



TDOE Additional Endorsement Program Annual Update

Special Education, ESL, and Computer Science

Brooke Amos, Assistant Commissioner of
Human Capital

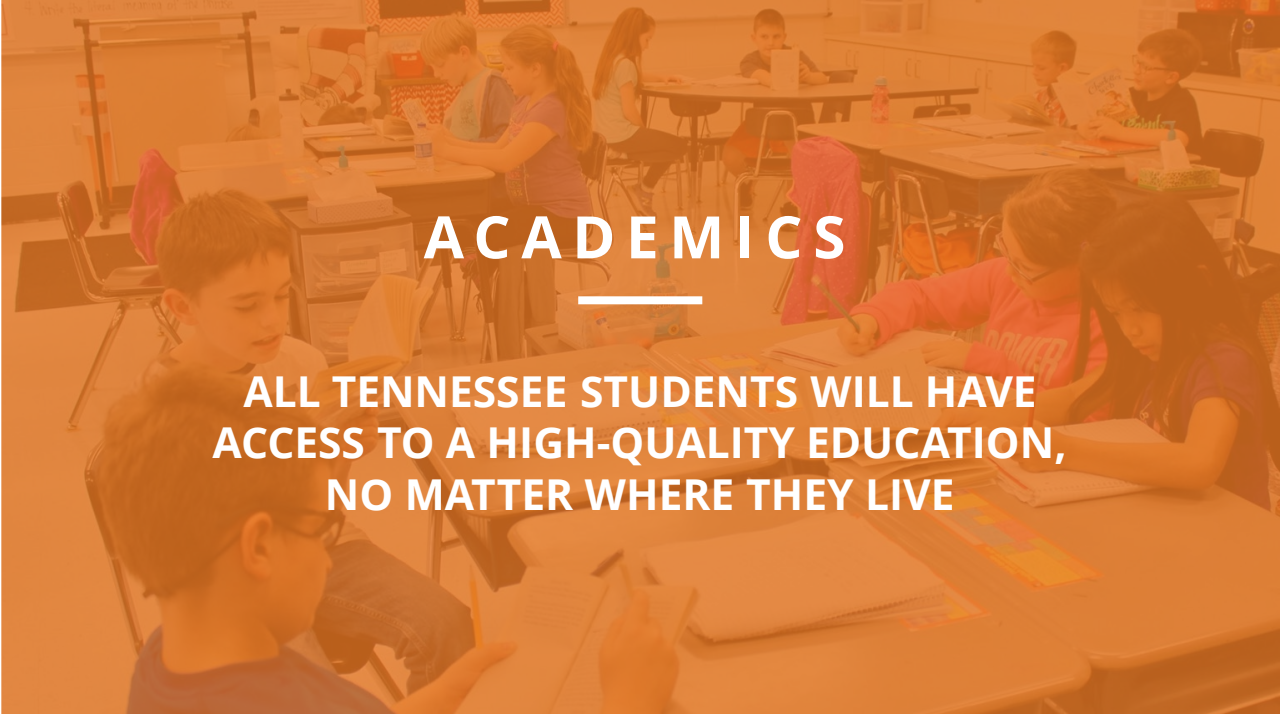
Taylor Reid, Senior Director of Educator
Licensure





