

BEFORE THE TENNESSEE STATE BOARD OF EDUCATION

IN THE MATTER OF:)
)
EMMA SCHOU) **License No. 000710698**
)

CONSENT ORDER

By agreement of the Tennessee State Board of Education (“Board”) and Emma Schou (“Respondent”), this matter is disposed of, pursuant to Board Rule 0520-02-03-.09(3) as follows:

FINDINGS OF FACT

1. At all times pertinent hereto, Respondent was a licensed educator in the State of Tennessee.
2. On January 28, 2020, The National Association of State Directors and Teacher Education Certification (NASDTEC) reported that Respondent’s Florida educator certificate was suspended due to being at school and on duty in the presence of students while under the influence of alcohol or drugs.
3. Respondent’s Florida educator certificate was suspended for a period of one (1) year from October 10, 2019 to October 10, 2020, with reinstatement contingent upon the results of an evaluation by the Recovery Network Program and proof of completion of treatment if recommended.

CONCLUSIONS OF LAW

Respondent’s conduct constitutes grounds for suspension of Respondent’s license pursuant to Board Rule 0520-02-03-.09(3)(c), (3)(f), (3)(g), (3)(h), (5)(a)(8).

ORDER


The Tennessee State Board of Education hereby orders, and Respondent agrees to the following:

1. Respondent’s Tennessee educator license shall be **suspended for a period of one (1) year concurrent with the suspension of her Florida educator certificate.** Reinstatement is contingent upon Respondent providing proof that her Florida educator certificate is in active, good standing.
2. During the period of suspension, Respondent has agreed that Respondent will not serve as a volunteer or be employed, directly or indirectly, as an educator, paraprofessional, aide, substitute teacher, or in any other position in a public school in the State of Tennessee.
3. Approval of this Consent Order by the Board shall in no way be construed as condoning the Respondent’s conduct and shall not be construed as a waiver of any of the lawful rights possessed by the Board.
4. This Consent Order shall not become effective until approved by the Board.

5. Respondent must always answer affirmatively to the question on licensure applications regarding having been suspended, denied, or revoked.
6. Respondent acknowledges that Respondent has read this Consent Order and understands its contents.
7. Respondent understands that there is a right to a hearing in this matter, and Respondent knowingly and voluntarily waives such right by entering into this Consent Order.
8. Respondent understands that this Consent Order will not become effective until approved by the Board.
9. Respondent further understands and agrees that the Board shall have the authority to review the investigative file and all relevant evidence in considering this Consent Order.
10. Respondent further understands that this Consent Order, once approved, shall constitute a public record that may be disseminated as a disciplinary action of the Board, which includes, but is not limited to reporting this action to the National Association of State Directors of Teacher Educator and Certification ("NASDTEC") and posting on the Board website pursuant to Tenn. Code Ann. §§ 49-1-302(p), (q).
11. If this Consent Order is not approved by the Board, it shall not constitute an admission against interest in this proceeding, or prejudice the ability of the Board to adjudicate this matter.
12. The Respondent hereby consents to the terms and sanctions contained herein.




CONSENTED TO:



 Emma Schou
 Respondent

Sworn to and subscribed before me this 29 day of July, 2020.



 NOTARY PUBLIC
 My commission expires: 03/06/2024

Approved by the Board this 6th day of November, 2020.

TENNESSEE STATE BOARD OF
EDUCATION

BY:



Lillian Hartgrove, Chair

ATTEST:



Sara Morrison, Executive Director

Sworn to and subscribed before me this 6th day of November, 2020.



NOTARY PUBLIC

After entry, a copy of this Order will be mailed to Respondent's last known address:

Emma Schou
305 B Moncrief Ave.
Goodlettsville, TN 37072