
Licenses: Formal Reprimand, Denial, Suspension, Revocation and Restoration

The Background:

Formal Reprimand Denial, Suspension or Revocation:

Pursuant to State Board of Education Rule 0520-02-03-.09:

The State Board of Education shall automatically revoke the license of a licensed teacher or administrator without the right to a hearing upon receiving verification of the identity of the teacher or administrator together with a certified copy of a criminal record showing that the teacher or school administrator has been convicted of any felony or offense listed at T.C.A. §§ 40-35-501(i)(2), 39-17-417, a sexual offense or a violent sexual offense as defined in 40-39-202, any offense in title 39, chapter 13, 39-14-301 and 39-14-302, 39-14-401 and 39-14-404, 39-15-401 and 39-15-402, 39-17-1320, or any other offense in title 39, chapter 17, part 13 (including conviction on a plea of guilty or nolo contendere, conviction for the same or similar offense in any jurisdiction, or conviction for the solicitation of, attempt to commit, conspiracy, or acting as an accessory to such offenses).

Also, the State Board of Education may revoke, suspend, reprimand formally or refuse to issue or renew a license for the following reasons:

1. Conviction of a felony,
2. Conviction of possession of narcotics,
3. Being on school premises or at a school-related activity involving students while documented as being under the influence of, possessing or consuming alcohol or illegal drugs,
4. Falsification or alteration of a license or documentation required for licensure,
5. Denial, suspension or revocation of a license or certificate in another jurisdiction for reasons which would justify denial, suspension or revocation under this rule, or
6. Other good cause. Other good cause shall be construed to include noncompliance with security guidelines for TCAP or successor tests pursuant to T.C.A. § 49-1-607, default on a student loan pursuant to T.C.A. § 49-5-108(d)(2) or failure to report under part (5).

For purposes of this part (b), “conviction” includes conviction on a plea of guilty, a plea of nolo contendere or an order granting pre-trial or judicial diversion.

A person whose license has been denied, suspended or revoked may not serve as a volunteer or be employed, directly or indirectly, as an educator, paraprofessional, aide, substitute teacher or in any other position during the period of the denial, suspension or revocation.

The Recommendations:

Board action is required. State Board staff recommends approval of the recommended actions noted below.

- A. John Angeline - Suspension, concurrent
- B. Erica Brooks - revocation
- C. Jim Clark - revocation
- D. Bonnie Conn - revocation
- E. Lee Andrew Daniels - revocation
- F. Becky Glover - formal reprimand
- G. Emily Haney - revocation
- H. Brandon Hanson - revocation
- I. Erik Hutchins - revocation
- J. Sheri Hyatt - Agreed Order, voluntary surrender
- K. Eve Jarboe - 2 year suspension and proof of completed treatment program
- L. Jennifer Jarrell - 2 year suspension and proof of completed treatment program*
- M. Kent Leatherwood - revocation
- N. Regina McMillan - revocation
- O. Brett Thomas Meredith - revocation
- P. Jarrett Owens - revocation
- Q. Tecia Payton - 2 year suspension
- R. Gary K. Potter - 17 month suspension and proof of completed treatment program
- S. Lindsey Shadwick - revocation
- T. Honey Spalvins - 18 month suspension
- U. Zachary Taylor - revocation
- V. Jeremey Varnell - revocation
- W. Amanda Weber - 2 year suspension and proof of completed treatment program

*Item L is subject to the Emergency Board Rule filed on September 5, 2017 and expires on March 4, 2018. Pursuant to State Board of Education Rule 0520-02-03-.09(3)(c) the State Board of Education may revoke, suspend, formally reprimand, or refuse to issue or renew an educator's license for being on school premises, at a school-related activity involving students, or on official school business, while possessing or consuming alcohol or illegal drugs.

John Angeline
Suspension, Concurrent

The Background:

Facts: The State of New Jersey reported that Respondent's New Jersey teaching certificates have been suspended effective June 15, 2017 pending the resolution of criminal charges against Respondent in New Jersey. On September 1, 2015, Respondent was indicted on charges of third degree aggravated criminal sexual contact, fourth degree criminal sexual contact, second degree sexual assault and second degree endangering the welfare of a child.

Status: Respondent was notified by certified mail of the Board's intent to suspend his license concurrent with his teaching certificate suspension in New Jersey based upon these findings, and of his right to a hearing. The certified letter was returned unclaimed. The United States Postal Service notation that a properly addressed certified letter is "unclaimed" is sufficient evidence of the addressee's refusal to accept service and is sufficient legal notice to the addressee. By refusing delivery of the certified mail, Respondent has waived the right to a hearing.

