



## Educator Preparation Report Card

### Scoring Framework

Metric	Current Point Value	New Point Value
<b>Domain: Candidate Profile</b>	<b>20</b>	<b>20</b>
Percent with qualifying ACT, SAT, or all 3 Praxis: CORE scores	3	0
Percent of Racially & Ethnically Diverse Completers	7	10
Percent of High-Demand Endorsements	10	10
<b>Domain: TN Employment</b>	<b>15</b>	<b>15</b>
First-Year Employment	6	0
Second-Year Retention	9	9
Third-Year Retention	0	6
<b>Domain: Provider Impact</b>	<b>40</b>	<b>40</b>
Classroom Observation Score of 3+	6	9
Classroom Observation Score 4-5	9	6
Student Growth (TVAAS) Score 3+	10	15
Student Growth (TVAAS) Score of 4-5	15	10

### Performance Benchmarks

Metric	Floor (minimum to receive points)	Meets Expectations	Exceeds Expectations	Target (maximum points)
Percent of Racially & Ethnically Diverse Completers	0%	12%	24%	30%
Percent of High-Demand Endorsements	5%	17%	29%	35%
Second-Year Retention	80%	86%	92%	95%
Third-Year Retention	60%	68%	76%	80%
Observation 3+	80%	86%	92%	95%
Observation 4+	35%	47%	59%	65%
Student Growth 3+	45%	55%	65%	70%
Student Growth 4+	10%	20%	30%	35%