

Estimated Cost of Increase to 2023-24 State Minimum Salary Schedule*						
*Based upon Salary Schedules submitted via TNCompass						
For 2023 24						
Base of \$42,000						
\$0 Increase to Increments						
				2022-23	FY24 Estimated	"Excess" new
	Cost of	Affected		Starting	New Instructional	instructional
District	Increase	Educators		Salary	Salary Funds (\$125M)	funds
10	Anderson	\$ 154,665	206	\$ 40,856	\$ 775,925.35	\$ 621,260.35
11	Clinton City	\$ 260	4	\$ 46,436	\$ 121,362.84	\$ 121,102.84
12	Oak Ridge	\$ -	0	\$ 43,911	\$ 608,047.50	\$ 608,047.50
20	Bedford	\$ 65	1	\$ 42,131	\$ 1,137,211.23	\$ 1,137,146.23
30	Benton	\$ 87,237	91	\$ 40,449	\$ 266,521.94	\$ 179,284.94
40	Bledsoe	\$ -	0	\$ 43,403	\$ 201,921.94	\$ 201,921.94
50	Blount	\$ 17,087	47	\$ 40,818	\$ 1,293,932.00	\$ 1,276,845.00
51	Alcoa	\$ -	0	\$ 50,000	\$ 274,174.05	\$ 274,174.05
52	Maryville	\$ -	0	\$ 46,233	\$ 725,591.75	\$ 725,591.75
60	Bradley	\$ -	0	\$ 45,230	\$ 1,288,363.36	\$ 1,288,363.36
61	Cleveland	\$ -	0	\$ 44,904	\$ 723,610.10	\$ 723,610.10
70	Campbell	\$ -	0	\$ 43,250	\$ 648,008.58	\$ 648,008.58
80	Cannon	\$ 47,040	47	\$ 40,000	\$ 225,778.64	\$ 178,738.64
90	Carroll	\$ -	0	\$ 44,346	\$ 253.86	\$ 253.86
92	Hollow Rock SSD	\$ 50,120	30	\$ 40,000	\$ 80,963.10	\$ 30,843.10
93	Huntingdon SSD	\$ 4,412	6	\$ 40,493	\$ 163,697.66	\$ 159,285.66
94	McKenzie SSD	\$ 11,190	15	\$ 41,490	\$ 159,630.91	\$ 148,440.91
95	South Carroll SSD	\$ 14,746	17	\$ 40,453	\$ 39,694.79	\$ 24,948.79
97	West Carroll SSD	\$ 85,882	52	\$ 40,000	\$ 101,979.79	\$ 16,097.79
100	Carter	\$ 134,202	169	\$ 40,706	\$ 575,510.25	\$ 441,308.25
101	Elizabethton	\$ 7,580	9	\$ 40,500	\$ 339,870.50	\$ 332,290.50
110	Cheatham	\$ 210	2	\$ 42,500	\$ 734,050.32	\$ 733,840.32
120	Chester	\$ 25,083	46	\$ 41,000	\$ 355,340.64	\$ 330,257.64
130	Claiborne	\$ 31,825	48	\$ 43,370	\$ 504,883.67	\$ 473,058.67
140	Clay	\$ 8,719	11	\$ 40,225	\$ 134,470.40	\$ 125,751.40
150	Cocke	\$ 241,450	181	\$ 40,000	\$ 550,829.04	\$ 309,379.04
151	Newport City	\$ 880	1	\$ 40,000	\$ 83,575.42	\$ 82,695.42
160	Coffee	\$ -	0	\$ 43,034	\$ 546,781.02	\$ 546,781.02
161	Manchester	\$ -	0	\$ 43,487	\$ 192,160.71	\$ 192,160.71
162	Tulahoma	\$ 324	2	\$ 41,743	\$ 456,491.42	\$ 456,167.42
170	Crockett	\$ 104,100	91	\$ 40,000	\$ 250,707.78	\$ 146,607.78