The Recommendation:

Respondent's conduct constitutes grounds for suspension of his educator license pursuant to Board Rule 0520-02-03-.09(2)(e).

The Board staff recommends suspension of Respondent's Tennessee educator license concurrent with his suspension in New Jersey.

Erica Brooks
Revocation

The Background:

Facts: The State of Hawaii reported that Respondent's Hawaii teaching certificate has been revoked effective September 29, 2016. Respondent forged name and signature on a Hawaii Teacher Standards Board ("HTSB") documents regarding Education Preparation Program Recommendation Form, fabricated names and signatures regarding Employment Verification Form to gain a standard teaching license in Hawaii, and applied to Education Preparation Program Recommendation Form under false pretenses.

Status: Respondent was notified by certified mail of the Board's intent to revoke her educator license based upon these findings, and of her right to a hearing. The certified letter was returned unclaimed. The United States Postal Service notation that a properly addressed certified letter is "unclaimed" is sufficient evidence of the addressee's refusal to accept service and is sufficient legal notice to the addressee. By refusing delivery of the certified mail, Respondent has waived the right to a hearing.

The Recommendation:

Respondent's conduct constitutes grounds for revocation of her educator license pursuant to Board Rule 0520-02-03-.09(2)(e).

The Board staff recommends revocation of Respondent's Tennessee educator license concurrent with her revocation in Hawaii.

Jim Clark
Revocation

The Background:

Facts: In May 2017, Respondent resigned from Wilson County Schools amid allegations of unprofessionalism and inappropriate communication with students. Respondent was disciplined by Wilson County Schools on several occasions regarding statements made to students such as stating that in a virtual reality he would beat all students in the head, stating that he would bust a student with a cinder block, making pole dancing remarks to students, allowing students to call other students transgender, and making remarks to a student's potential drug use.

Status: Respondent was notified by certified mail of the Board's intent to revoke his license based upon these findings and his right to a hearing. Respondent received notice but did not request a hearing.

The Recommendation:

Respondent's conduct constitutes grounds for license revocation, suspension, formal reprimand or refusal to issue or renew pursuant to Board Rule 0520-02-03-.09(2)(f).

The Board staff review committee recommends revocation of Respondent's Tennessee educator license.

Bonnie Conn
Revocation

The Background:

Facts: In February 2017, Respondent resigned from Clarksville-Montgomery County Schools for inappropriate physical contact with a student.

Status: Respondent was notified by certified mail of the Board's intent to revoke her license based upon these findings and her right to a hearing. Respondent received notice but did not request a hearing.

The Recommendation:

Respondent's conduct constitutes grounds for license revocation, suspension, formal reprimand or refusal to issue or renew pursuant to Board Rule 0520-02-03-.09(2)(f).

The Board staff review committee recommends revocation of Respondent's Tennessee educator license.

Lee Andrew Daniels, Jr.
Revocation

The Background:

- Facts:* The State of Georgia reported that Respondent's Georgia teaching certificate has been revoked effective October 24, 2016. Respondent had inappropriate communication with a student via text messages.
- Status:* Respondent was notified by certified mail of the Board's intent to revoke his educator license based upon these findings, and of his right to a hearing. Respondent received notice but did not request a hearing.

The Recommendation:

Respondent's conduct constitutes grounds for license revocation, suspension, formal reprimand or refusal to issue or renew a license pursuant to Board Rule 0520-02-03-.09(2)(f).

The Board staff review committee recommends revocation of Respondent's Tennessee educator license.

Becky Glover
Formal Reprimand

The Background:

Facts: Minor test security breach - Respondent opened and looked through a test booklet for several minutes during US History End of Course test on November 30, 2016, while acting as testing administrator, which is not compliant with TCAP security guidelines, pursuant to T.C. A. § 49-1-607. No test scores were nullified.

Status: Respondent was notified by certified mail of the Board's intent to formally reprimand her license based upon these findings, and of her right to a hearing. Respondent received notice but did not request a hearing.

The Recommendation:

Respondent's conduct constitutes grounds for license revocation, suspension, formal reprimand or refusal to issue or renew pursuant to Board Rule 0520-02-03-.09(2)(f).

The Board staff review committee recommends that Respondent's Tennessee educator license be formally reprimanded.

