

Taxable Year	Taxpayer Name	Account No./FEIN
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**Schedule PL - Franchise and Excise Paid Family and Medical Leave Credit**

Tenn. Code Ann. § 67-4-2012

1. Amount of Federal Employer Credit for Paid Family and Medical Leave.....(1) \_\_\_\_\_
2. Tennessee Credit for Paid Family and Medical Leave (portion of Line 1 resulting from compensation paid in Tennessee; attach schedule, see instructions) .....(2) \_\_\_\_\_
3. Credit available from prior year(s) (from Schedule PLCF) ..... (3) \_\_\_\_\_
4. Total credit available (add Lines 2 and 3) .....(4) \_\_\_\_\_
5. Franchise and excise tax liability before any credits (Sch. A, Line 3 plus Sch. B, Line 5) .....(5) \_\_\_\_\_
6. Limitation on credit (50% of Line 5) ..... (6) \_\_\_\_\_
7. Franchise and excise tax liability before any credits (Sch. A, Line 3 plus Sch. B, Line 5) ..... (7) \_\_\_\_\_
8. Credits from Schedule D (FAE174 Lines 1- 7, FAE170 Lines 1- 8) .....(8) \_\_\_\_\_
9. Tax before Paid Family and Medical Leave Credit (Subtract Line 8 from Line 7) ..... (9) \_\_\_\_\_
10. Amount available in current year (enter the smaller value of Lines 4, 6 or 9) ..... (10) \_\_\_\_\_

**Schedule PLCF - Schedule of Paid Family and Medical Leave Credit Carryover**

Year	Period Ended MM/YY	Original Return or as Amended	Used in Prior Year(s)	Expired	Paid Family and Medical Leave Credit Carryover
1					
2					
3					
4					
5					
6					
7					
8					
9					
10					
11					
12					
13					
14					
15					
Total Amount (Enter here and Schedule PL, Line 3)					

## Schedule PL - Franchise and Excise Paid Family and Medical Leave Credit

### Instructions:

#### General Information

For tax years ending on or after December 31, 2023, but before December 31, 2025, eligible taxpayers may claim a credit equal to the federal employer tax credit for Paid Family and Medical Leave, as allowed in Section 45S of the Internal Revenue Code, as a result of compensation paid in this state during the tax period by the taxpayer, consistent with Tenn. Code Ann. § 67-4-2012.

#### Line by Line Instructions

- Line 1 Amount of Federal Employer Credit for Paid Family and Medical Leave, as reported on applicable federal income tax return.
- Line 2 The amount from Line 1 resulting from compensation paid to Tennessee employees, who are employees whose payroll would be sourced to Tennessee for payroll factor apportionment purposes, under Tenn. Code Ann. § 67-4-2012 (the taxpayer does not have to be an apportioning taxpayer to claim this credit). Attach a schedule providing the names of the Tennessee employee(s) and the credit amount attributable to each employee.
- Line 3 Enter the amount of credit carryover from Schedule PLCF.
- Line 4 Add Lines 2 and 3.
- Line 5 Add Schedule A, Line 3 and Schedule B, Line 5.
- Line 6 50% of Line 5.
- Line 7 Add Schedule A, Line 3 and Schedule B, Line 5.
- Line 8 Credits from Schedule D, (FAE 174 Lines 1- 7 and FAE 170 Lines 1 - 8).
- Line 9 Subtract Line 8 from Line 7.
- Line 10 Enter the least of Lines 4, 6, or 9. Also, enter this amount on Schedule D, Line 9.

## Schedule PLCF - Schedule of Paid Family and Medical Leave Credit Carryover

### Instructions:

The Paid Family and Medical Leave Credit may be carried forward and used to offset franchise and excise tax for up to twenty-five years or until fully utilized, whichever occurs first.

#### Column Headings

- Period Ended – Enter the ending date of the tax period in which the credit originated. List the oldest period first.
- Original Return or as Amended – Enter the amount of credit created in the corresponding tax period. If this amount has been adjusted by the Department, or otherwise amended, enter the corrected amount. If there is an adjustment that has not been previously reported to us, simply changing this line will not adjust our records. Adjustments must be made on the applicable Departmental form (amended FAE170, Federal Income Revision form, etc.) or by correspondence with supporting documentation.
- Used in Prior Year(s) – Enter the cumulative amount of credit that has previously been used. The oldest credit within the 25 year carryover period is used first.
- Expired – Enter the amount of credit that expired because it was not used within the 25 year carryover period.
- Credit Carryover Available – Enter each year's carryover amount less amounts used, or expired. Enter the total credit carryover on Schedule PL, Line 3.