171	Alamo City	\$ 24,955	19	\$ 40,000	\$ 66,177.52	\$ 41,222.52
172	Bells City	\$ 10,455	11	\$ 40,000	\$ 44,928.38	\$ 34,473.38
180	Cumberland	\$ 306,651	222	\$ 40,064	\$ 888,586.09	\$ 581,935.09
190	Davidson	\$ -	0	\$ 48,122	\$ 10,236,905.89	\$ 10,236,905.89
200	Decatur	\$ 40,075	38	\$ 41,261	\$ 185,046.93	\$ 144,971.93
210	DeKalb	\$ -	0	\$ 47,024	\$ 363,168.63	\$ 363,168.63
220	Dickson	\$ 88,939	157	\$ 41,544	\$ 1,008,869.80	\$ 919,930.80
230	Dyer	\$ -	0	\$ 47,370	\$ 453,740.63	\$ 453,740.63
231	Dyersburg	\$ -	0	\$ 42,694	\$ 316,475.15	\$ 316,475.15
240	Fayette	\$ 29,960	50	\$ 42,535	\$ 379,096.91	\$ 349,136.91
250	Fentress	\$ 129,865	121	\$ 40,000	\$ 273,948.10	\$ 144,083.10
260	Franklin County	\$ 113,865	122	\$ 40,600	\$ 614,120.38	\$ 500,255.38
271	Humboldt City	\$ 56,926	48	\$ 40,000	\$ 123,954.95	\$ 67,028.95
272	Milan SSD	\$ 2,005	8	\$ 41,665	\$ 244,749.91	\$ 242,744.91
273	Trenton SSD	\$ 47,500	39	\$ 40,000	\$ 163,985.55	\$ 116,485.55
274	Bradford SSD	\$ 12,910	22	\$ 41,100	\$ 74,641.38	\$ 61,731.38
275	Gibson SSD	\$ 96,902	109	\$ 40,723	\$ 498,120.45	\$ 401,218.45
280	Giles	\$ 304,622	174	\$ 40,040	\$ 453,182.94	\$ 148,560.94
290	Grainger	\$ 124,670	92	\$ 40,000	\$ 385,414.33	\$ 260,744.33
300	Greene	\$ 9,181	16	\$ 41,886	\$ 763,993.71	\$ 754,812.71

301	Greeneville	\$ -	0	\$ 42,550	\$ 372,324.85	\$ 372,324.85
310	Grundy	\$ 152,103	96	\$ 40,824	\$ 217,401.84	\$ 65,298.84
320	Hamblen	\$ 224	1	\$ 41,776	\$ 1,289,677.38	\$ 1,289,453.38
330	Hamilton	\$ -	0	\$ 43,132	\$ 5,795,329.45	\$ 5,795,329.45
340	Hancock	\$ 73,068	54	\$ 40,592	\$ 116,019.88	\$ 42,951.88
350	Hardeman	\$ 86,957	75	\$ 40,000	\$ 402,759.31	\$ 315,802.31
360	Hardin	\$ 257,292	152	\$ 40,000	\$ 418,987.45	\$ 161,695.45
370	Hawkins	\$ 28,859	63	\$ 41,400	\$ 802,096.06	\$ 773,237.06
371	Rogersville City	\$ 412	2	\$ 41,660	\$ 79,068.92	\$ 78,656.92
380	Haywood	\$ 135,646	124	\$ 40,000	\$ 321,708.56	\$ 186,062.56
390	Henderson	\$ -	0	\$ 44,463	\$ 502,938.03	\$ 502,938.03
391	Lexington City	\$ 40,160	30	\$ 42,200	\$ 106,512.81	\$ 66,352.81
400	Henry	\$ -	0	\$ 42,660	\$ 376,545.88	\$ 376,545.88
401	Paris SSD	\$ -	0	\$ 44,610	\$ 193,489.41	\$ 193,489.41
410	Hickman	\$ 90,875	100	\$ 41,600	\$ 394,058.45	\$ 303,183.45
420	Houston	\$ -	0	\$ 43,183	\$ 158,295.34	\$ 158,295.34
