

**RULES  
OF  
THE STATE BOARD OF EDUCATION**

**CHAPTER 0520-02-03  
EDUCATOR LICENSURE**

**0520-02-03-.03 REQUIREMENTS FOR TEACHER LICENSES.**

- (1) Prospective educators seeking a practitioner teacher license shall meet the requirements of one (1) of the following pathways:
  - (a) Pathway 1. The prospective educator:
    1. Holds a bachelor's degree from a regionally-accredited college or university;
    2. Has completed a State Board-approved educator preparation program;
    3. Is recommended by the approved educator preparation provider; and
    4. Submits qualifying scores on all required assessments as defined in the Professional Assessments for Tennessee Educators Policy.
  - (b) Pathway 2. The prospective educator:
    1. Holds a bachelor's degree from a regionally-accredited college or university;
    2. Is enrolled in a State Board-approved educator preparation program with a job-embedded clinical practice;
    3. Is recommended by the approved educator preparation provider; and
    4. Submits qualifying scores on all required assessments as defined in the Professional Assessments for Tennessee Educators Policy or holds a degree with a major in the specialty area.
  - (c) Pathway 3. The prospective educator:
    1. Holds a bachelor's degree from a regionally-accredited college or university;
    2. Holds an active Tennessee practitioner or professional occupational teacher license with an endorsement covering the secondary grade span;
    3. Has completed a State Board-approved occupational educator preparation program;
    4. Submits qualifying scores on all required assessments as defined in the Professional Assessments for Tennessee Educators Policy.
- (2) Prospective educators from a state other than Tennessee that is a partner in the NASDTEC interstate agreement and who are seeking a practitioner teacher license shall meet the requirements of one (1) of the following pathways:
  - (a) Out-of-State Pathway 1. The out-of-state prospective educator:
    1. Holds a bachelor's degree from a regionally-accredited college or university;

(Rule 0520-02-03-.03, continued)

2. Has completed an educator preparation program approved by a state other than Tennessee;
  3. Is recommended by the approved educator preparation provider; and
  4. Submits qualifying scores on all required assessments as defined in the Professional Assessments for Tennessee Educators Policy.
- (b) Out-of-State Pathway 2. The out-of-state prospective educator:
1. Holds a bachelor's degree from a regionally-accredited college or university;
  2. Holds a full and valid initial level teacher license from a state other than Tennessee that is a partner in the NASDTEC interstate agreement;
  3. Has completed an educator preparation program approved by a state other than Tennessee; and
  4. Is recommended by the approved educator preparation provider.
- (c) Out-of-State Pathway 3. The out-of-state prospective educator:
1. Holds a bachelor's degree from a regionally-accredited college or university
  2. Is enrolled in an educator preparation program with job-embedded clinical practice that is approved by a state other than Tennessee that has a state-recognized partnership with a Tennessee local education agency (LEA);
  3. Is recommended by the approved educator preparation provider; and
  4. Submits qualifying scores on all required assessments as defined in the Professional Assessments for Tennessee Educators Policy.
- (3) Prospective educators from a state other than Tennessee that is a partner in the NASDTEC interstate agreement and who are seeking a professional academic teacher license shall meet requirements of one (1) of the following pathways:
- (a) Out-of-State Pathway 4. The out-of-state prospective educator:
1. Holds a bachelor's degree from a regionally-accredited college or university; and
  2. Holds a full and valid professional-level license from a state other than Tennessee that is a partner in the NASDTEC interstate agreement.
- (b) Out-of-State Pathway 5. The out-of-state prospective educator:
1. Holds a bachelor's degree from a regionally-accredited college or university; and
  2. Holds a valid certification from the National Board for Professional Teaching Standards.
- (4) A practitioner license may be renewed once upon completion of an approved educator preparation program and submission of qualifying scores on all State Board-required assessments as defined in the Professional Assessments for Tennessee Educators Policy prior to the end of the validity period of the first (1st) issuance of the practitioner license.

