

People living with serious mental illness want to work.

IPS helps them *attain their goals.*

The IPS model is

cost-effective

Having a job can reduce the costs of rehabilitation and mental health services,

A 10-year follow-up study of people with co-occurring serious mental illness and substance use disorder found an average annual savings of more than \$16,000 per person in treatment costs for steady workers, compared to clients who remained out of the labor force.

For every

100 people

who enroll in IPS in the US, 60 get a job, more than twice as many as those who enroll in any other employment program.

evidence-based

U.S. and International randomized, controlled trials show...

- IPS greatly outperforms standard employment supports.
- IPS works in both urban and rural communities.
- IPS works for youth and young adults.
- IPS works for people from different racial, ethnic, and minority backgrounds.
- IPS supports people with education goals.

Studies show that

60% of people

with SMI want to work, but only about 15% are employed.

*Claims in this document are supported by more than three decades of research.

Average earnings for TN IPS clients are well above state minimum wage

IPS: \$13.51

\$7.25

Benefits of Work for People with Serious Mental Illness

- Increased self-esteem
- Better control of psychiatric symptoms
- Reduced psychiatric hospitalizations
- Reduced criminal justice involvement
- Increased self-sufficiency
- Decreased dependence on others



Average hours worked per week

29.3

18

Community Providers

58

Tennessee Counties

1,864

People served in FY25

51%

of successful placements worked 90 days or more



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