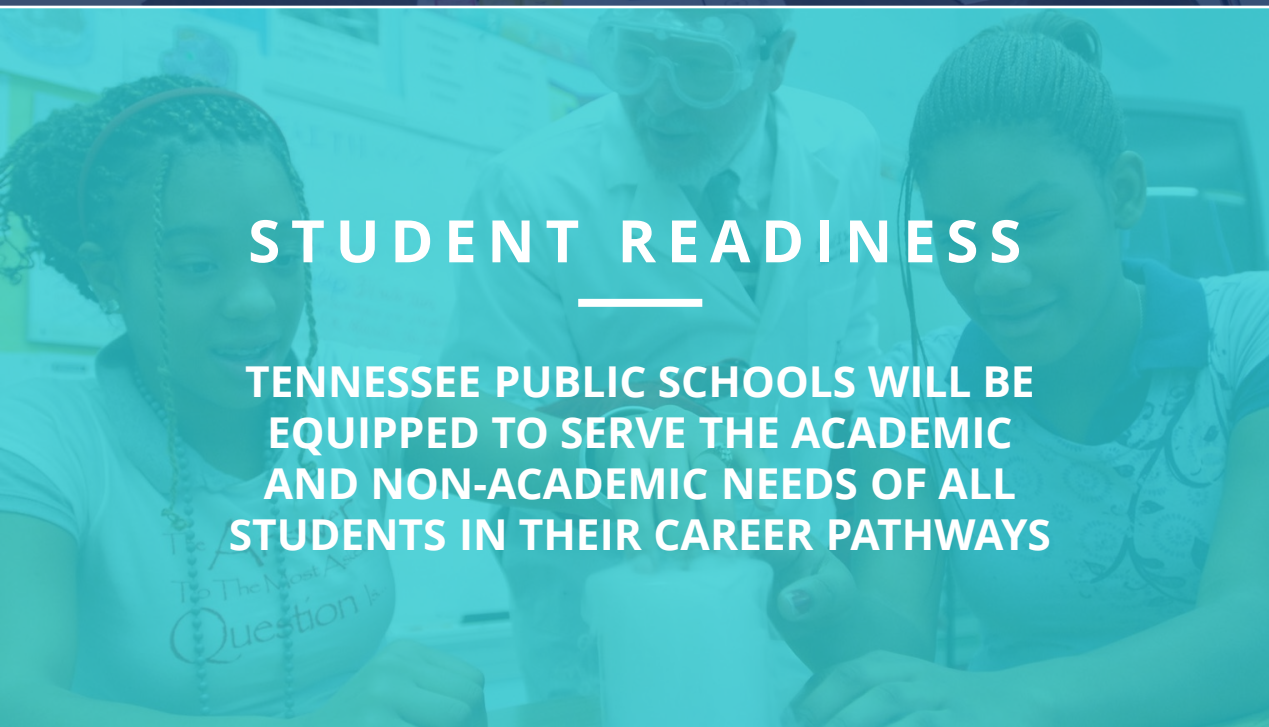
BEST FOR ALL

We will set all students on a path to success.



