

Attachment H. State Laws on School System Services and Personnel (continued)

| School System Services and Personnel | Required by State Law | Authorized but not Required by State Law |
|--|--|--|
| Miscellaneous | | |
| Background checks | TCA 49-5-413 | |
| Extracurricular activities and athletics | | Tenn. Comp. R. & Regs. 0520-01-02-.08: interscholastic athletics |
| Feminine hygiene products | | TCA 49-6-417: school systems may provide feminine hygiene products, at no charge, for student use only |
| Health and safety equipment | Tenn. Comp. R. & Regs. 0520-01-03-.03: each public high school must have an automated external defibrillator device | |
| Immunizations | TCA 49-6-5001: proof of immunization given to admissions officer (see also Tenn. Comp. R. & Regs. 0520-01-03-.08) TCA 49-6-5005: must provide parents and guardians with information on certain diseases and vaccinations | |
| Professional development | TCA 49-6-3004: five days of in-service education SBE Policy 5.502: educator licensure policy TCA 49-5-5703: principals and administrators to attend academy Tenn. Comp. R. & Regs. 0520-01-02-.11: school board training | |
| Record keeping and reporting | TCA 49-6-3007: list of students--reports of attendance--enforcement of compulsory attendance--list of truant students (see also Tenn. Comp. R. & Regs. 0520-01-02-.17) TCA 49-3-316: local fiscal accounting and reporting (see also Tenn. Comp. R. & Regs. 0520-01-02-.13) TCA 49-1-613: annual school improvement plan | |
| Water testing for lead | TCA 49-2-133 | |

Attachment I. Comparison of BEP Generated Positions and Positions Reported in Annual Statistical Report, Fiscal Year 2017-18

| School System Personnel | BEP Generated Positions* | BEP Unit Cost | Department of Education Annual Statistical Report (ASR) Reported Positions | Average Salary ASR |
|--|--|---|--|--------------------|
| Assistant principal | 662 | \$46,225 salary for instructional personnel | 1,947 | not available |
| Custodians | 4,834 | \$24,800 salary | 3,987 | not available |
| Director of schools | 95 | \$110,700 salary | 132 | \$121,507 |
| Food service | no specific component | not applicable | 9,506 | not available |
| Instructional personnel | 65,554 | \$46,225 salary for instructional personnel | 76,967 | \$53,654 |
| Library staff | 2,266 (librarians and assistants) | \$46,225 salary for instructional personnel | 1,964 (librarians and assistants) | not available |
| Nurses | 354 | \$46,225 salary for instructional personnel | 1,394 | not available |
| Principal | 1,650 | \$46,225 salary for instructional personnel | 1,767 | \$88,338 |
| Psychologists | 396 | \$46,225 salary for instructional personnel | 514 | not available |
| School counselors (previously called guidance counselors in the BEP) | 2,264 | \$46,225 salary for instructional personnel | 2,374 | not available |
| School facilities | capital outlay component calculates funding for positions but does not generate a specific number of positions | not applicable | 1,886 maintenance and 144 operations positions (other than custodians) | not available |
| School safety | no specific component | not applicable | 786 | not available |
| School secretary | 2,677 | \$32,400 salary | 6,284 | not available |
| System secretary | 1,118 | \$41,400 salary | 2,021 | not available |
| Technology coordinator | 293 | \$46,225 salary for instructional personnel | not available | not available |
| Transportation | transportation component calculates funding for positions but does not generate a specific number of positions | not applicable | 6,334 | not available |

*Federal, state, and local funds provide for additional positions outside the BEP formula.

Source: Source: Tennessee Department of Education, Annual Statistical Reports, 2018, and Basic Education Program workbook, Fiscal Year 2017-18.

Attachment J. BEP Review Committee Recommendations, 2004-2018

| Year | BEP Review Committee Recommendation | Projected Cost | Implemented? |
|------|-------------------------------------|----------------|--------------------------------|
| 2011 | 12 Month Insurance Premiums | \$56,000,000 | N |
| 2012 | 12 Month Insurance Premiums | \$57,600,000 | N |
| 2013 | 12 Month Insurance Premiums | \$60,376,000 | N |
| 2014 | 12 Month Insurance Premiums | \$64,411,000 | N |
| 2015 | 12 Month Insurance Premiums | \$30,417,000 | Y- BEP Enhancement Act of 2016 |