Emily Haney
Revocation

The Background:

Facts: In August 2017, Respondent resigned from Anderson County Schools amid allegations of inappropriate communication with students via text messages.

Status: Respondent was notified via certified mail of the Board's intent to revoke her license based upon these findings, and of her right to a hearing. Respondent received notice, but did not request a hearing.

The Recommendation:

Respondent's conduct constitutes grounds for license revocation, suspension, formal reprimand or refusal to issue or renew pursuant to Board Rule 0520-02-03-.09(2)(f).

The Board staff review committee recommends that Respondent's Tennessee educator license be revoked.

Brandon Hanson
Revocation

The Background:

Facts: Respondent entered a conditional plea for the charge of unlawful sexual contact in the General Sessions court of Rutherford County, Tennessee.

Status: Respondent was notified by certified mail of the Board's intent to revoke his license based upon these findings, and of his right to a hearing. Respondent received notice, but did not request a hearing.

The Recommendation:

Respondent's conduct constitutes grounds for revocation of his license pursuant to Board Rule 0520-02-03-.09(2)(f).

The Board staff review committee recommends that Respondent's Tennessee educator license be revoked.

Erik Hutchins
Revocation

The Background:

- Facts:* Respondent resigned from Knox County Schools amid allegations of inappropriate physical contact and communication with a minor female student.
- Status:* Respondent was notified by certified mail of the Board's intent to revoke his educator license based upon these findings, and of his right to a hearing. Respondent received notice but did not request a hearing.

The Recommendation:

Respondent's conduct constitutes grounds for license revocation, suspension, or formal reprimand or refusal to issue or renew a license pursuant to Board Rule 0520-02-03-.09(2)(f).

The Board staff review committee recommends revocation of Respondent's Tennessee educator license.

Sheri Hyatt
Voluntary Surrender

The Background:

Facts: In May 2017, Respondent retired from Williamson County Schools amid allegations of unprofessionalism with a student, including but not limited to, leaving a child at a table with little interaction or teaching for over two hours and having the same child stand on a square as a form of discipline for more than one hour after sitting for two hours.

Status: Respondent was notified by certified mail of the Board's intent to revoke her educator license based upon these findings, and of her right to a hearing. Respondent received notice, and waived her right to a hearing, but agreed to voluntarily surrender her Tennessee educator license.

The Recommendation:

Respondent's conduct constitutes grounds for license revocation, suspension, or formal reprimand or refusal to issue or renew a license pursuant to Board Rule 0520-02-03-.09(2)(f).

The Board staff attorney recommends that the Board enter into an agreed order with Respondent for a voluntary surrender of her Tennessee educator license.

Eve Jarboe
Suspension, 2 years, and treatment program completed

The Background:

Facts: In January 2017, Respondent resigned from Clarksville Montgomery County Schools after being documented on school premises under the influence of alcohol.

Status: Respondent was notified by certified mail of the Board's intent to suspend her educator license for two years and proof that she completed an alcohol treatment program prior to suspension being lifted based upon these findings, and of her right to a hearing. Respondent received said notice, and waived her right to a hearing.

The Recommendation:

Respondent's conduct constitutes grounds for license revocation, suspension, or formal reprimand or refusal to issue or renew a license pursuant to Board Rule 0520-02-03-.09(2)(c).

The Board staff review committee recommends suspension of Respondent's Tennessee educator license and proof that she completed an alcohol treatment program prior to suspension being lifted.

Jennifer Jarrell
Suspension, 2 years, and treatment program completed

The Background:

Facts: In October 2017, Respondent resigned from Cheatham County Schools after being documented on school premises under the influence of and in possession of alcohol.

Status: Respondent was notified by certified mail of the Board's intent to suspend her educator license based upon these findings, and of her right to a hearing. The certified letter was returned unclaimed. The United States Postal Service notation that a properly addressed certified letter is "unclaimed" is sufficient evidence of the addressee's refusal to accept service and is sufficient legal notice to the addressee. By refusing delivery of the certified mail, Respondent has waived the right to a hearing.

The Recommendation:

Respondent's conduct constitutes grounds for license revocation, suspension, or formal reprimand or refusal to issue or renew a license pursuant to Emergency Board Rule 0520-02-03-.09(3)(c).

The Board staff review committee recommends suspension of Respondent's Tennessee educator license and proof that she completed an alcohol treatment program prior to suspension being lifted.

January 26, 2018
M.

Teacher Licensure Actions: V.

