



TENNESSEE
STATE BOARD OF EDUCATION

EDUCATOR LICENSURE AND PREPARATION SUBCOMMITTEE

SBE MEMBERS: DARRELL COBBINS, BOB EBY, MIKE EDWARDS, AND LILLIAN HARTGROVE (CHAIR)

APRIL 16, 2019

EDUCATOR PREPARATION REPORT CARD

DR. KATHERINE MCELDOON

SBE

EDUCATOR PREPARATION REPORT CARD

- The 2018 Educator Preparation Report Card presents data on the State Board's **key priority areas** for preparing educators for Tennessee:
 1. Recruiting strong, diverse candidates to teach in the areas of greatest need
 2. Employment in Tennessee public schools
 3. Strong teaching performance and effectively supporting our students' learning

EDUCATOR PREPARATION REPORT CARD

TENNESSEE STATE BOARD OF EDUCATION TN Department of Education

THE 2018 EDUCATOR PREPARATION REPORT CARD PRESENTS DATA ON THE STATE BOARD'S KEY PRIORITY AREAS FOR PREPARING EDUCATORS FOR TENNESSEE.

Search Providers

[How to read this report](#) [Download State Report](#) [Download State Data](#)

PROVIDER NAME	TEACHERS IN THREE-YEAR COHORT	CANDIDATE PROFILE PERFORMANCE CATEGORY	TN EMPLOYMENT PERFORMANCE CATEGORY	PROVIDER IMPACT PERFORMANCE CATEGORY	OVERALL PERFORMANCE CATEGORY	DOWNLOAD REPORT
Middle Tennessee State University	955	1	4	3	3	
Tennessee Technological University	930	1	4	3	3	
Lipscomb University	672	4	4	4	4	
University of Tennessee - Knoxville	581	3	4	4	4	

teacherprepreportcard.tn.gov

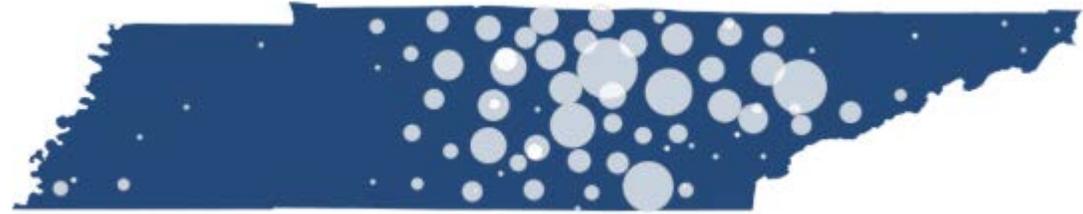
REPORT CARD

DOMAINS & METRICS

- **Candidate Profile**
 - qualifying admissions assessment scores
 - high-demand endorsements
 - racial & ethnic diversity
- **Tennessee Employment**
 - first-year employment
 - second-year retention
 - third-year retention*
 - employment within three years*
- **Provider Impact**
 - classroom observation
 - student growth
 - overall level of effectiveness*

OTHER REPORT CARD FEATURES

- Provider Profile
- Highlights
- Leader Preparation
- State Report
- Data Download
- Guidance



teacherprepreportcard.tn.gov

2018 REPORT CARD IMPROVEMENTS

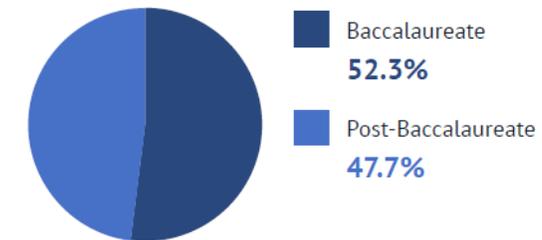
- Framing as State's Key Priority Areas
- State Highlight- Literacy
- Leader Preparation
- Metric Refinements
 - Admissions Assessment
 - Employment
 - Provider Impact
- Process Improvements

2018 REPORT CARD STATE-LEVEL TRENDS

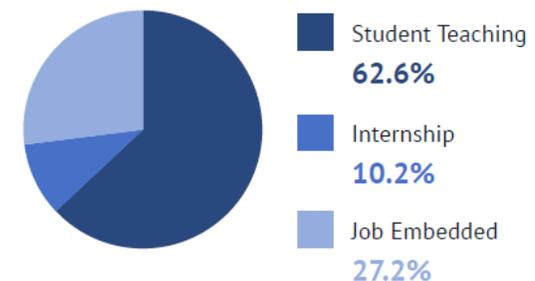
WHO IS IN THE REPORT CARD?

