

Lisa Williams
Formal Reprimand

The Background:

Prior History: N/A

Facts: Ms. Williams was the test administrator for the math TCAP assessment, and she failed to remove multiplication tables from the testing room utilized for TCAP testing prior to testing. Ms. Williams failure to remove the multiplication tables violated testing protocols.

Applicable Law

/Rule: 0520-02-03-.09(1)(c) defines Formal Reprimand as, "A less harsh licensing action than the suspension, revocation, or denial of a license, which admonishes an educator for certain conduct under this Rule. An educator who has been reprimanded by the State Board of Education ("State Board") under this Rule shall receive a letter from the State Board, which shall become part of the educator's state record and may become part of the educator's local record, indicating that the inappropriate conduct is discouraged and shall be subject to further disciplinary action if repeated."

0520-02-03-.09(1)(k) defines Other Good Cause as Conduct that calls into question the fitness of an educator to hold a license including, but not limited to, violation of any provision in the Teacher Code of Ethics as contained in T.C.A. §§ 49-5-1001, et seq.

0520-02-03-.09(3)(g) provides the State Board may revoke, suspend, formally reprimand, or refuse to issue or renew an educator's license or may refuse to issue a temporary permit for noncompliance with security guidelines for state-mandated tests, and/or TCAP or successor test.

0520-02-03-.09(3)(i) provides the State Board may revoke, suspend, formally reprimand, or refuse to issue or renew an educator's license or may refuse to issue a temporary permit for Other good cause.

0520-02-03-.09(5)(a)(5) states an individual holding an educator's license who is found to have been noncompliant with security guidelines for a state-mandated test, TCAP, or successor test shall be subject to a disciplinary action within the range of a letter of formal reprimand up to and including revocation.

0520-02-03-.09(5)(a)(9) states an individual holding an educator's license who is found to have violated the teacher code of ethics contained in T.C.A. Title 49, Chapter 5, Part 10

shall be subject to disciplinary action within the range of a formal reprimand up to and including revocation.

Status: Respondent was notified by certified mail of the Board's intent to **formally reprimand** Respondent's educator license based upon these findings. Respondent received said notice and agreed to the formal reprimand of her license.

Board Action Consistency Considerations:

February 2025 – Board approved the formal reprimand of an educator's license who was noncompliant with security guidelines for state-mandated tests.

The Recommendation:

Board counsel recommends the Board approve the signed Consent Order submitted by the Respondent for the formal reprimand of her license based upon the facts and applicable rule noted above.