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TENNESSEE

DEPARTMENT OF HUMAN SERVICES

DIVISION OF REHABILITATION SERVICES

STATEWIDE INDEPENDENT LIVING COUNCIL

STATE PLAN FOR INDEPENDENT LIVING

Title VII – Part B

Fiscal Year 2013

Raquel Hatter, MSW, Ed.D., Commissioner
Department of Human Services

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Division of Rehabilitation Services

Robert (Bob) Leonard, Chairperson
Statewide Independent Living Council

Data Entry

State Plan for Independent Living (SPIL)

State:

Tennessee

Agency:

Tennessee Division of Rehabilitation Services

Plan for:

2014-2016

Submitted in fiscal year:

2013

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State Plan for Independent Living (SPIL)

State:

Tennessee

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Tennessee Division of Rehabilitation Services

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Part I: Assurances

Section 1: Legal Basis and Certifications

1.1 The designated State unit (DSU) eligible to submit the State Plan for Independent Living (SPIL or the plan) and authorized under State law to perform the functions of the State under the State Independent Living Services (SILS) and Centers for Independent Living (CIL) programs.

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1.2 The separate State agency eligible to submit the plan and authorized under State law to provide vocational rehabilitation (VR) services to individuals who are blind.

N/A

1.3 The Statewide Independent Living Council (SILC) that meets the requirements of section 705 of the Act and is authorized to perform the functions outlined in section 705(c) of the Act in the State.

Statewide Independent Living Council Inc. of Tennessee

1.4 The DSU and, if applicable, the separate State agency authorized to provide VR services to individuals who are blind, and the SILC are authorized to jointly develop, sign and submit this SPIL on behalf of the State, and have adopted or otherwise formally approved the SPIL.

Yes

1.5 The DSU, and, if applicable, the separate State agency authorized to provide VR services to individuals who are blind, may legally carry out each provision of the plan and will comply with all applicable Federal statutes and regulations in effect with respect to the three-year period it receives funding under the SPIL.

Yes

1.6 The SPIL is the basis for State operation and administration of the program. All provisions of the SPIL are consistent with State law.

Yes

1.7 The representative of the DSU and, if applicable, of the separate State agency authorized to provide VR services to individuals who are blind, who has the authority under State law to receive, hold, and disburse Federal funds made available under the SPIL and to submit the SPIL jointly with the SILC chairperson is Cherrell Campbell-Street, Assistant Commissioner.

Section 2: SPIL Development

2.1 The plan shall be reviewed and revised not less than once every three years, to ensure the existence of appropriate planning, financial support and coordination, and other assistance to appropriately address, on a statewide and comprehensive basis, the needs in the State for:

- The provision of State independent living services;

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- The development and support of a statewide network of centers for independent living;
- Working relationships between programs providing independent living services and independent living centers, the vocational rehabilitation program established under title I, and other programs providing services for individuals with disabilities.

Yes

2.2 The DSU and SILC conduct public meetings to provide all segments of the public, including interested groups, organizations and individuals, an opportunity to comment on the State plan prior to its submission to the Commissioner and on any revisions to the approved State plan.

Yes

2.3 The DSU and SILC establish and maintain a written description of procedures for conducting public meetings in accordance with the following requirements. The DSU and SILC shall provide:

- appropriate and sufficient notice of the public meetings;
- reasonable accommodation to individuals with disabilities who rely on alternative modes of communication in the conduct of the public meetings, including providing sign language interpreters and audio-loops; and
- public meeting notices, written material provided prior to or at the public meetings, and the approved State plan in accessible formats for individuals who rely on alternative modes of communication.

Yes

2.4 At the public meetings to develop the State plan, the DSU and SILC identify those provisions in the SPIL that are State-imposed requirements beyond what would be required to comply with the regulations in 34 CFR parts 364, 365, 366, and 367.

Yes

2.5 The DSU will seek to incorporate into, and describe in, the State plan any new methods or approaches for the provision of IL services to older individuals who are blind that are developed under a project funded under chapter 2 of title VII of the Act and that the DSU determines to be effective.

Yes

2.6 The DSU and SILC actively consult, as appropriate, in the development of the State plan with the director of the Client Assistance Program (CAP) authorized under section 112 of the Act.

Yes

Section 3: Independent Living Services

3.1 The State, directly or through grants or contracts, will provide IL services with Federal, State, or other funds

Yes

3.2 Independent living services shall be provided to individuals with significant disabilities in accordance with an independent living plan mutually agreed upon by an appropriate staff member of the service provider and the individual, unless the individual signs a waiver stating that such a plan is unnecessary.

Yes

3.3 All service providers will use formats that are accessible to notify individuals seeking or receiving IL services under chapter 1 of title VII about:

- the availability of the CAP authorized by section 112 of the Act;
- the purposes of the services provided under the CAP; and
- how to contact the CAP.

Yes

3.4 Participating service providers meet all applicable State licensure or certification requirements.

Yes

Section 4: Eligibility

4.1 Any individual with a significant disability, as defined in 34 CFR 364.4(b), is eligible for IL services under the SILS and CIL programs authorized under chapter 1 of title VII of the Act. Any individual may seek information about IL services under these programs and request referral to other services and programs for individuals with significant disabilities, as appropriate. The determination of an individual's eligibility for IL services under the SILS and CIL programs meets the requirements of 34 CFR 364.51.

Yes

4.2 Service providers apply eligibility requirements without regard to age, color, creed, gender, national origin, race, religion or type of significant disability of the individual applying for IL services.

Yes

4.3 Service providers do not impose any State or local residence requirement that excludes any individual who is present in the State and who is otherwise eligible for IL services from receiving IL services.

Yes

Section 5: Staffing Requirements

5.1 Service provider staff includes personnel who are specialists in the development and provision of IL services and in the development and support of centers.

Yes

5.2 To the maximum extent feasible, a service provider makes available personnel able to communicate:

- with individuals with significant disabilities who rely on alternative modes of communication, such as manual communication, nonverbal communication, nonverbal communication devices, Braille or audio tapes, and who apply for or receive IL services under title VII of the Act; and
- in the native languages of individuals with significant disabilities whose English proficiency is limited and who apply for or receive IL services under title VII of the Act.

Yes

5.3 Service providers establish and maintain a program of staff development for all classes of positions involved in providing IL services and, if appropriate, in administering the CIL program. The staff development programs emphasize improving the skills of staff directly

responsible for the provision of IL services, including knowledge of and practice in the IL philosophy.

Yes

5.4 All recipients of financial assistance under parts B and C of chapter 1 of title VII of the Act will take affirmative action to employ and advance in employment qualified individuals with significant disabilities on the same terms and conditions required with respect to the employment of individuals with disabilities under section 503 of the Act.

Yes

Section 6: Fiscal Control and Fund Accounting

6.1 All recipients of financial assistance under parts B and C of chapter 1 of title VII of the Act will comply with applicable EDGAR fiscal and accounting requirements and will adopt those fiscal control and fund accounting procedures as may be necessary to ensure the proper disbursement of and accounting for those funds.

Yes

Section 7: Recordkeeping, Access and Reporting

7.1 In addition to complying with applicable EDGAR recordkeeping requirements, all recipients of financial assistance under parts B and C of chapter 1 of title VII of the Act will maintain records that fully disclose and document:

- the amount and disposition by the recipient of that financial assistance;
- The total cost of the project or undertaking in connection with which the financial assistance is given or used;
- the amount of that portion of the cost of the project or undertaking supplied by other sources;
- compliance with the requirements of chapter 1 of title VII of the Act and Part 364 of the regulations; and
- other information that the Commissioner determines to be appropriate to facilitate an effective audit.

Yes

7.2 With respect to the records that are required by 34 CFR 364.35, all recipients of financial assistance under parts B and C of chapter 1 of title VII of the Act will submit reports that the Commissioner determines to be appropriate.

Yes

7.3 All recipients of financial assistance under parts B and C of chapter 1 of title VII of the Act will provide access to the Commissioner and the Comptroller General, or any of their duly authorized representatives, to the records listed in 34 CFR 364.37 for the purpose of conducting audits, examinations, and compliance reviews.

Yes

Section 8: Protection, Use, and Release of Personal Information

8.1 Each service provider will adopt and implement policies and procedures to safeguard the confidentiality of all personal information, including photographs and lists of names in accordance with the requirements of 34 CFR 364.56(a)(1-6).

Yes

Section 9: Signatures

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As the authorized signatories, we will sign, date and retain in the files of the state agency(is) and the Statewide Independent Living Council the Part I: Assurances, 1-8, and the separate Certification of Lobbying forms ED-80-0013 (available in [MS Word](#) and [PDF](#) formats) for the state independent living program (Part B) and the centers for independent living program (Part C).

The effective date of this SPIL is October 1, 2013.

Section 9: Signature for SILC Chairperson

Name

Robert Leonard

Title

Chairperson

Signed?

Yes

Date signed

00/0/2013

Section 9: Signature for DSU Director

Name

Cherrell Campbell-Street

Title

Assistant Commissioner

Signed?

Yes

Date signed

00/00/2013

Section 9: Signature for Separate State Agency for Individuals Who Are Blind

Is there a Separate State Agency for Individuals Who Are Blind?

No

Name

Title

Signed?

No

Date signed

State Plan for Independent Living (SPIL)

State:

Tennessee

Agency:

Tennessee Division of Rehabilitation Services

Plan for:

2014-2016

Submitted in fiscal year:

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Part II: Narrative

Section 1: Goals, Objectives and Activities - Screen 1

1.1 Goals and Mission

Describe the overall goals and mission of the State's IL programs and services. The SPIL must address the goals and mission of both the SILS and the CIL programs, including those of the State agency for individuals who are blind as they relate to the parts of the SPIL administered by that agency.

