

**Devin Harper
Suspension – 3 Months**

The Background:

Facts: Mr. Harper, a high school teacher, was reported by Robertson County Schools for engaging in inappropriate communication with students during the 2018-2019 school year. Mr. Harper used one racial slur during a PowerPoint presentation designed to explain to students how they should *not* act or speak during a job interview. Also, Mr. Harper mentioned alcohol and hangovers in response to a student indicating that Mr. Harper postponed a class assignment due to him being hungover when he was actually sick. Mr. Harper was suspended for three (3) days and has since been returned to the classroom.

Status: Respondent was notified by certified mail of the Board's intent to suspend his educator license based upon these findings. Respondent received said notice.

The Recommendation:

Respondent's conduct constitutes grounds for license suspension pursuant to Board Rule 0520-02-03-.09(3)(g), (3)(h), (5)(a)(5)(i), and (5)(a)(8).

The Board staff recommends that the Board approve the signed Consent Order submitted by the Respondent for the suspension of his license.