

**BEFORE THE TENNESSEE STATE BOARD OF EDUCATION**

**IN THE MATTER OF:** )  
 ) **License No. 000509371**  
**JOHN DEMERDJIAN** )

**CONSENT ORDER**

By agreement of the Tennessee State Board of Education ("Board") and John Demerdjian ("Respondent"), this matter is disposed of, pursuant to Board Rule 0520-02-03-.09(3) as follows:

**FINDINGS OF FACT**

1. At all times pertinent hereto, Respondent was a licensed educator in the State of Tennessee.
2. Cumberland County Schools reported that, during the 2018-2019 school year, Respondent engaged in negligence in the commission of duties as an educator.
3. Specifically, Respondent allowed a fifteen year old, non-licensed student to move his personal vehicle from the back of the school's parking lot to the front of the school's parking lot to load band instruments to take to the repair shop.

**CONCLUSIONS OF LAW**

Respondent's conduct constitutes grounds for the suspension of his license pursuant to Board Rule 0520-02-03-.09(3)(g), (3)(h).

**ORDER**

The Tennessee State Board of Education hereby orders, and Respondent agrees to the following:

1. Respondent's Tennessee educator license shall be **suspended for three (3) months, retroactively, from May 23, 2019 to August 23, 2019.**
2. This Consent Order shall not become effective until approved by the Board.
3. Respondent must always answer affirmatively to the question on licensure applications regarding having been suspended, denied, or revoked.
4. Approval of this Consent Order by the Board shall in no way be construed as condoning the Respondent's conduct and shall not be construed as a waiver of any of the lawful rights possessed by the Board.
5. This Consent Order shall not become effective until approved by the Board, and Respondent understands that this Consent Order will not become effective until approved by the Board.
6. Respondent acknowledges that he has read this Consent Order and that he understands its contents.

7. Respondent understands that there is a right to a hearing in this matter, and Respondent knowingly and voluntarily waives such right by entering into this Consent Order.
8. Respondent further understands and agrees that the Board shall have the authority to review the investigative file and all relevant evidence in considering this Consent Order.
9. Respondent further understands that this Consent Order, once approved, shall constitute a public record that may be disseminated as a disciplinary action of the Board, which includes, but is not limited to reporting this action to the National Association of State Directors of Teacher Educator and Certification ("NASDTEC") and posting on the Board website pursuant to Tenn. Code Ann. §§ 49-1-302(p), (q).
10. If this Consent Order is not approved by the Board, it shall not constitute an admission against interest in this proceeding, or prejudice the ability of the Board to adjudicate this matter.
11. The Respondent hereby consents to the terms and sanctions contained herein.

CONSENTED TO:

*John Demerdjian*

John Demerdjian  
Respondent

Sworn to and subscribed  
before me this 16<sup>th</sup> day  
of July, 2020.

*Kelly Roberts*  
NOTARY PUBLIC

My commission expires: 04/04/2022



Approved by the Board this 6<sup>th</sup> day of November, 2020.

TENNESSEE STATE BOARD OF  
EDUCATION

BY:



Lillian Hartgrove, Chair

ATTEST:



Sara Morrison, Executive Director

Sworn to and subscribed before me this 6<sup>th</sup> day of November, 2020.



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NOTARY PUBLIC

After entry, a copy of this Order will be mailed to Respondent's last known address:

John Demerdjian  
3515 Land St.  
Chattanooga, TN 37412

1612 Heather St.  
Chattanooga, TN 37412