- 40 Educator Preparation Providers
- 10,326 newly licensed teachers
- Three-year cohort
 - 2014-15, 2015-16, and 2016-17
- 86% of Cohort were Tennessee Residents

Initial License Type for Cohort Members

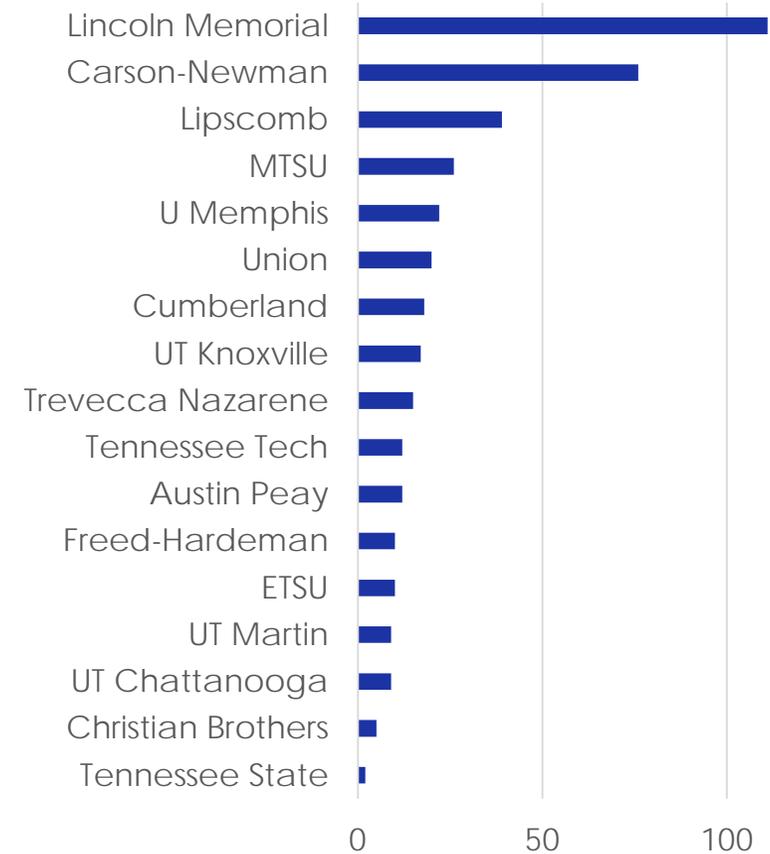
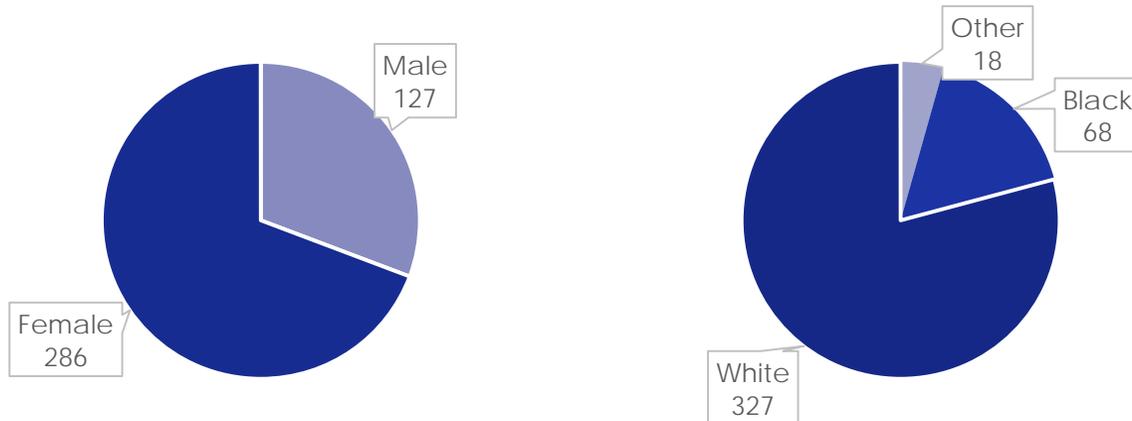


Clinical Practice Type for Cohort Members



LEADER PREPARATION

- 413 Beginning Administrators
- Completed Program in 2016-17 School Year

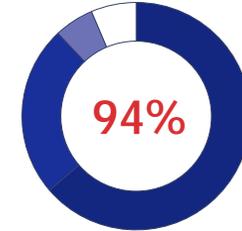


KEY PRIORITY AREA UPDATE

CANDIDATE PROFILE

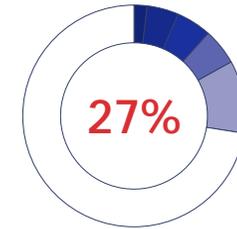
- Qualifying assessment scores

- ACT, SAT, or all three Praxis CORE

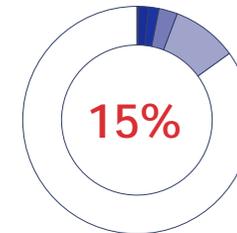


- High-Demand Endorsements

- Special Education, Secondary Science, English as a Second Language, Secondary Math, Spanish