Kent Leatherwood
Revocation

The Background:

Facts: In September 2017, Respondent resigned from Blount County Schools amid allegations of inappropriate communication with students via text messages and social media mediums.

Status: Respondent was notified via certified mail of the Board's intent to revoke his license based upon these findings, and of his right to a hearing. Respondent received notice, but did not request a hearing.

The Recommendation:

Respondent's conduct constitutes grounds for license revocation, suspension, formal reprimand or refusal to issue or renew pursuant to Board Rule 0520-02-03-.09(2)(f).

The Board staff review committee recommends that Respondent's Tennessee educator license be revoked.

Tennessee State Board of Education
January 26, 2018
N.

Agenda
Teacher Licensure Actions: V.

**Regina McMillan
Revocation**

The Background:

Facts: In May 2017, Respondent was suspended from Hamilton County Schools for the use of inappropriate disciplinary measures on students.

Status: Respondent was notified via certified mail of the Board's intent to revoke her license based upon these findings, and of her right to a hearing. Respondent received notice, but did not request a hearing.

The Recommendation:

Respondent's conduct constitutes grounds for license revocation, suspension, formal reprimand or refusal to issue or renew pursuant to Board Rule 0520-02-03-.09(2)(f).

The Board staff review committee recommends that Respondent's Tennessee educator license be revoked.

Tennessee State Board of Education
January 26, 2018
O.

Agenda
Teacher Licensure Actions: V.

**Brett Thomas Meredith
Revocation**

The Background:

Facts: The State of Kentucky reported that Respondent agreed to a ten year revocation of his Kentucky teaching certificate effective June 19, 2017 due to having a sexual relationship with a student.

Status: Respondent was notified via certified mail of the Board's intent to revoke his license based upon these findings, and of his right to a hearing. Respondent received notice, but did not request a hearing.

The Recommendation:

Respondent's conduct constitutes grounds for suspension of his educator license pursuant to Board Rule 0520-02-03-.09(2)(e), (f).

The Board staff recommends revocation of Respondent's Tennessee educator license concurrent with his revocation in Kentucky.

Tennessee State Board of Education
January 26, 2018
P.

Agenda
Teacher Licensure Actions: V.

Jarrett Owens
Revocation

The Background:

Facts: In November 2016, Respondent's contract with Haywood County Schools was terminated for inappropriate physical contact with a student.

Status: Respondent was notified by certified mail of the Board's intent to revoke his license based upon these findings, and of his right to a hearing. Respondent received notice, but did not request a hearing.

The Recommendation:

Respondent's conduct constitutes grounds for license revocation, suspension, formal reprimand or refusal to issue or renew pursuant to Board Rule 0520-02-03-.09(2)(f).

The Board staff review committee recommends revocation of Respondent's Tennessee educator license.

Tennessee State Board of Education
January 26, 2018
Q.

Agenda
Teacher Licensure Actions: V.

Tecia Payton
Suspension, 2 years

The Background:

Facts: In November 2016, Respondent resigned from Hamilton County Schools due to negligence with harm or potential harm to students. Respondent left several harmful items within easy reach of her kindergarten students, including but not limited to, a serrated knife on a guided reading table, larger knife lying under the table, and a box cutter under stack of papers.

Status: Respondent was notified by certified mail of the Board's intent to suspend her license from November 26, 2016 to November 23, 2018 based upon these findings, and of her right to a hearing. Respondent received notice, but did not request a hearing.

The Recommendation:

Respondent's conduct constitutes grounds for suspension of her educator license pursuant to Board Rule 0520-02-03-.09(2)(f).

The Board staff review committee recommends revocation of Respondent's Tennessee educator license.

Tennessee State Board of Education
January 26, 2018
R.

Agenda
Teacher Licensure Actions: V.

Gary K. Potter
Suspension, Seventeen (17) months, and proof of treatment program completion

The Background:

Facts: Respondent retired from Tipton County Schools after being on school premises under the influence of and in possession of alcohol.

Status: Respondent was notified by certified mail of the Board's intent to suspend his educator license for seventeen months and proof that he completed an alcohol treatment program prior to suspension being lifted based upon these findings, and of his right to a hearing. Respondent received said notice, and waived her right to a hearing.

The Recommendation:

Respondent's conduct constitutes grounds for license revocation, suspension, or formal reprimand or refusal to issue or renew a license pursuant to Board Rule 0520-02-03-.09(2)(c).

