

Christian Brothers University

<https://www.cbu.edu/teach>

Provider Type	Program Levels Offered	Address
Private	Baccalaureate Post-Baccalaureate	650 E Pkwy S Memphis, TN 38104

"Educating minds. Touching hearts. Remembering the presence of God." The mission of the university is taken to heart in the School of Arts where the Department of Education resides. The conceptual framework for the department stems from these three short statements that say so much in so few words. For more than 140 years, CBU has played a vital role in helping teachers make a difference in the lives of children. The University's legacy of teaching goes back even further than that; the founder of the Christian Brothers order, St. John Baptist de La Salle, is the Patron Saint of teachers. Educators prepared at CBU are teachers who lead and serve. Today, CBU continues to offer programs that meet the needs of educators and help teachers and leaders make a difference. In keeping with the longstanding Lasallian tradition of teaching excellence, the Department of Education has adopted the concept that all teachers need to be servant-leaders, reflective and effective practitioners, champions of individual learners, and builders of vibrant communities.

Overall Performance

Meets Expectations

What is this metric?

This is a measure of an EPP's overall performance across the three scored domains in the Report Card: Candidate Profile, Employment, and Provider Impact.

Score Over Time

Meets Expectations
2019

Performance Category 4
2018

Performance Category 3
2017

What is this metric?

This metric shows the overall performance category this provider earned on the Report Card in each of the last three years. In previous years, the Report Card scoring framework included four performance categories, numbered 1 through 4, with 4 indicating the highest level of performance. This year, the Report Card uses three performance categories with descriptive names ("Exceeds Expectations," "Meets Expectations," and "Does Not Meet Expectations").

Why is this important?

This shows how this provider has performed over time relative to the State Board's expectations for educator preparation. Changes made to the Report Card scoring framework in 2019 mean that scores on the 2019 Report Card are not directly comparable to scores on earlier Report Cards.

Candidate Profile

The Candidate Profile domain evaluates the provider's ability to recruit a strong, diverse cohort of candidates and prepare them to teach in the content areas of greatest need.

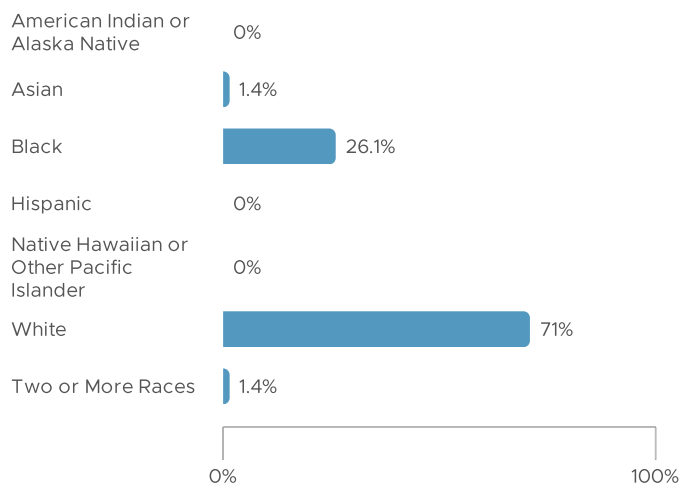
Performance

Exceeds Expectations

What is this metric?

The Candidate Profile domain evaluates the provider's ability to recruit a strong, diverse cohort of candidates and prepare them to teach in the content areas of greatest need.

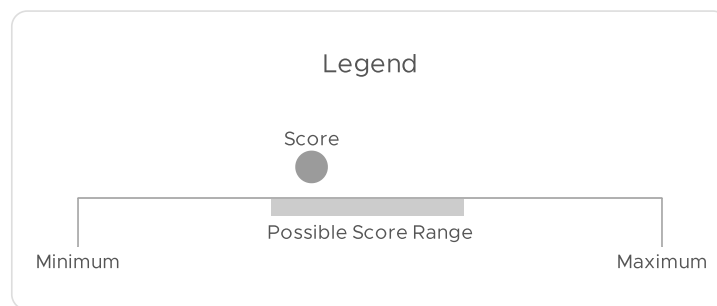
Cohort Members by Race



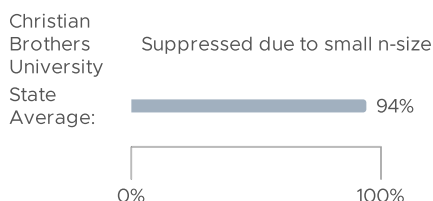
What does this mean?

This metric shows the racial and ethnic composition of the three-year cohort.

Scores below the scored range earn an EPP zero points. Scores within the scored range earn an EPP partial points proportionate to their score. Scores above the scored range earn an EPP maximum points.

