



2021

Primer of the Tennessee Department of Transportation



TDOT'S MISSION

To provide a safe and reliable transportation system that supports economic growth and quality of life.

TDOT's VISION

Commitment to excellence in managing and improving the state's transportation system, promoting the success of our employees, and strengthening the trust of our customers.

VALUES

Stewardship

We take the best possible care of our assets.

Integrity

We are professional, honest, and do the right thing.

Safety

We identify and mitigate hazardous conditions for our employees, contractors, and the traveling public.

Consistency

We are reliable and uniform in our actions and words.

Development

We continually grow and share our knowledge, expertise, and experience.

Innovation

We look for new and emerging ways to serve our customers.

Collaboration

We work together internally and with our partners to share ideas, skills, and insights to get the best results.

Family

We promote a culture of caring, concern for others, and pride in what we do.

www.tn.gov/tdot





















Clay Bright Commissioner of Transportation

2020 was a challenging year for all of us, and we are all thankful to be looking ahead to a new year. At TDOT, we have much work ahead and providing continuity in service to the citizens of Tennessee remains a top priority. Over the past several months, new safety procedures have allowed construction projects to push ahead and needed maintenance activities to continue.

In Nashville, the I-440 Reconstruction Project was completed ahead of schedule over the summer. In Jackson, two projects that include widening Interstate 40 and replacing several bridges are underway. In Memphis, the first of three projects to widen Lamar Avenue is progressing well. In Chattanooga, the I-75/I-24 Interchange Modification Project is in phase two with the entire project slated for completion in summer 2021. In Knox and Blount Counties, three projects are underway to

improve safety and traffic flow along Alcoa Highway. Each are progressing well with newly constructed lanes, bridges, and retaining walls.

While TDOT anticipated a reduction in state gas tax revenues for the latter part of FY20 due to COVID-19 impacts on fuel utilization, the department experienced only modest delays in construction projects due to this reduction. Most project design activities have transitioned well to a work from home environment; however, COVID-19 has slowed the process to purchase property, with many real estate transactions being handled through mail rather than in-person. Projects that require a high number of real estate acquisitions and even modest relocations of homes and businesses will likely require additional time. Right now, TDOT is projecting only a few months delay on a handful of projects.

TDOT's 4-Year Strategic Plan is guiding us through the challenges we are facing. The plan provides a blueprint for our actions over the next four years. Our goals are focused on organizational growth and service improvements. TDOT launched a new effort called Integrated Program Delivery (IPD). This initiative concentrates on process improvements and organization strategies that are key to meeting our customers' needs, even in a pandemic. IPD looks in-depth at how we deliver our projects and programs with the goal of implementing best practices and innovative methods.

The safety of employees and motorists remains a top priority and we appreciate the partnerships with those outside the organization who support our efforts. Our "open roads" agreement with the Department of Safety and the Tennessee Highway Patrol aims to clear crashes and restore travel lanes as quickly as possible. TDOT is committed to transportation system improvements that will reduce fatalities and developing strategies that will change behaviors such as distracted driving and speeding. Our public facing safety campaign, called Work with Us, reminds motorists to move over and slowdown in work zones. Our internal campaign, Work 4 Us, delivers intense training and proper safety gear for our employees.

As we begin 2021, TDOT is proud that its employees are making the best of evolving work conditions in support of the department's responsibility to provide a safe and reliable transportation system.



IMPROVE ACT

The IMPROVE Act, passed in 2017, is funding 1,017 road and bridge projects, across all 95 counties in Tennessee. At full implementation, an additional \$105 million will be generated annually for cities and counties to support local infrastructure needs. TDOT currently has a comprehensive plan of over \$10 billion worth of projects, with the primary goal of improving safety, increasing capacity, and supporting a growing economy. As of June 30, 2020, work is currently underway on various phases of 485 projects identified in the legislation. Seventy-four projects have been completed. Timely delivery on these projects is a top priority. To facilitate efficiency, TDOT is striving to reach a consistent staffing level of 4,400 employees.



