



State of Tennessee

710 James Robertson Pkwy, Nashville, TN

<https://www.tn.gov/education>

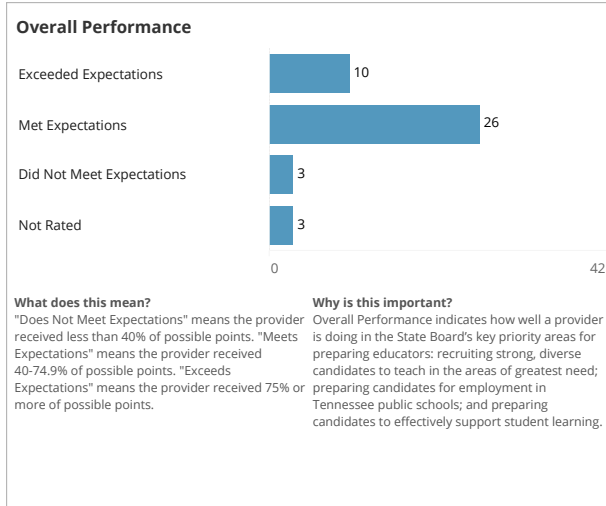


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Overview

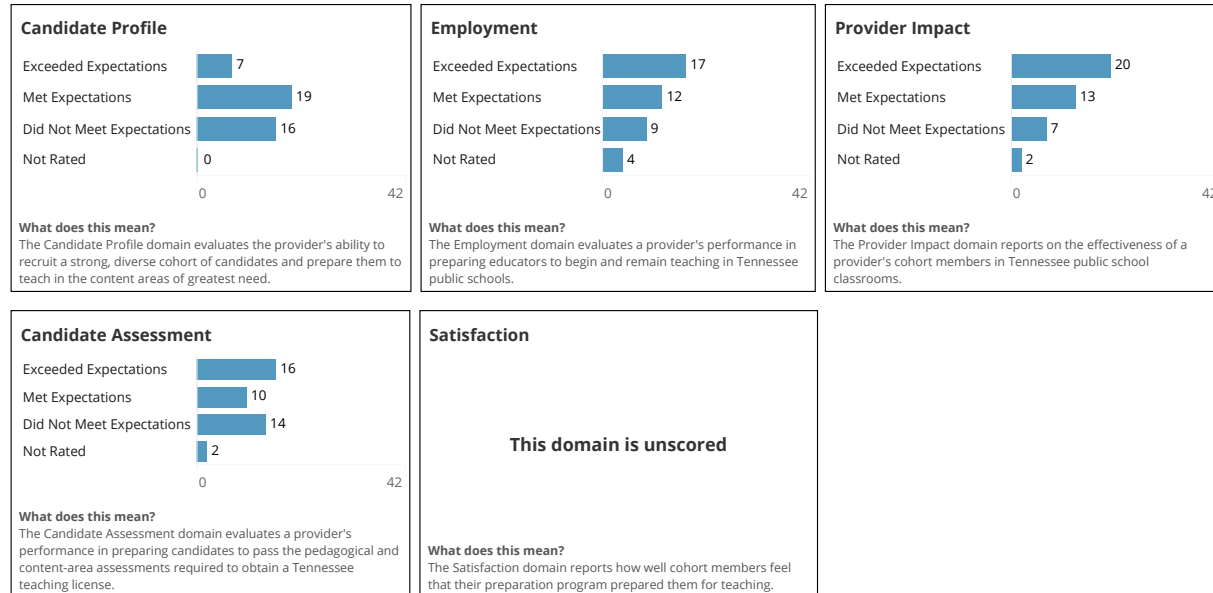
Performance

This page shows how many providers are in each performance category.



Domains

The charts below show the distribution of performance on the four scored domains of the Report Card.





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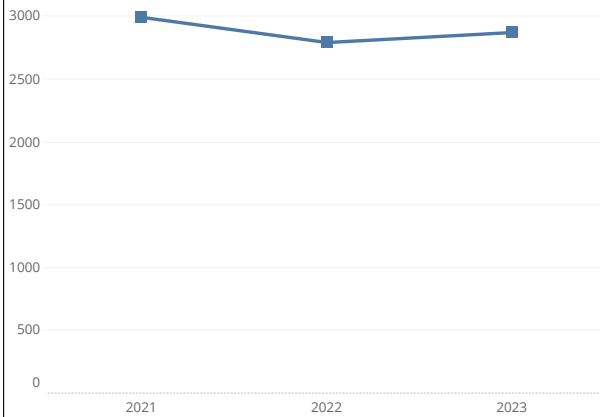
Candidate Profile

Candidate Profile

The Candidate Profile domain shows how educator preparation providers across the state are doing at recruiting strong, diverse cohorts of candidates and preparing them to teach in the content areas of greatest need.

