

<b>TENNESSEE STATE BOARD OF EDUCATION</b>	
<b>PERSONNEL</b>	<b>1.300</b>

**Policy Sections:**

1. Executive Director
2. Staff
3. Administrative Responsibilities

**1. EXECUTIVE DIRECTOR**

The Executive Director shall be hired by the State Board of Education. The position of executive director cannot be filled by an employee or official of any other department, agency or board, but must be responsible solely to the State Board.<sup>1</sup>

The compensation of the Executive Director shall be fixed by the Board and such compensation shall not be less than the compensation provided for an assistant commissioner in the Department of Education.

The Executive Director shall be an ex officio, nonvoting member of the Tennessee Higher Education Commission.

**2. STAFF**

The Executive Director shall hire staff with the approval of the Board. The staff will be independent of all agencies or departments of state government, and shall be subject only to the Board.

The staff shall be subject to personnel regulations and policies which are applicable to state employees in general, such as leave, compensation, classification, travel regulations, etc. The sole authority to appoint, terminate, and control staff shall remain with the Board and the Executive Director. Employees shall not have state service status.<sup>2</sup>

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<sup>1</sup> T.C.A. § 49-1-305.

<sup>2</sup> T.C.A. § 49-1-305.

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**3. ADMINISTRATIVE RESPONSIBILITIES**

For administrative purposes, the Executive Director and his or her staff shall be housed in the Tennessee Department of Education. The Executive Director and his or her staff shall not be responsible for administering policies, rules, or regulations or the education laws of the state.<sup>3,4</sup>

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<sup>3</sup> T.C.A. § 49-1-305.

<sup>4</sup> This restriction does not apply to the Board's work as a charter school authorizer pursuant to T.C.A. § 49-13-108.