(Rule 0520-02-03-.03, continued)

- (5) If the requirements for practitioner license renewal are not met prior to the end of the validity period of the first (1st) issuance of the practitioner license, the license shall ~~become inactive~~expire.
- (6) An educator with a practitioner teacher license may seek to advance to a professional teacher license. In order to advance from a practitioner license to a professional license, an educator shall meet one (1) of the following sets of requirements:
  - (a) Option 1:
    1. Completed an approved educator preparation program and submitted qualifying scores on all State Board-required assessments as defined in the Professional Assessments for Tennessee Educators Policy prior to the end of the validity period of the first (1st) issuance of the practitioner license;
    2. Obtained three (3) years of qualifying experience as an educator as defined by the Department; and
    3. Earned thirty (30) professional development points or obtained the recommendation from a Director of Schools or leader of a charter school or the school's charter management organization (CMO).
  - (b) Option 2: Holds a full and valid professional-level license from a state other than Tennessee that is a partner in the NASDTEC interstate agreement.
  - (c) Option 3: Holds a valid certification from the National Board for Professional Teaching Standards.
- (7) If the requirements for licensure advancement are not met prior to the end of the validity period of the second (2nd) issuance of the practitioner license, ~~then the license may be renewed. To renew the practitioner second (2nd) issuance license, an educator shall earn thirty (30) qualifying professional development points as defined in Educator Licensure Policy 5.502~~the license shall become inactive.
- (8) Educators who obtained the practitioner teaching license through the out-of-state pathway 4 prior to enactment of Public Chapter 125 of 2021 shall not be required to submit qualifying scores on State Board-required assessments to advance if:
  - (a) The educator has been employed in a Tennessee public school in the candidate's area of endorsement; and
  - (b) The educator earned a level of overall effectiveness (LOE) score of "above expectations" or "significantly above expectations" in each of the first two (2) years immediately following the issuance of the individual's initial practitioner license; or
  - (c) If the educator did not receive an overall performance effectiveness level during one (1) or both of the two (2) years immediately following issuance of the educator's practitioner license, then the educator may:
    1. Choose to use the educator's most recent overall performance effectiveness level that is available to demonstrate an overall performance effectiveness level of "above expectations" or "significantly above expectations"; or
    2. The educator may request that the Director of Schools or the Director of the public charter school submit a recommendation to the Department of Education on the educator's effectiveness.

(Rule 0520-02-03-.03, continued)

- (9) To renew the professional license, an educator shall earn sixty (60) qualifying professional development points as defined in Educator Licensure Policy 5.502 or demonstrate two (2) years of qualifying experience as an educator as defined by the Department within the validity period of the license.
- (10) If the educator has not met the requirements for renewal at the end of the validity period of the professional license, then the license shall become inactive ~~expire~~.
- (11) In order to Educators may reactivate an expired license and endorsements held, ~~an educator shall by meeting~~ one (1) of the following ~~sets of~~ requirements:
- (a) Option A (Professional License only): Earn sixty (60) qualifying professional development points as defined in the Educator Licensure Policy 5.502.
- (b) Option B (Professional License only): Demonstrate two (2) years of qualifying experience as an educator as defined by the Department.
- (b) Option CA: Submit to the Department evidence of completion of an approved educator preparation program (if not already provided) and submit qualifying scores on all State Board-required assessments as defined in the Professional Assessments for Tennessee Educators Policy;
- (b) Option DB: Present a full and valid professional-level teaching license from a state other than Tennessee that is a partner in the NASDTEC interstate agreement; ~~or~~
- (c) Option EC: Submit to the Department evidence of current National Board Certification issued by the National Board for Professional Teaching Standards.

**Authority:** T.C.A. §§ 49-1-302, 49-5-108, and 49-5-5603. **Administrative History:** Repeal and new rules filed December 18, 2014; effective March 18, 2015. A stay of the rules was filed January 28, 2015; new effective date June 1, 2015. Emergency rules filed August 27, 2015; effective through February 23, 2016. Repeal and new rules filed October 27, 2015; effective January 25, 2016. Amendments filed October 16, 2017; effective January 14, 2018. Amendments filed August 16, 2019; effective November 14, 2019. Emergency rules filed April 16, 2020; effective through October 13, 2020. Amendments filed April 16, 2020; effective July 15, 2020. Emergency rules filed July 9, 2021; effective through January 5, 2022. Emergency rules expired effective January 6, 2022, and the rules reverted to their previous statuses. Amendments filed December 2, 2021; effective March 2, 2022.