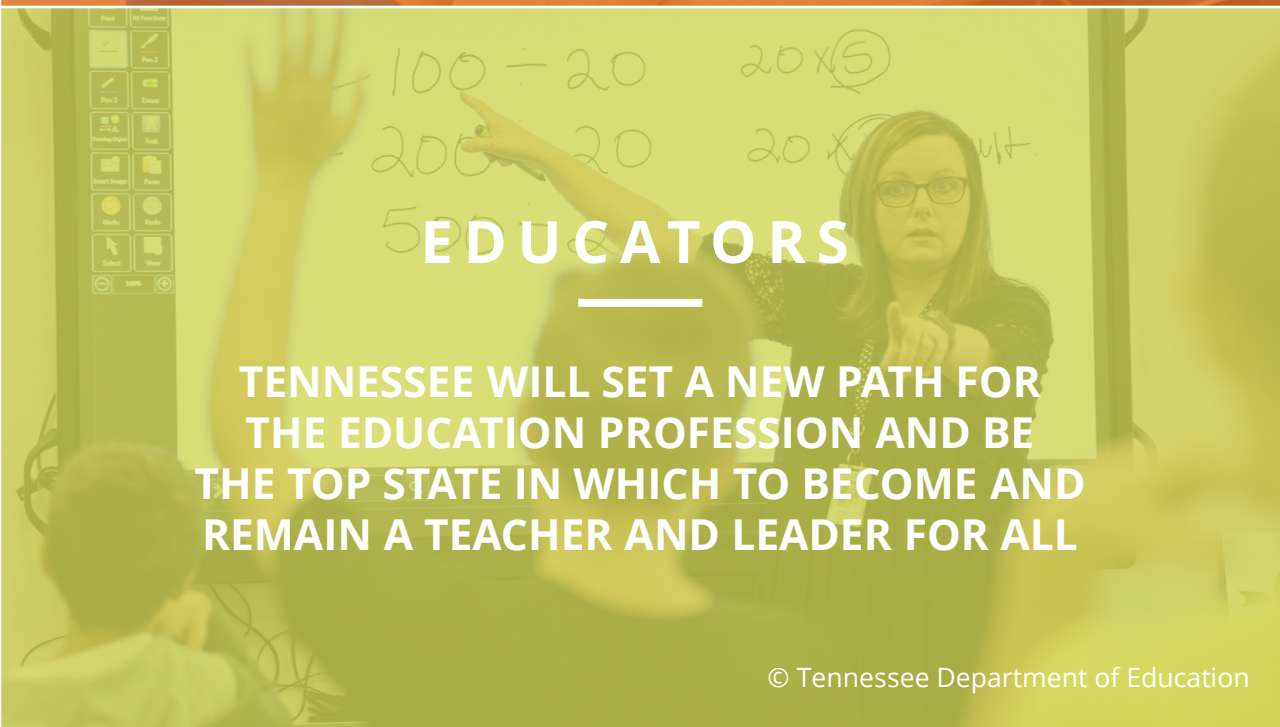
ACADEMICS

ALL TENNESSEE STUDENTS WILL HAVE ACCESS TO A HIGH-QUALITY EDUCATION, NO MATTER WHERE THEY LIVE



STUDENT READINESS

TENNESSEE PUBLIC SCHOOLS WILL BE EQUIPPED TO SERVE THE ACADEMIC AND NON-ACADEMIC NEEDS OF ALL STUDENTS IN THEIR CAREER PATHWAYS



EDUCATORS

TENNESSEE WILL SET A NEW PATH FOR THE EDUCATION PROFESSION AND BE THE TOP STATE IN WHICH TO BECOME AND REMAIN A TEACHER AND LEADER FOR ALL

Policy Overview



- Revisions to the Educator Licensure Policy 5.502 approved by the State Board of Education (SBE) in July 2021 created an option for educators to add certain endorsements through an additional endorsement program developed and administered by the Tennessee Department of Education (TDOE)
- **Requirements:** Professional level license; successful completion of coursework provided by TDOE; recommendation by TDOE; qualifying scores on all required content assessments as defined in the Professional Assessments for Tennessee Educators Policy 5.105
- **TDOE Additional Endorsement Program**
 - Includes the following endorsements:
 - English as a Second Language Pre-K–12 (490)
 - Special Education Interventionist K–8 (144)
 - Special Education Interventionist 6–12 (145)
 - Special Education Comprehensive Program K–12 (461)
 - Aligned to the appropriate Specialty Area Standards identified in the Literacy and Specialty Area Standards Policy 5.505

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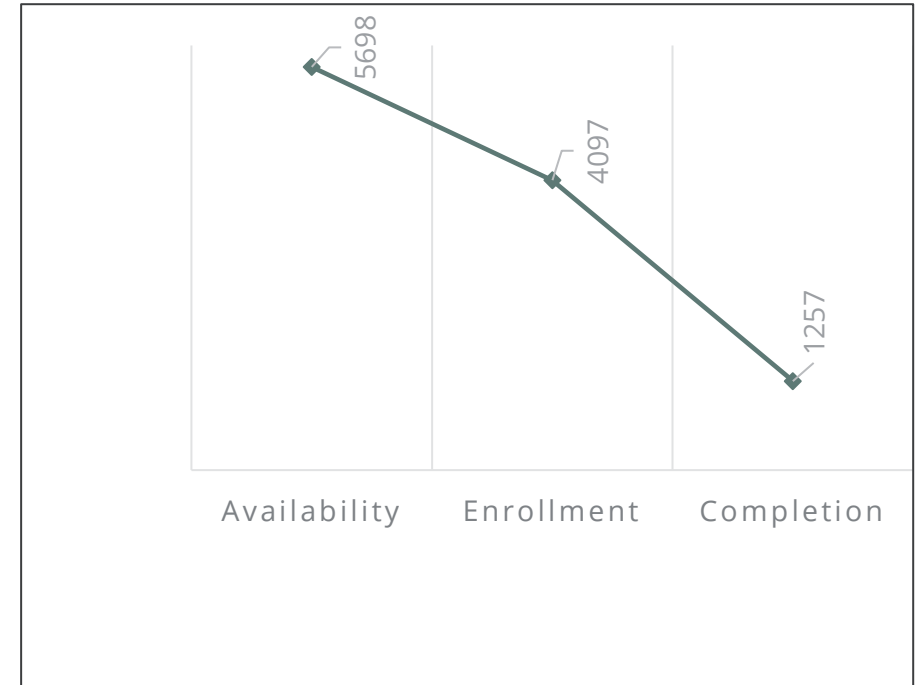
TDOE Grant Funded Additional Endorsement Programs through EPPs

