
Local Education Agency (LEA) Alternative Salary Schedule

The Background:

T.C.A. § 49-3-306 permits LEAs to submit an alternative salary schedule for approval by the State Board of Education. This item presents an alternative salary schedule proposed by Sweetwater City Schools.

Sweetwater City Schools is proposing an alternative salary schedule along with their differentiated pay plan. The proposed salary schedule will offer compensation for advanced degrees which are pre-approved by the district and aligned to current duties of the educator.

The accompanying attachment includes an overview of Sweetwater City's proposed alternative salary schedule for State Board of Education approval.

The Fiscal Analysis Impact:

T.C.A. § 49-1-212 requires that the Department of Education prepare a fiscal analysis of any policy, rule, or regulation proposed to the State Board of Education. This item sets the alternative salary schedule for Sweetwater City Schools.

The Recommendation:

The Department of Education recommends adoption of this item on final reading. The SBE staff concurs with this recommendation.