#### 0520-02-03-.04 REQUIREMENTS FOR OCCUPATIONAL TEACHER LICENSES.

- (1) Prospective educators seeking a practitioner occupational teaching license shall meet the ~~following~~ requirements of one (1) of the following pathways:
- (a) Pathway 1. The prospective educator:
1. Holds a high school diploma or higher;
  2. ~~Is Be~~ enrolled in a State Board-approved educator preparation program with a job-embedded clinical practice;
  3. ~~Is Be~~ recommended by the approved educator preparation provider;
  4. ~~Has~~ a minimum of five (5) years of relevant work experience, completed within the last ten (10) years, or three (3) years of relevant work experience, completed within

(Rule 0520-02-03-.04, continued)

the last five (5) years, in the area of endorsement or equivalent education attainment as defined by the Department; and

5. Holds an active industry certification for the area of endorsement as defined by the Department, if applicable.

(b) Pathway 2. The prospective educator:

1. Holds an active Tennessee practitioner **academic teacher license** or professional academic teacher license with an endorsement covering any of the grades six (6) through twelve (12)~~the secondary grade span~~;

2. Has completed a State Board-approved academic educator preparation program; and

3. Holds an active industry certification for the area of endorsement as defined by the Department, if applicable.

(c) Pathway 3. The prospective educator:

1. Has a minimum of five (5) years of relevant work experience, completed within the last ten (10) years, or three (3) years of relevant work experience, completed within the last five (5) years, in the area of endorsement or equivalent education attainment as defined by the Department;

2. Holds an active industry certification for the area of endorsement as defined by the Department, if applicable;

3. Provides proof of pairing with a highly effective mentor teacher; and

4. Has completed coursework in classroom management, pedagogy, serving students with disabilities and English learners, and the teacher code of ethics as set forth in § 49-5-5615, from a state board-approved educator preparation provider.

(2) Prospective educators from a state other than Tennessee that is a partner in the NASDTEC interstate agreement and who are seeking a practitioner occupational teacher license shall meet requirements of one (1) of the following pathways:

(a) Out-of-State Pathway 1. The out-of-state prospective educator:

1. Holds a high school diploma or higher;

2. Has completed an educator preparation program approved by a state other than Tennessee;

3. Is recommended by the approved educator preparation provider;

4. Holds an active industry certification for the area of endorsement as defined by the Department, if applicable; and

5. Submits qualifying scores on all required assessments as defined in the Professional Assessments for Tennessee Educators Policy.

(b) Out-of-State Pathway 2. The out-of-state prospective educator:

(Rule 0520-02-03-.04, continued)

1. Holds a high school diploma or higher;
  2. Has completed an educator preparation program approved by a state other than Tennessee;
  3. Holds a full and valid initial level license from a state other than Tennessee that is a partner in the NASDTEC interstate agreement;
  4. Is recommended by the approved educator preparation provider; and
  5. Holds an active industry certification for the area of endorsement as defined by the Department, if applicable.
- (3) Prospective educators from a state other than Tennessee seeking a professional occupational teacher license shall meet the following requirements:
- (a) Out-of-State Pathway 3. The out-of-state prospective educator:
    1. Holds a high school diploma or higher;
    2. Holds a full and valid professional-level occupational license from a state other than Tennessee that is a partner in the NASDTEC interstate agreement; and
    3. Holds an active industry certification for the area of endorsement as defined by the Department, if applicable.
  - (4) A practitioner occupational teacher license may be renewed once upon completion of an approved educator preparation program and submission of qualifying scores on all State Board-required assessments as defined in the Professional Assessments for Tennessee Educators Policy prior to the end of the validity period of the first (1st) issuance of the practitioner license. An educator issued a practitioner occupational teacher license under Pathway 3 is not required to complete an approved educator preparation program to renew the license.
  - ~~(5) If the requirements for practitioner license renewal are not met prior to the end of the validity period of the first (1st) issuance of the practitioner license, the license shall become inactive. R.~~
  - (56) In order to advance from a practitioner occupational teacher license to a professional occupational teacher license, an educator shall meet one of the following sets of requirements:
    - (a) Option 1:
      1. Complete three (3) years of qualifying experience as an educator as defined by the Department;
      2. Complete a State Board-approved educator preparation program, unless the license was issued under Pathway 3;
      3. Earn thirty (30) professional development points, a minimum of twenty (20) which shall come from new teacher training provided by the Department as indicated by SBE Educator Licensure Policy 5.502;
      4. Hold an active industry certification for the area of endorsement as defined by the Department, if applicable; and