430	Humphreys	\$ 83,471	72	\$ 40,000	\$ 332,841.23	\$ 249,370.23
440	Jackson County	\$ 58,295	62	\$ 41,349	\$ 182,134.42	\$ 123,839.42
450	Jefferson	\$ 751,465	218	\$ 40,000	\$ 875,622.44	\$ 124,157.44
460	Johnson	\$ 183,545	55	\$ 40,515	\$ 619,150.67	\$ 435,605.67
470	Knox	\$ -	0	\$ 43,077	\$ 7,592,717.79	\$ 7,592,717.79
480	Lake	\$ 52,969	43	\$ 40,000	\$ 91,234.69	\$ 38,265.69
490	Lauderdale	\$ -	0	\$ 41,226	\$ 417,879.69	\$ 417,879.69
500	Lawrence	\$ 1,680	6	\$ 42,541	\$ 868,879.53	\$ 867,199.53
510	Lewis	\$ 530	1	\$ 42,375	\$ 204,626.42	\$ 204,096.42
520	Lincoln	\$ 72,765	50	\$ 43,000	\$ 496,512.47	\$ 423,747.47
521	Fayetteville City	\$ -	0	\$ 45,070	\$ 141,363.53	\$ 141,363.53
530	Loudon	\$ 25,385	51	\$ 42,068	\$ 614,652.36	\$ 589,267.36
531	Lenoir	\$ -	0	\$ 45,946	\$ 318,546.65	\$ 318,546.65
540	McMinn	\$ 100,503	103	\$ 40,039	\$ 642,799.66	\$ 542,296.66
541	Athens	\$ -	0	\$ 45,350	\$ 212,386.58	\$ 212,386.58
542	Etowah	\$ -	0	\$ 42,152	\$ 42,334.39	\$ 42,334.39
550	McNairy	\$ 122,063	94	\$ 40,000	\$ 477,158.91	\$ 355,095.91
560	Macon	\$ -	0	\$ 47,808	\$ 531,668.46	\$ 531,668.46
570	Madison	\$ 3,960	5	\$ 42,054	\$ 1,516,855.86	\$ 1,512,895.86
580	Marion	\$ -	0	\$ 41,250	\$ 492,220.13	\$ 492,220.13
581	Richard City	\$ -	0	\$ 43,269	\$ 21,618.73	\$ 21,618.73
590	Marshall	\$ -	0	\$ 42,834	\$ 691,335.96	\$ 691,335.96
600	Maury	\$ -	0	\$ 42,130	\$ 1,651,763.86	\$ 1,651,763.86
610	Meigs	\$ -	0	\$ 41,625	\$ 216,833.05	\$ 216,833.05
620	Monroe	\$ 172,941	128	\$ 40,000	\$ 628,959.87	\$ 456,018.87
621	Sweetwater	\$ 694	1	\$ 42,263	\$ 182,429.36	\$ 181,735.36
630	Montgomery	\$ -	0	\$ 44,060	\$ 4,914,895.79	\$ 4,914,895.79
640	Moore	\$ 23,247	25	\$ 40,866	\$ 112,030.42	\$ 88,783.42
650	Morgan	\$ 83,527	81	\$ 40,068	\$ 356,982.66	\$ 273,455.66
660	Obion	\$ 765	1	\$ 41,235	\$ 387,271.54	\$ 386,506.54
661	Union City	\$ 37,870	31	\$ 40,500	\$ 183,037.69	\$ 145,167.69
670	Overton	\$ 132,700	116	\$ 40,000	\$ 386,428.88	\$ 253,728.88
680	Perry	\$ 26,852	37	\$ 40,890	\$ 131,016.53	\$ 104,164.53
690	Pickett	\$ 49,865	25	\$ 40,000	\$ 79,680.66	\$ 29,815.66
700	Polk	\$ 2,649	4	\$ 41,379	\$ 262,673.75	\$ 260,024.75
710	Putnam	\$ 142,450	154	\$ 43,386	\$ 1,490,842.21	\$ 1,348,392.21
720	Rhea	\$ -	0	\$ 51,000	\$ 515,656.08	\$ 515,656.08
721	Dayton	\$ -	0	\$ 43,960	\$ 101,745.01	\$ 101,745.01
