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**License Denial, Suspension, Revocation and Restoration**

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**The Background:**

**Denial, Suspension or Revocation:**

Pursuant to State Board of Education Rule 0520-2-4-.01(9)(b):

The State Board of Education may revoke, suspend or refuse to issue or renew a license for the following reasons:

1. Conviction of a felony,
2. Conviction of possession of narcotics,
3. Being on school premises or at a school-related activity involving students while documented as being under the influence of, possessing or consuming alcohol or illegal drugs,
4. Falsification or alteration of a license or documentation required for licensure,
5. Denial, suspension or revocation of a license or certificate in another jurisdiction for reasons which would justify denial, suspension or revocation under this rule, or
6. Other good cause. Other good cause shall be construed to include noncompliance with security guidelines for TCAP or successor tests pursuant to T.C.A. § 49-1-607, default on a student loan pursuant to T.C.A. § 49-5-108(d)(2) or failure to report under part (e).

For purposes of this part (b), “conviction” includes conviction on a plea of guilty, a plea of nolo contendere or an order granting pre-trial or judicial diversion.

A person whose license has been denied, suspended or revoked may not serve as a volunteer or be employed, directly or indirectly, as an educator, paraprofessional, aide, substitute teacher or in any other position during the period of the denial, suspension or revocation.

**Reinstatement:**

Pursuant to State Board of Education Rule 0520-2-4-.01(9)(c):

A person whose license has been denied, suspended or revoked under parts (a) or (b) may apply to the Board to have the license issued or restored upon application showing that the cause for denial, suspension or revocation no longer exists and that the person has complied with any terms imposed in the order of denial or revocation. In the case of a felony conviction, before an application will be considered, the person must also show that any sentence imposed, including any pre-trial diversion or

probationary period has been completed. Application for such issuance or restoration shall be made to the Office of Teacher Licensing and shall be voted on at a regularly scheduled meeting of the State Board of Education. Nothing in this section is intended to guarantee restoration of a license.

**The Recommendation:**

Board action is required. Counsel to the Board recommends approval of the attached orders imposing the discipline noted below.

- A. Alford, Gregory N.- Restoration
- B. Dickey, Jennifer – Suspension, concurrent
- C. Humphrey, Valerie- Revocation
- D. Kinnaird, Dennis R.- Suspension, one (1) year, with contingency
- E. Levine, Louis J. - Revocation
- F. Natale, Peter Benjamin- Revocation
- G. This item was removed from the agenda at the meeting
- H. Roussin, Thomas M. – Revocation, concurrent
- I. Scott, Shunica D. - Revocation
- J. Shaw, Shantell- Revocation
- K. Smith, Byron J.- Restoration
- L. Turner-Kellogg, Felippia- Revocation
- M. Williams, Michael- Formal Reprimand

**Gregory N. Alford**  
**Restoration**

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**The Background:**

*Allegation:* In 2004, Mr. Alford misrepresented his credentials to Grundy County Schools, which resulted in a pay increase. Mr. Alford was convicted of Theft of Property between 10,000 and 60,000 Dollars on April 3, 2006.

*Status:* The State Board revoked Mr. Alford's Tennessee teaching license in April 2004. Mr. Alford's criminal record has been expunged.

**The Recommendation:**

The Board staff review committee recommends granting the restoration request. A petition from Mr. Alford and supporting materials are attached.

**Jennifer Dickey**  
**Suspension, Concurrent**

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**The Background:**

*Allegation:* On December 22, 2011, Ms. Dickey resigned from Maury County Schools after being arrested and charged with Aggravated Burglary, Possession of a Controlled Substance- Schedule IV, and Possession of a Controlled Substance- Schedule III. On September 4, 2012, Ms. Dickey pled guilty to two counts of Aggravated Burglary and was placed on judicial diversion.

*Status:* Respondent was notified by certified mail of the Board's intent to suspend her license based upon these findings, and of her right to a hearing. Respondent received the notice and, through counsel, agreed to voluntary suspension of her Tennessee teaching license.

**The Recommendation:**

Respondent's conduct constitutes grounds for license revocation or suspension pursuant to Board Rule 0520-2-4-.01(9)(b)(3).

The Board staff review committee recommends suspension of Respondent's license, which will run concurrently with Respondent's judicial diversion.

**Valerie Humphrey**  
**Revocation**

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**The Background:**

*Allegation:* Ms. Humphrey pled guilty to Aiding and Abetting Wire Fraud, a felony, in connection with her unlawful assistance in helping several individuals obtain passing scores on the PRAXIS Examination.

*Status:* Respondent was notified by certified mail of the Board's intent to revoke her license, based upon these findings, and of her right to a hearing. Respondent received notice but did not request a hearing.

**The Recommendation:**

Respondent's conduct constitutes grounds for license revocation or suspension pursuant to Board Rule 0520-2-4-.01(9)(b)(1) and (b)(6).

The Board staff review committee recommends revocation of Respondent's teaching license.

**Dennis R. Kinnaird**  
**Suspension, One (1) Year, With Contingency**

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**The Background:**

*Allegation:* Mr. Kinnaird resigned from Smith County Schools after sending inappropriate text messages to a student.

*Status:* Respondent was notified by certified mail of the Board's intent to suspend his license, based upon these findings, and of his right to a hearing. Respondent received notice but did not request a hearing.

**The Recommendation:**

Respondent's conduct constitutes grounds for license revocation or suspension pursuant to Board Rule 0520-2-4-.01(9)(b)(6).

The Board staff review committee recommends suspension of Respondent's license for one (1) year with reinstatement contingent upon proof of successful completion of educator boundary training.