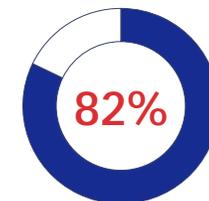
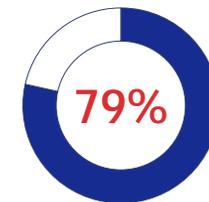
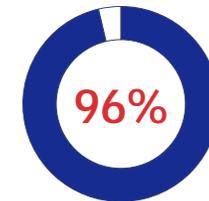
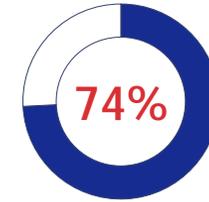


- Racial & Ethnic Diversity

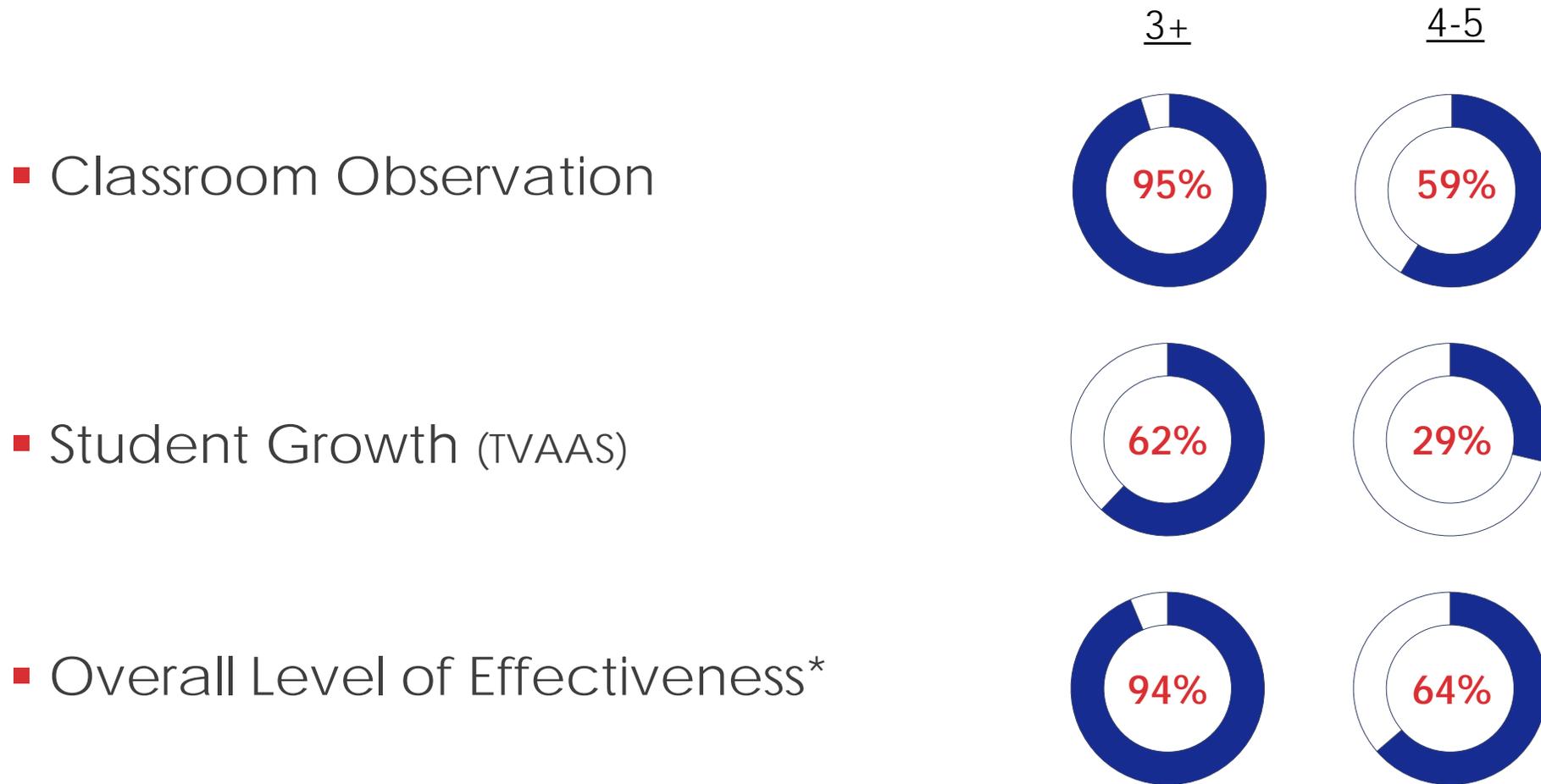


TENNESSEE EMPLOYMENT

- First-year employment
- Second-year retention
- Third-year retention*
- Employment within three years*



