



TITLE VI



E-News

May 2018

Tennessee Department of Transportation Civil Rights Division

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2018 TDOT Title VI Employee Training

On April 2, 2018, the Civil Rights Division's (CRD) Title VI Program staff began its mission of training the TDOT workforce of nearly 4,000 employees. Through the use of TDOT's online Title VI Employee Training module, the Title VI staff is confident it will reach Commissioner Schroer's goal of training 100% of the workforce. As of mid-May, 62.8% of the TDOT workforce had successfully completed training.

The Community Relations Division was the first division to complete the training in early April. Kudos to B. J. Doughty, Community Relations/Communications Director, and Michelle Griggs, Title VI Liaison, for working in tandem, ensuring their entire staff took advantage of the convenient and informative training.

The training can be taken privately on an employee's PC, laptop, tablet, or cell phone. Additionally, it can be administered in a group setting. To receive credit for the training and receive a certificate of completion, please remember to complete the registration form that follows the quiz.

The final date for completion of the training is Friday, June 29th. The link to the training can be accessed on the Transportal at <http://www.intranet.tdot.tn.gov/>. If you experience difficulties or need assistance, please contact your Title VI Liaison or the CRD for assistance.



Title VI Regional Subrecipient Training

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Annually, the CRD conducts training in each region of the state for subrecipients who require Title VI training certification and prefer the classroom experience over the CRD's online training. In May, the CRD Title VI Specialist, Kelsey Finch, kicked off training at the Region 1 TDOT TMC building.

The annual Title VI training was designed to assist the agencies with developing and/or enhancing their Title VI compliance program efforts. The training consisted of several components, including the following: an introduction and overview of Title VI program responsibilities, Title VI impacts, complaints, compliance and enforcement, and strategies for preventing discrimination.

Subrecipients interested in attending a training may register at: <http://www.tn.gov/tdot/civil-rights/title-vi-program/title-vi---training.html>.

Future 2018 training dates:

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|---------------------------------------------------------------------------------------------------------|
| August 22- Region 4 TDOT Region 4 Auditorium 300 Benchmark Place Jackson, TN 38301 |
| August 24 - Region 3 TDOT TMC Building 6603 Centennial Blvd., 2nd Floor Nashville, TN 37243 |
| September 7 - Region 2 Development Resources Building 1250 Market Street Chattanooga, TN 37402 |

2018 Nashville MPO TMA Certification Review

The CRD, Title VI Program staff participated in the 2018 Transportation Management Area (TMA) Planning Certification Review with the Nashville Metropolitan Planning Organization (MPO) in May. The purpose of the Certification Review was to evaluate the TMA's transportation planning process for compliance with the federal requirements of 23 USC 134(k)(5) and 49 USC 5303(k)(5).

The certification review provides a good opportunity for FHWA and FTA to broadly assess compliance and provide technical assistance to the MPO and its planning partners to enhance the multimodal planning process and improve the quality of transportation investment decisions.

Public Involvement is a substantial component in the certification review process. The Title VI staff provided input during the Public Involvement segment. It is important that members of the public understand their participation is a significant piece of the metropolitan planning process and can influence the decision-making and selection of transportation investments.



Choosing Transportation Summit 2018

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The 2018 Choosing Transportation Summit was held at the University of Memphis and Hilton Memphis. Staff from the Civil Rights Division in attendance were Sherree Hall Crowder, Pamela Sharp and Norris Teachworth.

There were two keynote addresses: The first was Transportation Workforce 2.0 speaker Steven Albright, Executive Operations Manager, Canadian National (CN) Railway; He discussed where the industry is headed; which would change how we recruit, educate and retain employees. The second keynote was our own Commissioner John Schroer, who provided a very interesting presentation on autonomous vehicles. The most compelling point was that the use of autonomous vehicles could save lives.

In addition to the Keynote addresses, there were workshops on the following Topics: Nontraditional to Traditional Role of Women in Transportation; Attracting the Next Generation; Changing the Conversation for Transportation Career and Technical Education; Transformational Technologies in Transportation Operations; and Critical Conversation Addressing the Talent Gap.

All sessions were very informative to the Civil Rights Division (CRD) staff. The workshops were interactive and focused on specific issues. CRD staff attended Women in Transportation Designing a Low Barrier Career Pathway and Access to Opportunity Rethinking Apprenticeship in Transportation. In each session, the groups identified strategies to help address and resolve issues discussed.

Staff had the opportunity to provide information to participants at TDOT's Transportation Expo Booth concerning employment opportunities, internships, the National Summer Transportation Institute, and the CRD.



Sherree Hall Crowder talking to students



Sherree Hall Crowder and Norris Teachworth talking with conference attendee



Pamela Sharp communicating with students



Students from Bolivar Central High School In Region 4



Kelsey goes to Europe

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Kelsey Finch, a 19 year veteran of TDOT and the Civil Rights Division, crosses one ambition off of his bucket list – Finch goes to Europe. He travelled to the most popular countries on the continent: Italy, France, Switzerland, and the United Kingdom. His first stop was the romantic country of Italy.

While in Italy, Finch toured Rome, Florence, and Venice. He toured the Sistine Chapel in the Vatican City, the Roman Forum, and the Colosseum. He shared how amazed he was at the enormity of the ancient amphitheater.

Finch enjoyed a scenic drive through the Tuscan hills in route to Florence, “The Cradle of the Renaissance”. While in Florence, a city noted for its culture, Renaissance art, architecture, and monuments, he visited the Academy of Fine Arts, Giotto’s Bell Tower, the Baptistery of Saint John, and the sculpture-studded Signoria Square.

Travelling by private boat, Finch arrived in Venice, the city of romance. He visited St. Mark’s Square, the Byzantine Basilica, St. Mark’s Clock Tower, the Dogs’ Palace, and the Bridge Sighs. After a long day of touring, Finch enjoyed a private water-taxi ride through the Grand Canal.

Following Venice, he journeyed to the Swiss Alps, the Alpine region of Switzerland. Finch declined skiing, but he enjoyed spectacular panoramic views in route to Lucerne. In Lucerne, Finch took a walking tour around cobblestone streets to Thorwaldsen’s emotional Lion Monument before crossing the Chapel Bridge to the Jesuit Church. After spending a day in Lucerne, he travelled by motor coach to Paris, France.

Watching out the window, Finch took in the views of the vineyards of Burgundy, beautiful castles, and the

Fontainebleau Forest. Upon arrival to Paris, he visited the Opera, Arc de Triomphe, and Champs-Élysées. Later on in the evening, Finch enjoyed a relaxing Seine Cruise with views of the Notre Dame Cathedral and the Eiffel Tower.

The final leg of his trip was London, England. Finch travelled by the Eurostar Train to London. While there, he took in all of the famous landmarks: Houses of Parliament, Big Ben, Westminster Abbey, Buckingham Palace, and the St. Paul’s Cathedral. He also took a cruise down the Thames River. Jokingly, he said his trip was all about transportation ... trains, planes, motor coaches, and boats.



Kelsey Finch, Eiffel Tower in Paris, France



Venice, Italy



Venice, Italy



Lucerne, Switzerland