(Rule 0520-02-03-.04, continued)

5. For educators that received the practitioner occupational teacher license on or after July 1, 2018, submit qualifying scores on all required assessments as defined in the Professional Assessments for Tennessee Educators Policy.

(b) Option 2:

1. Holds a full and valid professional-level occupational license from a state other than Tennessee that is a partner in the NASDTEC interstate agreement; and

2. Holds an active industry certification for the area of endorsement as defined by the Department, if applicable

(76) If the requirements for licensure advancement are not met prior to the end of the validity period of the second (2nd) issuance of the practitioner occupational teacher license, ~~the license shall become inactive then the license may continue to be renewed.~~ To renew the practitioner occupational second (2<sup>nd</sup>) issuance license, an educator shall earn thirty (30) qualifying professional development points as defined in the Educator Licensure Policy 5.502 and hold an active industry certification for the area of endorsement as defined by the Department, if applicable.

(87) In order to renew the professional occupational teacher license educators must meet the following requirements:

(a) Earn sixty (60) professional development points as indicted by SBE Educator Licensure Policy 5.502 or demonstrate two (2) years of qualifying experience as an educator as defined by the Department within the validity period of the license; and

(b) Provide verification of an active industry certification for the area of endorsement as defined by the Department, if applicable.

(89) If the educator has not met the requirements for renewal at the end of the validity period of the professional license, then the license shall ~~become inactive~~ expire.

(940) Teachers who hold an active professional occupational teacher license may add additional occupational endorsements through one (1) of the following pathways:

(a) Hold an active industry certification, as determined by the Department, for the area of endorsement, if applicable; or

(b) If the endorsement area does not require a certification, then have a minimum of five (5) years of relevant work experience, completed within the last ten (10) years, or three (3) years of relevant work experience, completed within the last five (5) years, in the area of endorsement or equivalent education attainment as defined by the Department.

(104) ~~An practitioner or professional~~ occupational teacher license may be reactivated by ~~completion of both of the following:~~

(a) ~~Meeting one (1) of~~ the following requirements:

(a) 1. ~~\_\_\_\_\_~~ Hold an active industry certification, as determined by the Department, for the area of endorsement, if applicable; or

(b) 2. ~~\_\_\_\_\_~~ If the endorsement area does not require a certification, then have a minimum of five (5) years of relevant work experience, completed within the last ten (10) years, or three (3) years of relevant work experience, completed within the last five (5)

(Rule 0520-02-03-.04, continued)

years, in the area of endorsement or equivalent education attainment as defined by the Department; and

(c) 3.—Meeting one (1) of the following sets of requirements:

(a) Option A (Professional License only): Earning sixty (60) qualifying professional development points as defined in the Educator Licensure Policy 5.502.

(b) Option B (Professional License only): Demonstrating two (2) years of qualifying experience as an educator as defined by the Department.

(c) Option C: Submit to the Department evidence of completion of an approved educator preparation program (if not already provided) and submit qualifying scores on all State Board-required assessments as defined in the Professional Assessments for Tennessee Educators Policy.

