TENNESSEE STATE BOARD OF EDUCATION		
INSURANCE		3600
ADOPTED: **July 28, 2017**	**REVISED:**	**MONITORING:** **Review: Annually**

Authorized charter schools may offer group life, hospitalization, disability, or medical insurance to teachers, school leaders, and other employees.[1]

Teachers and other full-time permanent employees of a charter school shall participate in the group insurance plans selected by the governing board of the school.[2]

A school sponsoring group health plans must implement reasonable and appropriate policies and procedures to comply with HIPAA's security standards and implementation specifications for electronic protected health information (e-PHI), including but not limited to administrative, physical, and technical safeguards, and organizational requirements. All employees must be made aware of the law and the consequences of violating it.[3]

Legal References:
[1] T.C.A. § 49-2-209
[2] T.C.A. § 49-13-119
[3] Health Insurance Portability and Accountability Act (HIPAA); 42 U.S.C. 1320d-1; Health Information Technology for Economic and Clinical Health Act (HITECH)