Goal Name:

Mission

Goal Description:

It is the mission of the Statewide Independent Living Council (SILC) of Tennessee, Incorporated to promote independent living in Tennessee and support the independent living philosophy, its practices and its values to all citizens.

Goal Name:

Goal 1

Goal Description:

Secure State funding for Independent Living Services.

Goal Name:

Goal 2

Goal Description:

Advance the development of the current network of centers for independent living.

Goal Name:

Goal 3

Goal Description:

Educate Tennesseans on attitudinal barriers affecting persons with disabilities.

Goal Name:

Goal 4

Goal Description:

Promote systems change in the areas that affect persons with disabilities.

State Plan for Independent Living (SPIL)

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Part II: Narrative

Section 1: Goals, Objectives and Activities - Screen 2

1.2 Objectives

1.2A. Specify the objectives to be achieved and the time frame for achieving them.

Goal(s) from Section 1.1	Objective to be achieved	Time frame start date	Time frame end date
Goal 1	<p>1. Secure State funding for Independent Living Services</p> <p>Action Steps:</p> <ul style="list-style-type: none"> a. Develop data form by the first FY 2014 quarterly meeting to track unserved and underserved request for ILs. b. Present data at SILC quarterly meetings c. CIL Executive Directors scheduled annual meetings with the DSA/DSU, including the SILC Chair and Executive Director, to discuss data results and need for State IL funding. <p>Geographic Scope-Statewide.</p> <p>Measurement -Ongoing until State and Federal IL funding is available statewide.</p> <p>Target – SILC 1 annually</p>	10-01-13	9-30-16
Goal 2	<p>1. SILC and DSU support the CIL’s to expand their capacity to serve persons with disabilities from a broad range of cultures, languages, environments and age groups.</p> <p>Action steps:</p>	10-1-13	9-30-16

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	<p>a. CIL’s and staff conduct annual group meeting(s) to identify unmet needs in their individual catchment areas.</p> <p>b. SILC and DSU conduct annual group meetings to identify unmet needs in unserved areas.</p> <p>c. SILC and CIL’s collaborate with the DSU in conducting an IL statewide needs assessment. The DSU will present the needs assessment findings at the first quarterly meeting following the completion of the needs assessment.</p> <p>Geographic Scope-Statewide.</p> <p>Measurement- Outcomes reported in SILC Report and/or CIL representative report given at quarterly SILC meetings.</p> <p>Target- SILC 1 annually.</p>		
<p>Goal 2</p>	<p>2. The SILC collaborates with appropriate agencies to provide education and information training to CIL staff.</p> <p>Action Steps:</p> <p>a. SILC arranges for qualified trainers to educate CIL staff and SILC members to increase independent living philosophy and services in the state of Tennessee.</p> <p>b. Members of the SILC and CIL’S attend training in topics including: Needs and services for former military personnel, Emergency management, rural transportation and cultural sensitivity training.</p> <p>Geographic Scope-Statewide.</p> <p>Measurement: Outcomes reported in SILC Report and/or CIL representative reports.</p>	<p>10-1-13</p>	<p>9-30-16</p>

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	Target- SILC quarterly meetings.		
Goal 2	<p>3. The SILC continues to recruit Council Members from un-served and under- served populations in Tennessee.</p> <p>Action Steps:</p> <ul style="list-style-type: none"> a. Identify target populations. b. SILC conducts mass media campaign in identified areas. c. SILC works with community leaders and organizations in these areas to identify and recruit qualified candidates. <p>Measurable Indicators – SILC maintains applications from qualified potential Council members. Geographic Scope-Statewide. Measurement- SILC records. Target- 10% increase annually.</p>	10-1-13	9-30-16
Goal 3	<p>1. Reduce attitudinal and physical barriers towards persons with disabilities in Tennessee.</p> <p>Action steps:</p> <ul style="list-style-type: none"> a. offers “Access Nashville” training to other interested parties using the Tennessee Disability Coalition training program. b. The SILC website maintains a listing of accessible venues and transportation resources available throughout the state. c. CIL’S provide information for updates to the site. <p>Geographic Scope-Statewide.</p>	10-1-13	9-30-16

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	<p>Measurement- SILC Website. Target-100 venues statewide. (2014 -2016) Progress reported at SILC quarterly meetings.</p>		
Goal 3	<p>2. SILC and CIL’s conduct public service campaigns to continue to reduce attitudinal barriers.</p> <p>Action step:</p> <p>Utilize TV, radio, Public News Service and print media to inform Tennesseans about activities of the SILC, CIL’s, and State Rehabilitation Council (SRC) activities.</p> <p>Geographic Scope- Statewide</p> <p>Measurement - Current media.</p> <p>SILC, CIL and SRC website</p> <p>Target: Public Service Announcement- one per year for SILC.</p> <p>Public Service Announcement- One per year per CIL.</p> <p>Progress reported at SILC quarterly meetings</p>	10-1-13	9-30-16
Goal 3	<p>3. Develop and implement a plan to inform government officials regarding attitudinal barriers.</p> <p>Action Step:</p> <p>CIL’s- contact Local, State and Federal officials as needed, no less than twice per year (letter, social media, visit, telephone call.)</p> <p>Geographic Scope-Statewide.</p> <p>Measurement: Outcomes reported at quarterly SILC meetings.</p>	10-1-13	9-30-16

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	Target- SILC quarterly meetings.		
Goal 3	<p>4. The SILC and CIL’s work to inform Tennesseans of Person First Language.</p> <p>Action Steps:</p> <ul style="list-style-type: none"> a. SILC and CIL’S collaborate to identify existing information regarding Person First Language. b. SILC and CIL’s create a “Person First Language” fact sheet. c. CIL’s provide trainings to groups using “Person First Language” fact sheet and presentations. d. Fact sheet will be available on SILC and CIL websites and other publications. <p>Geographic Scope-Statewide.</p> <p>Measurement- Outcomes reported in SILC Report and CIL representative reports given at quarterly SILC meetings.</p> <p>Target- SILC 1 annually.</p> <p>CIL’s - 1 annually.</p>	10-1-13	9-30-16
Goal 3	<p>5. SILC and CIL’s collaborate with local, state, and federal emergency management agencies to provide access to emergency management preparation and response services for persons with disabilities.</p> <p>Action Steps:</p> <ul style="list-style-type: none"> a. SILC and CIL’s partner with Federal, State and Local emergency preparedness agencies to facilitate training in emergency preparedness 	10-1-13	9-30-16

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	<p>and disaster response for persons with disabilities.</p> <p>b. Participants who successfully complete training offer educational and training opportunities to CIL staff, persons with disabilities and/or other interested parties.</p> <p>Geographic Scope – Statewide.</p> <p>Measurement- Outcomes reported in SILC Report and CIL representative reports given at quarterly SILC meetings.</p> <p>Target- SILC 1 annually.</p> <p>CIL’s - 1 annually.</p>		
<p>Goal 4</p>	<p>1. Promote the development of integrated affordable and accessible housing in Tennessee including accessible housing codes, visitability and Smart Growth planning.</p> <p>Action steps:</p> <p>a. SILC and CIL’s identify groups involved with affordable integrated housing.</p> <p>b. SILC provides education to CIL staff on State and Federal accessibility codes.</p> <p>c. SILC and CIL’s develop accessibility fact sheet.</p> <p>d. SILC and CIL’s disseminate fact sheet to various agencies.</p> <p>Geographic Scope- Statewide.</p> <p>Measurement: Outcomes reported in SILC Report and CIL representative reports given at quarterly SILC meetings. Additionally, Outcomes to be included in both SILC and CIL 704 reports.</p>	<p>10-1-13</p>	<p>9-30-16</p>

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	Target- SILC quarterly meetings.		
Goal 4	<p>2. SILC and CIL’s collaborate to identify a liaison with knowledge of the Affordable Care Act to serve as a resource to the SILC and the CIL’s.</p> <p>Action Steps:</p> <ul style="list-style-type: none"> a. SILC and CIL’s provide Affordable Care Act information in alternative formats. b. SILC and liaison provide training and resources to CIL staff to educate on the Affordable Care Act application process. <p>Geographic Scope – Statewide</p> <p>Measurement- Outcomes reported at SILC quarterly meetings.</p> <p>Target- Ongoing.</p>	10-1-13	9-30-16
Goal 4	<p>3. SILC and CIL’s work to increase accessibility of transportation and infrastructure throughout Tennessee.</p> <p>Action steps:</p> <ul style="list-style-type: none"> a. Secure a minimum of 1 SILC position to statewide transportation board or advisory group. b. Secure at least 1 CIL position to transportation board or advisory group, within catchment area. <p>Measurable Indicators:</p>	10-1-13	9-30-16

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	<p style="text-align: center;">50% CIL membership to advisory group.</p> <p style="text-align: center;">Target: Ongoing with quarterly reports.</p>		
Goal 4	<p>4. Assist persons with disabilities to exercise their right to vote.</p> <p style="text-align: center;">Action step:</p> <p style="text-align: center;">CIL’s notify election officials, and appropriate agencies in their catchment areas to eliminate voting barriers for persons with disabilities (need for photo ID’s, inaccessible polling locations, lack of transportation, need for alternative format documents and language barriers. etc.) cc. complaints to Dept. of Justice.</p> <p style="text-align: center;">Geographic Scope-CIL Catchment Area</p> <p style="text-align: center;">Measurement- Outcomes reported in CIL representative report given at quarterly SILC meetings. And action alerts.</p> <p style="text-align: center;">Target- ongoing</p>	10-1-13	9-30-16
Goal 4	<p>5. Continue to secure Legislative and Congressional support for Independent Living through appropriation of additional state and federal dollars. And, support of state or federal legislation in the areas of transportation, housing, home and community based services and Centers for Independent Living in Tennessee.</p> <p style="text-align: center;">Action steps:</p> <p style="text-align: center;">a. CIL’s provide advocacy by developing and implementing a plan to educate elected officials on issues that affect persons with disabilities within their catchment area.</p>	10-1-13	9-30-16

	<ul style="list-style-type: none">b. Issues addressed at quarterly SILC meetings to foster additional CIL advocacy activities.c. DSU collaborates with SILC and CIL's to develop and distribute a needs assessment questionnaire for the purpose of identifying statewide IL needs.d. SILC disseminates information from public policy groups to CIL representatives during quarterly SILC meetings.e. CIL representative makes an annual request to the DSU for additional IL funding on behalf of the network of centers. <p>Geographic Scope: Statewide.</p> <p>Measurement: Outcomes reported in SILC Report and/or CIL representative report given at quarterly SILC meetings.</p> <p>Target- SILC quarterly meetings.</p>		
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State Plan for Independent Living (SPIL)

State:
Tennessee
Agency:
Tennessee Division of Rehabilitation Services
Plan for:
2014-2016
Submitted in fiscal year:
2013

Part II: Narrative

Section 1: Goals, Objectives and Activities - Screen 3

1.2 Objectives

1.2B Describe the steps planned regarding outreach to populations in the State that are unserved or underserved by programs under title VII, including minority groups and urban and rural populations.