Teachers in 3-Year Cohort: 8,669

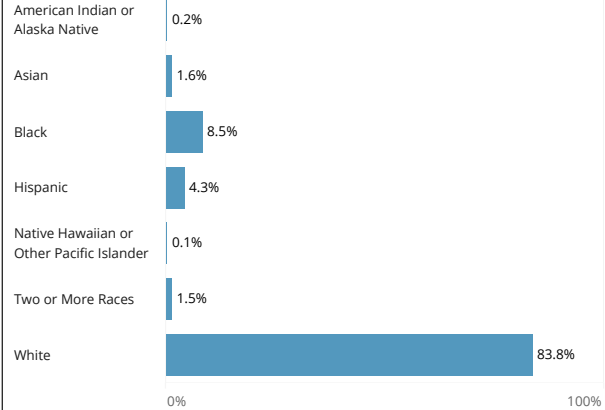
Cohort Members per Year



What is this metric?

This metric indicates the number of cohort members in each of the three years included in this report card.

Cohort Members by Race



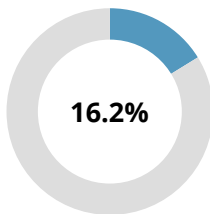
What does this mean?

This metric shows the racial and ethnic composition of the three-year cohort.

Why is this important?

Research indicates that a racially and ethnically diverse teaching force can have a variety of positive impacts on students.

Percentage of Racially Diverse Cohort Members

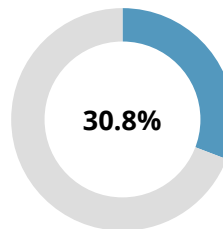


N-Size: 8,638

What is this metric?

This metric reports the percentage of cohort members who reported having a racially or ethnically diverse background.

Percentage of High-Demand Endorsements



N-Size: 8,104

What is this metric?

This measure reports the percentage of cohort members who earned endorsements in the areas of English as a Second Language, Secondary Math (6-10 or 6-12), Secondary Science (Biology, Chemistry, or Physics), Spanish, and Special Education (Modified, Comprehensive, or Interventionist).

[View disaggregations](#)

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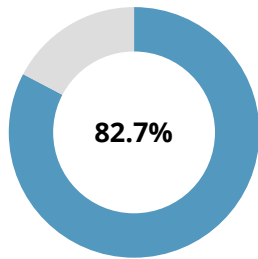
Employment

Employment

The Employment domain evaluates the performance of Tennessee's educator preparation providers in preparing educators to begin and remain teaching in Tennessee public schools.

Metrics

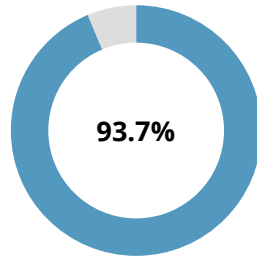
This domain includes two scored metrics and one unscored metric.

Rate of First-Year Employment in Tennessee Public Schools

N-Size: 8,617

What is this metric?

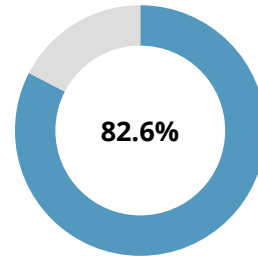
This metric reports the percentage of cohort members who were employed in Tennessee public schools within one year of completing their preparation program or within one year of enrolling in a job-embedded program.
This metric is unscored

Second Year Retention Rate

N-Size: 5,238

What is this metric?

This metric reports the percentage of first-year employed cohort members who remain teaching in Tennessee public schools for a second year.

Third Year Retention Rate

N-Size: 2,691

What is this metric?

This metric reports the percentage of first-year employed cohort members who remain teaching in Tennessee public schools for three years.

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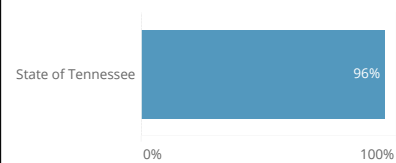
Provider Impact

Provider Impact

The Provider Impact domain reports on the effectiveness of preparation program cohort members in Tennessee public school classrooms.

Metrics

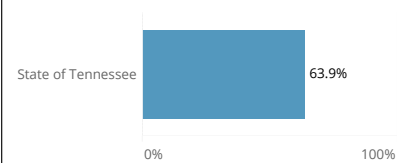
This domain includes four scored metrics and two unscored metrics.

Percentage of Cohort Members whose Classroom Observation Scores are Level 3 or Above

N-Size: 12,894

What is this metric?

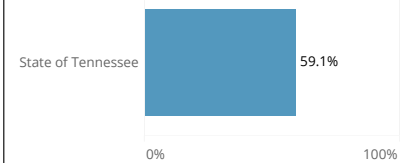
This metric reports the percentage of cohort members' observation scores that are 3 ("At Expectations") or higher on a scale of 1-5.

Percentage of Cohort Members whose Classroom Observation Scores are Level 4 or Above

N-Size: 12,894

What is this metric?

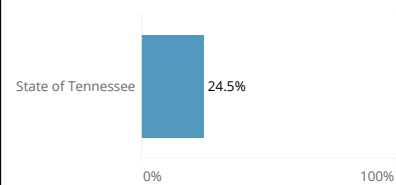
This metric reports the percentage of cohort members' observation scores that are 4 ("Above Expectations") or higher on a scale of 1-5.