TENNESSEE'S TRANSPORTATION SYSTEM

There are 20,009 bridges in Tennessee, more than in most southern states. The state owns 8,388 bridges and 11,547 are locally owned.

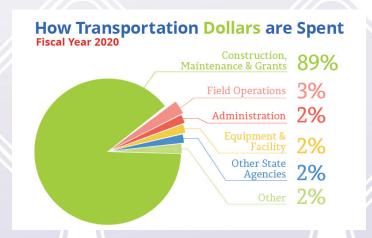
Tennessee has more than 96,167 miles of roadway. This includes 1,233 miles of interstate highways and 14,109 state highway miles overseen by TDOT.

On the highway system, there are 19 interstate rest areas, 16 interstate welcome centers open and there are 9 truck weigh stations.

The transportation system also includes the following:

- · 74 general aviation airports
- 5 commercial airports
- 148 heliports
- · 976 main channel miles of commercially navigable waterways and two ferries
- 22 short line railroads
- 6 Class I rail lines operating on 2,133 route miles of rail
- 28 transit (bus, van, rail) systems serving all 95 counties
- · 917 miles of state route with sidewalks
- 5056 miles of state routes with four-foot or greater shoulders to accommodate cyclists
- 487 miles of greenways and trails
- 203 miles of state routes with designated bike lanes

The IMPROVE Act user fee increases were completely phased in as of July 2019. Today, Tennessee motorists pay a state gas tax of 27.4 cents a gallon and 18.4 cents of federal gas tax. The state diesel tax is 28.4 cents per gallon and the federal tax on diesel is 24.4 cents per gallon. The funds are dedicated for the Tennessee transportation system.





One of TDOT's most popular programs is the HELP Program. Its function is to remove vehicles and obstacles from the travel lanes, in order to reduce traffic impacts. In 1999, HELP was started to assist motorists in the urban areas of Nashville, Knoxville, Chattanooga and Memphis. HELP patrols operate seven days a week from early in the morning to late in the evening. In addition, HELP staff remain on call to respond to traffic incidents 24/7. Our four Traffic Management Centers (TMC) are also staffed 24/7.





TDOT SmartWay is the state's intelligent transportation system (ITS). The full complement



includes a system of live cameras, large electronic message boards, traffic speed sensors and transportation management centers to monitor traffic and assist in reducing congestion on Tennessee's urban interstates. Systems are in Chattanooga, Nashville, Knoxville and Memphis.







TDOT operates rural ITS sites outside of the major urban areas of the state. The system includes cameras, overhead electronic message signs, and a highway advisory system with radio transmitters and accompanying signs. Locations include rural sections along I-75, I-40, I-24, and I-81 in East Tennessee, and sections I-40, I-24, and I-65 in Middle Tennessee.



Process for TDOT to Sign Named Highways and Bridges in Tennessee As Designated by The Tennessee General Assembly

The Tennessee Department of Transportation uses a numerical designation system to identify roads on the state highway system across the state. The department does not designate road "names" for any state highways.

Local governments (city and county) have authority to designate official road names tied to official postal addresses and 911 systems for streets and roads within their jurisdiction. Cities have authority to give official city street names to state highways within their city limits because, apart from interstate highways and other freeways, these state highways are also city streets. Cities may also sometimes give commemorative or memorial names to these non-freeway state highways within their jurisdiction which are also city streets.

The Tennessee General Assembly has the authority to name highways and bridges in Tennessee, and TDOT will install signs as directed by legislation passed by the General Assembly and signed by the Governor. These names are honorary and typically commemorative in nature and generally do not change the official road name, and they do not change TDOT's official numerical designation of a state highway. In recent years, it has been the General Assembly's practice to pass one large omnibus naming bill each year, which usually names approximately 50-60 bridges and highways. In some cases, the State Senator or State Representative who sponsor the naming prefer a local government first pass a resolution requesting the Tennessee General Assembly name the subject bridge or highway.

