



NATIONAL GUARD

EMPLOYMENT PROGRAM

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The Tennessee National Guard's Reserve Component Employment Enhancement Program (TN-RCEEP) is an employment partnership initiative designed to provide relevant and timely workforce training and job-placement assistance to Tennessee National Guard Service Members and their spouses. The program's specialized education, training, and job-search services will enhance participants' abilities to obtain and retain meaningful employment and has helped place over **5000+** participants in new careers since the program began in 2012.

TN-RCEEP has a primary objective to help participants identify aptitudes and abilities honed through the military, arrive at a plan for transferring them to a civilian job setting, and assist program participants in understanding and mastering key job-search resources and services for optimal job placement. This objective is reached through:

- Program training and career counseling services at National Guard Armories, Armed Forces Reserve Centers and select community facilities.
- Thorough assessment of skills, knowledge, abilities and relevant experience.
- Providing resume review, application assistance, mock interviews, education options, special classes and encouragement.
- Connecting participants to available jobs.
- Collaborating with and educating employers' talent acquisition teams on the Uniformed Services Employment and Re-employment Rights Act (USERRA) and the Veteran's Opportunity to Work Act (VOW) along with the unique challenges military members face when transitioning to the civilian workforce.

This program works with companies across Tennessee explaining the benefits of hiring our National Guardsman. When a participant applies for a job, the TN-RCEEP Counselor makes sure the HR manager is aware the application has been made. Our staff certainly can't guarantee participants will get the job, but they do their best to make sure the participant's resume and application are appropriate for the position and that the hiring manager is aware a TN-RCEEP participant is interested in the position and has applied.

TN-RCEEP recognizes state, and local agencies are working on initiatives to build a robust workforce, and we realize that no single agency or organization will achieve this goal on its own. Our intention is to partner with state and local agencies, such as the Tennessee Department of Labor, Career Centers, and Community Colleges as a complementary resource helps participants seek and secure gainful employment. We also partner with non-governmental veteran's centric organizations like Operation Stand Down Tennessee, Disabled American Veterans, the Red Cross and others.

Through partnerships such as those outlined above, TN-RCEEP establishes links between existing services and resources with the two-fold result of job placements for dedicated Service Members, as well as an increasingly skilled talent base and workforce for employers.

Military commitments, as well as family and personal responsibilities, make securing full-time civilian employment difficult in today's economy. The Tennessee National Guard Reserve Component Employment Enhancement team helps provide the tools needed for participants to achieve their employment and education goals.

**Register for services at: <http://www.easy4vets.org/TNEEP/>
or Call / E-mail the Career Counselor near where you live.**