Percentage of Cohort Members whose Student Growth (TVAAS) Scores are Level 3 or Above

N-Size: 2,827

What is this metric?

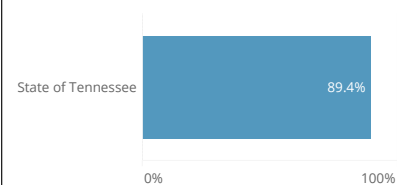
This metric reports the percentage of cohort members who earned a student growth (TVAAS) score of at least a 3 ("At Expectations") on a scale of 1-5. Only cohort members who teach a grade or subject that has a state assessment receive TVAAS score..

Percentage of Cohort Members whose Student Growth (TVAAS) Scores are Level 4 or Above

N-Size: 2,827

What is this metric?

This metric reports the percentage of cohort members who earned a student growth (TVAAS) score of at least a 4 ("Above Expectations") on a scale of 1-5. Only cohort members who teach a grade or subject that has a state assessment receive TVAAS scores. For most EPPs, this includes 25-50% of cohort members.

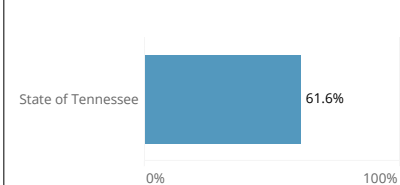
Percentage of Cohort Members whose LOE Scores are Level 3 or Above

N-Size: 12,279

What is this metric?

This metric reports the percentage of cohort members' level of overall effectiveness (LOE) scores that are 3 ("At Expectations") or higher on a scale of 1-5. LOE includes all components of a teacher's annual evaluation required by state law and policy.

This metric is unscored

Percentage of Cohort Members whose LOE Scores are Level 4 or Above

N-Size: 12,279

What is this metric?

This metric reports the percentage of cohort members' level of overall effectiveness (LOE) scores that are 4 ("Above Expectations") or higher on a scale of 1-5. LOE includes all components of a teacher's annual evaluation required by state law and policy.

This metric is unscored



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Candidate Assessment

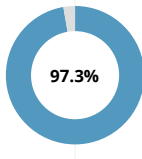
Candidate Assessment

The Candidate Assessment domain shows how well educator preparation providers are doing at preparing candidates to pass the pedagogical and content-area assessments required to obtain a Tennessee teaching license.

Metrics

This domain includes two scored metrics and one unscored metric.

Pedagogical Assessment Pass Rate



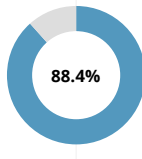
N-Size: 5,864

What is this metric?

This metric reports the percentage of cohort members who passed either the Praxis Principles of Learning and Teaching (PLT) assessment or the edTPA assessment within two attempts.

[View disaggregations](#)

Content Assessment Pass Rate



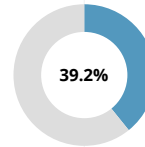
N-Size: 10,944

What is this metric?

This metric reports the percentage of cohort members who passed the content assessments required for their endorsement area(s) within two attempts. This includes both subject-area assessments, which measure cohort members' knowledge of the subject they will be teaching, and literacy assessments, which me...

[View disaggregations](#)

Tennessee Early Literacy Assessment First-Time Pass Rate



N-Size:

What is this metric?

This metric reports the percentage of cohort members who passed the Tennessee Early Literacy Assessment (TELA) on their first attempt. This assessment is only required for candidates seeking endorsement to teach in grades K-3.

This metric is unscored



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Satisfaction

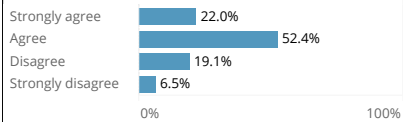
Satisfaction

The Satisfaction domain reports how well cohort members feel that their preparation program prepared them for teaching.

Metrics

This domain includes three unscored metrics.

Preparedness from Coursework

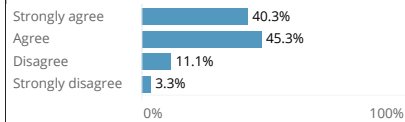


What is this metric?

This metric reports the extent to which cohort members agree that their EPP's coursework and program content prepared them for teaching.

This metric is unscored

Preparedness from Clinical Experience

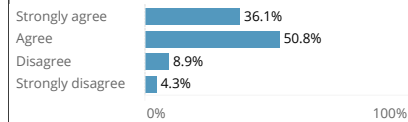


What is this metric?

This metric reports the extent to which cohort members agree that their clinical experience (e.g., student teaching, internship) prepared them for teaching.

This metric is unscored

Would Recommend Program



What is this metric?

This metric reports the extent to which cohort members agree that they would recommend their EPP to someone who was considering entering teaching.

This metric is unscored

Survey Response Rate



N-Size: 3,097

What is this metric?

Data for this domain come from the Tennessee Educator Survey. This metric shows the survey response rate for cohort members from this EPP who were employed in a Tennessee public school at the time the survey was administered.