The fees to fabricate and install the required signs are usually required to be non-state sourced and are sometimes paid for by local governments, the bill sponsors, or family members of the honoree. Some honorees, such as a soldiers or police officers killed in the line of duty, will have the fees for the signs covered by the State under Section 54-1-133 of Tennessee Code. The specific language in the enacting legislation / appropriations act directs how each sign is to be funded.

Once a bill passes to name a highway or bridge, staff of the Tennessee Department of Transportation (TDOT HQ Traffic Engineering) sends a notice to the prime Senate and House sponsor for each honoree which directs funds that are required, the amount and where to send those funds. If no fees are required, the notice advises the sponsors that TDOT can proceed.

Once any required funds are received, and if the Senate and House sponsor decide they will conduct a ceremony and notify TDOT as to when they plan to conduct their ceremony, then TDOT installs and covers the signs several days in advance of the event. It is important that TDOT receive a minimum of 14 work days advance notice of the planned ceremony date as it generally takes this long to fabricate, check underground utilities, and install the signs. If the Senate and House sponsor decide not to conduct a ceremony, then TDOT installs the signs, when possible, after being notified.

For additional information, contact Joseph Sweat at 615-532-3431 (TDOT) or email to Joseph.Sweat@tn.gov.

TDOT REGIONS



- 01 Anderson
- 02 · Bedford
- 03 · Benton
- 04 Bledsoe
- 05 Blount
- o6 Bradley
- 07 · Campbell
- 08 · Cannon
- 09 · Carroll
- 10 · Carter
- 11 · Cheatham
- 12 · Chester
- 13 · Claiborne
- 14 Clay
- 15 Cocke
- 16 · Coffee
- 17 · Crockett
- 18 · Cumberland
- 19 · Davidson
- 20 · Decatur
- 21 DeKalb
- 22 · Dickson
- 23 · Dyer
- 24 · Fayette
- 25 Fentress
- 26 Franklin
- 27 · Gibson
- 28 · Giles
- 29 · Grainger
- 30 Greene
- 31 · Grundy
- 32 · Hamblen
- 33 Hamilton
- 34 · Hancock
- 35 · Hardeman

- 36 Hardin
- 37 · Hawkins
- 38 · Haywood
- 39 · Henderson
- 40 · Henry
- 41 · Hickman
- 42 · Houston
- 43 · Humphreys
- 44 Jackson
- 45 Jefferson
- 46 Johnson
- 47 Knox
- 48 · Lake
- 49 · Lauderdale
- 50 · Lawrence
- 51 · Lewis
- 52 · Lincoln
- 53 Loudon
- 54 McMinn
- 55 McNairy
- 56 · Macon
- 57 · Madison
- 58 · Marion
- 59 · Marshall
- 60 · Maury
- 61 · Meigs
- 62 Monroe
- 63 · Montgomery
- 64 · Moore
- 65 Morgan
- 66 · Obion
- 67 · Overton
- 68 · Perry
- 69 · Pickett 70 · Polk

- 71 Putnam
- 72 Rhea
- 73 Roane
- 74 · Robertson
- 75 · Rutherford
- 76 Scott
- 77 Sequatchie
- 78 Sevier
- 79 · Shelby
- 80 · Smith
- 81 · Stewart
- 82 Sullivan
- 83 · Sumner
- 84 Tipton
- 85 · Trousdale
- 86 · Unicoi
- 87 Union
- 88 · Van Buren
- 89 · Warren
- 90 · Washington
- 91 · Wayne
- 92 · Weakley
- 93 · White
- 94 · Williamson
- 95 · Wilson

REGION 1 • 865.594.2400

Operations Director

Amanda Snowden

Regional Director Steve Borden

Project Development Director

Dexter Justis

District 17

3213 North Roan St. Johnson City, TN 37602-3518

Phone: 423-282-0651 Fax: 423-854-5310

District 18

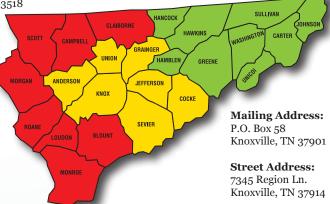
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District 19 S

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District 19 N

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District 17

District 18

District 19







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Operations Director Ken Flynn

