

**Erin Laming
Suspension – 18 Months**

The Background:

Facts: Ms. Laming, a theater teacher at Centennial High School in Williamson County, engaged in various instances of inappropriate physical contact with students: holding hands with students, allowing students to lay on her lap, rubbing students' hair, and a student's shoulders, all during the production of a theatre show; and hanging out/alone with a student on the couch in her office. Ms. Laming denied all allegations of inappropriate touching, but admitted that she squeezed students' hands and patted them on the head for encouragement. Ms. Laming resigned from her teaching position on December 31, 2018.

Status: Respondent was notified by certified mail of the Board's intent to suspend her educator license based upon these findings. Respondent received said notice.

The Recommendation:

Respondent's conduct constitutes grounds for license suspension pursuant to Board Rule 0520-02-03-.09(3)(e), (3)(g), and (3)(h).

The Board staff recommends that the Board approve the signed Consent Order submitted by the Respondent for the suspension of her license.