- Identify the populations to be designated for targeted outreach efforts

Center for Independent Living of Middle Tennessee (CILMT) Outreach Activities:

Provide the CIL brochure and basic information in alternative formats including Braille as well as basic information in Spanish through our partnerships with local, regional and statewide organizations. The service area of more than one million and seven counties require partnerships at many levels.

CIL of Middle Tennessee (CILMT) will continue to provide outreach to the Hispanic community by forging relationships with Conexion Americas or other Hispanic agencies, Chamber of Commerce, churches, or neighborhoods.

Housing has always been a priority with the agency; there are more than 13,000 homeless individuals in Davidson County. Research indicates that more than 40 % (5200) are persons with disabilities. This population now includes greater numbers of veterans with disabilities. One in seven homeless individuals is now veterans. Multiple levels of partnerships to include housing, transportation, health care, and employment are needed to address the needs.

Promote employment opportunities through partnerships at the local, regional, and state level through projects involving the CILMT's Social Security Administration Certified Benefit Specialist.

Promote disability awareness and independent living concepts to organizations and businesses in the community. This effort includes partners on the local and regional level.

Partner on ADA projects that increase compliance and access to the community for all.

The CILMT will look seriously at reducing the service area to one that is consistent with the proposed reduction in funding and consistent with the service area and population served by the other CILS in the State. This change would provide services to 104,939 folks in Davidson County, and still serve the second largest population in the State. This is a reduction of around 95,960 folks outside Davidson County.

Due to the anticipated reduction in staff, the CILMT will also focus on system advocacy for health care, assistive technology, and transportation that is inclusive of the four core services for consumers.

-Expand partnerships in an effort to maximize the resources available to consumers in an effort to maintain the current level of services as funding is reduced

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-Help develop assistive technology programs aimed at increasing effective communication for consumers.

-Support visitability and universal design efforts in the community and continue to have a HUD-certified Home Ownership Trainer on staff or available assist consumers

-The agency currently has folks that are providing peer support for groups and on an individual basis to be certified by the State of Tennessee through TMHCA. As a core service, this would make the program much more effective. Training consumers to become certified in Peer Support counselors will help increase the capacity of the service.

disability Resource Center (dRC) Outreach Activities:

With Part B funding, dRC will advocate for, support, and create IL services in NE Tennessee and the counties surrounding Knox County.

Priority counties identified will be considered for a new CIL when a consistent level of IL State and Federal funding is available. The top priority counties: Northeast Tennessee counties of Sullivan, Johnson, Carter, Washington, Unicoi, Greene, Hawkins, Hancock, Claiborne. dRC will initiate services within Carter and Johnson Counties and expand to the other counties as funding expands. Individuals residing in the remaining NE TN counties will be welcome to obtain services within Carter and Johnson County locations.

-dRC will request funding from local sources (Blount County) to provide IL Services in Blount County to complement employment services that will be provided by dRC in Blount County.

-dRC will provide personal care attendance funded by TNCare, private pay to individuals, and donations to individuals who desire to live in their own homes rather than nursing homes.

-dRC will continue ADA celebrations as media coverage provides outreach and promotion of IL philosophy.

-dRC will provide an annual Xtreme Heat Challenge to provide disability etiquette and awareness to community members.

-dRC staff will serve as sponsor of the Knox Area Disability Connection for service providers for people with disabilities.

-dRC staff will serve as partners on Mayors Council on Disability Issues (CODI), transportation committees, Knox Area Employment Consortium, and the Knox County ADA Committee. (CODI is broadcasted to Knox County and surrounding counties thereby serving unserved and underserved populations.)

Jackson Center for Independent Living (JCIL) Outreach Activities:

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-JCIL will work to achieve more efficient and effective ways of increasing IL core services to our consumers through outreach, advocacy, focus groups and satellites. We will increase our advocacy training for both staff and consumers.

-With Part B funding, JCIL will advocate for, support, and create CIL services in counties surrounding our catchment area.

-JCIL will continue our IL in the Classroom program with in-school presentations on Independent Living and other disability related issues.

-JCIL will provide home modifications/ramp construction to the unserved and underserved populations in order to assist people in remaining in their own homes rather than nursing homes. Funding for most of these activities comes from United Way of West Tennessee.

-JCIL will maintain a durable medical equipment loan and repair program that provides the underserved with free equipment. The program also provides our community the opportunity to donate used equipment and support the IL mission. Funding for most of these activities comes from United Way of West Tennessee.

-As a means of educating the public and elected officials on IL issues as well as a resource development tool, JCIL will continue our Media Programs include a monthly radio program discussing IL and current disability topics. This program features people with disabilities who wish to participate in the program.

-JCIL will engage in resource development activities in order to supplement funding for outreach to unserved and underserved populations.

-JCIL will continue our ADA Anniversary Event called another 4th of July which draws extensive public and media attention to IL and other disability issues.

Memphis Center for Independent Living (MCIL) Outreach Activities:

-Memphis CIL (MCIL) continues to focus on individuals in nursing homes or in other repressive or restrictive environments or those at risk of institutionalization. Young adults with disabilities who have aged out of the city school system with few, if any, marketable skills are at great risk and usually live in very restrictive environments.

-The Memphis Peer Outreach Program (POP), by networking with area rehabilitation centers and Memphis Nursing Homes, will provide outreach for those in need of peer support.

-Technology Outreach Program (TOP) provides outreach to nursing homes and young adults through access to the MCIL computer lab workstations, basic computer instruction and Internet access.

-The Memphis CIL PALs program staff works with high school-age and young adults to develop strategies for transitions. Outreach through classroom participation and satellite programs allow

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more young people with disabilities the opportunity to grow and to learn more about living in the community.

-Memphis CIL continues its commitment to provide all materials in accessible format to include electronic-disc or e-mail, large print, or audio as needed for accommodation.

TARP Center for Independent Living (TARP) Outreach Activities:

-With Part B funding, TARP will increase our disability awareness and outreach campaign utilizing our coloring book, "Just People" to teach young children about people with disabilities. TARP will aggressively continue to decrease attitudinal barriers by changing public perception starting during the formative years of 0-9.

-TARP will further this cause with in-school presentations on Independent Living and other disability related issues.

-TARP will participate in festivals, fairs, and expos in our counties to educate and promote the philosophy of independent living.

-TARP will maintain a durable medical equipment loan program that provides the underserved with free equipment. The program also provides our community the opportunity to donate used equipment and support the IL mission.

-TARP will engage in resource development activities in order to supplement funding for outreach to unserved and underserved populations.

-TARP will continue our annual ADA Anniversary Celebration Event which draws public and media attention to the Americans with Disabilities Act, IL and other disability issues.

-TARP will increase our outreach activities to those living in nursing homes and to those trying to stay out of nursing homes by providing advocacy, peer support, information and referrals. A TARP board member/volunteer is a certified peer mentor.

-TARP will continue outreach efforts targeting veterans with disabilities by participating in veteran's events in our area.

-TARP will continue to educate our elected State Representatives and State Senators on the IL Philosophy and advocate of behalf of our consumers and our CIL.

-TARP staff and board members will continue to be active with the SILC, SRC, Family Support, and AAAD Councils in Tennessee to assist with and have input on policies for important issues concerning people with disabilities such as VR Policies and Procedures, the VR Needs Assessment, and the State Plan for Independent Living (SPIL).

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-TARP will assist people with disabilities who are in danger of becoming homeless to expedite the social security disability application process with the SOAR program. A staff member is also a certified SOAR trainer and will train others to assist people.

-TARP staff is trained with Vanderbilt's Advocacy Program which trains people to become advocates to assist parents with things such as IEPs, etc.

-TARP will continue to assist with the HUD annual Point-in-Time Homeless Count with an aggressive outreach to the unserved homeless populations.

Tri-State Resource and Advocacy Corp., (TRAC) Outreach Activities:

-TRAC's Outreach efforts will have a minimum growth of 6% during the period 2014-2016, by targeting individuals with disabilities who meet the criteria of unserved/underserved.

All goals, objectives, and outcomes for TRAC are always predicated on sustainable funding levels. TRAC will work closely with public entities and legal professionals to explore options to address the discourse and disenfranchising of individuals with disabilities in South East Tennessee by the statewide entities who are recipients of Federal funds. Statewide Independent Living Council

The SILC continues partnering with Services for the Blind and Visually Impaired unit in supporting the SILS delivery system. Independent living services for the blind and visually impaired population are rendered through the State of Tennessee Department of Human Services, Division of Rehabilitation Services, Services for the Blind and Visually Impaired. Rehabilitation Teachers are located in 9 offices across the state and provide the following services that include underserved and unserved populations: information and referral, peer support, family counseling, orientation, mobility, transportation, sensory technological aids and devices, and independent living skills training. Funding sources for this program are Title VII, Part B, and Chapter II.

