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Employment Standards, Rule 0520-01-02-.03

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**The Background:**

In 2014 and 2015, the State Board approved new policies regarding educator licensure. The revised policy included updates to endorsement requirements and specification of the requirements for practitioner occupational licenses. These changes took effect in September of 2015. Upon first reading, this item proposed revisions to employment standards for teachers of computer technology, career and technical education teachers, and career and technical education supervisors.

Additional changes propose for final reading include the following (page numbers reflect the tracked changes document):

- **Page 4:** Clarifies that a supervisor of instruction must have the instructional leader license-professional.
- **Page 11-12:** Adds requirements for school nutrition program directors based on newly released federal employment standards for school nutrition program directors. School nutrition program directors hired after July 1, 2015, must meet certain educational and school nutrition experience criteria.

**The Fiscal Analysis Impact:**

T.C.A. § 49-1-212 requires that the Department of Education prepare a fiscal analysis of any policy, rule or regulation proposed to the State Board of Education. This item has no financial impact on an LEA.

**The Recommendation:**

The Department of Education recommends adoption of this item on final reading. The SBE staff concurs with this recommendation.