The mission of UTK's Bailey Graduate School of Education is to promote a healthy, educated, and civil society; to encourage life-long learning; and to enhance the quality of life within the diverse, global community by preparing professionals to educate and lead for the changing landscape of 21st-century schools and classrooms. The BGSE, as a professional school, promotes critical inquiry, reflection, and social action. The BGSE values are reflected in our mission and our educator preparation goals. These goals are as follows: Promote excellence in teaching and mastery of professional competencies; Assure ethics, integrity, and professional attitudes and dispositions; Cultivate collaboration among multiple stakeholders to ensure well-rounded educational preparation from various viewpoints; Advance cultural relevance and responsiveness; Uphold effective use of educational technology. Our vision is to help create a world that values knowledge, education, and health as key contributors to improved quality of life for all.

<table>
<thead>
<tr>
<th>Provider Type</th>
<th>Program Levels Offered</th>
<th>Address</th>
</tr>
</thead>
<tbody>
<tr>
<td>Public</td>
<td>Baccalaureate</td>
<td>1122 Volunteer Blvd</td>
</tr>
<tr>
<td></td>
<td>Post-Baccalaureate</td>
<td>Knoxville, TN</td>
</tr>
</tbody>
</table>

No Overall Performance Ratings This Year

In previous years, EPPs received an overall rating based on their performance in the Report Card's scored domains. Due to the lack of teacher evaluation data from the 2019-20 school year, EPPs are not receiving an overall rating this year.
Candidate Profile

The Candidate Profile domain evaluates the provider's ability to recruit a strong, diverse cohort of candidates and prepare them to teach in the content areas of greatest need.

Performance

Meets Expectations

What is this metric?
The Candidate Profile domain evaluates the provider's ability to recruit a strong, diverse cohort of candidates and prepare them to teach in the content areas of greatest need.

Cohort Members by Race

<table>
<thead>
<tr>
<th>Race</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>American Indian or Alaska Native</td>
<td>2%</td>
</tr>
<tr>
<td>Asian</td>
<td>2%</td>
</tr>
<tr>
<td>Black</td>
<td>2.4%</td>
</tr>
<tr>
<td>Hispanic</td>
<td>1.8%</td>
</tr>
<tr>
<td>Native Hawaiian or Other Pacific Islander</td>
<td>0%</td>
</tr>
<tr>
<td>White</td>
<td>92%</td>
</tr>
<tr>
<td>Two or More Races</td>
<td>1.6%</td>
</tr>
</tbody>
</table>

What does this mean?
This metric shows the racial and ethnic composition of the three-year cohort.

Scores below the scored range earn an EPP zero points. Scores within the scored range earn an EPP partial points proportionate to their score. Scores above the scored range earn an EPP maximum points.

Legend

Score

Minimum
Possible Score Range
Maximum

Percentage of Cohort with Qualifying Assessment Scores

University of Tennessee - Knoxville State Average: 99.1%

This metric is unscored

Percentage of Racially Diverse Completers

University of Tennessee - Knoxville State Average: 95.1%

State Average: 16

What does this mean?
The score of 8 earned this EPP 2.3 out of 10 points possible.

Percentage of High-Demand Endorsements

State Average: 28.3

What does this mean?
The score of 35.5 earned this EPP 8.7 out of 10 points possible.
Employment

The Employment domain evaluates a provider's performance in preparing educators to begin and remain teaching in Tennessee public schools.

**Performance**

**Exceeds Expectations**

What does this mean?

“Does Not Meet Expectations” means the provider received less than 50% of possible points. “Meets Expectations” means the provider received 50-74.9% of possible points. “Exceeds Expectations” means the provider received 75% or more of possible points.

**Rate of First-Year Employment in Tennessee Public Schools**

<table>
<thead>
<tr>
<th>Provider</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>University of Tennessee - Knoxville</td>
<td>77.9%</td>
</tr>
<tr>
<td>State Average</td>
<td>76.8%</td>
</tr>
</tbody>
</table>

This metric is unscored

**Second Year Retention Rate**

- University of Tennessee - Knoxville: 92.1
- State Average: 92.5

What does this mean?

The score of 92.1 earned this EPP 7.3 out of 9 points possible.

**Third Year Retention Rate**

- University of Tennessee - Knoxville: 88
- State Average: 82

What does this mean?

The score of 88 earned this EPP 6.0 out of 6 points possible.