(d) Option D: Present a full and valid professional-level occupational license from a state other than Tennessee that is a partner in the NASDTEC interstate agreement

~~(b) Meeting one (1) of the following requirements:~~

~~1. Submit qualifying scores on all required assessments as defined in the Professional Assessments for Tennessee Educators Policy;~~

~~2. Present a full and valid professional-level occupational license from a state other than Tennessee that is a partner in the NASDTEC interstate agreement; or~~

(e) 3-Option E: Submit to the Department evidence of current National Board Certification issued by the National Board for Professional Teaching Standards.

**Authority:** T.C.A. §§ 49-1-302, 49-5-108, and 49-5-5603. **Administrative History:** Repeal and new rules filed December 18, 2014; effective March 18, 2015. A stay of the rules was filed January 28, 2015; new effective date June 1, 2015. Emergency rules filed August 27, 2015; effective through February 23, 2016. Repeal and new rules filed October 27, 2015; effective January 25, 2016. Amendments filed October 7, 2016; effective January 5, 2017. Amendments filed August 16, 2019; effective November 14, 2019. Emergency rules filed July 9, 2021; effective through January 5, 2022. Emergency rules expired effective January 6, 2022, and the rules reverted to their previous statuses. Amendments filed December 2, 2021; effective March 2, 2022.

#### **0520-02-03-.05 REQUIREMENTS FOR SCHOOL SERVICES PERSONNEL LICENSES.**

(1) School services personnel licenses are available in the following areas:

- (a) School speech-language pathologist;
- (b) School speech-language pathology assistant;
- (c) School audiologist;
- (d) School psychologist;
- (e) School counselor;



(Rule 0520-02-03-.11, continued)

- (f) School social worker; and
  - (g) School educational interpreter.
- (2) School speech-language pathologists shall hold a school services personnel license with the school speech-language pathologist endorsement.
- (a) Candidates seeking a practitioner school services personnel license as a school speech-language pathologist shall meet one (1) of the following requirements:
    - 1. Submit qualifying scores on all required assessments as defined in the Professional Assessments for Tennessee Educators Policy and hold an advanced degree in speech-language pathology from a regionally-accredited institution of higher education with a speech-language program approved by the Council on Academic Accreditation in Audiology and Speech-Language Pathology; or
    - 2. Hold an advanced degree in speech-language pathology and hold a full and valid out-of-state initial level speech-language pathology license from a state that is a partner in the NASDTEC interstate agreement.
  - (b) Candidates seeking a professional school services personnel license as a school speech-language pathologist shall hold an advanced degree in speech-language pathology and meet one (1) of the following requirements:
    - 1. Hold a full and valid out-of-state professional level speech-language pathology license from a state that is a partner in the NASDTEC interstate agreement;
    - 2. Hold a valid license issued by the Tennessee Board of Communication Disorders and Sciences;
    - 3. Hold a valid license issued by an out-of-state Board of Communication Disorders and Sciences; or
    - 4. Hold the Certificate of Clinical Competence from the American Speech-Language Hearing Association.
- 4.
- (3) School speech-language pathology assistants shall hold a school services personnel license with the school speech-language pathology assistant endorsement.
- (a) Candidates seeking a practitioner school services personnel license as a school speech-language pathology assistant shall meet one (1) of the following requirements:
    - 1. Hold a current Speech-Language Pathology Assistant Certification (SLPA-C) from the American Speech-Language & Hearing Association (ASHA);
    - 2. Hold a bachelor's degree with a major or concentration in speech-language pathology, communication disorders, or speech and hearing sciences from a regionally accredited institution of higher education;
    - 3. Hold a valid registration with the Tennessee Board of Communication Disorders and Sciences as a speech-language pathology assistant;

(Rule 0520-02-03-.11, continued)

