



Tennessee Department of Transportation

The Civil Rights Division is celebrating Women’s History Month by spotlighting some amazing women in our department .

Employee Spotlight: Katie McGinnis, P.E.



TDOT Operations District Manager
Region 4, District 49 Construction-Shelby County

She enjoys kayaking, biking, fishing, watching sports (Go Cardinals), woodworking, playing with her four dogs and spending time with family.

“We must not only learn to tolerate our differences. We must welcome them as the richness and diversity which can lead to true intelligence.”

- Albert Einstein

Joined TDOT Family February 2015

What does Women’s History Month mean to you and why?

Like other months and/or holidays celebrating minorities and identities, its always a wonderful thing to celebrate achievements and educate people on history. Highlighting triumphs is imperative to inspire young minds everywhere to follow their dreams and break stereotypes.

What had the biggest influence on your career?

I followed in my aunt’s footsteps by earning a Bachelor of Science in Civil Engineering from Christian Brothers University. Watching her achievements with the Corps of Engineers in Emergency Management, led to my pursuit of civil engineering and to work in the public sector. She has cheered me, encouraged me, and supported me in all that I have accomplished.

The TDOT EPIC initiative was launched recently. How do you see your role as empowering people and influencing the culture?

Hopefully EPIC will create opportunities and avenues for my team that will lead to an overall more enjoyable and rewarding professional life.

How do you suggest we create a workforce that supports diversity, equity, and inclusion?

Diversity, equity, and inclusion are all products of an open-minded and progressive society. A workforce with opportunities for professional growth and enrichment would lead to an open door for more applicants and will further these ideas.