

**BEFORE THE TENNESSEE STATE BOARD OF EDUCATION**

**IN THE MATTER OF:** )  
 ) **License No. 000207604**  
**TAD CUMMINS** )

**ORDER**

The Tennessee State Board of Education (“Board”) disposes of this matter as follows:

**FINDINGS OF FACT**

1. At all times pertinent hereto, Tad Cummins (“Respondent”) was licensed by the Board as a teacher in the State of Tennessee.
2. On March 14, 2017, Respondent was terminated by Maury County Public Schools due to an inappropriate relationship with a student and failure to follow the instructions from immediate supervisor and District policies and procedures related to contact with students.
3. On June 23, 2017, Respondent was notified by certified mail of the Board’s intent to revoke his license based upon these findings and of his right to a hearing. Respondent received the certified letter but did not request a hearing.

**CONCLUSIONS OF LAW**

Respondent’s conduct constitutes grounds for license suspension or revocation pursuant to Tenn. Code Ann. § 49-1-302(a)(5)(A)(iv) and Board Rule 0520-02-03-.09(2)(f).

**ORDER**

The Tennessee State Board of Education hereby revokes Respondent’s educator license effective on the date of this order. During the period of revocation, Respondent shall not serve as a volunteer or be employed, directly or indirectly, as an educator, paraprofessional, aide, substitute teacher, or in any other position during the period of revocation.

Approved by the Board this 28<sup>th</sup> day of July, 2017.

TENNESSEE STATE BOARD OF  
EDUCATION

BY:   
B. Fielding Rolston, Chair

ATTEST:   
Sara Morrison, Executive Director

Sworn to and subscribed before me this   7   day of            August, 2017.



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NOTARY PUBLIC

After entry, a copy of this Order will be mailed to Respondent's last known address:

Tad Cummins  
c/o Dumaka Shabazz  
AFPD  
Middle District of Tennessee  
810 Broadway, Suite 200  
Nashville, Tennessee 37203