



### Top Producers of High-Demand Endorsements

The annual Educator Preparation Report Card presents data on the State Board’s key priority areas for preparing educators for Tennessee. One of these priorities is preparing candidates to teach in the areas of greatest need. Data analysis by the Tennessee Department of Education identified several subject areas with especially high teacher vacancy rates and/or use of emergency credentials. These high-demand areas include Early Childhood Education, English as a Second Language, Secondary Math (6-10 or 6-12), Secondary Science (Biology, Chemistry, or Physics), Special Education (Comprehensive or Interventionist), and World Languages. This document highlights the educator preparation providers (EPPs) that trained the greatest number of new teachers in these areas over a three-year period (2021-22, 2022-23, and 2023-24).

Please note that the numbers shown here include only teachers earning initial licensure. Teachers who returned to an EPP to earn additional endorsements are not included in these counts.

#### Early Childhood Education

EPP Name	Teachers in 3-Year Cohort (2021-22, 2022-23, and 2023-24) with an Early Childhood Education Endorsement
University of Tennessee – Knoxville	88
Middle Tennessee State University	75
University of Tennessee – Chattanooga	61
Tennessee Technological University	57
Austin Peay State University	51

#### English as a Second Language (ESL)

EPP Name	Teachers in 3-Year Cohort 2021-22, 2022-23, and 2023-24) with an ESL Endorsement
University of Tennessee – Chattanooga	121
Lipscomb University	83
East Tennessee State University	75
Tennessee Technological University	58
University of Tennessee – Knoxville	54

### Secondary Math (6-10 or 6-12)

<b>EPP Name</b>	<b>Teachers in 3-Year Cohort (2021-22, 2022-23, and 2023-24) with a Secondary Math Endorsement</b>
Lipscomb University	42
University of Tennessee – Knoxville	32
Tennessee Technological University	23
Belmont University	21
Vanderbilt University	20

### Secondary Science (Biology, Chemistry, and Physics)

<b>EPP Name</b>	<b>Teachers in 3-Year Cohort (2021-22, 2022-23, and 2023-24) with a Secondary Science Endorsement</b>
Tennessee Technological University	38
University of Tennessee – Knoxville	29
Lipscomb University	24
University of Tennessee – Martin	20
Rutherford Teach Now	18

### Special Education (Comprehensive or Interventionist)

<b>EPP Name</b>	<b>Teachers in 3-Year Cohort (2021-22, 2022-23, and 2023-24) with a Special Education Endorsement</b>
Lipscomb University	182
Austin Peay State University	125
University of Tennessee – Knoxville	124
University of Memphis	75
Vanderbilt University	74

### World Languages

<b>EPP Name</b>	<b>Teachers in 3-Year Cohort (2021-22, 2022-23, and 2023-24) with a World Language Endorsement</b>
University of Tennessee – Knoxville	25
Middle Tennessee State University	19
Lipscomb University	14
University of Memphis	10

*Note: No other EPPs had 10 or more teachers with World Language endorsements in their 3-year cohort.*