Offerings and Enrollment Overview 2020-2023



- Endorsements offered:
 - SPED Interventionist K-8 (endorsement #144)
 - SPED Interventionist 6-12 (endorsement #145)
 - SPED Comprehensive K-12 (endorsement #461)
 - English as Second Language K-12 (endorsement #490)

- 5,698 spots available
- 4,097 enrolled candidates
- 1,257 completers*



*For licensure purposes, completion of an additional endorsement program denotes completion of all applicable coursework and qualifying scores on assessments.

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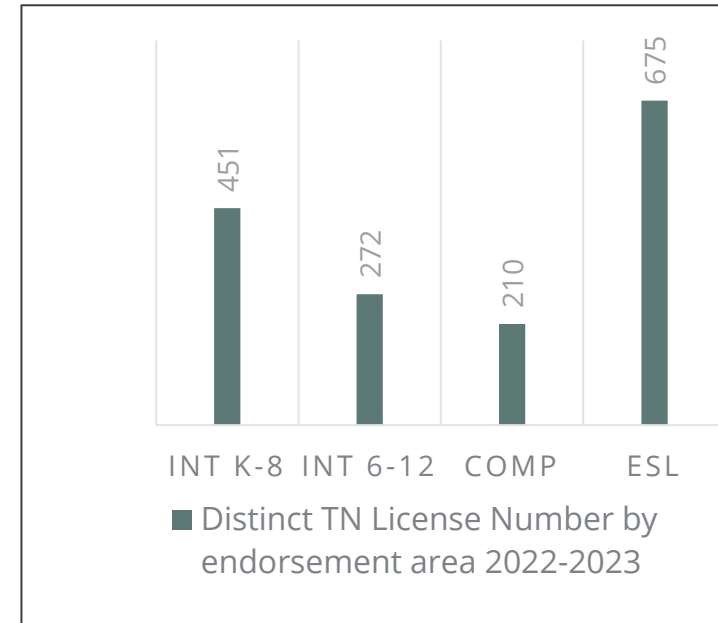


Endorsement Additions 2020-2023



- Additional endorsements earned by area:
 - SPED Interventionist K-8: 451 educators
 - SPED Interventionist 6-12 : 272 educators
 - SPED Comprehensive K-12: 210 educators
 - English as a Second Language: 675 educators

- 1,257 individual educators added endorsements to licenses:
 - 995 educators added one endorsement
 - 175 added two endorsements
 - 81 added three endorsements
 - 6 added all four endorsements