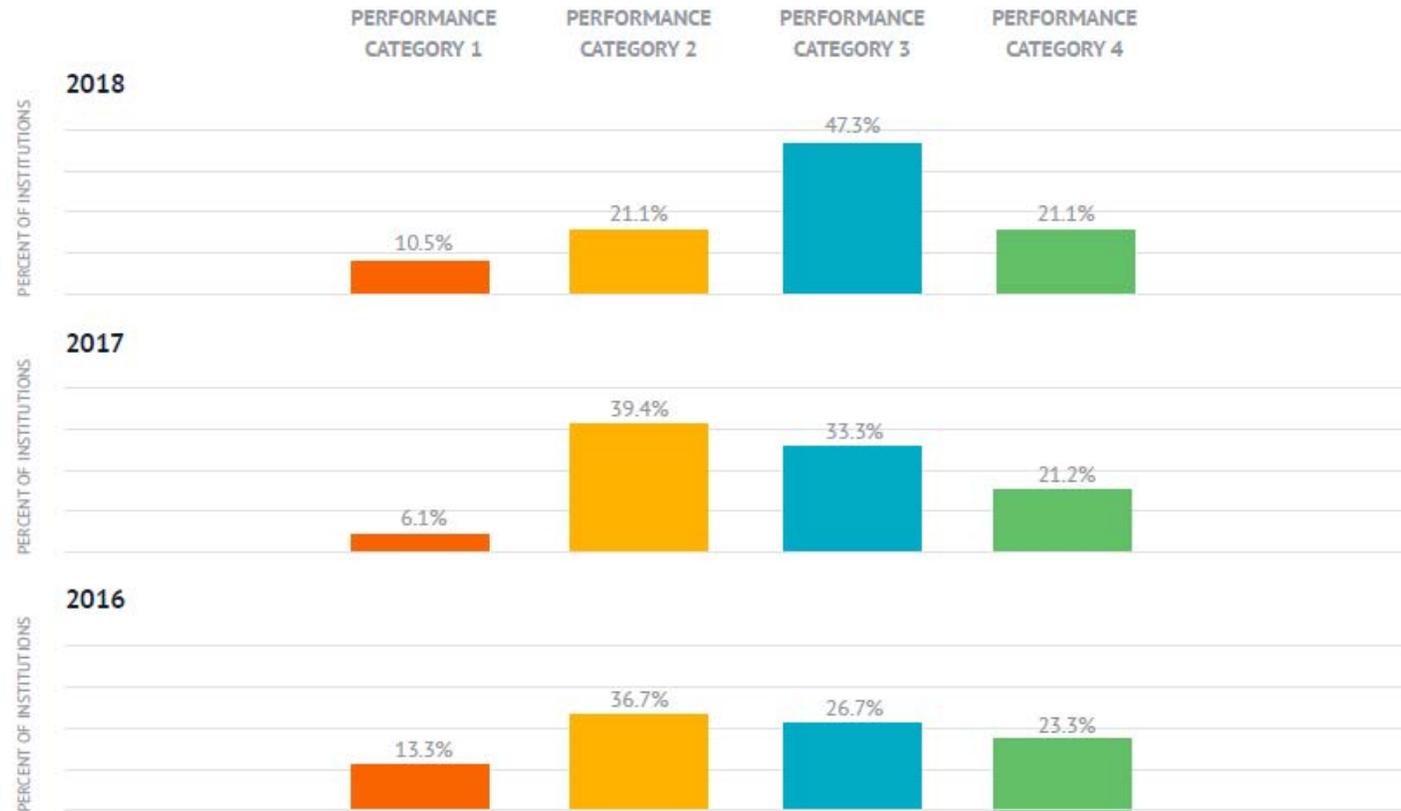
PROVIDER IMPACT



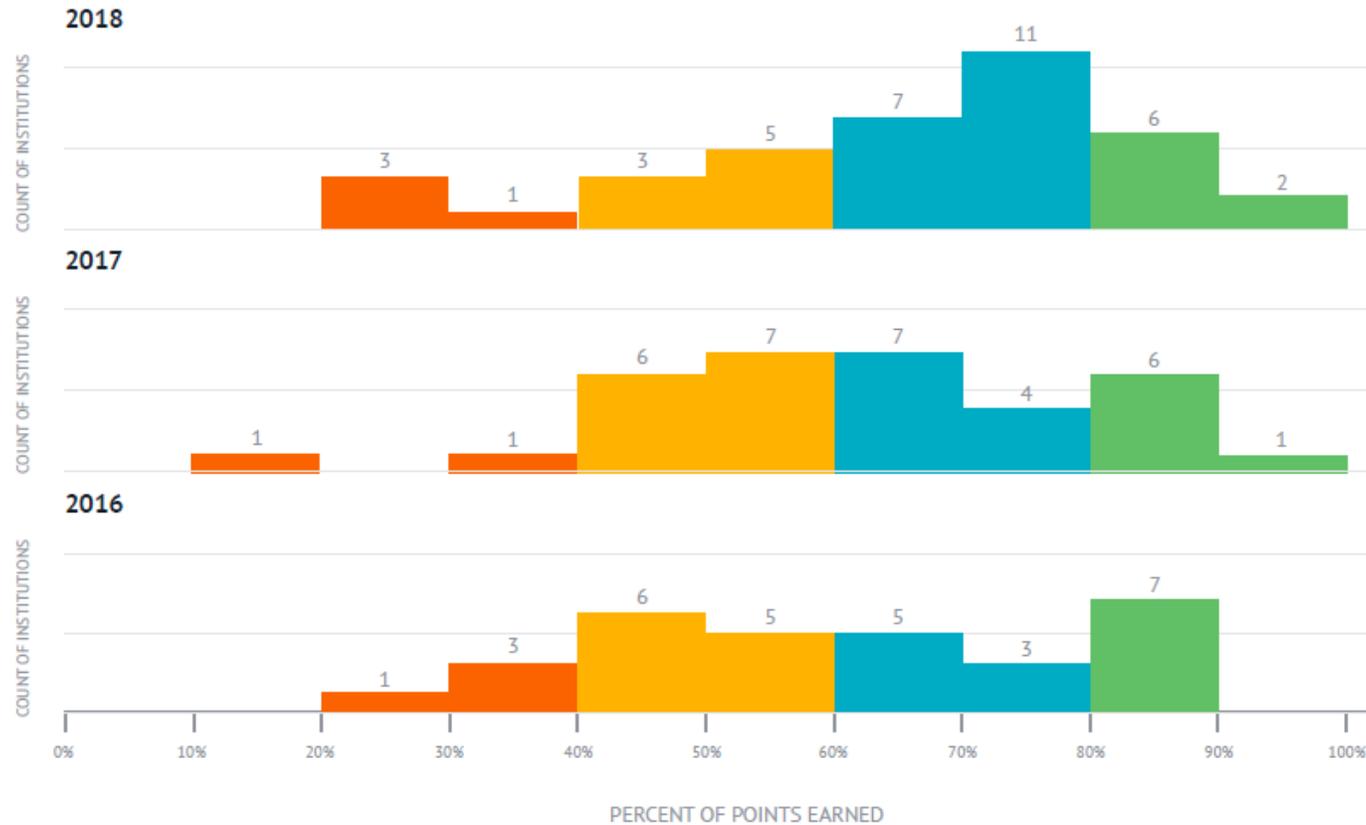
SCORING FRAMEWORK

Metrics	Points
Domain: Candidate Profile	20
Percent with qualifying ACT, SAT, or all 3 Praxis: CORE scores	3
Percent of Racially & Ethnically Diverse Completers	7
Percent of High-Demand Endorsements	10
Domain: TN Employment	15
First-Year Employment	6
Second-Year Retention	9
Domain: Provider Impact	40
Classroom Observation Score of 3+	6
Classroom Observation Score of 4-5	9
Student Growth (TVAAS) Score of 3+	10
Student Growth (TVAAS) Score of 4-5	15

