
Civil Rights Compliance Rules 0520-01-21

The Background:

This first reading item proposes minor changes to the Civil Rights Compliance Rules 0520-01-21 to update statutory citations to align with recent amendments to state civil rights statutes and other clerical edits. On July 1, 2025, pursuant to T.C.A. § 4-3-1704, the requirement of state entities to submit annual Title VI compliance reports and implementation plans moved from the Tennessee Human Rights Commission to the Tennessee Department of Human Resources. The rule lists the responsibilities of the Tennessee Department of Education Office for Civil Rights, including submitting the department's annual Title VI compliance report and implementation plan. The proposed changes will cross-reference T.C.A. § 4-3-1704 to clarify the department's intention to comply with this statute and submit annual Title VI compliance report and implementation plans to the Tennessee Department of Human Resources.

The Fiscal Analysis Impact:

T.C.A. § 49-1-212 requires that the Department prepare a fiscal analysis of any policy, rule, or regulation proposed to the State Board of Education. This item has no financial impact on an LEA.

Connection to the [Master Plan](#):

This item supports the State Board's strategic focus on Engagement and Accountability outlined in the Master Plan by ensuring State Board of Education Rules are in compliance with state and federal laws.

The Recommendation:

The Department of Education recommends acceptance of this item on first reading. The SBE staff concurs with this recommendation.