



FREED-HARDEMAN UNIVERSITY

OVERALL PERFORMANCE

3 PERFORMANCE CATEGORY **68.8%** OF POINTS EARNED **51.6** POINTS EARNED **-0.5** PERCENTAGE POINTS DECREASE FROM 2016

DOMAIN SUMMARY

CANDIDATE PROFILE

3 scored metrics
20 points available

93.0% of points earned

4 Performance Category



EMPLOYMENT

2 scored metrics
15 points available

88.7% of points earned

4 Performance Category



SATISFACTION

Not yet available

PROVIDER IMPACT

4 scored metrics
40 points available

49.3% of points earned

2 Performance Category



OVERALL PERFORMANCE OVER TIME

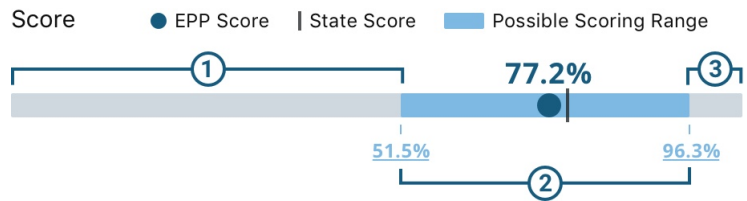
2016-17	68.8% of points earned	51.6 out of 75 points	3 Performance Category
2015-16	69.3% of points earned	52.0 out of 75 points	3 Performance Category

HOW TO READ THIS REPORT

The Teacher Preparation Report Card contains four (4) domains: Candidate Profile, Employment, Satisfaction, and Provider Impact. Each domain is comprised of multiple metrics. To date, data has not been collected for the Satisfaction domain, so it will be unscored this year. A provider must have at least ten total completers and must generate a score on at least one half of the metrics in each domain in order to generate an overall performance category rating. For more information, please refer to the technical guide.

Providers are awarded a performance category based on their ability to successfully prepare Tennessee educators. This is calculated using the percentage of points earned across all metrics. Category 1 represents the lowest performance, and Category 4 represents the highest performance.

The 2017 Teacher Preparation Report Card will include data on three cohorts of completers (2013-14, 2014-15, and 2015-16). Performance on each metric is displayed in the format shown in the graphic on the right.



The score of **77.2** earned this EPP **1.7** of **3** possible points on this metric. This score increased **8.6** percentage points from 2016.

- 1** Scores in this range are below the scored range and earn an EPP no points.
- 2** This is the scored range. Scores in this range earn an EPP partial points proportionate to their score.
- 3** This range is above the target score. Values in this range earn an EPP maximum points.

ABOUT THIS PROVIDER

Website

<http://www.fhu.edu/>

Dean

Dr. Sharen L. Cypress

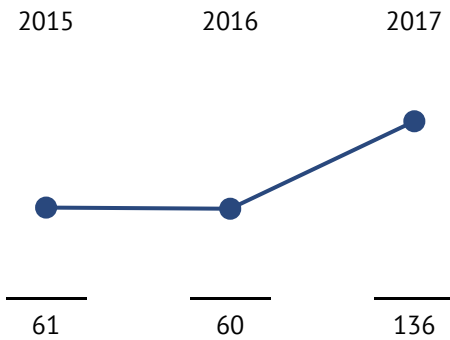
Completer Placement Across Tennessee



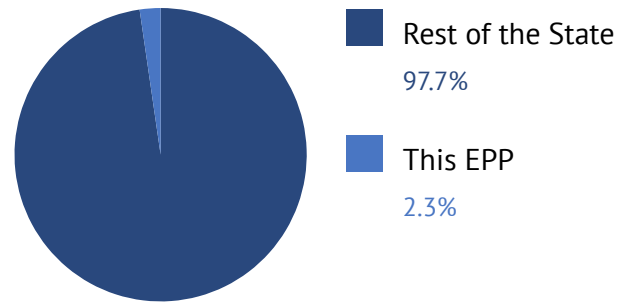
Freed-Hardeman University is a private four-year institution of higher education. It is a member of the Tennessee Association for Colleges of Teacher Education (TACTE), the Tennessee Association for Independent Liberal Arts Colleges of Teacher Education (TAILACTE), and it is accredited by the Southern Association of Colleges and Schools Commission on Colleges (SACSCOC) and the National Council for the Accreditation of Teacher Education (NCATE). FHU offers top-tier academics through a Christian perspective from bachelor's level to doctoral level programs. The Department of Education is housed within the College of Education & Behavioral Sciences. Over five majors and 23 teacher licensure areas are provided for students at the undergraduate level, and nine degrees are offered at the graduate level. Our commitment is to provide quality preparation programs for pre-service and advanced level professionals who become leaders in their fields. Students are trained to serve the needs of a rapidly changing society within diverse global communities. At FHU, we are dedicated to Christian faith and practice and the pursuit of academic excellence in a supportive environment.