UPWARD TREND IN OVERALL PERFORMANCE CATEGORY



UPWARD TREND WITHIN PERFORMANCE CATEGORIES



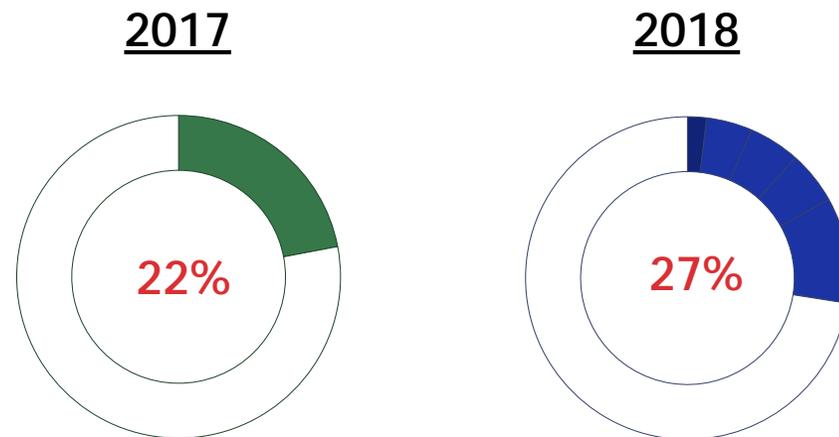
2018 PERFORMANCE CATEGORIES

Performance Category 4 (highest)	Performance Category 3	Performance Category 2	Performance Category 1
8 Providers	18 Providers	8 Providers	4 Providers
<ul style="list-style-type: none"> • Christian Brothers University* • Lipscomb University • Memphis Teacher Residency • Teach for America – Memphis • Teach for America – Nashville • TNTP Nashville Teaching Fellows • Union University • University of Tennessee – Knoxville 	<ul style="list-style-type: none"> • Austin Peay State University • Belmont University* • Carson-Newman University • Cumberland University • East Tennessee State University • Freed-Hardeman University • King University* • Maryville College* • Memphis College of Art • Middle Tennessee State University • Milligan College* • Tennessee State University • Tennessee Technological University* • Trevecca Nazarene University* • Tusculum University • University of Memphis • Vanderbilt University • Western Governors University* 	<ul style="list-style-type: none"> • Johnson University* • Lee University • LeMoyne-Owen College • Lincoln Memorial University • Martin Methodist College • Tennessee Wesleyan University • University of Tennessee – Chattanooga • University of Tennessee – Martin 	<ul style="list-style-type: none"> • Bryan College • South College • Southern Adventist University • Welch College

HOW ED PREP IS IMPROVING IN TENNESSEE

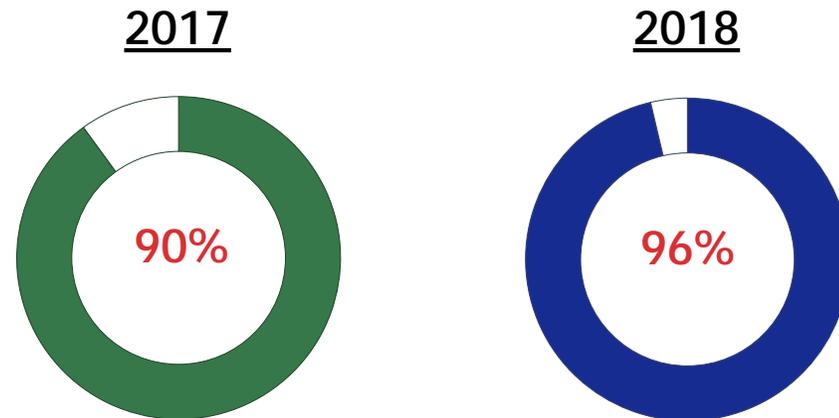
IMPROVEMENT IN HIGH-DEMAND ENDORSEMENTS

- High-Demand Endorsements Include: Special Education, Secondary Math & Science, English as a Second Language, and Spanish
- Increase in dual-certification programs
- Top Improvers: TFA-Memphis, Lipscomb, Welch, Cumberland, Vanderbilt



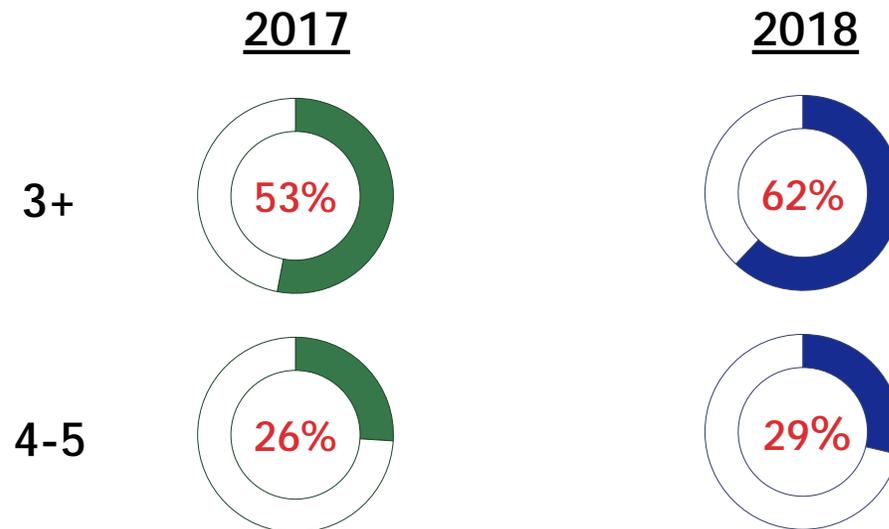
IMPROVEMENT IN TENNESSEE EMPLOYMENT

- Second-Year Retention
- Strengthened partnerships with area districts and more robust clinical experiences
- Top Improvers: Bryan, Maryville, TNTP Nashville, South, Belmont



