of 1964
- 2 The Civil Rights Restoration Act of 1987

Guidance Provided for Effective Execution of the Objectives of Title VI Includes:

- ✓ Federal-aid Highway Act of 1973- Gender added
- ✓ THRC State Regulation-1500-01-03-02
- ✓ Section 504 of the Rehabilitation Act of 1990
- ✓ Americans Disabilities Act of 1990
- ✓ Age Discrimination Act of 1975
- ✓ Uniform Relocation Act of 1970
- ✓ Environmental Justice E.O.12898
- ✓ Limited English Proficiency E.O.13166

Title VI Nondiscrimination Statement

<http://www.tdot.state.tn.us/civil-rights/titlevi/documents/Non-discriminationStatement.pdf>

Recognizing a TITLE VI Complaint


- 1 The State DOT has a large project that requires relocating a Hispanic elderly community. STA sends out notifications about the public meeting in English only. Could this be a potential Title VI complaint? **YES**
- 2 A Korean (LEP) contacts a State DOT to discuss a letter he received concerning relocation plans. He is unable to read the letter, but he is told “they are trying to take your house.” He is unable get language assistance. Could this be a potential Title VI Complaint? **YES**

Recognizing a TITLE VI Complaint

4 "...The people in this neighborhood didn't have any input on this road project, and it is seriously impacting our travel time and there's too much noise."

5 "...The roads in the low income/minority side of town seldom gets repaired. We have pot holes everywhere. All the money is spent on the roads on the affluent side of town."

YES
YES



Allegations of Discrimination

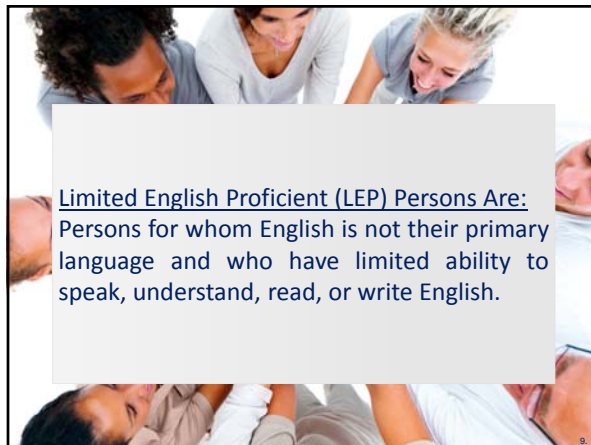
Basis of Filing a Title VI Complaint

WHAT?

- ✓ Race
- ✓ Color
- ✓ National Origin

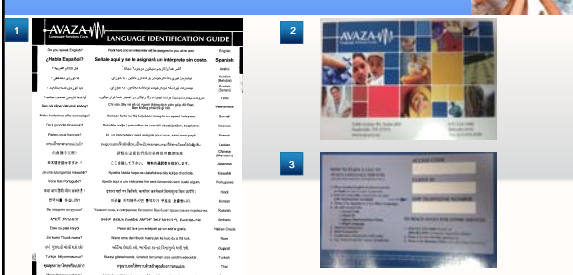
WHEN?
Complaint must be filed within 180 days of alleged discriminatory action

WHERE to Access a Complaint Form?
<http://www.tdot.state.tn.us/civil-rights/titlevi/forms/TitleVIDiscriminationComplaintForm.pdf>

Limited English Proficient (LEP) Persons Are:
Persons for whom English is not their primary language and who have limited ability to speak, understand, read, or write English.

Language Tools



Each Division within TDOT has a Phone Number and Access Code to contact Avaza Language Services Corporation that provides Interpretation Services.

Language Tools

Civil Rights Office

Title VI Program
FD-302 (Rev. 10-27-2015)

UNLAWFUL DISCRIMINATION (UDD) is a term used to describe any act not prohibited in statute and regulation. This means that UDD is not prohibited by statute or regulation, but it is prohibited by Title VI of the Civil Rights Act of 1964, as amended, and the regulations promulgated thereunder. UDD is a term used to describe any act not prohibited in statute and regulation, but it is prohibited by Title VI of the Civil Rights Act of 1964, as amended, and the regulations promulgated thereunder.

Executive Function:
Federal Executive Language Translation Services Unit

Multiple Language Interpretation Services:
Avaza Language Services Corporation

Contact: Practices Teams Contact Phone: 615.534.3400 Ext. 5000

- User-friendly service
- Support in over 220 languages and dialects
- 24/7/365 access
- 99% accuracy on both incoming requests (On-Site Services)
- Engage in clarity, customer care, and consistency
- Qualified and Certified interpreters
- Progress in compliance to HHS reference to Confidentiality
- Verified Identity


<http://home.tdot.state.tn.us/civilrights/titlevi/lep.htm>

Environmental Justice

Executive Order 12898 requires federal agencies to achieve environmental justice by identifying and addressing disproportionately high and adverse human health or environmental effects, including the interrelated social and economic effects of their programs, policies, and activities on minority populations and low-income populations.