**Louis J. Levine**  
**Revocation**

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**The Background:**

*Allegation:* Mr. Levine was convicted of Displaying Sex Acts to a Minor, Casual Exchange to a Minor, and Attempted Sexual Battery in the Criminal Court of Davidson County.

*Status:* Respondent was notified by certified mail of the Board's intent to revoke his license, based upon these findings, and of his right to a hearing. Respondent received notice but did not request a hearing.

**The Recommendation:**

Respondent's conduct constitutes grounds for license revocation or suspension pursuant to Board Rule 0520-2-4-.01(9)(b)(1) and (b)(6).

The Board staff review committee recommends revocation of Respondent's teaching license.

**Peter Benjamin Natale**  
**Revocation**

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**The Background:**

*Allegation:* Mr. Natale resigned from Hamilton County Schools for inappropriate comments to a female student and inappropriate touching of a female student.

*Status:* Respondent was notified by certified mail of the Board's intent to revoke his license, based upon these findings, and of his right to a hearing. Respondent received notice but did not request a hearing.

**The Recommendation:**

Respondent's conduct constitutes grounds for license revocation or suspension pursuant to Board Rule 0520-2-4-.01(9)(b)(6).

The Board staff review committee recommends revocation of Respondent's teaching license.



**Tennessee State Board of Education  
April 19, 2013**

**Agenda  
Teacher Licensure Actions: V. G.**

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**James M. Perdue  
Restoration**

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**This item was removed at the meeting.**

**Thomas M. Roussin  
Revocation, concurrent**

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**The Background:**

*Allegation:* Mr. Roussin's Texas teaching license was revoked stemming from his conviction of Transporting and Shipping Child Pornography.

*Status:* Respondent was notified by certified mail of the Board's intent to revoke his license based upon these findings, and of his right to a hearing. Respondent received the notice but did not request a hearing.

**The Recommendation:**

Respondent's conduct constitutes grounds for license revocation or suspension pursuant to Board Rule 0520-2-4-.01(9)(b)(5).

The Board staff review committee recommends revocation of Respondent's teaching license concurrent with the TX revocation.

**Shunica D. Scott**  
**Revocation**

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**The Background:**

*Allegation:* Ms. Scott admitted to paying an individual to sit for the PRAXIS Examination on her behalf in order to obtain a passing score. Ms. Scott then used this passing score to obtain a Tennessee teaching license.

*Status:* Respondent was notified by certified mail of the Board's intent to revoke her license, based upon these findings, and of her right to a hearing. Respondent received notice but did not request a hearing.

**The Recommendation:**

Respondent's conduct constitutes grounds for license revocation or suspension pursuant to Board Rule 0520-2-4-.01(9)(b)(4) and (b)(6).

The Board staff review committee recommends revocation of Respondent's teaching license.

**Shantell Shaw**  
**Revocation**

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**The Background:**

*Allegation:* Ms. Shaw pled guilty to Conspiracy to Defraud the United States, a felony, in connection with her unlawful assistance in helping several individuals obtain passing scores on the PRAXIS Examination.

*Status:* Respondent was notified by certified mail of the Board's intent to revoke her license, based upon these findings, and of her right to a hearing. Respondent received notice but did not request a hearing.

**The Recommendation:**

Respondent's conduct constitutes grounds for license revocation or suspension pursuant to Board Rule 0520-2-4-.01(9)(b)(1) and (b)(6).

The Board staff review committee recommends revocation of Respondent's teaching license.

**Byron J. Smith  
Restoration**

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**The Background:**

*Allegation:* In February 2009, Mr. Smith's Georgia teaching license was revoked based on allegations of unprofessional conduct, including allegations that he aided a student in cheating on the Algebra 2 math exam and that he fabricated grades for a student during the semester. In June 2009, Mr. Smith applied for renewal of his Tennessee Teaching license. On that application, Mr. Smith answered "No" to the questions "Have you had a teacher's certification/license revoked, suspended or denied, or have you voluntarily relinquished a certificate/license?" and "Is there any pending action against your certificate/license or application in another state?"

*Status:* The State Board revoked Mr. Smith's Tennessee teaching license for three (3) years, effective June 30, 2009, with the provision that Mr. Smith could apply for restoration at the conclusion of the term of his revocation.

**The Recommendation:**

The Board staff review committee recommends granting the restoration request. A petition from Mr. Smith and supporting materials are attached.

**Felippia Turner-Kellogg  
Revocation**

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**The Background:**

*Allegation:* Ms. Turner-Kellogg pled guilty to Conspiracy to Defraud the United States, a felony, in connection with her unlawful assistance in helping several individuals obtain passing scores on the PRAXIS Examination.

*Status:* Respondent was notified by certified mail of the Board's intent to revoke her license, based upon these findings, and of her right to a hearing. Respondent received notice but did not request a hearing within the timeframe allotted in the initial notice of proposed action.

**The Recommendation:**

Respondent's conduct constitutes grounds for license revocation or suspension pursuant to Board Rule 0520-2-4-.01(9)(b)(1) and (b)(6).

The Board staff review committee recommends revocation of Respondent's teaching license.

**Michael Williams  
Formal Reprimand**

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**The Background:**

*Allegation:* Mr. Williams, an employee of Williamson County Schools, was reported for breaching TCAP test security.

*Status:* Respondent was notified by certified mail of the Board's intent to issue a formal reprimand based upon these findings, and of his right to a hearing. Respondent received notice but did not request a hearing within the timeframe allotted in the initial notice of proposed action.

**The Recommendation:**

Respondent's conduct constitutes grounds for license revocation, suspension, or formal reprimand pursuant to Board Policy 5.501.

The Board staff review committee recommends formally reprimanding Respondent.