COMPLETER CHARACTERISTICS

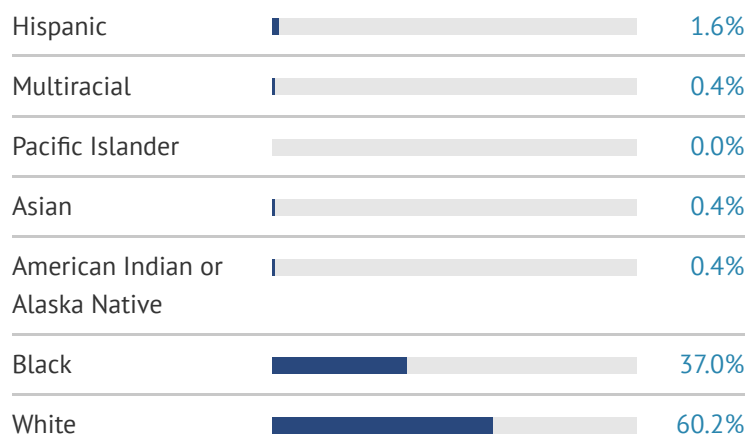
Number of Completers



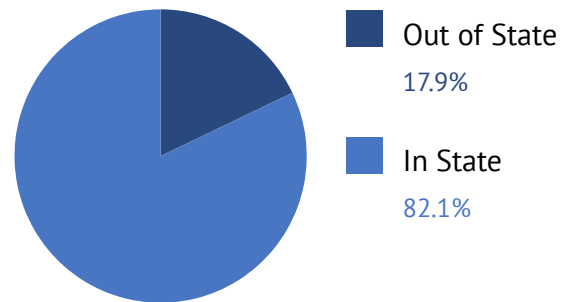
Percent of Total State Completers



Enrollment by Ethnicity

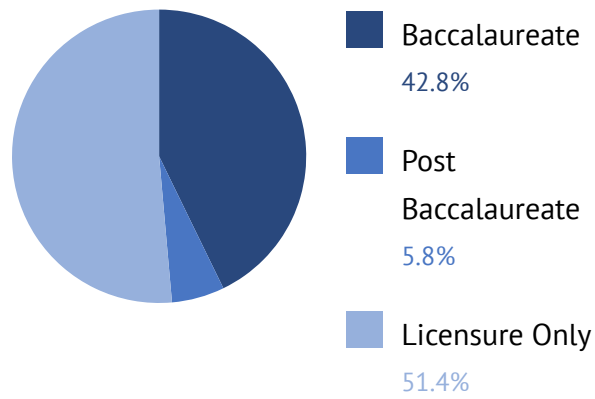


Percent of Completers by State of Residency

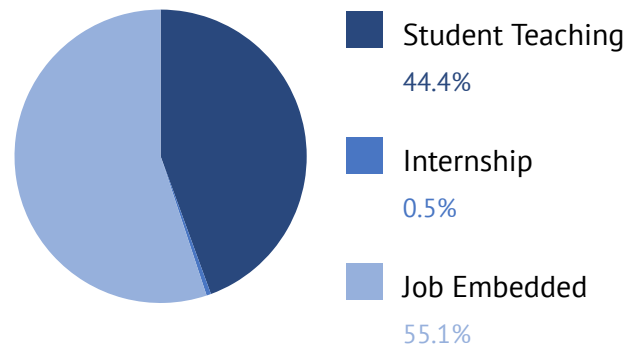


COMPLETER CHARACTERISTICS CONTINUED

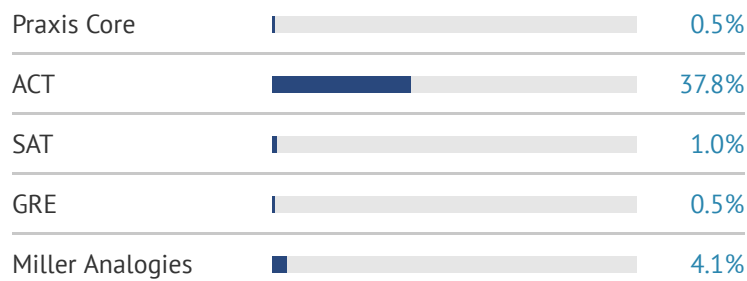
Completers by Type of Initial Licensure



Completers by Type of Clinical Practice

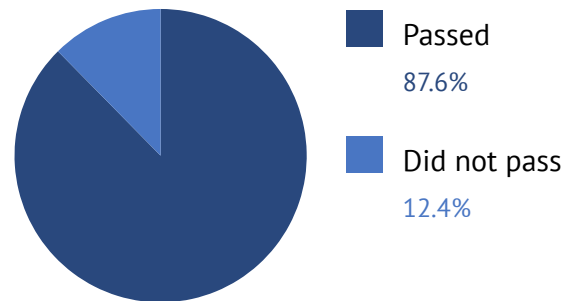


Percent of Admissions Based on*:



**Providers often consider multiple assessments in the admission process; some candidates were admitted using a former version of the Praxis assessment*

Praxis Principles of Learning and Teaching Passage Rate



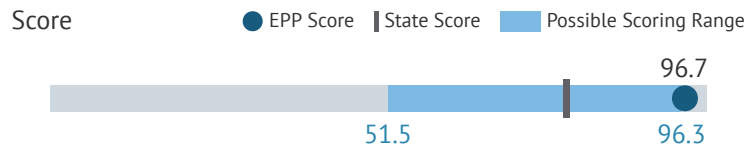
CANDIDATE PROFILE

4 PERFORMANCE CATEGORY **93.0%** OF POINTS EARNED **18.6** OUT OF **20** POINTS **13.0** PERCENTAGE POINTS INCREASE FROM 2016

Percentage of completers who scored at or above an ACT score of 21 or an SAT score of 1020

This measure reports the percentage of completers who received an ACT score at or above 21 or an SAT score at or above 1020.

N-Size: 121

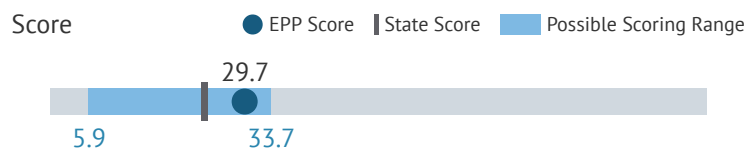


