



Tennessee State Board of Education: Research Fellow

The Tennessee State Board of Education is seeking a research fellow who will provide approximately 20 hours of support per week to the Policy and Research team. This is a contracted opportunity with a stipend of \$2000 per month. The fellowship will begin October 1, 2023, and run through December 31, 2023. The entirety of this fellowship may be completed remotely.

About the Tennessee State Board of Education

The Tennessee State Board of Education (State Board) is the governing and policy making body for Tennessee's pre-K-12 public education system. The State Board's mission is to ensure rules, policies, and systems are in place so that all students are prepared for success after graduation. To work toward this mission, the State Board has adopted a [Master Plan](#) consisting of four strategic focus areas:

- **Literacy:** All students are on grade level in English language arts (ELA) as measured by the Tennessee Comprehensive Assessment Program (TCAP) results.
- **Postsecondary and Career:** All students are prepared for success in high school, postsecondary and career.
- **Teachers and Leaders:** All schools are staffed with qualified and effective educators.
- **Engagement and Accountability:** Our public meetings will ensure transparency, accountability, and effective implementation of education policy.

Qualifications

The ideal fellow will have the ability to work with a variety of education stakeholders, meet clear deadlines, and write and communicate effectively. This fellowship is an excellent opportunity to gain experience in state-level education research efforts while supporting the State Board's goal of ensuring effective policies and systems for all schools and districts.

We are seeking a fellow who has:

- A background in fields such as education policy, political science, public administration, K-12 public education, or higher education administration.
- A confident personal presence and the strong communication skills necessary to interact and develop relationships with internal and external stakeholders.
- A demonstrated commitment to meeting expectations at a high bar and an eye toward continuously improving processes.
- A willingness to be coached as well as to provide constructive feedback to colleagues.
- Fellow may be in the last year of pursuing their Bachelor's degree, in a Master's degree program, or otherwise available for a part-time contract opportunity.



Fellowship Description

The research fellow will:

- Conduct a cross-state comparison on licensure testing requirements for teachers and alternatives to traditional licensure tests. In addition to reviewing policy documents and reports, this project will involve contacting government staff members in other states. The project will culminate in a written report that will be shared with Board members and other stakeholders.
- Conduct a research project on current trends and best practices in the use of artificial intelligence in K-12 education. This project will culminate in a written report and policy recommendations that will be shared with Board members and other stakeholders.
- Assist the Director of Research and the Director of Engagement and Accountability with research regarding various policy issues aligned to the State Board's Master Plan.
- Synthesize research for Board members and staff in formats including memos, presentations, reports, etc.
- Other duties as assigned.

How to Apply

Please send a cover letter and resume to Erika Leicht at Erika.Lleicht@tn.gov by September 8, 2023.