



**MINUTES**  
**STATE BOARD OF EDUCATION**  
**Conference Call Meeting**  
**May 23, 2018**

**Note:** These minutes correspond to the video recording. Each item has a minute counter assigned to the subject location on the video.

Member	PRESENT	ABSENT
Mr. Haden Bawcum-Student Member		X
Mr. Darrell Cobbins		
Mr. Nicholas Darnell		
Mr. Bob Eby		
Mr. Mike Edwards		X-Excused
Mr. Gordon Ferguson-Vice Chair		X-Excused
Ms. Elissa Kim		X
Ms. Wendy Tucker		
Ms. Lillian Hartgrove-Chairman		

**Welcome & Introductions**

Chairman Hartgrove (00:00-00:58)

**I. Statement of Necessity**

Ms. Elizabeth Taylor (00:58-02:32)

**II. Consent Items**

Note: (02:32-0:4:15) was used to welcome new member Mr. Darnell and to call the roll

**A. Adoption of Agenda**

Chairman Hartgrove (04:15-05:00)

Item/Rule: Adoption of Agenda			
Motion: Eby		Second: Tucker	
Member	YEA	NAY	ABSENT
Mr. Haden Bawcum-Student Member			X
Mr. Darrell Cobbins	X		
Mr. Nicholas Darnell	X		
Mr. Bob Eby	X		
Mr. Mike Edwards			X
Mr. Gordon Ferguson-Vice Chair			X

<b>Ms. Elissa Kim</b>			X
<b>Ms. Wendy Tucker</b>	X		
<b>Ms. Lillian Hartgrove-Chairman</b>	X		

**III. Action Items (Final Reading)**

**A. State Minimum Salary Schedule for Fiscal Year 2018-19 (05:00-11:31)**

This was the final reading of this item that sets the state minimum salary schedule for licensed personnel. The item was presented by Ms. Maryanne Durski, Executive Director of Local Finance with the state Department of Education.

<b>Item/Rule:</b> State Minimum Salary Schedule for Fiscal Year 2018-19			
<b>Motion: Eby</b>		<b>Second: Darnell</b>	
<b>Member</b>	<b>YEA</b>	<b>NAY</b>	<b>ABSENT</b>
<b>Mr. Haden Bawcum-Student Member</b>			X
<b>Mr. Darrell Cobbins</b>	X		
<b>Mr. Nicholas Darnell</b>	X		
<b>Mr. Bob Eby</b>	X		
<b>Mr. Mike Edwards</b>			X
<b>Mr. Gordon Ferguson-Vice Chair</b>			X
<b>Ms. Elissa Kim</b>			X
<b>Ms. Wendy Tucker</b>	X		
<b>Ms. Lillian Hartgrove-Chairman</b>	X		

**B. Local Education Agency Alternative Salary Schedule (11:31-16:19)**

This was the final reading of this item to reapprove Chester County, Gibson Special School District, Haywood County, Kingsport City, Lexington City, Lincoln County, Putnam County, Rhea County, Sequatchie County, Trousdale County, and Wilson County for performance-based alternative salary schedules that utilize level of overall effectiveness or observation score to determine base pay increases. Fentress County, Hawkins County, Millington Municipal, and Union County are requesting re-approval for alternative salary schedules that provide specific criteria or preapproval for compensation for advanced degrees. This item was presented by Ms. Sylvia Flowers, Executive Director of Educator Talent with the state Department of Education, and Dr. Paul Fleming, Assistant Commissioner of Teachers and Leaders with the state Department of Education.

<b>Item/Rule:</b> Local Education Agency Alternative Salary Schedule			
<b>Motion: Darnell</b>		<b>Second: Eby</b>	
<b>Member</b>	<b>YEA</b>	<b>NAY</b>	<b>ABSENT</b>
<b>Mr. Haden Bawcum-Student Member</b>			X
<b>Mr. Darrell Cobbins</b>	X		
<b>Mr. Nicholas Darnell</b>	X		
<b>Mr. Bob Eby</b>	X		

<b>Mr. Mike Edwards</b>			X
<b>Mr. Gordon Ferguson-Vice Chair</b>			X
<b>Ms. Elissa Kim</b>			X
<b>Ms. Wendy Tucker</b>	X		
<b>Ms. Lillian Hartgrove-Chairman</b>	X		

C. SBE Charter School Local Education Agency (LEA) Promotion & Retention, Grading, and Assessment Policy 4603 (16:19-25:00)

This was the final reading of this item to revise LEA Policy 4603 for Board-authorized charter schools to adjust the weight that 2017-18 EOC exams will have on final student grades. Also makes additional changes to comply with a newly passed state law. This Item was presented by Ms. Angie Sanders, Deputy Director of Policy and Accountability for the State Board of Education.

<b>Item/Rule:</b> SBE Charter School Local Education Agency (LEA) Promotion & Retention, Grading, and Assessment Policy 4603			
<b>Motion: Darnell</b>		<b>Second: Eby</b>	
<b>Member</b>		<b>YEA</b>	<b>NAY</b>
<b>Mr. Haden Bawcum-Student Member</b>			X
<b>Mr. Darrell Cobbins</b>	X		
<b>Mr. Nicholas Darnell</b>	X		
<b>Mr. Bob Eby</b>	X		
<b>Mr. Mike Edwards</b>			X
<b>Mr. Gordon Ferguson-Vice Chair</b>			X
<b>Ms. Elissa Kim</b>			X
<b>Ms. Wendy Tucker</b>	X		
<b>Ms. Lillian Hartgrove-Chairman</b>	X		

IV. Adjournment (25:00-28:05)

**REMAINING MEETING DATES FOR 2018:**

**July 27, 2018**

**October 19, 2018**

**State Board of Education  
1<sup>th</sup> Floor – Andrew Johnson Tower  
710 James Robertson Parkway  
Nashville, TN 37243-1050  
(615) 741-2966  
(615) 741-0371 FAX  
www.tn.gov/sbe**

Signature: \_\_\_\_\_ Date: \_\_\_\_\_