4. Hold a degree from a Speech-Language Pathology Assistant Program; or
  5. Hold a full and valid out-of-state initial level speech-language pathology assistant license from a state that is a partner in the NASDTEC interstate agreement and hold a bachelor's degree with a major or concentration in speech-language pathology, communication disorders, or speech and hearing sciences from a regionally accredited institution of higher education.
- (b) Out-of-state candidates seeking a professional school services personnel license as a school speech-language pathology assistant shall hold a bachelor's degree with a major or concentration in speech-language pathology, communication disorders, or speech and hearing sciences from a regionally accredited institution of higher education and hold a full and valid out-of-state professional level speech-language pathology assistant license from a state that is a partner in the NASDTEC interstate agreement.
- (4) School audiologists shall hold a school services personnel license with the audiologist endorsement.
- (a) Candidates seeking a practitioner school services personnel license as a school audiologist shall meet the requirements of one (1) of the following pathways
1. Pathway 1: Submit qualifying scores on all required assessments as defined in the Professional Assessments for Tennessee Educators Policy and meet one (1) of the following:
    - (i) Hold an advanced degree in audiology from a state or regionally-accredited institution of higher education with a graduate level program approved by the Council on Academic Accreditation in Audiology and Speech-Language Pathology; or
    - (ii) Hold a valid audiology license issued by the Tennessee Board of Communication Disorders and Sciences or the licensing board of a state other than Tennessee;
  2. Pathway 2: Hold an advanced degree in audiology and hold a full and valid out-of-state initial level school audiologist license from a state that is a partner in the NASDTEC interstate agreement.
- (b) Out-of-state candidates seeking a professional school services personnel license as a school audiologist shall hold an advanced degree in audiology and hold a full and valid out-of-state professional level school audiologist license from a state that is a partner in the NASDTEC interstate agreement.
- (5) School psychologists shall hold a school services personnel license with the school psychologist endorsement.
- (a) Candidates seeking a practitioner school services personnel license as a school psychologist shall meet the requirements of one (1) of the following pathways:
1. Pathway 1: Submit qualifying scores on all required assessments as defined in the Professional Assessments for Tennessee Educators Policy and meet one (1) of the following:

(Rule 0520-02-03-.11, continued)

- (i) Complete a State Board-approved graduate level educator preparation program in school psychology or a graduate level educator preparation program in school psychology approved for licensure by a state other than Tennessee; or
      - (ii) Hold a valid certificate as a Nationally Certified School Psychologist issued by the National School Psychology Certification System;
    2. Pathway 2: Hold an advanced degree in school psychology and hold a full and valid out-of-state initial level school psychologist license from a state that is a partner in the NASDTEC interstate agreement.
  - (b) Out-of-state candidates seeking a professional school services personnel license as a school psychologist shall hold an advanced degree in school psychology and hold a full and valid out-of-state professional level school psychologist license from a state that is a partner in the NASDTEC interstate agreement.
- (6) School counselors shall hold a school services personnel license with the school counselor endorsement.
- (a) Candidates seeking a practitioner school services personnel licensure and endorsement as a school counselor shall meet the requirements of one (1) of the following pathways:
    1. Pathway 1. The candidate:
      - (i) Holds an advanced degree in school counseling from a regionally-accredited college or university;
      - (ii) Has completed a State Board-approved educator preparation program in school counseling;
      - (iii) Is recommended by the approved educator preparation provider; and
      - (iv) Submits qualifying scores on all required assessments as defined in the Professional Assessments for Tennessee Educators Policy.
    2. Pathway 2. The candidate:
      - (i) Holds a bachelor's degree or higher from a regionally accredited college or university;
      - (ii) Is enrolled in a State Board-approved educator preparation program in school counseling with a job embedded clinical practice;
      - (iii) Has completed all coursework required of the educator preparation program;
      - (iv) Is recommended by the approved educator preparation provider; and
      - (v) Submits qualifying scores on all required assessments as defined in the Professional Assessments for Tennessee Educators Policy.
    3. Pathway 3. The candidate:
      - (i) Holds an advanced degree in a counseling field;

(Rule 0520-02-03-.11, continued)

