



# **Tennessee**

## **Sports Wagering Council**

### **JOB POSTING**

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#### **Position Title: SWC Auditor**

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Location: Nashville, Tennessee

#### **Summary:**

The Sports Wagering Council (“SWC”) is the regulatory body responsible for regulating sports wagering and fantasy sports in Tennessee. The mission of the SWC is to enforce the Sports Gaming Act, the Fantasy Sports Act, and all related rules in a fair, transparent, and consistent manner; to ensure the integrity of sports wagering in the state; to collect accurate privilege taxes, and to protect the public interest of Tennesseans.

The primary purpose of the SWC Auditor is to (1) assist SWC’s senior leadership team in developing a robust understanding of the SWC’s objectives related to the oversight and enforcement of the Sports Gaming Act, Fantasy Sports Act and related rules; (2) identify and evaluate internal and external risks related to the SWC’s objectives (3) evaluate and develop/refine internal controls developed by the SWC; (4) work with senior leadership to correct any deficiencies that may be identified; and (5) work with the Chief Financial Officer to promote efficient operations, overall fiscal integrity and to detect and prevent fraud, waste and abuse.

Duties of the SWC Auditor include:

1. Working closely with the CFO and Chief Compliance Counsel, develop, plan, and execute external audit work designed to ensure that licensed operators comply with the Sports Gaming and Fantasy Sports Acts, and related rules.
  - Draft audit methodologies/standard operating procedures for external licensee audit.
  - Develop and oversee appropriate documentation practices.
  - Perform external audits to detect areas of potential noncompliance.
  - Serve as liaison to internal stakeholders on compliance issues.
  - Review and analyze reports received from third party platform assessment providers.

2. During initial licensure/registration process review internal controls submitted by sports wagering operator applicants to assess compliance with minimum controls set forth in the SWC's Rules. Oversee preparation of "gap analysis" to identify deficiencies. Ensure that all deficiencies are corrected prior to recommendation of licensure.
3. Perform internal audits for the SWC.
4. Assist in the review/completion of SWC's ERM documentation.
5. Assist agency staff with ad-hoc requests.
6. Duties as assigned.

**Competencies:**

1. Accounting, finance, and auditing proficiency
2. Strategic agility and flexibility
3. Aptitude towards planning and coordination efforts
4. Critical thinking and detail-oriented mindset
5. Effective communication ability within a team environment
6. Competent in Microsoft Office, especially Microsoft Excel

**Qualifications:**

1. Graduation from an accredited college or university with a bachelor's degree in accounting.
2. Professional license, such as CPA, CIA or CFE preferred.
3. Two years plus of full-time experience in accounting/auditing related role.

**Other:**

This position works in the office 4 days a week Monday – Thursday and remote on Friday at the discretion of the Executive Director.

**Send resume to:**

Email: [Grant.L.Crosthwaite@tn.gov](mailto:Grant.L.Crosthwaite@tn.gov)

*Pursuant to the SWC's Workplace Discrimination and Harassment policy, the SWC is firmly committed to the principle of fair and equal employment opportunities for its citizens and strives to protect the rights and opportunities of all people to seek, obtain, and hold employment without being subjected to illegal discrimination and harassment in the workplace. It is the SWC's policy to provide an environment free of discrimination and harassment of an individual because of that person's race, color, national origin, age (40 and over), sex, pregnancy, religion, creed, disability, veteran's status or any other category protected by state and/or federal civil rights laws.*