IMPROVEMENT IN STUDENT GROWTH

- Tightened alignment between standards and assessment
- Increased use of EdTPA
- Top Improvers (3+): Bryan, South, Milligan, Martin Methodist, King
- Top Improvers (4-5): Milligan, Johnson, Christian Brothers, Trevecca Nazarene, Belmont



2018 REPORT CARD RELEASE

PRESS & SOCIAL MEDIA

- Featured in 9 publications:
 - The Tennessean
 - Commercial Appeal
 - Chalkbeat
 - Johnson City Press
 - Chattanooga Times-Free Press
 - WBBJ Jackson
 - Greeneville Sun
 - Social media



TN State Board of Ed @SBEd_TN · Feb 21

On the State Board of Education's latest [#EducatorPreparationReportCard](#), many of our state's educator prep providers improved their overall score so much that they moved up a performance category. Congratulations to these programs for their part in helping our students succeed.



Congratulations to all of the improvers on the third annual Report Card!
These educator preparation providers raised their overall score to the next performance category since last year:

Belmont University

Milligan College

Christian Brothers University

Tennessee Technological University

King University

Trevecca Nazarene University

Maryville College

Western Governors University



8



9



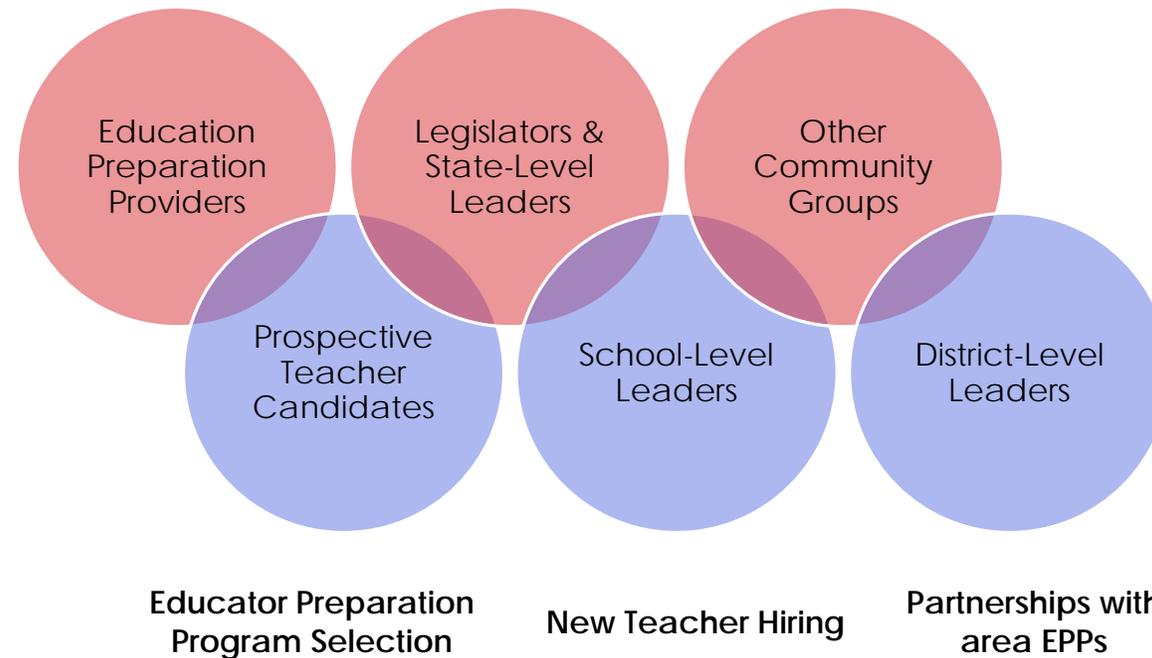
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2019 REPORT CARD DESIGN REFRESH