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Regional Director Joe Deering

Project Development Director Vacant



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District 27 District 28 District 29





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Operations Director Mike Brown

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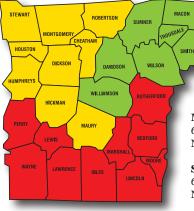
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Regional Director Jason Baker

Project Development Director Gary Scruggs



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District 47 District 48 District 49



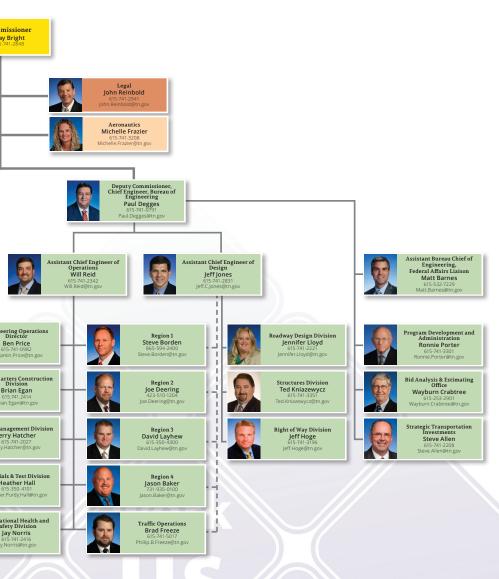




KEY CONTACT LIST

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Paul Degges, Dep. Commissioner/Chief Engineer 615.741.0791
Joe Galbato, Dep. Commissioner/ Chief Financial Officer
Matt Barnes, Asst. Chief of Engineering/ Federal Affairs Liaison
Preston Elliott, Dep. Commissioner/ Chief of Environment & Planning615.741.5376
Vacant, Asst. Bureau Chief/Communications Director 615.741.7736
Brian Carroll, Legislative Division Director
Vince Malone, Civil Rights Division Director
Suzanne Carlson, Multimodal Transp. Resources Director
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Delaine Linville, Asst. Chief of Admin./ Human Resources Director
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Joe Deering, Region 2 Director
David Layhew, Region 3 Director615.350.4300
Jason Baker Region 4 Director





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CHIEF OF STAFF

Deputy Commissioner / Chief of Staff Vacant 615.741.2848

The Chief of Staff serves as the senior advisor to the Commissioner, providing support on executive decisions, strategic projects, and communications initiatives. A primary role of the Chief of Staff is to work with the Bureau Chiefs to advance the Commissioner's strategic vision for the Department. The Chief of Staff's Bureau includes the Communications and Legislative Divisions which focus on developing and promoting the comprehensive communications and legislative strategies for the Department.

Assistant Bureau Chief / Community Relations and Communications Division Vacant • Director 615.741.7736

The director of this division serves as the chief spokesperson for the agency. The mission is to provide leadership in promoting TDOT, integrating the concerns of our customers into our processes and promoting a consistent message. This involves conducting community outreach activities, managing public meetings and hearings, establishing relationships with the news media and community groups, assisting the general public in accessing TDOT's services, answering questions and concerns, and providing better communication both inside and outside the department which includes managing the website content and all social media. In addition to headquarters communications, constituent services and public involvement staff, the director supervises a community relations officer (CRO) in each of TDOT's four regions.

Legislative Division Brian Carroll • Director 615.335.8785

The director of this division advises the commissioner and senior staff on legislative issues. Staff works with members of the General Assembly to promote the department's agenda through legislation. Assistance is provided in legislative matters and responses and information are provided to legislators involving the department.

BUREAU OF ADMINISTRATION

Chief Financial Officer / Chief of Administration Joe Galbato 615.741.2848

The Deputy Commissioner serves as both the Chief Financial Officer (CFO) of the agency, as well as the Chief of the Administrative Services Bureau. Responsibilities include financial oversight for the department, including budget preparation, budget management, and federal highway reimbursement. This position has responsibility for oversight of eight divisions. Functions include: procurement oversight, general purchasing, fleet management, overweight and over dimensional permitting; administration of Title VI, Affirmative Action and Disadvantaged Business Enterprise Programs; workforce recruiting, training, and retention; developing of agency goals and performance measures; audit and assurance services, and development of software and technology tools. A key role of this position is to provide direction, leadership, and policies on overall governance and fiscal accountability to help protect the financial integrity of the agency.