Jointly explore, identify and educate on the independent living needs of the underserved and unserved populations.

The SILC and CILs utilize data received from official sources to clearly identify gaps in IL services throughout the state, including those unserved and underserved portions of the state. A needs assessment is planned for FY 2015. SILC and CILs are requesting that the needs assessment be complete by the Research Unit in the Designated State Agency. Data from the needs assessment will assist the CILs, SILC, DSU and IL partners in establishing priorities in addressing identified gaps and developing solutions accordingly. It also becomes the benchmark to further enhance the design for the network of centers for independent living throughout the state.

Tennessee Rehabilitation Center

Tennessee Rehabilitation Center (TRC) continues to refer consumers from their Transitional

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Living Skills Program to Centers for Independent Living to aid in the transition process. Some consumers are from unserved and underserved IL service areas.

Some local TRCs are providing CILs with meeting space for IL Core Services in unserved and underserved areas. This enhances the State's ability to have an immediate impact on the State Independent Living Service (SILS) delivery system.

- Identify the geographic areas (i.e., communities) in which the targeted populations reside

The Memphis Center for Independent Living serving Shelby County comprised of approximately 168,706 persons with disabilities. Jackson Center for Independent Living serving 8 counties (Madison, Carroll, Crockett, Gibson, Henderson, Chester, Hardeman, and Haywood) comprised of approximately 59,669 persons with disabilities. The Center for Independent Living of Middle Tennessee (CILMT) service area includes one urban county and six rural counties in Middle Tennessee. With a service area of more than 6000 square miles and a population of folks with disabilities greater than 200,000, Outreach Activities are challenging with very limited funding and large service area. The TARP Center for Independent Living serving 8 counties (Benton, Dickson, Henry, Houston, Humphreys, Montgomery, Stewart, and Weakley) comprised of approximately 43,000 persons with disabilities and a total population of 358,329 according to the 2010 U.S. Census. Disability Resource Center located in Knoxville serving Knox County comprised of approximately 71656 persons with disabilities. Tri-State Resource and Advocacy Center serving 10 counties (Bledsoe Bradley Grundy Hamilton Marion McMinn Meigs Polk Rhea Sequatchie) with approximately 118764 persons with disabilities. TRAC will achieve success in sparsely populated areas and inner-city through our service area. TRAC reports achieving consistent growth for 9 consecutive years in both areas and this continued growth will be sustained in 2014-2016.

- Describe how the needs of individuals with significant disabilities from minority group backgrounds will be addressed

Center for Independent Living of Middle Tennessee (CILMT) Outreach Activities:

-Provide the CIL brochure and basic information in Spanish.

-Outreach plans also include more interaction with groups that serve young persons with disabilities transitioning from school to employment. These efforts involve local as well as partnerships that include Regional and Statewide partnerships. Employment for persons with disabilities in Tennessee is challenging. The agency currently provides employment supports that include peer support and employment services. This outreach effort allows the agency to engage multiple minority groups served through the local Departments of Education.

-disability Resource Center (dRC) Outreach Activities:

-dRC will provide WorkABILITY Academy, training for transition of youth. We will focus on the recruitment of youth from minority groups by visiting schools with greatest minority

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populations.

-As funding permits, dRC will provide home modifications/ramp construction to the unserved and underserved populations, especially minority groups in Knoxville and Knox County.

Memphis Center for Independent Living (MCIL) Outreach Activities:

-Memphis CIL will continue their outreach to the Hispanic community through development of a brochure in Spanish to be disseminated as possible.

Jackson Center for Independent Living

-JCIL will continue to expand our outreach to minority groups by collaborating with other agencies who are predominately serving in our target areas.

-JCIL will provide our brochures and services request information in Spanish. We will also provide interpreters as needed.

Tri-State Resource and Advocacy Corp., (TRAC) Outreach Activities:

-TRAC facilitates support group meeting through inner-city collaborative efforts. Most attendees in larger populated areas are of minority backgrounds. This will continue to be consistent in 2014-2016.

1.3 Financial Plan

Describe in sections 1.3A and 1.3B, below, the financial plan for the use of Federal and non-Federal funds to meet the SPIL objectives.

1.3A Financial Plan Tables

Complete the financial plan tables covering years 1, 2 and 3 of this SPIL. For each funding source, provide estimated dollar amounts anticipated for the applicable uses. The financial plan table should include only those funding sources and amounts that are intended to support one or more of the objectives identified in section 1.2 of the SPIL. To the extent possible, the tables and narratives must reflect the applicable financial information from centers for independent living. Refer to the SPIL Instructions for additional information about completing the financial tables and narratives.

Year 1 - 2011 Approximate funding amounts and uses

Sources	SILC resource plan	IL services	General CIL operations	Other SPIL activities
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Title VII Funds				
Title VII Funds Chapter 1, Part B	\$201,600	\$60,000	\$73,977	
Title VII Funds Chapter 1, Part C			\$1,254,662	
Title VII Funds Chapter 2, OIB (only those provided by the OIB grantee to further a SPIL objective)				
Other Federal funds - Sec. 101(a)(18) of the Act (Innovation and Expansion)				
Other Federal funds – other				
Non-Federal funds - State funds		\$165,500		
Chapter 1 Part B ARRA				
Chapter 1 Part C ARRA			\$576,988	
Total	\$201,600	\$255,500	\$1,905,627	

Year 2 - 2012 Approximate funding amounts and uses

Sources	SILC resource plan	IL services	General CIL operations	Other SPIL activities
Title VII Funds				
Title VII Funds Chapter 1, Part B	\$201,600	\$60,000	\$92,696	
Title VII Funds Chapter 1, Part C			\$1,326,454	
Title VII Funds Chapter 2, OIB (only those provided by the OIB grantee to further a SPIL objective)				
Other Federal funds - Sec. 101(a)(18) of the Act (Innovation and Expansion)				
Other Federal funds – other				

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Non-Federal funds - State funds		\$165,500		
Chapter 1 Part C ARRA			\$576,988	
Total	\$201,600	\$255,500	\$1,996,138	0

Year 3 - 2013 Approximate funding amounts and uses

Sources	SILC resource plan	IL services	General CIL operations	Other SPIL activities
Title VII Funds				
Title VII Funds Chapter 1, Part B	\$201,600	\$60,000	\$92,696	
Title VII Funds Chapter 1, Part C			\$1,326,454	
Title VII Funds Chapter 2, OIB (only those provided by the OIB grantee to further a SPIL objective)				
Other Federal funds - Sec. 101(a)(18) of the Act (Innovation and Expansion)				
Other Federal funds – other				
Non-Federal funds - State funds		\$165,500		
Chapter 1 Part C ARRA				
			-	
Total	\$201,600	\$255,500	\$1,435,750	

1.3B Financial Plan Narratives

1.3B(1) Specify how the part B, part C and chapter 2 (Older Blind) funds, if applicable, will further the SPIL objectives.

Services for the Blind will continue to offer services through rehabilitation teachers located in nine offices across the state. Funds from Title VII, Chapter 1, Part B and Chapter 2 are used to support these direct services to individuals who are blind or visually impaired. Some of the services include mobility training, sensory technological aids and devices, and independent living skills training.

1.3B(2) Describe efforts to coordinate Federal and State funding for centers and IL services, including the amounts, sources and purposes of the funding to be coordinated.

Part B and C dollars are the two (2) major funding sources for ILS in Tennessee. Part C dollars allocated to Tennessee are used for the general operation of six (6) centers for independent living. These centers also receive donations and other private grants to enhance their services delivery program. Part B dollars are used to fund the SILC Resource Plan and other IL activities including: Rehabilitation Teachers and other IL grant/contract opportunities to address the unserved populations, with priority given to North East Tennessee, and underserved populations as determined by the DSU and SILC.

The DSU and SILC continue collaboration with centers and other entities serving persons with disabilities to avoid the duplication of efforts to enhance the number of individual receiving ILS. The DSU and SILC make at least one (1) visit to all six (6) CILs annually to provide technical assistance as needed. The Department of Human Services Grant/Contract Monitoring Unit conducts monitoring reviews in accordance with the State's grant/contract language to enforce compliance.

1.3B(3) Describe any in-kind resources including plant, equipment or services to be provided in support of the SILC resource plan, IL services, general CIL operations and/or other SPIL objectives.

There is ongoing collaboration between the SILC, CILs and DSU to make in-kind space available at the local TRC Training Centers for CILs to provide IL core services in unserved and underserved areas. In FY 2014 dRC starts core services in unserved North East Tennessee and TARP in underserved North Middle Tennessee.

1.3B(4) Provide any additional information about the financial plan, as appropriate.

N/A

1.4 Compatibility with Chapter 1 of Title VII and the CIL Work Plans

1.4A Describe how the SPIL objectives are consistent with and further the purpose of chapter 1 of title VII of the Act as stated in section 701 of the Act and 34 CFR 364.2.

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Goal 1: Objective A - Secure State legislative support for Independent Living through appropriation of state funds to support Independent Living and support of state legislation in the areas of transportation, housing, employment, home and community based services and centers for independent living in Tennessee.

This supports Sec 701 (1) and (2): Provision of IL Services and Support of the network of centers.

Goal 2: Objective A - Educate local government officials on disability issues.

This supports Sec 701 by education local government officials to make community changes that have positive effect on the independence of citizens with disabilities.

Goal 2: Objective B - Decrease attitudinal barriers toward disabilities in Tennessee.

This supports Sec 701 by promoting the philosophy of independence and systems advocacy.

Goal 2: Objective C - Increased public awareness of Council and IL philosophy.

This promotes the Council, which can be contacted for further information and/or further participation in the local community organizations/activities.

Goal 3: Objective A - Organizational Partnerships.