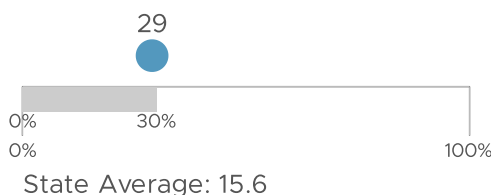


Percentage of Cohort with Qualifying Assessment Scores



This metric is unscored

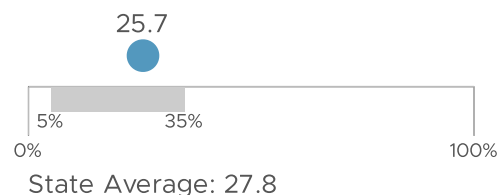
Percentage of Racially Diverse Completers



What does this mean?

The score of **29** earned this EPP **9.7** out of **10** points possible.

Percentage of High-Demand Endorsements



What does this mean?

The score of **25.7** earned this EPP **6.9** out of **10** points possible.

Employment

The Employment domain evaluates a provider's performance in preparing educators to begin and remain teaching in Tennessee public schools.

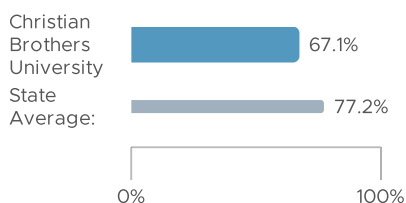
Performance

Does Not Meet Expectations

What does this mean?

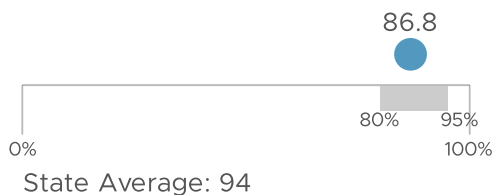
"Does Not Meet Expectations" means the provider received less than 50% of possible points. "Meets Expectations" means the provider received 50-74.9% of possible points. "Exceeds Expectations" means the provider received 75% or more of possible points.

Rate of First-Year Employment in Tennessee Public Schools



This metric is unscored

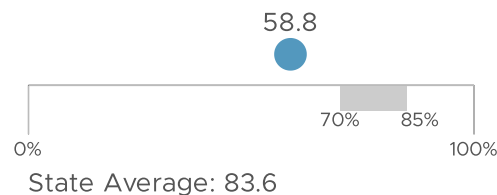
Second Year Retention Rate



What does this mean?

The score of **86.8** earned this EPP **4.1** out of **9** points possible.

Third Year Retention Rate



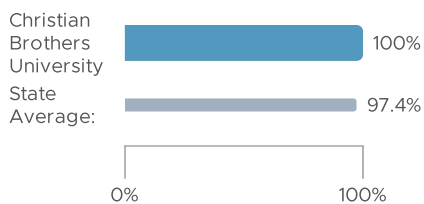
What does this mean?

The score of **58.8** earned this EPP **0** out of **6** points possible.

Candidate Assessment

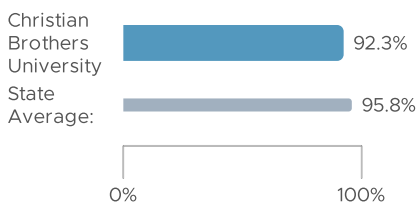
The Candidate Assessment domain evaluates a provider's performance in preparing candidates to pass the pedagogical and content-area assessments required to obtain a Tennessee teaching license.

Praxis Principles of Learning and Teaching (PLT) Pass Rate



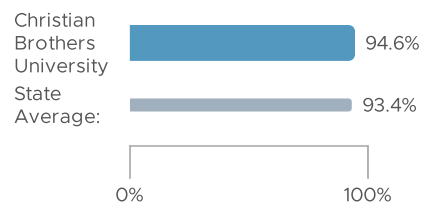
This metric is unscored

edTPA Pass Rate



This metric is unscored

Praxis Subject Assessments Pass Rate

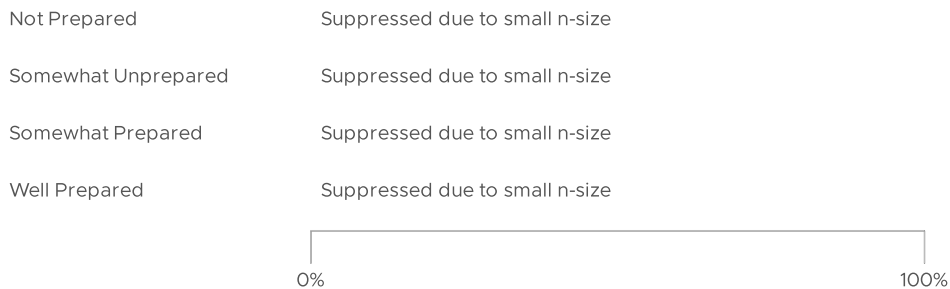


This metric is unscored

Satisfaction

The Satisfaction domain reports how well completers feel that their preparation program prepared them for teaching.

