



Top Producers of High-Demand Endorsements

The annual Educator Preparation Report Card presents data on the State Board’s key priority areas for preparing educators for Tennessee. One of these priorities is preparing candidates to teach in the areas of greatest need. Data analysis by the Tennessee Department of Education identified several subject areas with especially high demand relative to supply. These high-demand areas include Special Education (Modified, Comprehensive, and Interventionist), English as a Second Language, Secondary Math (6-10 and 6-12), Secondary Science (Biology, Chemistry, and Physics), and Spanish. This document highlights the educator preparation providers (EPPs) that trained the most new teachers in these areas over a three year period (2018-19, 2019-20, and 2020-21).

Please note that the numbers shown here include only teachers earning initial licensure. Teachers who returned to an EPP to earn an additional endorsement are not included in these counts.

Special Education

EPP Name	Teachers in 3-Year Cohort (2018-19, 2019-20, and 2020-21) with Special Education Endorsement
Lipscomb University	129
University of Memphis	129
Vanderbilt University	68
Austin Peay State University	67
Carson-Newman University	67

English as a Second Language (ESL)

EPP Name	Teachers in 3-Year Cohort (2018-19, 2019-20, and 2020-21) with ESL Endorsement
Lipscomb University	107
Relay Graduate School of Education – Nashville	49
University of Tennessee – Knoxville	49
Lee University	48
Teach For America – Memphis	45

Secondary Math

EPP Name	Teachers in 3-Year Cohort (2018-19, 2019-20, and 2020-21) with Secondary Math Endorsement
University of Tennessee – Knoxville	39
Lipscomb University	30
Middle Tennessee State University	26
Lee University	25
Tennessee Technological University	23

Secondary Science (Biology, Chemistry, and Physics)

EPP Name	Teachers in 3-Year Cohort (2018-19, 2019-20, and 2020-21) with Secondary Science Endorsement
Lipscomb University	37
University of Tennessee – Knoxville	37
Tennessee Technological University	36
Middle Tennessee State University	30
University of Tennessee – Martin	28

Spanish

EPP Name	Teachers in 3-Year Cohort (2018-19, 2019-20, and 2020-21) with Spanish Endorsement
University of Memphis	16
Lipscomb University	13
Middle Tennessee State University	13

Note: No other EPPs had 10 or more teachers with Spanish endorsements in their 3-year cohort.