

**Attachment 1: Overview of Alternative Salary Schedules**

<b>District</b>	<b>Performance Component</b>	<b>Advanced Degrees</b>	<b>Other Differentiated Elements</b>
<b>Bartlett City Schools</b>	None	<p>For teachers hired after 2014-15, the district will have a single lane salary schedule for all education levels.</p> <p>The district will no longer increase pay for advanced degrees, unless position is designated as hard-to-staff.</p>	<p>Hard-to-staff incentives</p> <p>Teacher-leader roles:</p> <ul style="list-style-type: none"> <li>- Instructional Coach</li> <li>- Assessment Coach</li> </ul>
<b>Lakeland Municipal Schools</b>	None	<p>For teachers hired after 2014-15, the district will have a single lane salary schedule for all education levels.</p> <p>The district will no longer increase pay for advanced degrees unless position is designated as hard-to-staff.</p>	<p>Teacher-leader roles:</p> <ul style="list-style-type: none"> <li>- Master Teachers</li> <li>- Leadership Team Member</li> </ul>
<b>Millington Municipal Schools</b>	None	<p>For teachers hired after 2014-15, the district will have a single lane salary schedule for all education levels.</p> <p>The district will no longer increase pay for advanced degrees.</p>	<p>Hard-to-staff incentives</p> <p>Teacher-leader roles</p> <ul style="list-style-type: none"> <li>- Master Teacher</li> <li>- Learning Coach</li> </ul>