730	Roane	\$ -	0	\$ 43,867	\$ 791,677.47	\$ 791,677.47
740	Robertson	\$ 5,490	10	\$ 43,308	\$ 1,446,175.94	\$ 1,440,685.94
750	Rutherford	\$ -	0	\$ 44,930	\$ 6,457,462.13	\$ 6,457,462.13
751	Murfreesboro	\$ -	0	\$ 45,000	\$ 1,153,106.91	\$ 1,153,106.91
760	Scott	\$ 38,002	63	\$ 41,000	\$ 308,000.57	\$ 269,998.57
761	Oneida SSD	\$ 37,540	36	\$ 40,228	\$ 176,022.28	\$ 138,482.28
770	Sequatchie	\$ 63,280	29	\$ 42,450	\$ 254,548.83	\$ 191,268.83

780	Sevier	\$ -	0	\$ 43,865	\$ 1,827,266.46	\$ 1,827,266.46
792	Shelby	\$ -	0	\$ 59,984	\$ 14,058,827.74	\$ 14,058,827.74
793	Arlington	\$ -	0	\$ 46,750	\$ 613,975.42	\$ 613,975.42
794	Bartlett	\$ -	0	\$ 46,058	\$ 1,132,148.07	\$ 1,132,148.07
795	Collierville	\$ -	0	\$ 45,834	\$ 1,179,582.75	\$ 1,179,582.75
796	Germantown	\$ -	0	\$ 45,835	\$ 761,096.18	\$ 761,096.18
797	Lakeland	\$ -	0	\$ 45,834	\$ 269,201.20	\$ 269,201.20
798	Millington	\$ -	0	\$ 44,935	\$ 320,324.77	\$ 320,324.77
800	Smith	\$ 97,939	161	\$ 41,200	\$ 378,917.06	\$ 280,978.06
810	Stewart	\$ 53,984	49	\$ 40,000	\$ 247,127.09	\$ 193,143.09
820	Sullivan	\$ -	0	\$ 42,210	\$ 1,054,491.39	\$ 1,054,491.39
821	Bristol	\$ -	0	\$ 44,801	\$ 505,614.83	\$ 505,614.83
822	Kingsport	\$ -	0	\$ 45,629	\$ 975,381.54	\$ 975,381.54
830	Sumner	\$ -	0	\$ 44,100	\$ 3,914,349.11	\$ 3,914,349.11
840	Tipton	\$ -	0	\$ 43,285	\$ 1,275,786.70	\$ 1,275,786.70
850	Trousdale	\$ 116,000	58	\$ 40,000	\$ 177,873.02	\$ 61,873.02
860	Unicoi	\$ 69,611	77	\$ 41,553	\$ 267,321.60	\$ 197,710.60
870	Union City	\$ 11,472	54	\$ 41,000	\$ 742,216.75	\$ 730,744.75
880	Van Buren	\$ -	0	\$ 42,580	\$ 95,865.57	\$ 95,865.57
890	Warren	\$ 47,564	62	\$ 42,024	\$ 813,080.53	\$ 765,516.53
900	Washington	\$ 2,048	4	\$ 41,273	\$ 1,050,011.77	\$ 1,047,963.77
901	Johnson	\$ -	0	\$ 46,725	\$ 1,005,639.03	\$ 1,005,639.03
910	Wayne	\$ 88,440	83	\$ 40,205	\$ 259,881.69	\$ 171,441.69
920	Weakley	\$ 262,765	215	\$ 40,000	\$ 498,418.63	\$ 235,653.63
930	White	\$ -	0	\$ 43,800	\$ 480,026.99	\$ 480,026.99
940	Williamson	\$ -	0	\$ 45,000	\$ 5,367,462.36	\$ 5,367,462.36
941	Franklin SSD	\$ -	0	\$ 45,302	\$ 394,325.28	\$ 394,325.28
950	Wilson	\$ 4,970	11	\$ 41,600	\$ 2,590,748.10	\$ 2,585,778.10
951	Lebanon	\$ -	0	\$ 48,507	\$ 521,594.50	\$ 521,594.50
	Statewide	6,321,450	5,296		\$ 125,000,000.00	\$ 118,678,550.00