



# TITLE



# E-News



Tennessee Department of Transportation Civil Rights Division

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## TDOT CIVIL RIGHTS DIVISION

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## TDOT Civil Rights Division 2020 Title VI Employee Training

The Civil Rights Division is pleased to announce that the 2020 Title VI Employee Training module has been completed and will be available for employees on April 1, 2020. The Title VI staff collaborated with Human Resources' personnel, Avery Poor and Emma Reinbold, in the development of this year's module. In previous years, the module was on the SharePoint platform. SharePoint helped us deliver a good product that we could improve upon. Now, the training is within the TDOT Learning Network, which will enhance your training experience. It also allows staff to pull much needed reports in a more efficient manner.

Through the Learning Network, an invitation will be sent to employees, notifying them of their enrollment. A link is also provided in the email, which directs participants to the training. Once the training is completed, the Learning Network will automatically document your completion.

The Title VI Liaisons and Regional Training Specialist are on hand to assist with your training experience. If you do incur any problems with the training, contact Cynthia Howard, Title VI Program Director; Avery Poor, HR Business Partner Learning & Development; or, Emma Reinbold, HR Generalist 1. Employees can access the training during the training period, which is April 1, 2020 through June 30, 2020.

The Mission of the Civil Rights Division is to ensure adherence to Equal Employment Opportunities, Title VI, and Small and Disadvantaged Business Initiatives.