Candidate Assessment

The Candidate Assessment domain evaluates a provider's performance in preparing candidates to pass the pedagogical and content-area assessments required to obtain a Tennessee teaching license.

**Performance**

**Exceeds Expectations**

What does this mean?

“Does Not Meet Expectations” means the provider received less than 50% of possible points. “Meets Expectations” means the provider received 50-74.9% of possible points. “Exceeds Expectations” means the provider received 75% or more of possible points.

**Pedagogical Assessment Pass Rate**

- University of Tennessee - Knoxville: 100
- State Average: 97.7

What does this mean?

The score of 100 earned this EPP 9.0 out of 9 points possible.

**Content Assessment Pass Rate**

- University of Tennessee - Knoxville: 97.7
- State Average: 97.7

What does this mean?

The score of 97.7 earned this EPP 6.0 out of 6 points possible.
Satisfaction

The Satisfaction domain reports how well completers feel that their preparation program prepared them for teaching.

**Preparedness from Coursework**

- Strongly agree: 56.9%
- Agree: 33.3%
- Disagree: 8.9%
- Strongly disagree: 8%

**What is this metric?**

This metric reports how prepared cohort members felt by their EPP's coursework and program content.

**Preparedness from Clinical Experience**

- Strongly agree: 82.6%
- Agree: 13.2%
- Disagree: 3.3%
- Strongly disagree: 8%

**What is this metric?**

This metric reports how prepared cohort members felt by their clinical experience.

**Overall Preparedness**

- Strongly agree: 58.7%
- Agree: 37.2%
- Disagree: 3.3%
- Strongly disagree: 8%

**What is this metric?**

This metric reports how prepared cohort members felt overall.

**Survey Response Rate**

- University of Tennessee - Knoxville: 35.1%
- State Average: 33.3%

**What is this metric?**

Data for this domain come from the Tennessee Educator Survey. This metric shows the survey response rate for cohort members from this EPP who were employed in a Tennessee public school at the time the survey was administered (Spring 2020).
Provider Impact

The Provider Impact domain reports on the effectiveness of a provider's completers in Tennessee public school classrooms.

Provider Impact is unscored this year.

Due to the COVID-19 public health emergency and related school closures, no teacher evaluation data is available from the 2019-20 school year. The evaluation data shown below is from the 2016-17, 2017-18, and 2018-19 school years. This data is provided for informational purposes, but EPPs will not receive a rating or score based on it.

### Percentage of Cohort Members whose Classroom Observation Scores are Level 3 or Above

<table>
<thead>
<tr>
<th>University of Tennessee - Knoxville</th>
<th>State Average</th>
</tr>
</thead>
<tbody>
<tr>
<td>95.3%</td>
<td>94.2%</td>
</tr>
</tbody>
</table>

### Percentage of Cohort Members whose Classroom Observation Scores are Level 4 or Above

<table>
<thead>
<tr>
<th>University of Tennessee - Knoxville</th>
<th>State Average</th>
</tr>
</thead>
<tbody>
<tr>
<td>60.5%</td>
<td>55.1%</td>
</tr>
</tbody>
</table>

### Percentage of Cohort Members whose Student Growth (TVAAS) Scores are Level 3 or Above

<table>
<thead>
<tr>
<th>University of Tennessee - Knoxville</th>
<th>State Average</th>
</tr>
</thead>
<tbody>
<tr>
<td>27%</td>
<td>22.4%</td>
</tr>
</tbody>
</table>

### Percentage of Cohort Members whose Student Growth (TVAAS) Scores are Level 4 or Above

<table>
<thead>
<tr>
<th>University of Tennessee - Knoxville</th>
<th>State Average</th>
</tr>
</thead>
<tbody>
<tr>
<td>91%</td>
<td>89.5%</td>
</tr>
</tbody>
</table>

### Percentage of Cohort Members whose LOE Scores are Level 3 or Above

<table>
<thead>
<tr>
<th>University of Tennessee - Knoxville</th>
<th>State Average</th>
</tr>
</thead>
<tbody>
<tr>
<td>61%</td>
<td>57.9%</td>
</tr>
</tbody>
</table>

### Percentage of Cohort Members whose LOE Scores are Level 4 or Above

<table>
<thead>
<tr>
<th>University of Tennessee - Knoxville</th>
<th>State Average</th>
</tr>
</thead>
<tbody>
<tr>
<td>64.5%</td>
<td>56%</td>
</tr>
</tbody>
</table>

This metric is unscored

This metric is unscored

This metric is unscored

This metric is unscored