| Year | BEP Review Committee Recommendation | Projected Cost | Implemented? |
|------|---|---|--|
| 2004 | Instructional Technology Funding Increase | No amount given | N |
| 2005 | Instructional Technology Funding Increase | No amount given | N |
| 2006 | Instructional Technology Funding Increase | No amount given | N |
| 2007 | Instructional Technology Funding Increase | No amount given | N |
| 2008 | Instructional Technology Funding Increase | No amount given | N |
| 2009 | Instructional Technology Funding Increase | No amount given | N |
| 2010 | Instructional Technology Funding Increase | No amount given | N |
| 2011 | Instructional Technology Funding Increase | No amount given | N |
| 2012 | Instructional Technology Funding Increase | No amount given | N |
| 2013 | Instructional Technology Funding Increase | No amount given | N |
| 2014 | Instructional Technology Funding Increase | No amount given | Y- \$51 Million Added by General Assembly |
| 2015 | Instructional Technology Funding Increase | Recommendation was to add an additional \$10 million | Y- BEP Enhancement Act increased the total state and local component from \$20 million to \$40 million |
| 2016 | Instructional Technology Funding Increase | \$10,327,000= state share of cost to increase from \$40 million to \$60 million | N |
| 2017 | Instructional Technology Funding Increase | \$12,163,000= state share of cost to increase from \$40 million to \$60 million | N |

| Year | BEP Review Committee Recommendation | Projected Cost | Implemented? |
|------|-------------------------------------|-----------------|--------------------------------------|
| 2004 | Increase At-Risk Student Funding | No amount given | N |
| 2005 | Increase At-Risk Student Funding | \$34,000,000 | N- Changed to a classroom component |
| 2006 | Increase At-Risk Student Funding | \$51,708,000 | Y- 100% funding for at risk students |

Attachment J. BEP Review Committee Recommendations, 2004-2018 (continued)

| Year | BEP Review Committee Recommendation | Projected Cost | Implemented? |
|------|-------------------------------------|-----------------|---------------------------|
| 2007 | Lower Assistant Principal Ratios | \$9,469,600 | N |
| 2008 | Lower Assistant Principal Ratios | No amount given | N |
| 2009 | Lower Assistant Principal Ratios | No amount given | N |
| 2010 | Lower Assistant Principal Ratios | No amount given | N |
| 2011 | Lower Assistant Principal Ratios | \$9,018,000 | N |
| 2012 | Lower Assistant Principal Ratios | \$9,352,000 | N |
| 2013 | Lower Assistant Principal Ratios | \$7,216,000 | N |
| 2014 | Lower Assistant Principal Ratios | \$11,739,000 | N- Final year recommended |

| Year | BEP Review Committee Recommendation | Projected Cost | Implemented? |
|------|--|---|---|
| 2005 | Increase State Share of Instructional Salary Component | Eliminate CDF over time & reallocate to Instructional component | N |
| 2006 | Increase State Share of Instructional Salary Component | \$224,082,000 (to restore state share to 75%) | Y- State share increased to 70% |
| 2007 | Increase State Share of Instructional Salary Component | \$132,982,000 | N |
| 2008 | Increase Pay for Teachers, Principals & Assistant Principals | No amount given- Approach Regional Average | N |
| 2009 | Increase Pay for Teachers, Principals & Assistant Principals | No amount given- Approach Regional Average | N |
| 2010 | Increase Pay for Teachers, Principals & Assistant Principals | No amount given- Approach Regional Average | N |
| 2011 | No recommendation | N/A | N |
| 2012 | No recommendation | N/A | N |
| 2013 | Increase Teacher Salary Component | \$264,372,000 for a \$5,000 component increase | N |
| 2014 | Increase Teacher Salary Component | No amount given | N |
| 2015 | Increase Teacher Salary Component | No amount given | Y- \$134 Million increase in Instructional Funding |
| 2016 | Increase Teacher Salary Component | No amount given | Y- \$100.4 Million increase in Teacher compensation |

Attachment J. BEP Review Committee Recommendations, 2004-2018 (continued)

| | | | |
|-------------|---|--|---|
| 2017 | Increase Teacher Salary Component | No amount given | Y- \$55 Million allocated to teacher salaries |
| 2018 | Increase Teacher Salary Component | No amount given | Y- \$71 Million increase to Instructional component. HB 959/ SB 776 didn't make it out of committee. HB 255 deferred |
| Year | BEP Review Committee Recommendation | Projected Cost | Implemented? |
| 2004 | Decrease English Language Learner Support Ratios (ELL teachers & translators) | No amount given | N |
| 2005 | Decrease English Language Learner Support Ratios (ELL teachers & translators) | \$32,900,000 if ADM is 24,732 \$53,000,000 if ADM is 35,000 at 1:20 ratio | N |
| 2006 | Decrease English Language Learner Support Ratios (ELL teachers & translators) | \$10,407,000 for 1:30 ratio; \$26,222,000 for 1:20 ratio | Y- Went to 1:30 Ratio |
| 2007 | Decrease English Language Learner Support Ratios (ELL teachers & translators) | \$16,665,000 for 1:20 Ratio | Y- Gradual phase in |
| 2008 | No Recommendation | N/A | |
| 2009 | No Recommendation | N/A | |
| 2010 | No Recommendation | N/A | |
| 2011 | Decrease English Language Learner Support Ratios (ELL teachers & translators) | \$25,989,000 | Y- Gradual phase in |
| 2012 | No Recommendation | N/A | |
| 2013 | No Recommendation | N/A | |
| 2014 | No Recommendation | N/A | |
| 2015 | No Recommendation | N/A | |
| 2016 | Decrease English Language Learner Support Ratios (ELL teachers & translators) | \$16,923,000 to reach 1:20 Ratio from 1:25 | Y- \$22.2 Million allocated to ELL funding; last year recommended. General Assembly passed bill that funds at 1:20 ratio. |