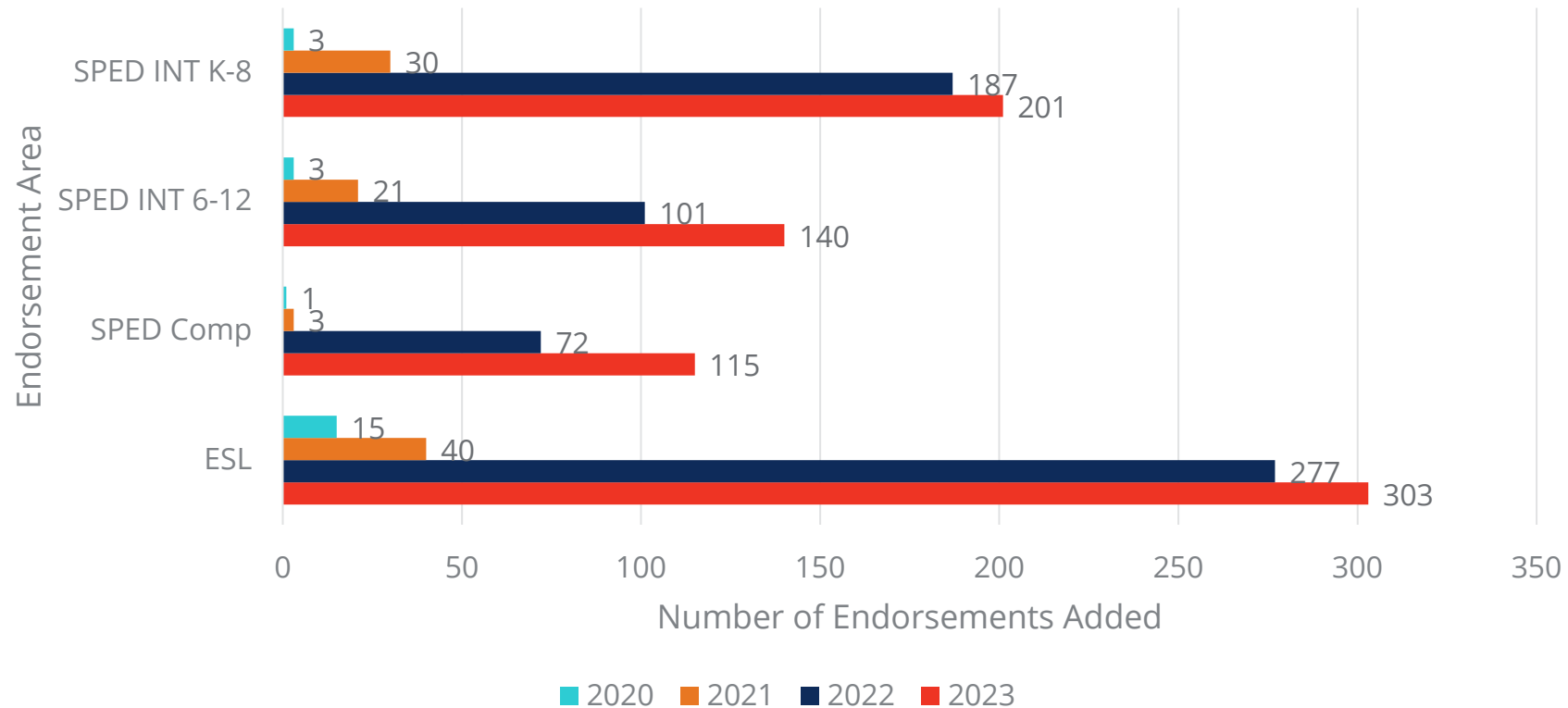
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Endorsements Added by Year 2020-2023



Endorsements Added by Year 2020-2023



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Enrollment Trends



- Enrollment peaked during the 2021-2022 cycle, with an average of 92% enrollment compared to capacity. Enrollment fell in 2022-2023 to an average of 56% of capacity.
- Despite enrollment declines, the number of approved endorsements increased each year, indicating increased rates of program and assessment completion among participants.
- ESL endorsement programs held the highest enrollment percentages as well as the greatest number of endorsements added; however, it did not hold the greatest workforce addition.
- Although 1,257 educators added additional endorsements to their license, workforce changes did not yield any notable results in vacancy rates.