The Board staff review committee recommends suspension of Respondent's Tennessee educator license for seventeen months and proof that he completed an alcohol treatment program prior to suspension being lifted.

Tennessee State Board of Education
January 26, 2018
S.

Agenda
Teacher Licensure Actions: V.

Lindsay Shadwick
Revocation

The Background:

Facts: In May 2017, Respondent was suspended from Hamilton County Schools amid allegations of unprofessionalism and inappropriate communication and physical contact with students.

Status: Respondent was notified by certified mail of the Board's intent to revoke her educator license based upon these findings, and of her right to a hearing. The certified letter was returned unclaimed. The United States Postal Service notation that a properly addressed certified letter is "unclaimed" is sufficient evidence of the addressee's refusal to accept service and is sufficient legal notice to the addressee. By refusing delivery of the certified mail, Respondent has waived the right to a hearing.

The Recommendation:

Respondent's conduct constitutes grounds for license revocation, suspension, formal reprimand or refusal to issue or renew pursuant to Board Rule 0520-02-03-.09(2)(f).

The Board staff review committee recommends revocation of Respondent's Tennessee educator license.

Tennessee State Board of Education
January 26, 2018
T.

Agenda
Teacher Licensure Actions: V.

Honey Spalvins
Suspension, Eighteen (18) months

The Background:

Facts: In December 2015, Respondent was suspended from Knox County Schools for inappropriate physical contact with a student.

Status: Respondent was notified by certified mail of the Board's intent to suspend her educator license from December 11, 2015 to June 11, 2017 based upon these findings, and of her right to a hearing. The certified letter was returned unclaimed. The United States Postal Service notation that a properly addressed certified letter is "unclaimed" is sufficient evidence of the addressee's refusal to accept service and is sufficient legal notice to the addressee. By refusing delivery of the certified mail, Respondent has waived the right to a hearing.

The Recommendation:

Respondent's conduct constitutes grounds for license revocation, suspension, formal reprimand or refusal to issue or renew pursuant to Board Rule 0520-02-03-.09(2)(f).

The Board staff review committee recommends suspension of Respondent's Tennessee educator license.

Tennessee State Board of Education
January 26, 2018
U.

Agenda
Teacher Licensure Actions: V.

Zachary Taylor
Revocation

The Background:

Facts: The State of Florida reported that Respondent's Florida teaching certificate has been suspended for two years from June 8, 2017 to June 8, 2019 due to inappropriate conduct with a student. Respondent gave a student bracelets for birthday, told student he hoped she would wear his favorite color, and discussed marriage with student.

Status: Respondent was notified by certified mail of the Board's intent to revoke his license from based upon these findings, and of his right to a hearing. Respondent received notice, but did not request a hearing.

The Recommendation:

Respondent's conduct constitutes grounds for revocation of her educator license pursuant to Board Rule 0520-02-03-.09(2)(e).

The Board staff recommends revocation of Respondent's Tennessee educator license.

Tennessee State Board of Education
January 26, 2018
V.

Agenda
Teacher Licensure Actions: V.

Jeremy Varnell
Revocation

The Background:

Facts: In February 2017 and July 2017, Hawkins County Schools reported Respondent's suspension and resignation due to Respondent engaging in an inappropriate relationship with a female student.

Status: Respondent was notified by certified mail of the Board's intent to revoke his license from based upon these findings, and of his right to a hearing. Respondent received notice, but did not request a hearing.

The Recommendation:

Respondent's conduct constitutes grounds for revocation of her educator license pursuant to Board Rule 0520-02-03-.09(2)(f).

The Board staff recommends revocation of Respondent's Tennessee educator license.

Tennessee State Board of Education
January 26, 2018
V. W.

Agenda
Teacher Licensure Actions:

Amanda Weber
Suspension, 2 years, and treatment program completed

The Background:

Facts: In December 2016, Respondent resigned from Knox County Schools after being documented on school premises under the influence of alcohol.

Status: Respondent was notified by certified mail of the Board's intent to suspend her educator license for two years and proof that she completed an alcohol treatment program prior to suspension being lifted based upon these findings, and of her right to a hearing. Respondent received said notice, and waived her right to a hearing.

The Recommendation:

Respondent's conduct constitutes grounds for license revocation, suspension, or formal reprimand or refusal to issue or renew a license pursuant to Board Rule 0520-02-03-.09(2)(c).

The Board staff review committee recommends suspension of Respondent's Tennessee educator license and proof that she completed an alcohol treatment program prior to suspension being lifted.