



Tennessee Department of Transportation

The Civil Rights Division is celebrating Women’s History Month by spotlighting some amazing women in our department .



Employee Spotlight: Kasey Vatter

TDOT Assistant Director, HQ Human Resources Office

She loves to read, watch the Vols play, and listen to true crime podcasts.

“I don’t like to give advice. I like to give people information because everyone’s life is different, and everyone’s journey is different.” – Dolly Parton

Joined TDOT Family March 2020

What does Women’s History Month mean to you and why?

I think it’s important to pause and recognize the competence and capabilities of great women throughout history as well as in the present time. There are so many amazing, kind, smart, talented and competent women that I have the opportunity to work with every day and I’m grateful for those who have pioneered a path for us to have a influential place in today’s workforce.

What had the biggest influence on your career?

The biggest influence on my career was seeing how hard my dad worked to complete his bachelor’s degree with three kids and a full time job. He and I actually graduated from the University of Tennessee the same semester. Now that I have kids of my own and a full time job, I have a much deeper appreciation for his accomplishments. My parents have always worked very hard to provide for our family and I am so grateful to have that example of a strong work ethic as a guide to help support mine.

The TDOT EPIC initiative was launched in January 2022, how do you see your role as empowering people and influencing the culture?

Most of my professional experience has been in higher education administration with an intentional focus on supporting individuals completing their educational pursuits to help them meet personal and professional goals. With this background, I hope to be able to help more employees identify and reach their professional goals through the most effective pathway available to them based not only on their educational attainment but also on technical competence and career experience.

How do you suggest we create a workforce that supports diversity, equity, and inclusion?

I suggest by being humble and helpful.