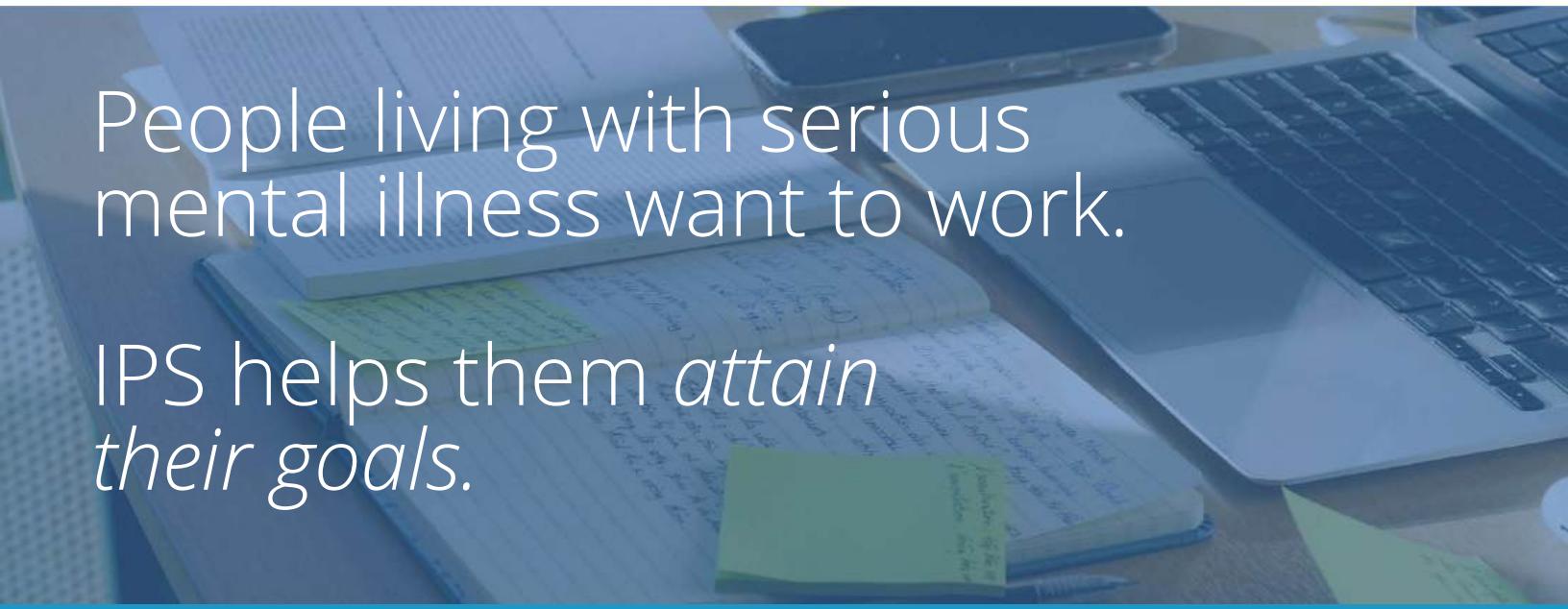


Individual Placement and Support is an evidence-based practice for helping people with serious mental illness gain competitive employment



People living with serious mental illness want to work.

IPS helps them *attain their goals.*

## *cost-effective*

Having a job can reduce the costs of rehabilitation and mental health services,

A 10-year follow-up study of people with co-occurring serious mental illness and substance use disorder found an average annual savings of more than \$16,000 per person in treatment costs for steady workers, compared to clients who remained out of the labor force.

For every

## **100 people**

who enroll in IPS in the US, 60 get a job, more than twice as many as those who enroll in any other employment program.

## The IPS model is

## *evidence-based*

U.S. and International randomized, controlled trials show...

- IPS greatly outperforms standard employment supports.
- IPS works in both urban and rural communities.
- IPS works for youth and young adults.
- IPS works for people from different racial, ethnic, and minority backgrounds.
- IPS supports people with education goals.

Studies show that

## **60% of people**

with SMI want to work, but only about 15% are employed.

\*Claims in this document are supported by more than three decades of research.

Visit [IPSwork.org](http://IPSwork.org) to learn more.  
[tn.gov/behavioral-health/IPS](http://tn.gov/behavioral-health/IPS)



Department of  
**Mental Health &  
Substance Abuse Services**

**Mark Liverman, Ed.S.**  
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Average earnings for TN IPS clients are well above state minimum wage

IPS: \$13.51

\$7.25

## Benefits of Work for People with Serious Mental Illness

- Increased self-esteem
- Better control of psychiatric symptoms
- Reduced psychiatric hospitalizations
- Reduced criminal justice involvement
- Increased self-sufficiency
- Decreased dependence on others

*Average hours worked per week*

29.3

18 58 1,864 51%

Community Providers

Tennessee Counties

People served in FY25

of successful placements  
worked 90 days or more



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Visit [IPSWORK.ORG](http://IPSWORK.ORG) to learn more.  
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