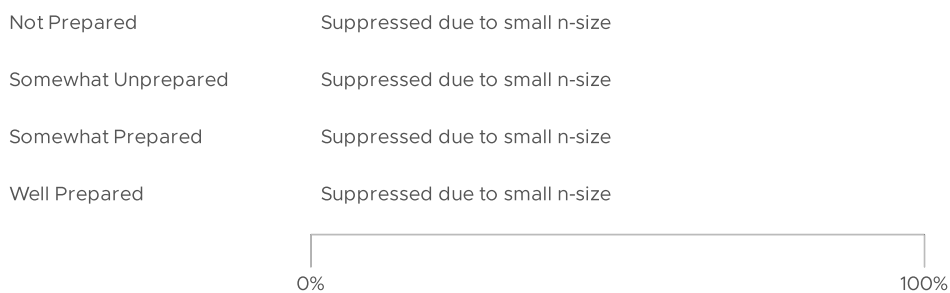
Preparedness from Coursework



What is this metric?

This metric reports how prepared cohort members felt by their EPP's coursework and program content.

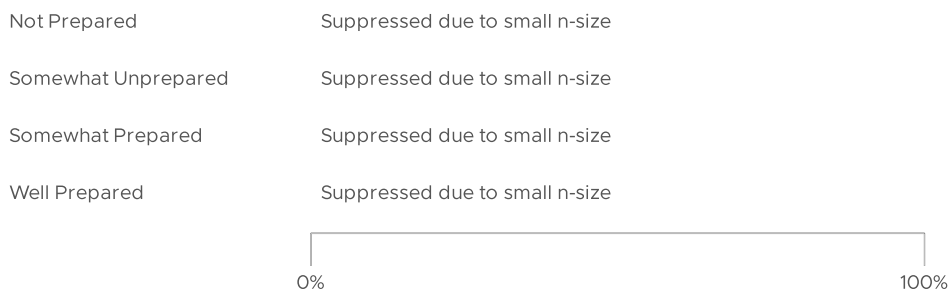
Preparedness from Clinical Experience



What is this metric?

This metric reports how prepared cohort members felt by their clinical experience.

Overall Preparedness



What is this metric?

This metric reports how prepared cohort members felt overall.

Provider Impact

The Provider Impact domain reports on the effectiveness of a provider's completers in Tennessee public school classrooms.

Performance

Does Not Meet Expectations

What does this mean?

"Does Not Meet Expectations" means the provider received less than 50% of possible points. "Meets Expectations" means the provider received 50-74.9% of possible points. "Exceeds Expectations" means the provider received 75% or more of possible points.

Why is this important?

Teachers are the most important in-school factor contributing to students' success.

Percentage of Cohort Members whose Classroom Observation Scores are Level 3 or Above

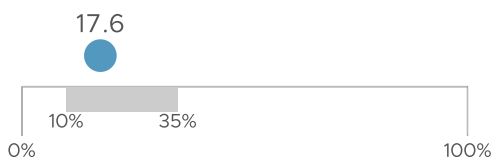


State Average: 95.2

What does this mean?

The score of **100** earned this EPP **9** out of **9** points possible.

Percentage of Cohort Members whose Student Growth (TVAAS) Scores are Level 4 or Above

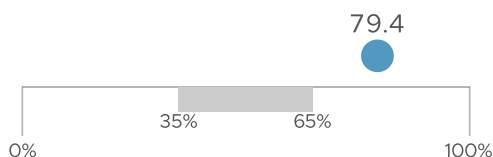


State Average: 25.2

What does this mean?

The score of **17.6** earned this EPP **3.1** out of **10** points possible.

Percentage of Cohort Members whose Classroom Observation Scores are Level 4 or Above

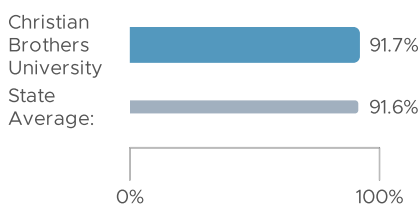


State Average: 59.5

What does this mean?

The score of **79.4** earned this EPP **6** out of **6** points possible.

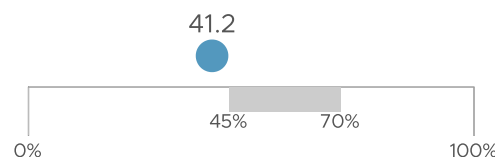
Percentage of Cohort Members whose LOE Scores are Level 3 or Above



What is this metric?

This metric reports the percentage of cohort members who earned a level of overall effectiveness (LOE) score of at least 3 ("At Expectations") on a scale of 1-5. LOE includes all components of a teacher's annual evaluation required by state law and policy.

Percentage of Cohort Members whose Student Growth (TVAAS) Scores are Level 3 or Above

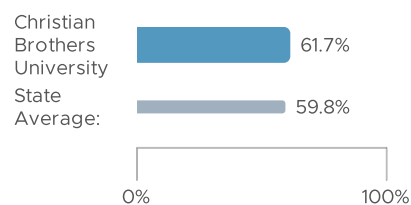


State Average: 59.5

What does this mean?

The score of **41.2** earned this EPP **0** out of **15** points possible.

Percentage of Cohort Members whose LOE Scores are Level 4 or Above



What is this metric?

This metric reports the percentage of cohort members who earned a level of overall effectiveness (LOE) score of at least 4 ("Above Expectations") on a scale of 1-5. LOE includes all components of a teacher's annual evaluation required by state law and policy.