



## Tennessee Department of Transportation

The Civil Rights Division is celebrating Women's History Month by spotlighting some amazing women .

### Employee Spotlight: Barbara Booker



Contract Compliance Officer 3  
HQ Civil Rights Division Small Business Development

She enjoys attending church, teaching grief counseling, reading, traveling, shopping, and listening to gospel and jazz music. She also enjoys attending plays, concerts and professional sports games such as the NFL, NBA, and MLB.

She loves spending time with family, friends and especially her grandson Isaiah.

"Diversity is not about how we differ. Diversity is about embracing one another's uniqueness."-Ola Joseph

Joined TDOT Family September 2010

#### **What does Women's History Month mean to you and why?**

Women's History Month is a time to celebrate women accomplishments throughout our culture. It is a time to embrace all the wonderful achievements women have overcome to make a difference in their life as well as others.

#### **What had the biggest influence on your career?**

The biggest influence in my career has been my beloved late husband Kenneth Booker and our son Travis Booker. They have always supported and pushed me to excel in whatever endeavors, I was seeking to achieve.

#### **The TDOT EPIC initiative was launched in January 2022, how do you see your role as empowering people and influencing the culture?**

I see my role as empowering people and influencing culture by embracing differences, encouraging and motivating each other to meet or exceed their goals .

#### **How do you suggest we create a workforce that supports diversity, equity, and inclusion?**

I suggest we create a workforce that supports diversity, equity, and inclusion by having people with knowledge and work experience partner with new employees to the work environment because we can all learn from each other.