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MEMORANDUM

TO: Commission Members

FROM: Cliff Lippard *Cliff*
Executive Director

DATE: 18 June 2026

SUBJECT: Public Chapter 102, Acts of 2025 (Cosmetology and Barbering Professions)—Final Report for Approval

The attached commission report is submitted for your approval. It was prepared in response to Public Chapter 102, Acts of 2025, which directed the commission to study the economic effect of the cosmetology and barbering professions in Tennessee, including revenue generated through services provided and the number of jobs generated by the professions, as well as retail sales, training and education opportunities and potential barriers to entry into the industry.

In response to member feedback, staff added information about training and registration requirements for the hair braiding certificate and economic incentives available to the industry. Clarification was also provided regarding waitlists at Tennessee Colleges of Applied Technology, Career and Technical Education programs, and apprenticeships.

The report's recommendation remains unchanged. While Tennessee has adapted to the evolving specialization in the industry by establishing licenses for specific disciplines, there is no specialty license for hair styling. A hair-specific license would provide an option requiring less money and time for those who are interested in providing natural and chemical hair services but not the other services included in the cosmetology and barbering licenses. Therefore, **the report recommends the state establish a hair styling license focused only on hair-related services that require fewer hours of education than the existing cosmetology and master barber licenses.**