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**Repeal Educator Diversity Policy 5.700**

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**The Background:**

In February 2021, the State Board of Education (SBE) adopted Policy 5.700 to promote educator diversity, as required by T.C.A. § 49-1-302(g). Recently passed legislation (HB0622/SB1083) requires repeal of Policy 5.700 by prohibiting SBE from adopting a policy that “promotes educator diversity based on race, ethnicity, sex, age, or any other demographic characteristic, rather than on individual merit, qualifications, veteran status, or lawful eligibility criteria.”

**The Fiscal Analysis Impact:**

T.C.A. § 49-1-212 requires a fiscal analysis of any policy, rule, or regulation proposed to the State Board of Education. This item has no financial impact on an LEA.

**Connection to the [Master Plan](#):**

This item aligns with the Master Plan’s focus on Engagement and Accountability, which requires SBE to annually amend rule or policy as necessitated by changes in the law.

**The Recommendation:**

SBE staff recommend approval of this item on first and final reading. Department staff concurs with this recommendation.