Human Resources Division Director / Asst. Chief of Administration Delaine Linville 615.741.3461

The Assistant Chief of Administration also serves as the Human Resources Division Director. Duties of this position include day-to-day human resources management for 4,100 TDOT employees. This position plays a crucial role in aligning HR and business strategy, re-engineering organization processes, and providing support to both employees and management in the areas of learning and development, classification and compensation, recruitment, employee relations, and benefit and retirement counseling. The Human Resources Director provides appropriate guidance to executive leaders and managers to ensure compliance with all local, state, and federal employment laws, rules, and policies and serves as liaison with the Department of Human Resources related to transactions, classification compensation, payroll, benefits and employee relations issues.

Central Services Division Bob Alwine • Director 615.741.7750

Central Services provides coordination and general administration of staff services, as well as the reproduction of technical drawings, specifications, forms and contracts and official documents. The office administers purchase procedures, procurement, supply chain, fleet utilization, and facilitates the insurance and risk management programs. This division handles issuance of special permits for overweight/over-dimensional loads, records management and agency publications liaison, and purchases "Alternate Fuel Vehicles." It coordinates the annual budget for heavy equipment and vehicle purchases and operates the HQ Motor Pool. The division assists with facilities and property management, inventory control and surplus property removal.



Finance Division Jennifer Herstek • Director 615.741.2261

The Finance Division provides the total accounting system for the Department of Transportation, including billing and receipts, consultant auditing and sub-recipient monitoring, payables, payroll, and cost accounting. This division is responsible for preparing and managing the department's budget. This involves comprehensive documentation and sound financial reporting. Budget preparation and reporting provide cost control and ensure that maximum service benefits accrue to the public. To accomplish its mandate, the Finance Division uses information submitted by various DOT offices, F&A, and FHWA to prepare an annual budget document. Once the budget document has been submitted and approved, it is entered into the State's accounting system. Financial activities are coordinated with the Department of Finance and Administration to ensure adherence to policy, laws, and generally accepted accounting principles.

Information Technology Division Joe Kirk • Director 615.741.3576

The Information Technology Division (IT) is responsible for the direction, planning, coordination and management of the department's computerized information resources. IT staff evaluate, purchase, install and maintain computer hardware and software, manage network services for the Intelligent Transportation System network, develop and support applications and provide technical assistance to departmental personnel in their use of these resources. The IT Division is responsible for coordination with the State's central technology Division, Strategic Technology Solutions (STS).

Internal Audit Office Mel Marcella • Director 615.741.1651

The Division of Internal Audit provides audit and assurance, consulting and advisory, education, and integrity services for the department. The primary focus of the division is conducting performance audits designed to ascertain the efficiency, effectiveness, and economy of TDOT's various operational and financial programs, processes, and activities. Audit and assurance services are prioritized from a risk management approach to focus resources on areas of high risks. The ultimate objective is to provide the management structure and senior leadership with information they need to make better decisions - through practical, cost beneficial recommendations geared toward improving TDOT's operations. Consulting and advisory services are designed to initiate a collaborative approach to address concerns regarding the ever-changing business environment. Education services include providing training on ethical behavior, fraud awareness, internal controls, and the proper use of TDOT assets to department employees. Integrity services are performed to substantiate alleged instances of fraud, waste, and abuse of TDOT funds by department employees, contractors, vendors, and grantees.



Civil Rights Division Vince Malone • Director 615.741.3681

The Civil Rights Division is responsible for the administration of both state and federal programs of nondiscrimination that includes Title VI, Affirmative Action and Small Business Development. Each program monitors all activities for compliance and provides training and onsite technical assistance. Additionally, the division is responsible for developing and implementing TDOT's internal and external affirmative action plans and investigating complaints of alleged discrimination, including sexual harassment. The division also administers the federally mandated Disadvantaged Business Enterprise (DBE) Program.