The score of **96.7** earned this EPP **3.0** of **3** possible points on this metric. This score decreased 0.7 percentage points from 2016.

Percentage of high-demand endorsements

This measure reports the percentage of all endorsements issued in the area of English as a Second Language, Secondary Math, Secondary Science (Biology, Chemistry, and Physics), Spanish, and Special Education (Modified, Comprehensive, and Interventionist).

N-Size: 259

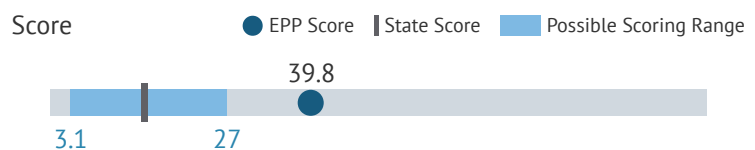


The score of **29.7** earned this EPP **8.6** of **10** possible points on this metric. This score increased 4.5 percentage points from 2016.

Percentage of racially diverse completers

This breakdown reports the racial demographics of the undergraduate student body at the EPP's institution overall.

N-Size: 254



The score of **39.8** earned this EPP **7.0** of **7** possible points on this metric. This score increased 15.8 percentage points from 2016.

[SEE HOW THE CANDIDATE PROFILE METRICS ARE CALCULATED](#)

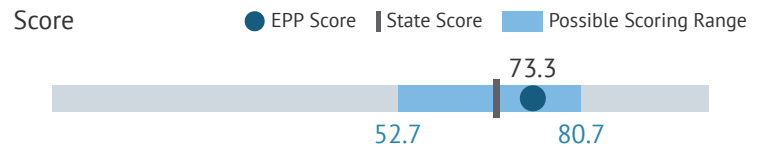
EMPLOYMENT

4 PERFORMANCE CATEGORY **88.7%** OF POINTS EARNED **13.3** OUT OF **15** POINTS **23.4** PERCENTAGE POINTS INCREASE FROM 2016

First year placement rate

This measure reports the rate at which completers were placed in Tennessee public schools within one year of receiving their initial license.