<http://www.tdot.state.tn.us/civil-rights/titlevi/environment.htm>

Data Collection




Each State DOT must “develop procedures for the collection of statistical data (race, color, sex, and national origin) of participants in, and beneficiaries of State highway programs, i.e., relocates, impacted citizens and affected communities.” (23 CFR 200.9(b)(4)) and 49 CFR 21.9 (b) and (c).

<http://www.tdot.state.tn.us/civil-rights/titlevi/documents/DataCollectionToolkit.pdf>

13.

Public Involvement




Public participation is an integral part of the transportation process which helps to ensure that decisions are made in consideration of and to benefit public needs and preferences. Early and continuous public involvement brings diverse viewpoints and values into the decision-making process.

<http://www.tdot.state.tn.us/documents/pip.pdf>


14.

Minority and Women Representation on Planning Boards and Commissions




The inclusion of minorities and women on planning boards and commissions is critical in establishing an equal access planning system. State DOT’s cannot “deny a person the opportunity to participate as a member of a planning, advisory, or similar body which is an essential part of a program receiving federal assistance.”

15.




The following U.S. Department of Justice Title VI Related Videos have been included for Optional Learning:

Understanding and Abiding by Title VI Video



16.


Limited English Proficiency Video



17.

Contact Information

✓ 1	Cammie Davenport Woodle, Executive Director
✓ 2	Cynthia Howard, Title VI Program Director
✓ 3	Sylvia Odum, Title VI Coordinator, Region 4 & HQ
✓ 4	Kelsey Finch, Title VI Specialist, Regions 1 & 2
✓ 5	Pamela Sharp, Title VI Specialist, Region 3
✓ 6	Peggy Nolan, Administrative Assistant



Toll Free #: 888.370.3647
Office #: 615.741.3681
Website: <http://www.tdot.state.tn.us/civil-rights/titlevi/>

18.

THANK YOU!



19.



WHAT IS TITLE VI? FEDERAL LAW

TITLE VI OF THE CIVIL RIGHTS ACT OF 1964 (42 U.S.C. 2000D)

No person in the United States shall, on the grounds of race, color, or national origin, be excluded from participation in, be denied the benefits of, or be subjected to discrimination under any program or activity receiving Federal financial assistance.

TDOT CIVIL RIGHTS OFFICE 2

PURPOSE OF TRAINING

To ensure all management staff, contractees, and service beneficiaries are aware of the provisions of Title VI of the Civil Rights Act of 1964 and the minimum requirements to be in compliance with its rules, laws, and regulations.

TDOT CIVIL RIGHTS OFFICE 3

OTHER NONDISCRIMINATION AUTHORITIES

Expanded the range and scope of Title VI coverage and applicability:

- The 1970 Uniform Act (42 U.S.C 4601)
- Section 504 of the 1973 Rehabilitation Act (29 U.S.C 790)
- Federal Highway Act of 1973 - Gender Added (23 U.S.C. 324)
- The 1975 Age Discrimination Act (42 U.S.C 6101)
- Executive Order 12898 in Environmental Justice (EJ)
- Executive Order 13166 on Limited English Proficiency (LEP)

TDOT CIVIL RIGHTS OFFICE 4

To Comply with Title VI

- Appoint a Title VI Coordinator
- Obtain TDOT Title VI Training
- Provide Title VI Employee Training for employees
- Develop a Title VI Policy Statement and post in visible areas

TDOT CIVIL RIGHTS OFFICE 5

- Acquire signed Title VI Assurances
- Monitor ethnicity and gender of contractors and subcontractors
- Include Title VI Assurances in all contracts
- Inform customers about Title VI annually and disseminate information to the public (i.e. website, poster, utility bill, water bill, newspaper, radio, etc.)

TDOT CIVIL RIGHTS OFFICE 6

PROMOTE CERTIFIED DISADVANTAGED BUSINESS ENTERPRISES (DBES) AND OTHER SMALL, MINORITY AND WOMEN-OWNED UTILIZATION

Provide the opportunity to participate on TDOT federally funded contracts by means of:

- Outreach to Certified DBEs and other small, minority and women-owned businesses on both goal and non-goal projects;
- Soliciting Certified DBEs and other small, minority and women-owned businesses through all reasonable and available means (e.g. pre-bid meetings, advertisement, TDOT DBE list, etc.);
- Arranging times for presentation of bids, quantities, specifications and delivery schedules in ways that facilitate DBEs participation;
- Ensuring that bid notices and requests for proposals are available to (DBEs) in a timely manner, and
- Advertising with local media resources and minority newspapers.

TDOT CIVIL RIGHTS OFFICE 7

DEVELOP A PUBLIC PARTICIPATION PLAN

Engage the Public with the opportunity to make them aware of projects or services and to provide input in the decision-making process through :

- Public Meetings/Hearings in centralized locations;
- Advertisement with Local Media Resources and Minority Newspapers;
- Direct Mailings;
- Public Service Announcements;
- Website, and
- Radio and Television.