Strategic Planning Patsy Mimms • Director 615.532.3507

The Office of Strategic Planning is responsible for assisting TDOT in defining a clear direction for the organization, coordinating with all divisions to develop and implement a strategic plan, and monitoring performance toward departmental goals. Critical transportation issues, trends, resources, customer needs, and results are monitored to evaluate the impact on departmental priorities. The office is also responsible for monitoring implementation and progress of the strategic plan and ensuring alignment with other departmental plans and objectives. Performance results are reported in compliance with state and federal guidance.

Procurement and Contracts Chris D. Yarbrough • Director 615.770.1772

This new division provides leadership and oversight for all TDOT purchasing, procurement, and contracting within the authority of the Central Procurement Office. The Procurement and Contracts Division serves as the liaison between TDOT and the state of Tennessee's Central Procurement Office to maximize efficiency, accountability, and stewardship of taxpayer dollars.



BUREAU OF ENGINEERING

Deputy Commissioner / Chief Engineer Paul Degges, P.E. 615.741.0791

The responsibilities of the Bureau of Engineering are to develop, preserve and maintain the state highway system and to help local governments in the development of their highway systems. This bureau also provides technical and developmental support to agency divisions of the department. Specific responsibilities include the following: highway data collection, program development and scheduling, design, right-of-way acquisition, estimates, aerial surveying, construction, maintenance, traffic engineering, materials and geological testing.

Assistant Chief of Engineering / Federal Affairs Liaison Matt Barnes 615.532.7229

This office handles issues related to the department's transportation initiatives and federal-aid program as directed by the Chief Engineer. It also coordinates with internal stakeholders and key congressional offices and Washington D.C.-based non-governmental organizations to develop federal policy positions that promote departmental goals and initiatives. The Federal Affairs Liaison covers congressional hearings, tracks major transportation-related federal legislation, prepares materials for legislative visits, and provides timely and accurate responses to congressional inquiries. This office also works across all TDOT bureaus to coordinate the department's comments to the Federal Register, develop action plans to implement major federal transportation legislation and policies.

Engineering Operations Division Ben Price • Director 615.741.0982

The Engineering Operations Division is responsible for the administration of statewide programs including Ferry Services, Welcome Centers, and Rest Areas. It supports field operations by establishing standard operating procedures and policies, winter maintenance preparedness/response, emergency management planning, fleet management, contract administration, building/facility repair and replacement. Engineering Operations also supports other headquarters divisions with the execution of policies, procedures, and guidance in field operations.

Construction Division Brian Egan • Director 615.741.2414

The Construction Division is responsible for preparing proposals and letting to contract all TDOT transportation highway and bridge projects. Contract administration on TDOT projects and writing TDOT specifications and special provisions is also the responsibility of this division. The Construction Division is also responsible for the pre-qualification of all contractors who perform TDOT projects. The division also approves all first-tier subcontracts for our road and bridge construction.



Roadway Design Division Jennifer Lloyd • Director 615.741.2221

This division's responsibilities include performing aerial surveys; establishing roadway design, drainage, and field survey criteria; maintaining and developing roadway design standard drawings; providing training; providing CADD support and implementation of software; providing pavement design; performing Value Engineering studies; and checking plans for quality assurance/quality control, ADA, and traffic work zone compliance. The consultant oversight group reviews prequalification of consultant engineering firms, advertises for continuing contracts for aerial and ground survey and roadway design contracts and project specific contracts. The division also oversees consultant projects and has an in-house design unit that is responsible for the development of right-of-way and construction plans for proposed highway improvement projects. Other key responsibilities include overseeing the state drone program, GNSS network, and maintaining all final construction plans through the Plan Sale unit.

Right of Way (ROW) Division Jeff Hoge • Director 615.741.3196

This division is responsible for the appraisal and acquisition of land needed for state highway construction and relocation of families and businesses affected. This division is also responsible for the coordination and relocation of utility and railroad facilities necessary for highway construction projects. Excess land is administered and disposed of through this division.

