

# Tennessee Department of Transportation

The Civil Rights Division is celebrating Women's History Month by spotlighting some amazing women in our department .

## Employee Spotlight: Dorothy D. Smith



TDOT Operations Technician Supervisor  
Region 2 Floating Maintenance Division

She enjoys horses and hunting.

“Strength lies in differences, not in similarities.”  
- Stephen Covey

Joined TDOT Family July 1992

### What does Women's History Month mean to you and why?

It means highlighting achievements of women, especially in a male dominated field like TDOT maintenance, signals to all women that come after me that we can do anything that we set our minds to and do it to the best of their ability.

### What had the biggest influence on your career?

God has blessed me with a great family and a wealth of friends. He has put me in a place at TDOT to grow with people that started out as co-workers but have become part of my family.

### The TDOT EPIC initiative was launched recently. How do you see your role as empowering people and influencing the culture?

Anything that gives people the power to grow and expand their careers, with the support of their management team, will be a positive in any situation.

### How do you suggest we create a workforce that supports diversity, equity, and inclusion?

When everyone is given a seat at the table, then we all can see the blessing.