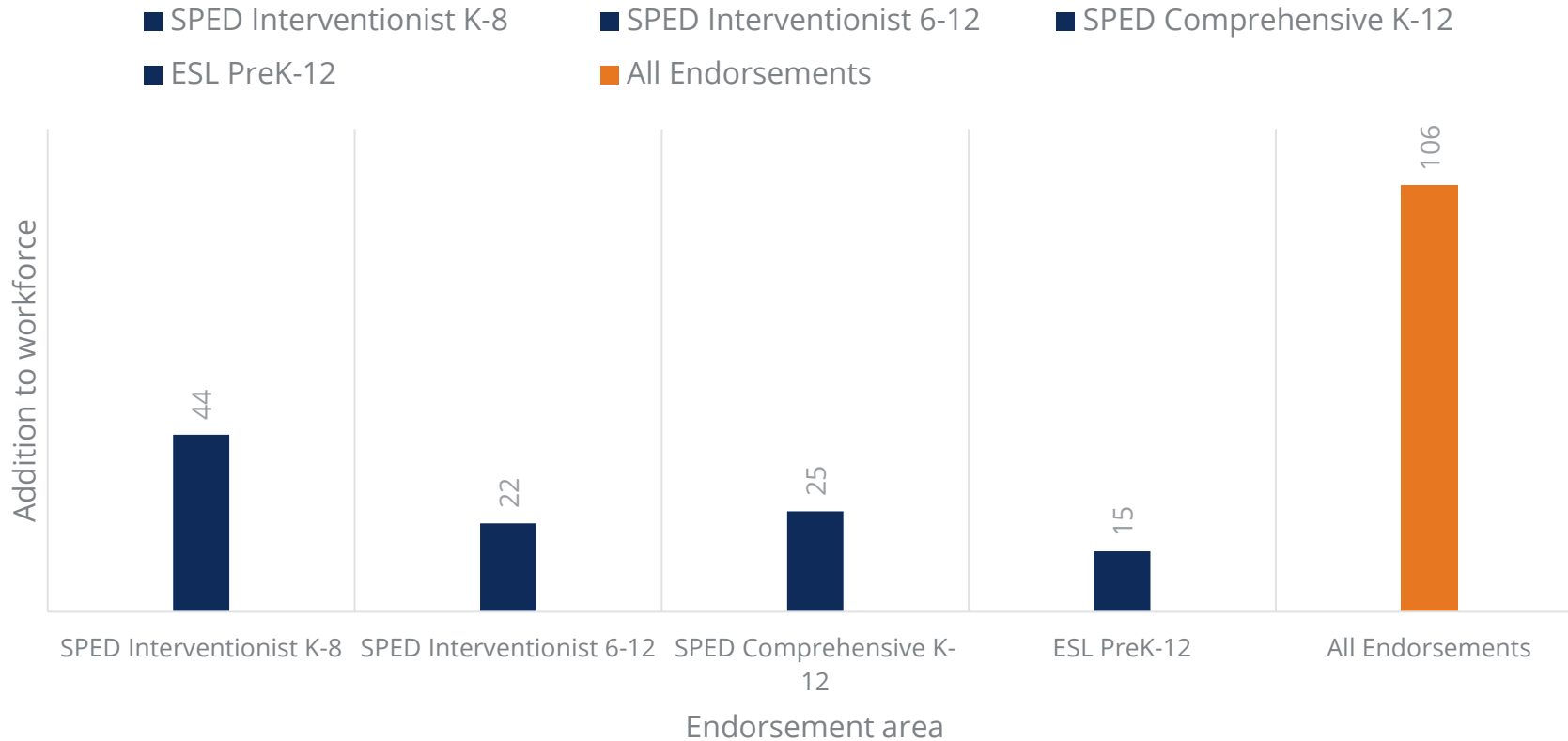


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Workforce Changes: All Endorsements



**Note: staff assignments from 2019-2023 were utilized in calculating figures below*



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Workforce Changes & Endorsements Added



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Lessons Learned

- **Quick Facts:**
 - Just under 72% of program capacity was utilized from 2020-2023, with the highest enrollment at 92% of capacity during the 2021-2022 cycle.
 - 30.6% of enrolled participants completed all requirements and received at least one endorsement.
 - From 2020-2023, 8.43% of participants fulfilled a vacancy in one area applicable to their additional endorsement, including Missy Testerman, the 2024 National Teacher of the Year.
- **Not all participants who applied, completed coursework, and passed applicable assessments were eligible for licensure (e.g., School Counselors and Occupational Educators were admitted to the program)**
 - Despite the introduction of new flexibilities in Educator Licensure Rule in 2023, a minimum number of participants were eligible for licensure through pathways such as the occupational to academic option.
- **Few systems of accountability existed within the program**
 - Staffing agreements, centralized vacancy lists, and lack of completion accountability were not present.