| Year | BEP Review Committee Recommendation | Projected Cost | Implemented? |
|------|---------------------------------------|-----------------------------------|--------------|
| 2004 | Professional Development for Teachers | 1% rate of instructional salaries | N |
| 2005 | Professional Development for Teachers | 1% rate of instructional salaries | N |
| 2006 | Professional Development for Teachers | \$16,560,000 | N |
| 2007 | Professional Development for Teachers | \$21,053,000 | N |
| 2008 | Professional Development for Teachers | 1% rate of instructional salaries | N |
| 2009 | Professional Development for Teachers | 1% rate of instructional salaries | N |
| 2010 | Professional Development for Teachers | 1% rate of instructional salaries | N |

Attachment J. BEP Review Committee Recommendations, 2004-2018 (continued)

| | | | |
|------|---------------------------------------|--------------|---------------------------|
| 2011 | Professional Development for Teachers | \$27,227,000 | N |
| 2012 | Professional Development for Teachers | \$24,613,000 | N |
| 2013 | Professional Development for Teachers | \$22,062,000 | N |
| 2014 | Professional Development for Teachers | \$25,576,000 | N; Final year recommended |

| Year | BEP Review Committee Recommendation | Projected Cost | Implemented? |
|------|--|---|---|
| 2004 | Lower Nurse to Student Ratio & Remove BEP Spending mandate on Nurses | Fund at a 1:1500 Ratio | N |
| 2005 | Lower Nurse to Student Ratio & Remove BEP Spending mandate on Nurses | Fund at a 1:1500 Ratio | N |
| 2006 | Lower Nurse to Student Ratio & Remove BEP Spending mandate on Nurses | \$10,583,000 | N |
| 2007 | Lower Nurse to Student Ratio | \$10,776,000 | N |
| 2008 | Lower Nurse to Student Ratio | Fund at a 1:1500 Ratio | N |
| 2009 | Lower Nurse to Student Ratio | Fund at a 1:1500 Ratio | N |
| 2010 | Lower Nurse to Student Ratio | Fund at a 1:1500 Ratio | N |
| 2011 | Lower Nurse to Student Ratio | \$11,712,000 | N |
| 2012 | Lower Nurse to Student Ratio | \$11,990,000 (+ \$67,000 Hold Harmless) | N |
| 2013 | Lower Nurse to Student Ratio | \$9,438,000 | N |
| 2014 | Lower Nurse to Student Ratio | \$12,194,000 | N |
| 2015 | No Recommendation | N/A | |
| 2016 | No Recommendation | N/A | |
| 2017 | Lower Nurse to Student Ratio | \$35,678,000 | N |
| 2018 | Lower Nurse to Student Ratio | \$38,767,000 | N- Rep. Hawk brought HB 653 (originated in 2016), didn't make it out of committee |

| Year | BEP Review Committee Recommendation | Projected Cost | Implemented? |
|------|-------------------------------------|---|--------------|
| 2004 | Lower Technology Coordinator Ratio | Fund at a rate of 1:2500; currently at 1:6400 | N |
| 2005 | Lower Technology Coordinator Ratio | Fund at a rate of 1:2500; currently at 1:6400 | N |
| 2006 | Lower Technology Coordinator Ratio | \$3,900,000 for 1:3000 ratio | N |
| 2007 | Lower Technology Coordinator Ratio | \$5,352,000 for 1:2500 ratio | N |
| 2008 | Lower Technology Coordinator Ratio | Fund at a rate of 1:2500; currently at 1:6400 | N |
| 2009 | Lower Technology Coordinator Ratio | Fund at a rate of 1:2500; currently at 1:6400 | N |
| 2010 | Lower Technology Coordinator Ratio | Fund at a rate of 1:2500; currently at 1:6400 | N |
| 2011 | Lower Technology Coordinator Ratio | \$4,067,000 for 1:3200 ratio | N |

