



**STATE OF TENNESSEE  
DEPARTMENT OF FINANCE AND ADMINISTRATION  
BENEFITS ADMINISTRATION  
STATE INSURANCE COMMITTEES**

**Minutes**

State, Local Education and Local Government Insurance Committees

October 23, 2025

1:00 P.M. – 3:00 P.M. (central)

The State, Local Education and Local Government Insurance Committees met on Thursday, August 28, 2025 at 1:00 p.m. (central), in Nashville Conference Room, Third Floor, William R. Snodgrass TN Tower, Nashville, TN and via Cisco Webex.

Eugene Neubert, Deputy Commissioner of the Tennessee Department of Finance and Administration, called the meeting to order at 1:05 p.m. as Commissioner Bryson's delegate and noted Chairman Bryson would assume chairing the Committees when he arrived. Deputy Commissioner Neubert noted the following delegates in attendance: Rick DuBray on behalf of Treasurer David Lillard, Nicole Sweitzer on behalf of Comptroller Jason Mumpower, and Will Kerby on behalf of Commissioner Carter Lawrence.

**State Insurance Committee Members**

**Present:**

- Jim Bryson, Commissioner, Finance and Administration, Chairman of the State Insurance Committee
- Rick DuBray, representing David Lillard, State Treasurer
- Nicole Sweitzer, representing Jason Mumpower, Comptroller of the Treasury (by teleconference)
- Will Kerby, representing Carter Lawrence, Commissioner, Commerce and Insurance
- Michelle Consilgio-Young, state employee representative
- Judi Knecht, state employee representative
- Rob Chance, representing Higher Education (UT System) (by teleconference)
- Keisha Pittman, representing Tennessee State Employees Association (by teleconference)

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**Absent:**

- Sen. Bo Watson, Chair of Senate Finance, Ways, and Means Committee
- Rep. Gary Hicks, Chair of House Finance, Ways and Means Committee
- Juan Williams, Commissioner, Human Resources

**Local Education Committee Members**

**Present:**

- Jim Bryson, Commissioner, Finance and Administration, Chairman of the State Insurance Committee
- Rick DuBray, representing David Lillard, State Treasurer
- Nicole Sweitzer, representing Jason Mumpower, Comptroller of the Treasury (by teleconference)
- Will Kerby, representing Carter Lawrence, Commissioner, Commerce and Insurance
- Jennifer White, Tennessee School Board Association (by teleconference)
- Erin Johnson, East TN School Employee representative (by teleconference)

**Absent:**

- Maryanne Durski, Chief Financial Officer, Department of Education
- Vacant seat in West TN
- Vacant seat in Middle TN

**Local Government Insurance Committee Members**

**Present:**

- Jim Bryson, Commissioner, Finance and Administration, Chairman of the State Insurance Committee
- Rick DuBray, representing David Lillard, State Treasurer
- Nicole Sweitzer, representing Jason Mumpower, Comptroller of the Treasury (by teleconference)
- Shanna Boyette, Tennessee County Services Association (by teleconference)

**Absent:**

- Jennifer Moody, Tennessee Municipal League

**Quorum:**

State, Local Education and Local Government Committees were each able to establish quorums with those both in the Nashville Conference Room and those who joined virtually.

**Agenda Item #1 – Public Comment**

No one in the room or virtually asked to be recognized to address the Committee members.

**Agenda Item #2 – [Action] August 28, 2025 Minutes (All Committees)**

For the State Insurance Committee, Mr. DuBray moved to approve the August 28, 2025 minutes, as provided in Attachment A, distributed via email on October 15, 2025. Ms. Consiglio-Young seconded the motion. No discussion occurred, a roll-call vote was taken and the motion passed

Sweitzer	Yes	Kerby	Yes
DuBray	Yes	Consiglio-Young	Yes
Knecht	Yes	Chance	Yes
Pittman	Yes	Bryson	Yes

For the Local Education Insurance Committee, Chairman Bryson moved to approve the August 28, 2025 minutes, as provided in Attachment A, distributed via email on October 15, 2025. Mr. DuBray seconded the motion. No discussion occurred, a roll-call vote was taken and the motion passed.

Sweitzer	Yes	Johnson	Yes
DuBray	Yes	White	Yes
Kerby	Yes	Bryson	Yes

For the Local Government Insurance Committee, Chairman Bryson moved to approve the August 28, 2025 minutes, as provided in Attachment A, distributed via email on October 15, 2025. Ms. Boyette seconded the motion. No discussion occurred, a roll-call vote was taken and the motion passed.

Sweitzer	Yes	Boyette	Yes
DuBray	Yes	Bryson	Yes

For the record, the approved August 28, 2025, minutes are included in these minutes.

**Agenda Item #3 – [Action] Approval to Develop Copay Plan (All Committees)**

Chairman Bryson recognized Dr. Andrea Dowdy, Director of Clinical Services, Benefits Administration to present the development of a copay plan benefit option.

Dr. Dowdy briefly recapped the request for a lower cost plan by the local government committee, our procurement efforts and BA’s proposal to offer a sustainable plan option. Dr. Dowdy said that BlueCross BlueShield of Tennessee and Cigna have introduced a product that is similar to our

original procurement requirements, BA would have access to it through the current contracts with the respective vendors, and it would not affect the administrative fees. After meeting with both vendors, the BCBST product aligns more closely to BA's requirements. BCBST can offer copays for all services with tiering based on cost and quality set on the efficient Network S, which would offer lower net claims costs. BA could also build other features into the plan design to keep the premiums low such as encouraging the use of primary care and telemedicine, and a more tightly managed drug formulary.

If BA's recommendation is approved, BA staff would bring back to the Insurance Committees the specific proposed copay plan design, how the plan will be incorporated into the current plan options, and the annual premium amounts for Calendar Year 2027.

For the State Insurance Committee, Chairman Bryson moved to approve and develop a copay plan through our existing BlueCross BlueShield of Tennessee contract in lieu of a Request for Proposals approved by the Committees on May 22 2025. Ms. Knecht seconded the motion. No discussion occurred, a roll-call vote was taken and the motion passed.

Sweitzer	Yes	Kerby	Yes
DuBray	Yes	Consiglio-Young	Yes
Knecht	Yes	Chance	Yes
Pittman	Yes	Bryson	Yes

For the Local Education Insurance Committee, Chairman Bryson moved to approve and develop a copay plan through our existing BlueCross BlueShield of Tennessee contract in lieu of a Request for Proposals approved by the Committees on May 22 2025. Mr. DuBray seconded the motion. No discussion occurred, a roll-call vote was taken and the motion passed.

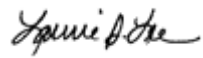
Sweitzer	Yes	Johnson	Yes
DuBray	Yes	White	Yes
Kerby	Yes	Bryson	Yes

For the Local Government Insurance Committee, Chairman Bryson moved to approve and develop a copay plan through our existing BlueCross BlueShield of Tennessee contract in lieu of a Request for Proposals approved by the Committees on May 22 2025. Ms. Boyette seconded the motion. No discussion occurred, a roll-call vote was taken and the motion passed

Sweitzer	Yes	Boyette	Yes
DuBray	Yes	Bryson	Yes

With no further business, Chairman Bryson adjourned the meeting at 1:39 p.m. (central). The next meeting of the State, Local Education and Local Government Insurance Committees is scheduled for December 5, 2025 at 9:00 a.m. (central) in the Nashville Room.

Respectfully submitted,

A handwritten signature in cursive script, appearing to read "Laurie S. Lee".

Laurie S. Lee