Computer Science Endorsement

Policy Overview – Computer Science



- Chapter 979 of the Public Acts of 2022 requires TDOE to develop and submit to the SBE a no-cost pathway to the Computer Science K-12 endorsement.
- Starting in the 2024-25 school year, all middle schools and high schools in Tennessee will provide computer science courses.
 - Middle schools will provide computer science courses for at least one grading period during a student’s middle school career.
 - High schools will offer at least one high school credit of Computer Science.
 - Computer science will also be integrated into elementary school content through the computer science standards approved by SBE.
- Revisions to Educator Licensure Policy 5.502 added a new option for educators with a valid practitioner-level or professional-level Tennessee teaching license to obtain the computer science endorsement through an additional endorsement program developed and administered by TDOE.
 - **Requirements:**
 - Practitioner-level or professional-level **teaching** license (or utilize occupational → academic licensure pathway);
 - Successfully complete the Computer Science Endorsement Pathway (CSEP) program developed and administered by TDOE;
 - Be recommended by TDOE; and
 - Submit qualifying scores on the CSEP final assessment.

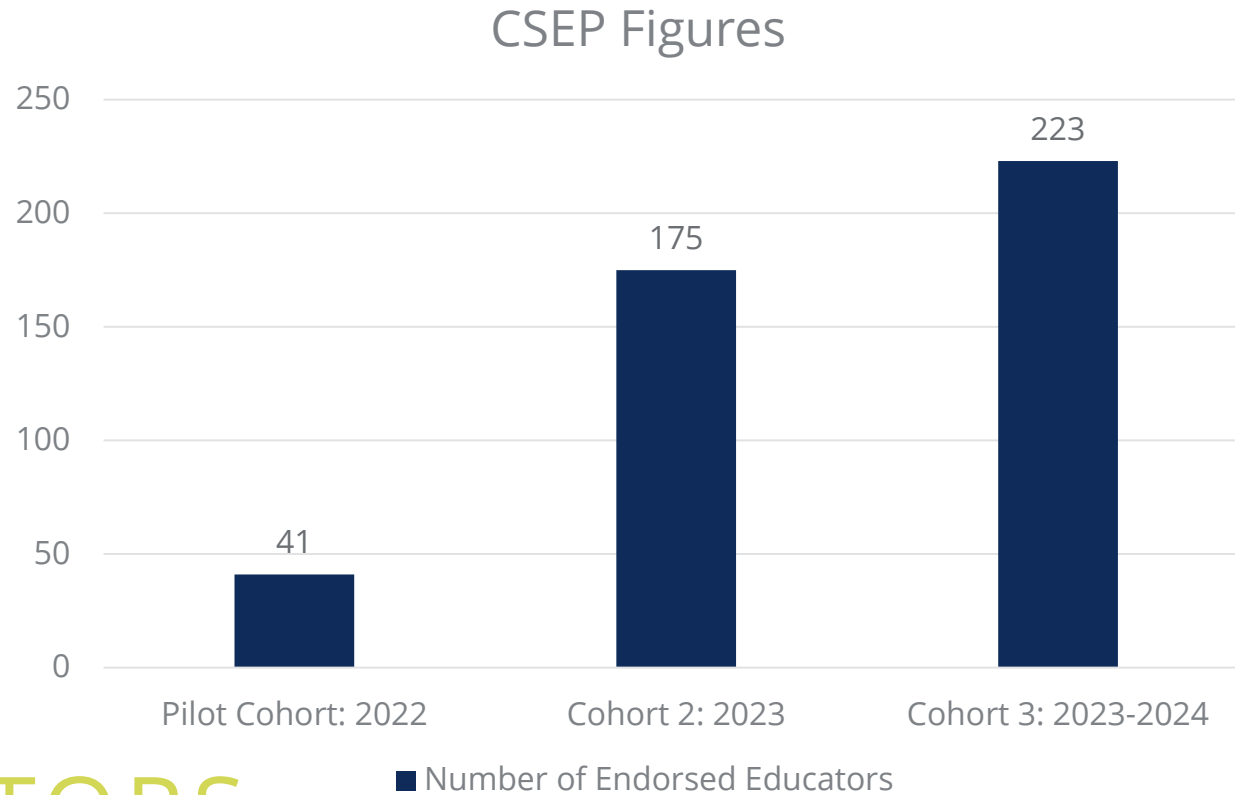
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CSEP Updates



- 2023 Cohort Completion rates:
 - 23% completed the Spring 2023 cohort: 175/760
 - 56% completed in the Fall 2023 cohort: 223/398



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Thank You & Questions