Attachment J. BEP Review Committee Recommendations, 2004-2018 (continued)

| | | | |
|------|------------------------------------|--|---------------------------|
| 2012 | Lower Technology Coordinator Ratio | \$4,018,000 plus \$181,000 Hold Harmless | N |
| 2013 | Lower Technology Coordinator Ratio | \$2,960,000 for 1 per LEA | N |
| 2014 | Lower Technology Coordinator Ratio | \$5,268,000 for 1 per LEA | N; Final year recommended |

| Year | BEP Review Committee Recommendation | Projected Cost | Implemented? |
|------|--|---|---|
| 2016 | Response to Intervention and Instruction | \$28,220,000 for positions in BEP formula at 1:1000 ratio | N |
| 2017 | Response to Intervention and Instruction | \$35,072,000 for positions in BEP formula at a 1:1000 ratio | Y- RTI component added and \$13,334,000 allocated |
| 2018 | Response to Intervention and Instruction | No amount given | |

| Year | BEP Review Committee Recommendation | Projected Cost | Implemented? |
|------|-------------------------------------|--------------------------------|--------------|
| 2014 | Lower Counselor to Student Ratio | \$57,497,000 for 1:250 ratio | N |
| 2015 | No Recommendation | N/A | |
| 2016 | Lower Counselor to Student Ratio | \$47,716,00 for a 1:250 ratio | N |
| 2017 | Lower Counselor to Student Ratio | \$56,518,000 for a 1:250 ratio | N |
| 2018 | Lower Counselor to Student Ratio | \$61,925,000 for a 1:250 ratio | N |

| Year | BEP Review Committee Recommendation | Projected Cost | Implemented? |
|------|---|--|---|
| 2004 | Reduce Instructional positions outside the BEP (based on reduced class size ratios) | No amount given, reduced class size ratios in grades K-6 | N |
| 2005 | Reduce Instructional positions outside the BEP (based on reduced class size ratios) | No amount given, reduced class size ratios in grades K-6 | N |
| 2006 | Reduce Instructional positions outside the BEP (based on reduced class size ratios) | Reduction in class size ratio grades K-12 by 1 student: \$54,133,000; by 2 students: \$114,215,000 | N |
| 2007 | Reduce Instructional positions outside the BEP (based on reduced class size ratios) | Reduction in class size ratio grades 7-12 by 2 students: \$38,676,647 by 3 students: \$60,858,206 | N , First year as an immediate priority |
| 2008 | Reduce Instructional positions outside the BEP (based on reduced class size ratios) | No amount given | N |

Attachment J. BEP Review Committee Recommendations, 2004-2018 (continued)

| | | | |
|------|---|---|---------------------------|
| 2009 | Reduce Instructional positions outside the BEP (based on reduced class size ratios) | Reduction in class size ratio grades 7-12 by 2 to 3 students, no amount given | N |
| 2010 | Reduce Instructional positions outside the BEP (based on reduced class size ratios) | Reduction in class size ratio grades 7-12 by 2 to 3 students, no amount given | N |
| 2011 | Reduce Instructional positions outside the BEP (based on reduced class size ratios) | Reduction in class size ratio grades 7-12 by 3 students: \$83,284,000 | N |
| 2012 | Reduce Instructional positions outside the BEP (based on reduced class size ratios) | Reduction in class size ratio grades 7-12 by 3 students: \$85,024,000 | N |
| 2013 | Reduce Instructional positions outside the BEP (based on reduced class size ratios) | Reduction in class size ratio grades 7-12 by 3 students: \$81,333,000 | N |
| 2014 | Reduce Instructional positions outside the BEP (based on reduced class size ratios) | Reduction in class size ratio grades 7-12 by 3 students: \$87,928,000 | N- Final Year recommended |

Source: Basic Education Program Review Committee Annual Reports, 2004 to 2018.

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Attachment K: Out of District Student Survey Results

Tennessee permits school systems to determine their own policy for admitting students that reside outside of the school system's geographical boundaries. In response to a request by the Commission during its September 2019 meeting, TACIR staff surveyed all 141 school systems in Tennessee regarding their policies for admitting out-of-district students.

System-based analysis:

- Of the 57 school systems that responded, 54 said that they have a policy that allows students who reside outside of the school system to attend their schools.
 - Of the 54 that have a policy that allows students who reside outside of the school system to attend their schools,
 - 37 do not charge any students tuition.
 - 6 school systems (15.4%) charge tuition for all out-of-system students.
 - 10 school systems charge some students tuition but not others. Of these 10 school systems,
 - 8 did not charge tuition to children of employees
 - 2 only charged tuition to students residing outside the county
 - 1 school system did not answer this question.
 - Of the 20 school systems with a method for calculating the amount tuition,
 - 10 school systems base the calculation on the local revenue per student
 - 4 school systems charge flat amounts
 - 4 school systems simply say the school board determines the amount
 - 2 school systems base the calculation on expenditure per student

Student-based analysis:

- Of the 304,896 students attending school systems represented in the survey,
 - 11,462 students (3.8%) were identified as out-of-district students
 - 1,466 students (0.5%) were identified as tuition-paying students