By collaborating with local Area Agencies on Aging and Disability organizations, we provide more information and resources for consumers toward self-determination, equal access, consumer control and information while decreasing the duplication of statewide services.

Goal 3: Objective B - Will promote the development of integrated, affordable and accessible housing in Tennessee.

This promotes the philosophy of independent living, equal access and community inclusion.

Goal 3: Objective C - Promote the increased accessibility of transportation and infrastructure.

This promotes the philosophy of independent living, equal access and community inclusion.

Goal 3: Objective D - Collaborate with current service providers to support and improve accessible public transportation in Tennessee.

This promotes the philosophy of independent living, equal access and community inclusion.

1.4B Describe how, in developing the SPIL objectives, the DSU and the SILC considered and incorporated, where appropriate, the priorities and objectives established by centers for independent living under section 725(c)(4) of the Act.

In a SPIL development session facilitated by the SILC Executive Director, the DSU, CIL directors, and SILC members drafted the goals and objectives. Any revisions were transmitted to the members via e-mail and comments/corrections were requested. CIL executive directors provided information to ensure that their center's priorities and objectives were reflected in the SPIL.

1.5 Cooperation, Coordination, and Working Relationships Among Various Entities

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Describe the steps that will be taken to maximize the cooperation, coordination and working relationships among the SILS program, the SILC, and centers; the DSU, other State agencies represented on the SILC and other councils that address the needs of specific disability populations and issues; and other public and private entities determined to be appropriate by the SILC.

The description must identify the entities with which the DSU and the SILC will cooperate and coordinate.

-The Alliance for Disability Policy - an organized, formal collaborative to unify and strengthen Tennessee affiliates of national disability advocacy groups in public policy work. The Alliance develops policy and legislative priorities and annual goals during the legislative sessions. The members are: The Arc of Tennessee, The Down Syndrome Network of Tennessee, United Cerebral Palsy of Middle Tennessee, Tennessee Council on Developmental Disabilities, Disability Law and Advocacy Center of Tennessee and, the Statewide Independent Living Council of Tennessee.

-Tennessee Technology Access Program, Statewide Advisory Council - This council is developed due to the Assistive Technology Act of 2004. It is to provide consumer-responsive, consumer-driven advice to the state of Tennessee for the planning, implementation, and evaluation of the activities carried out through the grant.

-The SILC and CILs will maintain an ongoing working relationship with the Tennessee Valley Authority (TVA) which has made available IL grant opportunities to CILs.

-The SILC is a Member of the Tennessee Disability Coalition which represents statewide cross disabilities and provides funding for CIL activities. All of the members are board members. By having a presence of the CIL and SILC board members on their Board, we can encourage more investment in CILs especially in unserved and underserved areas.

-The SILC continues to collaborate with the State Rehabilitation Council on issues relating to persons with significant disabilities. The SILC and SRC have had annual combined meeting since 2011.

1.6 Coordination of Services

Describe how IL services funded under chapter 1 of title VII of the Act will be coordinated with and complement other services to avoid unnecessary duplication with other Federal, State, and local programs, including the OIB program authorized by chapter 2 of title VII of the Act, that provide IL- or VR-related services.

Steps necessary to maximize the coordination among the DSU, SILC and CILs include:

The SILC ED continues to make scheduled reports and holding routine meetings with the DSU regarding the implementation and progress of the SPIL in compliance with the grant requirements.

The SILC and CILs continue to improve on the current process for distribution of new Part C funds to enhance the CIL network and establish new CILs in the top five priority areas.

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The CILs continue to receive part B funding for conducting quarterly meetings independent of the SILC quarterly meetings. These meetings are for the purpose of gauging progress of the SPIL in reference to issues raised during public forums and hearings i.e. Personal Assistance Services, Transportation, Education, Employment, Home and Community Based Services. The CILs will report their progress in addressing these issues during the SILC quarterly meetings.

The SILC and CILs continue participation in active partnership with HUD and other stakeholders to identify the current percentage of integrated, affordable, and accessible housing in their communities. Education and outreach is conducted to encourage persons with disabilities to participate in public hearings relative to housing issues.

The SILC and CILs participate in active partnership with other entities, such as local transit authorities, to develop and disseminate checklists to rural community disability leaders relative to increasing their knowledge on transportation issues.

CILs, with the support of the SILC, are making annual request to the DSA for State IL funding until statewide IL funding is available.

The DSU will continue to make available grant opportunities to the CILs to provide IL services. For example, letter of understanding with VR to assist individuals with significant disabilities with employment opportunities and attendant care management training. The DSU will consider the CILs as first priority for letters of understanding and grant opportunities.

SILC members, staff and liaison are represented on councils that address the needs of specific disability groups. These organizations include the Tennessee Council on Developmental Disabilities, the State Rehabilitation Council, and the Advisory Council for the Education of Students with Disabilities, the, Disability Law and Advocacy Center, the Tennessee Technology Access Project, the Tennessee Disability Coalition, the Center for Non-Profit Management and the ARC of Tennessee Public Policy committee.

Tennessee CILs collaborate with numerous other organizations as noticed in the scope of services and other areas of the plan.

1.7 Independent Living Services for Individuals who are Older Blind

Describe how the DSU seeks to incorporate into, and describe in, the State plan any new methods or approaches for the provision of IL services to older individuals who are blind that are developed under the Older Individuals who are Blind program and that the DSU determines to be effective.

N/A

State Plan for Independent Living (SPIL)

State:

Tennessee

Agency:
 Tennessee Division of Rehabilitation Services
 Plan for:
 2014-2016
 Submitted in fiscal year:
 2013

Part II: Narrative

Section 2: Scope, Extent, and Arrangements of Services

2.1 Scope and Extent

2.1A Check the appropriate boxes in the SPIL Instrument table indicating the types of IL services to be provided to meet the objectives identified in section 1.2 of this SPIL, and whether the services will be provided by the CILs or by the DSU (directly and/or through contract or grant).

Table 2.1A: Independent living services	Provided by the DSU (directly)	Provided by the DSU (through contract and/or grant)	Provided by the CILs (Not through DSU contracts/grants)
Core Independent Living Services - Information and referral	Yes	Yes	Yes
Core Independent Living Services - IL skills training	Yes	Yes	Yes
Core Independent Living Services - Peer counseling	No	Yes	Yes
Core Independent Living Services - Individual and systems advocacy	No	Yes	Yes
Counseling services, including psychological, psychotherapeutic, and related services	No	No	No
Services related to securing housing or shelter, including services related to community group living, and supportive of the purposes of this Act and of the titles of this Act, and adaptive housing services (including appropriate accommodations to and modifications of any space used to serve, or occupied by, individuals with significant	Yes	Yes	Yes

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disabilities)			
Rehabilitation technology	No	No	No
Mobility training	No	No	No
Services and training for individuals with cognitive and sensory disabilities, including life skills training, and interpreter and reader services	No	No	No
Personal assistance services, including attendant care and the training of personnel providing such services	Yes	Yes	Yes
Surveys, directories and other activities to identify appropriate housing, recreation, accessible transportation and other support services	Yes	Yes	Yes
Consumer information programs on rehabilitation and IL services available under this Act, especially for minorities and other individuals with disabilities who have traditionally been unserved or underserved by programs under this Act	Yes	Yes	Yes
Education and training necessary for living in the community and participating in community activities	Yes	Yes	Yes
Supported living	No	No	No
Transportation, including referral and assistance for such transportation	Yes	Yes	Yes
Physical rehabilitation	No	No	No
Therapeutic treatment	No	No	No
Provision of needed prostheses and other appliances and devices	No	No	No
Individual and group social and recreational services	Yes	Yes	Yes
Training to develop skills specifically designed for youths who are individuals with significant	Yes	Yes	Yes

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disabilities to promote self-awareness and esteem, develop advocacy and self-empowerment skills, and explore career options			
Services for children with significant disabilities	No	No	No
Services under other Federal, State, or local programs designed to provide resources, training, counseling, or other assistance of substantial benefit in enhancing the independence, productivity, and quality of life of individuals with significant disabilities	No	No	No
Appropriate preventive services to decrease the need of individuals with significant disabilities for similar services in the future	No	No	No
Community awareness programs to enhance the understanding and integration into society of individuals with disabilities	Yes	Yes	Yes
Other necessary services not inconsistent with the Act	No	No	No

2.1B Describe any service provision priorities, including types of services or populations, established for meeting the SPIL objectives identified in section 1.2.

Providing IL services in North East Tennessee is a top priority. DRC is providing core services in this area with part B funding.

Securing State IL funding is the second priority for the provision of services to unserved and underserved areas throughout the State.

2.1C If the State allows service providers to charge consumers for the cost of services or to consider the ability of individual consumers to pay for the cost of IL services, specify the types of IL services for which costs may be charged and for which a financial need test may be applied, and describe how the State will ensure that:

- Any consideration of financial need is applied uniformly so that all individuals who are eligible for IL services are treated equally; and
- Written policies and consumer documentation required by 34 CFR 364.59(d) will be kept by the service provider.

Indicate N/A if not applicable.

N/A

2.2 Arrangements for State-Provided Services

2.2A If the DSU will provide any of the IL services identified in section 2.1A through grants or contractual arrangements with third parties, describe such arrangements.

Priority counties identified will be considered for a new CIL when a consistent level of IL State and Federal funding is available. The top priority counties: Northeast Tennessee counties of Sullivan, Johnson, Carter, Washington, Unicoi, Greene, Hawkins, Hancock, Claiborne. dRC will initiate services within Carter and Johnson Counties and expand to the other counties as funding expands. Individuals residing in the remaining NE TN counties will be welcome to obtain services within Carter and Johnson County locations.