- (ii) Is enrolled in a State Board-approved educator preparation program in school counseling;
  - (iii) Has completed a minimum of twenty-four (24) hours of coursework in school counseling;
  - (iv) Is recommended by the approved educator preparation provider;
  - (v) Submits required supervision agreement between the LEA and approved educator preparation provider; and
  - (vi) Submits qualifying scores on all required assessments as defined in the Professional Assessments for Tennessee Educators Policy.
4. Pathway 4. The candidate:
- (i) Holds an advanced degree in school social work or school psychology from a State Board-approved educator preparation program or from an educator preparation program approved by a state other than Tennessee;
  - (ii) Is enrolled in a State Board-approved educator preparation program in school counseling;
  - (iii) Is recommended by the approved school counseling educator preparation provider;
  - (iv) Submits required supervision agreement between the LEA and approved educator preparation provider; and
  - (v) Submits qualifying scores on all required assessments as defined in the Professional Assessments for Tennessee Educators Policy.
5. Pathway 5. The out-of-state candidate:
- (i) Holds an advanced degree in school counseling from a regionally-accredited college or university;
  - (ii) Has completed an educator preparation program in school counseling approved by a state other than Tennessee as evidenced by a recommendation from the out-of-state educator preparation provider where the educator completed preparation; and
  - (iii) Submits qualifying scores on all required assessments as defined in the Professional Assessments for Tennessee Educators Policy.
6. Pathway 6. The out-of-state candidate:
- (i) Holds an advanced degree in school counseling from a regionally-accredited college or university; and
  - (ii) Holds a full and valid out-of-state initial level school counselor license from a state that is a partner in the NASDTEC interstate agreement.

(Rule 0520-02-03-.11, continued)

- (c) Out-of-state candidates seeking a professional school services personnel licensure and endorsement as a school counselor shall hold an advanced degree in school counseling and hold a full and valid out-of-state professional level educator license from a state that is a partner in the NASDTEC interstate agreement.
  - (d) School counselors who serve in a supervisory role shall have a professional school services personnel license with an endorsement in school counseling.
- (7) School social workers shall hold a school services personnel license with the school social worker endorsement.
- (a) Candidates seeking a practitioner school services personnel license as a school social worker shall meet the requirements of one (1) of the following pathways:
    - 1. Pathway 1: Submit qualifying scores on all required assessments as defined in the Professional Assessments for Tennessee Educators Policy and meet one (1) of the following sets of requirements:
      - (i) Complete a State Board-approved educator preparation program in school social work, or an educator preparation program in school social work approved for licensure by a state other than Tennessee, and be recommended by the approved educator preparation provider; or
      - (ii) Hold a full and valid social worker license issued by the Tennessee Board of Social Workers or the licensing board of a state other than Tennessee;
    - 2. Pathway 2: Hold a bachelor's degree or higher in social work from a regionally-accredited college or university and hold a full and valid out-of-state initial level school social work license from a state that is a partner in the NASDTEC interstate agreement.
  - (b) Out-of-state candidates seeking a professional school services personnel licensure and endorsement as a school social worker shall hold a bachelor's degree or higher in social work and hold a full and valid out-of-state professional level license from a state that is a partner in the NASDTEC interstate agreement.
- (8) School educational interpreters shall hold a school services personnel license with the educational interpreter endorsement.
- (a) Candidates seeking a practitioner school services personnel license as an educational interpreter shall meet the following requirements:
    - 1. Hold a bachelor's degree from a regionally accredited college or university; and
    - 2. Meet one (1) of the following:
      - (i) Hold a current, nationally recognized certification in interpreting which includes a written examination related to ethics and practice;
      - (ii) Submit qualifying scores on all required assessments as defined in the Professional Assessments for Tennessee Educators Policy; or
      - (iii) Holds a full and valid out-of-state initial level educational interpreter license from a state that is a partner in the NASDTEC interstate agreement.

(Rule 0520-02-03-.11, continued)

- (b) Out-of-state candidates seeking a professional school services personnel license and endorsement as an educational interpreter shall hold a bachelor's degree or higher in educational interpreting and hold a full and valid out-of-state professional level educational interpreter license from a state that is a partner in the NASDTEC interstate agreement.

(9) A practitioner school services personnel license may be renewed once upon completion of an approved educator preparation program, if enrollment in a program is required for issuance of the license, and submission of qualifying scores on all State Board-required assessments as defined in the Professional Assessments for Tennessee Educators Policy 5.105, prior to the end of the validity period of the first (1st) issuance of the practitioner license.

