

Cost of Increase to 2026-27 State Minimum Salary Schedul

*Based upon Salary Schedules submitted via TNCompass

For 2026-27 Base of \$50,000			
\$0 Increase to Increments			
District	Cost of Increase	Affected Educators	2025-26 Starting Salary
10 Anderson	\$ 99,008	133	\$ 50,000
11 Clinton City	\$ 6,012	6	\$ 53,036
20 Bedford	\$ 185,717	139	\$ 48,064
30 Benton	\$ 209,980	173	\$ 48,000
40 Bledsoe	\$ 44,967	45	\$ 47,675
70 Campbell	\$ 1,200	6	\$ 50,250
90 Carroll	\$ 7,085	5	\$ 48,457
92 Hollow Rock SSD	\$ 98,734	49	\$ 47,500
93 Huntingdon SSD	\$ 25,650	31	\$ 48,619
94 McKenzie SSD	\$ 95,480	51	\$ 48,000
95 South Carroll SSD	\$ 33,490	26	\$ 47,271
97 West Carroll SSD	\$ 138,092	59	\$ 47,000
100 Carter	\$ 325,038	201	\$ 48,441
120 Chester	\$ 70,038	60	\$ 48,131
130 Claiborne	\$ 427,929	212	\$ 47,000
140 Clay	\$ 75,065	41	\$ 47,000
150 Cocke	\$ 359,465	198	\$ 47,020
151 Newport City	\$ 11,015	13	\$ 48,500
160 Coffee	\$ 18,498	24	\$ 49,133
162 Tullahoma	\$ 71,394	61	\$ 48,320
170 Crockett	\$ 278,650	160	\$ 47,000
171 Alamo City	\$ 69,345	37	\$ 47,000
172 Bells City	\$ 27,335	20	\$ 47,500
200 Decatur	\$ 115,048	66	\$ 48,261
220 Dickson	\$ 270,587	286	\$ 49,500
240 Fayette	\$ 313,185	147	\$ 47,000
250 Fentress	\$ 70,181	74	\$ 47,853
260 Franklin County	\$ 158,733	129	\$ 48,070
271 Humboldt City	\$ 134,888	54	\$ 47,000
272 Milan SSD	\$ 32,619	33	\$ 47,763
273 Trenton SSD	\$ 37,033	30	\$ 47,909
274 Bradford SSD	\$ 60,555	33	\$ 47,100
275 Gibson SSD	\$ 48,294	71	\$ 48,680
280 Giles	\$ 36,185	50	\$ 49,470
290 Grainger	\$ 244,152	137	\$ 47,000
300 Greene	\$ 340,084	209	\$ 47,540
310 Grundy	\$ 42,094	56	\$ 50,350
320 Hamblen	\$ 24,002	73	\$ 49,772
330 Hamilton	\$ 914,832	771	\$ 50,000
340 Hancock	\$ 133,968	57	\$ 47,500
350 Hardeman	\$ 149,845	108	\$ 48,000
360 Hardin	\$ 154,842	118	\$ 48,000
370 Hawkins	\$ 301,443	234	\$ 47,700
371 Rogersville City	\$ 45,890	29	\$ 48,160
380 Haywood	\$ 275,660	147	\$ 47,000
391 Lexington City	\$ 40,585	25	\$ 50,700
400 Henry	\$ 13,730	30	\$ 49,124
410 Hickman	\$ 216,366	143	\$ 47,924
420 Houston	\$ 29,370	28	\$ 50,000
430 Humphreys	\$ 2,201	5	\$ 48,925
440 Jackson County	\$ 158,622	92	\$ 48,360
450 Jefferson	\$ 631,565	184	\$ 47,500
460 Johnson	\$ 118,185	89	\$ 48,000
470 Knox	\$ 388,622	421	\$ 48,532
480 Lake	\$ 76,675	47	\$ 47,500
490 Lauderdale	\$ 50,516	54	\$ 47,756
500 Lawrence	\$ 351,670	250	\$ 48,500
510 Lewis	\$ 35,275	56	\$ 49,240
520 Lincoln	\$ 149,446	72	\$ 48,708
521 Fayetteville City	\$ 8,834	9	\$ 48,597
530 Loudon	\$ 22,925	26	\$ 48,911
540 McMinn	\$ 84,796	72	\$ 50,100
542 Etowah	\$ 1,187	1	\$ 51,000
550 McNairy	\$ 256,860	145	\$ 47,000
560 Macon	\$ 29,477	45	\$ 50,000
580 Marion	\$ 63,720	55	\$ 47,190
581 Richard City	\$ 14,167	11	\$ 48,769
590 Marshall	\$ 44,826	63	\$ 48,760
610 Meigs	\$ 43,095	42	\$ 48,925
620 Monroe	\$ 186,862	148	\$ 47,628
621 Sweetwater	\$ 447	2	\$ 51,999
630 Montgomery	\$ 27,966	118	\$ 50,000
650 Morgan	\$ 164,638	130	\$ 47,753
660 Obion	\$ 198,422	109	\$ 47,000
661 Union City	\$ 141,135	63	\$ 47,000
670 Overton	\$ 210,900	126	\$ 47,500
680 Perry	\$ 165,327	69	\$ 47,500
690 Pickett	\$ 79,760	32	\$ 47,500
700 Polk	\$ 11,516	14	\$ 48,355
710 Putnam	\$ 104,235	160	\$ 49,500
720 Rhea	\$ 48,555	37	\$ 51,000
721 Dayton	\$ 22,625	30	\$ 48,270
740 Robertson	\$ 33,248	66	\$ 51,612
750 Rutherford	\$ 107,916	318	\$ 49,565
760 Scott	\$ 282,145	132	\$ 47,500
761 Oneida SSD	\$ 163,360	96	\$ 47,000
770 Sequatchie	\$ 101,815	48	\$ 50,000
810 Stewart	\$ 25,551	29	\$ 48,500
850 Trousdale	\$ 154,348	94	\$ 48,358
860 Unicoi	\$ 333,082	120	\$ 47,000
870 Union City	\$ 321,735	226	\$ 47,000
880 Van Buren	\$ 21,565	17	\$ 48,000
890 Warren	\$ 133,380	120	\$ 50,500
900 Washington	\$ 63,480	44	\$ 47,905
910 Wayne	\$ 183,977	102	\$ 47,155
920 Weakley	\$ 149,240	145	\$ 48,825
930 White	\$ 87,350	74	\$ 48,375
950 Wilson	\$ 422,700	388	\$ 48,419
988 University Schools	\$ 43,595	40	\$ 50,000
142 Statewide	\$ 13,363,302	9,724	