I.) Extent of Need for the Project:

The two geographic areas to be focused upon in the start-up for CIL services include Carter and Johnson Counties. A brief demographic description of each of these areas is as follows:

Carter County is a part of the Johnson City Metropolitan Statistical Area which is a component of the Johnson City-Kingsport-Bristol-TN-VA combined statistical area commonly known as the “Tri-Cities” region of Northeast, TN (Wikipedia, 2012). The start-up for NE services will be located in the Vocational Rehabilitation facility within the county seat of Elizabethton. It is centrally located to better serve the surrounding areas.

Based on 2011 statistics retrieved from the US Census Bureau, Carter County had a population of 57,185 people (60% urban, 40% rural). Of this total, 13,394 people with disabilities. In addition, 2011 statistics indicated was not a great deal of racial diversity as it was 96.7% White, 1.6% Black Non-Hispanic, 1.2% two or more races, and 1.6% Hispanic or Latino. The average household income in 2011 was \$32,148, with roughly 22% of the population below poverty level.

Johnson County had a population of 18,231 based on the 2011 US Census Bureau statistics. The total number of people with disabilities based was 4,891. Racial diversity consisted of 96.4% White, 2.2% Black, .2% American Indian and Alaskan native, .9 % two or more races, and 1.6% Hispanic or Latino. The average household income from 2007-2011 was \$32,159 with 23.4% of the population being below the poverty level.

There are currently no Tennessee Centers for Independent Living within a 100 mile hundred radius of the NE area of Tennessee, and there are few disability-related services available. With the number of people who have disabilities having limited services, and the poverty level being significant, it is critical that we establish Independent Living services in this area.

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Attached are additional 2006 census statistics for other Northeast Tennessee counties of Sullivan, Washington, Unicoi, Greene, Hawkins, Hancock, and Claiborne. These numbers increased in the 2011 Census.

(2) In order to meet the requirements of the SPIL, the goals of our project are:

- To provide independent living services that include the four core services of information and referral, peer support, independent living skills training and advocacy in the NE TN counties of Carter and Johnson. (Individuals residing in the remaining NE TN counties will be welcome to obtain services within Carter and Johnson County locations.)
- To incorporate our Center for Independent Living knowledge base and expertise for provision of Independent Living Services in NE TN.
- To remove physical, attitudinal, cultural and programmatic barriers that prohibit individuals from gaining access to services in the community.
- To explore additional funding methods to supplement Part B funding and Independent Living Services.

The outcomes to be expected are:

- Implement the State Plan for Independent Living Services in Northeast TN.
- To hire, train, equip and oversee a part time Program Coordinator and Independent Living Specialist.

(Within 60 days of grant as funding increases, additional counties in NE TN will be served.
○ ward)

- To create Information and Referral Source for NE TN
 - (Within 60 days of grant award)
- To provide the core services of information and referral, peer support, independent living skills training or advocacy to a minimum of 300 non-duplicated consumers and community members in the first year who reside in the counties of Carter and Johnson counties.
 - (Within 360 days of grant award)
- Maintain compliance with TN RSA requirements and the Title VII of the Rehabilitation Act.
- As funding increases, additional counties in NE TN will be served.

Per SILC request, it is the intention of the dRC to provide Independent Living Services in Northeast TN and eventually a Part C funded CIL in NE TN. Prior attempts have not been successful however with our leadership and experience, we believe that long term successful independent living services can be established.

dRC does not want to start providing IL services in NE TN and then withdraw those services as has been done in the under past SILCs. It is the expectation of dRC that:

- SILC and DSU will continue prioritize available Part B funds for CIL services for counties in Northeast TN until Part C funds are available.
- SILC and DSU will promote Part C funding for a CIL in Northeast TN.

2.2B If the State contracts with or awards a grant to a center for the general operation of the center, describe how the State will ensure that the determination of an individual's eligibility for services from that center shall be delegated to the center.

The Department of Human Services Office of Inspector General (Contract Unit) conducts bi-annual monitoring reviews of all centers receiving Part B or other State grants for the general operation of the center to ensure compliance with the grant/contract and statutory provisions of the Act as amended that includes eligibility determination made by the center. Results of the site reviews will be provided to the DSU/SILC and recorded in the 704 Part I compliance report.

State Plan for Independent Living (SPIL)

State:

Tennessee

Agency:

Tennessee Division of Rehabilitation Services

Plan for:

2014-2016

Submitted in fiscal year:

2013

Part II: Narrative

Section 3: Design for the Statewide Network of Centers

3.1 Existing Network

Provide an overview of the existing network of centers, including non-Part C-funded centers that comply with the standards and assurances in section 725 (b) and (c) of the Act, and the geographic areas and populations currently served by the centers.

Plans for expanding the network of centers for independent living are to have as many established throughout the state as necessary in order to cover relatively small geographical areas in such a way as to maximize efficient use of funding. This will allow more persons with significant disabilities to participate in IL services because of easier access to CILs. Tennessee is a very rural state with virtually no access for many with disabilities to transportation and the electronic superhighway. Tennessee uses \$200,000.00 as the minimum level for a fully funded center because there are many unfunded IL counties in the State.

Part C ARRA funds were used for competition to establish the new Part C center, Training, Advocacy, Referral & Peer Support (TARP), in the following North West/Middle Tennessee counties: Benton, Dickson, Henry, Houston, Humphreys, Montgomery, Stewart and Weakley, at \$200,000 a year over a 5 year period. These counties include approximately 59,084 persons with disabilities. The remaining part C ARRA funds are being distributed equally between four (4) of the existing part C centers: Center for Independent Living of Middle Tennessee, Disability Resource Center, Jackson Center for Independent Living and Memphis Center for Independent

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Living to address the underserved populations in their service areas. No ARRA Part C funds were distributed to the Chattanooga center, Tri-State Resource and Advocacy, Inc., because that center declined to participate in discussions with the DSU, SILC, and the other Part C centers regarding the distribution of the ARRA Part C funds.

3.2 Expansion of Network

Describe the design for the further expansion of the network, including identification of the unserved and underserved areas in the State and the order of priority for serving these areas as additional funding becomes available (beyond the required cost-of-living increase).

Plans for expanding the network of centers for independent living are to have as many established throughout the state as necessary in order to cover relatively small geographical areas in such a way as to maximize efficient use of funding. This will allow more persons with significant disabilities to participate in IL services because of easier access to CILs. Tennessee is a very rural state with virtually no access for many with disabilities to transportation and the electronic superhighway.

Part C ARRA funds were used for competition to establish the new Part C center, Training, Advocacy, Referral & Peer Support (TARP), in the following North West/Middle Tennessee counties: Benton, Dickson, Henry, Houston, Humphreys, Montgomery, Stewart and Weakley, at \$200,000 a year over a 5 year period. These counties include approximately 59,084 persons with disabilities. The remaining part C ARRA funds are being distributed equally between four (4) of the existing part C centers: Center for Independent Living of Middle Tennessee, Disability Resource Center, Jackson Center for Independent Living and Memphis Center for Independent Living to address the underserved populations in their service areas. No ARRA Part C funds were distributed to the Chattanooga center, Tri-State Resource and Advocacy, Inc., because that center declined to participate in discussions with the DSU, SILC, and the other Part C centers regarding the distribution of the ARRA Part C funds.

Other priority counties are identified in 1-5 below and will be considered for a new CIL when at least \$100,000 in State or Federal funding opportunities becomes available.

Top five priority counties:

(1) Northeast Tennessee counties of Sullivan, Johnson, Carter, Washington, Unicoi, Greene, Hawkins, Hancock, Claiborne;

(2) East Tennessee counties of Campbell, Cocke, Union, Anderson, Roane, Loudon, Monroe, Blount, Sevier, Jefferson, Grainger and Hamblen;

(3) Cumberland Plateau including counties of Morgan, Scott, Pickett, Clay, Macon, Jackson, Smith, Dekalb, Trousdale, White, Cannon, Van Buren, Cumberland, Fentress, Overton, and Putnam;

(4) South Central counties including Hickman, Perry, Maury, Lewis, Wayne, Lawrence, Giles,

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Marshall, Lincoln, Moore, Bedford, Coffee, Franklin and Warren;

(5) West (North/South) Tennessee counties of Obion, Lake, Lauderdale, Tipton, Fayette, McNairy, Hardin, Decatur and Dyer;

Additional CILs will be started after a CIL -- established with seed funding of \$100,000 annually reaches \$200,000 in Part C Annual funding.

The most significant barrier to completion of the network of CILs continues to be a lack of funding. The SILC will support the CILs in pursuing funding from the State for independent living services.

If additional regular Part B funds become available in an amount less than \$100,000, that funding will be distributed in an equitable manner as determined by the SILC and DSU to Part C centers actively participating in the SPIL and the network of centers to provide outreach services to the unserved in the top five priority areas and/or underserved areas as determined by the SILC. DRC is providing a limited number of core services in two North East Tennessee counties with part B funding.

If additional regular Part C funds become available in an amount less than \$100,000, that funding will be distributed by the DSU, with input from the SILC, to eligible CILs consistent with the state contracting policies and procedures, and in accordance with the SPIL and CFR34-364 of its implementing regulations relating to the DSU and SILC responsibilities.

The SILC and DSU are recommending that Title VII, Part-C funds allocated to a Tennessee center remains in Tennessee in the event of the closing of one of the network of Part C funded centers. The DSU and SILC will recommend that RSA use the funds to conduct a competition for a new center in the catchment areas served by the Part C funded center that closed.

3.3 Section 723 States Only

3.3A If the State follows an order of priorities for allocating funds among centers within a State that is different from what is outlined in 34 CFR 366.22, describe the alternate order of priority that the DSU director and the SILC chair have agreed upon. Indicate N/A if not applicable.

N/A - TENNESSEE is a 722 state.

3.3B Describe how the State policies, practices and procedures governing the awarding of grants to centers and the oversight of these centers are consistent with 34 CFR 366.37 and 366.38.