(9)(10) In order to advance from a practitioner school services personnel license to a professional school services personnel license, an educator shall meet one (1) of the following sets of requirements:

(a) Option 1:

1. Three (3) years of qualifying experience as defined by the Department; and
2. Earn thirty (30) qualifying professional development points as defined in Educator Licensure Policy 5.502 or obtain the recommendation from a Director of Schools or leader of a charter school or the school's charter management organization (CMO).

(b) Option 2: Hold a full and valid professional-level school services personnel license from a state other than Tennessee that is a partner in the NASDTEC interstate agreement.

(10)(11) If the requirements for licensure advancement are not met prior to the end of the validity period of the second (2<sup>nd</sup>) issuance of the practitioner license, ~~the license then the license may be renewed.~~ To renew the practitioner school services personnel second (2<sup>nd</sup>) issuance license, an educator shall earn thirty (30) qualifying professional development points as defined in Educator Licensure Policy 5.502 shall become inactive.

(12) In order to renew the professional school services personnel license, educators must earn sixty (60) qualifying professional development points as defined in Educator Licensure Policy 5.502 or demonstrate two (2) years of qualifying experience as an educator as defined by the Department within the validity period of the license.

(13) If the educator has not met the requirements for renewal at the end of the validity period of the professional school services personnel license, then the license shall expire.

(11)(14) ~~Educators may in order to~~ reactivate a school services personnel license and endorsements held, ~~an educator must by~~ meeting one (1) of the following sets of requirements:

(a) Option A (Professional License only): Earning sixty (60) qualifying professional development points as defined in the Educator Licensure Policy 5.502.

(b) Option B (Professional License only): Demonstrating two (2) years of qualifying experience as an educator as defined by the Department.

(11)(c) Option C4: Submit to the Department evidence of completion of an approved educator preparation program (if not already provided and if enrollment in a program is required for issuance of the license) and submit qualifying scores on all State Board-required

(Rule 0520-02-03-.11, continued)

assessments as defined in the Professional Assessments for Tennessee Educators Policy [5.105](#);

~~(b)~~(d) Option [D2](#): Present a full and valid professional-level school services personnel license from a state other than Tennessee that is a partner in the NASDTEC interstate agreement; or

~~(c)~~(e) Option [E3](#): Submit evidence of an active national credential in the area of endorsement as outlined below:

1. Speech-language Pathologists – Certificate of Clinical Competence in Speech-language Pathology (CCC-SLP) issued by the American Speech-language Hearing Association
2. Audiologist – Certificate of Clinical Competence in Audiology (CCC-A) issued by the American Speech-language Hearing Association
3. School Psychologist – National Certification in School Psychology issued by the National School Psychology Certification Board
4. School Counselor – National Counselor Certification (NCC, CCMHC, MAS, or NCSC) issued by the National Board for Certified Counselors
5. School Social Worker – Certified School Social Work Specialist (C-SSWS) issued by the National Association of Social Workers or Certification by the Academy of Certified Social Workers (NASW)
6. Educational Interpreter – Professional Deaf Interpreter Credential issued by the National Association for the Deaf or Registry of Interpreters for the Deaf Certification.

~~(12) In order to renew the professional school services personnel license, educators must earn sixty (60) qualifying professional development points as defined in Educator Licensure Policy 5.502.~~

**Authority:** T.C.A. §§ 49-1-302 49-5-108, and 49-5-5603. **Administrative History:** Repeal and new rules filed December 18, 2014; effective March 18, 2015. A stay of the rules was filed January 28, 2015; new effective date June 1, 2015. Emergency rules filed August 27, 2015; effective through February 23, 2016. Repeal and new rules filed October 27, 2015; effective January 25, 2016. Amendments filed August 16, 2019; effective November 14, 2019. Emergency rules filed July 9, 2021; effective through January 5, 2022. Emergency rules expired effective January 6, 2022, and the rules reverted to their previous statuses. Amendments filed December 2, 2021; effective March 2, 2022.