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**HIV/AIDS Policy for Students and Employees of Tennessee Public Schools, Policy 5.300**

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**The Background:**

The State Board of Education's Minimum Requirements for the Approval of Public Schools Rule 0520-01-03-.08(2)(g) requires local education agencies (LEAs) to adopt a comprehensive AIDS policy for personnel and students with HIV, HIV-related illness, and AIDS. The plan is to be developed in conjunction with public health officials based upon guidelines set by the State Board of Education. These guidelines, in conjunction with federal and state law, are drafted to help protect the rights of employees and students living with HIV/AIDS and provide essential guidance and legal protection to LEAs. This first read item provides updates to the HIV/AIDS policy that was first adopted by the board in 1995 and last updated in 2005.

**The Fiscal Analysis Impact:**

T.C.A. § 49-1-212 requires that the Department prepare a fiscal analysis of any policy, rule, or regulation proposed to the State Board of Education. This item has no financial impact on an LEA.

**The Recommendation:**

The Department of Education recommends acceptance of this item on first reading. The SBE staff concurs with this recommendation.