N/A - TENNESSEE is a 722 state.

State Plan for Independent Living (SPIL)

State:

Tennessee

Agency:
Tennessee Division of Rehabilitation Services
Plan for:
2014-2016
Submitted in fiscal year:
2013

Part II: Narrative

Section 4: Designated State Unit (DSU)

4.1 Administrative Support Services

4.1A Describe the administrative support services to be provided by the DSU for the SILS (Part B) program and, if the State is a Section 723 State, for the CIL (Part C) program. Refer to the SPIL Instructions for additional information about administrative support services.

The DSU provides the following support services:

- Assign a Program Manager to serve as SILC Liaison and facilitate State independent living services;
- Collaborate with the SILC/centers and other organizations serving persons with significant disabilities to develop and implement the SPIL;
- Collaborate with the SILC to determine the distribution of part B awards, and part C award recommendations;
- Assign a Secretary to provide administrative support such as preparing minutes, Braille and other required documents;
- Collaboration with the SILC Executive Director in the preparation of the 704 Part I Report;
- Provide input into the development of the SILC resource plan;
- Develop part B and other DSU CIL funded grants and contracts;
- The DHS Office of Inspector General (Contract Monitoring Division) will conduct regular scheduled site reviews of all centers receiving part B or other DSU grants or contracts;
- Assist in the preparation of SILC meetings;
- Prepare and submit SILC nominations to the Governor after collaboration with the SILC and other entities representing persons with significant disabilities;
- Support CIL activities such as in-kind use of VR facilities, town hall meetings, ADA and fundraising events;
- Make annual visits with SILC Executive Director to all six centers to better facilitate and identify the need for technical/administrative assistance; and
- Participate in CIL on-site reviews with RSA.

4.1B Describe other DSU arrangements for the administration of the IL program, if any.

The DSU provides Part B grants to the SILC and CILs to carry out provisions of the SPIL and facilitate the funding of the SILC Resource Plan. The DSU is responsible for all oversight

responsibilities related to Part B funding of the SILC, CILs or other provision of State Independent Living Services (SILS).

State Plan for Independent Living (SPIL)

State:

Tennessee

Agency:

Tennessee Division of Rehabilitation Services

Plan for:

2014-2016

Submitted in fiscal year:

2013

Part II: Narrative

Section 5: Statewide Independent Living Council (SILC)

5.1 Resource plan

5.1A Describe the resource plan prepared by the SILC in conjunction with the DSU for the provision of resources, including staff and personnel, made available under parts B and C of chapter 1 of title VII, section 101(a)(18) of the Act, and from other public and private sources that may be necessary to carry out the functions of the SILC identified in section 705(c). The description must address the three years of this SPIL.

- Refer to the SPIL Instructions for more information about completing this section.

For more information click the icon.

GRANT BUDGET

Year 1

The Following Is Applicable To Expense Incurred In The Period: 7/1/2010 Through 6/30/2011

Policy Expense Object Grant Contract Grantee Match Total Project

03 Object Line-Item Category

Line-item (participation)

Reference

1 Salaries \$72,300.00 \$0.00 \$72,300.00

2 Benefits & Taxes [17.6%] \$23,577.40 \$0.00 \$23,577.40

4, 15 Professional Fees \$11,900.00 \$0.00 \$11,900.00

Grant Awards

5 Supplies \$2,172.60 \$0.00 \$2,172.60

6 Telephone \$1,600.00 \$0.00 \$1,600.00

7 Postage & Shipping \$750.00 \$0.00 \$750.00

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8 Occupancy \$28,000.00 \$0.00 \$28,000.00
9 Equipment Rental & \$0.00 \$0.00 \$0.00
Maintenance
10 Printing & Publications \$200.00 \$0.00 \$200.00
11, 12 Travel / Conferences & \$40,800.00 \$0.00 \$40,800.00
Meetings
13 Interest \$0.00 \$0.00 \$0.00
14 Insurance \$1,300.00 \$0.00 \$1,300.00
16 Specific Assistance to \$11,000.00 \$0.00 \$11,000.00
Individuals
17 Depreciation \$0.00 \$0.00 \$0.00
18 Other Non-Personnel \$8,000.00 \$0.00 \$8,000.00
TARP & other CILs
20 Capital Purchase \$0.00 \$0.00 \$0.00
22 Indirect Cost \$0.00 \$0.00 \$0.00
24 In-Kind Expense \$0.00 \$0.00 \$0.00
25 GRAND TOTAL \$201,600.00 \$0.00 \$201,600.00

ATTACHMENT [2]

GRANT BUDGET

Year 2

The Following Is Applicable To Expense Incurred In The Period: 7/1/2011 Through 6/30/2012

Policy Expense Object Grant Contract Grantee Match Total Project

03 Object Line-Item Category

Line-item (participation)

Reference

1 Salaries \$72,300.00 \$0.00 \$72,300.00
2 Benefits & Taxes [17.6%] \$23,577.40 \$0.00 \$23,577.40
4, 15 Professional Fees \$11,900.00 \$0.00 \$11,900.00
Grant Awards
5 Supplies \$2,172.60 \$0.00 \$2,172.60
6 Telephone \$1,600.00 \$0.00 \$1,600.00
7 Postage & Shipping \$750.00 \$0.00 \$750.00
8 Occupancy \$28,000.00 \$0.00 \$28,000.00
9 Equipment Rental & \$0.00 \$0.00 \$0.00
Maintenance
10 Printing & Publications \$200.00 \$0.00 \$200.00
11, 12 Travel / Conferences & \$40,800.00 \$0.00 \$40,800.00
Meetings
13 Interest \$0.00 \$0.00 \$0.00
14 Insurance \$1,300.00 \$0.00 \$1,300.00
16 Specific Assistance to \$11,000.00 \$0.00 \$11,000.00
Individuals

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17 Depreciation \$0.00 \$0.00 \$0.00
18 Other Non-Personnel \$8,000.00 \$0.00 \$8,000.00
TARP & other CILs
20 Capital Purchase \$0.00 \$0.00 \$0.00
22 Indirect Cost \$0.00 \$0.00 \$0.00
24 In-Kind Expense \$0.00 \$0.00 \$0.00
25 GRAND TOTAL \$201,600.00 \$0.00 \$201,600.00

GRANT BUDGET

Year 3

The Following Is Applicable To Expense Incurred In The Period: 7/1/2012 Through 6/30/2013

Policy Expense Object Grant Contract Grantee Match Total Project

03 Object Line-Item Category

Line-item (participation)

Reference

1 Salaries \$72,300.00 \$0.00 \$72,300.00
2 Benefits & Taxes [17.6%] \$23,577.40 \$0.00 \$23,577.40
4, 15 Professional Fees \$11,900.00 \$0.00 \$11,900.00
Grant Awards
5 Supplies \$2,172.60 \$0.00 \$2,172.60
6 Telephone \$1,600.00 \$0.00 \$1,600.00
7 Postage & Shipping \$750.00 \$0.00 \$750.00
8 Occupancy \$28,000.00 \$0.00 \$28,000.00
9 Equipment Rental & \$0.00 \$0.00 \$0.00
Maintenance
10 Printing & Publications \$200.00 \$0.00 \$200.00
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Meetings
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18 Other Non-Personnel \$8,000.00 \$0.00 \$8,000.00
TARP & other CILs
20 Capital Purchase \$0.00 \$0.00 \$0.00
22 Indirect Cost \$0.00 \$0.00 \$0.00
24 In-Kind Expense \$0.00 \$0.00 \$0.00
25 GRAND TOTAL \$201,600.00 \$0.00 \$201,600.00

5.1B Describe how the following SILC resource plan requirements will be addressed.

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- The SILC's responsibility for the proper expenditure of funds and use of resources that it receives under the resource plan.

The Council reviews the resource plan at each quarterly meeting. SILC monthly requests for reimbursements are passed to the DSU grant unit to be submitted to the State financial department.

The SILC will be responsible for the proper expenditure of funds and the use of resources it receives under the SILC Resource Plan.

- Non-inclusion of conditions or requirements in the SILC resource plan that may compromise the independence of the SILC.

No conditions or requirements are included in the SILC Budget that will compromise the independence of the SILC. The SILC request and receives advanced grant payments from the DSU in order to carry out its functions identified in section 705 (c).

While assisting the SILC in carrying out its duties under the SPIL, staff and other personnel assigned to the SILC under the SILC Resource Plan will not be assigned duties by the DSU or other agency or office of the State that would create a conflict of interest.

- Reliance, to the maximum extent possible, on the use of resources in existence during the period of implementation of the State plan.

The SILC and the DSU support the ideal of all Part B funds to be used to further the purpose of Title VII, Chapter 1 of the Act. The DSU provides available in-kind IL resources to facilitate SPIL accomplishments.

5.2 Establishment and Placement

Describe how the establishment and placement of the SILC ensures its independence with respect to the DSU and all other State agencies. Refer to the SPIL Instructions for more information about completing this section.

The SILC is not established as an entity within any State agency, including the DSU, and is independent of the DSU and all other State agencies. Following is a brief description of the legal status and placement of the SILC:

The Statewide Independent Living Council of Tennessee, Inc. is a 501(c) 3 status, non-profit agency at 2601 Elm Hill Pike, Suite 0, Nashville, TN 37214. It is independent of the DSU. The SILCs current operational functions are delegated to a paid SILC Executive Director and staff.

5.3 Appointment and Composition

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Describe the process used by the State to appoint members to the SILC who meet the composition requirements in section 705(b). Refer to the SPIL Instructions for more information about completing this section.

The Governor makes the appointments to the SILC. The Executive Director collaborates with the DSU liaison to develop the packet to include representatives of organizations representing a broad range of individuals with disabilities, and organizations interested in individuals with disabilities, to be sent to the Governor's office. The SILC and DSU maintain a grid of all current members indicating terms served dates of appointed term, seat requirements, whether the member has a disability, and geographic region representation.

