

**Sabrina Garrett  
Formal Reprimand**

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**The Background:**

*Prior History:* N/A

*Facts:* Ms. Garrett, a high school teacher, was reported by Wilson County Schools for a minor test security breach as defined under Board rule. Wilson County Schools reprimanded and suspended Ms. Garrett for one day as a result of the breach. Ms. Garrett used her personal cell phone during the test, and she did not notice a student with earphones in his ears until an administrator entered the room and pointed it out. No test scores were nullified as a result of this incident.

*Applicable Rule:* 0520-02-03-.09(1)(b) defines Formal Reprimand as a less harsh licensing action than the suspension, revocation or denial of a license, which admonishes an educator for certain conduct under this rule. An educator who has been reprimanded by the Board will receive a letter from the State Board of Education, which will become part of the educator's state and local board, indicating that the inappropriate conduct is discouraged and shall be subject to further disciplinary action if repeated.

0520-02-03-.09(1)(h) defines Minor Testing Breach as a breach of test security that does not result in nullification of any test scores, as determined by the Department of Education.

0520-02-03-.09(3)(h) provides that the Board may revoke, suspend, formally reprimand, or refuse to issue or renew an educator's license for any offense contained in paragraph (5) of this rule.

0520-02-03-.09(5)(a)(4)(ii) provides that an individual holding an educator's license who is found to have committed a minor testing breach shall be subject to a disciplinary action within the range of a letter of formal reprimand up to an including a suspension not to exceed one (1) year.

*Status:* Respondent was notified by certified mail of the Board's intent to formally reprimand her educator license based upon these findings. Respondent received said notice.

**Board Action Consistency Considerations:**

February 2019 – Board formally reprimanded an educator's license for using cell phone during test and discussing the test afterwards.

**The Recommendation:**

The Board staff recommends that the Board approve the signed Consent Order submitted by the Respondent for the formal reprimand of her license based upon the facts and applicable rule noted above.