N-Size: 251



The score of **73.3** earned this EPP **4.4** of **6** possible points on this metric. This score increased 8.6 percentage points from 2016.

Three year placement rate

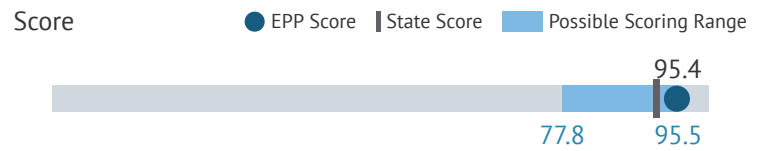
This measure reports the rate at which completers were placed in Tennessee public schools within three years of receiving their initial license.

Not yet available

Beyond year one retention rate*

This measure reports the percentage of completers who were placed and remain teaching in Tennessee public schools the following year.

N-Size: 153



The score of **95.4** earned this EPP **8.9** of **9** possible points on this metric. This score increased 3.4 percentage points from 2016.

[SEE HOW THE EMPLOYMENT METRICS ARE CALCULATED](#)

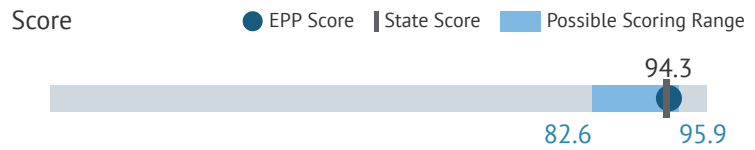
PROVIDER IMPACT

2 PERFORMANCE CATEGORY **49.3%** OF POINTS EARNED **19.7** OUT OF **40** POINTS **-16.2** PERCENTAGE POINTS DECREASE FROM 2016

Percentage of completers whose observation scores are Level 3 or above

This measure reports the percentage of completers who earned an Observation score of at least a 3 ("At Expectations").

N-Size: 192

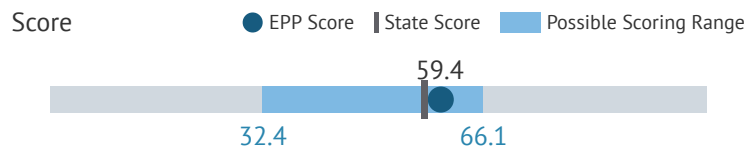


The score of **94.3** earned this EPP **5.3** of **6** possible points on this metric. This score increased 3.6 percentage points from 2016.

Percentage of completers whose observation scores are Levels 4-5

This measure reports the percentage of completers who earned an Observation score of 4 or 5 ("Above Expectations" or "Significantly Above Expectations").

N-Size: 192

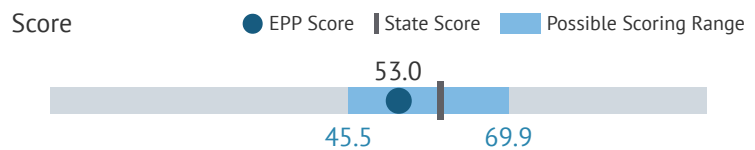


The score of **59.4** earned this EPP **7.2** of **9** possible points on this metric. This score increased 3.4 percentage points from 2016.

Percentage of completers whose TVAAS* scores are Level 3 or above

This measure reports the percentage of completers who earned a TVAAS score of at least a 3 ("At Expectations").

N-Size: 83

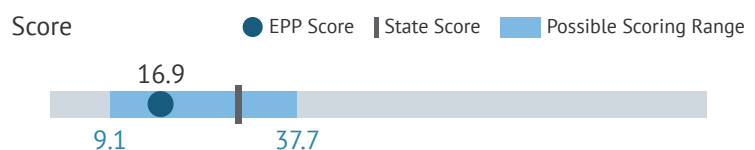


The score of **53** earned this EPP **3.1** of **10** possible points on this metric. This score decreased 16.7 percentage points from 2016.

Percentage of completers whose TVAAS scores are Levels 4-5

This measure reports the percentage of completers who earned a TVAAS score of 4 or 5 ("Above Expectations" or "Significantly Above Expectations").

N-Size: 83



The score of **16.9** earned this EPP **4.1** of **15** possible points on this metric. This score decreased 4.3 percentage points from 2016.

SEE HOW THE PROVIDER IMPACT METRICS ARE CALCULATED

*The Tennessee Value Added Assessment System (TVAAS) reports the impact teachers have on their students' academic progress. TVAAS measure student growth, not student achievement.