After reviewing the On-The-Job Training Desk Reference, test your knowledge by answering the following questions.

ON-THE-JOB TRAINING
ON-LINE TRAINING ASSESSMENT

1. All federal-aid highway construction contracts over $10,000.00 must have an on-the-job training program?
   a. True
   b. False

2. To fulfill the requirements of TDOT contracts containing the 1240 Training Special Provision, contractor can use either their own internal on-the-job training program or TDOT’s On-The-Job Training Program?
   a. True
   b. False

3. Only minorities, females or disadvantaged persons can be enrolled in contractor’s on-the-job training program?
   a. True
   b. False

4. Weekly Progress Reports required payroll records be attached; however, it is not necessary that they be certified?
   a. True
   b. False

5. Contractor can enroll a college student on summer break in their OJT program?
   a. True
   b. False

6. Trainees can be paid 60% of journeyman’s wage rate until training is completed?
   a. True
   b. False

7. Once a trainee is approved by TDOT’s OJT Program Coordinator, they can accumulate training hours on multiple projects?
   a. True
   b. False

8. Reimbursement for trainee hours on TDOT contracts containing the 1240 Training Special Provision is approved by the TDOT Resident Construction Engineer where project is located?
   a. True
   b. False

9. Completing a TDOT contract prior to estimated completion date demonstrates that a “Good Faith Effort” was made by contractor in fulfilling the requirements of their contract containing the 1240 Training Special Provision?
   a. True
   b. False
10. Contractor is only required to submit “Initial Training Schedule”, “Trainee Enrollment Form”, Weekly Progress Report” and “Request for Payment” to be approved by TDOT’s OJT Program Coordinator on contracts containing the 1240 Training Special Provision?
   a. True  b. False

11. At least annually, contractor will review the training and promotional potential of minority and female employees?
   a. True  b. False

12. If a trainee resigns or is terminated their accumulated training hours will be assigned to a new enrollee into contractor’s OJT program provided the new enrollee is training in the same classification?
   a. True  b. False

13. Contractor is not required to have their own OJT program preapproved by TDOT’s OJT Program Coordinator for contracts that do not contain the 1240 Training Special Provision?
   a. True  b. False

14. TDOT’s OJT Program complies with Regulations in the Code of Federal Regulations (CFR) 23?
   a. True  b. False

15. An Equipment Maintenance Trainee will learn how to assemble, set up, repair and maintain construction equipment and is limited to internal combustion engines?
   a. True  b. False

16. Employees who have been employed and paid as an employee capable of full-journeyman standards for the last 30 days could be approved for a contractor’s OJT program?
   a. True  b. False

17. A contractor can require an applicant to have a valid Class A or Class B Commercial Drivers License (CDL) prior to their enrollment in contractor’s OJT program?
   a. True  b. False

18. A contractor may submit a “Request to Pay” form to TDOT’s OJT Program Coordinator only when project has been completed?
   a. True  b. False
19. Skilled Labor Trainee is a classification in TDOT’s OJT Program?
   a. True  b. False

20. The “Initial Training Schedule” form is to be submitted at Pre-Construction Conference?
   a. True  b. False

**ANSWER KEY**