TDOT CIVIL RIGHTS OFFICE 8

ENSURE YOUR CONTRACTORS AND SUB-CONTRACTORS FOLLOW THE SAME GUIDELINES

Sub-recipients must ensure that all contractors and sub-contractors awarded TDOT funded contracts adhere to Title VI and all other applicable civil rights laws and regulations.

TDOT CIVIL RIGHTS OFFICE 9

MINORITY AND WOMEN REPRESENTATION ON PLANNING BOARDS & COMMISSIONS

The inclusion of minorities and women on planning boards and commissions is critical in establishing an equal access planning system. Sub-recipients cannot "deny a person the opportunity to participate as a member of a planning, advisory, or similar body which is an integral part of the program."

TDOT CIVIL RIGHTS OFFICE 10

HAVE A WRITTEN TITLE VI COMPLAINT PROCESS AND COMPLAINT LOG

To Include:

- How to file a complaint;
- The complaint must be filed within 180 days of the alleged occurrence or when the alleged discrimination became known to the complainant;
- The complaint should be in writing and signed;
- Determining the jurisdiction, acceptability, and the need for additional information upon receipt to investigate the merit;
- Complaints filed against the sub-recipient should be forwarded to TDOT for investigation;
- Take final action within 60 days, and
- Provide appeal instructions.

TDOT CIVIL RIGHTS OFFICE 11

HAVE A LIMITED ENGLISH PROFICIENCY (LEP) PLAN

How do you assist customers that do not speak English?

TDOT CIVIL RIGHTS OFFICE 12

EXECUTIVE ORDER 13166

Limited English Proficiency (LEP) – EO 13166 requires Federal agencies to examine the services they provide, identify any need for services to those with limited English proficiency (LEP), and develop and implement a system to provide those services so LEP persons can have meaningful access to them.

LIMITED ENGLISH PROFICIENCY (LEP)

Who is a LEP Person?

Does not speak English as their primary language, and has **a limited ability** to read, speak, write or understand English.

TAKE REASONABLE STEPS TO ENSURE MEANINGFUL ACCESS TO PROGRAMS AND ACTIVITIES OF LEP PERSONS

Conduct an assessment of the population by using the:

Four Factor Analysis

1. Number or proportion of LEP persons;
2. Frequency of contact with the program or activity;
3. Nature and importance of the program; and
4. Resources available.

EVALUATE CURRENT PRACTICES

- Identify actions already being taken and existing tools that can be used to provide meaningful access
- Inventory existing materials that have been translated into other languages
- Staff awareness
- Response Plan

EXECUTIVE ORDER 12898

Environmental Justice (EJ) - EO 12898, each Federal agency must identify and address, as appropriate, disproportionately high and adverse human health or environmental effects of its programs, policies, and activities on minority and low-income populations.

DEVELOP AN ENVIRONMENTAL JUSTICE PROCESS

That:

- Aims for fair treatment and protection from environmental hazards for all;
- Provides meaningful involvement in decision-making means inclusive and accessible for all people;
- Provides good community impact assessments addressing the concerns of all people;
- Documents efforts taken to identify and engage minority and low-income populations, and
- Provides an analysis for each alternative that offsets the benefits needed to be considered before making a determination.

NON-COMPLIANCE

Failure or refusal to comply with Title VI of the Civil Rights Act of 1964, other applicable Civil Rights Laws, and implementing departmental regulations.

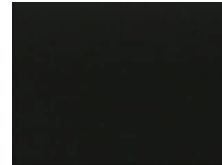
SANCTIONS FOR NON-COMPLIANCE

- Withholding of payments to the recipient under the contract until the recipient complies, and/or
- Cancellation, termination or suspension of the contract, in whole or in part

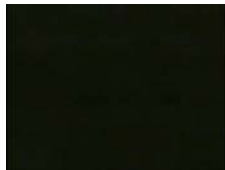
TITLE VI RELATED VIDEOS

Included are the U.S. Department of Justice videos for optional learning as follows:

UNDERSTANDING AND ABIDING BY TITLE VI VIDEO



LIMITED ENGLISH PROFICIENCY VIDEO



TITLE VI PROGRAM STAFF

Phone: 615.741.3681 Fax: 615.741.3169
Toll Free: 1.888.370.3647

Cynthia Howard Title VI Program Director	Statewide
Peggy Nolan Administrative Assistant	Statewide
Sylvia Odum Title VI Program Coordinator	Region 4
Kelsey Finch Title VI Program Specialist	Regions 1 & 2
Pamela Sharp Title VI Program Specialist	Region 3

CIVIL RIGHTS OFFICE

TENNESSEE DEPARTMENT OF TRANSPORTATION

Affirmative Action
Small Business Development
Title VI

Diversity is Power

TDOT CIVIL RIGHTS OFFICE

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Contact Information

Civil Rights Division

505 Deaderick ST, Suite 1800

James K. Polk Building

Nashville, TN 37243

- Deborah Luter – Director, Civil Rights Division**
Cynthia Howard – Title VI Program Director
Kelsey Finch – Title VI Specialist, Regions 1 & 2
Pamela Sharp – Title VI Specialist, Regions 1 & 2
Wes White – Title VI Specialist, Regions 1 & 2