

**BEFORE THE TENNESSEE STATE BOARD OF EDUCATION**

**IN THE MATTER OF:** )  
 ) **License No. 000710046**  
**BRYANT M. KILGORE** )

**CONSENT ORDER**

By agreement of the Tennessee State Board of Education (“Board”) and Bryant M. Kilgore (“Respondent”), this matter is disposed of, pursuant to Board Rule 0520-02-03-.09(3) as follows:

**FINDINGS OF FACT**

1. At all times pertinent hereto, Respondent was a licensed educator in the State of Tennessee.
2. Cheatham County Schools (CCS) reported that, during the 2019-2020 school year, Respondent was at a school-related activity while consuming or possessing alcohol with students present and provided alcohol to students.
3. Specifically, CCS reported allegations that Respondent and students stayed in the same hotel room while on a school field trip, he slept with a female student in the same bed while on a school field trip, and he bought alcohol for students while on a school field trip.
4. Respondent denies allegations that he and students stayed in the same hotel room while on a school field trip, and that he slept with a female student in the same bed while on a school field trip.

**CONCLUSIONS OF LAW**

Respondent’s conduct constitutes grounds for suspension of Respondent’s license pursuant to Board Rule 0520-02-03-.09(3)(c), (3)(g), (3)(h), (5)(a)(2)(iii), (5)(a)(8).

**ORDER**

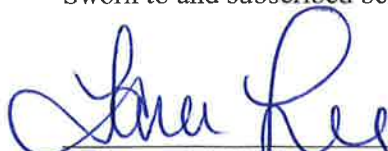
The Tennessee State Board of Education hereby orders, and Respondent agrees to the following:

1. Respondent hereby **voluntarily surrenders** his Tennessee educator license.
2. As a condition of the surrender, Respondent has agreed that he will not serve as a volunteer or be employed, directly or indirectly, as an educator, paraprofessional, aide, substitute teacher, or in any other position in a public school in the State of Tennessee.
3. As a condition of the surrender, Respondent agrees not to apply for restoration of his Tennessee educator license until five (5) years from the date of approval of this Consent Order by the Board.
4. Approval of this Consent Order by the Board shall in no way be construed as condoning the Respondent’s conduct and shall not be construed as a waiver of any of the lawful rights possessed by the Board.

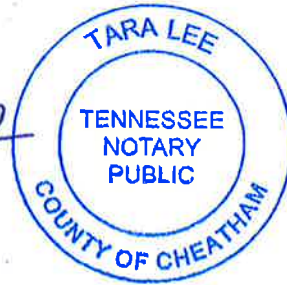
5. This Consent Order shall not become effective until approved by the Board.
6. Respondent must always answer affirmatively to the question on licensure applications regarding having been suspended, denied, or revoked.
7. Respondent acknowledges that he has read this Consent Order and that he understands its contents.
8. Respondent denies allegations that he stayed in the same hotel room as students and that he slept with a student in the same bed.
9. Respondent understands that there is a right to a hearing in this matter, and Respondent knowingly and voluntarily waives such right by entering into this Consent Order.
10. Respondent understands that this Consent Order will not become effective until approved by the Board.
11. Respondent further understands and agrees that the Board shall have the authority to review the investigative file and all relevant evidence in considering this Consent Order.
12. Respondent further understands that this Consent Order, once approved, shall constitute a public record that may be disseminated as a disciplinary action of the Board, which includes, but is not limited to reporting this action to the National Association of State Directors of Teacher Educator and Certification ("NASDTEC") and posting on the Board website pursuant to Tenn. Code Ann. §§ 49-1-302(p), (q).
13. If this Consent Order is not approved by the Board, it shall not constitute an admission against interest in this proceeding, or prejudice the ability of the Board to adjudicate this matter.
14. The Respondent hereby consents to the terms and sanctions contained herein.

CONSENTED TO:   
Bryant M. Kilgore  
Respondent

Sworn to and subscribed before me this 2<sup>nd</sup> day of September, 2020.

  
NOTARY PUBLIC

My commission expires: 10/5/2022



Approved by the Board this 6<sup>th</sup> day of November, 2020.

TENNESSEE STATE BOARD OF  
EDUCATION

BY:



Lillian Hartgrove, Chair

ATTEST:



Sara Morrison, Executive Director

Sworn to and subscribed before me this 6<sup>th</sup> day of November, 2020.



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NOTARY PUBLIC

After entry, a copy of this Order will be mailed to Respondent's last known address:

Bryant M. Kilgore  
2390 Old Clarksville Pike  
Ashland City, TN 37015