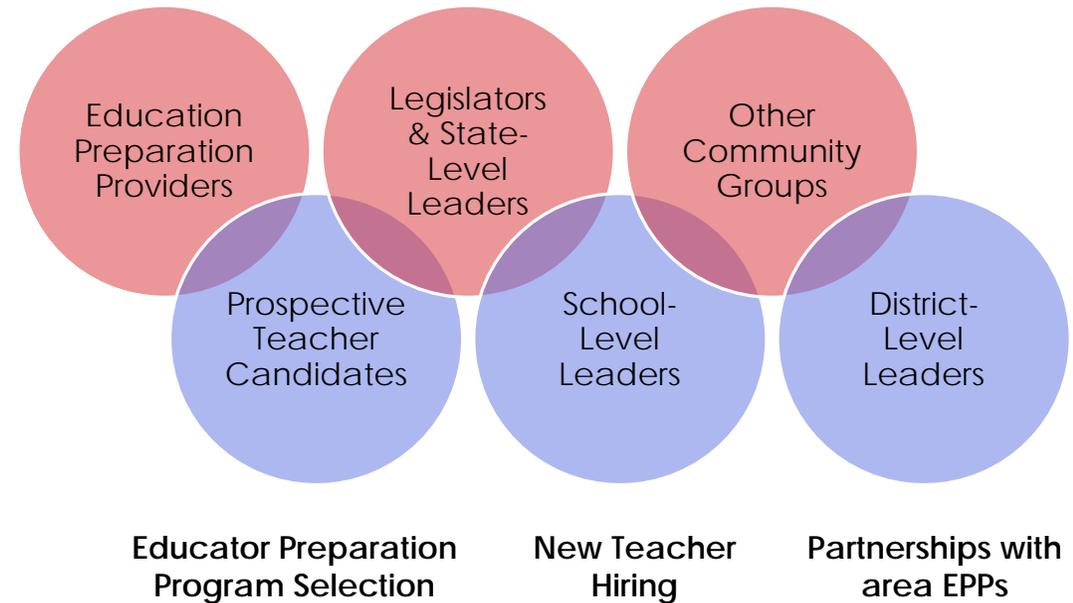
VISION FOR 2019 DESIGN REFRESH

- Increase accessibility & usefulness for new stakeholder groups



2019 DESIGN REFRESH

- Ms. Ivana Zacarias
 - Prospective Teacher Candidates
 - 38 students: King, ETSU, Tusculum, Vanderbilt
 - School-Level Leaders
 - School Admins (GASL)
 - District-Level Leaders
 - Director of Schools (TOSS)
 - District Human Resource Professionals (TASPA)

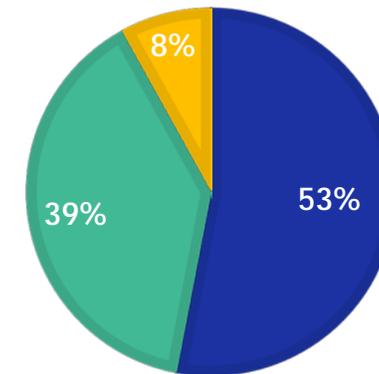


PRELIMINARY FINDINGS FROM TEACHER CANDIDATES

- 38 Prospective Teacher Candidates
 - King, ETSU, Tusculum, Vanderbilt
- Most Valuable Features
 - All EPPs across the state
 - Overall performance
 - Employment & Provider Impact
- Most Requested Features
 - Filtering by program type (grade & endorsement area)
 - Map of District partnerships
 - Share information through counselors

Now that you are familiar with the report,
would any of this information have
helped you make a better decision?

■ Yes, a lot ■ Yes, but only a little ■ Not really ■ Absolutely not

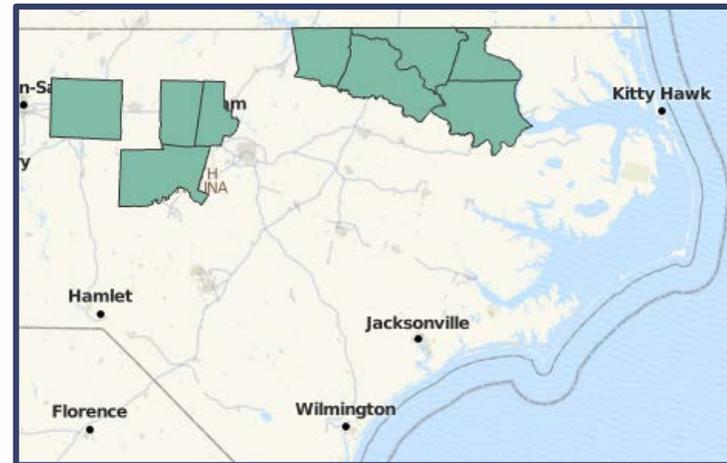


**92%
YES**

“... having the most information possible while choosing something that will impact the rest of your life is useful, no matter what. I have never had the opportunity to view any of this information and ... it is very eye opening.”

2019 DESIGN REFRESH

- Landing Page
- Scoring Framework
- Highlights
 - Diversity, Others?
- Refine & Align Metrics
 - Candidate Profile
 - High Demand Endorsements
 - Diversity
 - Employment
 - Satisfaction
 - Leader Prep



Approved Institutions
75

California State University
22

Click an institution for more information

A smaller map showing the locations of various institutions across the state, marked with red and blue icons representing different types of institutions.

Educator Preparation Programs

Type of Preparation
Secondary Teaching

Program Name
Single Subject: Science

Program Level
Preliminary

Preparation Pathway
Traditional

[i](#)

2019 DESIGN REFRESH

- Continue Stakeholder Research
- Report Card Advisory Council
- Research Partners
- Continue alignment & collaboration with TDOE