Traffic Operations Brad Freeze • Director 615.741.1122

The core mission of the Traffic Operations Division is to maximize the capacity of the existing roadway infrastructure in Tennessee. This division consists of the Traffic Engineering office, the Transportation Management office, and the Intelligent Transportation System (ITS) office. Responsibilities include providing policy and guidance to TDOT's four Regional Transportation Management Centers (TMC) and HELP Incident Management Programs; the design and oversight of traffic signal, roadway lighting, and roadway signage projects; the development and maintenance of standard guidelines for traffic design and operations; and the design and deployment support for ITS projects that support operations using technology.



Asset Management Division Jerry Hatcher • Director 615.741.2027

The Asset Management Division is responsible for the administration of several statewide programs to ensure the state roadway network and highway assets are maintained at a high-level using cost effective measures. Specific primary responsibilities include the following: development of an annual roadway maintenance budget, development and updating of a statewide Transportation Asset Management Plan, oversight of roadway assets inventory data, development and oversight of a roadway assets condition assessment program, oversight of the statewide Resurfacing Program, development of annual city maintenance agreements, and development of roadway maintenance contracts.

Bid Analysis and Estimating Wayburn Crabtree • Director 615.253.2901

The Office of Estimating & Bid Analysis is responsible for producing preliminary estimates, the Engineer's Estimate of Cost and Notice to Contractors for all construction and maintenance projects let by TDOT. The office reviews estimates and bids on locally managed projects to ensure that TDOT policies and guidelines are followed in the bid letting and contract award processes. The office maintains records of estimates and bids on TDOT projects according to statutory requirements and reports cost trend analysis annually and on request.

Structures Division Ted Kniazewycz, P.E. • Director 615.741.3351

This division is responsible for designing and developing plans and specifications relating to all state highway structures and for the inspection of all bridges in Tennessee. Key responsibilities include the design of structural foundations, piers, abutments and girder systems, including major or unusual structures with complex geometry. The division also completes hydrology and hydraulic studies involving legal action; scour studies; inspection of prefabrication plants; welding procedure review; on-site erection supervision; design and development of contract plans and specifications. Additionally, the division evaluates and rates, for load carrying capacity, bridges on the national highway and sate route system, including the review of bridge and underwater inspection reports.



Materials and Tests Division Heather Hall, P.E. • Director 615.350.4100

Headquarters Division of Materials and Tests is responsible for ensuring that all materials used in the construction and maintenance of Tennessee's highways meet the appropriate ASTM, AASHTO, and Departmental specifications. This division monitors the quality and performance of TDOT's highway network by performing field evaluations, conducting production facility reviews, performing laboratory tests, and analyzing a variety of data. The division coordinates pavement and materials research projects and maintains the department's Qualified Products List. It provides technical expertise and support to the entire department, including the development of new specifications, geotechnical testing and consulting, and technician training and certification.

Program Development and Administration Division Ronnie Porter • Director 615.741.3301

This division is responsible for developing and implementing TDOT's highway programs. The State Transportation Improvement Program is compiled and administered through this division. It establishes and maintains a schedule of development on all highway improvements, except for those managed through the Region Project Development Directors. Other responsibilities include generating and processing state and federal project allotments and funding authorizations and administering state funds.

Strategic Transportation Investments Division Steve Allen • Director 615.741.2208

The Strategic Transportation Investments Division provides strategic support for projects that addresses safety, congestion, and economic development needs across the state. This includes Expedited Project Delivery (EPD) where the goal is to address the immediate issues on the highway system and propose the proper solution. The division also conducts operational analysis of non-highway transportation projects as they impact the highway system. Investments relates to the work of this division in determining what new commitments (i.e. investments) TDOT will be making. The process includes the new "Needs Assessment Process" which will determine the appropriate level of study and Project Prioritization (DL3) which uses technical data, schedule and cost to provide a prioritized list of major projects to assist in the development of the 3-year Multimodal Transportation program.