Term limits and vacancies are maintained by quarterly membership updates at each Council meeting by the DSU Liaison.

5.4 Staffing

Describe how the following SILC staffing requirements will be met.

- SILC supervision and evaluation, consistent with State law, of its staff and other personnel as may be necessary to carry out its functions.

As stated in the SILC By-Laws; the Executive Director serves at the pleasure of the Council Chair. The entire Executive Committee is involved in reviewing and evaluating the Executive Directors performance and annual review. The Executive Director serves as a full time staff and other staff as needed to implement the SILC mandates pursuant to Section 705 of the Rehabilitation Act, as amended.

- Non-assignment of duties to SILC staff and other personnel made available by the DSU, or any other State agency or office that would create a conflict of interest while assisting the SILC in carrying out its duties.

There is no assignment of duties by the DSU or any other agency to the SILC staff.

State Plan for Independent Living (SPIL)

State:

Tennessee

Agency:

Tennessee Division of Rehabilitation Services

Plan for:

2014-2016

Submitted in fiscal year:

2013

Part II: Narrative

Section 6: Service Provider Requirements

Describe how the following service provider requirements will be met:

6.1 Staffing

- Inclusion of personnel who are specialists in the development and provision of IL services and in the development and support of centers.

The State Independent Living Services (SILS) have appropriate employment practices and policies in place regarding hiring, training and on-going training and annual evaluation. Hiring practices encourage prioritizing individuals with disabilities for all positions within SILS. SILS entities maintain a minimum staffing of 51% of people with disabilities, some as high as 75%, in order to appropriately deliver services such as peer counseling, information and referral, nursing home transitioning, advocacy for transportation, housing, and equality.

Availability, to the maximum extent feasible, of personnel able to communicate (1) with individuals with significant disabilities who rely on alternative modes of communication, such as manual communication, nonverbal communication devices, Braille, or audio tapes and (2) in the native languages of individuals with significant disabilities whose English proficiency is limited and who apply for or receive IL services under title VII of the Act.

CILs provide alternative modes of communication and foreign language interpreters as needed. The CILs will include services provided in quarterly reports to the SILC, and Centers will submit communication needs met by CIL personnel for individuals with significant disabilities such as manual communication, nonverbal communications devices, Braille, audio tapes, or in native languages.

- Establishment and maintenance of a program of staff development for all classes of positions involved in providing IL services and, where appropriate, in administering the CIL program, improving the skills of staff directly responsible for the provision of IL services, including knowledge of and practice in the IL philosophy.

To be included in quarterly reports to the SILC, CILs will submit a program of staff development for all positions involved in providing and or administering IL services. The program will include any trainings that will improve the skill level of staff in providing IL services, including knowledge and practice in the IL philosophy. To be included in the 704 and SILC and CIL quarterly reports.

- Affirmative action to employ and advance in employment qualified individuals with significant disabilities on the same terms and conditions required with respect to the employment of individuals with disabilities under section 503 of the Act.

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To be included in Section 704 Annual Performance Report Subpart IV, Section B.

6.2 Fiscal Control and Fund Accounting

- Adoption of those fiscal control and fund accounting procedures as may be necessary to ensure the proper disbursement of and accounting for funds made available through parts B and C of chapter 1 of title VII of the Act, in addition to complying with applicable EDGAR fiscal and accounting requirements.

All centers maintain strict checks and balances on all funds received from the Department of Education and all grantors. Through the use of an accounting program such as QuickBooks and an outside accountant and annual audit where required, books are monitored for appropriate and ethical use of funds.

6.3 Recordkeeping, Access and Reporting

- Maintenance of records that fully disclose and document the information listed in 34 CFR 364.35.

All centers submit the required reports, documentation and fiscal audits as necessary and in accordance with regulations.

- Submission of annual performance and financial reports, and any other reports that the Secretary determines to be appropriate

All centers submit the required reports, documentation and fiscal audits as necessary and in accordance with regulations.

- Access to the Commissioner and the Comptroller General, or any of their duly authorized representatives, for the purpose of conducting audits, examinations, and compliance reviews, to the information listed in 34 CFR 364.37.

All centers submit the required reports, documentation and fiscal audits as necessary and in accordance with regulations.

6.4 Eligibility

- Eligibility of any individual with a significant disability, as defined in 34 CFR 364.4(b), for IL services under the SILS and CIL programs.

Centers provide Information and Referral to anyone asking for this service without regard to any bias. Independent Living services are provided to any individual stating or self-declaring a significant disability.

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- Ability of any individual to seek information about IL services under these programs and to request referral to other services and programs for individuals with significant disabilities.

Centers provide Information and Referral to anyone asking for this service without regard to any bias. Independent Living services are provided to any individual stating or self-declaring a significant disability.

- Determination of an individual's eligibility for IL services under the SILS and CIL programs in a manner that meets the requirements of 34 CFR 364.51.

Centers provide Information and Referral to anyone asking for this service without regard to any bias. Independent Living services are provided to any individual stating or self-declaring a significant disability.

- Application of eligibility requirements without regard to age, color, creed, gender, national origin, race, religion, or type of significant disability of the individual applying for IL services.

Centers provide Information and Referral to anyone asking for this service without regard to any bias. Independent Living services are provided to any individual stating or self-declaring a significant disability.

- Non-exclusion from receiving IL services of any individual who is present in the State and who is otherwise eligible for IL services, based on the imposition of any State or local residence requirement.

Centers provide Information and Referral to anyone asking for this service without regard to any bias. Independent Living services are provided to any individual stating or self-declaring a significant disability.

6.5 Independent Living Plans

- Provision of IL services in accordance with an IL plan complying with Sec. 364.52 and mutually agreed upon by the individuals with significant disabilities and the appropriate service provider staff unless the individual signs a waiver stating that an IL plan is unnecessary.

All centers for independent living specialists offer and assist with the implementation of Independent Living plans as requested by consumers, additionally working with consumers with waivers to ascertain that desired goals and steps to achieve them are in place. Assistance is provided if needed. Centers will continue to ensure that waivers are signed and placed in the consumer's file.

6.6 Client Assistance Program (CAP) Information

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- Use of accessible formats to notify individuals seeking or receiving IL services under chapter 1 of title VII about the availability of the CAP program, the purposes of the services provided under the CAP, and how to contact the CAP.

All centers provide CAP information to their consumers. Some centers include CAP information on their application for eligibility. CAP posters are also posted in all CIL offices and referrals are made as needed.

6.7 Protection, Use and Release of Personal Information

- Adoption and implementation of policies and procedures meeting the requirements of 34 CFR 364.56(a), to safeguard the confidentiality of all personal information, including photographs and lists of names.

All centers have established strict guidelines and procedures to ensure the confidentiality of all consumer information.

State Plan for Independent Living (SPIL)

State:

Tennessee

Agency:

Tennessee Division of Rehabilitation Services

Plan for:

2014-2016

Submitted in fiscal year:

2013

Part II: Narrative

Section 7: Evaluation

Describe the method that will be used to periodically evaluate the effectiveness of the plan in meeting the objectives established in Section 1. The description must include the State's evaluation of satisfaction by individuals with significant disabilities who have participated in the program.

Section 7: Evaluation

Goal(s) and the related Objective(s) from Section 1	Method that will be used to evaluate
Mission Goal 1	The SILC Executive Director coordinates with the DSU to facilitate the development, implementation and evaluation of the SPIL. The current status of the SPIL is assessed during SILC quarterly meetings. The Executive

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	<p>Director monitors and works with all CILs to make continuous forward progress on the goals and objectives.</p> <p>CILs will make annual contact with their legislators and congressmen to educate them on the IL philosophy and need for additional IL services in their catchment areas.</p>
Goal 2	<p>DSU and CIL's will increase collaboration between the DSU, CILs, SRC and other organizations that addresses specific disability populations through the statewide campaign and public service announcements.</p>
Goal 3	<p>The SILC will review consumer satisfaction data from the CILs across the state to determine the effectiveness of the SPIL. This will be facilitated by the SILC Executive Director.</p> <p>CILs will take several steps noted in the SPIL to support/increase Home and Community Based Services by collaborating with Tennessee Area Agencies on Aging and Disability.</p> <p>CILs will continue to advocate for increased funding for accessible mass transportation and infrastructure.</p>
Goal 4	<p>CILs are responsible for developing a legislative/congressional database by September 30, 2011, to use in their service area.</p>

State Plan for Independent Living (SPIL)

State:

Tennessee

Agency:

Tennessee Division of Rehabilitation Services

Plan for:

2014-2016

Submitted in fiscal year:

2013

Part II: Narrative

Section 8: State-Imposed Requirements

8 State-Imposed Requirements

Identify any State-imposed requirements contained in the provisions of this SPIL.

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All IL Programs operating under Title VII, Part B funds are required to make monthly reports indicating progress made toward the goals of the program. All programs are subject to audit and monitoring activities by the Fiscal Services Department of State Government. All programs must follow state purchasing procedures when purchasing goods or services which are being charged to Title VII, Part B monies.

Summary of Comments Received at Public Hearings on Plan

According to the Paperwork Reduction Act of 1995, no persons are required to respond to a collection of information unless it displays a valid OMB control number. The valid OMB control number of this information collection is 1820-0527. The time required to complete this information collection is estimated to average 60 hours per response, including the time to review instructions, search existing data sources, gather the data needed, and complete and review the information collection. If you have any comments concerning the accuracy of the time estimate or suggestions for improving this form, please write to: U.S. Department of Education, Washington, D.C. 20202-4537. If you have any comments or concerns regarding the status of your individual submission of this form, write directly to: Ms. Sue Rankin-White, U.S. Department of Education, Rehabilitation Services Administration, PCP-5013, 400 Maryland Ave, SW, Washington, DC 20202-2800.

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