Occupational Health and Safety Division Jay Norris • Director 615.741.2416

The Occupational Health and Safety Division develops and implements policies, specifications, and procedures to ensure the health and safety of people inspecting, maintaining, constructing, and traveling our transportation system. The division requires individual accountability, expects all employees to adhere to safety standards, and actively participates in and supports the advancement of health and safety practices. Safety is the responsibility of all employees, including top management and the individual employee.

BUREAU OF ENVIRONMENT & PLANNING

Deputy Commissioner / Chief of Environment and Planning Preston Elliott 615.741.5376

This bureau administers the planning, environmental, and multimodal activities of the department. Functions include environmental compliance, environmental planning and technical studies, long range planning, corridor and subarea planning, metropolitan and rural planning, freight planning, rail rehabilitation and oversight, public transportation program management and technical assistance, bicycling & pedestrian planning and infrastructure, research, traffic data collection and analysis, GIS and data analytics, and highway beautification.

Freight and Logistics Division Asst. Chief of Environment and Planning / Director Dan Pallme 615.741.4031

The Freight and Logistics Division provides leadership on issues of rail, water and highway freight. The division serves as a liaison between TDOT and freight stakeholders in an effort to find opportunities to improve access for existing freight and appropriately prepare for the projected increases in freight as it moves in and out of the state. The primary focus areas for the division include water, short-line railroads, Section 130 rail program, rail inspection, highway freight and technology, freight advisory committees and the freight and state rail plan updates.

Environmental Division Susannah Kniazewycz • Director 615.741.5373

This division is responsible for integrating environmental considerations and regulatory requirements into TDOT's transportation programs and operations by identifying, assessing, documenting, managing, and mitigating environmental risk to TDOT on projects and activities from early project development through construction and into maintenance. Specific responsibilities include providing a broad range of technical studies and mitigation expertise in the natural and human environment; developing National Environmental Policy Act (NEPA) documents; assessing, preparing, and acquiring environmental permit applications for TDOT projects and activities; liaising with regulatory agencies to streamline the environmental review and permit processes; communicating with local governments, private and public stakeholders opportunities for their involvement in environmental processes; and administrating the Tennessee Billboard and Regulation Control Act.



Long Range Planning Division Matt Meservy • Director 615.253.2428

The Long-Range Planning Division is responsible for the planning, development and management of statewide transportation studies and planning tools that help guide the policies and programs of TDOT and its various divisions. The division identifies transportation needs through the analysis of travel and safety data and engages the communities to obtain public input on transportation investments. Specific responsibilities include developing the statewide long-range transportation plan, preparation of corridor studies, University research, travel data collection, feasibility studies and metropolitan and rural transportation planning coordination. The division is also responsible for GIS mapping.

Multimodal Transportation Resources Division Suzanne Carlson • Director 615.253.1055

The Multimodal Division supports mobility for all through public transportation, bicycling and pedestrian infrastructure, complete streets and transportation demand management. The division administers state and federal transit grants, provides compliance oversight, and works in partnership with transit agencies to support ridership. The multimodal planning and active transportation program implements TDOT's Multimodal Access Policy, reviews all TDOT projects for opportunities to expand pedestrian, bicycle, and low speed mobility access, and facilitates communications with external stakeholders.

ADDITIONAL DIVISIONS

Legal Division John Reinbold • General Counsel 615.741.2941

This division is comprised of agency legal staff providing services to the Commissioner, his staff and all divisions and regions. Services include preparation and review of contracts, grants, and right-of-way acquisition documents; administrative hearings representation; drafting/review of legislation and regulations; advice on regulatory and program requirements; and assistance in employment law. The office works closely with the State Attorney General's Office in response to TDOT contract, tort, employment, and condemnation cases.

Aeronautics Division Michelle Frazier • Director 615.741.3208

The Aeronautics Division is responsible for licensing public airports, monitoring compliance with federal grants and providing flight services for all branches of state government. It performs engineering services, aviation planning studies, airport improvement and project design consultation to local airports. It ensures the operational safety and efficiency of the statewide aviation facilities system.

